



ANNUAL BUDGET

FISCAL YEARS
2024 - 2025
2025 - 2026





CITY OF RIVERSIDE, CA

BIENNIAL BUDGET

FISCAL YEARS
2024/25 – 2025/26

MAYOR

Patricia Lock Dawson

CITY COUNCIL

Phillip Falcone
Ward 1

Clarissa Cervantes
Ward 2

Steven Robillard
Ward 3

Chuck Conder
Ward 4

Sean Mill
Ward 5

Jim Perry
Ward 6

Steve Hemenway
Ward 7

CITY MANAGER

Mike Futrell

Asst City Manager/CFO

Edward Enriquez

Finance Director/Asst CFO

Kristie Thomas

PREPARED BY THE CITY BUDGET OFFICE

Budget Manager

Jaime Martinez

Budget Office Staff

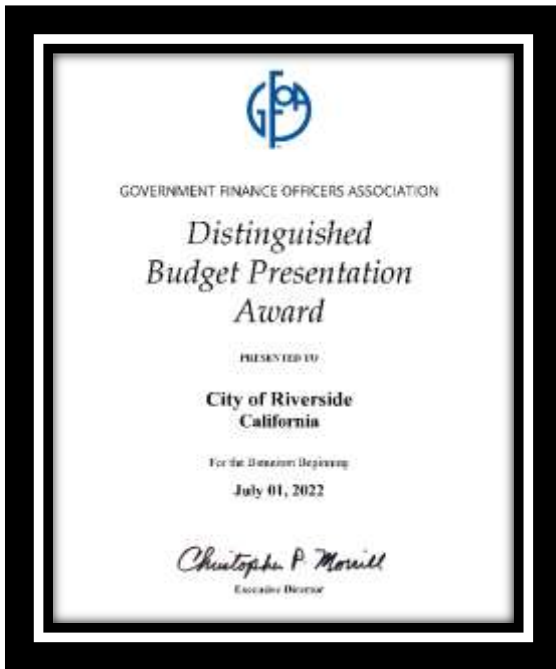
Ruby Leann Castillo

Gabriella Garcia

Angel Guo

Peter Kakos

Mark Reister



The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Riverside, California for its Biennial Budget covering the period beginning July 1, 2022, and ending June 30, 2024.

This award reflects the City's commitment to meeting the highest standards in government budgeting. In order to receive this award, a government unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan, and a communications device.

The City of Riverside is confident that the City's Fiscal Year 2024-2026 Biennial Budget continues to meet the GFOA's rigorous criteria. Accordingly, this budget document will be submitted to the GFOA for review and consideration.



The California Society of Municipal Finance Officers (CSMFO) presented an Operating Budget Excellence Award to the City of Riverside, California for the City's Fiscal Year 2022-2024 Biennial Budget. The City of Riverside is confident that the City's Fiscal Year 2024-2026 Biennial Budget will continue to conform to award requirements. Accordingly, this budget document will be sent to the CSMFO.

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CITY STRUCTURE











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GOVERNMENT STRUCTURE

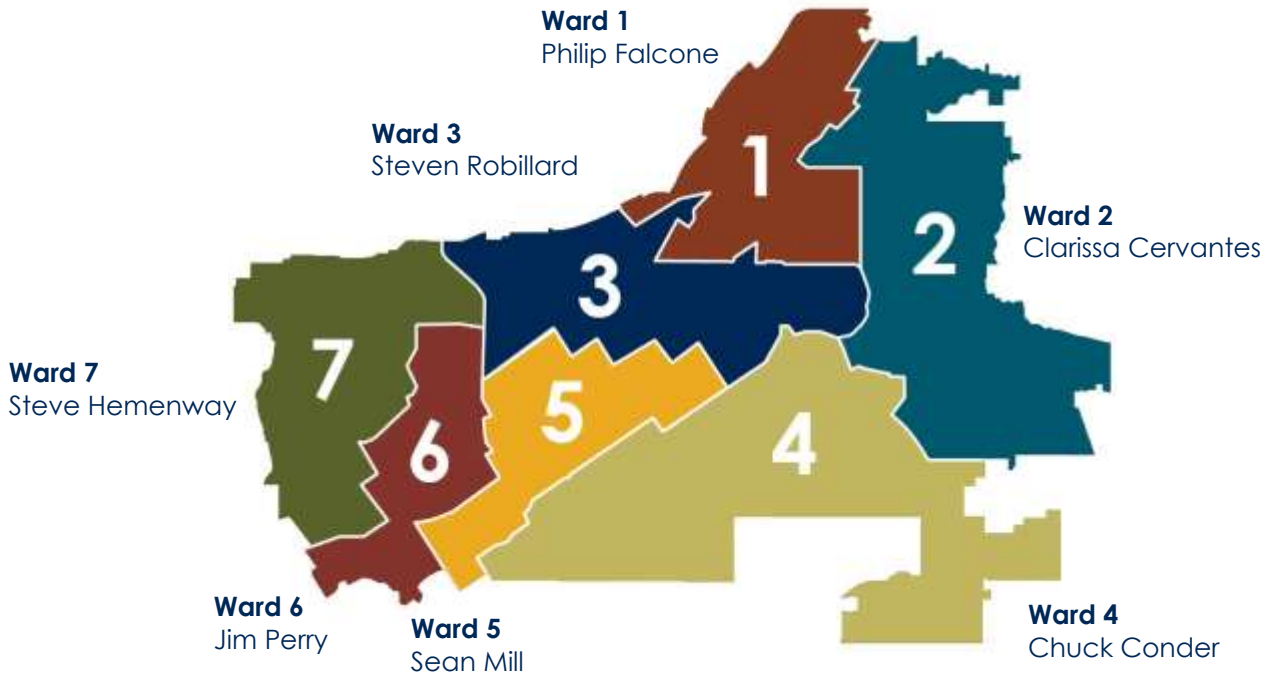
The City of Riverside operates under the council-manager form of government, with a seven-member council elected by ward for four-year overlapping terms. The Council is elected on a non-partisan basis, and Council members must live in the Ward they represent. Each Ward has approximately 1/7th of Riverside's estimated 320,785 population, or about 46,000 residents. The mayor is elected at-large for a four-year term and is the presiding officer of the Council but does not have a vote except in the case of a tie. The City Council is responsible for, among other things, passing ordinances, adopting the budget, appointing committees, and hiring the City Manager, City Attorney, and City Clerk.

The City's Charter, Article IV Section 406 states "All powers of the City shall be vested in the City Council except as otherwise provided in this Charter." Except for matters pending before any committee, commission, or other advisory body of the City or the City Council, matters pertinent to and within jurisdiction of the City may be placed on the agenda by the Mayor, any Council member, the City Manager, City Attorney, or City Clerk.

MAYOR AND CITY COUNCIL

 <p>Mayor Lock Dawson City of Riverside</p>	 <p>Philip Falcone Ward 1</p>	 <p>Clarissa Cervantes Ward 2</p>	 <p>Steven Robillard Ward 3</p>
 <p>Chuck Conder Ward 4</p>	 <p>Sean Mill Ward 5</p>	 <p>Jim Perry Ward 6</p>	 <p>Steve Hemenway Ward 7</p>

City of Riverside



CITY COUNCIL STANDING COMMITTEES

Eight standing committees are staffed by three Council members to add focus to current issues of concern to the community. The City Council may request items to be reviewed by an applicable committee and return with a recommendation to City Council. Alternatively, an item may be sent directly to a committee with the concurrence of the Committee Chairperson and City Manager; such items are not required to be forwarded to the City Council for action following committee review. The following Standing Committees and applicable subject areas are in effect:

- **Housing and Homelessness:** Housing and homelessness solutions
- **Economic Development, Placemaking, and Branding/Marketing:** Economic development, placemaking, and branding/marketing
- **Finance:** City Budget, Measure Z, performance measures, audits, and other financial matters
- **Governmental Processes:** City board and commission structures, ethics, and other policy matters
- **Mayor's Nominating & Screening:** This committee is chaired by the Mayor and staffed by members of the Inclusiveness, Community Engagement, and Governmental Processes Committee. Areas of purview include nominations for appointments to City boards and commissions and the City Spirit Award; and following each election and/or appointment to fill a City Council vacancy, reorganization of the City Council Standing Committee, and regional organization assignments.
- **Safety, Wellness and Youth:** Public Safety, wellness programs, food sources and agriculture, recreation, disabilities, seniors, libraries, museum, and youth activities
- **Mobility and Infrastructure:** Transportation, sewer, airport, utilities, and public works
- **Land Use:** Land use, planning, development, sustainability, and resilience

CITY BOARDS AND COMMISSIONS

City boards and commissions are the underpinnings of the Riverside community – they are how the community navigates the daily and weekly decisions that make Riverside run smoothly to become the kind of community desired by City stakeholders. Boards and commissions may forward matters to a City Council Standing Committee or the City Council, as appropriate. Membership on City boards and commissions are voluntary positions. Eligible persons must either reside in Riverside and be a registered voter or, for certain boards and commissions, own a business in the City of Riverside. The terms of office are four years and members may serve as many as two consecutive terms. The following is a list of current City Boards and Commissions:

- Airport Commission
- Budget Engagement Commission
- Board of Ethics
- Board of Library Trustees
- Board of Public Utilities
- Commission on Aging
- Commission of the Deaf
- Commission on Disabilities
- Community Police Review Commission
- Cultural Heritage Board
- Historic Preservation Fund Committee
- Human Relations Commission
- Human Resources Board
- Museum of Riverside Board
- Park and Recreation Commission
- Planning Commission
- Riverside Youth Council
- Transportation Board

CITY DEPARTMENTS

The City Charter and Municipal Code provide the basis for the departmental structure of the City. The Charter establishes that the Offices of the City Attorney, City Clerk, and City Manager be appointed by the City Council to manage the affairs of the City. The City’s Municipal Code establishes the administrative organizational structure of the City under the control and direction of the City Manager. The City’s uses of resources are budgeted in twenty departments, including those of City leadership, appointed offices, the administrative structure, and non-departmental (for those uses not reflecting the operating costs of specific departments).

FULL-SERVICE CITY

The City of Riverside is considered a full-service city, meaning that all municipal services are provided by the City, as opposed to being contracted out to third-party providers. Some services commonly contracted out by municipalities include public safety and all utility services; however, these services are provided by the City of Riverside as a full-service city.



CITY ORGANIZATIONAL CHART



BUDGET MESSAGE



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**Office of the City Manager
Mike Futrell, City Manager**

City of Arts & Innovation

August 14, 2024

FY 2024-2026 BUDGET

Honorable Mayor and City Council,

I am pleased to present the City of Riverside's Fiscal Years 2024-2026 Biennial Budget, reflecting our unwavering commitment to strategic financial management, promoting financial stability, growing the economy, and enhancing the quality of life for all Riverside residents. Presented is a balanced budget year over year, allowing for robust investments in public safety, housing, homelessness response, park and library improvements, funding for the arts, and community events – everything that makes Riverside a great place to live, work, play, and raise a family.

While the City budget aligns with the City Council's strategic priorities, it is also shaped by robust community outreach and engagement, beginning eight months prior to the final budget presentation to City Council, starting with public outreach through the "Your Money, Your Voice" budget workshops, utilizing in-person meetings and public surveys to gather input from residents and business owners. The City also conducted a statistically valid Quality of Life survey of Riverside residents measuring satisfaction with City services and helping city leadership make informed decisions aligning budget resources to meet resident priorities. Community engagement continued through various City boards and commissions, City Council committee meetings and a City Council budget workshop, fostering transparency and inclusivity by incorporating stakeholder perspectives into the budgetary decision-making process.

In developing the FY 2024-2026 biennial budget, Priority Based Budgeting principles were applied to ensure alignment with the City's strategic priority of maintaining a high-performing government. This approach focuses on achieving and sustaining financial health while supporting the City's strategic goals of building community trust, promoting equity, ensuring fiscal responsibility, fostering innovation, and enhancing sustainability and resiliency.

This budget prioritizes public safety by allocating significant resources to enhance law enforcement, fire protection, and community safety. It includes investments in crime prevention and response capabilities, replacing outdated equipment in the Police Department, expanding the Fire Department's arson program, and implementing the First Watch System alongside upgrading the Westnet program to modernize the alert systems in all fourteen fire stations.

This budget addresses housing, homelessness, and the needs of vulnerable residents. Investments are made in affordable housing, supportive services, and homeless prevention programs, including shelter, supportive housing, and pathways to stable housing for vulnerable populations. Increased funding is made available supporting programming and services for older residents and the disabled, and for a new Senior Master Plan to establish a comprehensive action plan to meet the needs of our older residents.

The budget invests substantial resources towards the maintenance, improvement, and expansion of essential infrastructure, such as transportation, parks, and public facilities. Investments in repairing aging infrastructure and promoting sustainable infrastructure development support the City's growth and quality of life. This includes increased funding and staffing for street and landscape maintenance, city parks tree trimming, information technology projects, and vehicle replacement.

This budget invests in quality of life, providing our library services with additional staff to support program expansions, enhance patron services, and meet technology needs, along with increased funding for materials. The Arts & Cultural Affairs Division, recently moved to the Parks, Recreation, and Community Services Department to better coordinate efforts in promoting arts, culture, and recreation, has been provided with a record level of funding to support arts, culture, and festivals, including a new Latin Festival, furthering Riverside's identity as the "City of Arts and Innovation." Significant investments are made to improve the City's parks and expand recreation programs, including a new Fairmont Park Master Plan aimed at returning this iconic city park to its former glory, and a new Hole Lake Master Plan to create a new recreation area in the western portion of Riverside.

This budget focuses on job creation and business development to foster a vibrant local economy and ensure sustainable financial strength. The Community and Economic Development Department budget includes funding for a One-Stop Shop software upgrade to enhance customer service and streamline the permitting process for businesses. Resources are made available supporting a robust economic development effort supporting existing Riverside businesses and to attract new business, expanding the city's economy and building a thriving community.

Riverside's strong economy enables a strong City budget that meets today's needs and lays the foundation for continued success. This biennial budget is a testament to the City's commitment to prudent financial planning and innovative strategies. By addressing critical operational needs, investing in community services, and ensuring long-term fiscal health, the City of Riverside is well-positioned to meet future challenges and enhance the quality of life for all its residents.

I extend my gratitude to the City Council, City staff, and Riverside residents for their contributions and continued support in the budget development process. Together, we will continue to build a resilient and prosperous Riverside.

Thank you,



MIKE FUTRELL
City Manager
City of Riverside

EXECUTIVE SUMMARY

GOALS OF THE BUDGET DEVELOPMENT CYCLE

Alongside the City's strategic priorities, the following budget priorities were fundamental in the decision-making process during budget development:

- 1) **Financial Stability:** Ensuring the City's fiscal health and resilience by responsibly managing short- and long-term finances. This priority involves setting the appropriate cost recovery for city services currently subsidized by general revenues, identifying new revenue sources through economic growth and innovative solutions; and addressing critical needs in a responsible and sustainable manner.
- 2) **Public Safety:** Prioritizing the safety and well-being of residents by allocating resources to law enforcement, fire protection, and community safety. This includes investing in crime prevention and response capabilities to enhance public safety outcomes.
- 3) **Housing & Homelessness:** Addressing the housing needs of residents and mitigating homelessness through strategic investments in affordable housing, supportive services, and homeless prevention programs. This priority focuses on providing shelter, supportive housing, and pathways to stable housing for vulnerable populations.
- 4) **City Infrastructure:** Investing in the maintenance, improvement, and expansion of essential infrastructure systems such as transportation, parks, and public facilities. This includes repairing aging infrastructure and promoting sustainable infrastructure development to support the City's growth and quality of life.
- 5) **Growing the City's Economy:** Cultivating robust economic growth, job creation, and business development opportunities to fortify the City's financial prosperity and vitality. This priority entails nurturing an environment conducive to business success, attracting fresh investments, bolstering local enterprises, and championing initiatives for workforce advancement. By fostering economic expansion, this priority not only enriches the livelihoods of residents but also amplifies revenue streams for the City, ensuring sustainable financial strength and resilience.

PERSONNEL

The FY 2024-2026 budget includes 2,735.24 full-time equivalent (FTE) for FY 2024/25, following the addition of 22.00 FTE approved by the City Council during the FY 2023/24 budget year, and a net increase of 45.09 FTE for FY 2024/25 with adoption of the biennial budget. For FY 2025/26, the budget includes an additional increase of 2.00 FTE, bringing the total to 2,737.24 FTE. Refer to the *Personnel* section beginning on page 175 for a comprehensive listing of personnel schedules and an explanation of changes.

The most notable personnel changes in the General Fund include increasing Fire Department staffing by 10.00 FTEs for administrative support, inventory control, arson investigation, fire prevention, emergency medical services oversight, and the hazardous materials program. Library staffing will grow by 6.50 FTEs to support program expansions, enhance patron support, and address technology needs. The Parks, Recreation, and Community Services Department will expand staffing by 13.34 FTEs to support park projects, expand recreation programs, improve park maintenance, and ensure adequate staffing for the year-round operation of Fairmount Golf Course. Additionally, the Finance Department will add 6.50 FTEs for workload management, new revenue generation initiatives, cost-savings identification, and to implement the Local Vendor Preference policy and Disadvantaged Business Enterprise reforms.

POLICY/ECONOMIC ISSUES

The General Fund budget totals \$361.23 million in FY 2024/25 and \$371.81 million in FY 2025/26. The budget is balanced with the use of Section 115 Trust Set-Aside funds. Per City Council action in relation

to the FY 2022/23 year-end financial report, \$35.00 million was set aside to offset Section 115 Trust contributions and alleviate pressure on the General Fund budget. The FY 2024-2026 biennial budget utilizes \$4.76 million in FY 2024/25 and \$4.35 million in FY 2025/26 of Section 115 Trust Set-Aside funds.

Property and sales taxes are the City's largest revenue sources, making up about 52% of total budgeted revenues. The Federal Reserve's 2023 interest rate hikes, aimed at curbing inflation, increased borrowing costs for homes, vehicles, and equipment, which in turn dampened consumer and business spending. As a result, FY 2023/24 General Fund sales tax is trending slightly lower than in FY 2022/23. The budget projects a modest increase in sales taxes for FY 2024/25, with a return to typical growth expected as interest rates are anticipated to decline in the latter half of 2024. Meanwhile, the City has experienced significant growth in assessed property values over the past decade, with the budget anticipating steady annual growth in property tax revenues. Additionally, new revenue sources, such as the March JPA tax and revenue sharing agreement and the cannabis tax, are expected to help General Fund revenues keep pace with rising costs.

Personnel costs are the largest expenditure category. With upcoming expirations of Memorandums of Understanding (MOUs), the budget accounts for escalating costs to proactively anticipate future labor negotiations beyond FY 2024/25. This approach ensures more realistic projections of future employee compensation expenses, helping to mitigate budget shortfalls and unexpected financial pressures. It also allows for better resource allocation throughout the 5-year General Fund Long-Term Plan, avoiding overcommitment of resources now and the potential creation of a structural deficit.



Measure Z, a one-cent Transaction and Use Tax, was approved by Riverside voters in November 2016 for a 20-year period, with tax collection starting in April 2017 and set to expire in March 2036. This tax has provided essential funding for the City to address critical needs, such as first responder staffing and vehicles, road and tree maintenance, and building repair and maintenance. More details, including the list of ten new or revised spending initiatives approved by the City Council, can be found in the Measure Z Fund Five-Year Financial Plan beginning on page 46. More information on Measure Z is available on the [City Manager's website](https://riversideca.gov/citymanager/measure-z-5-year-spending-plan)¹.

The five-year financial plans of the Enterprise Funds allow City leadership and the public to view the projected long-term impacts of policy decisions. The City Council approved and established rate plans to support the rising cost of operations and the need to build and maintain critical infrastructure; however, rate increases will need to be considered beyond existing rate plans to ensure sufficient funding for capital projects and maintain minimum reserve levels. If rate increases are not considered beyond the current rate plans, contingency plans would be evaluated that might result in delayed or reduced capital project spending on infrastructure, including system repair and replacements, in conjunction with an assessment of operational and maintenance expenses.

The budget and five-year financial plans include strategies to address these and other issues impacting the City's long-term fiscal health. Refer to the *Five-Year Financial Plans* beginning on page 37 for a discussion of revenue and expenditure assumptions, as well as the fiscal challenges, risks, and strategies facing several of the City's funds.

¹ <https://riversideca.gov/citymanager/measure-z-5-year-spending-plan>

BUDGET RESOLUTION



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RESOLUTION NO. 24131

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, ADOPTING THE TWO-YEAR BUDGET OF THE CITY OF RIVERSIDE FOR THE FISCAL YEARS BEGINNING JULY 1, 2024, AND ENDING JUNE 30, 2025, AND BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026.

WHEREAS, the proposed two-year budget of the City of Riverside for the Fiscal Years beginning July 1, 2024, and ending June 30, 2025, and beginning July 1, 2025, and ending June 30, 2026, consisting of one volume entitled “Proposed Biennial Budget for Fiscal Years 2024-2025 and 2025-2026”, has been prepared and submitted to the City Council for review, consideration, and adoption; and

WHEREAS, the City Council has caused a public hearing to be held on said budget on June 25, 2024, with public notice of the hearing at least 20 days prior to said hearing, has further considered the proposed budget, and has made revisions therein; and

WHEREAS, the City Council has given careful consideration to the adoption of a budget and financial plan for the use of funds for Fiscal Years 2024-2025 and 2025-2026 as set forth in the entitled “Proposed Biennial Budget for Fiscal Years 2024-2025 and 2025-2026” and including any modifications, revisions, and/or corrections made and approved by the City Council, which are incorporated by reference as though fully set forth herein, and together constitute the “Adopted Biennial Budget for Fiscal Years 2024-2025 and 2025-2026”; and

WHEREAS, Section 1103 of the Charter of the City of Riverside requires that the annual budget of the City of Riverside be adopted on or before June 30th,

NOW THEREFORE, BE IT RESOLVED that the City Council hereby finds and determines as follows:

Section 1: That the preceding recitals are true and correct, and are incorporated by reference as though fully set forth herein.

Section 2: The biennial budget of the City of Riverside for Fiscal Years beginning July 1, 2024, and ending June 30, 2025, and beginning July 1, 2025, and ending June 30, 2026, prepared

1 and submitted to the City Council by the City Manager and on file in the office of the City Clerk, as
2 modified and amended by the City Council, is hereby adopted as the biennial budget for Fiscal Years
3 beginning July 1, 2024, and ending June 30, 2025, and beginning July 1, 2024, and ending June 30,
4 2025, on the basis of the totals set forth in each of the budgets contained therein by program and/or
5 sub-program within each department, the totals set forth therein for debt redemption and interest
6 requirements, and the totals set forth therein for capital improvements.

7 Section 3: That the Chief Financial Officer/City Treasurer is authorized to expend in
8 accordance with the laws of the State of California and the laws and Charter of City of Riverside on
9 behalf of the City Council new appropriations for departments, programs, and projects as stated in
10 the "Adopted Biennial Budget for Fiscal Years 2024-2025 and 2025-2026" attached hereto and
11 incorporated herein by reference.

12 Section 4: That, subject to availability of funds, the Chief Financial Officer/City
13 Treasurer is authorized to make the inter-fund transfers between funds as presented in the aforesaid
14 budget document and as authorized by the City Council in monthly increments of one-twelfth each
15 or such transfers may be made in lump sum amounts if necessary to finance a particular item,
16 project, program or sub-program.

17 Section 5: That the Chief Financial Officer/City Treasurer is authorized to validate,
18 sign, and pay all legal and contractual obligations of the City, including City Departments and
19 agencies, with check warrants up to the amounts appropriated in this budget.

20 Section 6: That at the conclusion of fiscal year ending June 30, 2024, certain purchase
21 orders will exist as Outstanding Encumbrances representing contractual obligations of previously
22 budgeted funds. In addition, budgeted funds for certain items or projects in various stages of
23 acquisition or development have previously been approved or will be approved by the City Council
24 to be carried forward to fiscal year 2024-2025 as Continuing Appropriations. The Outstanding
25 Encumbrances and Continuing Appropriations shall be deemed to be rebudgeted as an addition to
26 the budget amounts previously set forth in this resolution.

27 Section 7: That at the conclusion of fiscal year ending June 30, 2025, certain purchase
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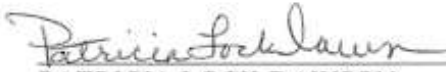
1 orders will exist as Outstanding Encumbrances representing contractual obligations of previously
2 budgeted funds. In addition, budgeted funds for certain items or projects in various stages of
3 acquisition or development have previously been approved or will be approved by the City Council
4 to be carried forward to fiscal year 2025-2026 as Continuing Appropriations. The Outstanding
5 Encumbrances and Continuing Appropriations shall be deemed to be rebudgeted as an addition to
6 the budget amounts previously set forth in this resolution.


7 Section 8: That the City Council hereby approves the Five-Year Capital Improvement
8 Plan for Fiscal Years 2024-2029, hereby accepts the Planning Commission’s determination on April
9 11, 2024, that the Fiscal Year 2024-2025 and the Fiscal Year 2025-2026 capital projects are
10 consistent with the General Plan of the City of Riverside, and hereby authorizes the Chief Financial
11 Officer/City Treasurer to transfer funding between approved capital projects.

12 Section 9: That pursuant to Section 1104 of the Charter of the City of Riverside, the
13 City Council may during the fiscal year amend or supplement the budget by motion adopted by the
14 affirmative votes of at least five members so as to authorize the transfer of unused balances
15 appropriated for one purpose to another purpose or to appropriate available funds not included in the
16 budget.

17 Section 10: That this Resolution shall become effective immediately upon its passage.

18 ADOPTED by the City Council this 25th day of June, 2024.

19 
20 PATRICIA LOCK DAWSON
21 Mayor of the City of Riverside

22 Attest:
23 
24 _____
25 DONESIA GAUSE
26 City Clerk of the City of Riverside

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I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the 25th day of June, 2024, by the following vote, to wit:

Ayes: Falcone, Cervantes, Robillard, Mill, Perry, and Hemenway

Noes:

Absent: Conder

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this 26th day of June, 2024.



DONESIA GAUSE
City Clerk of the City of Riverside

COMMUNITY PROFILE



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INTRODUCTION

The City of Riverside is a major economic hub in Southern California, offering a highly educated and skilled workforce, affordable land and facility costs for businesses, reliable City-owned municipal utilities, exceptional quality of life, affordable housing, and ease of access to transportation. The City is ideally positioned for outdoor adventurers and international travelers, located at approximately 60 miles east of downtown Los Angeles and centrally placed within a short distance of the San Bernardino Mountains, Southern California beaches, popular desert destinations, and Ontario International Airport.

Riverside is the 12th largest city in California and the 59th largest in the United States. As the largest city in the Inland Empire, Riverside is at the heart of a region with over 4.6 million people. The Inland Empire is ranked between Boston and San Francisco as the 12th largest metropolitan statistical area in the U.S. by the Census Bureau and is one of the fastest-growing regions in the country.

HERITAGE

Founded in 1870 by John North and a group of Easterners who wished to establish a colony dedicated to furthering education and culture, Riverside was built on land that was once a Spanish rancho. Investors from England and Canada transplanted traditions and activities adopted by prosperous citizens.



The citrus industry in Riverside began in 1873 when Eliza Tibbets received two Brazilian navel orange trees from the Department of Agriculture in Washington, D.C. The trees thrived in the Southern California climate and the navel orange industry grew rapidly. Within a few years, the successful cultivation of the newly discovered navel orange led to a California Gold Rush of a different kind: the establishment of the citrus industry, which is commemorated in the landscapes and exhibits of the California Citrus State Historic Park and the restored

packing houses in the Downtown’s Marketplace District. By 1882, there were more than half a million citrus trees in California, almost half of which were in Riverside. The development of refrigerated railroad cars and innovative irrigation systems established Riverside as the wealthiest city per capita in the nation by 1895.

Riverside's citizens are proud of the City's unique character born of a tradition of careful planning, from the City's carefully laid out historic Mile Square to its 1924 Civic Center designed by Charles Cheney, the same planner responsible for San Francisco's Civic Center. Riverside is committed to preserving the past as a firm foundation for the future. Created by the City Council in 1969, the Historic Preservation Program identifies and advances the preservation of Riverside's historic neighborhoods, and civic and commercial resources. Over 140 City Landmarks, 22 National Register Sites, and two National Historic Landmarks have been designated by the City Council, all offering enjoyment and education to City residents and visitors. Examples include the Mission Inn, the Chinatown site, the National Packing House, Citrus Experiment Station, and engineering feats like the Gage Canal. Many of these landmarks are found in the Downtown’s Mission Inn Historic District. California's Mission Revival style, born in Riverside, can be seen throughout the City, most notably in the Mission Inn, the Municipal Auditorium, the First Church of Christ Scientist, and the Fox Performing Arts Center.



County Courthouse in the City of Riverside

Riverside is fortunate to have a wealth of sites and buildings that provide a link to the city's past and a strong sense of place.



Mission Inn

Many of Riverside's historic buildings are open to the public including the Catherine Bettner home, restored and renamed the Heritage House, which is open for tours. The Riverside Art Museum was designed by America's most successful woman architect, Julia Morgan, famous for William Randolph Hearst's Castle in San Simeon. It was originally constructed for the Young Women's Christian Association (YWCA) on land donated by Frank Miller. Benedict Castle was built as a private residence by Henry Jekel and is now available for special events and filming as are many of Riverside's historic homes and neighborhoods.

The Mission Inn is one of the City's most popular and well-known destinations. It was developed from the Glenwood Tavern, owned by Captain Christopher Columbus Miller, who moved to Riverside in 1874 to survey land for the Gage Canal which brought water to Riverside. His son, Frank, developed a lasting interest in culture and the arts and took over the expansion of the Inn. Over the years, he embellished and expanded it into a unique resort, known all over the world. It has played host to numerous movie stars, musicians, and heads of state. Ronald and Nancy Reagan honeymooned there, and Richard and Pat Nixon were married on its grounds. Teddy Roosevelt planted a tree in its courtyard; and a special chair, built for President William Howard Taft when he visited, is still in the Inn's collection.

The unique City Raincross Symbol is derived from combining a replica of the mass bell used by Father Junipero Serra, missionary priest and founder of the California Missions, and the cross to which the Navajo and Central American Indians prayed for rain. Called the "Raincross" symbol, it was designed for the Mission Inn and given to the City by Frank Miller. The Raincross symbol has been identified with Riverside since 1907. Variations of the symbol are used extensively throughout Riverside in architecture, street signs, and lighting standards, and it is used on the City flag. Playing on the nostalgia for the state's Spanish heritage and the romanticized images of the missions and the Indians portrayed by Helen Hunt Jackson in her novels, Miller, Matthew Gage, the Sunkist Cooperative, the Santa Fe Railroad, and other city boosters worked together to market Riverside as a Spanish Mediterranean Mecca. Riverside's climate and landscapes continue to evoke this Mediterranean paradise.



Raincross Symbol

BUSINESS DEVELOPMENT

The City of Riverside enthusiastically pursues opportunities to attract businesses to the City, encourage startups, and spur economic growth for the benefit of the entire community. It fosters synergetic relationships with local and regional colleges to expand business sectors and diversity. The City is home to three renowned universities including the prestigious University of California, Riverside (UCR) ranked 36th place in the 2024 US News & World Report's list of Top Public Schools, 76th in National Universities, and remains part of the top three universities in the nation for social mobility for the fifth year. In 2019, UCR opened a Wet Lab Incubator designed to house startups in the life sciences, agriculture, biotechnology and medical industries. With an Innovation District and the Bourns Family Youth

Innovation Center, Riverside is well-positioned to become a destination city for businesses and young professionals.

Riverside is a place where people of diverse talents choose to work and live and where entrepreneurs and businesses choose to locate and invest.

The City of Riverside
Scored
#23
**50 Best U.S. Cities for
Starting a Business in
2021**
Inc. Magazine

The City of Riverside
Scored
#24
**Top 25 Cities for
Small Businesses
in 2024**
biz2credit.com

In 2020, the City opened the [Bourns Family Youth Innovation Center](#). With state-of-the-art equipment and a mission to help propel Riverside into an innovative tomorrow, the center offers both free and fee-based activities. The Innovation Center is designed to provide young Riversiders with innovative technologies to inspire them to explore interests in science, technology, engineering, art, and math (STEAM). The primary focus is to prepare all Riverside residents for success by providing a safe environment that fosters collaboration, learning, and creativity. Activities include Lego design, aquaponics gardening, coding and robotics. Such City initiatives demonstrate the City's commitment to developing its youth and preparing them for the future they envision for themselves. Programming for the new facility was developed in conjunction with a Steering Committee comprised of local universities, tech non-profits, and educators. In February 2022, the Parks, Recreation and Community Services Department received the 2021 California Park & Recreation Society (CPRS)



Bourns Family Youth Innovation Center

Award of Excellence in Design – Facility Design on behalf of the Innovation Center. In 2023, the center's first participant was accepted into Riverside's prestigious STEM Academy.

INNOVATION DISTRICT

In December 2017, the City Council designated a highly disadvantaged district in the City – where congestion, air pollution, and underutilized space was abundant. The Innovation District's boundaries encompass the space between downtown and UCR, including portions of the Eastside and University Avenue neighborhoods. The Innovation District offers companies many advantages, including: the energy of Riverside's 24-hour downtown; the convenience of two Metrolink stations providing direct access to a large and extensive employee talent pool throughout the Southern California region; and an area with a strong history of entrepreneurship. These features combine to spark innovation, spur economic development, inspire investment, provide quality jobs, and enhance quality of life.

In April 2021, a 7.5-acre site was acquired in the Northside neighborhood for development into the regional flagship Northside Agriculture Innovation Center. The project site will include a 30-plot community garden, 0.5 mile of walking trails, a co-work learning center, solar greenhouses, 450+

carbon sequestering trees and shrubs, and a multitude of workforce training and entrepreneurial incubation programs in a sustainable, controlled environment, and high-tech agriculture.

EXCITE RIVERSIDE INCUBATOR

Since opening in 2015, ExCITE Riverside Incubator has supported more than 169 startups, creating over 422 high-paying jobs in the region. ExCITE, led by UCR, in partnership with the City of Riverside and County of Riverside, provides nascent companies with co-working space, workshops, mentoring and assistance finding grants in its new 6,400-square-foot home downtown. ExCITE hosted a grand opening ribbon-cutting ceremony at its new location in April 2022. After relocating, ExCITE added activities for its members and the community such as weekly meetups, job fairs, a quarterly Founder’s Night, and Fast Pitch events. Next for ExCITE is the implementation of a milestone-based program beginning later this year, in partnership with UCR’s EPIC Small Business Development Center (SBDC). The initiative will take companies through three stages of growth, leading to graduation, launch, and expansion in Riverside.

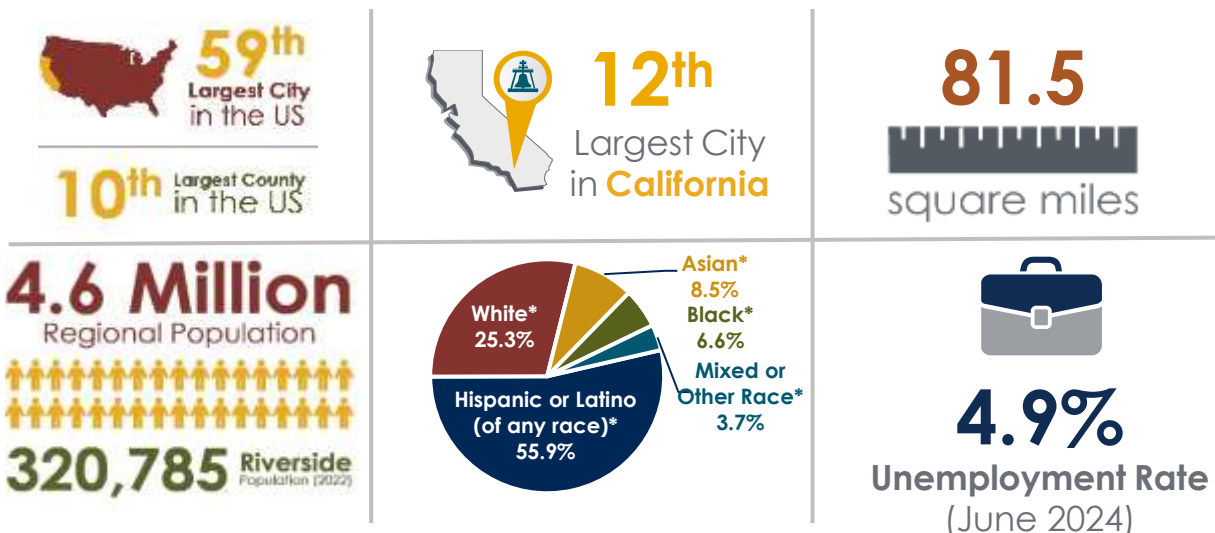
DEMOGRAPHICS

A city is defined by its assets, the most important one being the people that populate it and work within its boundaries. Riverside is distinctly proud of its highly diverse, sophisticated, and civic-minded people, and of its sense of place and legacy. The City has carefully planned for growth, while preserving local history, being cognizant of both its citrus-based past and the modern future.

With a median single-family home sale price of \$630,000 as of June 2024, Riverside draws many families pursuing the American Dream. Young couples and on-the-go professionals are also drawn by the City’s many affordable homes and housing options, as well as city-life in the City’s mixed-use downtown buildings. Riverside offers a diverse set of employment options and is actively seeking to grow employment in the technology sector with the continued development of an Innovation District within the City.

Riverside is an exciting community with excellent schools. From kindergarten to high school to higher education, there is a school and a program for everyone on an educational journey. There are four options for higher education with facilities located in the City: California Baptist University, La Sierra University, Riverside Community College (RCCD), and the University of California – Riverside Campus.

The City is home to major industries such as advanced manufacturing, health and medical services, and retail and professional firms. As the region’s largest city and the county seat of California’s fourth largest county (Riverside County), legal and government services are also a significant presence.

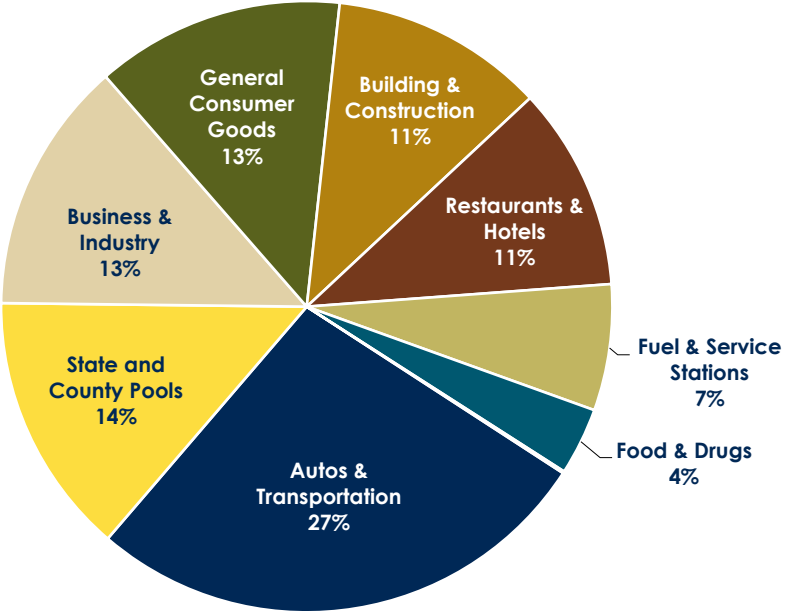


* Source: United States Census Bureau, 2020 American Community Survey 5-Year Estimates City Demographic Sources: ESRI; Inland Valleys Association of Realtors; Employment Development Department Data (EDD)

BUSINESS TYPES AND RETAIL SALES

Riverside is an important retail center in Southern California with nearly \$9.0 billion in taxable annual sales in calendar year 2023. The City has become a magnet for high-end retail establishments, reflecting the changing demographics in the City. While the City's roster of upscale stores is diverse, Riverside retailers have one thing in common: success. Businesses are taking advantage of Riverside's lower land cost, strategic location, and established transportation networks as a key portal for the movement of goods and services between the greater Los Angeles area and the rest of North America.

Sales Tax Allocation by Major Industry Groups



Riverside's Top 10 Sales Tax Producing Business Types

- New Motor Vehicle Dealers
- Service Stations
- Plumbing / Electrical Supplies
- Casual Dining
- Quick Service Restaurants
- Building Materials
- Discount Department Stores
- Fulfillment Centers
- Grocery Stores
- Used Automotive Dealers

RIVERSIDE'S TOP 25 SALES TAX PRODUCERS
(alphabetical order)

- | | |
|--|----------------------|
| 7 Eleven | Nordstrom Rack |
| Best Buy | Quinn CAT Company |
| BMW of Riverside | Riverside Chevrolet |
| CarMax | Riverside Honda |
| Dutton Motor Company | Riverside Volkswagen |
| Foundation Building Materials | Sams Club with Fuel |
| Fritts Ford | Stater Bros. |
| Greentech Renewables | Subaru of Riverside |
| Home Depot | Target |
| Jaguar Riverside & Land Rover | Tesla Motors |
| Riverside | Toyota of Riverside |
| Lexus of Riverside | Walmart Supercenter |
| Moss Bros. Chrysler, Dodge, Jeep, Fiat | Walter's Audi |

Source: HdL Companies (City of Riverside's sales tax consulting firm), Year 2023

TOURISM AND MAJOR EVENTS

The City of Riverside is a focal point for tourism in the Inland Empire. The Riverside tourism industry is supported by the Riverside Convention Center and a variety of local hotels, such as The Mission Inn Hotel and Spa, Hampton Inn, Hyatt Place, and The Marriott. An assortment of historical landmarks, performing arts centers, museums, shops, restaurants, and places of entertainment are available for visitors to explore.



Performing Arts

- Henry W. Coil Sr. & Alice Edna Coil School for the Arts
- Riverside Municipal Auditorium
- Fox Performing Arts Center
- The Box at Fox Entertainment Plaza



Entertainment and Places to Go

- Downtown
- Mount Rubidoux
- UCR Botanical Gardens
- California Citrus State Historic Park
- Galleria at Tyler
- Riverside Plaza
- Castle Park Theme Park
- Sky Zone Indoor Trampoline Park Center



Historical Landmarks

- Fox Performing Arts Center
- The Mission Inn Hotel & Spa
- Heritage House
- Harada House
- Riverside County Courthouse
- First Congregational Church
- Universalist-Unitarian Church
- Benedict Castle
- Victoria Avenue
- Parent Washington Naval Orange Tree
- California Citrus State Historic Park
- De Anza Crossing of the Santa Ana River



Museums

- Museum of Riverside
- Riverside Art Museum
- The Cheech Marin Center for Chicano Art & Culture
- Mission Inn Museum
- UCR ARTS
- March Field Air Museum
- Brandstater Galley - La Sierra University
- RCCD - Center for Social Justice and Civil Liberties

THE CHEECH MARIN CENTER FOR CHICANO ART & CULTURE

The Cheech Marin Center for Chicano Art & Culture, affectionately known as The Cheech, is part of the Riverside Art Museum – one museum with two locations. The Cheech is a public-private partnership between the Riverside Art Museum, the City of Riverside, and comedian Cheech Marin, one of the world's foremost collectors of Chicano art. Marin's gift consists of approximately 500 works by Chicano artists, including the likes of Carlos Almaraz, Judith Hernández, Gilbert "Magú" Luján, Sandy Rodriguez, Frank Romero, and Patssi Valdez. The Cheech is a significant milestone for the art community as well as the people and culture the art represents. Chicano art reflects the happenings, the people, and the "sabor", or flavor, of the community, and appeals to not only those who value a more complete and complex understanding of American art and history, but also to those looking to find inspiration and a more powerful and emotional personal experience when interacting with the art.



Art on Display at The Cheech

The City's Arts and Cultural Affairs Division has created several popular arts and entertainment activities. The signature event for the City is The Mission Inn Hotel & Spa Festival of Lights, which has been voted one of the best public lights display in the United States by USA Today (2022, 2023). The following are some of the major annual events held in Riverside:

FALL EVENTS

- Heritage House Movies on the Lawn (September -October)
- Riverside Art & Music Festival (September)
- Model Deaf Awareness Week (September)
- Moon Festival (September)
- Teen Challenge Walk-A-Thon (September)
- Walk to End Alzheimer's (September)
- Mission Inn Run (October)
- National Night Out (October)
- Riverside Citrus Classic Bike Rides (October)
- Fire Expo (October)
- Halloween Carnivals (October)
- Heritage House Behind the Black Veil (October)
- Taco Festival (October)
- Pink on Parade Walk (October)
- Dia De Los Muertos (November)

SPRING EVENTS

- Walk with the Animals (March)
- Truck-A-Palooza (March)
- Riverside Reads (March-April)
- Dia de Los Niños (April)
- Spring Eggstravaganza (April)
- Insect Fair (April)
- Salute to Veterans Parade (April)
- Riverside Art Market (April)
- National Crime Victims' Rights Vigil (April)
- Riverside Community Flower Show (April)
- Tamale Festival (April)
- Cinco De Mayo Fiesta (April/May)
- Indian Pow Wow (May)
- West Coast Thunder (May)
- Chili Cook-Off & Car/Motorcycle Show (May)
- Heritage House Ice Cream Social (May)
- Show and Go Car Show (May)
- The Great American Clean Up (May)
- Chalk Day (May)

WINTER EVENTS

- Festival of Lights (December)
- Chanukah Festival (December)
- Heritage House Victorian Christmas Open House (December)
- Snow Day (December)
- Miracle on Main Street (December)
- El Camino de San Juan Diego Procession (December)
- Citrus Heritage Run (January)
- Lunar New Year Festival (January)
- Martin Luther King Walk-A-Thon (January)
- Dickens Festival (February)
- Black History Parade & Expo (February)

SUMMER EVENTS

- Lunch at the Library (May-July)
- Riverside Community Sailing Program Regatta (June)
- Juneteenth Celebration (June)
- Old Farts Car Show (June)
- Salsa Festival (June)
- Summer Reading Program (June)
- Backpack Giveaway (July)
- Fourth of July Celebrations (July)
- Concerts in the Park (July-August)
- Movies in the Park (July-August)
- Magnolia Center Marketplace (April-November)



Spring Eggstravaganza

ACCESSIBILITY AND COMMUNITY MOBILITY

Over the past 70 years, the physical, social, and economic success Riverside has experienced can be attributed in part to the City's transportation network and the tremendous mobility it has afforded. The freeways, streets, bike paths, railways, and airports that provide circulation within the City and access to points beyond have transformed Riverside from a relatively isolated agricultural community to a major city that serves as the hub of the Inland Empire.



Riverside's growth has resulted in many beneficial effects, principally the development of industries and businesses that provide jobs and economic stability, creation of housing units affordable to a broad range of household incomes, the growth of educational institutions, and the vibrancy that results from a diverse, multi-ethnic community.

TRANSPORTATION NETWORK

The City recognizes the importance of having a robust transportation network to serve the needs of the community and shape it in positive ways, as well as providing alternatives to the private automobile to reach destinations within Riverside and the region. In February 2018, the City updated the Circulation and Community Element of its General Plan to reflect a focus on future development near existing transportation corridors, ensuring land uses are supported by an efficient local roadway network, embracing innovative solutions to congestion on freeways and regional arterials, supporting alternative modes of transportation such as walking, biking and transit, and ensuring that

transportation options are maximized for all community members as necessary components of an effective and safe circulation system for Riverside.



The City of Riverside can be accessed via Interstates 215 and 15 from the north and south, and via State Routes 91 and 60 from the east and west. Through these connections, the City is connected to Southern California's freeway network, providing easy access to Los Angeles, San Diego, Orange County, the Coachella Valley, and beyond.

PASSENGER/COMMUTER AND FREIGHT RAILROAD SERVICE

For rail travelers and commuters, the Metrolink system offers a network of commuter trains that connect Los Angeles, Orange, Riverside, San Diego, San Bernardino, Ventura, and Kern Counties. The Metrolink system currently has three stations in the City – Downtown (near Mission Inn Avenue and Park Avenue), La Sierra (near La Sierra Avenue and Indiana Avenue), and Hunter Park (near Columbia and Marlborough Avenues). From these stations, travelers can reach almost any Southern California Metrolink destination in a short time, as well as connect to Amtrak trains. An Amtrak station is also located in the downtown area.

The Burlington Northern Santa Fe (BNSF) and Union Pacific Railroad lines run through the City, providing dependable daily freight service to Riverside businesses. Reciprocal switching agreements exist between the companies.

AIRPORTS OFFERING PASSENGER AND CARGO SERVICE

Located just 16 miles northwest of Riverside, Ontario International Airport (ONT) provides passenger service to cities all over the world, as well as highly accessible cargo service. Commuter services are also available at the airport. Several major airfreight carriers, as well as Alaska Airlines, American Airlines, Avianca, China Airlines, Delta, Frontier Airlines, Hawaiian Airlines, JetBlue, Southwest Airlines, and United Airlines, and others operate out of Ontario International Airport. In addition, within approximately one hour's drive of the City are the Los Angeles International, John Wayne (Orange County), Long Beach, Bob Hope (Burbank), and Palm Springs airports.

RIVERSIDE AIRPORT

Riverside boasts its own airport, which has been serving the community for over 50 years. Originally designated as the Arlington Airport, the Riverside Municipal Airport has been transformed from a single, dirt runway airfield serving light aircraft into a corporate aviation and business facility unique in its varied services to the Inland Empire. Today, Riverside's main runway (5,400 feet), as well as its second, crosswind runway, serves the daily needs of small aircraft, business jets, cargo aircraft, and helicopters – easily handling more than 127,000 average annual flight operations. The Riverside Municipal Airport is an aeronautical education hub providing the Inland Empire and surrounding counties with the largest selection of educational programs in flight, mechanical, and aviation degree programs.



Riverside Municipal Airport

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STRATEGIC PLAN ENVISION RIVERSIDE 2025



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THE CITY'S VISION & MISSION

The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community. "Envision Riverside 2025" is Riverside's vision for a prosperous future in which everyone comes together to help the community, economy, and environment reach their fullest potential for the public good; and where every person is respected and cherished, where equity is essential to community well-being, where residents support one another, and where opportunities exist for all to prosper.

ENVISION RIVERSIDE 2025

From February 2020 through July 2020, City staff worked with City leadership to develop a new strategic plan for the City. On October 20, 2020, the City Council adopted six strategic priorities and associated indicators and goals for each priority. Additionally, five major themes (Cross Cutting Threads) exist within the Strategic Plan which should be reflected in all outcomes. An Operational Workplan describes actions and related performance metrics that will ensure the City is carrying out the vision of the strategic plan. Refer to *Appendix A: Envision Riverside 2025* for the full strategic plan document.



OPERATIONAL WORKPLAN

The Operational Workplan is a list of actions designed to achieve the goals identified in the *Envision Riverside 2025* strategic plan and further the City Council's strategic priorities. The actions are intended to be cross-departmental and encourage collaborative efforts both within and outside of the City organization to improve efficiencies and break down operational silos. The actions and performance metrics included in the workplan encourage interdepartmental participation and collaboration to

improve efficiencies and break down silos; however, lead departments are assigned for each action and performance metric within the workplan. The operational workplan is reviewed and updated by City staff annually to ensure it is current and inclusive of actions that advance the priorities and vision of the City Council. In January 2024, City Council held a retreat introducing the Book of Work which lists actions for 2024 to achieve goals in the *Envision Riverside 2025* strategic plan. The *Department Budget Detail* section of this budget document lists each department's performance measures and the goals to which they relate.

Implementation of the operational workplan, as indicated for each action, is described below:

- Year 1 Actions – Implemented in Fiscal Years 2020/21 and 2021/22
- Year 2 Actions – Implement in Fiscal Year 2022/23
- Year 3 Actions – Implement in Fiscal Year 2023/24
- Year 4 Actions – Implement in Fiscal Year 2024/25

PERFORMANCE MEASURES

The performance metrics included in the workplan are comprised of the following data sources:

1. Operational metrics which use quantitative data collected through the City's daily operations and activities.
2. Community survey data which measures public perception of the City's performance and services.
3. Community indicators measuring various aspects of the City (e.g., the economy and environment) which may be influenced by the City's actions but are also impacted by external factors.

APPLICATION TO CITY DEPARTMENTS

Envision Riverside 2025 presents a citywide and cross-departmental approach to furthering the City's strategic priorities, with City departments working in close collaboration with one another to perform the actions detailed in the workplan. As a result, department-specific goals are not identified with respect to the strategic plan; however, individual performance metrics supporting the shared goals are assigned to specific departments. Within each department's budget summary, the *Strategic Goals and Performance Measures* section lists the department-specific performance measures and the goal to which each metric relates. (Refer to *Department Budget Detail* beginning on page 249). Annual updates related to the City's strategic plan can be viewed at the City's Strategic Plan 2025 website².

² [RiversideCA.gov/CityManager/Strategic-Plan-2025](https://www.RiversideCA.gov/CityManager/Strategic-Plan-2025)

GUIDE TO THE BUDGET



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PURPOSE OF THE BUDGET

The City budget sets forth a strategic resource allocation plan that addresses the City Council's Strategic Goals. The Budget is a policy document, financial plan, operations guide, and communication device all in one. Through the budget document, the City demonstrates its accountability to its residents, customers, and the community-at-large.

The City's Budget accomplishes the following:

- Determines the quality and quantity of City programs and services;
- Details expenditure requirements and the estimated revenue available to meet these requirements;
- Connects the activities of individual City Departments to the City Council's Strategic Goals;
- Sets targets and provides a means of measuring actual accomplishments against goals; and
- Serves as a communication device that promotes the City's vision and direction, fiscal health and vitality, and what the public is getting for its tax dollars.

Additionally, the budget provides the legal authority for expenditures and a means for control of municipal operations throughout the fiscal year. Accordingly, the City Charter mandates that a budget be adopted prior to the beginning of the fiscal year.

The budget process furnishes departments with an opportunity to justify departmental work programs, to propose changes in services, and to recommend revisions in organizational structure and work methods. It also enables the City Manager to review these aspects and make appropriate recommendations to the City Council.

Presentation of the budget to the City Council provides an opportunity to explain municipal programs and organizational structures. It also allows the Council to judge the adequacy of the proposed operating programs, to determine basic organizational and personnel staffing patterns, and to establish the level of municipal services to be provided with the available resources. In order to accomplish these objectives, the budget must combine an explanation of anticipated financial resources for the ensuing fiscal year with proposed expenditures, supported by sufficient information on the proposed programs and activities to assess the appropriateness of the recommended levels of services.

THE OPERATING BUDGET, CAPITAL BUDGET, AND CAPITAL IMPROVEMENT PROGRAM

The budget document contains information about both the City's operating and capital budgets. The operating budget details the funding for the day-to-day operations and obligations of the City for a specific fiscal year such as personnel costs, vendors and contractors, utilities, building maintenance, and debt payments. The capital budget details planned expenditures for the same fiscal year to construct, maintain, or improve City facilities such as fire and police stations, libraries and museums, parks, recreation centers, streets, sewers, and electric and water infrastructure.

The Capital Improvement Program (CIP) is a separate five-year planning document that details planned capital expenditures. Capital projects range from road maintenance or construction to the renovation of municipal buildings, recreation centers and ball fields, and water main and sewerage system replacement. The CIP relates capital project needs to the financial sources that will support their realization and the timeframe in which both the financing and work will take place. Often spanning multiple years, capital improvement projects typically carry considerable future impact. They are often financed over a longer period, in effect spreading the cost of the project over generations of beneficiaries. Because of the more long-term nature of the CIP and the complex nature of capital project financing, the CIP is presented in a separate document. However, the first two years of the CIP

are integrally related to the Biennial Budget document, and therefore a summary of the CIP is provided in the *Capital Improvement Program Overview* section of this budget, beginning on page 165.

Most expenditures found in the first year of the CIP are included in the Biennial Budget's capital budget component. However, certain projects for which funding is not yet secure or planning is not complete are budgeted during the fiscal year through supplemental appropriations. Additionally, debt-financed projects are typically reflected twice in the Biennial Budget as an original capital expenditure from the proceeds of the debt and as payments of principal and interest over several years. For example, the City issued debt to finance the construction of the Main Library. The capital expenditure for the project was budgeted in the applicable fiscal years, as well as debt obligations which are still shown in the budget each year until fully paid off.

BUDGET PROCESS

The City of Riverside's fiscal year begins July 1 and concludes on June 30. In accordance with fundamental democratic principles, the City embraces the notion and practice of citizen participation, especially in key planning and resource allocation activities. Therefore, the development of the budget process begins early in the prior fiscal year to ensure adequate planning and community input into that planning. Engagement with City leadership, commissions and the community occur throughout the process.

At the beginning of budget development, the City initiated community engagement with the 'Your Money, Your Voice' budget workshops and conducted in-person and online surveys to gather input from residents and business owners. A Quality of Life survey assessed residents' satisfaction and priorities. This feedback informed resource allocation decisions for the upcoming budget. Ongoing community engagement through City boards, committees, and commissions ensured transparency and inclusivity in the budgetary process.

GUIDING BUDGET PRINCIPLES

The City is committed to preserving services and enhancing fiscal health while working toward its strategic initiatives. To achieve this, four guiding principles were applied during the development of the FY 2024-2026 budget.

FINANCIAL ACCURACY

Executive management sees a comprehensive data collection and analyzation effort to achieve accurate financial targets and projections as a core tenet, essential for the City's future fiscal foundation. During the development of the FY 2024-2026 Budget and FY 2024-2029 Five-Year Financial Plans, City staff performed comprehensive analysis of past performance, collected relevant data from internal and external sources, consulted subject matter experts, and used this data to produce well-informed projections for the budget document and plans.

FINANCIAL RESPONSIBILITY AND DISCIPLINE

Financial responsibility requires acknowledging and fully disclosing the City's critical funding requirements. Fiscal discipline demands City departments operate within their budget. Management action calls for timely recommendation to City Council to address any financial issues confronting the City. Each of these aspects of financial responsibility and discipline were applied during the budget development process.

MAINTAINING ESSENTIAL SERVICES AND INFRASTRUCTURE

In concert with the Responsible Spending Vision Pledge adopted in October 2016, the City will find ways to address the challenges in funding its existing programs and services and identify revenues for the critical needs that have been unfunded for years, including repair, maintenance and replacement of our buildings, roads and sidewalks, streetlights, and fleet, such as first responder vehicles. This tenet was central to the budget development process, with city leadership implementing strategies that minimize or eliminate any impact on City services and infrastructure. Additionally, Measure Z has

provided a revenue source for many of these needs, and City departments continue to suggest ideas for new revenue generation. The City is entering its fifth year of implementing Priority Based Budgeting, which delivers data about what services and programs the City provides, the revenue generated from and the cost of services and programs, and how closely the services and programs align with the City's strategic plan. The data facilitates funding decisions during the budget development process.

TRANSPARENT AND PARTICIPATORY PROCESS

The typical budget development period includes many opportunities for the Riverside community to contribute to budget development, including City Council, Budget Engagement Commission (BEC), various Board and Committee meetings, and ward-specific meetings. Additionally, reader-friendly budget publications are made available on the City's Budget website at RiversideCA.gov/Budget.

DEVELOPMENT OF A PRELIMINARY BUDGET

FINANCE DEPARTMENT

The budget process begins in the Finance Department in October, with the preparation of baseline revenue and expenditure assumptions. A comprehensive analysis of past revenue performance, the current economic environment, and other contributing factors is performed to develop revenue projections and determine available resources for the upcoming budget cycle. Personnel assumptions are the primary focus of the Budget Office at this stage, with a comprehensive assessment of the impact of current or anticipated employee Memorandums of Understanding (MOU). Other known costs, such as debt obligations and self-insurance funding requirements are also projected, to arrive at a baseline budget.

CITY DEPARTMENTS

In December, City departments attend a budget kickoff meeting where they receive the budget development calendar, a summary of the baseline budget, and direction on balancing measures, if applicable. The baseline budget represents the amount of funding available to maintain programs and current service levels and make progress towards achieving the City's Strategic Goals. During the months of December through January, departments define budgetary needs in relation to services, programs, and related strategic goals. Departments apply balancing measures using the criteria provided by City leadership. Departments also identify capital projects and funding sources for those projects during this time. Internal review of department budget submissions takes place in February-March, with executive leadership recommending adjustments and providing guidance on the budget submissions of each City department.

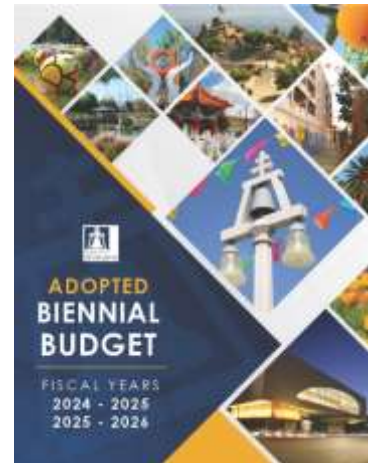
COMMUNITY ENGAGEMENT

Community engagement begins in earnest in April and continues through May, with the presentation of department budgets to their respective boards and commissions, where applicable. In April, the Finance Committee is presented with a budget workshop, and their feedback is incorporated into the biennial budget. In May, a budget workshop is also presented to the BEC for their input on the budget's development. The proposed budget is then presented to the City Council in May, with their feedback incorporated before adoption in June.



DEVELOPMENT OF A PROPOSED BUDGET AND FIVE-YEAR FINANCIAL PLANS

Internal budget workshops take place in February and March to discuss and select new funding allocations, with consideration of the strategic priorities defined by the City Council. During this timeframe, the City Manager's Office and Budget Office review departments' critical unfunded needs and work to identify potential funding sources, such as Measure Z. In addition to community engagement, the period of March through May is spent updating the preliminary budget; incorporating community, BEC, and City Council feedback into the citywide budget; and developing Five-Year Financial Plans for the City's major funds.



A Budget Workshop is provided to the Finance Committee in April and to the BEC during May. At these public meetings, Commissioners, Councilmembers, and the public gain an understanding of each City department's operations and fiscal challenges. Members of the BEC and City Council may ask questions and recommend changes to the preliminary budget. Public participation is encouraged during these workshops. Subsequently, feedback from all public meetings is incorporated into the budget to produce a proposed budget which will be recommended for Council adoption.

PROPOSED BUDGET SUBMISSION TO CITY COUNCIL

The City Charter requires that the City Manager provide City Council with a written proposed budget at least 35 calendar days before the beginning of each fiscal year (May 26). The Proposed Budget represents the culmination of the preliminary budget presentations to numerous boards, commissions, and community groups, as well as the Council budget workshop, incorporating the feedback received from those events to produce a Proposed Budget. In May, the Proposed Budget and Capital Improvement Program are presented to the City Council. Following a review of the budget, City Council sets a Public Hearing for June and provides public notice at least twenty days before the hearing as required by the City Charter. Copies of the proposed budget are made available for inspection by the public in the City Clerk's Office and on the City's publicly accessible website.

BUDGET ADOPTION BY CITY COUNCIL

As required by the City Charter, City Council will adopt the City's budget no later than June 30 of the fiscal year preceding the budget submitted for approval. The final budget submitted to the Council will be inclusive of all changes requested by the Council during the presentation of the proposed budget in May. The budget becomes effective July 1.

MID-CYCLE BUDGET UPDATE / QUARTERLY REPORTS

Per the City Charter, Section 601(c), the City Manager shall "keep the City Council advised of the financial condition and future needs of the City and make such recommendations as may seem desirable to the City Manager." To accomplish this mandate, the City Manager presents a Mid-Cycle Budget Update in May of the second year of a biennial budget cycle. This update includes necessary adjustments to the operating budget and personnel detail that have been identified by staff since the adoption of the Biennial Budget. For all budgets adopted, whether annual or biennial, quarterly fiscal updates are presented to the BEC and City Council to keep City leadership and the public apprised of the City's financial condition throughout the budget period. The quarterly updates include recommended budget adjustments and fiscal strategies as needed to respond to the current fiscal state of the City.

ADJUSTMENTS TO THE ADOPTED BUDGET

The City Council may amend or supplement the adopted budget with the affirmative vote of at least five members to authorize the transfer of unused balances appropriated to one department or fund to another department or fund or to appropriate available funds not included in the budget. The City

Manager is legally authorized to transfer budgeted amounts between divisions and accounts within the same department and fund over the course of a fiscal year. Through City Council adoption of the budget resolution (page 9), the Chief Financial Officer/City Treasurer may authorize interfund transfers as required provided funds are available, or as authorized by the City Council through the adoption of the budget. City Council approval is required for all transfers from unappropriated fund balances or fund balance contingency reserves.

BASIS OF BUDGETING: ACCOUNTING VERSUS BUDGETARY BASIS

The modified accrual basis of accounting is used by all General, Special Revenue, Debt Service, and Capital Projects Funds. This means that revenues are recognized when they become both measurable and available. “Measurable” means the amount of the transaction can be determined, and “available” means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recorded when liabilities are incurred, except that principal and interest payments on long-term debt are recognized as expenditures when due. The full accrual basis of accounting is utilized by all Enterprise and Internal Service Funds. This means that revenues are recorded when earned and that expenses are recorded at the time liabilities are incurred.

The City's basis for budgeting is consistent with accounting principles generally accepted in the United States of America and with the City's financial statements as presented in the Annual Comprehensive Financial Report (ACFR). Exceptions are as follows:

- Capital expenditures within the Enterprise Funds and Internal Service Funds are recorded as assets on an accounting basis but are shown as expenditures on a budgetary basis.
- Depreciation of capital assets and amortization of various deferred charges are recorded on an accounting basis only. These charges are not reflected in the budget document.
- Principal payments on long-term debt within the Enterprise Funds and Internal Service Funds are applied to the outstanding liability on an accounting basis but are shown as expenditures on a budgetary basis.
- Continued/Carryover appropriations represent previously budgeted funds unexpended at the end of the applicable budget period. Carryover requests approved by City Council are added to the City's current budget period but are not included in the budget document or original budget submission to City Council.
- Certain funding such as grant funding, are not included in the budget document; these items are appropriated as needed throughout the fiscal year with approval from City Council.

FISCAL POLICIES

The development of the City's budget is shaped by numerous fiscal policies. These policies promote and ensure organizational continuity, consistency, transparency, and responsibility from year to year. This section identifies some of the fiscal management tools that the City of Riverside uses to guarantee fiscal and programmatic integrity and to guide the development of the City's budget. The City's fiscal policies are accessible via the City's [Finance Department website](#)³.

BALANCED BUDGET

In February 2018, the City adopted a Balanced Budget policy to ensure that the City's budget is consistent with Government Finance Officers Association (GFOA) recommendations. GFOA recommends that governments adopt a policy that defines a balanced budget, commit to ensuring

³ [RiversideCA.gov/Finance/Fiscal-Policies.asp](https://www.riversideca.gov/Finance/Fiscal-Policies.asp)

a balanced budget is maintained to provide the best possible services to taxpayers, and provide disclosure when a deviation from a balanced budget occurs.

The City's policy is to adopt a biennial structurally balanced budget at an individual fund level. A biennial budget is structurally balanced when, over the course of two fiscal years, ongoing revenues equal ongoing expenditures, and limited duration or one-time revenues are only used for limited-duration or one-time costs. When developing a biennial balanced budget, the following elements must be considered:

- The City's reserve policies for individual funds (e.g., General Fund, Liability, Electric, Water and Sewer) must be taken into consideration to achieve or maintain an individual fund's reserve target;
- If a structural imbalance occurs or one-time revenues are used, the biennial budget will include a plan to bring revenues and expenditures into structural balance within the biennial budget cycle; and
- Appropriated revenues may include transfers from fund balances where such fund balance is expected to exist by the end of the fiscal year preceding the year of the adopted budget, and contingent upon meeting the minimum reserve requirements.

LONG-TERM FINANCIAL PLANNING

In February 2018, the City adopted a Long-Term Financial Planning policy to assist City leaders (elected officials and City management) in making prudent and informed financial decisions regarding economic development, tax policy, and labor negotiations. Credit rating agencies encourage long-term financial planning, and generally favor government entities with such plans when assigning bond ratings.

The Long-Term Financial Planning policy requires the City to adopt long-term financial plans spanning at least five years for all major City funds (e.g., General, Electric, Water, Sewer, etc.) in conjunction with the budget. The long-term financial plans should incorporate the following elements as relevant and appropriate:

- a) An analysis of economic and demographic data at the national, state and local level;
- b) Past revenue and expenditure trends;
- c) Forecast assumptions;
- d) Forecasts of major revenues and expenditures based on known data, documented assumptions, and input from subject matter experts, and various internal and external stakeholders; and
- e) Compliance with existing City fiscal policies.

MULTI-YEAR CAPITAL PLANNING

On March 20, 2018, the City Council adopted a Multi-Year Capital Planning fiscal policy that requires the adoption of a capital plan spanning at least five years in conjunction with the adoption of the City's budget. The policy defines a capital project as an asset or improvement having a total monetary cost of at least \$20,000 and a useful life of at least ten years.

PRIORITIZATION OF CAPITAL IMPROVEMENT PROJECTS

On March 20, 2018, the City Council adopted a Prioritization of Capital Improvement Projects fiscal policy that describes an objective process of prioritizing capital improvement projects to ensure consistency with the General Plan, and in conjunction with the budget process or otherwise as capital funding becomes available, using the following factors:

1. Risk to health, safety, and environment

2. Regulatory or mandated requirements
3. Asset condition, annual recurring costs, and asset longevity
4. Community investment and economic prosperity
5. Level and quality of service
6. Sustainability and conservation
7. Funding availability
8. Project Readiness
9. Multiple category benefit and bundling opportunities.

Each of the factors is further defined within the policy to facilitate objective prioritization.

GENERAL FUND RESERVE

In September 2016, the City updated its General Fund Reserve policy to ensure that reserve funds can be used to address any significant and unanticipated financial needs of the General Fund on an emergency basis, as well as provide additional resources to assist in maintaining stable service levels in times of fluctuating revenue and/or unanticipated expenditures. The City established a 15% minimum required reserve balance for the General Fund in two categories:

- **Emergency Reserve:** 10% of the General Fund expenditure budget, established for the purpose of addressing any extremely unusual and infrequent occurrences, such as a major natural disaster or a major unforeseen settlement. Use of this reserve requires declaration of an emergency by a two-thirds majority of the City Council with specification of the maximum dollar amount to be used. If the Emergency Reserve is accessed, City staff must present a plan to City Council for returning the Emergency Reserve to the 10% minimum level following the end of the emergency. The proposed timeline for restoring reserves must not exceed three years.
- **Economic Contingency Reserve:** 5% of General Fund expenditure budget, established for the purpose of providing a “bridge” to facilitate a measured and thoughtful reduction in expenditures during times of economic downturn, rather than making immediate and drastic budget cuts without the time for proper evaluation. Use of this reserve, including specification of the maximum dollar amount to be used, requires approval by a two-thirds majority of the City Council. Once utilization of the Economic Contingency Reserve has been terminated, City staff must present a plan to City Council to return the Economic Contingency Reserve to the 5% minimum level within three years.

Reserve Target: The General Fund Reserve policy established a goal to bring reserves to a total of 20% of the General Fund expenditure budget (15% Emergency Reserve and 5% Economic Contingency Reserve) budget by FY 2019/20. The City met the 20% reserve goal in FY 2018/19 and has maintained this reserve level in each of the following fiscal years to date.

Surplus Reserves: General Fund Reserves that exceed 20% are categorized as Surplus Reserves. City Policy requires City Staff present a plan to the City Council with options for appropriate uses of Surplus Reserves if it exceeds 10% of the General Fund expenditure budget during a fiscal year (for a total 25% General Fund Reserve balance). Acceptable uses of the surplus funds include deferred capital projects, vehicle or equipment purchases, or other expenditures of a one-time nature.

Use of General Fund Reserves for Other Purposes: The City recognizes that from time to time there may be reasons to utilize General Fund reserves for special projects, programs, and purchases of a one-time nature. If Surplus Reserves are to be used, the City Council may appropriate the funds in the context of the City’s overall financial needs as presented by City Staff. If Surplus Reserves are not available, the City Council may appropriate funds from the Economic Contingency Reserve for one-time projects with two-thirds approval in the context of the City’s overall financial needs as presented

by staff. City staff must include an appropriation to reserves in the following fiscal year's budget to restore the Economic Contingency Reserve to the minimum 5% level. Any report requesting a supplemental appropriation from reserves must include an analysis of the impact of the appropriation on the General Fund Reserve balance.

MEASURE Z RESERVE

On April 2, 2019, the City adopted a Measure Z Reserve policy establishing a minimum reserve balance of \$5 million. The use of reserves, including specification of the maximum amount to be used, requires an affirmative vote of at least five Council members, and reserves are required to be replenished within two years. The policy also provides for a wind-down plan that includes the strategic depletion of the reserves over the final three years of the effective term of the transaction and use tax. Surplus reserves above the \$5 million reserve balance are to be allocated to new spending initiatives.

SEWER ENTERPRISE FUND RESERVE

The City Council adopted a Sewer Enterprise Fund Reserve policy in November 2016 designed to establish guidelines to ensure the fiscal stability of the Sewer Fund. Three major reserve categories are defined in the policy:

1. **Restricted Reserves**, established and utilized for narrowly defined purposes as specified by legal restrictions, bond covenants, emergencies, and other regulations or ordinances as approved by the City Council. This reserve category includes a cash amount equal to 10% of annual operating expenses of the Sewer Fund.
2. **Unrestricted, designated reserves** meet specific purposes set aside by the City Council and may be held for specific capital or operating purposes. Examples include customer deposits and Sewer public benefit funds.
3. **Unrestricted, undesignated reserves** may be used for any lawful purpose and have not yet been designated for specific use. Reserve allocations in this category include:
 - a. **Operating/Maintenance (Working Capital)** equal to a minimum of 60 days with a target level of 120 days of operating and maintenance expenses based on the most recent audited financial statements.
 - b. **Debt Service** equal to a minimum of 50% with a target level of 100% of the maximum annual debt service payment in the upcoming fiscal year.
 - c. **Emergency Capital and Equipment** equal to a minimum of 0.5% with a target of 1% of the replacement value of depreciable capital assets for the sewer system (sewer collections and the Riverside Water Quality Control Plant (RWQCP)).
 - d. **System Improvements Capital (Capital Construction)** equal to a minimum of 25% with a target of 50% of the projected five-year rolling average capital project expenditures for the Sewer Fund.
 - e. **Heavy Equipment Replacement** equal to a minimum of 25% with a target of 50% of the projected five-year rolling replacement schedule of heavy equipment for the Sewer Fund.

ELECTRIC AND WATER RESERVES

The cash reserve policy defines three major categories of reserves for the Electric and Water funds as follows, with the reserve amount specific to each fund individually:

1. **Restricted Reserves**, established and utilized for narrowly defined purposes as specified by legal restrictions, bond covenants, and other regulations or ordinances.
2. **Unrestricted**, designated reserves meet specific purposes set aside by the Board of Public Utilities and City Council and may be held for specific capital or operating purposes. Examples include customer deposits and reserves for capital repair or replacement.

- 3. **Undesignated reserves** may be used for any lawful purpose and have not yet been designated for specific capital and operating purposes. Reserve allocations in this category include:
 - a. **Operating (Working Capital)** minimum of 60 days of operating and maintenance expenses, less operating and maintenance expenses funded with restricted or designated reserves, based on the most recent audited financial statements.
 - b. **Rate Stabilization** equal to a minimum/maximum target of 10%/20% (Electric) and 7%/15% (Water) of operating revenues of the respective fund.
 - c. **Emergency Capital** minimum of approximately 1% of the value of depreciable capital assets for the Electric and Water Utility, as reported on the most recent audited financial statements. .
 - d. **Systems Improvement Capital** minimum of 6 months of the three-year average of approved ongoing capital improvement plan expenditures or budget including previous year audited actual expenditures, current years original budget expenditures, and the following years original budget expenditures for each Utility.
 - e. **Debt Service** equal to the maximum semi-annual debt service payment in the upcoming fiscal year for the respective fund.

The cash reserve policy also allows for the use of a line of credit as an alternative to holding cash reserves to meet the target minimum reserve levels. This strategy benefits RPU during periods of capital spending, allowing RPU to utilize cash reserves on capital projects and reduce rate impacts to customers, while remaining in compliance with target minimum reserve levels.

SELF-INSURANCE TRUST FUNDS RESERVE

On November 28, 2017, the City Council adopted the Self-Insurance Trust Funds Reserve policy. The purpose of the policy is to maintain a prudent level of cash reserves in the City's Self-Insurance Trust Funds to address anticipated future payouts, while recognizing that not all liabilities will result in actual cash outlays and some liabilities reflect expenses to be incurred over multiple future years. The policy establishes a 50% minimum funding level of the total combined current claims liability outstanding for the Self-Insurance Trust Funds effective June 30, 2020. If at any future point of measurement, the combined cash reserve is lower than the required minimum balance, staff must present a plan to the City Council as part of the subsequent budget process to bring the balance above the minimum requirement within three fiscal years. If at any future point of measurement, the combined cash reserve is above 75%, during the subsequent budget process charges to contributing funds must be reduced proportionate to the original contribution from the funds.

PENSION FUNDING

On August 6, 2019, the City approved a Pension Funding policy to increase the funding ratio of the City's pension plans and to reduce pension contributions from City funds in order to maintain City programs and services. The policy provides for the establishment of a Section 115 Pension Trust to realize greater investment returns than what is available through the City's cash pool investments. Unanticipated one-time revenues received by the City are to be prioritized at a rate of 50% of the revenue alongside other critical needs to make one-time payments on the City's unfunded accrued pension liability.

PROPOSITION 4 (GANN) APPROPRIATIONS LIMIT

Proposition 4 or the "Gann Initiative" was passed in November 1979 and Article 13-B was added to the California Constitution. For state and local governments, the initiative mandates that the total annual appropriations limit shall not exceed the spending limit for the prior year adjusted for the change in the cost of living and the change in population, except as outlined in the government code. The initiative requires that the City Council establish its spending limit each year by resolution.

The appropriations limit is calculated by determining appropriations financed by proceeds of taxes in the base year and adjusting the limit each subsequent year for changes in the cost of living and population as reported to the City by the State. This appropriations limit is the maximum limit of proceeds from taxes the City may collect or spend each year. Appropriations subject to limitation do not include certain appropriations as outlined in Article 13-B, such as debt service and qualified capital outlay projects.

In June 2024, the City Council adopted a Resolution No. 24132 to establish the City of Riverside's annual Gann Appropriations Limit for FY 2024/25. For more detail about the Gann Limit calculation, refer to Appendix C: Gann Appropriations Limit

CONTINUED/CARRYOVER APPROPRIATIONS

The City's Municipal Code states that all unexpended or unencumbered appropriations shall lapse at the end of the fiscal year, except for appropriations for capital projects that are required for the completion of the approved project. Encumbered funds from the previous fiscal year are carried over to the current fiscal year. The City has established a carryover review process that allows a department to submit justification for the carryover of unencumbered, unexpended appropriations that it recommends be carried over to the next fiscal year. The resulting list of continued appropriations is presented to the City Council for approval; if approved by the City Council, the continued appropriations become part of the City's budget for the new fiscal year. The continuing appropriations are not included in the budget document.

CASH/INVESTMENT MANAGEMENT

One of the City's highest fiscal management priorities is maintaining the value of its cash and investment assets. In accordance with the City Charter and under authority granted by the City Council, the Chief Financial Officer is designated the responsibilities of the Treasurer and is responsible for investing the unexpended cash in the City Treasury. The City's investment program is managed in conformance with federal, state, and other legal requirements, including California Government Code Sections 16429.1-16429.4, 53600-53609, and 53630-53686.

The City's Investment Policy was updated and approved by City Council in April 2020 to ensure the effective and judicious fiscal and investment management of the City's funds. The City's portfolio is designed and managed in a manner that provides a market rate of return consistent with the public trust and the prioritized objectives of safety, liquidity, and yield. The full text of the City's Investment Policy is available at the Finance Department's Fiscal Policies website⁴.

DEBT MANAGEMENT

The California Constitution requires that long-term debt pledged by the full faith and credit of the City can only be approved by voter referendum. Per State of California statute, the City's debt limit is set at 15% of total adjusted assessed valuation of all real and personal property within the City. This limit applies to debt supported by taxes.

Currently, the City's total General Obligation Debt is significantly below its debt limit. The City also carries bonded debt secured by specific revenue sources, Certificates of Participation, and Lease Revenue Bonds secured by interests in City assets as well as capital leases and loans. The Finance Department actively monitors the City's debt portfolio to ensure that adequate revenues exist to service debt and to identify opportunities to reduce debt service costs.

⁴ [RiversideCA.gov/Finance/Fiscal-Policies.asp](https://www.RiversideCA.gov/Finance/Fiscal-Policies.asp)

CITY DEBT PROFILE

According to the City of Riverside's Annual Comprehensive Financial Report (ACFR⁵) for the fiscal year ended June 30, 2023, net bonded debt equaled \$1.76 billion. The following are some of the credit ratings maintained by the City as of June 30, 2023:

	Standard and Poor's Financial Services, LLC	Fitch Ratings Inc.	Moody's Investors Service
General Obligation Bonds	AA	AA	Not Rated
Taxable Pension Obligation Bonds	AA	AA-	Not Rated
Electric Revenue Bonds	AA-	AA-	Not Rated
Sewer Revenue Bonds	AA-	Not Rated	Aa3
Water Revenue Bonds	AA+	AA+	Aa2

DEBT LIMIT

Based on figures from the FY 2022/23 Annual Comprehensive Financial Report (ACFR), the City had \$3.4 million of general obligation debt outstanding as of June 30, 2023, that was supported by taxes and subject to the legal debt limit. The City's assessed valuation for FY 2022-23 was \$25.810 billion resulting in a debt limit of \$967.896 million and a current ratio of debt to assessed value of 0.4%. This percentage is well below the mandated limit and is not expected to exceed the limit for the duration of the FY 2024-2026 budget period.

RISK MANAGEMENT

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Self-Insurance Trust Funds have been established to account for and finance the uninsured risks of loss. Various insurance policies are carried by the City to cover risks of loss beyond the self-insured amounts covered by the Self-Insurance Trust Funds. Using an allocation model based on 5-year claims history, the cost of the various insurance coverages, whether self-insured or externally insured, are allocated to City departments. In November 2017, the City updated its Self-Insurance Trust Funds Reserve Policy to ensure it maintains a prudent level of cash reserves – refer to the *Self-Insurance Trust Funds* policy on page 33.

OTHER POLICIES

Additional fiscal policies are available for viewing at the [Finance Department's Fiscal Policies website](https://riversideca.gov/Finance/Fiscal-Policies.asp)⁶.

⁵ <https://riversideca.gov/finance/acfr/>
⁶ RiversideCA.gov/Finance/Fiscal-Policies.asp

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FIVE-YEAR FINANCIAL PLANS



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OVERVIEW

Multi-year financial planning provides the City Council, City staff, and the public with greater certainty regarding the ongoing funding and staffing for programs and services. During the development of long-term financial plans, the City identifies factors (known or anticipated) that may have a significant effect on future revenues, expenditures, or staffing levels. The analysis is based on past city revenue and expenditure trends, general and relevant economic trends and outlooks, input from City departments who oversee those specific expenditure and revenue streams, and consultation with outside economists and revenue experts. The Five-Year Financial Plans account for approximately 85% of the City's total budgeted expenditures in FY 2024/25 and 86% in FY 2025/26.

REVENUE AND EXPENDITURE FORECASTING METHODOLOGY

Citywide revenues and expenditures are projected using two forecasting techniques: qualitative analysis, and quantitative analysis.

Qualitative analysis projects future revenues and/or expenditures using non-statistical techniques. These techniques rely on human judgment rather than statistical analysis to arrive at revenue projections. Qualitative forecasting is essential for projecting revenue or expenditure components that are unstable, volatile, or for which there is limited historical information. To facilitate sound qualitative analysis, Riverside seeks input from outside sources such as the City's sales tax consultant (HdL), Riverside Convention and Visitors Bureau, Riverside Auto Center, and other local businesses.

Quantitative analysis involves looking at data to understand historical trends and causal relationships. One kind of quantitative analysis is time series analysis; it is based on data which have been collected over time and can be shown chronologically on graphs. When using time series techniques, the forecaster is especially interested in seasonal fluctuations which occur within a year, the nature of multiyear cycles, and the nature of any possible long-run trends. Causal analysis is another type of quantitative analysis; it deals with the historical interrelationships between two or more variables. One or more predictors influence, directly or indirectly, the future revenue or expenditures (e.g., the effect of transient occupancy tax revenue on sales tax revenue).

The five-year assumptions for each of the Five-Year Financial Plans are described in their respective sections.

ENTERPRISE FUNDS - WORKING CAPITAL

Working capital reflects the available resources of a proprietary fund, computed as the difference between current assets and current liabilities. Working capital is a more appropriate basis for the analysis of enterprise funds because it excludes the significant capital assets and debt of an enterprise fund and focuses on what is essentially unrestricted fund balance or resources available to spend. The following Five-Year Financial Plans for the Electric, Water, Sewer, Refuse, and Public Parking funds present the projected change in working capital for the five-year period.

GENERAL FUND FIVE-YEAR FINANCIAL PLAN

A five-year financial plan projects the fiscal health of the City's General Fund and allows policy makers and management to understand the fiscal gaps that may exist between revenue forecasts and projected expenditure requirements. The five-year General Fund financial plan provides a guide for establishing City department budget targets; these targets are used by departments to develop budget proposals that are constrained by the resources anticipated to be available in the upcoming fiscal year.

REVENUE ASSUMPTIONS

Revenue estimates for the General Fund five-year plan are prepared through an objective, analytical process based on year-to-date trends, prior years' data, and anticipated one-time adjustments. In all instances, the City provides reasonable revenue projections to prevent undue or unbalanced reliance on certain revenues and to ensure the ability to provide ongoing services. Data used to compile General Fund revenue assumptions includes, but is not limited to, communication with the business community (e.g., shopping centers, malls, and auto center); economic data; historical revenue analysis; sales tax and economic consultants; City departments; and the County of Riverside.

Sales tax, property tax, utility user tax, and the general fund transfer together account for approximately 66% of all General Fund Revenues and Transfers In. Sales tax is the City's largest revenue source, making up about 26% of total General Fund revenues. In 2023, the Federal Reserve's actions to combat inflation led to higher borrowing costs, impacting consumer and business spending. As a result, FY 2023/24 General Fund sales tax revenues are trending 1.9% lower than FY 2022/23 actuals. For FY 2024/25, sales tax revenue is projected to grow by 2.1% over FY 2023/24 projections, with the expectation that the Federal Reserve will start reducing interest rates in the latter half of 2024. The five-year plan also anticipates that sales tax revenues will return to a more typical growth rate of 2.9% in FY 2025/26, with an annual growth rate of approximately 3.2% in the subsequent years. The budget also includes an estimated \$1.5 million in sales tax revenues, incorporating a 2% annual growth assumption, from the March JPA territory tax and revenue-sharing agreement with the County of Riverside and surrounding cities.

Over the past decade, the City has seen significant growth in assessed property values, with an 8.2% increase in FY 2023/24 alone. Property tax revenue from successor agencies, previously subject to redevelopment, grew by 19.0% in FY 2022/23, contributing to an overall projected increase of 7.3% in property tax revenues for FY 2023/24 compared to the previous year. Looking ahead, the budget anticipates a 4.2% growth in property tax revenue in FY 2024/25, followed by a 5% increase in subsequent years. Additionally, the budget includes an estimated \$900,000 from the Redevelopment Property Tax Trust Fund (RPTTF) due to the March JPA territory tax and revenue-sharing agreement.

The General Fund Transfer (GFT) accounts for approximately 15% of General Fund revenue in the budget. On September 19, 2023, the City Council directed that all future Water GFT collections be placed in a reserve account pending the outcome of litigation. The General Fund Long-Term Plan reflects this potential revenue loss, estimated at \$8.52 million to \$11.26 million annually, or \$49.31 million over the next five years. The utility users tax represents approximately 9.7% of General Fund revenue. Growth in GFT and utility users tax revenues is projected due to the scheduled electric and water rate increases approved by the City Council on September 19, 2023, which are effective through FY 2027/28.

The two Charges for Services revenue categories reflect projections for fee increases based on the FY 2024/25 User Fees and Charges study. These increases are being presented to the Council for adoption in two phases. The first phase, presented with the FY 2024-2026 biennial budget, was adopted by the Council on June 25, 2024. The second phase of fee increases will be brought to the Council for adoption during FY 2024/25.

EXPENDITURE ASSUMPTIONS

When developing expenditure assumptions for the General Fund, both known factors – such as the impact of employee Memorandums of Understanding (MOUs), debt service requirements, and contractual obligations – and economic uncertainties, such as the rising cost of goods and services, are considered. During the development of the budget, City departments perform a comprehensive analysis of financial requirements to maintain service levels and quality, maintain critical infrastructure, and provide programs. For non-personnel costs estimates, fixed costs for multi-year contracts, assumptions based upon historical spending trends within individual expenditure categories, and a conservative Consumer Price Index (CPI) factor are applied to expenditure projections throughout the five-year plan. Departmental operating budgets allocate funds to discretionary non-personnel expenses, special projects, and minor capital categories to support the programs and services they provide.

Personnel costs represent the largest and most significant expenditure in the General Fund budget, accounting for over 69% of the total budget, excluding the California Public Employees Retirement System Unfunded Accrued Liability (CalPERS UAL). These costs are budgeted based on current salaries and benefits for existing staff, as well as mid-range estimates for vacant positions. The five-year plan includes assumptions for salary and benefit increases, such as merit raises and current Memorandums of Understanding. It also anticipates escalating costs for future labor negotiations beyond FY 2024/25, ensuring more realistic projections for employee compensation. This approach helps mitigate potential budget shortfalls and surprises from unforeseen labor pressures while allowing for more effective resource allocation throughout the five-year plan, avoiding overcommitment and reducing the risk of creating a structural deficit.

Recognizing the City's ongoing recruitment and hiring challenges, as well as the natural savings that occur during transitions between departing and incoming employees, a 6% vacancy savings has been projected for each fiscal year. These savings help reduce the overall personnel budget. It's important to note that the vacancy factor is not a target for departments, as the City is committed to promptly filling all vacant positions to address workload issues and maintain quality services. As a result, vacancy savings are recorded in the Non-Departmental budget. Throughout the fiscal year, actual costs are closely monitored, and budget adjustments will be recommended in the quarterly financial reports as needed, ensuring fiscal responsibility and transparency.

The budget and five-year plan include long-term strategies to address the City's long-term fiscal health. The five-year plan includes annual contributions to the Section 115 Trust Fund totaling \$35 million over the first four years of the five-year plan to mitigate the impact of the growing CalPERS UAL.

The five-year plan includes the reclassification of debt service obligations for the Convention Center and The Fox from the "Contribution To..." line items to the "Debt Service" line item.

FISCAL CHALLENGES, RISKS, AND STRATEGIES

MAINTAINING GENERAL FUND RESERVES

As costs increase each year, the amount required to maintain a 20% reserve will also increase: for every \$1 million increase in appropriations, \$200,000 is required to be added to fund reserves. For example, if personnel increases totaling \$5 million are negotiated and approved, an additional \$1 million must be planned to be set aside to maintain the 20% required reserve level. Therefore, an annual operating surplus is necessary to contribute to fund reserves and maintain reserve levels, and the ability to maintain reserves at the required 20% level remains a fiscal challenge.

GENERAL FUND TRANSFER FROM WATER FUND

On September 19, 2023, with the adoption of the water rate plan, the City Council directed staff to place all future Water GFT collections into a reserve account pending the outcome of litigation. The Water GFT accounts for approximately 5% of ongoing General Fund revenues. The General Fund Long-

Term Plan reflects this potential revenue loss at an estimated \$8.52 million to \$11.26 million over the five-year plan, or \$49.31 million over the next five years.

On December 19, 2023, the City Council directed that \$20 million of the FY 2022/23 year-end surplus and \$15 million of other General Fund reserves be used to offset Section 115 Trust contributions as needed, allowing the relieved funds to be used to close deficits caused by the Water GFT revenue loss. This one-time source of funds will be used to fund Section 115 Trust contributions to achieve the trust fund balances needed to smooth anticipated increases in CalPERS payments.

SALARIES AND BENEFITS

The current MOUs will expire in FY 2024/25. Negotiated terms can vary broadly and any negotiated increases will have a compounding effect on the annual budget. Therefore, the five-year plan accounts for escalating costs to proactively anticipate future labor negotiations beyond FY 2024/25. This strategy avoids potential budgetary gaps and ensures that funds are available to meet both current and future obligations.

UNFUNDED PENSION LIABILITY

Rising retirement costs continue to have a significant impact on the City's long-term financial stability. The CalPERS UAL changes annually in response to CalPERS' updated actuarial assumptions and actual investment earnings. CalPERS investment returns have fluctuated significantly over the last ten years, leading to swings in funding levels reported in CalPERS actuarial reports and projected payments toward the UAL.

As of the most recent actuarial reports dated July 2023, the City's funded status and UAL balances, based on the market value of assets and actuarial assumptions, are listed in the following table. A funded ratio of 100% implies that the funding of the plan is on target and that future contributions equal to the normal cost of the active plan members will be sufficient to fully fund all retirement benefits if future experience matches the actuarial assumptions. A funded ratio of less than 100% implies that in addition to normal costs, payments toward the UAL will be required.

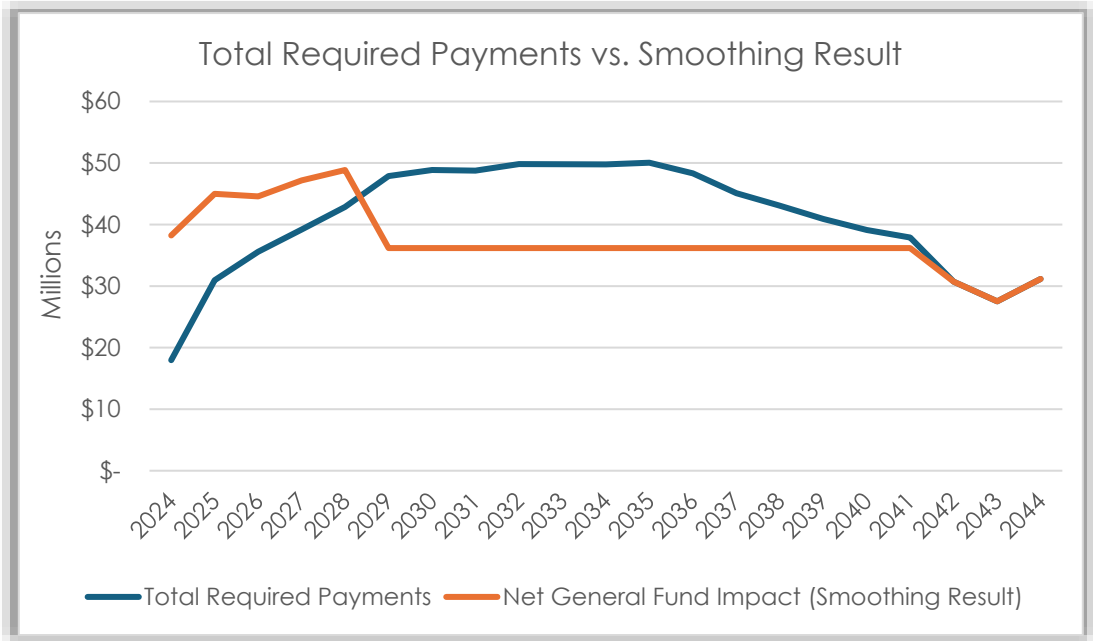
Group	Funded Ratio	UAL Balance 6/30/2022	General Fund Share
Safety	86.4%	\$ 184,603,735	100%
Miscellaneous	89.9%	\$ 166,149,120	45%
Total		\$ 350,752,855	\$ 259,370,839

The City has employed several strategies over the past fiscal years to address rising CalPERS costs, including issuing a Pension Obligation Bond (POB) and establishing a Section 115 Trust. Both strategies are intended to smooth fluctuations in the required annual CalPERS UAL payments and minimize the fiscal impact of significant increases that could disrupt the City's ability to maintain service levels and fund ongoing operations. Specifically, the POB has the ability to save the City over a \$170 million in pension expense through maturity of the bond in 2050; however, it is dependent on CalPERS achieving its assumed rate of return over the remaining life of the bonds.

The UAL payments are projected to reach a maximum level in seven years, increasing from the FY 2024/25 required payment of \$13.3 million to \$28.7 million in FY 2030/31. By FY 2031/32, the combined POB and UAL payments will reach nearly \$50 million, compared to the FY 2024/25 combined payment of \$31 million. This gives the City a limited amount of time to make contributions to the Section 115 Trust in preparation for these rising costs.

Fiscal Year (\$ in millions)	Required UAL Payment	Required POB Payment	Total Required Payment	% Increase over Baseline
FY 2024/25	\$13.3	\$17.6	\$31.0	Baseline
FY 2025/26	\$18.1	\$17.5	\$35.6	15%
FY 2026/27	\$21.0	\$18.2	\$39.2	27%
FY 2027/28	\$23.9	\$19.0	\$42.9	38%
FY 2028/29	\$28.1	\$19.7	\$47.9	55%
FY 2029/30	\$28.4	\$20.4	\$48.9	58%
FY 2030/31	\$28.7	\$20.0	\$48.8	58%
FY 2031/32	\$27.2	\$22.6	\$49.8	61%

Section 115 Trust contributions in the FY 2024-2026 Biennial Budget total \$21 million, with the General Fund Long-Term Plan including \$35 million in contributions over five years. These contributions are projected to achieve level annual payments of \$36.17 million starting in FY 2028/29, offsetting a projected fiscal impact of over \$11.7 million annually. This strategic allocation secures the necessary funds through dedicated channels, reducing the need to draw additional resources from the operating budget.



PRIORITY BASED BUDGETING

The City applies Priority Based Budgeting (PBB) principles in the development of the budget, identifying alignment with the City's strategic plan and justifying the necessity of budget proposals by addressing key questions. Departments were tasked with explaining the nature of their critical needs, articulating the potential impact of not approving the budget request, and outlining how the proposal would benefit city stakeholders.

FUND RESERVES

The City's General Fund Reserve Policy adopted by the City Council on September 6, 2016, requires maintaining minimum reserve levels, as well as a replenishment of reserves within three years if reserves are used for any purpose.

- **Emergency Reserve:** The Emergency Reserve is established for the purpose of addressing any extremely unusual and infrequent occurrences, such as a major natural disaster or a major

unforeseen settlement. Utilization of the emergency reserve requires declaration of an emergency by a two-thirds majority of the City Council, and specification of the maximum dollar amount to be used. In the event that the Emergency Reserve is accessed, staff must present a plan to the City Council following the termination of the emergency to return the Emergency Reserve to the 10% minimum level and an aspirational goal of 15%. The proposed timeline for restoring the reserve level must not exceed three years.

- **Economic Contingency Reserve:** The Contingency Reserve is established for the purpose of providing a "bridge" to facilitate a measured and thoughtful reduction in expenditures during times of economic downturn, rather than making immediate and drastic budget cuts without time for proper evaluation. Utilization of the economic contingency reserve, including specification of the maximum dollar amount to be used, requires approval by a two-thirds majority of the City Council. Once utilization of the Economic Contingency Reserve has been terminated, staff must present a plan to the City Council to return the Economic Contingency Reserve to the 5% minimum level over no more than a three-year period.

The policy reserve level is calculated as 20% of the subsequent fiscal year's adopted budget. The long-term plan projects a nominal annual growth in General Fund reserves, however a portion of the surplus in each year will be required to be set aside to maintain the 20% policy reserve level, as indicated at the bottom of the five-year plan.

- **Surplus Reserve:** While it is anticipated that ongoing needs of the City will prevent the General Fund Reserve balance from greatly exceeding the total 15% (or 20%) requirement of the Emergency Reserve and Contingency Reserve, it is likely that excess funds will be on hand from time to time. These funds are termed Surplus Reserves in this policy. If at any time the Surplus Reserves exceed 10% of the general fund expenditure budget during a fiscal year (for a total of a 25% General Fund Reserve balance), staff must present a plan to the City Council with options for appropriate uses for the excess funds to bring the General Fund Reserve balance to the 25% level or below. These uses could include deferred capital projects, vehicle or equipment purchases, or other expenditures of a one-time nature.

Over the last few fiscal years, Surplus reserves have been set aside to establish the following reserves to address future fiscal challenges:

- **Infrastructure Reserve:** The Infrastructure Reserve was established by Council on December 14, 2021, to accumulate resources for the maintenance and replacement of capital assets. While the current budget does not propose any uses of the Infrastructure Reserve, requests for its use are often presented to Council for approval throughout the fiscal year.
- **Technology Reserve:** The Technology Reserve was established by Council on July 18, 2023, to help the City maintain essential inventory, address critical technology needs, and invest in technology infrastructure. There are no proposed uses for the Technology Reserve at this time. This reserve will remain intact pending the outcome of a needs analysis for a Finance/HR Enterprise Resource Planning (ERP) system.
- **Section 115 Trust Set-Aside:** The Section 115 Trust Set-Aside was established by Council on December 16, 2023, to offset Section 115 Trust contributions and reduce pressure on the General Fund budget. The FY 2024-2026 biennial budget allocates \$4.76 million in FY 2024/25 and \$4.35 million in FY 2025/26, with the General Fund Long-Term Plan utilizing a total of \$16.6 million over five years.

The following table summarizes projected General Fund reserve balances by category. The FY 2024/25 beginning balance is based on anticipated balances at the end of FY 2023/24.

	Projected FY 2024/25 Beginning Balance	Projected FY 2024/25 Adds/(Uses)	Projected FY 2024/25 Ending Balance	Projected FY 2025/26 Adds/(Uses)	Projected FY 2025/26 Ending Balance
GENERAL FUND					
Emergency Reserve (15%)	\$ 49,063,050	\$ -	\$ 49,063,050	\$ -	\$ 49,063,050
Contingency Reserve (5%)	16,354,350	-	16,354,350	-	16,354,350
Infrastructure Reserve	10,186,713	-	10,186,713	-	10,186,713
Technology Reserve	5,000,000	-	5,000,000	-	5,000,000
Section 115 Trust Set-Aside	35,000,000	4,848,000	30,152,000	5,143,000	25,009,000
Total General Fund	\$ 115,604,113	\$ 4,848,000	\$ 110,756,113	\$ 5,143,000	\$ 105,613,113
OTHER GENERAL FUND					
Section 115 Trust Fund	\$ 59,939,625	\$ 12,000,000	\$ 71,939,625	\$ 9,000,000	\$ 80,939,625
Total Reserves – All General Funds	\$ 175,543,738	\$ 16,848,000	\$ 182,695,738	\$ 14,143,000	\$ 186,552,738

Through prudent financial planning and innovative strategies, the General Fund budget is balanced as a standalone fund, addressing many critical needs. These efforts will translate into a stronger city government positioned to catalyze transformation in the Riverside community and economy.

The proposed budget demonstrates staff's commitment to enhance revenues through proactive measures, including:

- Correcting underperforming revenue streams via the Business Tax Discovery program, designed to bring businesses into compliance with the business tax ordinance; and conducting audits of hotels to ensure accurate transient occupancy tax application.
- Reducing the taxpayer subsidy of fee-based services that benefit individual parties by conducting a Fees & Charges study and proposing fee adjustments aimed at recovering the true cost of service provision.
- Cultivating new revenue streams through strategic investments in Riverside's vibrant economy.

With these proactive steps and optimistic revenue projections, the City is well-equipped to tackle a multitude of critical needs while safeguarding long-term fiscal health, including:

- Planning for rising retirement costs, shielding against future fiscal shocks without resorting to drastic operational adjustments.
- Planning for ongoing maintenance and infrastructure needs.
- Planning for escalating personnel costs.

The City has successfully navigated years of structural deficits, during which revenue growth trailed behind expenditure increases. However, with the surge in sales tax revenue triggered by the COVID-19 pandemic, strong performance in property taxes from increased assessed values, and the establishment of a new revenue stream from the March JPA revenue sharing agreement, projected General Fund revenues (inclusive of the Water GFT) are now poised to keep pace with projected rising costs.

GENERAL FUND FIVE-YEAR FINANCIAL PLAN⁷

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
Property Tax	\$ 88,827,442	\$ 92,590,680	\$ 97,220,210	\$ 102,081,219	\$ 107,185,284	\$ 112,544,533
Sales and Use Tax	91,944,765	93,841,056	96,581,194	99,667,027	102,799,276	106,039,517
Cannabis	-	500,000	1,000,000	1,000,000	1,000,000	1,000,000
Utility Users Tax	32,917,679	34,942,616	37,155,220	39,024,663	40,411,629	41,642,100
Transient Occupancy Tax	8,277,960	8,708,750	8,969,985	9,239,065	9,516,294	9,801,777
Franchise Fees	6,594,790	6,906,680	7,212,770	7,550,951	7,914,035	8,302,524
Licenses & Non-Developer Permits	11,031,655	11,957,737	12,998,537	13,952,737	14,425,137	14,916,437
Intergovernmental Revenues	1,835,525	2,305,757	2,354,498	2,391,335	2,429,433	2,468,721
Non-Development Charges for Services	10,927,129	12,041,304	12,228,772	12,451,220	12,713,349	12,960,300
Developer Fees & Charges for Services	7,371,746	8,456,081	8,672,950	8,808,540	8,949,013	9,086,311
Fines and Forfeits	1,917,827	1,157,400	1,157,800	1,158,200	1,158,600	1,159,000
Special Assessments	550,853	377,838	390,900	399,100	407,600	416,300
Miscellaneous Revenues	4,720,508	5,503,554	5,202,113	4,549,989	4,642,780	4,738,224
Other Financing Sources	1,933,874	5,502,759	1,650,000	1,650,000	1,650,000	1,650,000
General Fund Transfer - Electric	45,289,100	44,882,200	47,015,500	50,551,600	52,923,800	52,334,700
General Fund Transfer - Water	8,107,500	8,522,700	9,183,200	9,826,000	10,527,100	11,255,000
Use of Reserves	29,219,477	-	194,312	-	-	-
Use of Section 115 Trust Set-Aside Funds	-	4,764,089	4,351,712	2,672,885	2,254,140	2,566,770
Measure Z Transfer In	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026
Total Revenues/Transfers In	\$ 369,733,856	\$ 361,227,227	\$ 371,805,699	\$ 385,240,557	\$ 399,173,496	\$ 411,148,240
EXPENDITURES / TRANSFERS OUT						
Personnel	\$ 240,168,803	\$ 256,891,515	\$ 270,362,706	\$ 281,799,432	\$ 292,400,684	\$ 301,799,727
Vacancy Factor	(16,512,853)	(15,541,253)	(15,889,516)	(16,110,961)	(16,345,423)	(16,504,500)
CalPERS UAL - Safety	8,952,862	9,207,831	12,733,041	14,022,610	15,341,857	19,542,543
CalPERS UAL - Miscellaneous	-	2,175,965	3,844,418	5,433,280	7,032,574	8,633,502
Transfer to Section 115 Trust	20,265,432	12,000,000	9,000,000	8,000,000	6,000,000	-
Non-Personnel – Non-Discretionary	51,463,315	49,730,381	48,884,574	45,436,717	46,305,551	47,076,788
Non-Personnel – Discretionary	27,977,048	28,841,070	30,006,896	31,250,058	32,566,230	33,961,365
Special Projects	12,198,819	10,889,396	10,536,853	10,226,618	10,442,461	10,705,046
Minor Capital	1,944,152	3,708,782	507,598	518,370	529,464	540,888
Capital Maintenance	-	-	-	2,500,000	2,500,000	2,500,000
Debt Service ⁸	28,878,510	29,256,082	28,204,612	28,809,842	29,365,325	30,080,433
Charges To/From	(18,882,138)	(20,286,060)	(20,836,899)	(21,301,779)	(21,790,424)	(22,225,722)
Cost Allocation Plan	(24,105,039)	(22,175,830)	(22,831,480)	(23,516,422)	(24,221,913)	(24,948,573)

⁷ Classification of line-item revenue and expenditures in Five-Year Plan categories may vary from their classification in the budget categories presented in other sections of this publication.

⁸ For presentation purposes in the General Fund Five-Year Plan, contributions to the Convention Center and Entertainment Fund for debt service payments are included in the Debt Service line item, rather than under the Contribution to Convention Center and Contribution to Entertainment Fund line items.

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
Contribution to Special Districts Fund	1,432,960	1,674,819	1,757,851	1,807,203	1,863,650	1,925,951
Contribution to Convention Center Fund	2,270,270	3,514,389	3,644,343	3,764,925	3,891,509	4,024,568
Contribution to Entertainment Fund	736,720	653,918	682,101	714,948	662,568	677,908
Contribution to Cheech Marin Center	1,014,040	1,058,265	1,094,648	1,132,132	1,170,863	1,210,972
Contribution to Parks Capital Fund	-	910,945	920,753	927,584	931,420	892,344
Transfers to Other Funds	16,583,100	-	-	-	-	-
Escrow Water GFT	8,107,500	8,522,700	9,183,200	9,826,000	10,527,100	11,255,000
Contribution to Infrastructure Reserves	3,000,000	-	-	-	-	-
Contribution to Technology Reserves	2,000,000	-	-	-	-	-
Designated for Future Operations	-	194,312	-	-	-	-
Total Expenditures/Transfers Out	\$ 367,493,502	\$ 361,227,227	\$ 371,805,699	\$ 385,240,557	\$ 399,173,496	\$ 411,148,240
Five-Year Financial Plan Surplus/(Deficit)	\$ 2,240,353	\$ -	\$ -	\$ -	\$ -	\$ -
FUND RESERVES						
Beginning Fund Balance for General Fund	\$ 65,500,000	\$ 67,740,353	\$ 67,740,353	\$ 67,740,353	\$ 67,740,353	\$ 67,740,353
Increase / (Use of) Fund Balances	2,240,353	-	-	-	-	-
Ending Fund Balance for General Fund	\$ 67,740,353	\$ 67,740,353	\$ 67,740,353	\$ 67,740,353	\$ 67,740,353	\$ 67,740,353
<i>Ending Fund Balance to Next FY Spending Percentage</i>	19%	18%	18%	17%	16%	N/A

MEASURE Z FUND FIVE-YEAR FINANCIAL PLAN

OVERVIEW

Measure Z, a one-cent Transaction and Use Tax (TUT), was approved by Riverside voters in November 2016 for a period of 20 years. Tax collection began in April 2017 and will expire in March 2036. While the accounting and activities of the Measure Z Fund are legally a part of the General Fund and combined for reporting purposes in the Annual Comprehensive Finance Report, the City tracks Measure Z financial activity in a separate operating fund and a capital fund. These two fund types are required for reporting financial activity in compliance with Generally Accepted Accounting Principles (GAAP). However, to provide the most transparent and easily comprehensible view of the collection and use of Measure Z revenue, a Measure Z Spending Plan is utilized which reports data in a programmatic view and excludes extraneous accounting information, such as transfers between the two Measure Z funds.

Council's adoption of the FY 2024-2026 budget does not constitute adoption of subsequent years of Measure Z programming. Measure Z programming is formally adopted by Council action only for the fiscal year(s) stated in the budget resolution accompanying a proposed budget.

REVENUE ASSUMPTIONS

The transaction and use tax projection in the Measure Z five-year plan is based on reports from the City's sales tax consultant, economic conditions, and a review of revenue performance to date. The Federal Reserve's actions in 2023 to curb inflation led to a decline in consumer spending, resulting in FY 2023/24 Measure Z sales tax revenues trending 4.5% lower than FY 2022/23 actuals. However, based on the sales tax consultant's projection of a decline in interest rates in the latter half of 2024, the budget forecasts a 4.5% growth in sales tax revenue in FY 2024/25 compared to updated FY 2023/24 projections, 2.9% growth in FY 2025/26, and an annual growth rate of approximately 3.2% in the following years.

EXPENDITURE ASSUMPTIONS

The expenditure projections for Measure Z assume a continuation of spending items that were approved without a defined termination date. Measure Z provides funding for 172.25 full-time equivalent (FTE) personnel. Although active MOUs are scheduled to expire in FY 2024/25, no assumptions regarding potential salary or benefit increases have been projected or incorporated into the Measure Z budget or five-year plan. Negotiated increases in salary or benefits will reduce each year's projected surplus.

NEW SPENDING INITIATIVES

With the adoption of the FY 2024-2026 budget, the City Council approved the following new or revised spending initiatives:

- **Spending Item #6 – Safey Non-Sworn & Recruitment:** Increase 0.75 FTE Rangemaster position in the Measure Z Fund to 1.0 FTE Rangemaster to meet training demand. Additionally, add 1.0 FTE Programmer Analyst to assist with technology systems, which have expanded over the years.
- **Spending Item #10 – Reinstatement of Captains:** Transfer 2.0 FTE Fire Captains from Spending Item #49 – Public Safety & Engagement Team (Wildlands) arson investigations. This adjustment will result in one captain per shift, enabling the Fire Department to investigate and pursue criminal complaints related to arson.
- **Spending Item #14 – Fire Vehicle Replacement and Maintenance Plan:** Increase funding by \$8.97 million for the replacement of Fire vehicles and apparatus from FY 2024/25 through FY 2028/29, bringing the total project cost to \$30.4 million in replacement funds over this period.
- **Spending Item #20 – Homeless Services:** Add \$100,000 to provide security services during weekend hours and \$159,000 for a new van that meets Americans with Disabilities Act (ADA)

standards, plus ongoing operating costs, to facilitate homeless transportation, including services for disabled access.

- **Spending Item #28 – Annual Deferred Maintenance (Existing Facilities):** Increase \$500,000 to address critical deferred maintenance needs, \$800,000 for preventative repairs & maintenance and \$1.2 million for capital facilities maintenance, increasing total item cost to \$4 million annually for FY 2024/25 and FY 2025/26.
- **Spending Item #29 – Maximize Roads/Streets (Pavement Condition Index):** Increase \$1.6 million for the Pavement Management Program, to a total of \$12.48 million annually for FY 2024/25 and FY 2025/26.
- **Spending item #30 – Tree Trimming:** One-time increase of \$460,000 to remove trees in city parks that are dead, diseased, or poorly structured for FY 2024/25.
- **Spending Item #33 – Technology Improvements:** An increase funding of \$800,000 in FY 2024/25 and FY 2025/26, with a total increase of \$2.8 million over the five-year plan, to proactively replace or upgrade hardware and software nearing end-of-life.
- **Spending Item #51 – Office of Sustainability:** Delete Diversity, Equity, and Inclusion (DEI) Officer (1.00 FTE). An equal amount of funding was budgeted in the General Fund Human Resources Department in the non-personnel budget to support DEI initiatives.
- **Spending Item #55 – Parks Capital Improvement Projects:** One-time increase of \$557,500 for FY 2024/25 for a new skate park and Boardwell parking lot maintenance.
- **Spending Item #57 Non-Safety Vehicles:** A new spending item with an annual funding of \$1.6 million in FY 2024/25 and FY 2025/26, with annual funding of \$1.3 million in subsequent years.
- **Spending Item #58 Community Safety – Security Guards Expansion:** A new one-time \$500,000 spending item has been allocated to fund continued security service patrols in the downtown area, along the Magnolia corridor, and in Wards 5 and 6.
- **Spending Item #59 – Public Radios Replacement:** A new spending item for the replacement of the Police Department's radios, which are at the end of their service life. The total replacement cost is \$5.3 million, with a one-time fiscal impact of \$3.3 million from Measure Z funds, and the remaining \$2 million funded by the sale of surplus capital.
- **Spending Item #60 – Senior and Disabled Programming:** This new spending item includes the addition of 1.0 FTE Assistant Recreation Coordinator and \$416,190 in annual non-personnel costs for senior and disabled programming. To enhance transparency in this area, approximately \$200,000 in General Fund senior and disabled programming costs has been shifted to Measure Z, with an additional \$300,000 in funding added, bringing total annual funding to \$500,000.
- **Spending Item #61 – One Stop Shop Refresh:** A new spending item for a \$1.2 million software upgrade for the permit tracking system, aimed at enhancing customer service and streamlining the permitting process. The cost will be incurred in FY 2024/25 and repaid over five years.

FUND RESERVES

On April 2, 2019, the City Council approved a Measure Z Reserve Policy requiring a minimum \$5 million Contingency Reserve, which, if drawn upon, must be replenished within two years. This amount is separately reserved and excluded from the plan. Measure Z available fund reserves are projected to total \$51.92 million at the end of FY 2023/24. The two-year budget and five-year spending plan indicate a projected annual drawdown of Measure Z reserves ranging from \$4.45 million to \$19.77 million in the first four years, with a projected increase of \$1.0 million in reserves in the final year. The projected ending reserves are \$4.14 million in FY 2028/29. The potential fiscal impact of ongoing labor negotiations has not been included in the spending plan, and any such impact will result in an additional draw on the available reserves outlined in the five-year spending plan.

MEASURE Z FIVE-YEAR FINANCIAL PLAN

Spending Items	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE						
Transaction & Use Tax	\$ 80,235,000	\$ 83,715,000	\$ 86,197,000	\$ 89,001,000	\$ 91,848,000	\$ 94,233,000
Interest Earnings	300,000	800,000	800,000	800,000	800,000	800,000
Total Revenues	\$ 80,535,000	\$ 84,515,000	\$ 86,997,000	\$ 89,801,000	\$ 92,648,000	\$ 95,033,000
EXPENDITURES⁹						
2. Payoff of the Balloon \$32 million Pension Obligation Bond	\$ 1,673,530	\$ 1,673,370	\$ 1,672,800	\$ 1,673,150	\$ -	\$ -
5. Additional Sworn Police Positions	12,549,623	13,134,404	13,600,928	14,143,542	14,421,902	14,934,119
6. Public Safety Non-Sworn Positions & Recruitment Costs	1,014,830	1,186,207	1,227,874	1,268,595	1,312,437	1,344,298
7. Police Officer Lateral Hire Incentives & Recruitment Costs	200,000	-	-	-	-	-
8. Additional Public Safety Dispatchers	1,340,627	1,350,390	1,398,075	1,467,993	1,504,314	1,528,201
9. Maintain Firefighter Staffing Level	1,587,087	1,638,201	1,717,483	1,784,874	1,836,830	1,916,872
10. Fire Captains (Training & Arson)	708,920	1,522,182	1,582,455	1,604,065	1,632,004	1,685,120
11. Reinstatement of Fire Battalion Chief	368,685	440,206	458,806	463,565	470,435	486,583
12. Police Vehicle Replacement & Maintenance Plan	2,269,017	2,314,398	2,360,686	2,407,899	2,456,057	2,505,179
14. Fire Vehicle Replacement & Maintenance Plan	4,458,395	7,034,324	5,945,237	7,253,510	6,438,288	3,758,277
16. Additional Fleet Mechanics for Police Department	257,521	242,063	249,872	257,268	265,356	267,606
17. Additional Fleet Mechanics for Fire Department	262,973	277,969	281,971	285,094	288,556	291,075
18. General Fund Support – Maintain Existing Services	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026
20. Homeless Services	500,000	758,858	638,760	639,131	639,513	639,906
21. Principal Analyst - City Manager's Office	154,543	-	-	-	-	-
22. Budget Engagement Commission Support	39,082	25,750	26,523	27,318	28,138	28,983
23. New Downtown Main Library	2,738,750	2,737,000	2,736,630	2,737,380	2,734,130	2,731,750
24. SPC Jesus S. Duran Eastside Library	2,000,000	-	-	-	-	-
25. New Police Headquarters (\$52M, 30-yr)	-	-	3,364,753	3,364,753	3,364,753	3,364,753
26. Museum Expansion and Rehabilitation (\$35M, 30-yr)	-	2,264,738	2,264,738	2,264,738	2,264,738	2,264,738
28. Annual Deferred Maintenance (Existing Facilities)	1,500,000	4,000,000	4,000,000	2,500,000	2,500,000	2,500,000

⁹ Only spending items with a budget in the displayed fiscal years are listed in the Spending Plan. The Spending Plan includes budgeted expenditures in Fund 110 - Measure Z Operating and Fund 420 – Measure Z Capital, excluding operating transfers between the two funds and expenditures funded by debt proceeds.

Spending Items	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
29. Maximize Roads/Streets (Pavement Condition Index)	10,875,000	12,475,000	12,475,000	11,675,000	11,675,000	11,675,000
30. Tree Trimming	3,500,000	3,960,000	3,500,000	2,000,000	2,000,000	2,000,000
31. Ward Action Team - City Attorney's Office	359,706	399,447	414,969	424,003	429,064	432,423
33. Technology Improvements	1,501,315	2,300,132	2,300,336	1,900,475	1,900,512	1,900,474
34. 4-Person Staffing on Fire Trucks	1,199,078	1,295,100	1,385,328	1,455,040	1,481,706	1,553,091
39. Public Safety & Engagement Team (PSET) - Urban	4,572,806	4,253,060	4,391,723	4,781,599	4,190,127	3,762,074
43. PW Streets Vehicle & Equipment Needs	2,230,000	-	-	-	-	-
45. Motorhome Removal & Disposal	45,000	45,000	45,000	45,000	45,000	45,000
46. Park and Neighborhood Specialist (PANS) Program	1,815,973	2,102,071	2,215,893	2,311,058	2,417,664	2,476,297
47. Police Helicopters Capital Lease	1,238,158	1,238,158	1,238,158	1,238,158	1,238,158	1,238,158
48. Office of Homeless Solutions Expansion	158,649	181,352	191,516	201,015	208,300	215,313
49. Public Safety & Engagement Team Program (PSET) - Wildlands	5,315,839	4,857,007	5,129,488	5,457,914	5,203,270	4,890,851
50. Public Safety Enterprise Communication System (PSEC) Radios	343,438	343,438	343,438	-	-	-
51. Office of Sustainability	380,988	213,650	220,066	226,672	233,476	240,482
52. Sidewalk Repair	600,000	600,000	600,000	600,000	600,000	600,000
55. Parks Capital Improvement Projects	-	4,057,500	3,500,000	3,500,000	3,500,000	3,500,000
56. Fire – Analog Simulcast Communication System	1,566,441	-	-	-	-	-
57. Non-Safety Vehicles	-	1,600,000	1,600,000	1,300,000	1,300,000	1,300,000
58. Community Safety -Security Guards Expansion	-	500,000	-	-	-	-
59. Police Radios Replacement	-	3,296,344	-	-	-	-
60. Senior & Disabled Programming	-	500,000	500,000	500,000	500,000	500,000
61. One Stop Shop Refresh ¹⁰	-	1,200,000	(250,000)	(250,000)	(250,000)	(250,000)
Total Expenditures	\$ 87,592,000	\$ 104,283,345	\$ 101,594,532	\$ 99,774,835	\$ 97,095,754	\$ 94,592,649
Five-Year Financial Plan Surplus/(Deficit)	\$ (7,057,000)	\$ (19,768,345)	\$ (14,597,532)	\$ (9,973,835)	\$ (4,447,754)	\$ 1,000,351
FUND RESERVES						
Beginning Measure Z Available Fund Reserves	\$ 58,980,266	\$ 51,923,266	\$ 32,154,921	\$ 17,557,389	\$ 7,583,554	\$ 3,135,800
Increase / (Use of) Fund Reserves	(7,057,000)	(19,768,345)	(14,597,532)	(9,973,835)	(4,447,754)	1,000,351
Ending Measure Z Available Fund Reserves	\$ 51,923,266	\$ 32,154,921	\$ 17,557,389	\$ 7,583,554	\$ 3,135,800	\$ 4,136,151

Permanent Policy Reserve Set-Aside: \$5 million

¹⁰ Repayment of the cost for the One Stop Shop is budgeted as a Transfer In from Fund 215 – Grants and Restricted Programs, funded by Technology Fees (Surcharge) on permit fees and plan checks. For presentation purposes, this repayment is shown as offsetting the cost of the One Stop Shop Refresh to clarify that it is not funded by Measure Z sales tax revenues.

ELECTRIC FUND FIVE-YEAR FINANCIAL PLAN

The five-year financial plan of the Electric Fund allows City leadership and the public to view the projected long-term impacts of policy decisions. On September 19, 2023, the City Council approved and established an Electric Rate Plan to support the rising cost of operations and the need to build and maintain critical infrastructure. The five-year financial plan incorporates the approved Electric Rate Plan effective January 1, 2024, through December 31, 2028, corresponding expenditures, capital outlay, and a strategic draw-down of reserves. The long-term plan includes the Electric Fund and Electric Public Benefits Fund.

REVENUE ASSUMPTIONS

The revenue assumptions for retail sales of the electric utility include the final Electric Rate Plan increase of an average system rate of 5%, effective January 1, 2024; increased customer consumption; long-term weather trends; local economic drivers; and impacts on consumption resulting from consumers' energy efficiency measures, among other factors. Electric retail sales account for nearly 84% of electric utility revenues, excluding bond proceeds and the Public Benefit Fund. In addition to retail sales, transmission revenues and other operating revenues are estimated based on electric load forecasts and production capacity.

Bond proceeds of approximately \$94.1 million and \$49.0 million will be utilized to fund a significant portion of the capital improvement projects for FY 2024/25 and FY 2025/26, respectively. Reserves will be used to cover the remaining expenditures in FY 2024/25, as planned with the rate plan.

EXPENDITURE ASSUMPTIONS

Power supply comprises more than half of the operating expenditures of the Electric Fund, excluding capital outlay and the Public Benefits Fund. Projections in this category consider increases in anticipated transmission costs, California Independent System Operator (CAISO) energy costs, and natural gas purchases for the utility's generating stations. The forecasts also include capital improvement project expenditures as outlined in the approved rate plan. Planned capital project expenditures are included in the five-year plan to provide a transparent view of their impact on fund reserves and are significantly offset by bond proceeds.

Additionally, the budget allocates more funding for Public Benefit programs. These programs aim to promote energy efficiency and support low- and fixed-income customers through expanded eligibility and outreach efforts. Finally, personnel costs are increasing due to salary and benefit adjustments.

MAJOR CHANGES TO THE BUDGET

Significant changes to the budget as compared to FY 2023/24 include:

Description	Amount
Increase in salaries and benefits personnel costs related to adjustments to bargaining agreements and increased competitive market forces.	\$ 2.8 million
Increases in Power Supply costs due to increased CAISO energy costs and natural gas purchases for the utility's generating stations.	\$ 12.1 million
Increase in capital outlay in alignment with the approved rate plan.	\$ 4.7 million
Increase in Public Benefit programs to further promote energy efficiency and to increase support for low- and fixed-income customers through expanded eligibility and outreach.	\$ 1.1 million

Description	Amount
Decrease in operating transfer to the Section 115 Pension Trust Fund for the long-term management of rising pension costs. FY 2023/24 contributions to the Section 115 Trust were one-time allocations intended to help mitigate future spikes in UAL costs due to volatility in CalPERS investment returns and their impact on operations.	\$ (3.5 million)

CASH RESERVES

The reserves of the Electric Fund, in conjunction with a line of credit, will be used in accordance with Riverside Public Utility (RPU) Fiscal Policies and as planned with the approved Electric Rate Plan to balance the FY 2024/25 and FY 2025/26 operating budgets, fund capital projects, and maintain the target minimum reserve level established by the RPU Cash Reserve Policy. The financial strategy within the adopted Electric Rate Plan is to maintain minimum required levels to keep rate increases as low as possible. The five-year plan incorporates the use of a line of credit to supplement cash reserves while reducing necessary cash levels and increasing overall liquidity of the Electric Fund. Projected reserve levels fall below minimum reserve targets in FY 2024/25 and FY 2025/26. However, in compliance with the RPU Cash Reserve Policy, Electric Fund reserves are projected to return above target minimum reserve levels in Fiscal Year 2026/27. Reserve levels will continue to be monitored with future five-year financial plans and rate plan updates.

The Public Benefits Fund accounts for \$3.0 million to \$3.8 million of the plan's annual projected deficits, with the intention to draw down the reserves by expanding existing and creating new energy efficiency programs and incentives that benefits rate payers.

Refer to page 32 for a summary of the cash reserves policy for the Electric Fund.

ELECTRIC FUND FIVE-YEAR FINANCIAL PLAN

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
Retail Sales	\$362,506,000	\$379,564,000	\$409,627,000	\$432,848,000	\$446,532,000	\$462,072,000
Transmission Revenues	29,222,000	26,271,000	27,046,000	24,522,000	5,756,000	5,911,000
Other Operating Revenues	15,603,100	26,173,100	31,182,300	27,869,200	24,514,000	21,400,600
Non-Operating Revenues	11,256,600	16,763,600	12,676,500	14,756,600	14,443,700	12,861,700
Capital Contributions	2,950,000	4,848,000	4,994,000	5,143,000	5,298,000	5,457,000
Public Benefits Program	11,793,000	12,629,000	13,739,000	14,985,000	15,984,000	17,056,000
Bond Proceeds for Capital Project Funding	45,513,881	94,132,923	49,011,878	59,250,000	61,191,000	58,123,000
Total Revenues/Transfers In	\$478,844,581	\$560,381,623	\$548,276,678	\$579,373,800	\$573,718,700	\$582,881,300
EXPENDITURES / TRANSFERS OUT						
Personnel	\$ 74,132,470	\$ 76,900,381	\$ 80,030,543	\$ 82,687,052	\$ 85,043,443	\$ 86,898,357
Power Supply	224,999,000	237,074,796	246,270,494	243,224,577	238,062,819	237,099,760
Operating and Maintenance	24,832,415	25,703,859	25,060,281	25,899,426	27,051,393	28,297,155
Capital Outlay	56,657,003	61,322,116	68,722,302	67,056,271	70,375,302	71,488,487
Debt Service	58,547,370	59,693,717	58,431,905	63,548,814	65,192,740	65,513,675
Operating Transfer	3,509,532	-	-	-	-	-
General Fund Transfer	44,636,500	44,882,200	47,015,500	50,551,600	52,923,800	52,334,700
Public Benefit Program	15,401,548	16,230,100	16,612,540	16,945,954	17,278,348	17,625,301
Total Expenditures/Transfers Out	\$502,715,838	\$521,807,169	\$542,143,565	\$549,913,694	\$555,927,845	\$559,257,435
Five-Year Financial Plan Surplus/(Deficit)	\$(23,871,257)	\$ 38,574,454	\$ 6,133,113	\$ 29,460,106	\$ 17,790,855	\$ 23,623,865
WORKING CAPITAL						
Beginning Electric Funds Working Capital	\$ 23,180,182	\$ (691,075)	\$ 37,883,379	\$ 44,016,492	\$ 73,476,598	\$ 91,267,453
Increase / (Use of) Cash Reserves	(23,871,257)	38,574,454	6,133,113	29,460,106	17,790,855	23,623,865
Ending Electric Funds Working Capital	\$ (691,075)	\$ 37,883,379	\$ 44,016,492	\$ 73,476,598	\$ 91,267,453	\$114,891,318

WATER FUND FIVE-YEAR FINANCIAL PLAN

The five-year financial plan of the Water Fund provides a long-term view of the impact of policy decisions upon the financial performance of the Water Utility. The five-year plan incorporates the Water Rate Schedule adopted by the City Council on September 19, 2023, with an effective period of October 1, 2023, through June 30, 2028. The Water Rate Schedule reflects a redesign of the rate structure to better align revenue requirements with the cost of serving customers, preserving critical infrastructure, and meeting fiscal policy requirements. The long-term plan includes the Water Fund and Water Conservation Fund.

REVENUE ASSUMPTIONS

The five-year financial plan includes the projected impact of the Water Rate Plan on retail sales, which account for over 83% of water revenues, excluding bond proceeds and the Water Conservation Fund. Retail sales assumptions include a 6.5% system average annual rate increase in the final four projected years of the approved five-year rate plan. The revenue assumptions for retail sales of the water utility consider long-term weather trends, local economic drivers, and impacts to consumption resulting from consumers' water use efficiency measures, among other factors.

Current revenue sources, including other non-retail revenues and bond proceeds will not be adequate to cover the Water Fund's expenditure budget, which is included in the rate plan. Bond proceeds of approximately \$21.0 million and \$30.1 million will be used to fund a significant portion of the capital improvement projects for FY 2024/25 and FY 2025/26, respectively. Reserves will be utilized to cover the balance of the expenditures in FY 2024/25, as planned with the rate plan.

Other revenues, such as wholesale, conveyance, and lease revenues are projected based upon existing agreements and the assumption that the terms of current agreements will follow similar trends throughout the term of the five-year plan.

EXPENDITURE ASSUMPTIONS

The expenditure assumptions of the five-year plan incorporate spending designed to preserve and enhance critical infrastructure. Other operating expenditures reflect increases in water testing regulations, primarily driven by higher Systems Operations costs. This includes the one-time purchase of new vehicles and ongoing increases in production and water testing costs due to stricter regulations. Additionally, salaries and benefits personnel costs increased related to adjustments to bargaining agreements and increased competitive market forces.

Planned capital project expenditures are included in the five-year plan to provide a transparent view of their impact on fund reserves and are partially offset by bond proceeds included in the revenue projections.

MAJOR CHANGES TO THE BUDGET

Significant changes to the budget as compared to FY 2023/24 include:

Description	Amount
Increase in salaries and benefits personnel costs related to adjustments to bargaining agreements and increased competitive market forces.	\$ 1.1 million
Increase in operating and maintenance costs primarily due to higher production costs; utility costs for electricity; professional services costs for paving services, lab testing (additional testing sites and increased regulations), and underground location services; and the one-time purchase of new vehicles utilizing capital lease financing, which is incorporated into the revenue projections.	\$ 7.8 million

Description	Amount
Decrease in operating transfer to the Section 115 Pension Trust Fund for the long-term management of rising pension costs. FY 2023/24 contributions to the Section 115 Trust were one-time allocations intended to help mitigate future spikes in UAL costs due to volatility in CalPERS investment returns and their impact on operations.	\$ (1.2 million)

CASH RESERVES

The reserves of the Water Fund, in conjunction with a line of credit, will be used in accordance with Riverside Public Utility (RPU) Fiscal Policies and as planned with the approved Water Rate Plan to balance the FY 2024/25 and FY 2025/26 operating budgets, fund capital projects, and maintain the target minimum reserve level established by the RPU Cash Reserve Policy. The financial strategy within the adopted Water Rate Plan is to maintain minimum required levels to keep rate increases as low as possible. The five-year plan incorporates the use of a line of credit to supplement cash reserves while reducing necessary cash levels and increasing the overall liquidity of the Water Fund. Projected reserve levels remain above minimum reserve targets in FY 2024/25 and beyond. Reserve levels will continue to be monitored with future five-year financial plans and rate plan updates.

The Water Conservation Fund accounts for \$0.1 million to \$0.3 million of the plan's annual projected deficits, with the intention to draw down the reserves by expanding existing and creating new water efficiency programs and incentives that benefit rate payers. Following City Council's decision on April 16, 2024, to eliminate the 1.5% water conservation surcharge effective April 22, 2024, the plan is to utilize the remaining reserves within the next two years.

Refer to page 32 for a summary of the cash reserves policy for the Water Fund.

WATER FUND FIVE-YEAR FINANCIAL PLAN

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
Retail Sales	\$ 76,614,000	\$ 81,587,000	\$ 87,330,000	\$ 93,594,000	\$ 100,098,000	\$ 107,167,000
Water Wholesale and Conveyance	6,002,000	5,917,800	6,124,100	6,339,900	6,557,800	6,789,000
Other Operating Revenues	2,718,900	2,871,300	2,999,900	3,135,000	3,276,700	3,425,400
Non-Operating Revenues	4,280,900	6,478,200	8,082,475	8,445,134	6,852,380	7,006,715
Capital Contributions	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Water Conservation	1,374,000	1,481,000	1,613,000	1,797,000	1,991,000	2,197,000
Bond Proceeds for Capital Project Funding	21,504,825	20,957,525	30,112,140	35,515,000	28,054,300	30,956,000
Total Revenues /Transfers In	\$ 114,494,625	\$ 121,292,825	\$ 138,261,615	\$ 150,826,034	\$ 148,830,180	\$ 159,541,115
EXPENDITURES / TRANSFERS OUT						
Personnel Costs	\$ 25,405,710	\$ 26,506,627	\$ 27,373,976	\$ 28,077,764	\$ 28,796,499	\$ 29,370,837
System Operations	27,666,430	35,496,190	30,330,617	30,676,143	31,384,698	32,084,606
Capital Outlay	29,930,773	29,569,277	34,573,077	44,440,585	36,679,135	41,227,100
Debt Service	24,235,333	25,326,546	26,775,115	30,690,664	30,114,615	29,945,440
Operating Transfer	1,157,014	-	-	-	-	-
General Fund Transfer	8,565,800	8,522,700	9,183,200	9,826,000	10,527,100	11,255,000
Water Conservation	1,646,360	1,504,706	1,543,629	1,574,615	1,606,240	1,638,487
Total Expenditures/Transfers Out	\$ 118,607,420	\$ 126,926,046	\$ 129,779,614	\$ 145,285,771	\$ 139,108,287	\$ 145,521,470
Five-Year Financial Plan Surplus/(Deficit)	\$ (4,112,795)	\$ (5,633,221)	\$ 8,482,001	\$ 5,540,263	\$ 9,721,893	\$ 14,019,645
WORKING CAPITAL						
Beginning Water Funds Working Capital	\$ 10,497,656	\$ 6,384,861	\$ 751,640	\$ 9,233,641	\$ 14,773,904	\$ 24,495,797
Increase / (Use of) Cash Reserves	(4,112,795)	(5,633,221)	8,482,001	5,540,263	9,721,893	14,019,645
Ending Water Funds Working Capital	\$ 6,384,861	\$ 751,640	\$ 9,233,641	\$ 14,773,904	\$ 24,495,797	\$ 38,515,442

REFUSE (SOLID WASTE) FUND FIVE-YEAR FINANCIAL PLAN

The Refuse Fund five-year plan is used to facilitate policy discussions with the City Council regarding operational strategies, State-mandated services associated with regulatory requirements, and potential changes to existing contracts. This long-term financial plan incorporates the Solid Waste Rate Plan adopted by the City Council on September 19, 2023, which establishes the residential solid waste rate structure from November 1, 2023, through June 30, 2028. The long-term financial plan helps City leadership assess the capacity of the existing rate structure to support both operating and capital expenditures.

REVENUE ASSUMPTIONS

Revenue assumptions in the five-year plan are based on historical trends, the 2024-2028 approved residential solid waste rate structure, and economic factors such as the decline of recycling revenues due to reduced industry demand, escalating recycling costs, increased disposal costs, and anticipated increases in parking fines assessed for street sweeping. Street sweeping revenue in the five-year plan is projected to increase due to several factors, including updated street sweeping signage, the introduction of new street sweeping vehicles, the enforcement of previously unenforceable routes, and stabilized staffing levels within the Public Parking Division. These improvements are expected to contribute to consistent service delivery and an increase in enforcement actions related to street sweeping regulations.

Commercial services are fully outsourced, and 40% of residential services are outsourced. Although the 2024-2028 residential solid waste rate plan is projected to increase revenue, the Refuse Fund will need to draw on reserves for at least two more years, as revenues are not expected to keep pace with rising operating costs until FY 2026/27. This is due to the intentional phase-in of increased residential rates, designed to gradually bring the Refuse Fund into balance while reducing the financial impacts on customers.

EXPENDITURE ASSUMPTIONS

The expenditure assumptions of the five-year plan are driven by the rate plan, increased disposal costs, and market forces affecting recyclables. Changes in the recycling market have resulted in revenues no longer offsetting the cost of processing, transportation, and residual disposal of recyclables, as well as the implementation of new organics processing and recycling rates. Elevated expenditures in recent years can be attributed to several factors, including increased construction and equipment costs caused by inflation and ongoing global supply chain challenges. Furthermore, State-mandated programs under Senate Bill 1383 (greenhouse gas emissions reduction) require edible food to be rescued before reaching the landfill and food waste to be sorted. Increases in the Consumer Price Index (CPI) and other factors determined by the Materials Recovery Facility and the County landfill have resulted in higher processing and disposal costs. These combined issues are projected to outpace revenue gains from the rate increase until FY 2026/27.

Refuse collection truck replacement costs are included in the plan each year to continue investing in the replacement of vehicles that have exceeded their life expectancy. Street sweeper replacement costs are included in alternating years of the five-year plan to continue the replacement of the aging sweeper fleet.

Personnel increases are projected in the plan due to traditional merit increases, annual salary and benefit increases per the applicable Memorandums of Understanding, and rising benefits costs.

A project estimated at \$1.5 million is planned for the Tequesquite Landfill for required post-closure improvements, including the replacement of the flare station that burns off the landfill's byproduct methane gas and the repair of wellheads throughout the site.

MAJOR CHANGES TO THE BUDGET

Significant changes to the budget result from several factors, including:

- State-mandated programs under Senate Bill 1383 (greenhouse gas emissions reduction)
- Increased costs paid to the Material Recovery Facility where trash is sorted, and the County of Riverside landfill
- Rising maintenance costs due to an aging fleet of solid waste vehicles
- Overtime costs driven by a high vacancy rate and retention challenges

Additionally, non-personnel increases, such as investments in technology and equipment, have been added to the budget to improve service. The planned post-closure maintenance project at Tequesquite Landfill is critical to bringing the facility into compliance. Street sweeping revenue is anticipated to increase in the upcoming budget compared to prior years due to up-to-date street sweeping signage, new street sweeping vehicles, and stabilized staffing levels in the Public Parking Division, resulting in consistent service and associated enforcement.

CASH RESERVES

The Refuse Fund is projected to operate at a deficit until FY 2026/27. The increased costs for processing and disposing of recycled materials, driven by changes in the recycling market, are expected to result in a permanent increase in the fund's operating expenses. The City Council-approved rate increase structure for residential solid waste services, effective through June 30, 2028, is anticipated to eliminate the need to rely on Refuse Fund reserves and generate sufficient revenue for operational costs starting in FY 2026/27. The current commercial rate package, which expires on July 1, 2025, will require review prior to FY 2025/26.

Additionally, the residential solid waste rate plan aims to achieve financial independence from General Fund and American Rescue Plan Act (ARPA) subsidies. In FY 2022/23, the Refuse Fund received one-time support, including \$5 million from General Fund Infrastructure Reserves and \$4 million in ARPA funds for the purchase of new refuse vehicles, as well as \$2 million in ARPA funds to replace lost revenue.

REFUSE FUND FIVE-YEAR FINANCIAL PLAN

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
User Fees	\$ 31,090,344	\$ 33,228,480	\$ 35,226,143	\$ 37,346,636	\$ 39,597,640	\$ 39,602,093
Street Sweeping Fines	1,187,625	1,458,602	1,604,462	1,764,908	1,941,399	2,135,539
Miscellaneous Revenues	64,674	213,611	214,987	216,397	217,839	217,839
Total Revenues /Transfers In	\$ 32,342,643	\$ 34,900,693	\$ 37,045,592	\$ 39,327,941	\$ 41,756,878	\$ 41,955,471
EXPENDITURES / TRANSFERS OUT						
Personnel	\$ 6,373,847	\$ 7,795,252	\$ 8,043,991	\$ 8,268,149	\$ 8,463,398	\$ 8,641,273
Non-Personnel	14,946,354	15,819,299	14,775,410	15,204,972	15,696,279	16,157,491
Special Projects	7,252,648	7,473,111	7,691,572	7,916,580	8,148,332	8,387,028
Equipment Outlay	8,593,478	1,500,000	1,100,000	1,500,000	1,100,000	384,000
Debt Service	242,219	630,020	632,020	606,840	401,385	287,740
Capital Outlay	143,335	170,011	224,588	282,509	344,217	-
Allocated Costs, Utilization Charges and Operating Transfers	4,406,356	4,824,375	4,799,920	4,929,149	5,055,547	5,161,644
Total Expenditures/Transfers Out	\$ 41,958,237	\$ 38,212,068	\$ 37,267,501	\$ 38,708,199	\$ 39,209,158	\$ 39,019,176
Five-Year Financial Plan Surplus/(Deficit)	\$ (9,615,594)	\$ (3,311,375)	\$ (221,909)	\$ 619,742	\$ 2,547,720	\$ 2,936,295
WORKING CAPITAL						
Beginning Refuse Fund Working Capital¹¹	\$ 16,833,894	\$ 7,218,300	\$ 3,906,925	\$ 3,685,016	\$ 4,304,758	\$ 6,852,478
Increase / (Use of) Cash Reserves	(9,615,594)	(3,311,375)	(221,909)	619,742	2,547,720	2,936,295
Ending Refuse Fund Working Capital	\$ 7,218,300	\$ 3,906,925	\$ 3,685,016	\$ 4,304,758	\$ 6,852,478	\$ 9,788,773

¹¹ The forecasted working capital figures shown in the table do not account for all anticipated encumbrances and expenditures. Refuse fund working capital is anticipated to decline through FY 2026/27. The recent solid waste rate plan allowed forecasted expenditures to outpace revenues for several years to reduce rate increases, with the intent of absorbing the fund's operating deficit using the fund's working capital balance.

SEWER (WASTEWATER) FUND FIVE-YEAR FINANCIAL PLAN

The five-year plan for the Sewer Fund will help City leadership make policy decisions related to sewer rates, operational expenditures, capital improvements, and to achieve the Sewer Fund Reserve Policy goals. Sewer goals and operations are guided by the 2019 Wastewater Master Plan which recommends capital improvements and financing alternatives to ensure regulatory compliance; the repair and/or replacement of infrastructure; continued reliable and cost-effective wastewater service; and support for planned growth as projected in the City's General Plan.

The consideration and approval of the Financial Plan and User Rates and Fees (Volume 8) portion of the Wastewater Master Plan have been postponed due to uncertainties in non-personnel costs most affected by inflationary pressures, such as chemicals, hauling, and construction. As an interim measure, the 2022 Sewer Financial Model Update will be revisited by the Master Plan consultant. This update will evaluate the current financial position of the Sewer Fund, define priority projects, and provide guidance to the City Council on future CIP needs and execution.

REVENUE ASSUMPTIONS

The five-year plan projects modest growth due to a slight increase in service demand. Although the fund has recently exceeded projections in Commercial and Residential Sewer Connection Fee revenue because of a surge in planned development, there are no upcoming approved rate increases. Revenue estimates in all other areas are held flat, and the fund will need to continue drawing on reserves to maintain operations.

EXPENDITURE ASSUMPTIONS

Within the non-personnel cost category, CPI increases have been assumed for miscellaneous costs, adjusted for historical trends and known factors such as contractual obligations. Non-personnel expenditures related to chemicals are high due to inflationary pressures. These chemicals are essential for wastewater treatment to comply with federal, state, regional, and local regulations. Market volatility, temporary supply shortages, and the surge in the CPI have simultaneously triggered a larger-than-expected rise in unit costs for chemicals.

Biosolids removal and hauling pose another challenge for the Sewer Fund. The Regional Water Quality Control Plant removes organic matter (biosolids) from wastewater to meet regulatory water quality requirements prior to discharge into the Santa Ana River or reuse as recycled water. The cost of biosolids removal and transport to disposal locations has significantly increased over the past three years.

The five-year expenditure projections for the Sewer Fund are largely dominated by debt service obligations, which are paid by sewer service charges and account for approximately 38% of the fund's operating expenditures, excluding capital outlay. The capital projects included in the five-year plan for FY 2024/25 through FY 2025/26 are priority projects identified in the 2019 Wastewater Master Plan, with reserves allocated to cover these priority projects. Staff will begin discussions with the Master Plan consultant to evaluate current capital improvement plan needs against those outlined in the Master Plan. The goal is for the consultant to define priority projects based on risk and identify funding options.

CASH RESERVES

The Sewer Fund's five-year plan indicates an annual operating deficit throughout all fiscal years. Capital expenditures will be partially funded by drawing on fund reserves as needed. Despite these reserve drawdowns, the Sewer Fund is projected to approach the reserve policy goal by FY 2025/26. This goal is defined as reserves equivalent to sixty (60) days of operating and maintenance expenditures, based on the most recent audited financial statements.

Refer to page 32 for a summary of the cash reserves policy for the Sewer Fund.

SEWER FUND FIVE-YEAR FINANCIAL PLAN

	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
User Fees	\$ 71,814,741	\$ 70,891,758	\$ 71,898,510	\$ 72,935,839	\$ 74,005,303	\$ 75,108,566
Grant Revenues	6,686,899	-	-	-	-	-
Miscellaneous Revenues	1,758,412	11,744,959	6,434,964	1,661,857	1,711,707	1,763,051
Total Revenues /Transfers In	\$ 80,260,052	\$ 82,636,717	\$ 78,333,474	\$ 74,597,696	\$ 75,717,010	\$ 76,871,617
EXPENDITURES / TRANSFERS OUT						
Personnel	\$ 12,698,944	\$ 16,843,066	\$ 17,459,961	\$ 18,041,830	\$ 18,662,116	\$ 19,084,073
Non-Personnel	23,402,797	21,204,749	22,221,348	22,109,626	22,900,204	23,657,965
Special Projects	2,186,547	2,390,199	2,453,639	2,518,919	2,586,092	2,655,213
Equipment Outlay	373,295	1,040,708	1,290,708	860,559	881,006	902,065
Debt Service	26,797,420	28,115,007	28,123,322	28,048,077	27,630,301	27,463,702
Capital Outlay	5,658,100	9,920,000	3,800,000	-	-	-
Allocated Costs, Utilization Charges and Operating Transfers	2,830,600	3,633,742	3,506,411	3,576,085	3,646,969	3,727,448
Total Expenditures/Transfers Out	\$ 73,947,703	\$ 83,147,471	\$ 78,855,389	\$ 75,155,096	\$ 76,306,688	\$ 77,490,466
Five-Year Financial Plan Surplus/(Deficit)	\$ 6,312,349	\$ (510,754)	\$ (521,915)	\$ (557,400)	\$ (589,678)	\$ (618,849)
WORKING CAPITAL						
Beginning Sewer Fund Working Capital	\$ 102,622,577	\$ 53,135,462	\$ 52,624,708	\$ 52,102,793	\$ 51,545,393	\$ 50,955,715
Less Estimated Assigned for Capital Projects	(55,799,464)	-	-	-	-	-
Increase / (Use of) Cash Reserves	6,312,349	(510,754)	(521,915)	(557,400)	(589,678)	(618,849)
Ending Sewer Funds Working Capital	\$ 53,135,462	\$ 52,624,708	\$ 52,102,793	\$ 51,545,393	\$ 50,955,715	\$ 50,336,866

PUBLIC PARKING FUND FIVE-YEAR FINANCIAL PLAN

The Public Parking Fund operates under a Parking Rate and Hours Schedule adopted by the City Council on April 18, 2023, and effective July 1, 2023. The schedule includes Parking Management Strategies designed to facilitate parking, reduce congestion, and improve utilization. The approved rates and substantial improvements in downtown parking operations are expected to significantly enhance the financial stability of the Public Parking Fund. This stability will support the financing of critical parking infrastructure and maintenance needs, adoption of strategies to improve customer service, future development, and enhanced public safety.

REVENUE ASSUMPTIONS

Revenue assumptions in the five-year financial plan include projected revenues that reflect the effects of the new Parking Rate and Hour Schedule, resulting in a positive outlook for the Public Parking Fund. Notably, revenue from downtown parking operations (parking garages, parking lots, and on-street parking) is projected to increase due to the implementation of the Parking Your Way program, new parking rates, expanded hours of operation, new monthly parking programs, the rollout of the Park Riverside app, and the installation of Parking Access Revenue Control Systems (PARCS) in the garages. The upcoming installation of PARCS equipment in Garages 1 and 2 will aid in controlling and managing operations more effectively and efficiently. This equipment will capture a percentage of unrealized revenue once operational and will support the implementation of parking programs, garage security patrols, pressure washing, expansion of the parking system, and the purchase of additional lighting and cameras.

Street sweeping revenue is also anticipated to increase in the upcoming budget compared to prior years, as street sweeping signage is up to date, all routes are enforceable, and staffing levels have stabilized.

EXPENDITURE ASSUMPTIONS

Expenditure assumptions in the five-year financial plan include implementation costs associated with the Parking Rates and Hours Schedule, known contractual obligations for the management of parking properties, and costs associated with parking citation processing and collections. Personnel increases are projected due to traditional merit increases, annual salary and benefit increases per applicable Memorandums of Understanding, and rising benefit costs. The Public Parking Fund is also adding two full-time Parking Control Representatives and one full-time Senior Parking Control Representative to ensure adequate staffing for extended hours of enforcement in the downtown parking operation. Additionally, the inclusion of one full-time Administrative Analyst will provide further support for the day-to-day oversight of Parking Services.

Overall, non-personnel costs are expected to rise due to standard facility maintenance, traditional economic factors, increased professional services associated with extended hours of operation in downtown parking garages, and other costs linked to the implementation of the adopted Parking Rates and Hours Schedule. For instance, the budget for the professional services contract for parking management was recently amended to include additional operating costs. Increased revenues generated from the Parking Your Way program will offset these additional operating expenses.

Charges associated with the Park Mobile app, the Park Riverside app, IPS Pay Stations, PARCS, credit card fees, and TEZ billing system are also contributing to the increase in the overall non-personnel budget. Planned capital expenditures aimed at enhancing customer safety and expanding the customer base include the purchase of guidance systems, lighting, and camera equipment, as well as structural maintenance repairs.

MAJOR CHANGES TO THE BUDGET

Significant changes to the budget are a result of parking rate increases approved through adoption of the Parking Rate and Hours Schedule. Increased revenue to this fund will be used to fund parking

garage improvements, lot improvements, increased security patrols, and structural maintenance of the garages.

CASH RESERVES

The proposed budget for the Public Parking Fund, encompassing both capital and operating expenses, anticipates drawing on fund reserves in FY 2024/25; however, the fund is projected to achieve an operating gain in FY 2025/26. Sufficient reserves are available to cover the projected deficit in FY 2024/25. With the adoption of the Parking Rate and Hours Schedule and increased business activity in the downtown area, revenues are expected to improve.

Parking Garages 1 & 2, previously categorized as surplus properties, are now anticipated to be operated for several more years. During the FY 2022/23 Mid-Cycle budget period, the Public Parking Fund received a \$2 million loan from the General Fund to proceed with urgent maintenance described in structural engineering reports from 2016 and 2022. At that time, the Public Parking Fund did not have sufficient reserves or user rate revenue to support these capital investments. The \$2 million General Fund loan is included in the FY 2023/24 Beginning Public Parking Fund Working Capital and is being used to fund the recently installed PARCS equipment, LED lighting, and significant maintenance of Parking Garages 1 and 2. The loan will be repaid from future Public Parking Fund Working Capital.

PUBLIC PARKING FUND FIVE-YEAR FINANCIAL PLAN						
	Projected FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
REVENUE / TRANSFERS IN						
User Fees	\$ 9,083,235	\$ 9,425,903	\$10,149,369	\$11,593,143	\$12,280,724	\$13,013,039
Miscellaneous Revenues	1,110,045	1,002,446	1,032,429	1,063,312	1,095,122	1,127,885
Temporary Parking Lot - Operating Transfer from General Fund	900,000	-	-	-	-	-
Total Revenues /Transfers In	\$ 11,093,280	\$ 10,428,349	\$ 11,181,798	\$ 12,656,455	\$ 13,375,846	\$ 14,140,924
EXPENDITURES / TRANSFERS OUT						
Personnel Costs	\$ 1,169,819	\$ 1,876,438	\$ 1,959,157	\$ 2,035,926	\$ 2,103,710	\$ 2,137,225
Non-Personnel Costs	5,218,517	6,027,713	6,359,766	6,677,125	6,908,347	7,292,528
Equipment Outlay	-	114,000	-	-	-	-
Debt Service	1,703,883	1,755,530	1,755,060	1,748,100	1,707,840	1,694,170
Capital Outlay	1,477,846	1,545,000	900,000	833,334	2,250,000	-
Allocated Costs, Utilization Charges and Operating Transfers	(302,359)	(336,836)	(360,113)	(388,388)	(411,093)	(416,571)
Total Expenditures/Transfers Out	\$ 9,267,706	\$ 10,981,845	\$ 10,613,870	\$ 10,906,097	\$ 12,558,804	\$ 10,707,352
Five-Year Financial Plan Surplus/(Deficit)	\$ 1,825,573	\$ (553,496)	\$ 567,928	\$ 1,750,358	\$ 817,042	\$ 3,433,572
WORKING CAPITAL						
Beginning Public Parking Fund Working Capital	\$ 5,030,221	\$ 5,015,702	\$ 4,462,206	\$ 5,030,134	\$ 6,780,492	\$ 7,597,534
Less Estimated Assigned for Capital Projects	(1,840,092)	-	-	-	-	-
Increase / (Use of) Cash Reserves	1,825,573	(553,496)	567,928	1,750,358	817,042	3,433,572
Ending Public Parking Fund Working Capital	\$ 5,015,702	\$ 4,462,206	\$ 5,030,134	\$ 6,780,492	\$ 7,597,534	\$ 11,031,106

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BUDGET OVERVIEW



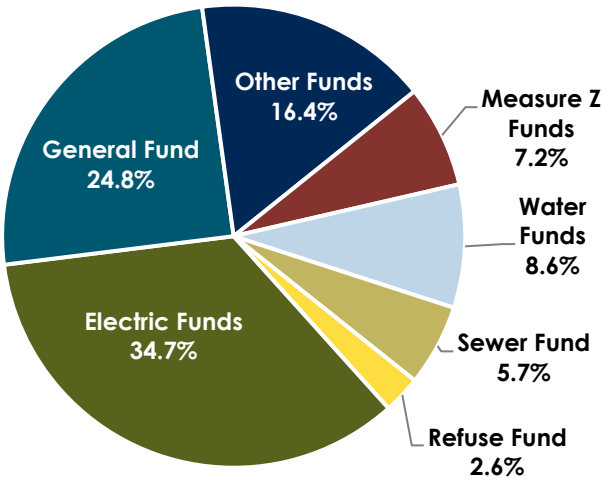
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OVERVIEW

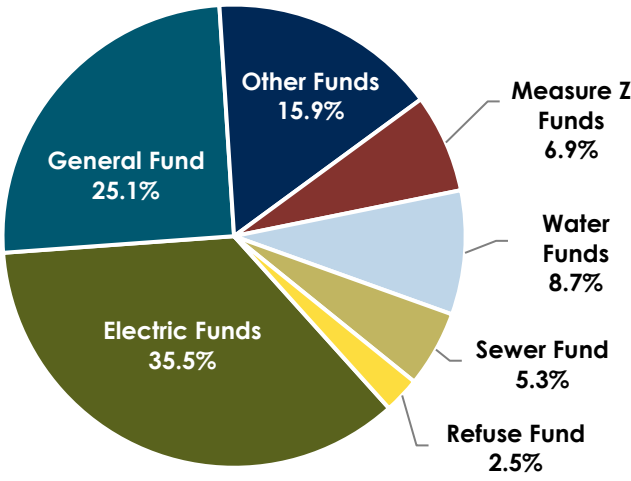
On June 25, 2024, the City Council adopted a two-year budget comprised of \$1.46 billion for FY 2024/25 and \$1.48 billion for FY 2025/26, inclusive of a \$137.5 million and \$140.8 million capital project budget respectively. The table below includes expenditure budgets for the City's major funds, which comprise 84% in FY 2024/25 and FY 2025/26 of the total expenditure budget. Five-year plans are prepared for these funds; refer to the *Five-Year Financial Plans* section beginning on page 37.

Fund	FY 2024/25	FY 2025/26
General Fund	\$ 361,227,227	\$ 371,805,699
Measure Z Funds	104,283,345	101,844,532
Electric Funds	505,577,069	525,531,025
Water Funds	125,421,340	128,235,985
Refuse Fund	38,212,068	37,267,501
Sewer Fund	83,147,471	78,855,389
Total Major Funds	\$ 1,217,868,520	\$ 1,243,540,131
Other Funds	239,240,776	235,929,616
Total Budget	\$ 1,457,109,296	\$ 1,479,469,747

FY 2024/25



FY 2025/26



CHANGES FROM PROPOSED TO ADOPTED BUDGET

On May 21, 2024, the City Council received the proposed budget for consideration and feedback. While no revisions were recommended, feedback was provided. Based on this feedback and subsequent discussions with Councilmembers, the following adjustments were proposed for adoption:

- General Fund - Reallocation of a Portion of Ward 6 Budget:** The budget for each City Ward includes funding for 1.5 FTE Council Assistants and a non-personnel budget of \$13,031 in FY 2024/25 and \$13,422 in FY 2025/26. Councilmember Perry requested reallocating his Ward 6 budget – totaling \$48,563 in FY 2024/25 and \$50,854 in FY 2025/26 – to support low-income individuals in specific Parks, Recreation, and Community Services Department (PRCS) programs, including Senior Meals, Youth & Adult Boxing Club, Cheer Program, and Dance Program. This reallocation reduces the Ward 6 budget by 0.5 FTE Council Assistant and lowers the non-personnel budget to \$10,000 in each fiscal year, with an equivalent increase in the non-personnel budget for PRCS.

- **General Fund and Measure Z Operating Fund - Diversity, Equity & Inclusion Officer (DEI):** In response to feedback from the City Council Budget Workshop, the Diversity, Equity, and Inclusion Officer was recommended for deletion from the Measure Z Fund, reducing the personnel count in Measure Z and citywide by 1.0 FTE. An equal amount of funding was proposed to be added to the General Fund Human Resources Department's non-personnel budget to continue the DEI initiatives through programmatic efforts. This adjustment will support targeted programs aimed at building a culture of wellness, inclusion, and belonging. It includes resources acquisition, program development, and training to enhance engagement and retention among diverse populations.

The recommended increase in the General Fund budget will be offset by higher-than-expected proceeds from the sale of surplus Police Department capital assets. While the General Fund budget initially estimated \$2 million from these sales, recent auctions have generated approximately \$2.4 million, covering the two-year impact of the budget adjustment.

On June 25, 2024, the City Council held a public hearing on the proposed budget and adopted it with the recommended adjustments included.

SUMMARY OF SIGNIFICANT CHANGES

Each department's budget under the *Department Budget Detail* section (beginning on page 249) contains a *Summary of Significant Changes* detailing significant changes within each department's adopted budget as compared to the FY 2023/24 adopted amended budget. Significant changes are also discussed in the Five-Year Financial Plans which begin on page 37.

CITYWIDE ADOPTED BUDGET SUMMARY

The following schedule presents the citywide budget, inclusive of the capital budget.

CITYWIDE BUDGET SUMMARY					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
REVENUES / TRANSFERS IN					
Taxes	\$ 316,972,325	\$ 331,150,733	\$ 330,708,043	\$ 340,837,518	\$ 351,782,743
Licenses & Permits	14,594,433	16,611,561	16,797,006	20,955,703	22,507,171
Intergovernmental	100,983,045	101,179,649	43,913,176	44,784,010	45,809,562
Charges for Services	642,260,867	673,390,051	678,726,959	717,961,904	765,756,765
Fines & Forfeits	4,894,164	4,689,611	5,474,114	5,675,039	6,127,203
Special Assessments	11,587,505	12,725,499	12,418,992	11,852,934	11,936,193
Miscellaneous	6,386,296	51,366,296	31,799,872	54,564,767	44,150,678
Rents	15,372,650	6,245,678	1,740,200	2,829,400	2,983,600
Other Financing Sources	2,953,001	9,955,276	545,000	6,158,759	2,309,375
Operating / Debt Transfers In	185,469,149	211,226,296	171,012,964	154,883,070	156,751,242
RDSA 2007 Bonds	(12,575)	(12,957)	-	-	-
Extraordinary Gain/Loss	(5,747,647)	-	-	-	-
Long-Term Obligation Proceeds	4,805,000	-	20,300,000	-	-
Use of Section 115 Trust Set-Aside	-	-	-	4,764,089	4,351,712
Use of Reserves	-	-	-	-	194,312
Total Revenues / Transfers In	\$ 1,300,518,213	\$ 1,418,527,693	\$ 1,313,436,326	\$ 1,365,267,193	\$ 1,414,660,556
EXPENDITURES / TRANSFERS OUT					
Personnel	\$ 312,241,122	\$ 375,487,566	\$ 399,270,203	\$ 424,772,243	\$ 449,895,849
Non-Personnel Expenses	393,994,082	434,205,416	439,466,540	478,059,297	488,609,980
Special Projects	40,862,502	48,738,129	63,332,211	76,432,509	76,276,262
Operating Grants	34,244,460	18,204,785	-	-	-
Equipment Outlay	6,642,229	18,343,737	7,039,097	17,759,162	6,375,495
Debt Service / Debt Transfers Out	233,087,686	215,147,444	236,063,872	229,563,917	228,664,456
Capital Outlay	106,653,884	96,333,902	142,077,936	138,843,230	142,218,006
Charges from Others	98,545,515	95,871,652	101,258,632	98,968,364	101,079,231
Charges to Others	(123,399,253)	(122,069,275)	(131,883,066)	(131,177,998)	(137,778,997)
Operating Transfers Out	117,526,138	162,810,664	126,913,267	115,171,560	114,946,265
Water General Fund Transfer (GFT) Offset	-	-	-	8,522,700	9,183,200
Designated for Future Operations	-	-	-	194,312	-
Total Expenditures / Transfers Out	\$ 1,220,398,365	\$ 1,343,074,020	\$ 1,383,538,692	\$ 1,457,109,296	\$ 1,479,469,747

INTERFUND TRANSFERS

Interfund Transfers represent a transfer of resources from one fund to another fund. The transfer appears as a resource in the fund receiving the transfer and as a budget requirement in the fund that is sending the transfer. The nature of interfund transfers causes revenue and expenditures to be double counted in the citywide budget; however, the inclusion of interfund transfers provides transparency to the performance of individual funds and the subsidies from one City fund to another.



GENERAL FUND TRANSFER

City of Riverside Municipal Code Article XII Sections 1204(f) and 1204.1 provide for the transfer of electric and water revenue to the General Fund in an amount not to exceed 11.5% of gross operating revenues, exclusive of surcharges. The purpose of the transfer is described in Section 1204.1: "The proceeds shall be used to maintain local general purposes as the City Council may by budget or other appropriation direct such as 911 response, police patrols/fire protection, children's after-school and senior/disabled services, and protect supplies of clean drinking water from contamination."

TRANSFERS TO DEBT SERVICE FUNDS

Debt service activity for funds other than enterprise funds is tracked in a Debt Service fund as required by generally accepted accounting standards. As such, the funds responsible for the debt must transfer necessary funding to the Debt Service fund so that the Debt Service fund has sufficient resources to pay the debt obligations.

Debt may be issued for the benefit of more than one City fund, with the debt service obligations allocated proportionally based on the use of debt proceeds. Refer to *Long-Term Debt Obligations* for a listing of all outstanding debt obligations budgeted in FY 2024/25 and 2025/26.

TRANSFERS TO DEBT SERVICE FUNDS				
From Fund	To Fund		FY 2024/25	FY 2025/26
101 - General Fund	390 - Debt Service		\$ 23,100,284	\$ 22,047,769
110 - Measure Z	390 - Debt Service		10,637,971	13,981,314
215 - Grants & Restricted Programs	390 - Debt Service		207,980	-
411 - Special Capital Improvement	390 - Debt Service		3,042,275	3,050,644
432 - Measure A Capital Outlay	391 - Public Works Debt		2,723,000	2,725,250
Total Interfund Transfers for Debt Obligations			\$ 39,711,510	\$ 41,804,977

OTHER INTERFUND TRANSFERS

Capital Project Funding: Funding may be transferred to capital projects funds to provide resources for scheduled capital projects.

Fund Subsidies: Several funds are subsidized by the General Fund via budgeted interfund transfers:

- **Fund 291 - Special Districts Fund:** Although Special Districts are intended to be self-supporting, costs for the Streetlight Assessment District have continued to increase above the established levy, requiring annual subsidies from the General Fund. The levy has no provision for increases.
- **Fund 292 - Riverwalk Landscape Maintenance District:** Although the landscape maintenance district is intended to be self-supporting, costs have continued to increase above the established levy, requiring annual subsidies from the General Fund. The levy has no provision for increases.
- **Fund 293 - Highlander Landscape Maintenance District:** Although the landscape maintenance district is intended to be self-supporting, costs have continued to increase above the established levy, requiring annual subsidies from the General Fund. The levy has no provision for increases.
- **Fund 580 - Convention Center Fund:** The General Fund subsidizes 100% of the debt obligations of the Convention Center Fund, as well as net operating deficits of the Convention Center, Sports Commission, and Riverside Visitor's Center Bureau.
- **Fund 581 - Entertainment Fund:** The General Fund subsidizes 100% of the debt obligations of the Entertainment Fund, as well as net operating deficits of the Fox Theater, Box Theater, and Municipal Auditorium.
- **Fund 582 - Cheech Marin Center:** The General Fund subsidizes the net operating deficit of the Cheech Marin Center.

Other Transfers:

- The General Fund will contribute an amount to the Section 115 Pension Trust fund to invest for the long-term management of the CalPERS UAL.
- The Measure Z Fund makes contributions to the General Fund for critical operating needs.

INTERFUND TRANSFER SCHEDULES

The following schedule of Interfund Transfers show the relationship of operating transfers between funds.

SCHEDULE OF INTERFUND TRANSFERS				
From Fund	To Fund	Description	FY 2024/25	FY 2025/26
101 - General Fund	115 - Pension Trust	Contribution to 115 Trust	\$ 12,000,000	\$ 9,000,000

SCHEDULE OF INTERFUND TRANSFERS				
101 - General Fund	291 - Special Districts	Subsidy	1,581,380	1,636,840
101 - General Fund	292 - Riverwalk LMD	Subsidy	92,147	117,610
101 - General Fund	293 - Highlander LMD	Subsidy	1,292	3,401
101 - General Fund	411 - Special Capital Improvements	Subsidy	910,945	920,753
101 - General Fund	580 - Convention Center	Subsidy	6,575,499	6,700,215
101 - General Fund	581 - Entertainment	Subsidy	3,748,606	3,783,072
101 - General Fund	582 - Cheech Marin	Subsidy	1,058,265	1,094,648
110 - Measure Z Operating	101 - General Fund	Critical Operating Needs	18,266,026	18,266,026
110 - Measure Z Operating	420 - Measure Z Capital Outlay	Capital Projects Funding	17,532,500	16,975,000
215 - Grants & Restricted Programs	101 - General Fund	Capital Projects Funding	-	250,000
510 - Electric	101 - General Fund	General Fund Transfer	44,882,200	47,015,500
520 - Water	101 - General Fund	General Fund Transfer	8,522,700	9,183,200
Total Interfund Transfers			\$ 115,171,560	\$ 114,946,265

SUMMARY OF INTERFUND TRANSFERS BY FUND				
Fund	FY 2024/25		FY 2025/26	
	Transfer In	Transfer Out	Transfer In	Transfer Out
101 - General Fund	\$ 71,670,926	\$ 25,968,134	\$ 74,464,726	\$ 23,256,539
110 - Measure Z Operating	-	35,798,526	250,000	35,241,026
115 - Section 115 Pension Trust	12,000,000	-	9,000,000	-
291 - Special Districts	-	-	-	250,000
292 - Riverwalk LMD	1,581,380	-	1,636,840	-
293 - Highlander LMD	92,147	-	117,610	-
420 - Measure Z Capital Outlay	1,292	-	3,401	-
510 - Electric	910,945	-	920,753	-
520 - Water	17,532,500	-	16,975,000	-
580 - Convention Center	-	44,882,200	-	47,015,500
581 - Entertainment	-	8,522,700	-	9,183,200
582 - Cheech Marin Center	6,575,499	-	6,700,215	-
Total Interfund Transfers	\$ 115,171,560	\$ 115,171,560	\$ 114,946,265	\$ 114,946,265

FUND BALANCE OVERVIEW



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BUDGETARY FUND BALANCE

In a governmental agency, fund balance is considered in two separate, but intrinsically related, settings – budgetary fund balance and Annual Comprehensive Financial Report (ACFR) fund balance. Budgetary fund balance is a prospective calculation of ending fund balance based on estimated revenues and expenditures, whereas ACFR fund balance is a retrospective calculation based on the difference between fiscal year end assets and liabilities, and deferred inflows or outflows of resources. Following the financial audit of the active fiscal year, budgetary ending fund balance is reconciled to ACFR fund balance, accounting for actual fiscal year performance and any differences in the budgetary versus accounting basis of reporting.

ACFR fund balance may be classified in one of five classifications defined in *GASB Statement 54: Fund Balance Reporting and Governmental Fund Type Definitions* as described below:

- Non-spendable Fund Balance: Cannot be spent due to form or must be maintained intact legally or contractually.
- Restricted Fund Balance: Subject to externally enforceable limitations by law, enabling legislation, or limitations imposed by creditors or grantors.
- Committed Fund Balance: May only be used for specific purposes due to formal action of the City Council through adoption of a resolution prior to the end of the fiscal year.
- Assigned Fund Balance: Reflects the City's intended use of resources.
- Unassigned Fund Balance: The residual classification that includes all spendable amounts not contained in the other classifications.

For the purposes of budgetary fund balance, the last three classifications listed above (Committed, Assigned, and Unassigned) are generally considered “available” fund balance, as these balances are not legally restricted by external parties or forces.

MAJOR FUNDS

On a budgetary basis, a major fund is defined as a fund whose total revenues or expenditures, excluding other financing sources and uses, exceed ten percent (10%) of citywide revenues or expenditures. Under this basis, the City has two major funds: the General Fund, which accounts for approximately 26% of citywide revenues and 25% of citywide expenditures in FY 2024/25 and 25% of citywide revenues and 25% of citywide expenditures in FY 2025/26. Additionally, the Electric Funds (510 and 511) account for approximately 33% of citywide revenues and 35% of citywide expenditures in FY 2024/25 and 35% of citywide revenues and 36% of citywide expenditures in FY 2025/26. The two major funds are described in the upcoming *Fund Structure* section. Five-Year Financial Plans, including a discussion of the change in fund balance or working capital, are provided for these and other large (but nonmajor) funds beginning on page 37.

FUNDS NOT BUDGETED

There are certain city funds that have not been described in this section, either because they are no longer active or because they are not budgeted within the annual budget. Funds in the second category include Special Revenue Funds whose source of revenue is grant funding; Capital Projects Funds related to the City's assessment districts and community facility districts; certain Public Works Capital Projects Funds reliant on grant funding; and certain Capital Projects Funds used to account for expenditures associated with the issuance of bonds or certificates of participation completed mid-year in prior budget years. These funds are included in the audited financial statements. Appropriations are made to these funds on an as-needed basis throughout the fiscal year, with the approval of the City Council.

FUND STRUCTURE

The City records financial activity in seven fund types as guided by generally accepted accounting principles (GAAP): General Fund, Special Revenue Funds, Debt Service Funds, Capital Projects Funds, Enterprise Funds, Internal Service Funds, and Agency (Fiduciary) Funds. Within each fund type are multiple funds that relate to a city department or multiple city departments.

GENERAL FUND

The General Fund is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund. The General Fund is generally used to account for functions of the City that are principally supported by taxes and intergovernmental revenues. Examples of activities budgeted and recorded in the General Fund include general government or internal service departments, public safety, highways and streets, culture, and recreation.

MEASURE Z OPERATING FUND

The Measure Z Fund is a component of the General Fund and is used to separately account for and report the use of Measure Z revenue for operating and capital expenditures.

SECTION 115 TRUST FUND

The Section 115 Trust Fund was established to set aside assets for investment as allowed by Internal Revenue Code Section 115; the invested funds are legally restricted for the purpose of paying down the CalPERS UAL. Although tracked separately, this fund is reported with the General Fund in the City's annual financial statements.

SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for specific monies that are legally restricted for use for a particular purpose.

Miscellaneous grants and other restricted funding are recorded in the Grants and Restricted Programs fund. Grants are budgeted by individual Council action, whereas restricted funding, if recurring, guaranteed, and predictable, is budgeted in the City's annual budget.

- A Special Districts Fund accounts for and reports on the activities of the street lighting assessment district.
- Landscape Maintenance District Funds account for and report on the activities of landscape maintenance districts.
- In the Community & Economic Development Department, Special Revenue Funds are used to account for Federal grants received from the Department of Housing and Urban Development for the development of a viable urban community by providing decent housing, a suitable living environment, and expanding economic opportunities principally for persons of low and moderate incomes.
- The Public Works Department's budget includes three Special Revenue Funds:
 - The Special Gas Tax Fund is used to account for the construction and maintenance of city streets funded by the City's share of State gasoline taxes.
 - The Air Quality Improvement Fund is used to account for qualified air pollution reduction programs funded by the South Coast Air Quality Management District.
 - The National Pollution Discharge Elimination System (NPDES) Fund is used to account for storm drain maintenance and inspection required for California storm water permits funded by a special assessment district of Riverside County.

DEBT SERVICE FUNDS

Debt Service Funds are used to account for the accumulation of resources legally restricted to pay debt payments and payment of long-term debt obligations of the City.

CAPITAL PROJECTS FUNDS

Capital Projects Funds are used to account for the acquisition and construction of major capital facilities other than those financed by Enterprise Funds.

The Public Works Department's budget includes four Capital Projects Funds. These funds include:

- The Storm Drain Fund is used to account for the acquisition, construction, and installation of storm drains in the City.
- The Capital Outlay Fund is used to account for the construction and installation of street and highway capital improvements.
- The Measure A Fund is used to account for transportation improvements funded by a half-cent sales tax approved by Riverside County voters in 1988.
- The Transportation Development Impact Fees Fund is used to account for transportation improvements funded by impact fees.

The Parks, Recreation, & Community Services Department's budget includes two Capital Projects Funds:

- The Local Park Special Capital Improvements Fund is used to account for capital projects to construct parks and recreation facilities funded by impact fees.
- The Regional Park Special Capital Improvements Fund is used to account for capital projects to construct regional parks and recreation facilities funded by impact fees.

MEASURE Z CAPITAL FUND

The Measure Z Capital Fund is used to separately account for and report on the use of Measure Z revenue and debt proceeds for capital projects.

ENTERPRISE FUNDS

Enterprise Funds are used to account for activities that are financed and operated in a manner similar to private businesses. The City's intent is that the operational and capital costs of providing these services be recovered primarily through user fees and charges.

The Riverside Public Utilities' budget includes four Enterprise Funds:

- The Electric Fund is used to account for and report on the financial resources of the City's electric utility.
- The Electric Public Benefits Fund is used to account for and report on the financial resources of public benefits revenue and uses thereof. The public benefits charge is a state-mandated charge whose revenue is legally restricted as to its allowable use; therefore, it is separated from the primary Electric Fund.
- The Water Fund is used to account for and report on the financial resources of the City's water utility.
- The Water Conservation and Reclamation Program Fund is used to account for and report on the financial resources of water conservation funds related to the City's water utility. The water conservation charge was adopted by the City Council in 2004, and the use of the revenue is restricted for specific purposes; therefore, it is separated from the primary Water Fund.

The Public Works Department's budget includes three Enterprise Funds:

- The Refuse Fund, also referred to as the Solid Waste Fund, is used to account for and report on the financial resources of the City's refuse collection services.
- The Sewer Fund, also referred to as the Wastewater Fund, is used to account for and report on the financial resources of the City's sewer system.
- The Public Parking Fund is used to account for and report on the financial resources of the various parking lots and facilities owned by the City, principally located in downtown Riverside.

The Parks, Recreation, & Community Services Department's budget includes one Enterprise Fund. The Special Transit Fund is used to account for expenditures related to the City's fleet of minibuses, which are used to transport senior citizens and disabled persons.

The operations of the Riverside Airport, a division of the General Services Department, are budgeted in an Enterprise Fund.

The financial activities of the Convention Center, Fox Theater, Municipal Auditorium, Cheech Marin Center, and other entertainment venues owned by the City are accounted for and reported in Enterprise Funds.

INTERNAL SERVICE FUNDS

Internal Service Funds are used to account for the operational and capital costs of providing centralized services to city departments. The costs of these services are recovered through cost reimbursement methods, such as charges for services rendered or claims loss history. Funds in this category include the City's insurance-related funds budgeted in the Human Resources and Finance Departments: the Workers' Compensation Insurance Trust Fund, the Unemployment Insurance Trust Fund, and the General Liability Insurance Trust Fund. The Finance Department's budget includes the Central Stores Fund, used to account for citywide inventory purchases; and the General Services Department's budget includes the Central Garage Fund, used to account for fleet vehicle maintenance and motor pool activity.

AGENCY FUNDS

Agency Funds are used to account for funds held by the City as an agent for another entity. Several Agency Funds budgeted in the Finance Department are used to account for the activity of various assessment districts and community facilities districts located throughout the City.

The Community & Economic Development Department's budget includes the Successor Agency Trust Fund which is used to account for the activities of the Successor Agency to the City's former Redevelopment Agency.

DEPARTMENT/FUND RELATIONSHIP

The following schedule displays departmental budgets within each fund type and the two major funds, the General Fund and the Electric Funds. The following points will aid in comprehension of the schedule:

- Non-Classified refers to items budgeted at the fund level, and not a department level, whereas Non-Departmental expenditures fall under the administrative purview of specific departments as described in *Department Budget Detail, Non-Departmental* beginning on page 441.
- The Cost Allocation Plan represents the allocation of a portion of General Fund internal service departments to other funds and departments that receive internal services. Refer to page 115 for more information on the Cost Allocation Plan.

FY 2024/25 EXPENDITURES AND TRANSFERS OUT BY DEPARTMENT AND FUND									
City Department	General Fund ¹²	Special Revenue Funds	Debt Service Funds	Capital Projects Funds	Electric Funds ¹³	Other Enterprise Funds	Internal Service Funds	Agency Funds	Total
00 - Non-Classified ¹⁴	\$ 26,055,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,976,330	\$ 46,031,530
01 - Mayor	997,229	-	-	-	-	-	-	-	997,229
02 - City Council	1,696,310	-	-	-	-	-	-	-	1,696,310
11 - City Manager	4,546,588	-	-	-	-	-	-	-	4,546,588
12 - City Clerk	2,066,314	-	-	-	-	-	-	-	2,066,314
13 - City Attorney	6,431,382	-	-	-	-	-	6,701,124	-	13,132,506
14 - Marketing & Comm	3,000,258	350,000	-	-	-	-	-	-	3,350,258
21 - Human Resources	6,950,355	-	-	-	-	-	7,953,358	-	14,903,713
22 - General Services	8,119,521	-	-	2,000,000	-	19,320,878	14,895,834	-	44,336,233
23 - Finance	9,677,098	5,081,380	40,119,630	-	-	-	4,390,993	4,511,056	63,780,157
24 - Innovation & Technology	16,684,116	-	-	-	-	-	-	-	16,684,116
25 - Housing & Human Services	9,246,689	10,420,119	-	-	-	-	-	-	19,666,808
28 - Community Development	19,200,696	1,338,793	-	-	-	-	-	364,625	20,904,114
31 - Police	147,600,558	-	-	-	-	-	-	-	147,600,558
35 - Fire	78,976,080	1,091,284	-	-	-	-	-	-	80,067,364
41 - Public Works	30,571,253	5,575,412	2,723,000	14,828,500	-	117,238,599	-	-	170,936,764
51 - Library	13,887,480	-	-	-	-	-	-	-	13,887,480
52 - Parks, Rec & Comm Svcs	35,335,137	272,006	-	3,042,275	-	18,045,740	-	-	56,695,158
53 - Museum of Riverside	4,851,867	-	-	-	-	-	-	-	4,851,867
60 - Public Utilities - Administration	-	-	-	-	44,432,304	-	-	-	44,432,304
61 - Public Utilities - Electric	-	-	-	-	406,966,129	-	-	-	406,966,129
62 - Public Utilities - Water	-	-	-	-	-	93,785,017	-	-	93,785,017
72 - Non-Departmental	61,597,959	-	-	-	-	-	-	-	61,597,959
Subtotal	\$ 487,492,090	\$ 24,128,994	\$ 42,842,630	\$ 19,870,775	\$ 451,398,433	\$ 248,390,234	\$ 33,941,309	\$ 24,852,011	\$ 1,332,916,476
Cost Allocation Plan	(22,175,830)	535,348	-	48,670	9,086,620	7,979,895	4,401,026	124,271	-
Total Budget	\$ 465,316,260	\$ 24,664,342	\$ 42,842,630	\$ 19,919,445	\$ 460,485,053	\$ 256,370,129	\$ 38,342,335	\$ 24,976,282	\$ 1,332,916,476

¹² Includes Fund 110 - Measure Z Operating and Fund 115 - Section 115 Pension Trust Fund.

¹³ Includes Fund 511 - Electric Public Benefit Program

¹⁴ Non-Classified amounts represent Measure Z operating transfers to the Measure Z Capital Fund and Successor Agency debt service.

FY 2025/26 EXPENDITURES AND TRANSFERS OUT BY DEPARTMENT AND FUND									
City Department	General Fund ¹⁵	Special Revenue Funds	Debt Service Funds	Capital Projects Funds	Electric Funds ¹⁶	Other Enterprise Funds	Internal Service Funds	Agency Funds	Total
00 - Non-Classified ¹⁷	\$ 26,158,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,899,550	\$ 43,057,750
01 - Mayor	1,071,518	-	-	-	-	-	-	-	1,071,518
02 - City Council	1,798,796	-	-	-	-	-	-	-	1,798,796
11 - City Manager	4,967,930	-	-	-	-	-	-	-	4,967,930
12 - City Clerk	2,224,138	-	-	-	-	-	-	-	2,224,138
13 - City Attorney	6,954,593	-	-	-	-	-	6,856,994	-	13,811,587
14 - Marketing & Comm	2,337,172	350,000	-	-	-	-	-	-	2,687,172
21 - Human Resources	6,816,958	-	-	-	-	-	8,272,592	-	15,089,550
22 - General Services	8,326,931	-	-	2,000,000	-	19,764,065	15,134,901	-	45,225,897
23 - Finance	10,293,843	5,136,840	40,424,217	-	-	-	4,611,258	4,114,347	64,580,505
24 - Innovation & Technology	17,568,166	-	-	-	-	-	-	-	17,568,166
25 - Housing & Human Services	9,519,243	10,691,996	-	-	-	-	-	-	20,211,239
28 - Community Development	19,103,476	860,170	-	-	-	-	-	394,764	20,358,410
31 - Police	152,371,752	-	-	-	-	-	-	-	152,371,752
35 - Fire	82,425,033	1,124,440	-	-	-	-	-	-	83,549,473
41 - Public Works	31,344,168	5,644,069	2,725,250	14,827,250	-	118,291,435	-	-	172,832,172
51 - Library	14,504,914	-	-	-	-	-	-	-	14,504,914
52 - Parks, Rec & Comm Svcs	35,815,677	277,440	-	3,050,644	-	18,619,509	-	-	57,763,270
53 - Museum of Riverside	4,990,725	-	-	-	-	-	-	-	4,990,725
60 - Public Utilities - Administration	-	-	-	-	46,499,497	-	-	-	46,499,497
61 - Public Utilities - Electric	-	-	-	-	417,566,557	-	-	-	417,566,557
62 - Public Utilities - Water	-	-	-	-	-	91,528,996	-	-	91,528,996
72 - Non-Departmental	57,888,478	-	-	-	-	-	-	-	57,888,478
Subtotal	\$ 496,481,711	\$ 24,084,955	\$ 43,149,467	\$ 19,877,894	\$ 464,066,054	\$ 248,204,005	\$ 34,875,745	\$ 21,408,661	\$ 1,352,148,492
Cost Allocation Plan	(22,831,480)	551,292	-	50,109	9,355,209	8,216,061	4,531,759	127,050	-
Total Budget	\$ 473,650,231	\$ 24,636,247	\$ 43,149,467	\$ 19,928,003	\$ 473,421,263	\$ 256,420,066	\$ 39,407,504	\$ 21,535,711	\$ 1,352,148,492

¹⁵ Includes Fund 110 - Measure Z Operating and Fund 115 - Section 115 Pension Trust Fund.

¹⁶ Includes Fund 511 - Electric Public Benefit Program

¹⁷ Non-Classified amounts represent Measure Z operating transfers to the Measure Z Capital Fund and Successor Agency debt service.

CHANGE IN AVAILABLE FUND BALANCE

The following schedule lists the projected change in available fund balance for each fund including the major funds (General Fund and Electric Funds). An explanation of significant changes in fund balance and negative fund balances follows the schedule for each fiscal year.

The following schedules do not attempt to predict the fund balance based on the actual performance of FY 2023/24, which has not yet closed; the projected beginning fund balance on July 1, 2024, is based on the FY 2022/23 audited fund balance plus or minus the adopted FY 2023/24 budget or uses actual FY 2023/24 projections from the *Five-Year Financial Plans* presented and described beginning on page 37. The reason for this approach is two-fold:

1. Year-To-Date performance changes significantly during the fiscal year end close process with the recording of revenue and expenditure accruals, bad debt write-offs, depreciation expense, adjustment of accounts to actuarial, and market valuations, etc.
2. Carryover of unexpended funds which follows the fiscal year end close and audit process is not reflected in fiscal year-to-date performance and cannot be reasonably estimated in advance of year end processes.

FUND BALANCE SUMMARY FY 2024/25						
	Projected Fund Balance 7/1/2024	Budgeted Revenue FY 2024/25	Budgeted Expenditures FY 2024/25	Projected Fund Balance 6/30/2025	Change in Fund Balance	Note
General Fund						
101 - General Fund	\$ 67,740,353	\$ 361,227,227	\$ 361,227,227	\$ 67,740,353	-	
110 - Measure Z	51,923,266	84,515,000	104,283,345	32,154,921	(38.07%)	1, 2
115 - Section 115 Pension Trust	58,808,695	12,000,000	-	70,808,695	20.41%	3
Total General Fund	\$ 178,472,314	\$ 457,742,227	\$ 465,510,572	\$ 170,703,969		
Special Revenue Funds						
215 - Grants and Restricted Programs	\$ (1,626,453)	\$ 2,494,018	\$ 2,889,941	\$ (2,022,376)	(24.34%)	4
220 - Community Development Block Grant (CDBG)	-	2,920,525	2,920,525	-	-	
221 - Home Investment Partnership Program (HOME)	-	1,268,695	1,268,695	-	-	
222 - Housing Opportunities for Persons with AIDS (HOPWA)	-	4,735,250	4,735,250	-	-	
225 - Neighborhood Stabilization Program	16,364	-	-	16,364	0.00%	
230 - Special Gas Tax	4,692,691	16,939,344	15,070,712	6,561,323	39.82%	4
240 - Air Quality Improvement	1,569,924	464,914	423,079	1,611,759	2.66%	
260 - NPDES Storm Drain	297,228	1,496,040	1,496,040	297,228	0.00%	
280 - Housing Authority	(694,142)	-	1,921,133	(2,615,275)	(276.76%)	5
281 - Low/Mod Housing Asset Fund	9,267,256	-	-	9,267,256	-	
291 - Special Districts	-	5,172,080	5,172,080	-	-	
292 - Riverwalk LMD	-	601,010	601,010	-	-	
293 - Highland LMD	-	109,492	109,492	-	-	

FUND BALANCE SUMMARY FY 2024/25						
	Projected Fund Balance 7/1/2024	Budgeted Revenue FY 2024/25	Budgeted Expenditures FY 2024/25	Projected Fund Balance 6/30/2025	Change in Fund Balance	Note
Total Special Revenue Funds	\$ 13,522,868	\$ 36,201,368	\$ 36,607,957	\$ 13,116,279		
Debt Service Funds						
390 - General Debt Service Fund	\$ -	\$ 40,119,630	\$ 40,119,630	\$ -	-	
391 - Public Works Debt Service Fund	-	2,723,000	2,723,000	-	-	
Total Debt Service Funds	\$ -	\$ 42,842,630	\$ 42,842,630	\$ -		
Capital Projects Funds						
401 - Capital Outlay	\$ 72,442	\$ -	\$ -	\$ 72,442	-	
410 - Storm Drain	265,980	202,500	150,000	318,480	19.74%	4
411 - Special Capital Improvement	1,698,823	3,090,945	3,090,945	1,698,823	-	
413 - Regional Park Special Capital Improvements	3,602,822	435,000	-	4,037,822	12.07%	4
420 - Measure Z Capital Projects	2,490,726	17,532,500	17,532,500	2,490,726	-	2
430 - Capital Outlay - Grants	2,112,297	-	-	2,112,297	-	
431 - Transportation Projects	207	-	-	207	-	
432 - Measure A Capital Outlay	12,387,382	10,897,000	8,844,500	14,439,882	16.57%	4
433 - Transportation Development Impact Fees (TDIF)	5,192,139	540,000	-	5,732,139	10.40%	4
442 - Hunter Business Park Assessment District	1,862,626	-	-	1,862,626	-	
450 - Canyon Springs Assessment District	106,009	-	-	106,009	-	
456 - CFD Riverwalk Vista	12,362	-	-	12,362	-	
458 - CFD Sycamore Canyon 92-1	14,179	-	-	14,179	-	
459 - CFD Riverwalk Vista Area #2	330,375	-	-	330,375	-	
Total Capital Projects Funds	\$ 30,148,369	\$ 32,697,945	\$ 29,617,945	\$ 33,228,369		
Agency Funds						
170 - RDSA Administration	\$ (157,200)	\$ 488,896	\$ 488,896	\$ (157,200)	-	6
480 - RDSA 2007 Bonds	810,071	-	-	810,071	-	
721 - Interest Bearing Special Deposits	1,305	-	-	1,305	-	
741 - Assessment Districts - Miscellaneous	714,692	-	410,860	303,832	(57.49%)	7
742 - Hunter Business Park Assessment District	2,172,053	990,900	990,900	2,172,053	-	
745 - Riverwalk Assessment District	1,316,068	736,220	736,220	1,316,068	-	
746 - Riverwalk Business Assessment District	624,146	303,644	303,644	624,146	-	
753 - CFD 90-1 Highlander Debt Service	27,780	-	-	27,780	-	

FUND BALANCE SUMMARY FY 2024/25						
	Projected Fund Balance 7/1/2024	Budgeted Revenue FY 2024/25	Budgeted Expenditures FY 2024/25	Projected Fund Balance 6/30/2025	Change in Fund Balance	Note
756 - CFD Riverwalk Vista	581,648	314,380	314,380	581,648	-	
758 - CFD Sycamore Canyon 92-1	1,303,383	660,775	660,775	1,303,383	-	
759 - CFD Riverwalk Vista Area #2	776,834	389,887	389,887	776,834	-	
760 - CFD 2014-2 Highlands	434,996	165,414	165,414	434,996	-	
761 - CFD 2013-1 Kunny Ranch	45,364	16,526	16,526	45,364	-	
762 - CFD 2015-1 Orangecrest Grove	1,089,432	173,156	173,156	1,089,432	-	
763 - CFD 2015-2 Pomelo	715,136	349,294	349,294	715,136	-	
770 - Successor Agency Trust Fund	40,465,705	19,976,330	19,976,330	40,465,705	-	
Total Agency Funds	\$ 50,921,413	\$ 24,565,422	\$ 24,976,282	\$ 50,510,553		
Enterprise Funds (Working Capital)						
510 - Electric	\$ (26,438,527)	\$ 547,752,623	\$ 505,577,069	\$ 15,737,027	159.52%	8
511 - Electric Public Benefit Programs	25,747,452	12,629,000	16,230,100	22,146,352	(13.99%)	8
520 - Water	3,113,221	119,811,825	125,421,340	(2,496,294)	(180.18%)	8
521 - Water Conservation	3,271,640	1,481,000	1,504,706	3,247,934	(0.72%)	
530 - Airport	(333,916)	1,971,935	1,971,009	(332,990)	0.28%	9
540 - Refuse	7,218,300	34,900,693	38,212,068	3,906,925	(45.87%)	8
550 - Sewer	53,135,462	82,636,717	83,147,471	52,624,708	(0.96%)	
560 - Special Transit	(60,649)	6,092,175	5,742,802	288,724	576.06%	10
570 - Public Parking	5,015,702	10,428,349	10,981,845	4,462,206	(11.04%)	8
580 - Convention Center	(76,821)	17,543,898	17,543,898	(76,821)	-	11
581 - Entertainment	3,230,747	11,531,596	11,531,596	3,230,747	-	
582 - Cheech Marin	-	1,347,671	1,347,671	-	-	
Total Enterprise Funds	\$ 73,822,611	\$ 848,127,482	\$ 819,211,575	\$ 102,738,518		
Internal Service Funds (Working Capital)						
610 - Workers' Compensation Trust	\$ 19,264,393	\$ 9,000,000	\$ 8,712,874	\$ 19,551,519	1.49%	
620 - Unemployment Insurance	214,453	183,989	183,989	214,453	-	
630 - Liability Insurance Trust	(142,686)	13,245,220	12,483,711	618,823	533.70%	12
640 - Central Stores	7,312,680	1,342,638	1,358,490	7,296,828	(0.22%)	
650 - Central Garage	8,112,969	14,408,720	15,603,271	6,918,418	(14.72%)	13
Total Internal Service Funds	\$ 34,761,809	\$ 38,180,567	\$ 38,342,335	\$ 34,600,041		
TOTAL ALL FUNDS	\$ 381,649,384	\$ 1,480,357,641	\$ 1,457,109,296	\$ 404,897,729		

Reconciliation of Budgeted Revenue	Budgeted Revenue FY 2024/25	Budgeted Expenditures FY 2024/25
Total All Funds	\$ 1,480,357,641	\$ 1,457,109,296
510 - Electric Bond Proceeds	(94,132,923)	-
520 - Water Bond Proceeds	(20,957,525)	-
115 - Section 115 Trust	(4,764,089)	-
Designated for Future Operations	-	(194,312)
Citywide Budgeted Revenue	\$ 1,360,503,104	\$ 1,456,914,984

EXPLANATION OF SIGNIFICANT CHANGES IN FUND BALANCE

1. **Fund 110 - Measure Z Fund:** A thorough discussion of Measure Z fund, including strategic drawdowns of cash reserves, is provided in the *Measure Z Fund Five-Year Financial Plan* beginning on page 46.
2. **Fund 110 - Measure Z and Fund 420 - Measure Z Capital Projects:** While the accounting and activities of the Measure Z Fund are legally a part of the General Fund and combined for reporting purposes in the Annual Comprehensive Financial Report, the City tracks Measure Z financial activity in an operating and capital fund. These two fund types are required for reporting financial activity in compliance with Generally Accepted Accounting Principles.
3. **Fund 115 - Section 115 Trust:** Staff analyzed the unfunded accrued liability payment schedule per the CalPERS actuarial report and the pension obligation bond payment schedule and determined a feasible amount and optimal series of Section 115 Trust contributions and withdrawals to smooth the fiscal impact of the payment obligations. The increase in fund balance is due to planned contributions to the fund with no withdraws or outflows.
4. **Special Revenue and Capital Funds:** The balances of these funds experience natural fluctuations from year-to-year due to the nature of grants and capital project funding and spending, which often span multiple fiscal years. Sufficient cash is on-hand to fund planned expenditures and capital projects.
5. **Fund 280 - Housing Authority:** The Housing Authority Fund (280) is funded by the Low/Mod Housing Asset Fund (281), which holds more than \$17 million in loans receivable. The activity of the Housing Authority Fund is conservatively budgeted based on anticipated loan payments occurring in the Low/Mod Housing Asset Fund; a transfer of funds from the Low/Mod Housing Asset Fund to the Housing Authority Fund is recorded at each fiscal year end to bring the fund into a positive position.
6. **Fund 170 - RDSA Administration:** The RDSA Administration Fund is the administrative fund for the Successor Agency to the Redevelopment Agency. Resources are set by the State Department of Finance, and any shortfalls are covered by the General Fund during fiscal year-end processes.
7. **Fund 741 - Assessment Districts - Miscellaneous:** The final debt service payment for the Auto Center Assessment District in FY 2024/25 will be funded through reserves rather than assessment revenue, as was done in previous years, resulting in a reduction in available fund balance.
8. **Enterprise Funds:** A thorough discussion of these enterprise funds and related working capital, including strategic drawdowns of cash reserves or projected operating deficits, is provided at the respective funds' *Five-Year Financial Plans* beginning on page 37.
9. **Fund 530 - Airport Fund:** The Airport's estimated working capital is negative due to the timing difference in recording an interfund loan from the General Fund to the Airport Fund.

10. **Fund 560 - Special Transit Fund:** The Special Transit Fund's balance is projected to increase in FY 2024/25 due to the elimination of vacant minibuss driver positions (12.25 FTE), which reduced expenditures. Unlike usual practice, the revenue was not adjusted to offset this reduced expenditure, leading to the projected increase in the fund balance.
11. **Fund 580 - Convention Center Fund:** This fund is subsidized by the General Fund. Fiscal year end processes include increasing or decreasing the General Fund contribution to bring the fund reserves to zero at fiscal year-end.
12. **Fund 630 - Liability Insurance Trust:** The nature of self-insurance funds requires a different perspective from the working capital perspective normally applied to internal service funds: with the natural fluctuation in the size and number of claims, lawsuits, and settlements, the City focuses on maintaining a 50% cash reserve. The cash balance of the Self-Insurance Trust Funds ended at 53% of the current claims liability outstanding as of June 30, 2023. Charges for services from departments will be increased in FY 2024-2026 to strengthen the cash reserve. Refer to page 33 for more information on the required reserves of the self-insurance funds.
13. **Fund 650 - Central Garage:** Overall expenditures increased in both personnel and non-personnel, which should result in increased charges to departments. However, new rates are pending study for cost recovery from internal city departments.

FUND BALANCE SUMMARY FY 2025/26							
	Projected Fund Balance 7/1/2025	Budgeted Revenue FY 2025/26	Budgeted Expenditures FY 2025/26	Projected Fund Balance 6/30/2026	Change in Fund Balance	Note	
General Fund							
101 - General Fund	\$ 67,740,353	\$ 371,805,699	\$ 371,805,699	\$ 67,740,353	-		
110 - Measure Z Fund	32,154,921	87,247,000	101,844,532	17,557,389	(45.40%)	1, 2	
115 - Section 115 Pension Trust	70,808,695	9,000,000	-	79,808,695	12.71%	3	
Total General Fund	\$ 170,703,969	\$ 468,052,699	\$ 473,650,231	\$ 165,106,437			
Special Revenue Funds							
215 - Grants and Restricted Programs	\$ (2,022,376)	\$ 2,542,708	\$ 2,448,912	\$ (1,928,580)	(4.64%)	4	
220 - Community Development Block Grant (CDBG)	-	3,008,302	3,008,302	-	-		
221 - Home Investment Partnership Program (HOME)	-	1,294,069	1,294,069	-	-		
222 - Housing Opportunities for Persons with AIDS (HOPWA)	-	4,829,955	4,829,955	-	-		
225 - Neighborhood Stabilization Program	16,364	-	-	16,364	-		
230 - Special Gas Tax	6,561,323	17,342,288	14,652,973	9,250,638	40.99%	4	
240 - Air Quality Improvement	1,611,759	474,164	423,149	1,662,774	3.17%		
260 - NPDES Storm Drain	297,228	1,528,224	1,519,788	305,664	2.84%		
280 - Housing Authority	(2,615,275)	-	1,996,660	(4,611,935)	(76.35%)	5	
281 - Low/Mod Housing Asset Fund	9,267,256	-	-	9,267,256	-		
291 - Special Districts	-	5,230,240	5,230,240	-	-		
292 - Riverwalk LMD	-	643,274	643,274	-	-		
293 - Highland LMD	-	114,801	114,801	-	-		
Total Special Revenue Funds	\$ 13,116,279	\$ 37,008,025	\$ 36,162,123	\$ 13,962,181			
Debt Service Funds							
390 - Debt Service - General	\$ -	\$ 40,424,217	\$ 40,424,217	\$ -	-		
391 - Debt Service - PW	-	2,725,250	2,725,250	-	-		
Total Debt Service Funds	\$ -	\$ 43,149,467	\$ 43,149,467	\$ -			
Capital Projects Funds							
401 - Capital Outlay	\$ 72,442	\$ -	\$ -	\$ 72,442	-		
410 - Storm Drain	318,480	206,244	150,000	374,724	17.66%	4	
411 - Special Capital Improvement	1,698,823	3,100,753	3,100,753	1,698,823	-		
413 - Regional Park Special Capital Improvements	4,037,822	435,000	-	4,472,822	10.77%	4	
420 - Measure Z Capital Projects	2,490,726	16,975,000	16,975,000	2,490,726	-	2	
430 - Capital Outlay - Grants	2,112,297	-	-	2,112,297	-		

FUND BALANCE SUMMARY FY 2025/26						
	Projected Fund Balance 7/1/2025	Budgeted Revenue FY 2025/26	Budgeted Expenditures FY 2025/26	Projected Fund Balance 6/30/2026	Change in Fund Balance	Note
431 - Transportation Projects	207	-	-	207	-	
432 - Measure A Capital Outlay	14,439,882	11,112,000	7,502,250	18,049,632	25.00%	4
433 - Transportation Development Impact Fees	5,732,139	540,000	-	6,272,139	9.42%	
442 - Hunter Business Park Assessment District	1,862,626	-	-	1,862,626	-	
450 - Canyon Springs Assessment District	106,009	-	-	106,009	-	
456 - CFD Riverwalk Vista	12,362	-	-	12,362	-	
458 - CFD Sycamore Canyon 92-1	14,179	-	-	14,179	-	
459 - CFD Riverwalk Vista Area #2	330,375	-	-	330,375	-	
Total Capital Projects Funds	\$ 33,228,369	\$ 32,368,997	\$ 27,728,003	\$ 37,869,363		
Agency Funds						
170 - RDSA Administration	\$ (157,200)	\$ 521,814	\$ 521,814	\$ (157,200)	-	6
480 - RDSA 2007 Bonds	810,071	-	-	810,071	-	
721 - Interest Bearing Special Deposits	1,305	-	-	1,305	-	
741 - Assessment Districts - Miscellaneous	303,832	-	-	303,832	-	
742 - Hunter Business Park Assessment District	2,172,053	990,160	990,160	2,172,053	-	
745 - Riverwalk Assessment District	1,316,068	734,110	734,110	1,316,068	-	
746 - Riverwalk Business Assessment District	624,146	304,390	304,390	624,146	-	
753 - CFD 90-1 Highlander Debt Service	27,780	-	-	27,780	-	
756 - CFD Riverwalk Vista	581,648	314,544	314,544	581,648	-	
758 - CFD Sycamore Canyon 92-1	1,303,383	666,625	666,625	1,303,383	-	
759 - CFD Riverwalk Vista Area #2	776,834	380,372	380,372	776,834	-	
760 - CFD 2014-2 Highlands	434,996	163,353	163,353	434,996	-	
761 - CFD 2013-1 Kunny Ranch	45,364	26,757	26,757	45,364	-	
762 - CFD 2015-1 Orangecrest Grove	1,089,432	176,607	176,607	1,089,432	-	
763 - CFD 2015-2 Pomelo	715,136	357,429	357,429	715,136	-	
770 - Successor Agency Trust Fund	40,465,705	16,899,550	16,899,550	40,465,705	-	
Total Agency Funds	\$ 50,510,553	\$ 21,535,711	\$ 21,535,711	\$ 50,510,553		
Enterprise Funds (Working Capital)						
510 - Electric	\$ 15,737,027	\$ 534,537,678	\$ 525,531,025	\$ 24,743,680	57.23%	7
511 - Electric Public Benefit Programs	22,146,352	13,739,000	16,612,540	19,272,812	(12.98%)	7

FUND BALANCE SUMMARY FY 2025/26						
	Projected Fund Balance 7/1/2025	Budgeted Revenue FY 2025/26	Budgeted Expenditures FY 2025/26	Projected Fund Balance 6/30/2026	Change in Fund Balance	Note
520 - Water	(2,496,294)	136,648,615	128,235,985	5,916,336	337.00%	7
521 - Water Conservation	3,247,934	1,613,000	1,543,629	3,317,305	2.14%	
530 - Airport	(332,990)	2,030,319	1,971,686	(274,357)	17.61%	8
540 - Refuse	3,906,925	37,045,592	37,267,501	3,685,016	(5.68%)	7
550 - Sewer	52,624,708	78,333,474	78,855,389	52,102,793	(0.99%)	
560 - Special Transit	288,724	6,257,711	5,887,734	658,701	128.14%	9
570 - Public Parking	4,462,206	11,181,798	10,613,870	5,030,134	12.73%	7
580 - Convention Center	(76,821)	17,992,171	17,992,171	(76,821)	-	10
581 - Entertainment	3,230,747	11,926,653	11,926,653	3,230,747	-	
582 - Cheech Marin	-	1,398,525	1,398,525	-	-	
Total Enterprise Funds	\$ 102,738,518	\$ 852,704,536	\$ 837,836,708	\$ 117,606,346		
Internal Service Funds (Working Capital)						
610 - Workers' Compensation Trust	\$ 19,551,519	\$ 9,000,000	\$ 9,054,106	\$ 19,497,413	(0.28%)	
620 - Unemployment Insurance	214,453	189,603	189,603	214,453	-	
630 - Liability Insurance Trust	618,823	13,663,960	13,056,025	1,226,758	98.24%	11
640 - Central Stores	7,296,828	1,342,638	1,244,490	7,394,976	1.35%	
650 - Central Garage	6,918,418	14,768,938	15,863,280	5,824,076	(15.82%)	12
Total Internal Service Funds	\$ 34,600,041	\$ 38,965,139	\$ 39,407,504	\$ 34,157,676		
TOTAL ALL FUNDS	\$ 404,897,729	\$ 1,493,784,574	\$ 1,479,469,747	\$ 419,212,556		

	Budgeted Revenue FY 2025/26	Budgeted Expenditures FY 2025/26
Reconciliation of Budgeted Revenue		
Total All Funds	\$ 1,493,784,574	\$ 1,479,469,747
510 - Electric Bond Proceeds	(49,011,878)	-
520 - Water Bond Proceeds	(30,112,140)	-
115 - Section 115 Trust	(4,351,712)	-
Designated for Future Operations	(194,312)	-
Citywide Budgeted Revenue	\$ 1,410,114,532	\$ 1,479,469,747

EXPLANATION OF SIGNIFICANT CHANGES IN FUND BALANCE

- Fund 110 - Measure Z Fund:** A thorough discussion of Measure Z fund, including strategic drawdowns of cash reserves, is provided in the *Measure Z Fund Five-Year Financial Plan* beginning on page 4646.
- Fund 110 - Measure Z Fund and Fund 420 - Measure Z - Capital Projects:** While the accounting and activities of the Measure Z Fund are legally a part of the General Fund and combined for reporting purposes in the Annual Comprehensive Financial Report, the City tracks Measure Z financial activity in an operating and capital fund. These two fund types are required for reporting financial activity in compliance with Generally Accepted Accounting Principles.

3. **Fund 115 - Section 115 Trust:** Staff analyzed the unfunded accrued liability payment schedule per the CalPERS actuarial report and the pension obligation bond payment schedule and determined a feasible amount and optimal series of Section 115 Trust contributions and withdrawals to smooth the fiscal impact of the payment obligations. The increase in fund balance is due to planned contributions to the fund with no withdraws or outflows.
4. **Special Revenue and Capital Funds:** The balances of these funds experience natural fluctuations from year-to-year due to the nature of grants and capital project funding and spending, which often spans multiple fiscal years. Sufficient cash is on-hand to fund planned expenditures and capital projects.
5. **Fund 280 - Housing Authority:** The Housing Authority Fund (280) is funded by the Low/Mod Housing Asset Fund (281), which holds more than \$17 million in loans receivable. The activity of the Housing Authority Fund is conservatively budgeted based on anticipated loan payments occurring in the Low/Mod Housing Asset Fund; a transfer of funds from the Low/Mod Housing Asset Fund to the Housing Authority Fund is recorded at each fiscal year end to bring the fund into a positive position.
6. **Fund 170 - RDSA Administration:** The RDSA Administration Fund is the administrative fund for the Successor Agency to the Redevelopment Agency. Resources are set by the State Department of Finance, and any shortfalls are covered by the General Fund during fiscal year-end processes.
7. **Enterprise Funds:** A thorough discussion of these enterprise funds and related working capital, including strategic drawdowns of cash reserves or projected operating deficits, is provided at the respective funds' *Five-Year Financial Plans* beginning on page 37.
8. **Fund 530 - Airport Fund:** The Airport's estimated working capital is negative due to the timing difference in recording an interfund loan from the General Fund to the Airport Fund.
9. **Fund 560 - Special Transit Fund:** The Special Transit Fund's balance is projected to increase in FY 2024/25 due to the elimination of vacant minibus driver positions (12.25 FTE), which reduced expenditures. Unlike usual practice, the revenue was not adjusted to offset this reduced expenditure, leading to the projected increase in the fund balance.
10. **Fund 580 - Convention Center Fund:** This fund is subsidized by the General Fund. Fiscal year end processes include increasing or decreasing the General Fund contribution to bring the fund reserves to zero at fiscal year-end.
11. **Fund 630 - Liability Insurance Trust:** The nature of self-insurance funds requires a different perspective from the working capital perspective normally applied to internal service funds: with the natural fluctuation in the size and number of claims, lawsuits, and settlements, the City focuses on maintaining a 50% cash reserve. The cash balance of the Self-Insurance Trust Funds ended at 53% of the current claims liability outstanding as of June 30, 2023. Charges for services from departments will be increased in FY 2024-2026 to strengthen the cash reserve. Refer to page 33 for more information on the required reserves of the self-insurance funds.
12. **Fund 650 - Central Garage:** Overall expenditures increased in both personnel and non-personnel, which should result in increased charges to departments. However, new rates are pending study for cost recovery from internal city departments.

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REVENUE OVERVIEW



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PROJECTION METHODS

Revenue projections for the FY 2024-2026 Biennial Budget are the result of a collaborative effort of the Finance Department and City departments that administer revenue-generating programs and services. City departments perform a comprehensive review of past revenue history, consider the effect of economic trends on relevant revenue sources, and assess the current demand for specific programs and services. For instance, the Community & Economic Development Department, in collaboration with industry experts, evaluates anticipated commercial and private developments to forecast their impact on departmental revenues, including building and planning permits. For sales taxes, the Finance Department solicits advice from local businesses, a sales tax consultant, and other industry sources and economic reports. All data points considered in context with historical revenue trends.

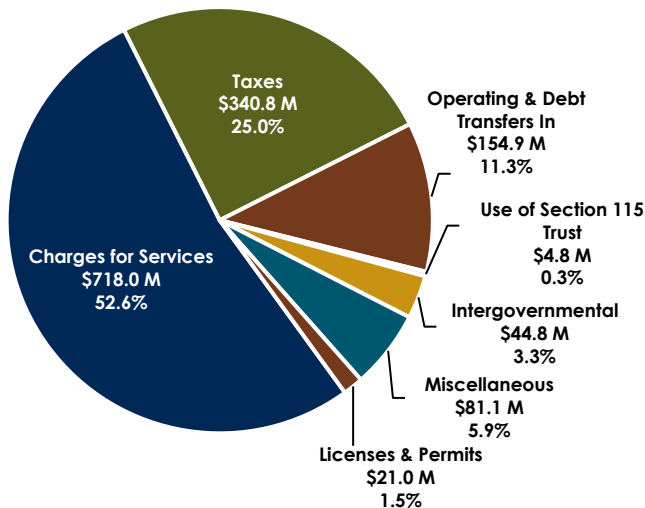
Most areas of revenue have achieved pre-COVID 19 levels and are no longer impacted by the pandemic.

SOURCES OF REVENUE

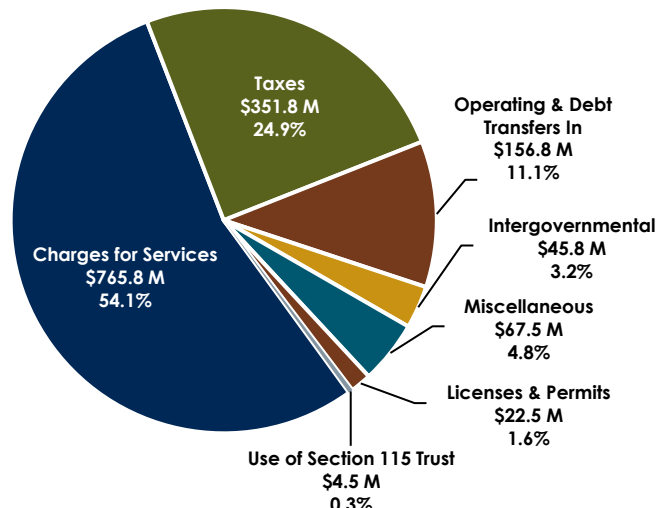
The City of Riverside categorizes revenues into nine major categories, each with distinct revenue characteristics. Sales and property taxes comprise more than half of General Fund operating revenues. Charges for Services, primarily from the City's Electric, Water, Sewer, and Refuse utilities, represent the largest revenue source across all funds, accounting for 53% of total City revenues in FY 2024/25 and 54% in FY 2025/26. Additional details related to revenue projections for the City's largest funds are included in the *Five-Year Financial Plans* section of this budget document, beginning on page 37.

Citywide revenues and transfers in are anticipated to be \$1.37 billion in FY 2024/25 and \$1.41 billion in FY 2025/26; excluding transfers in, citywide revenues are expected to total \$1.21 billion in FY 2024/25 and \$1.26 billion in FY 2025/26. The following charts provide a breakdown of revenue by major revenue type.

FY 2024/25



FY 2025/26



Additional revenue data and discussion of revenue projections are available for the General Fund, Measure Z, Electric, Water, Sewer, Refuse, and Public Parking funds in the *Five-Year Financial Plans* section of this document (page 37).

TAXES

The Taxes revenue category includes Property Tax, Sales and Use Tax, Transaction and Use Tax, Utility Users Tax, Transient Occupancy Tax, and Franchise Tax. Data sources used to project these revenues include industry experts, current economic data, consultants, and historical revenue performance. The largest sources of taxes reside in the General Fund and Measure Z, as listed in the following table. The tax revenues in these two funds comprise 94% and 95% of total tax revenue for FY 2024/25 and FY 2025/26, respectively.

General Fund and Measure Z Primary Tax Revenue Sources		
	Adopted FY 2024/25	Adopted FY 2025/26
Property Tax	\$ 92,590,680	\$ 97,220,210
Sales and Use Tax	93,841,056	96,581,194
Measure Z Transaction Use Tax	83,715,000	86,197,000
Utility Users Tax	34,942,616	37,155,220
Transient Occupancy Tax	8,708,750	8,969,985
Franchise Fees	6,906,680	7,212,770
Cannabis Business Tax	500,000	1,000,000
Total Primary Tax Sources	\$ 321,204,782	\$ 334,336,379

TAXES					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 215,829,114	\$ 226,503,063	\$ 226,415,703	\$ 237,489,782	\$ 248,139,379
110 - Measure Z	83,156,696	84,015,703	84,158,000	83,715,000	86,197,000
170 - RDSA Administration	875,587	957,868	908,240	488,896	521,814
390 - Debt Service Fund - General	1,920,405	1,924,776	1,780,800	1,787,850	-
530 - Airport	54,752	34,578	-	25,000	25,000
770 - Successor Agency Trust Fund	15,135,771	17,714,745	17,445,300	17,330,990	16,899,550
Total Taxes	\$ 316,972,325	\$ 331,150,733	\$ 330,708,043	\$ 340,837,518	\$ 351,782,743

CHARGES FOR SERVICES

Charges for Services is the City’s largest revenue source and includes fees collected for utility services; parking and transportation; parks and recreational services; and cost recovery fees. Revenue projections for Charges for Services are developed collaboratively by Finance and the City department administering the fee; projections are based on historical trends, economic factors, and current demand for services. Other information used to project these revenues include weather models, historical revenue performance, relevant economic factors, and projected increases due to new development.

Within the Charges for Services category, scheduled rate increases are incorporated into the City’s FY 2024-2026 biennial budget. Recreation revenues and developer fees have recovered from the impacts of the COVID-19 pandemic. In addition, this category reflects projections for fee increases based on the FY 2024/25 User Fees and Charges study. These increases are being presented to the

Council for adoption in two phases. The first phase, presented with the FY 2024-2026 biennial budget, was adopted by the Council on June 25, 2023. The second phase of fee increases will be brought to the Council for adoption during FY 2024/25.

CHARGES FOR SERVICES					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 15,309,034	\$ 16,379,257	\$ 16,341,270	\$ 18,302,395	\$ 18,617,360
215 - Grants & Restricted Programs	1,579,610	1,553,984	1,524,872	2,034,154	2,078,406
510 - Electric	388,988,256	409,149,174	407,331,100	432,008,100	467,855,300
511 - Electric Public Benefit Programs	9,623,577	9,919,406	10,331,000	10,818,000	11,674,000
520 - Water	79,534,846	77,614,370	85,334,900	90,376,100	96,454,000
521 - Water Conservation	1,091,280	1,047,271	1,149,000	1,225,000	1,312,000
530 - Airport	1,727,376	1,871,609	1,741,317	1,917,935	1,976,319
540 - Refuse	28,562,261	30,120,360	30,393,727	33,228,480	35,226,143
550 - Sewer	72,154,443	72,463,574	68,468,089	70,891,758	71,898,510
560 - Special Transit	168,452	257,631	118,875	142,650	166,425
580 - Convention Center	5,612,597	9,886,011	9,663,992	10,968,399	11,291,956
581 - Entertainment	6,255,778	8,274,803	6,775,830	7,708,960	8,067,330
582 - Cheech Marin Center	14,047	207,593	275,625	289,406	303,877
610 - Workers' Compensation Trust	9,234,928	9,696,701	10,036,100	9,000,000	9,000,000
620 - Unemployment Insurance	126,339	156,089	170,260	183,989	189,603
630 - Liability Insurance Trust	8,793,307	11,154,101	13,384,900	13,115,220	13,533,960
640 - Central Stores	1,285,009	1,267,363	1,342,638	1,342,638	1,342,638
650 - Central Garage	12,199,727	12,370,754	14,343,464	14,408,720	14,768,938
Total Charges for Services	\$ 642,260,867	\$ 673,390,051	\$ 678,726,959	\$ 717,961,904	\$ 765,756,765

LICENSES AND PERMITS

The majority of Licenses and Permits revenue is received by the General Fund through the collection of business license tax, animal license fees, building permits, and other development-related permits. The General Fund accounts for 69% of all Licenses and Permits revenues in FY 2024/25 and FY 2025/26. Within the General Fund, 76% is Business Tax revenue, 18% is from development-related or miscellaneous permits, and the remaining 6% comes from Animal Control revenue for the FY 2024-2026 Biennial Budget. On April 18, 2023, City Council adopted a new Parking Rate and Hours Schedule, effective July 1, 2023. Additionally, Public Parking implemented the Parking Your Way program, resulting in a significant increase in revenues. Projections for this category are informed by industry experts, feedback from the development community, current economic data, and historical revenue performance.

LICENSES AND PERMITS					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 11,302,744	\$ 12,444,145	\$ 11,962,755	\$ 14,398,837	\$ 15,528,999
410 - Storm Drain	152,183	272,306	183,770	190,000	193,744
570 - Public Parking	3,139,506	3,895,110	4,650,481	6,366,866	6,784,428
Total Licenses and Permits	\$ 14,594,433	\$ 16,611,561	\$ 16,797,006	\$ 20,955,703	\$ 22,507,171

INTERGOVERNMENTAL

Intergovernmental revenues come from other government agencies, primarily the state and federal governments. These revenues include general or categorical support, such as reimbursements for state mandates and mutual aid reimbursement. Intergovernmental revenue projections are developed by City departments and reviewed by Finance. Information used to project these revenues includes feedback from various state/federal agencies and historical revenue performance.

Grant revenue is not included in the adopted budget; it is budgeted by separate Council action when the grant is awarded. This accounts for the variation in actual versus adopted budget presented in the following table. FY 2021/22 and 2022/23 include ARPA funding received from the federal government in response to the COVID-19 pandemic.

INTERGOVERNMENTAL					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 4,462,610	\$ 2,718,301	\$ 1,438,525	\$ 1,908,757	\$ 1,957,498
205 - Urban Area Security Initiative (UASI)	2,571,602	2,007,684	-	-	-
215 - Grants & Restricted Programs	15,199,723	36,321,293	-	-	-
220 - Community Development Block Grant (CDBG)	1,794,159	5,109,916	3,290,054	2,920,525	3,008,302
221 - Home Investment Partnership Program (HOME)	1,122,076	631,006	1,220,297	1,268,695	1,294,069
222 - Housing Opportunities for Persons with AIDS (HOPWA)	2,502,819	2,848,475	3,752,596	4,735,250	4,829,955
223 - Development Grants	22,259,017	11,634,020	-	-	-
225 - Neighborhood Stabilization Program	-	148,035	-	-	-
230 - Special Gas Tax	14,120,330	15,042,807	17,336,700	16,789,344	17,192,288
240 - Air Quality Improvement Fund	465,538	452,022	528,442	464,914	474,164
410 - Storm Drain	8,428,552	2,535,878	-	-	-
430 - Capital Outlay - Grants	2,045,903	2,674,425	-	-	-
432 - Measure A Capital Outlay	11,438,627	11,110,303	10,462,000	10,747,000	10,962,000
434 - Transportation Uniform Mitigation Fee (TUMF)	344,306	1,068,096	-	-	-
520 - Water	1,208,844	1,235,438	-	-	-
530 - Airport	60,096	205,446	-	-	-
550 - Sewer	20,005	-	-	-	-
560 - Special Transit	2,672,417	4,249,270	5,884,562	5,949,525	6,091,286
581 - Entertainment	3,479,911	-	-	-	-
582 - Cheech Marin Center	6,694,475	1,187,234	-	-	-
650 - Central Garage	92,035	-	-	-	-
Total Intergovernmental	\$ 100,983,045	\$ 101,179,649	\$ 43,913,176	\$ 44,784,010	\$ 45,809,562

SPECIAL ASSESSMENTS

Special Assessment revenue generally includes taxes generated in certain geographic areas of the City for specific purposes (e.g., landscape services, street lighting, and infrastructure needs). Information used to project these revenues includes levy revenues inclusive of projected adjustments and any cap on revenue established during the development of the special district, where applicable.

SPECIAL ASSESSMENTS					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 315,823	\$ 305,080	\$ 550,853	\$ 377,838	\$ 390,900
260 - NPDES Storm Drain	979,516	1,795,547	1,419,337	1,496,040	1,528,224
291 - Special Districts	3,607,103	3,641,039	3,579,240	3,590,700	3,593,400
292 - Riverwalk LMD	417,419	459,922	462,408	508,863	525,664
293 - Highlander LMD	96,428	101,925	104,030	108,200	111,400
390 - Debt Service Fund - General	1,234,133	1,237,671	1,236,370	1,233,270	1,234,490
433 - Transportation Development Impact Fees (TDIF)	536,736	540,690	597,378	510,000	510,000
741 - Assessment Districts - Miscellaneous	416,064	406,571	410,855	-	-
742 - Hunter Business Park Assessment District	1,035,421	1,046,654	1,001,155	964,027	963,228
745 - Riverwalk Assessment District	744,657	754,181	725,180	725,720	723,610
746 - Riverwalk Business Assessment District	309,486	310,043	297,182	296,844	297,590
756 - CFD Riverwalk Vista	320,938	317,734	308,870	309,380	309,544
758 - CFD Sycamore Canyon 92-1	682,958	672,648	653,899	650,775	656,625
759 - CFD Riverwalk Vista Area #2	398,149	392,346	384,885	384,887	375,372
760 - CFD 2014-2 Highlands	161,936	163,646	158,250	161,414	159,353
761 - CFD 2013-1 Kunny Ranch	-	50,517	25,000	16,526	26,757
762 - CFD 2015-1 Orangecrest Grove	173,762	171,049	170,630	169,156	172,607
763 - CFD 2015-2 Pomelo	156,976	358,236	333,470	349,294	357,429
Total Special Assessments	\$ 11,587,505	\$ 12,725,499	\$ 12,418,992	\$ 11,852,934	\$ 11,936,193

FINES AND FORFEITS

Fines and Forfeits revenue includes administrative citations/penalties and other fines for municipal code violations. Information used to project these revenues includes any anticipated fine/penalty increases and historical revenue performance. Most of the revenue comes from code enforcement violations and parking fines.

FINES AND FORFEITS					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 2,095,699	\$ 1,131,593	\$ 1,918,827	\$ 1,157,400	\$ 1,157,800
223 - Development Grants	-	109	-	-	-
530 - Airport	(29)	7,545	-	-	-
540 - Refuse	1,205,337	1,357,346	1,495,219	1,458,602	1,604,462
570 - Public Parking	1,593,157	2,193,018	2,060,068	3,059,037	3,364,941
Total Fines and Forfeits	\$ 4,894,164	\$ 4,689,611	\$ 5,474,114	\$ 5,675,039	\$ 6,127,203

MISCELLANEOUS REVENUE

Miscellaneous Revenue includes interest income, passport fees, lease revenue, rebates and refunds, and miscellaneous utility revenue such as backup facility capacity charges and contributions in aid of

construction. Revenue projections are based on lease and rental contracts, historical trends, and any known factors, such as passport fee increases.

MISCELLANEOUS REVENUE					
CITY FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - General Fund	\$ (3,913,902)	\$ 7,764,766	\$ 3,400,004	\$ 5,654,444	\$ 5,353,013
110 - Measure Z	551,806	(1,095,598)	300,000	800,000	800,000
115 - Section 115 Pension Trust	(1,182,258)	1,969,759	-	-	-
170 - RDSA Administration	-	26,870	-	-	-
215 - Grants & Restricted Programs	2,566,918	3,247,581	400,000	459,864	464,302
220 - Community Development Block Grant (CDBG)	5,867	5,957	-	-	-
221 - Home Investment Partnership Program (HOME)	991,112	337,375	-	-	-
223 - Development Grants	(814,235)	439,831	-	-	-
225 - Neighborhood Stabilization Program	15,918	6,046	-	-	-
230 - Special Gas Tax	(752,918)	346,508	150,000	150,000	150,000
240 - Air Quality Improvement	(30,289)	19,592	-	-	-
260 - NPDES Storm Drain	(1,290)	6,358	-	-	-
280 - Housing Authority	15,463	141,485	-	-	-
281 - Low/Mod Housing Asset Fund	473,216	283,985	-	-	-
291 - Special Districts	1,349	5,468	-	-	-
292 - Riverwalk LMD	498	8,170	-	-	-
293 - Highlander LMD	391	163	-	-	-
390 - Debt Service Fund - General	4,350	238,733	110,000	110,000	110,000
391 - Debt Service Fund - PW	(29,150)	26,585	-	-	-
401 - Capital Outlay	(53,294)	21,139	-	-	-
410 - Storm Drain	(134,552)	184,315	12,500	12,500	12,500
411 - Special Capital Improvement	2,803,170	2,354,692	2,180,000	2,180,000	2,180,000
413 - Regional Park Special Capital Improvements	484,114	861,675	435,000	435,000	435,000
420 - Measure Z Capital Projects	(564,248)	354,212	-	-	-
430 - Capital Outlay - Grants	2,006	(12,149)	-	-	-
431 - Transportation Projects	2	(3)	-	-	-
432 - Measure A Capital Outlay	(626,167)	226,757	150,000	150,000	150,000
433 - Transportation Development Impact Fees (TDIF)	451,152	297,923	30,000	30,000	30,000
434 - Transportation Uniform Mitigation Fee (TUMF)	11	50	-	-	-
442 - Hunter Business Park Assessment District	(53,576)	32,562	-	-	-
450 - Canyon Springs Assessment District	(3,071)	1,574	-	-	-
456 - CFD Riverwalk Vista	(3,558)	1,885	-	-	-
458 - CFD Sycamore Canyon 92-1	(410)	211	-	-	-
459 - CFD Riverwalk Vista Area #2	17	17	-	-	-
480 - RDSA 2007 Bonds	32,919	30,622	-	-	-

MISCELLANEOUS REVENUE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
510 - Electric	3,895,952	21,212,720	13,721,600	21,114,600	17,173,500
511 - Electric Public Benefit Programs	(645,771)	303,086	1,462,000	1,811,000	2,065,000
520 - Water	6,128,597	7,155,248	4,480,700	5,489,800	6,936,500
521 - Water Conservation	(91,003)	42,895	225,000	256,000	301,000
530 - Airport	(35,299)	3,819	8,000	29,000	29,000
540 - Refuse	(159,314)	491,854	80,000	213,611	214,987
550 - Sewer	(2,474,163)	1,094,956	908,768	11,744,959	6,434,964
560 - Special Transit	(67,696)	17,276	-	-	-
570 - Public Parking	784,769	885,081	865,451	1,002,446	1,032,429
580 - Convention Center	842	1,649	-	-	-
581 - Entertainment	8,271	5,564	71,874	74,030	76,251
582 - Cheech Marin Center	70,550	20	-	-	-
610 - Workers' Compensation Trust	(522,453)	346,610	-	-	-
620 - Unemployment Insurance	(1,546)	(1,712)	-	-	-
630 - Liability Insurance Trust	(345,394)	612,611	130,000	130,000	130,000
631 - Parada Settlement Fund	(28,534)	(235,286)	-	-	-
650 - Central Garage	(307,222)	423,778	-	-	-
741 - Assessment Districts - Miscellaneous	1,014	17,881	-	-	-
742 - Hunter Business Park Assessment District	2,121	21,196	26,815	26,873	26,932
745 - Riverwalk Assessment District	479	5,919	10,500	10,500	10,500
746 - Riverwalk Business Assessment District	585	9,059	6,800	6,800	6,800
753 - CFD 90-1 Highlander Debt Service	2,021	4,458	-	-	-
756 - CFD Riverwalk Vista	872	8,829	5,000	5,000	5,000
758 - CFD Sycamore Canyon 92-1	1,079	20,135	10,000	10,000	10,000
759 - CFD Riverwalk Vista Area #2	355	1,370	5,000	5,000	5,000
760 - CFD 2014-2 Highlands	301	824	4,000	4,000	4,000
761 - CFD 2014-2 Highlands	-	257	-	-	-
762 - CFD 2015-1 Orangecrest Grove	426	1,238	4,000	4,000	4,000
763 - CFD 2015-2 Pomelo	327	1,492	-	-	-
770 - Successor Agency Trust Fund	(71,231)	778,353	2,606,860	2,645,340	-
Total Miscellaneous Revenue	\$ 6,386,296	\$ 51,366,296	\$ 31,799,872	\$ 54,564,767	\$ 44,150,678

OTHER REVENUE

Other Revenue includes property lease revenue for land owned by the Water Fund (approximately \$3 million in the FY 2024-2026 Biennial Budget) and other miscellaneous revenue such as claims recovery and the sale of land, buildings, salvaged materials, and equipment. Revenue projections are based on the land lease contract, historical trends, and any known factors, such as the planned sale of property.

OTHER REVENUE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 3,145,900	\$ 7,657,374	\$ -	\$ 5,502,759	\$ 1,650,000
110 - Measure Z	-	336,948	-	-	-
215 - Grants & Restricted Programs	6,000	19,097	-	-	-
260 - NPDES Storm Drain	943	-	-	-	-
280 - Housing Authority	45,284	-	-	-	-
281 - Low/Mod Housing Asset Fund	-	(350,780)	-	-	-
390 - Debt Service Fund - General	11,291,564	-	-	-	-
432 - Measure A Capital Outlay	96,092	30,325	-	-	-
510 - Electric	535,023	5,673,007	485,000	497,000	497,000
520 - Water	3,083,894	2,668,802	1,800,200	2,988,400	3,145,975
530 - Airport	5,729	-	-	-	-
540 - Refuse	-	14,270	-	-	-
550 - Sewer	8,400	100,102	-	-	-
640 - Central Stores	2,125	-	-	-	-
650 - Central Garage	104,697	51,809	-	-	-
Total Other Revenue	\$ 18,325,651	\$ 16,200,954	\$ 2,285,200	\$ 8,988,159	\$ 5,292,975

REVENUE SCHEDULES

The following pages include revenue schedules in two summary formats:

- **Revenue by Fund** (page 94): This schedule lists Revenues by fund, followed by Transfers In by fund. Additional schedules of Transfers In can be found on page 69.
- **Revenue by Fund and Type** (page 97): This schedule includes Transfers In as a line item within each applicable fund.

REVENUE BY FUND					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 248,547,022	\$ 274,903,579	\$ 262,027,937	\$ 289,556,301	\$ 297,340,973
110 - Measure Z	83,708,502	83,257,053	84,458,000	84,515,000	86,997,000
115 - Section 115 Trust - PERS	(1,182,258)	1,969,759	-	-	-
170 - Development	875,587	984,738	908,240	488,896	521,814
205 - Urban Area Security Initiative (UASI)	2,571,602	2,007,684	-	-	-
215 - Grants & Restricted Programs	19,352,251	41,141,955	1,924,872	2,494,018	2,542,708
220 - Community Development Block Grant (CDBG)	1,800,026	5,115,873	3,290,054	2,920,525	3,008,302
221 - Home Investment Partnership Program (HOME)	2,113,188	968,381	1,220,297	1,268,695	1,294,069
222 - Housing Opportunities for Persons with AIDS (HOPWA)	2,502,819	2,848,475	3,752,596	4,735,250	4,829,955
223 - Development Grants	21,444,782	12,073,960	-	-	-
225 - Neighborhood Stabilization Program	15,918	154,081	-	-	-

REVENUE BY FUND					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
230 - Special Gas Tax	13,367,412	15,389,315	17,486,700	16,939,344	17,342,288
240 - Air Quality Improvement Fund	435,249	471,614	528,442	464,914	474,164
260 - NPDES Storm Drain	979,169	1,801,905	1,419,337	1,496,040	1,528,224
280 - Housing Authority	60,747	141,485	-	-	-
281 - Low/Mod Housing Asset Fund	473,216	(66,795)	-	-	-
291 - Special Districts	3,608,452	3,646,507	3,579,240	3,590,700	3,593,400
292 - Riverwalk LMD	417,917	468,092	462,408	508,863	525,664
293 - Highlander LMD	96,819	102,088	104,030	108,200	111,400
390 - Debt Service Fund - General	14,450,452	3,401,180	3,127,170	3,131,120	1,344,490
391 - Debt Service Fund - PW	(29,150)	26,585	-	-	-
401 - Capital Outlay	(53,294)	21,139	-	-	-
410 - Storm Drain	8,446,183	2,992,499	196,270	202,500	206,244
411 - Special Capital Improvement	2,803,170	2,354,692	2,180,000	2,180,000	2,180,000
413 - Regional Park Special Capital Improvements	484,114	861,675	435,000	435,000	435,000
420 - Measure Z Capital Projects	(564,248)	354,212	20,300,000	-	-
430 - Capital Outlay - Grants	2,047,909	2,662,276	-	-	-
431 - Transportation Projects	2	(3)	-	-	-
432 - Measure A Capital Outlay	10,908,552	11,367,385	10,612,000	10,897,000	11,112,000
433 - Transportation Development Impact Fees (TDIF)	987,888	838,613	627,378	540,000	540,000
434 - Transportation Uniform Mitigation Fee (TUMF)	344,317	1,068,146	-	-	-
442 - Hunter Business Park Assessment District	(53,576)	32,562	-	-	-
450 - Canyon Springs Assessment District	(3,071)	1,574	-	-	-
456 - CFD-Riverwalk Vista	(3,558)	1,885	-	-	-
458 - CFD Sycamore Canyon 92-1	(410)	211	-	-	-
459 - CFD 2006-1 Riverwalk Vista Area #2	17	17	-	-	-
480 - RDSA 2007 Bonds	32,919	30,622	-	-	-
510 - Electric	387,671,584	436,034,901	421,537,700	453,619,700	485,525,800
511 - Electric Public Benefit Programs	8,977,806	10,222,492	11,793,000	12,629,000	13,739,000
520 - Water	89,956,181	88,673,858	91,615,800	98,854,300	106,536,475
521 - Water Conservation	1,000,277	1,090,166	1,374,000	1,481,000	1,613,000
530 - Airport	1,812,625	2,122,997	1,749,317	1,971,935	2,030,319
540 - Refuse	29,608,284	31,983,830	31,968,946	34,900,693	37,045,592
550 - Sewer	69,708,685	73,658,632	69,376,857	82,636,717	78,333,474
560 - Special Transit	2,773,173	4,524,177	6,003,437	6,092,175	6,257,711
570 - Public Parking	5,517,432	6,973,209	7,576,000	10,428,349	11,181,798
580 - Convention Center	5,613,439	9,887,660	9,663,992	10,968,399	11,291,956
581 - Entertainment	9,743,960	8,280,367	6,847,704	7,782,990	8,143,581
582 - Cheech Marin Center	6,779,072	1,394,847	275,625	289,406	303,877

REVENUE BY FUND					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
610 - Workers' Compensation Trust	8,712,475	10,043,311	10,036,100	9,000,000	9,000,000
620 - Unemployment Insurance	124,793	154,377	170,260	183,989	189,603
630 - Liability Insurance Trust	8,447,913	11,766,712	13,514,900	13,245,220	13,663,960
631 - Parada Settlement Fund	(28,534)	(235,286)	-	-	-
640 - Central Stores	1,287,134	1,267,363	1,342,638	1,342,638	1,342,638
650 - Central Garage	12,089,237	12,846,341	14,343,464	14,408,720	14,768,938
741 - Assessment District - Miscellaneous	417,078	424,452	410,855	-	-
742 - Hunter Business Park Assessment District	1,037,542	1,067,850	1,027,970	990,900	990,160
745 - Riverwalk Assessment District	745,136	760,100	735,680	736,220	734,110
746 - Riverwalk Business Assessment District	310,071	319,102	303,982	303,644	304,390
753 - CFD 90-1 Highlander Debt Service	2,021	4,458	-	-	-
756 - CFD-Riverwalk Vista	321,810	326,563	313,870	314,380	314,544
758 - CFD Sycamore Canyon 92-1	684,037	692,783	663,899	660,775	666,625
759 - CFD 2006-1 Riverwalk Vista Area #2	398,504	393,716	389,885	389,887	380,372
760 - CFD 2014-2 Highlands	162,237	164,470	162,250	165,414	163,353
761 - CFD 2013-1 Kunny Ranch	-	50,774	25,000	16,526	26,757
762 - CFD 2015-1 Orangecrest Grove	174,188	172,287	174,630	173,156	176,607
763 - CFD 2015-2 Pomelo	4,962,303	359,728	333,470	349,294	357,429
770 - Successor Agency Trust Fund	15,064,540	18,493,098	20,052,160	19,976,330	16,899,550
Total Revenue	\$ 1,115,061,639	\$ 1,207,314,354	\$ 1,142,423,362	\$ 1,210,384,123	\$ 1,257,909,314
INTERFUND TRANSFERS (OPERATING)					
101 - General Fund	\$ 65,561,259	\$ 85,782,690	\$ 71,468,326	\$ 71,670,926	\$ 74,464,726
110 - Measure Z	11,291,564	128	-	-	250,000
115 - Section 115 Trust - PERS	10,183,721	11,320,750	26,091,353	12,000,000	9,000,000
215 - Grants & Restricted Programs	608,379	199,415	-	-	-
230 - Special Gas Tax	-	148,577	-	-	-
291 - Special Districts	1,107,424	1,350,950	1,291,246	1,581,380	1,636,840
292 - Riverwalk LMD	431,844	95,399	123,044	92,147	117,610
293 - Highlander LMD	9,927	(11,067)	18,670	1,292	3,401
390 - Debt Service Fund - General	33	-	-	-	-
401 - Capital Outlay	500,000	11,725,000	650,000	-	-
411 - Special Capital Improvement	-	-	-	910,945	920,753
420 - Measure Z Capital Projects	10,825,000	26,175,155	17,087,898	17,532,500	16,975,000
430 - Capital Outlay - Grants	325,694	215,083	-	-	-
432 - Measure A Capital Outlay	-	693,555	-	-	-
540 - Refuse	693,718	11,000,000	-	-	-
570 - Public Parking	1,300,000	3,500,000	-	-	-
580 - Convention Center	6,977,278	6,782,064	5,304,990	6,575,499	6,700,215

REVENUE BY FUND					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
581 - Entertainment	4,132,003	3,120,345	3,863,700	3,748,606	3,783,072
582 - Cheech Marin Center	169,175	673,348	1,014,040	1,058,265	1,094,648
620 - Unemployment Insurance	215,400	-	-	-	-
630 - Liability Insurance Trust	2,500,000	-	-	-	-
631 - Parada Settlement Fund	24,000,000	-	-	-	-
742 - Hunter Business Park Assessment District	-	327,328	-	-	-
Total Interfund Transfers (Operating)	\$ 140,832,419	\$ 163,098,720	\$ 126,913,267	\$ 115,171,560	\$ 114,946,265
INTERFUND TRANSFERS (DEBT)					
390 - Debt Service Fund - General	\$ 41,639,240	\$ 45,128,836	\$ 41,103,957	\$ 36,988,510	\$ 39,079,727
391 - Debt Service Fund - PW	2,997,490	2,998,740	2,995,740	2,723,000	2,725,250
Total Interfund Transfers (Debt)	\$ 44,636,730	\$ 48,127,576	\$ 44,099,697	\$ 39,711,510	\$ 41,804,977
Total Revenues and Transfers In	\$ 1,300,530,788	\$ 1,418,540,650	\$ 1,313,436,326	\$ 1,365,267,193	\$ 1,414,660,556

REVENUE BY FUND AND TYPE					
101 - General Fund					
Taxes	\$ 215,829,114	\$ 226,503,063	\$ 226,415,703	\$ 237,489,782	\$ 248,139,379
Charges for Services	15,309,034	16,379,257	16,341,270	18,302,395	18,617,360
Licenses & Permits	11,302,744	12,444,145	11,962,755	14,398,837	15,528,999
Intergovernmental	4,462,610	2,718,301	1,438,525	1,908,757	1,957,498
Special Assessments	315,823	305,080	550,853	377,838	390,900
Fines & Forfeits	2,095,699	1,131,593	1,918,827	1,157,400	1,157,800
Miscellaneous	(3,913,902)	7,764,766	3,400,004	5,654,444	5,353,013
Rents	1,709,665	3,357,974	-	-	-
Other Financing Sources	1,436,235	4,299,400	-	5,502,759	1,650,000
Operating Transfers In	65,561,259	85,782,690	71,468,326	71,670,926	74,464,726
Use of Reserves	-	-	-	-	194,312
Use of Section 115 Trust Set-Aside	-	-	-	4,764,089	4,351,712
Total General Fund	\$ 314,108,281	\$ 360,686,269	\$ 333,496,263	\$ 361,227,227	\$ 371,805,699
110 - Measure Z					
Taxes	\$ 83,156,696	\$ 84,015,703	\$ 84,158,000	\$ 83,715,000	\$ 86,197,000
Miscellaneous	551,806	(1,095,598)	300,000	800,000	800,000
Rents	-	336,948	-	-	-
Operating Transfers In	11,291,564	128	-	-	250,000
Total Measure Z	\$ 95,000,066	\$ 83,257,181	\$ 84,458,000	\$ 84,515,000	\$ 87,247,000
115 - Section 115 Pension Trust					
Miscellaneous	\$ (1,182,258)	\$ 1,969,759	\$ -	\$ -	\$ -
Operating Transfers In	10,183,721	11,320,750	26,091,353	12,000,000	9,000,000
Total Section 115 Pension Trust	\$ 9,001,463	\$ 13,290,509	\$ 26,091,353	\$ 12,000,000	\$ 9,000,000

REVENUE BY FUND AND TYPE					
170 - RDSA Administration					
Miscellaneous	\$ 875,587	\$ 957,868	\$ 908,240	\$ 488,896	\$ 521,814
Operating Transfers In	-	26,870	-	-	-
Total RDSA Administration	\$ 875,587	\$ 984,738	\$ 908,240	\$ 488,896	\$ 521,814
205 - Urban Areas Security Initiative (UASI)					
Intergovernmental	\$ 2,571,602	\$ 2,007,684	\$ -	\$ -	\$ -
Total UASI	\$ 2,571,602	\$ 2,007,684	\$ -	\$ -	\$ -
215 - Grants & Restricted Programs					
Charges for Services	\$ 1,579,610	\$ 1,553,984	\$ 1,524,872	\$ 2,034,154	\$ 2,078,406
Intergovernmental	15,199,723	36,321,293	-	-	-
Miscellaneous	2,566,918	3,247,581	400,000	459,864	464,302
Rents	-	12,097	-	-	-
Other Financing Sources	6,000	7,000	-	-	-
Operating Transfers In	608,379	199,415	-	-	-
Total Grants & Restricted Programs	\$ 19,960,630	\$ 41,341,370	\$ 1,924,872	\$ 2,494,018	\$ 2,542,708
220 - Community Development Block Grant (CDBG)					
Intergovernmental	\$ 1,794,159	\$ 5,109,916	\$ 3,290,054	\$ 2,920,525	\$ 3,008,302
Miscellaneous	5,867	5,957	-	-	-
Total CDBG	\$ 1,800,026	\$ 5,115,873	\$ 3,290,054	\$ 2,920,525	\$ 3,008,302
221 - Home Investment Partnership Program (HOME)					
Intergovernmental	\$ 1,122,076	\$ 631,006	\$ 1,220,297	\$ 1,268,695	\$ 1,294,069
Miscellaneous	991,112	337,375	-	-	-
Total HOME	\$ 2,113,188	\$ 968,381	\$ 1,220,297	\$ 1,268,695	\$ 1,294,069
222 - Housing Opportunities for Persons with AIDS (HOPWA)					
Intergovernmental	\$ 2,502,819	\$ 2,848,475	\$ 3,752,596	\$ 4,735,250	\$ 4,829,955
Total HOPWA	\$ 2,502,819	\$ 2,848,475	\$ 3,752,596	\$ 4,735,250	\$ 4,829,955
223 - Development Grants					
Intergovernmental	\$ 22,259,017	\$ 11,634,020	\$ -	\$ -	\$ -
Fines & Forfeits	-	109	-	-	-
Miscellaneous	(814,235)	439,831	-	-	-
Total Development Grants	\$ 21,444,782	\$ 12,073,960	\$ -	\$ -	\$ -
225 - Neighborhood Stabilization Program					
Intergovernmental	\$ -	\$ 148,035	\$ -	\$ -	\$ -
Miscellaneous	15,918	6,046	-	-	-
Total Neighborhood Stabilization Program	\$ 15,918	\$ 154,081	\$ -	\$ -	\$ -

REVENUE BY FUND AND TYPE

230 - Special Gas Tax					
Intergovernmental	\$ 14,120,330	\$ 15,042,807	\$ 17,336,700	\$ 16,789,344	\$ 17,192,288
Miscellaneous	(752,918)	346,508	150,000	150,000	150,000
Operating Transfers In	-	148,577	-	-	-
Total Special Gas Tax	\$ 13,367,412	\$ 15,537,892	\$ 17,486,700	\$ 16,939,344	\$ 17,342,288

240 - Air Quality Improvement					
Intergovernmental	\$ 465,538	\$ 452,022	\$ 528,442	\$ 464,914	\$ 474,164
Miscellaneous	(30,289)	19,592	-	-	-
Total Air Quality Improvement	\$ 435,249	\$ 471,614	\$ 528,442	\$ 464,914	\$ 474,164

260 - NPDES Storm Drain					
Special Assessments	\$ 979,516	\$ 1,795,547	\$ 1,419,337	\$ 1,496,040	\$ 1,528,224
Miscellaneous	(1,290)	6,358	-	-	-
Rents	943	-	-	-	-
Total NPDES Storm Drain	\$ 979,169	\$ 1,801,905	\$ 1,419,337	\$ 1,496,040	\$ 1,528,224

280 - Housing Authority					
Miscellaneous	\$ 15,463	\$ 141,485	\$ -	\$ -	\$ -
Other Financing Sources	45,284	-	-	-	-
Total Housing Authority	\$ 60,747	\$ 141,485	\$ -	\$ -	\$ -

281 - Low/Mod Housing Asset Fund					
Miscellaneous	\$ 473,216	\$ 283,985	\$ -	\$ -	\$ -
Other Financing Sources	-	(350,780)	-	-	-
Total Low/Mod Housing Asset Fund	\$ 473,216	\$ (66,795)	\$ -	\$ -	\$ -

291 - Special Districts					
Special Assessments	\$ 3,607,103	\$ 3,641,039	\$ 3,579,240	\$ 3,590,700	\$ 3,593,400
Miscellaneous	1,349	5,468	-	-	-
Operating Transfers In	1,107,424	1,350,950	1,291,246	1,581,380	1,636,840
Total Special Districts	\$ 4,715,876	\$ 4,997,457	\$ 4,870,486	\$ 5,172,080	\$ 5,230,240

292 - Riverwalk LMD					
Special Assessments	\$ 417,419	\$ 459,922	\$ 462,408	\$ 508,863	\$ 525,664
Miscellaneous	498	8,170	-	-	-
Operating Transfers In	431,844	95,399	123,044	92,147	117,610
Total Riverwalk LMD	\$ 849,761	\$ 563,491	\$ 585,452	\$ 601,010	\$ 643,274

293 - Highland LMD					
Special Assessments	\$ 96,428	\$ 101,925	\$ 104,030	\$ 108,200	\$ 111,400
Miscellaneous	391	163	-	-	-
Operating Transfers In	9,927	(11,067)	18,670	1,292	3,401
Total Highland LMD	\$ 106,746	\$ 91,021	\$ 122,700	\$ 109,492	\$ 114,801

REVENUE BY FUND AND TYPE					
390 - Debt Service Fund - General					
Taxes	\$ 1,920,405	\$ 1,924,776	\$ 1,780,800	\$ 1,787,850	\$ -
Special Assessments	1,234,133	1,237,671	1,236,370	1,233,270	1,234,490
Miscellaneous	4,350	238,733	110,000	110,000	110,000
Rents	11,291,564	-	-	-	-
Operating Transfers In	33	-	-	-	-
Debt Transfers In	41,639,240	45,128,836	41,103,957	36,988,510	39,079,727
Total Debt Service Fund - General	\$ 56,089,725	\$ 48,530,016	\$ 44,231,127	\$ 40,119,630	\$ 40,424,217
391 - Debt Service Fund - PW					
Miscellaneous	\$ (29,150)	\$ 26,585	\$ -	\$ -	\$ -
Debt Transfers In	2,997,490	2,998,740	2,995,740	2,723,000	2,725,250
Total Debt Service Fund - PW	\$ 2,968,340	\$ 3,025,325	\$ 2,995,740	\$ 2,723,000	\$ 2,725,250
401 - Capital Outlay					
Miscellaneous	\$ (53,294)	\$ 21,139	\$ -	\$ -	\$ -
Operating Transfers In	500,000	11,725,000	650,000	-	-
Total Capital Outlay	\$ 446,706	\$ 11,746,139	\$ 650,000	\$ -	\$ -
410 - Storm Drain					
Licenses & Permits	\$ 152,183	\$ 272,306	\$ 183,770	\$ 190,000	\$ 193,744
Intergovernmental	8,428,552	2,535,878	-	-	-
Miscellaneous	(134,552)	184,315	12,500	12,500	12,500
Total Storm Drain	\$ 8,446,183	\$ 2,992,499	\$ 196,270	\$ 202,500	\$ 206,244
411 - Special Capital Improvement					
Miscellaneous	\$ 2,803,170	\$ 2,354,692	\$ 2,180,000	\$ 2,180,000	\$ 2,180,000
Operating Transfers In	-	-	-	910,945	920,753
Total Special Capital Improvement	\$ 2,803,170	\$ 2,354,692	\$ 2,180,000	\$ 3,090,945	\$ 3,100,753
413 - Regional Park Special Capital Improvements					
Miscellaneous	\$ 484,114	\$ 861,675	\$ 435,000	\$ 435,000	\$ 435,000
Total Regional Park Special Capital Improvements	\$ 484,114	\$ 861,675	\$ 435,000	\$ 435,000	\$ 435,000
420 - Measure Z Capital Projects					
Miscellaneous	\$ (564,248)	\$ 354,212	\$ -	\$ -	\$ -
Operating Transfers In	10,825,000	26,175,155	17,087,898	17,532,500	16,975,000
Long-Term Obligation Proceeds	-	-	20,300,000	-	-
Total Measure Z Capital Projects	\$ 10,260,752	\$ 26,529,367	\$ 37,387,898	\$ 17,532,500	\$ 16,975,000
430 - Capital Outlay - Grants					
Intergovernmental	\$ 2,045,903	\$ 2,674,425	\$ -	\$ -	\$ -
Miscellaneous	2,006	(12,149)	-	-	-

REVENUE BY FUND AND TYPE					
Operating Transfers In	325,694	215,083	-	-	-
Total Capital Outlay - Grants	\$ 2,373,603	\$ 2,877,359	- \$	- \$	-
431 - Transportation Projects					
Miscellaneous	\$ 2	\$ (3)	- \$	- \$	-
Total Transportation Projects	\$ 2	\$ (3)	- \$	- \$	-
432 - Measure A Capital Outlay					
Intergovernmental	\$ 11,438,627	\$ 11,110,303	\$ 10,462,000	\$ 10,747,000	\$ 10,962,000
Miscellaneous	(626,167)	226,757	150,000	150,000	150,000
Other Financing Sources	96,092	30,325	-	-	-
Operating Transfers In	-	693,555	-	-	-
Total Measure A Capital Outlay	\$ 10,908,552	\$ 12,060,940	\$ 10,612,000	\$ 10,897,000	\$ 11,112,000
433 - Transportation Development Impact Fees (TDIF)					
Special Assessments	\$ 536,736	\$ 540,690	\$ 597,378	\$ 510,000	\$ 510,000
Miscellaneous	451,152	297,923	30,000	30,000	30,000
Total TDIF	\$ 987,888	\$ 838,613	\$ 627,378	\$ 540,000	\$ 540,000
434 - Transportation Uniform Mitigation Fee (TUMF)					
Intergovernmental	\$ 344,306	\$ 1,068,096	- \$	- \$	-
Miscellaneous	11	50	-	-	-
Total TUMF	\$ 344,317	\$ 1,068,146	- \$	- \$	-
442 - Hunter Business Park Assessment District					
Miscellaneous	\$ (53,576)	\$ 32,562	- \$	- \$	-
Total Hunter Business Park Assessment District	\$ (53,576)	\$ 32,562	- \$	- \$	-
450 - Canyon Springs Assessment District					
Miscellaneous	\$ (3,071)	\$ 1,574	- \$	- \$	-
Total Canyon Springs Assessment District	\$ (3,071)	\$ 1,574	- \$	- \$	-
456 - CFD Riverwalk Vista					
Miscellaneous	\$ (3,558)	\$ 1,885	- \$	- \$	-
Total CFD Riverwalk Vista	\$ (3,558)	\$ 1,885	- \$	- \$	-
458 - CFD Sycamore Canyon 92-1					
Miscellaneous	\$ (410)	\$ 211	- \$	- \$	-
Total CFD Sycamore Canyon 92-1	\$ (410)	\$ 211	- \$	- \$	-
459 - CFD Riverwalk Vista Area #2					
Miscellaneous	\$ 17	\$ 17	- \$	- \$	-

REVENUE BY FUND AND TYPE										
Total CFD Riverwalk Vista Area #2	\$	17	\$	17	\$	-	\$	-	\$	-
480 - RDSA 2007 Bonds										
Miscellaneous	\$	32,919	\$	30,622	\$	-	\$	-	\$	-
Total RDSA 2007 Bonds	\$	32,919	\$	30,622	\$	-	\$	-	\$	-
510 - Electric										
Charges for Services	\$	388,988,256	\$	409,149,174	\$	407,331,100	\$	432,008,100	\$	467,855,300
Miscellaneous		3,895,952		21,212,720		13,721,600		21,114,600		17,173,500
Other Financing Sources		535,023		5,673,007		485,000		497,000		497,000
Extraordinary Gain/Loss		(5,747,647)		-		-		-		-
Total Electric	\$	387,671,584	\$	436,034,901	\$	421,537,700	\$	453,619,700	\$	485,525,800
511 - Electric Public Benefit Programs										
Charges for Services	\$	9,623,577	\$	9,919,406	\$	10,331,000	\$	10,818,000	\$	11,674,000
Miscellaneous		(645,771)		303,086		1,462,000		1,811,000		2,065,000
Total Electric Public Benefit Programs	\$	8,977,806	\$	10,222,492	\$	11,793,000	\$	12,629,000	\$	13,739,000
520 - Water										
Charges for Services	\$	79,534,846	\$	77,614,370	\$	85,334,900	\$	90,376,100	\$	96,454,000
Intergovernmental		1,208,844		1,235,438		-		-		-
Miscellaneous		6,128,597		7,155,248		4,480,700		5,489,800		6,936,500
Rents		2,370,478		2,538,659		1,740,200		2,829,400		2,983,600
Other Financing Sources		713,416		130,143		60,000		159,000		162,375
Total Water	\$	89,956,181	\$	88,673,858	\$	91,615,800	\$	98,854,300	\$	106,536,475
521 - Water Conservation										
Charges for Services	\$	1,091,280	\$	1,047,271	\$	1,149,000	\$	1,225,000	\$	1,312,000
Miscellaneous		(91,003)		42,895		225,000		256,000		301,000
Total Water Conservation	\$	1,000,277	\$	1,090,166	\$	1,374,000	\$	1,481,000	\$	1,613,000
530 - Airport										
Taxes	\$	54,752	\$	34,578	\$	-	\$	25,000	\$	25,000
Charges for Services		1,727,376		1,871,609		1,741,317		1,917,935		1,976,319
Intergovernmental		60,096		205,446		-		-		-
Fines & Forfeits		(29)		7,545		-		-		-
Miscellaneous		(35,299)		3,819		8,000		29,000		29,000
Other Financing Sources		5,729		-		-		-		-
Total Airport	\$	1,812,625	\$	2,122,997	\$	1,749,317	\$	1,971,935	\$	2,030,319
540 - Refuse										
Charges for Services	\$	28,562,261	\$	30,120,360	\$	30,393,727	\$	33,228,480	\$	35,226,143
Fines & Forfeits		1,205,337		1,357,346		1,495,219		1,458,602		1,604,462
Miscellaneous		(159,314)		491,854		80,000		213,611		214,987
Other Financing Sources		-		14,270		-		-		-

REVENUE BY FUND AND TYPE					
Operating Transfers In	693,718	11,000,000	-	-	-
Total Refuse	\$ 30,302,002	\$ 42,983,830	\$ 31,968,946	\$ 34,900,693	\$ 37,045,592
550 - Sewer					
Charges for Services	\$ 72,154,443	\$ 72,463,574	\$ 68,468,089	\$ 70,891,758	\$ 71,898,510
Intergovernmental	20,005	-	-	-	-
Miscellaneous	(2,474,163)	1,094,956	908,768	11,744,959	6,434,964
Other Financing Sources	8,400	100,102	-	-	-
Total Sewer	\$ 69,708,685	\$ 73,658,632	\$ 69,376,857	\$ 82,636,717	\$ 78,333,474
560 - Special Transit					
Charges for Services	\$ 168,452	\$ 257,631	\$ 118,875	\$ 142,650	\$ 166,425
Intergovernmental	2,672,417	4,249,270	5,884,562	5,949,525	6,091,286
Miscellaneous	(67,696)	17,276	-	-	-
Total Special Transit	\$ 2,773,173	\$ 4,524,177	\$ 6,003,437	\$ 6,092,175	\$ 6,257,711
570 - Public Parking					
Licenses & Permits	\$ 3,139,506	\$ 3,895,110	\$ 4,650,481	\$ 6,366,866	\$ 6,784,428
Fines & Forfeits	1,593,157	2,193,018	2,060,068	3,059,037	3,364,941
Miscellaneous	784,769	885,081	865,451	1,002,446	1,032,429
Operating Transfers In	1,300,000	3,500,000	-	-	-
Total Public Parking	\$ 6,817,432	\$ 10,473,209	\$ 7,576,000	\$ 10,428,349	\$ 11,181,798
580 - Convention Center					
Charges for Services	\$ 5,612,597	\$ 9,886,011	\$ 9,663,992	\$ 10,968,399	\$ 11,291,956
Miscellaneous	842	1,649	-	-	-
Operating Transfers In	6,977,278	6,782,064	5,304,990	6,575,499	6,700,215
Total Convention Center	\$ 12,590,717	\$ 16,669,724	\$ 14,968,982	\$ 17,543,898	\$ 17,992,171
581 - Entertainment					
Charges for Services	\$ 6,255,778	\$ 8,274,803	\$ 6,775,830	\$ 7,708,960	\$ 8,067,330
Intergovernmental	3,479,911	-	-	-	-
Miscellaneous	8,271	5,564	71,874	74,030	76,251
Operating Transfers In	4,132,003	3,120,345	3,863,700	3,748,606	3,783,072
Total Entertainment	\$ 13,875,963	\$ 11,400,712	\$ 10,711,404	\$ 11,531,596	\$ 11,926,653
582 - Cheech Marin Center					
Charges for Services	\$ 14,047	\$ 207,593	\$ 275,625	\$ 289,406	\$ 303,877
Intergovernmental	6,694,475	1,187,234	-	-	-
Miscellaneous	70,550	20	-	-	-
Operating Transfers In	169,175	673,348	1,014,040	1,058,265	1,094,648
Total Cheech Marin Center	\$ 6,948,247	\$ 2,068,195	\$ 1,289,665	\$ 1,347,671	\$ 1,398,525
610 - Workers' Compensation Trust					
Charges for Services	\$ 9,234,928	\$ 9,696,701	\$ 10,036,100	\$ 9,000,000	\$ 9,000,000

REVENUE BY FUND AND TYPE					
Miscellaneous	(522,453)	346,610	-	-	-
Total Workers' Compensation Trust	\$ 8,712,475	\$ 10,043,311	\$ 10,036,100	\$ 9,000,000	\$ 9,000,000
620 - Unemployment Insurance					
Charges for Services	\$ 126,339	\$ 156,089	\$ 170,260	\$ 183,989	\$ 189,603
Miscellaneous	(1,546)	(1,712)	-	-	-
Operating Transfers In	215,400	-	-	-	-
Total Unemployment Insurance	\$ 340,193	\$ 154,377	\$ 170,260	\$ 183,989	\$ 189,603
630 - Liability Insurance Trust					
Charges for Services	\$ 8,793,307	\$ 11,154,101	\$ 13,384,900	\$ 13,115,220	\$ 13,533,960
Miscellaneous	(345,394)	612,611	130,000	130,000	130,000
Operating Transfers In	2,500,000	-	-	-	-
Total Liability Insurance Trust	\$ 10,947,913	\$ 11,766,712	\$ 13,514,900	\$ 13,245,220	\$ 13,663,960
631 - Parada Settlement Fund					
Miscellaneous	\$ (28,534)	\$ (235,286)	\$ -	\$ -	\$ -
Operating Transfers In	24,000,000	-	-	-	-
Total Parada Settlement Fund	\$ 23,971,466	\$ (235,286)	\$ -	\$ -	\$ -
640 - Central Stores					
Charges for Services	\$ 1,285,009	\$ 1,267,363	\$ 1,342,638	\$ 1,342,638	\$ 1,342,638
Other Financing Sources	2,125	-	-	-	-
Total Central Stores	\$ 1,287,134	\$ 1,267,363	\$ 1,342,638	\$ 1,342,638	\$ 1,342,638
650 - Central Garage					
Charges for Services	\$ 12,199,727	\$ 12,370,754	\$ 14,343,464	\$ 14,408,720	\$ 14,768,938
Intergovernmental	92,035	-	-	-	-
Miscellaneous	(307,222)	423,778	-	-	-
Other Financing Sources	104,697	51,809	-	-	-
Total Central Garage	\$ 12,089,237	\$ 12,846,341	\$ 14,343,464	\$ 14,408,720	\$ 14,768,938
741 - Assessment Districts - Miscellaneous					
Special Assessments	\$ 416,064	\$ 406,571	\$ 410,855	\$ -	\$ -
Miscellaneous	1,014	17,881	-	-	-
Total Assessment Districts - Miscellaneous	\$ 417,078	\$ 424,452	\$ 410,855	\$ -	\$ -
742 - Hunter Business Park Assessment District					
Special Assessments	\$ 1,035,421	\$ 1,046,654	\$ 1,001,155	\$ 964,027	\$ 963,228
Miscellaneous	2,121	21,196	26,815	26,873	26,932
Operating Transfers In	-	327,328	-	-	-
Total Hunter Business Park Assessment District	\$ 1,037,542	\$ 1,395,178	\$ 1,027,970	\$ 990,900	\$ 990,160

REVENUE BY FUND AND TYPE						
745 - Riverwalk Assessment District						
Special Assessments	\$ 744,657	\$ 754,181	\$ 725,180	\$ 725,720	\$ 723,610	
Miscellaneous	479	5,919	10,500	10,500	10,500	
Total Riverwalk Assessment District	\$ 745,136	\$ 760,100	\$ 735,680	\$ 736,220	\$ 734,110	
746 - Riverwalk Business Assessment District						
Special Assessments	\$ 309,486	\$ 310,043	\$ 297,182	\$ 296,844	\$ 297,590	
Miscellaneous	585	9,059	6,800	6,800	6,800	
Total Riverwalk Business Assessment District	\$ 310,071	\$ 319,102	\$ 303,982	\$ 303,644	\$ 304,390	
753 - CFD 90-1 Highlander Debt Service						
Miscellaneous	\$ 2,021	\$ 4,458	\$ -	\$ -	\$ -	
Total CFD 90-1 Highlander Debt Service	\$ 2,021	\$ 4,458	\$ -	\$ -	\$ -	
756 - CFD Riverwalk Vista						
Special Assessments	\$ 320,938	\$ 317,734	\$ 308,870	\$ 309,380	\$ 309,544	
Miscellaneous	872	8,829	5,000	5,000	5,000	
Total CFD Riverwalk Vista	\$ 321,810	\$ 326,563	\$ 313,870	\$ 314,380	\$ 314,544	
758 - CFD Sycamore Canyon 92-1						
Special Assessments	\$ 682,958	\$ 672,648	\$ 653,899	\$ 650,775	\$ 656,625	
Miscellaneous	1,079	20,135	10,000	10,000	10,000	
Total CFD Sycamore Canyon 92-1	\$ 684,037	\$ 692,783	\$ 663,899	\$ 660,775	\$ 666,625	
759 - CFD Riverwalk Vista Area #2						
Special Assessments	\$ 398,149	\$ 392,346	\$ 384,885	\$ 384,887	\$ 375,372	
Miscellaneous	355	1,370	5,000	5,000	5,000	
Total CFD Riverwalk Vista Area #2	\$ 398,504	\$ 393,716	\$ 389,885	\$ 389,887	\$ 380,372	
760 - CFD 2014-2 Highlands						
Special Assessments	\$ 161,936	\$ 163,646	\$ 158,250	\$ 161,414	\$ 159,353	
Miscellaneous	301	824	4,000	4,000	4,000	
Total CFD 2014-2 Highlands	\$ 162,237	\$ 164,470	\$ 162,250	\$ 165,414	\$ 163,353	
761 - CFD 2013-1 Kunny Ranch						
Special Assessments	\$ -	\$ 50,517	\$ 25,000	\$ 16,526	\$ 26,757	
Miscellaneous	-	257	-	-	-	
Total CFD 2013-1 Kunny Ranch	\$ -	\$ 50,774	\$ 25,000	\$ 16,526	\$ 26,757	
762 - CFD 2015-1 Orangecrest Grove						
Special Assessments	\$ 173,762	\$ 171,049	\$ 170,630	\$ 169,156	\$ 172,607	
Miscellaneous	426	1,238	4,000	4,000	4,000	
Total CFD 2015-1 Orangecrest Grove	\$ 174,188	\$ 172,287	\$ 174,630	\$ 173,156	\$ 176,607	

REVENUE BY FUND AND TYPE					
763 - CFD 2015-2 Pomelo					
Special Assessments	\$ 156,976	\$ 358,236	\$ 333,470	\$ 349,294	\$ 357,429
Miscellaneous	327	1,492	-	-	-
Long-Term Obligation Proceeds	4,805,000	-	-	-	-
Total CFD 2015-2 Pomelo	\$ 4,962,303	\$ 359,728	\$ 333,470	\$ 349,294	\$ 357,429
770 - Successor Agency Trust Fund					
Taxes	\$ 15,135,771	\$ 17,714,745	\$ 17,445,300	\$ 17,330,990	\$ 16,899,550
Miscellaneous	(71,231)	778,353	2,606,860	2,645,340	-
Total Successor Agency Trust Fund	\$ 15,064,540	\$ 18,493,098	\$ 20,052,160	\$ 19,976,330	\$ 16,899,550
Total Revenues and Transfers In	\$ 1,300,530,788	\$ 1,418,540,650	\$ 1,313,436,326	\$ 1,365,267,193	\$ 1,414,660,556

EXPENDITURE OVERVIEW

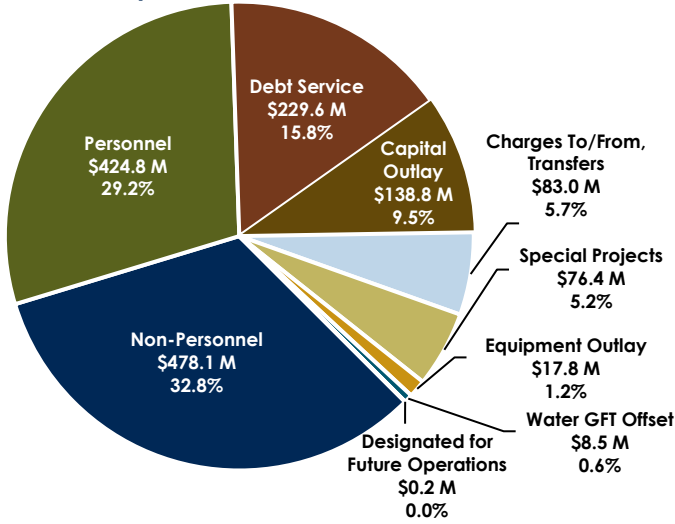


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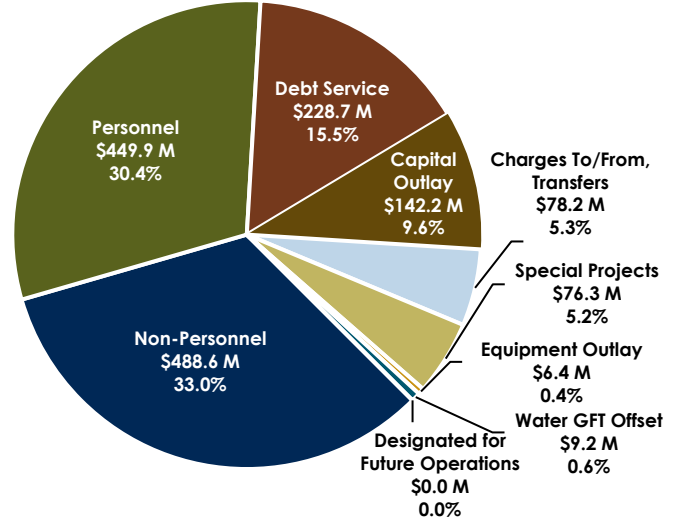
CITYWIDE OVERVIEW

The City's FY 2024-2026 Biennial Budget totals \$1.46 billion in FY 2024/25 and \$1.48 billion in FY 2025/26, inclusive of the capital projects budget. The General Fund, Measure Z Funds, Electric, Water, Refuse, and Sewer comprise nearly 84% of the total expenditure budget. Five-year financial plans have been developed for these funds to identify future fiscal challenges and facilitate informed discussions and decision-making that will be necessary to address these challenges. The plans are available in the *Five-Year Financial Plans* section of this document starting on page 37.

FY 2024/25



FY 2025/26



EXPENDITURE CATEGORIES

NON-PERSONNEL

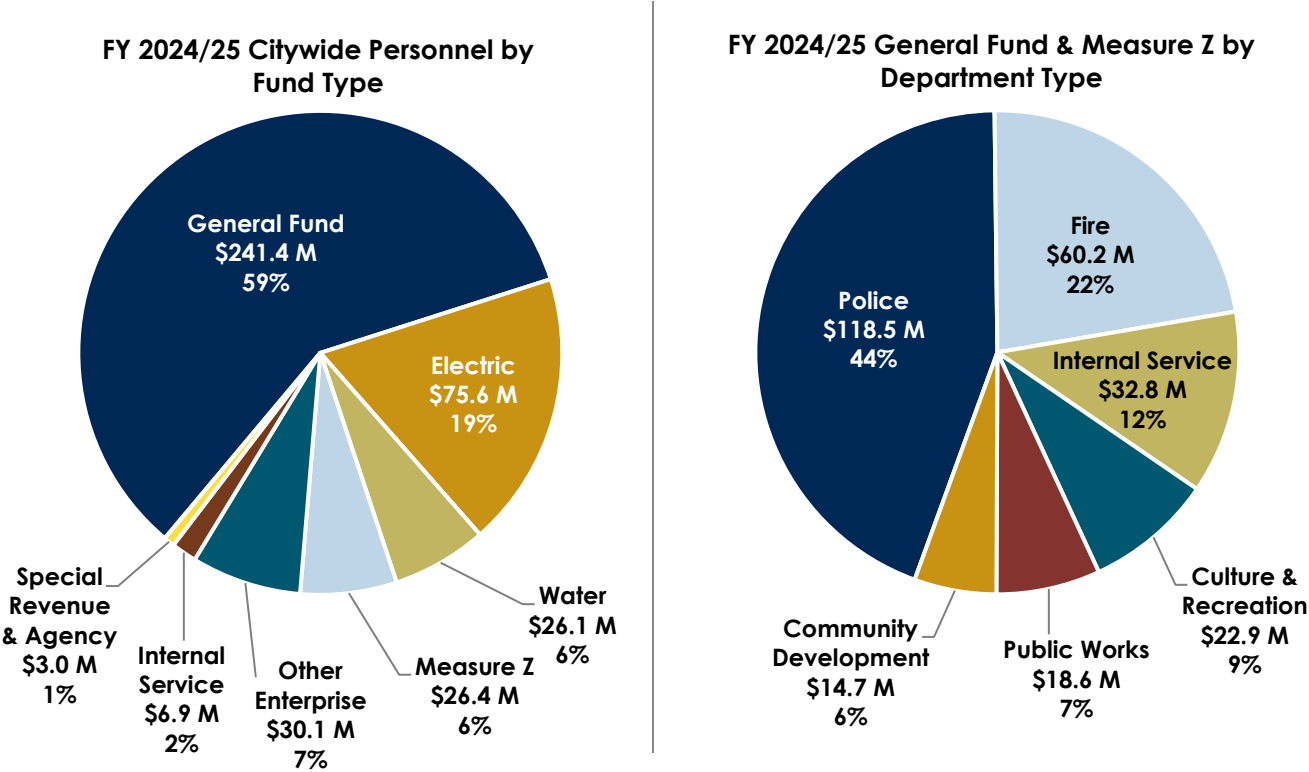
Non-Personnel expenditures comprise the largest spending category of the City, however, more than \$278 million, or 58%, of this category in FY 2024/25 and \$288 million, or 59%, in FY 2025/26 is for power and energy supply purchases in the Electric fund. Other Non-Personnel expenditures include but are not limited to: professional services and contracts; utilities; maintenance and repairs; insurance; fuel and operating supplies; outside legal costs; land and building rental; software purchases and licensing; and general office costs such as office supplies, travel, and training. Within the General Fund for FY 2024/25 and FY 2025/26, baseline budgets for Non-personnel costs were generally forecasted to sustain current service levels, with consideration given to contract and other committed price increases, such as software licensing costs. In addition to their baseline budgets, departments submitted supplemental requests aimed at tackling pressing challenges, expanding services, and introducing new initiatives.

CITY FUND	NON-PERSONNEL				
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - General Fund	\$ 53,050,279	\$ 61,355,756	\$ 67,394,090	\$ 78,560,871	\$ 78,880,625
110 - Measure Z	3,781,542	5,880,426	9,908,175	10,966,432	8,870,753
170 - RDSA Administration	28,293	73,802	105,810	131,820	145,310
215 - Grants & Restricted Programs	2,431,496	2,899,366	86,899	998,277	468,733

NON-PERSONNEL					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
220 - Community Development Block Grant (CDBG)	46,168	58,640	92,968	82,588	82,944
223 - Development Grants	-	5	-	-	-
240 - Air Quality Improvement	52,252	48,273	103,200	103,230	103,210
260 - NPDES Storm Drain	19,811	19,751	171,095	260,145	260,170
280 - Housing Authority	175,592	61,092	237,147	254,067	263,884
291 - Special Districts	4,638,508	4,910,768	4,791,246	5,081,380	5,136,840
292 - Riverwalk LMD	259,310	270,371	633,699	332,016	368,922
293 - Highlander LMD	106,371	91,021	122,267	109,092	114,391
390 - Debt Service Fund - General	-	-	10,000	10,000	10,000
510 - Electric	250,701,869	275,920,181	262,774,644	277,857,021	288,034,386
511 - Electric Public Benefit Programs	53,472	3,972	-	-	-
520 - Water	18,801,771	19,007,654	24,251,700	27,522,970	28,571,460
521 - Water Conservation	6,975	(2,204)	-	-	-
530 - Airport	453,098	687,217	629,805	821,281	779,860
540 - Refuse	12,416,627	13,920,281	13,700,528	15,819,299	14,775,410
550 - Sewer	13,904,293	19,344,779	20,345,170	21,204,749	22,221,348
560 - Special Transit	735,466	905,677	946,512	1,310,955	1,332,803
570 - Public Parking	3,252,983	3,941,484	5,050,818	6,027,713	6,359,766
580 - Convention Center	105,685	129,478	149,880	183,130	205,590
581 - Entertainment	5,572,781	7,823,149	6,749,008	7,601,517	7,990,282
582 - Cheech Marin Center	117,004	164,931	439,665	472,671	498,525
610 - Workers' Compensation Trust	7,611,934	2,725,184	6,378,368	6,767,780	7,041,826
620 - Unemployment Insurance	53,710	41,520	166,831	180,962	186,486
630 - Liability Insurance Trust	8,790,596	2,205,700	6,555,706	6,939,530	7,279,139
631 - Parada Settlement Fund	-	257,855	-	-	-
640 - Central Stores	192,517	(223,949)	103,202	111,619	115,376
650 - Central Garage	6,629,079	7,375,381	7,568,107	8,348,182	8,511,941
763 - CFD 2015-2 Pomelo	-	4,128,245	-	-	-
770 - Successor Agency Trust Fund	4,600	179,610	-	-	-
Total Non-Personnel	\$ 393,994,082	\$ 434,205,416	\$ 439,466,540	\$ 478,059,297	\$ 488,609,980

PERSONNEL

Personnel costs are the second largest spending category of the City and include salaries, benefits, Workers' Compensation insurance, and retirement costs, including the CalPERS UAL. The following pie charts present the FY 2024/25 personnel budget by fund or fund type citywide, and by department or department type for the General Fund and Measure Z. The FY 2025/26 personnel budget presents no material changes as compared to FY 2024/25 allocations shown in the following pie charts.



Citywide personnel costs total approximately \$409.4 million in FY 2024/25 and \$426.7 million in FY 2025/26, with Public Safety departments contributing nearly 44% of that amount for both fiscal years. Public safety accounts for more than 67% of General Fund and Measure Z personnel costs combined in this biennial budget. Measure Z funds nearly \$26.4 million in FY 2024/25 and \$27.0 million in FY 2025/26 in City personnel costs, including 16% (\$18.4 million) of total Police Department personnel costs and 7% (\$4.4 million) of total Fire Department personnel costs.

The CalPERS UAL accounts for more than \$15.4 million of the adopted personnel budget in FY 2024/25 and \$23.2 million in FY 2025/26. Allocation between CalPERS groups in FY 2024/25 is 69% to Safety and 31% to Miscellaneous. In FY 2025/26 the allocation is 64% to the Safety group and 36% to the Miscellaneous group.

PERSONNEL					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 195,103,803	\$ 213,114,520	\$ 227,525,878	\$ 241,350,262	\$ 254,473,190
110 - Measure Z	17,584,240	21,079,836	24,920,697	26,378,605	27,049,187
170 - RDSA Administration	322,122	202,231	479,449	487,675	508,596
205 - Urban Areas Security Initiative (UASI)	253,984	262,307	-	-	-
215 - Grants & Restricted Programs	1,842,315	2,190,512	230,637	713,556	730,515
220 - Community Development Block Grant (CDBG)	397,584	513,683	505,277	541,471	564,684
223 - Development Grants	101,608	206,368	-	-	-
260 - NPDES Storm Drain	291,639	341,521	331,439	350,035	359,090
280 - Housing Authority	877,279	968,778	806,729	877,408	911,854

PERSONNEL					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
510 - Electric	37,977,117	60,697,901	74,132,470	75,552,328	77,642,893
520 - Water	15,966,102	22,862,319	25,405,710	26,067,400	26,601,539
530 - Airport	492,101	714,169	736,218	834,324	857,734
540 - Refuse	4,143,764	6,109,892	6,656,489	7,690,207	7,859,756
550 - Sewer	9,468,327	13,335,725	15,936,114	16,542,652	16,930,215
560 - Special Transit	1,671,870	2,708,827	3,913,003	3,190,854	3,228,141
570 - Public Parking	739,181	1,192,922	1,493,071	1,848,376	1,909,184
610 - Workers' Compensation Trust	335,890	513,728	561,786	629,162	654,015
630 - Liability Insurance Trust	340,125	483,666	565,442	1,258,094	1,312,421
640 - Central Stores	699,821	829,488	901,060	901,192	918,491
650 - Central Garage	2,058,957	3,279,094	3,868,734	4,144,822	4,221,168
Total Personnel	\$ 290,667,829	\$ 351,607,487	\$ 388,970,203	\$ 409,358,423	\$ 426,732,673

SPECIAL PROJECTS

Special Project expenditures represent several different expenditure types, including costs mandated by the City's charter, such as board and commission costs; programs funded by restricted funding, such as the use of Public, Educational & Government (PEG) revenue; the support of various community organizations, City events and City venues; management and incentive fees for operators of City-owned entertainment venues; and programs that directly benefit the public community. A few items included in this category are:

- Festival of Lights
- Janet Goeske Center
- Animal Control (outsourced)
- Safety Vehicle Replacement
- CDBG & HOPWA
- Outsourced Refuse Services
- Street Replacement Fees
- Hazardous Materials Cleanup
- Electric Public Benefit Programs
- Water Conservation Programs
- Public, Educational & Government (PEG)
- RPU Community Outreach Programs
- Convention Center Operations
- Live Nation Management Fee

SPECIAL PROJECTS					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 5,402,734	\$ 7,392,003	\$ 9,654,925	\$ 10,899,976	\$ 10,547,698
110 - Measure Z	4,109,215	2,240,627	5,235,017	12,856,322	11,813,523
170 - RDSA Administration	366,785	390,620	-	-	-
215 - Grants & Restricted Programs	684,914	992,357	394,000	344,000	344,000
220 - Community Development Block Grant (CDBG)	893,584	2,057,768	2,661,466	2,336,564	2,406,661
221 - Home Investment Partnership Program (HOME)	3,232,323	1,365,928	1,098,267	1,141,826	1,164,663
222 - Housing Opportunities for Persons with AIDS (HOPWA)	2,367,629	3,193,699	3,640,019	4,593,193	4,685,057
240 - Air Quality Improvement	37,815	-	316,800	316,800	316,800
260 - NPDES Storm Drain	246,619	762,640	457,000	410,000	410,000
280 - Housing Authority	-	3,279	150,000	150,000	150,000

SPECIAL PROJECTS					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
291 - Special Districts	38,163	15,077	79,240	90,700	93,400
292 - Riverwalk LMD	56,065	1,470	-	-	-
293 - Highlander LMD	376	-	433	400	410
510 - Electric	342,765	276,981	1,664,750	1,670,090	1,673,490
511 - Electric Public Benefit Programs	3,775,600	5,083,865	13,676,369	13,949,900	14,228,890
520 - Water	257,047	90,458	378,888	386,470	394,200
521 - Water Conservation	214,711	485,166	1,140,494	1,163,300	1,186,550
540 - Refuse	6,247,893	6,973,329	6,736,614	7,473,111	7,691,572
550 - Sewer	2,060,924	2,136,267	2,328,547	2,390,199	2,453,639
580 - Convention Center	9,458,847	13,082,078	11,784,382	14,299,658	14,730,709
581 - Entertainment	600,000	653,362	835,000	835,000	835,000
582 - Cheech Marin Center	133,333	804,167	850,000	875,000	900,000
630 - Liability Insurance Trust	185,160	674,227	250,000	250,000	250,000
650 - Central Garage	-	48	-	-	-
770 - Successor Agency Trust Fund	150,000	62,713	-	-	-
Total Special Projects	\$ 40,862,502	\$ 48,738,129	\$ 63,332,211	\$ 76,432,509	\$ 76,276,262

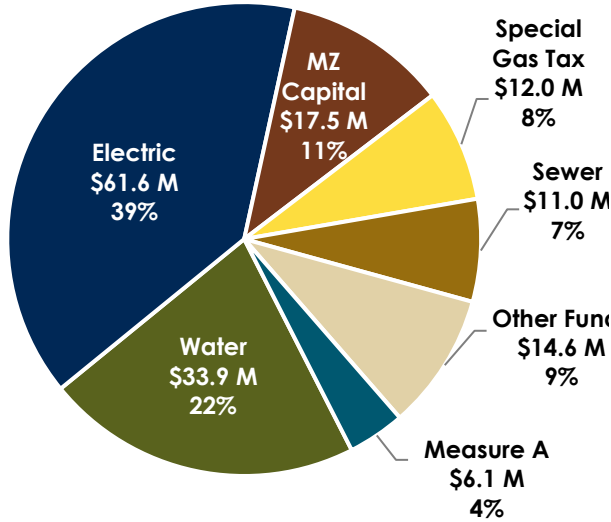
CAPITAL AND EQUIPMENT OUTLAY

Expenditures in this category include the construction or purchase of tangible items equal to or exceeding a cost of \$5,000 per item, as well as capital project expenditures as budgeted in the Capital Improvement Program. A purchase or investment of resources may be considered a capital project if the total cost of the project exceeds \$20,000 and the item purchased or constructed has a useful life of at least ten years.

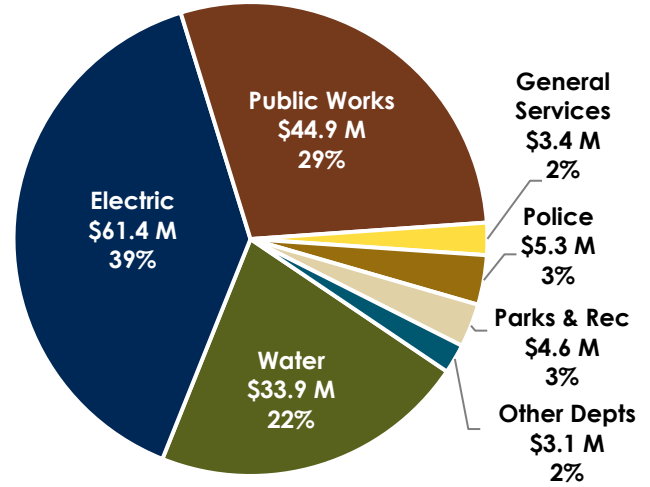
CAPITAL PROJECTS BUDGET

The capital projects budget totals \$156.6 million for FY 2024/25 and \$148.6 million for FY 2025/26. For reporting purposes, the capital project budget is combined with minor capital outlay and reported in the Capital Outlay line item of the budget schedules. The allocation of the capital budget to specific funds and departments is shown in the following charts. For more details, refer to the *Capital Improvement Program Overview* section beginning on page 165, and the City's separate publication titled *FY 2024-2029 Capital Improvement Program*.

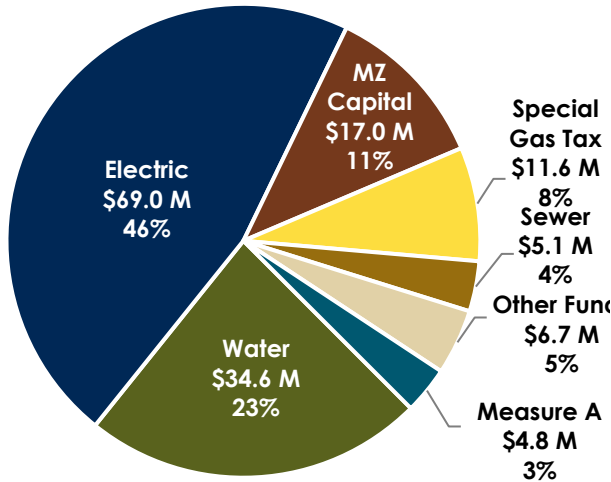
**FY 2024/25
Capital Projects by Fund**



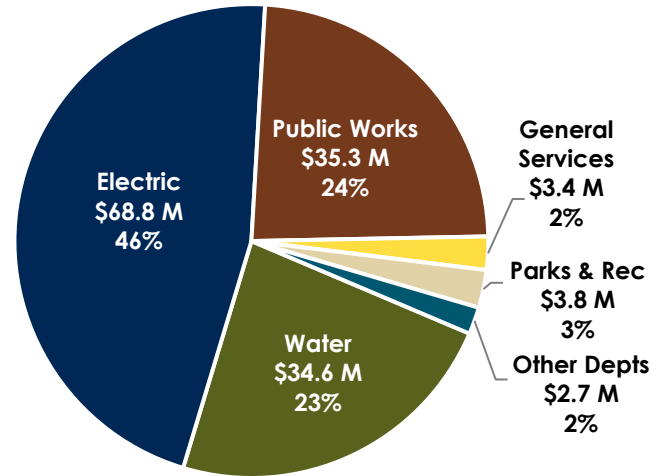
**FY 2024/25
Capital Projects by Department**



**FY 2025/26
Capital Projects by Fund**



**FY 2025/26
Capital Projects by Department**



CAPITAL AND EQUIPMENT OUTLAY

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 322,403	\$ 726,521	\$ 1,301,613	\$ 3,708,782	\$ 507,598
110 - Measure Z	1,312,499	12,231,485	3,589,334	6,060,803	2,637,085
205 - Urban Areas Security Initiative (UASI)	2,317,620	1,745,376	-	-	-
215 - Grants & Restricted Programs	2,183,120	4,229,535	-	-	-
220 - Community Development Block Grant (CDBG)	745,934	2,509,205	-	-	-
223 - Development Grants	391,592	201,621	-	-	-
225 - Neighborhood Stabilization Program	3,183	204,230	-	-	-

CAPITAL AND EQUIPMENT OUTLAY					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
230 - Special Gas Tax	5,392,794	9,861,938	10,730,945	11,983,615	11,565,876
240 - Air Quality Improvement	-	241,612	-	-	-
260 - NPDES Storm Drain	-	251,911	-	-	-
280 - Housing Authority	2,308,263	50,912	-	-	-
401 - Capital Outlay	476,529	564,720	650,000	-	-
410 - Storm Drain	8,603,665	2,485,000	129,343	150,000	150,000
413 - Regional Park Special Capital Improvements	158,433	170,866	-	-	-
420 - Measure Z Capital Projects	14,833,931	14,913,980	37,297,478	17,532,500	16,975,000
430 - Capital Outlay - Grants	2,225,899	1,642,728	-	-	-
431 - Transportation Projects	-	105	-	-	-
432 - Measure A Capital Outlay	1,995,465	2,664,472	4,232,890	6,116,000	4,775,000
433 - Transportation Development Impact Fees (TDIF)	24,328	21,592	-	-	-
434 - Transportation Uniform Mitigation Fee (TUMF)	523,458	1,021,285	-	-	-
456 - CFD - Riverwalk Vista	34,654	14,860	-	-	-
480 - RDSA 2007 Bonds	16,048	29,765	-	-	-
510 - Electric	32,507,996	27,183,024	56,887,736	61,557,466	68,962,362
520 - Water	22,871,838	20,180,535	29,930,773	33,854,277	34,573,077
530 - Airport	265,003	194,838	-	-	-
540 - Refuse	53,524	1,340,775	500,000	1,670,011	1,324,588
550 - Sewer	4,340,624	6,987,425	2,309,782	10,960,708	5,090,708
560 - Special Transit	73,380	19,503	-	-	-
570 - Public Parking	880,672	617,137	490,000	1,659,000	900,000
582 - Cheech Marin Center	6,697,910	1,118,495	-	-	-
630 - Liability Insurance Trust	162	182	310	150	155
640 - Central Stores	4,012	3,256	1,529	151,820	1,875
650 - Central Garage	1,624,878	1,158,221	1,065,300	1,197,260	1,130,177
770 - Successor Agency Trust Fund	106,296	90,529	-	-	-
Total Capital and Equipment Outlay	\$ 113,296,113	\$ 114,677,639	\$ 149,117,033	\$ 156,602,392	\$ 148,593,501

DEBT SERVICE

The debt service budget includes current principal and interest obligations, fiscal charges, and other related costs. Estimated future debt service expenditures are based on the City's debt repayment schedule (refer to *Long-Term Debt Obligations* on page 143). Actual debt obligations may vary from the budget due to variable interest rates and interest credits applied in the debt schedule.

The budgeting for General Fund and Measure Z debt service has changed from prior years. Prior to FY 2020/21, general debt obligations were allocated to departments through utilization charges and reclassified as interfund transfers in the City's financial statements. The budget now reflects the proper accounting methodology, which results in general debt obligations budgeted only within the General and Public Works Debt Service Funds (Funds 390 and 391). Utilization Charges are no longer used; the governmental funds now include a Debt Transfer Out which represents their share of debt obligations. For more information, refer to *Transfers to Debt Service Funds* on page 68.

DEBT SERVICE					
CITY FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - General Fund	\$ -	\$ 21,677	\$ -	\$ -	\$ -
110 - Measure Z	-	21,752	-	-	-
115 - Section 115 Pension Trust	90,340	181,548	-	-	-
215 - Grants & Restricted Programs	-	63	-	-	-
220 - Community Development Block Grant (CDBG)	33,207	38,816	44,060	46,960	47,160
280 - Housing Authority	73,412	85,528	96,840	92,990	93,140
390 - Debt Service Fund - General	86,344,697	91,032,814	85,325,084	77,098,140	79,493,944
391 - Debt Service Fund - PW	5,994,978	5,997,478	5,991,480	5,446,000	5,450,500
432 - Measure A Capital Outlay	3,812	-	2,000	5,500	2,000
510 - Electric	44,921,745	45,201,361	58,547,370	59,693,717	58,431,905
511 - Electric Public Benefit Programs	7,760	7,753	7,760	7,760	7,760
520 - Water	18,912,506	20,752,107	24,235,333	25,326,546	26,775,115
530 - Airport	66,680	76,403	83,530	88,020	88,330
540 - Refuse	490,344	550,499	596,185	630,020	632,020
550 - Sewer	24,451,574	24,677,246	28,027,412	28,115,007	28,123,322
560 - Special Transit	191,418	219,993	246,690	261,420	262,460
570 - Public Parking	1,752,487	1,766,700	1,782,910	1,755,530	1,755,060
580 - Convention Center	3,025,380	3,072,830	3,034,720	3,061,110	3,055,872
581 - Entertainment	4,168,910	2,958,422	3,126,980	3,094,688	3,100,971
610 - Workers' Compensation Trust	44,345	51,102	57,420	60,910	61,150
630 - Liability Insurance Trust	5,151	6,151	7,100	7,620	7,660
640 - Central Stores	52,495	61,139	67,250	71,180	71,460
650 - Central Garage	273,746	329,734	355,510	377,320	378,870
741 - Assessment Districts - Miscellaneous	408,845	402,482	409,610	410,860	-
742 - Hunter Business Park Assessment District	1,005,354	1,352,044	1,005,970	968,900	968,160
745 - Riverwalk Assessment District	723,358	721,250	720,680	721,220	719,110
746 - Riverwalk Business Assessment District	294,585	294,158	295,482	298,644	295,890
756 - CFD Riverwalk Vista	294,671	299,106	298,870	299,380	299,544
758 - CFD Sycamore Canyon 92-1	651,836	645,265	648,899	645,775	651,625
759 - CFD Riverwalk Vista Area #2	378,493	378,838	378,885	378,887	369,372
760 - CFD 2014-2 Highlands	151,855	150,101	149,950	153,114	151,053
761 - CFD 2013-1 Kunny Ranch	-	5,410	10,000	11,526	11,757
762 - CFD 2015-1 Orangecrest Grove	149,150	152,518	152,630	151,156	154,607
763 - CFD 2015-2 Pomelo	310,499	168,150	305,102	307,687	305,089
770 - Successor Agency Trust Fund	13,814,052	13,467,004	20,052,160	19,976,330	16,899,550
Total Debt Service	\$ 209,087,685	\$ 215,147,442	\$ 236,063,872	\$ 229,563,917	\$ 228,664,456

CHARGES TO/FROM OTHERS

COST ALLOCATION PLAN

The Cost Allocation Plan (CAP) facilitates the allocation of General Fund administrative service costs to the departments, programs, or funds that receive benefit from the services. For example, the budgets for internal service departments (such as Human Resources) are allocated to public service departments (such as the Police Department and Public Works Department). The CAP uses various statistical data to distribute identified service costs appropriately. This allocation of costs adjusts each department's budget to a truer representation of the cost of providing its services to the City's citizens and customers. Any fees or charges set for city services are then based upon the expenditures of this adjusted budget, which includes an appropriate amount of overhead or allocated costs.

The allocation of costs is recorded as "Charges from Others" in the department receiving the service and "Charges to Others" in the department allocating the cost of service. *Charges to Others* will show as a negative (contra-) expenditure, offsetting the internal service department's operating costs. In a department that is entirely classified as an internal service department, such as the City Council, the net expenditure budget after cost allocation will be zero. For this reason, the CAP is excluded from many budget schedules contained in this publication to fully disclose the core operating cost of a City department, rather than presenting the post-allocation (zero or substantially reduced) budget of internal service departments. The *Budget Overview* sections of each department contained in the *Department Budget Detail* section beginning on page 249 explains the extent to which the respective department is allocated to others.

COST ALLOCATION PLAN					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ (23,526,240)	\$ (21,652,818)	\$ (22,677,171)	\$ (22,175,830)	\$ (22,831,480)
170 - RDSA Administration	153,985	148,019	151,628	124,271	127,050
215 - Grants & Restricted Programs	285	-	-	-	-
280 - Housing Authority	474,008	511,280	528,221	535,348	551,292
410 - Storm Drain	-	17,889	19,300	-	-
411 - Special Capital Improvement	49,727	47,295	51,261	48,670	50,109
420 - Measure Z Capital Projects	47,432	80,883	85,867	-	-
510 - Electric	9,483,908	8,644,492	9,075,125	8,954,807	9,219,499
511 - Electric Public Benefit Programs	220,368	128,455	138,616	131,813	135,710
520 - Water	3,779,728	3,445,898	3,627,751	3,559,673	3,665,105
521 - Water Conservation	22,888	11,784	12,699	12,079	12,436
530 - Airport	184,909	183,634	190,832	194,029	199,792
540 - Refuse	1,262,053	1,129,506	1,194,661	1,173,340	1,208,077
550 - Sewer	2,709,154	2,304,721	2,429,035	2,130,203	2,193,287
560 - Special Transit	481,246	551,600	575,324	576,329	593,403
570 - Public Parking	375,832	329,358	344,428	334,242	343,961
610 - Workers' Compensation Trust	772,031	732,241	757,098	759,516	781,514
620 - Unemployment Insurance	5,020	2,948	3,184	3,027	3,117
630 - Liability Insurance Trust	2,583,263	2,597,728	2,667,766	2,823,696	2,908,220
640 - Central Stores	95,099	103,118	107,666	107,350	110,529
650 - Central Garage	771,634	681,969	716,709	707,437	728,379
741 - Assessment Districts - Miscellaneous	5,458	-	-	-	-

COST ALLOCATION PLAN					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
742 - Hunter Business Park Assessment District	13,160	-	-	-	-
745 - Riverwalk Assessment District	9,472	-	-	-	-
746 - Riverwalk Business Assessment District	3,891	-	-	-	-
756 - CFD Riverwalk Vista	3,945	-	-	-	-
758 - CFD Sycamore Canyon 92-1	8,595	-	-	-	-
759 - CFD Riverwalk Vista Area #2	4,953	-	-	-	-
760 - CFD 2014-2 Highlands	2,000	-	-	-	-
762 - CFD 2015-1 Orangecrest Grove	2,196	-	-	-	-
Total Cost Allocation Plan	\$ -	\$ -	\$ -	\$ -	\$ -

UTILIZATION/DIRECT CHARGES

Utilization or direct charges are typically employed when the origin and destination of a specific cost are readily apparent and fixed. For example, the Community & Economic Development Department uses utilization charges to allocate specific personnel costs to applicable grants (e.g., CDBG). Other direct charges are estimates, such as the projected amount of labor and overhead costs allocated to capital projects. Direct charges are recorded in the Charges from Others and Charges to Others line items.

UTILIZATION / DIRECT CHARGES					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$(42,092,759)	\$(40,979,904)	\$(42,989,845)	\$(42,461,890)	\$(43,668,379)
110 - Measure Z	8,437	7,043	14,882	18,270	18,818
170 - Development	5,710	73,486	322,981	(139,606)	(148,309)
215 - Grants & Restricted Programs	348,776	(2,856,380)	765,107	621,410	647,353
220 - Community Development Block Grant (CDBG)	(13,144)	(55,342)	(13,717)	(97,409)	(111,781)
221 - Home Investment Partnership Program (HOME)	27,329	83,935	122,030	126,869	129,406
222 - Housing Opportunities for Persons with AIDS (HOPWA)	61,677	68,347	112,577	142,057	144,898
223 - Development Grants	(1,463)	(5,355)	-	-	-
230 - Special Gas Tax	3,087,097	3,087,102	3,087,097	3,087,097	3,087,097
240 - Air Quality Improvement Fund	1,630	1,530	1,681	3,049	3,139
260 - NPDES Storm Drain	408,935	409,425	519,725	468,849	478,136
280 - Housing Authority	222,078	(129,507)	343,362	530,113	548,225
292 - Riverwalk LMD	169,084	198,425	201,753	268,994	274,352
410 - Storm Drain	-	17,889	20,657	-	-
411 - Special Capital Improvement	49,727	47,295	54,543	48,670	50,109
420 - Measure Z Capital Projects	47,432	80,883	90,420	-	-
510 - Electric	(10,448,947)	(7,634,049)	(14,838,712)	(16,983,806)	(18,617,161)
511 - Electric Public Benefit Programs	1,636,477	1,662,465	1,717,419	2,272,440	2,375,890

UTILIZATION / DIRECT CHARGES					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
520 - Water	6,818,019	5,347,621	3,035,842	3,301,750	1,364,957
521 - Water Conservation	511,159	493,849	505,866	341,406	357,079
530 - Airport	188,053	186,666	228,582	212,092	218,634
540 - Refuse	4,422,348	4,337,911	4,679,856	4,824,375	4,799,920
550 - Sewer	3,374,208	2,438,752	3,906,255	3,633,742	3,506,411
560 - Special Transit	685,268	690,474	897,232	911,066	944,255
570 - Public Parking	(271,079)	(332,377)	(339,038)	(336,836)	(360,113)
581 - Entertainment	278	566	416	391	400
610 - Workers' Compensation Trust	1,091,809	1,076,125	1,211,277	1,242,940	1,275,438
620 - Unemployment Insurance	(78,810)	2,948	3,429	3,027	3,117
630 - Liability Insurance Trust	3,751,411	3,824,491	3,987,383	4,017,245	4,186,680
640 - Central Stores	95,229	103,104	115,264	107,501	110,681
650 - Central Garage	986,623	1,344,745	1,447,074	1,462,653	1,492,842
741 - Assessment District - Miscellaneous	5,458	-	-	-	-
742 - Hunter Business Park Assessment District	13,160	40,682	22,000	22,000	22,000
745 - Riverwalk Assessment District	9,472	14,923	15,000	15,000	15,000
746 - Riverwalk Business Assessment District	3,891	5,975	8,500	5,000	8,500
756 - CFD Riverwalk Vista	3,945	69,729	15,000	15,000	15,000
758 - CFD Sycamore Canyon 92-1	8,595	15,938	15,000	15,000	15,000
759 - CFD 2006-1 Riverwalk Vista Area #2	4,953	11,980	11,000	11,000	11,000
760 - CFD 2014-2 Highlands	2,000	13,493	12,300	12,300	12,300
761 - CFD 2013-1 Kunny Ranch	-	-	15,000	5,000	15,000
762 - CFD 2015-1 Orangecrest Grove	2,196	37,494	22,000	22,000	22,000
763 - CFD 2015-2 Pomelo	-	-	28,368	41,607	52,340
Total Utilization / Direct Charges	\$(24,853,738)	\$(26,197,623)	\$(30,624,434)	\$(32,209,634)	\$(36,699,766)

EXPENDITURE SCHEDULES

The following pages include expenditure schedules in three summary formats:

- Expenditures by Fund** (page 118): This schedule lists Expenditures by fund, followed by Operating Transfers Out by fund. Transfers for debt service are included within the fund expenditures. Additional schedules of Transfers Out can be found on page 69. The Cost Allocation Plan is included in this schedule, to represent the complete budget by fund, as adopted.
- Expenditures by Fund and Type** (page 120): This schedule includes Debt Transfers Out and Operating Transfers Out as a line item within each applicable fund. The Cost Allocation Plan is included in this schedule, to represent the complete budget by fund, as adopted.
- Expenditures by Fund and Department** (page 132): This schedule lists the departmental budgets that comprise the total fund budget, followed by the total amount of the fund allocated to others via the Cost Allocation Plan.

Additional expenditure schedules by department are included in the *Department Budget Detail* section beginning on page 249. These include:

- **Budget Summary by Expenditure Category – All Funds:** This schedule lists the department's full budget by budget category (e.g., Personnel, Non-personnel, etc.) for all funds combined. This provides a good picture of the greatest areas of cost in a department. For example, Personnel costs account for more than 80% of the Police and Fire Department budgets.
- **Budget Summary by Fund:** This schedule lists the funds in which each department's budget resides.
- **Division/Program Budgets:** The schedules in these sections list departmental expenditures by fund and budget category, for the division, programs, and services described.

EXPENDITURES BY FUND					
CITY FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - General Fund	\$ 258,858,909	\$ 290,984,150	\$ 294,556,333	\$ 335,259,093	\$ 348,549,160
110 - Measure Z	35,143,641	53,208,278	61,444,420	68,484,819	66,603,506
115 - Section 115 Trust - PERS	90,340	181,548	-	-	-
170 - Development	745,587	762,995	908,240	488,896	521,814
205 - Uniform Area Security Initiative (UASI)	2,571,604	2,007,683	-	-	-
215 - Grants & Restricted Programs	18,010,094	16,166,245	1,684,613	2,889,941	2,198,912
220 - Community Development Block Grant (CDBG)	2,126,885	5,148,158	3,290,054	2,920,525	3,008,302
221 - Home Investment Partnership Program (HOME)	3,259,652	1,449,863	1,220,297	1,268,695	1,294,069
222 - Housing Opportunities for Persons with AIDS (HOPWA)	2,429,306	3,262,046	3,752,596	4,735,250	4,829,955
223 - Development Grants	24,365,810	9,821,663	-	-	-
225 - Neighborhood Stabilization Program	3,183	204,230	-	-	-
230 - Special Gas Tax	8,479,891	12,949,040	13,818,042	15,070,712	14,652,973
240 - Air Quality Improvement Fund	91,697	291,415	421,681	423,079	423,149
260 - NPDES Storm Drain	980,460	1,802,207	1,479,259	1,496,040	1,519,788
280 - Housing Authority	3,704,331	1,090,925	1,634,078	1,921,133	1,996,660
291 - Special Districts	4,676,671	4,925,845	4,870,486	5,172,080	5,230,240
292 - Riverwalk LMD	484,459	470,266	835,452	601,010	643,274
293 - Highlander LMD	106,747	91,021	122,700	109,492	114,801
390 - Debt Service Fund - General	44,705,457	45,903,978	44,231,127	40,119,630	40,424,217
391 - Debt Service Fund - PW	2,997,488	2,998,738	2,995,740	2,723,000	2,725,250
401 - Capital Outlay	476,529	564,720	650,000	-	-
410 - Storm Drain	8,603,665	2,502,889	150,000	150,000	150,000
411 - Special Capital Improvement	1,799,727	1,797,295	1,804,543	3,090,945	3,100,753
413 - Regional Park Special Capital Improvements	158,433	170,866	-	-	-
420 - Measure Z Capital Projects	14,881,363	14,994,863	37,387,898	17,532,500	16,975,000
430 - Capital Outlay - Grants	2,225,899	1,714,841	-	-	-
431 - Transportation Projects	-	105	-	-	-

EXPENDITURES BY FUND					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
432 - Measure A Capital Outlay	4,996,767	5,663,212	7,230,630	8,844,500	7,502,250
433 - Transportation Development Impact Fees (TDIF)	24,328	21,592	-	-	-
434 - Transportation Uniform Mitigation Fee (TUMF)	523,458	1,021,285	-	-	-
456 - CFD Riverwalk Vista	34,654	14,860	-	-	-
480 - RDSA 2007 Bonds	16,048	29,765	-	-	-
510 - Electric	359,202,849	405,018,377	439,168,258	460,694,869	478,515,525
511 - Electric Public Benefit Programs	5,473,309	6,758,055	15,401,548	16,230,100	16,612,540
520 - Water	84,702,569	89,359,642	107,238,246	116,898,640	119,052,785
521 - Water Conservation	732,845	976,811	1,646,360	1,504,706	1,543,629
530 - Airport	1,502,235	1,908,202	1,678,135	1,971,009	1,971,686
540 - Refuse	28,029,535	33,483,079	32,869,672	38,212,068	37,267,501
550 - Sewer	58,334,863	69,682,215	72,853,280	83,147,471	78,855,389
560 - Special Transit	3,502,900	4,691,558	6,003,437	5,742,802	5,887,734
570 - Public Parking	6,419,388	7,252,073	8,477,761	10,981,845	10,613,870
580 - Convention Center	12,589,912	16,284,386	14,968,982	17,543,898	17,992,171
581 - Entertainment	10,341,969	11,435,499	10,711,404	11,531,596	11,926,653
582 - Cheech Marin Center	6,948,247	2,087,593	1,289,665	1,347,671	1,398,525
610 - Workers' Compensation Trust	9,113,467	4,395,099	8,208,851	8,712,874	9,054,106
620 - Unemployment Insurance	(25,100)	44,468	170,260	183,989	189,603
630 - Liability Insurance Trust	37,098,286	7,221,090	11,365,941	12,483,711	13,056,025
631 - Parada Settlement Fund	-	257,855	-	-	-
640 - Central Stores	1,080,792	812,469	1,188,305	1,358,490	1,244,490
650 - Central Garage	11,753,814	13,670,661	14,304,725	15,603,271	15,863,280
741 - Assessment District - Miscellaneous	414,303	402,482	409,610	410,860	-
742 - Hunter Business Park Assessment District	1,018,514	1,392,726	1,027,970	990,900	990,160
745 - Riverwalk Assessment District	732,830	736,173	735,680	736,220	734,110
746 - Riverwalk Business Assessment District	298,476	300,133	303,982	303,644	304,390
756 - CFD Riverwalk Vista	298,616	368,835	313,870	314,380	314,544
758 - CFD Sycamore Canyon 92-1	660,431	661,203	663,899	660,775	666,625
759 - CFD 2006-1 Riverwalk Vista Area #2	383,446	390,818	389,885	389,887	380,372
760 - CFD 2014-2 Highlands	153,855	163,594	162,250	165,414	163,353
761 - CFD 2013-1 Kunny Ranch	-	5,410	25,000	16,526	26,757
762 - CFD 2015-1 Orangecrest Grove	151,346	190,012	174,630	173,156	176,607
763 - CFD 2015-2 Pomelo	310,499	4,296,395	333,470	349,294	357,429
770 - Successor Agency Trust Fund	14,074,948	13,799,856	20,052,160	19,976,330	16,899,550
Total Expenditures	\$ 1,102,872,227	\$ 1,180,263,356	\$ 1,256,625,425	\$ 1,341,937,736	\$ 1,364,523,482
INTERFUND TRANSFERS					

EXPENDITURES BY FUND					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
CITY FUND					
101 - General Fund	\$ 26,665,494	\$ 42,256,205	\$ 32,531,122	\$ 25,968,134	\$ 23,256,539
110 - Measure Z	29,784,744	44,441,181	35,353,924	35,798,526	35,241,026
170 - Development	450	-	-	-	-
215 - Grants & Restricted Programs	1,402,787	23,648,926	-	-	250,000
230 - Special Gas Tax	-	215,083	-	-	-
260 - NPDES Storm Drain	290	-	-	-	-
280 - Housing Authority	930	-	-	-	-
291 - Special Districts	139,168	-	-	-	-
390 - Debt Service Fund - General	11,291,564	584,381	-	-	-
401 - Capital Outlay	48,246	-	-	-	-
420 - Measure Z Capital Projects	33	128	-	-	-
430 - Capital Outlay - Grants	-	795,061	-	-	-
434 - Transportation Uniform Mitigation Fee (TUMF)	-	47,071	-	-	-
442 - Hunter Business Park Assessment District	-	327,328	-	-	-
510 - Electric	39,435,800	42,325,800	48,146,032	44,882,200	47,015,500
520 - Water	7,708,400	8,169,500	9,722,814	8,522,700	9,183,200
530 - Airport	690	-	37,982	-	-
540 - Refuse	1,024,112	-	259,458	-	-
550 - Sewer	14,430	-	792,824	-	-
560 - Special Transit	2,620	-	-	-	-
570 - Public Parking	1,210	-	69,111	-	-
610 - Workers' Compensation Trust	570	-	-	-	-
630 - Liability Insurance Trust	490	-	-	-	-
640 - Central Stores	690	-	-	-	-
650 - Central Garage	3,420	-	-	-	-
Total Interfund Transfers	\$ 117,526,138	\$ 162,810,664	\$ 126,913,267	\$ 115,171,560	\$ 114,946,265
TOTAL EXPENDITURES AND TRANSFERS OUT	\$ 1,220,398,365	\$ 1,343,074,020	\$ 1,383,538,692	\$ 1,457,109,296	\$ 1,479,469,747

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - General Fund					
Personnel	\$ 209,339,207	\$ 229,320,611	\$ 236,478,740	\$ 252,734,058	\$ 271,050,649
Non-Personnel	53,050,279	61,355,756	67,394,090	78,560,871	78,880,625
Special Projects	5,402,734	7,392,003	9,654,925	10,899,976	10,547,698
Operating Grants	67,839	208,535	-	-	-
Equipment Outlay	237,904	635,206	727,781	3,532,761	329,217
Capital Outlay	84,499	91,315	573,832	176,021	178,381
Debt Service / Debt Transfers Out	32,769,206	32,960,628	22,716,810	23,100,284	22,047,769
Charges from Others	40,869,624	42,056,267	44,755,420	41,668,316	42,899,131

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges to Others	(82,962,383)	(83,036,171)	(87,745,265)	(84,130,206)	(86,567,510)
Operating Transfers Out	26,665,494	42,256,205	32,531,122	25,968,134	23,256,539
Water GFT Offset	-	-	-	8,522,700	9,183,200
Designated for Future Operations	-	-	-	194,312	-
Total General Fund	\$ 285,524,403	\$ 333,240,355	\$ 327,087,455	\$ 361,227,227	\$ 371,805,699

110 - Measure Z					
Personnel	\$ 19,019,893	\$ 22,595,038	\$ 26,267,835	\$ 27,945,021	\$ 29,282,013
Non-Personnel	3,781,542	5,880,426	9,908,175	10,966,432	8,870,753
Special Projects	4,109,215	2,240,627	5,235,017	12,856,322	11,813,523
Equipment Outlay	1,312,499	12,231,485	3,589,334	5,762,613	2,343,818
Capital Outlay	-	-	-	298,190	293,267
Debt Service / Debt Transfers Out	6,912,055	10,253,659	16,429,177	10,637,971	13,981,314
Charges from Others	8,437	7,043	14,882	18,270	18,818
Operating Transfers Out	29,784,744	44,441,181	35,353,924	35,798,526	35,241,026
Total Measure Z	\$ 64,928,385	\$ 97,649,459	\$ 96,798,344	\$ 104,283,345	\$ 101,844,532

115 - Section 115 Pension Trust					
Debt Service / Debt Transfers Out	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -
Total Section 115 Pension Trust	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -

170 - RDSA Administration					
Personnel	\$ 344,799	\$ 225,087	\$ 479,449	\$ 496,682	\$ 524,813
Non-Personnel	28,293	73,802	105,810	131,820	145,310
Special Projects	366,785	390,620	-	-	-
Charges from Others	280,874	263,284	376,535	255,402	263,704
Charges to Others	(275,164)	(189,798)	(53,554)	(395,008)	(412,013)
Operating Transfers Out	450	-	-	-	-
Total RDSA Administration	\$ 746,037	\$ 762,995	\$ 908,240	\$ 488,896	\$ 521,814

205 - Urban Areas Security Initiative (UASI)					
Personnel	\$ 253,984	\$ 262,307	\$ -	\$ -	\$ -
Capital Outlay	2,317,620	1,745,376	-	-	-
Total UASI	\$ 2,571,604	\$ 2,007,683	\$ -	\$ -	\$ -

215 - Grants & Restricted Programs					
Personnel	\$ 1,851,755	\$ 2,200,217	\$ 230,637	\$ 718,274	\$ 738,826
Non-Personnel	2,431,496	2,899,366	86,899	998,277	468,733
Special Projects	684,914	992,357	394,000	344,000	344,000
Operating Grants	10,302,053	8,493,107	-	-	-

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Equipment Outlay	221,107	600,527	-	-	-
Capital Outlay	1,962,013	3,629,008	-	-	-
Debt Service / Debt Transfers Out	207,980	208,043	207,970	207,980	-
Charges from Others	995,379	784,486	916,026	1,001,649	1,031,394
Charges to Others	(646,603)	(3,640,866)	(150,919)	(380,239)	(384,041)
Operating Transfers Out	1,402,787	23,648,926	-	-	250,000
Total Grants & Restricted Programs	\$ 19,412,881	\$ 39,815,171	\$ 1,684,613	\$ 2,889,941	\$ 2,448,912
220 - Community Development Block Grant (CDBG)					
Personnel	\$ 421,136	\$ 539,071	\$ 505,277	\$ 551,822	\$ 583,318
Non-Personnel	46,168	58,640	92,968	82,588	82,944
Special Projects	893,584	2,057,768	2,661,466	2,336,564	2,406,661
Capital Outlay	745,934	2,509,205	-	-	-
Debt Service / Debt Transfers Out	33,207	38,816	44,060	46,960	47,160
Charges from Others	37,560	13,058	98,860	44,648	33,117
Charges to Others	(50,704)	(68,400)	(112,577)	(142,057)	(144,898)
Total CDBG	\$ 2,126,885	\$ 5,148,158	\$ 3,290,054	\$ 2,920,525	\$ 3,008,302
221 - Home Investment Partnership Program (HOME)					
Special Projects	\$ 3,232,323	\$ 1,365,928	\$ 1,098,267	\$ 1,141,826	\$ 1,164,663
Charges From Others	27,329	83,935	122,030	126,869	129,406
Total HOME	\$ 3,259,652	\$ 1,449,863	\$ 1,220,297	\$ 1,268,695	\$ 1,294,069
222 - Housing Opportunities for Persons with AIDS (HOPWA)					
Special Projects	\$ 2,367,629	\$ 3,193,699	\$ 3,640,019	\$ 4,593,193	\$ 4,685,057
Charges From Others	61,677	68,347	112,577	142,057	144,898
Total HOPWA	\$ 2,429,306	\$ 3,262,046	\$ 3,752,596	\$ 4,735,250	\$ 4,829,955
223 - Development Grants					
Personnel	\$ 101,608	\$ 206,368	\$ -	\$ -	\$ -
Non-Personnel	-	5	-	-	-
Operating Grants	23,874,073	9,419,024	-	-	-
Capital Outlay	391,592	201,621	-	-	-
Operating Transfers Out	(1,463)	(5,355)	-	-	-
Total Development Grants	\$ 24,365,810	\$ 9,821,663	\$ -	\$ -	\$ -
225 - Neighborhood Stabilization Program					
Capital Outlay	\$ 3,183	\$ 204,230	\$ -	\$ -	\$ -

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Neighborhood Stabilization Program	\$ 3,183	\$ 204,230	\$ -	\$ -	\$ -
230 - Special Gas Tax					
Capital Outlay	\$ 5,392,794	\$ 9,861,938	\$ 10,730,945	\$ 11,983,615	\$ 11,565,876
Charges from Others	3,087,097	3,087,102	3,087,097	3,087,097	3,087,097
Operating Transfers Out	-	215,083	-	-	-
Total Special Gas Tax	\$ 8,479,891	\$ 13,164,123	\$ 13,818,042	\$ 15,070,712	\$ 14,652,973
240 - Air Quality Improvement					
Non-Personnel	\$ 52,252	\$ 48,273	\$ 103,200	\$ 103,230	\$ 103,210
Special Projects	37,815	-	316,800	316,800	316,800
Equipment Outlay	-	241,612	-	-	-
Charges from Others	1,630	1,530	1,681	3,049	3,139
Total Air Quality Improvement	\$ 91,697	\$ 291,415	\$ 421,681	\$ 423,079	\$ 423,149
260 - NPDES Storm Drain					
Personnel	\$ 305,095	\$ 358,480	\$ 331,439	\$ 357,046	\$ 371,482
Non-Personnel	19,811	19,751	171,095	260,145	260,170
Special Projects	246,619	762,640	457,000	410,000	410,000
Equipment Outlay	-	241,612	-	-	-
Capital Outlay	-	10,299	-	-	-
Charges from Others	408,935	409,425	519,725	468,849	478,136
Operating Transfers Out	290	-	-	-	-
Total NPDES Storm Drain	\$ 980,750	\$ 1,802,207	\$ 1,479,259	\$ 1,496,040	\$ 1,519,788
280 - Housing Authority					
Personnel	\$ 924,986	\$ 1,019,621	\$ 806,729	\$ 893,963	\$ 941,411
Non-Personnel	175,592	61,092	237,147	254,067	263,884
Special Projects	-	3,279	150,000	150,000	150,000
Capital Outlay	2,308,263	50,912	-	-	-
Debt Service / Debt Transfers Out	73,412	85,528	96,840	92,990	93,140
Charges from Others	632,153	672,556	712,050	676,632	697,478
Charges to Others	(410,075)	(802,063)	(368,688)	(146,519)	(149,253)
Operating Transfers Out	930	-	-	-	-
Total Housing Authority	\$ 3,705,261	\$ 1,090,925	\$ 1,634,078	\$ 1,921,133	\$ 1,996,660
291 - Special Districts					
Non-Personnel	\$ 4,638,508	\$ 4,910,768	\$ 4,791,246	\$ 5,081,380	\$ 5,136,840
Special Projects	38,163	15,077	79,240	90,700	93,400
Operating Transfers Out	139,168	-	-	-	-
Total Special Districts	\$ 4,815,839	\$ 4,925,845	\$ 4,870,486	\$ 5,172,080	\$ 5,230,240

EXPENDITURES BY FUND AND TYPE						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
292 - Riverwalk LMD						
Non-Personnel	\$ 259,310	\$ 270,371	\$ 633,699	\$ 332,016	\$ 368,922	
Special Projects	56,065	1,470	-	-	-	
Charges From Others	169,084	198,425	201,753	268,994	274,352	
Total Riverwalk LMD	\$ 484,459	\$ 470,266	\$ 835,452	\$ 601,010	\$ 643,274	
293 - Highlander LMD						
Non-Personnel	\$ 106,371	\$ 91,021	\$ 122,267	\$ 109,092	\$ 114,391	
Special Projects	376	-	433	400	410	
Total Highlander LMD	\$ 106,747	\$ 91,021	\$ 122,700	\$ 109,492	\$ 114,801	
390 - Debt Service Fund - General						
Non-Personnel	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	
Debt Service / Debt Transfers Out	44,705,457	45,903,978	44,221,127	40,109,630	40,414,217	
Operating Transfers Out	11,291,564	584,381	-	-	-	
Total Debt Service Fund - General	\$ 55,997,021	\$ 46,488,359	\$ 44,231,127	\$ 40,119,630	\$ 40,424,217	
391 - Debt Service Fund - PW						
Debt Service / Debt Transfers Out	\$ 2,997,488	\$ 2,998,738	\$ 2,995,740	\$ 2,723,000	\$ 2,725,250	
Total Debt Service Fund - PW	\$ 2,997,488	\$ 2,998,738	\$ 2,995,740	\$ 2,723,000	\$ 2,725,250	
401 - Capital Outlay						
Equipment Outlay	\$ 385,205	\$ 114,700	\$ -	\$ -	\$ -	
Capital Outlay	91,324	450,020	650,000	-	-	
Operating Transfers Out	48,246	-	-	-	-	
Total Capital Outlay	\$ 524,775	\$ 564,720	\$ 650,000	\$ -	\$ -	
410 - Storm Drain						
Capital Outlay	\$ 8,603,665	\$ 2,485,000	\$ 129,343	\$ 150,000	\$ 150,000	
Charges from Others	-	17,889	20,657	-	-	
Total Storm Drain	\$ 8,603,665	\$ 2,502,889	\$ 150,000	\$ 150,000	\$ 150,000	
411 - Special Capital Improvement						
Debt Service / Debt Transfers Out	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 3,042,275	\$ 3,050,644	
Charges From Others	49,727	47,295	54,543	48,670	50,109	
Total Special Capital Improvement	\$ 1,799,727	\$ 1,797,295	\$ 1,804,543	\$ 3,090,945	\$ 3,100,753	
413 - Regional Park Special Capital Improvements						

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Capital Outlay	\$ 158,433	\$ 170,866	\$ -	\$ -	\$ -
Total Regional Park Special Capital Improvements	\$ 158,433	\$ 170,866	\$ -	\$ -	\$ -
420 - Measure Z Capital Projects					
Equipment Outlay	\$ 418,480	\$ 265,947	\$ -	\$ -	\$ -
Capital Outlay	14,415,451	14,648,033	37,297,478	17,532,500	16,975,000
Charges from Others	47,432	80,883	90,420	-	-
Operating Transfers Out	33	128	-	-	-
Total Measure Z Capital Projects	\$ 14,881,396	\$ 14,994,991	\$ 37,387,898	\$ 17,532,500	\$ 16,975,000
430 - Capital Outlay - Grants					
Operating Grants	\$ -	\$ 72,113	\$ -	\$ -	\$ -
Capital Outlay	2,225,899	1,642,728	-	-	-
Operating Transfers Out	-	795,061	-	-	-
Total Capital Outlay - Grants	\$ 2,225,899	\$ 2,509,902	\$ -	\$ -	\$ -
431 - Transportation Projects					
Capital Outlay	\$ -	\$ 105	\$ -	\$ -	\$ -
Total Transportation Projects	\$ -	\$ 105	\$ -	\$ -	\$ -
432 - Measure A Capital Outlay					
Capital Outlay	\$ 1,995,465	\$ 2,664,472	\$ 4,232,890	\$ 6,116,000	\$ 4,775,000
Debt Service / Debt Transfers Out	3,001,302	2,998,740	2,997,740	2,728,500	2,727,250
Total Measure A Capital Outlay	\$ 4,996,767	\$ 5,663,212	\$ 7,230,630	\$ 8,844,500	\$ 7,502,250
433 - Transportation Development Impact Fees (TDIF)					
Capital Outlay	\$ 24,328	\$ 21,592	\$ -	\$ -	\$ -
Total TDIF	\$ 24,328	\$ 21,592	\$ -	\$ -	\$ -
434 - Transportation Uniform Mitigation Fee (TUMF)					
Capital Outlay	\$ 523,458	\$ 1,021,285	\$ -	\$ -	\$ -
Operating Transfers Out	-	47,071	-	-	-
Total TUMF	\$ 523,458	\$ 1,068,356	\$ -	\$ -	\$ -
442 - Hunter Business Park Assessment District					
Operating Transfers Out	\$ -	\$ 327,328	\$ -	\$ -	\$ -
Total Hunter Business Park Assessment District	\$ -	\$ 327,328	\$ -	\$ -	\$ -

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
456 - CFD Riverwalk Vista					
Capital Outlay	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -
Total CFD Riverwalk Vista	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -
480 - RDSA 2007 Bonds					
Capital Outlay	\$ 16,048	\$ 29,765	\$ -	\$ -	\$ -
Total RDSA 2007 Bonds	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -
510 - Electric					
Personnel	\$ 41,177,421	\$ 64,070,879	\$ 74,132,470	\$ 76,900,381	\$ 80,030,543
Non-Personnel	250,701,869	275,920,181	262,774,644	277,857,021	288,034,386
Special Projects	342,765	276,981	1,664,750	1,670,090	1,673,490
Equipment Outlay	1,788,068	208,518	230,733	235,350	240,060
Capital Outlay	30,719,928	26,974,506	56,657,003	61,322,116	68,722,302
Debt Service / Debt Transfers Out	44,921,745	45,201,361	58,547,370	59,693,717	58,431,905
Charges from Others	18,199,223	17,532,701	18,975,766	19,208,486	19,704,587
Charges to Others	(28,648,170)	(25,166,750)	(33,814,478)	(36,192,292)	(38,321,748)
Operating Transfers Out	39,435,800	42,325,800	48,146,032	44,882,200	47,015,500
Total Electric	\$ 398,638,649	\$ 447,344,177	\$ 487,314,290	\$ 505,577,069	\$ 525,531,025
511 - Electric Public Benefit Programs					
Non-Personnel	\$ 53,472	\$ 3,972	\$ -	\$ -	\$ -
Special Projects	3,775,600	5,083,865	13,676,369	13,949,900	14,228,890
Debt Service / Debt Transfers Out	7,760	7,753	7,760	7,760	7,760
Charges from Others	1,636,477	1,662,465	1,717,419	2,272,440	2,375,890
Total Electric Public Benefit Programs	\$ 5,473,309	\$ 6,758,055	\$ 15,401,548	\$ 16,230,100	\$ 16,612,540
520 - Water					
Personnel	\$ 17,041,388	\$ 23,981,267	\$ 25,405,710	\$ 26,506,627	\$ 27,373,976
Non-Personnel	18,801,771	19,007,654	24,251,700	27,522,970	28,571,460
Special Projects	257,047	90,458	378,888	386,470	394,200
Equipment Outlay	22,007	328,839	-	4,285,000	-
Capital Outlay	22,849,831	19,851,696	29,930,773	29,569,277	34,573,077
Debt Service / Debt Transfers Out	18,912,506	20,752,107	24,235,333	25,326,546	26,775,115
Charges from Others	13,195,542	10,924,226	10,590,584	10,846,085	10,851,706
Charges to Others	(6,377,523)	(5,576,605)	(7,554,742)	(7,544,335)	(9,486,749)
Operating Transfers Out	7,708,400	8,169,500	9,722,814	8,522,700	9,183,200
Total Water	\$ 92,410,969	\$ 97,529,142	\$ 116,961,060	\$ 125,421,340	\$ 128,235,985
521 - Water Conservation					

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Non-Personnel	\$ 6,975	\$ (2,204)	\$ -	\$ -	\$ -
Special Projects	214,711	485,166	1,140,494	1,163,300	1,186,550
Charges from Others	511,159	493,849	505,866	341,406	357,079
Total Water Conservation	\$ 732,845	\$ 976,811	\$ 1,646,360	\$ 1,504,706	\$ 1,543,629

530 - Airport					
Personnel	\$ 528,906	\$ 751,072	\$ 736,218	\$ 849,616	\$ 884,862
Non-Personnel	453,098	687,217	629,805	821,281	779,860
Operating Grants	495	12,006	-	-	-
Equipment Outlay	40,026	59,538	-	-	-
Capital Outlay	224,977	135,300	-	-	-
Debt Service / Debt Transfers Out	66,680	76,403	83,530	88,020	88,330
Charges from Others	194,730	192,868	222,129	212,092	218,634
Charges to Others	(6,677)	(6,202)	6,453	-	-
Operating Transfers Out	690	-	37,982	-	-
Total Airport	\$ 1,502,925	\$ 1,908,202	\$ 1,716,117	\$ 1,971,009	\$ 1,971,686

540 - Refuse					
Personnel	\$ 4,398,799	\$ 6,360,284	\$ 6,656,489	\$ 7,795,252	\$ 8,043,991
Non-Personnel	12,416,627	13,920,281	13,700,528	15,819,299	14,775,410
Special Projects	6,247,893	6,973,329	6,736,614	7,473,111	7,691,572
Equipment Outlay	17,359	1,329,332	500,000	1,500,000	1,100,000
Capital Outlay	36,165	11,443	-	170,011	224,588
Debt Service / Debt Transfers Out	490,344	550,499	596,185	630,020	632,020
Charges from Others	5,017,035	4,610,787	4,726,622	4,871,364	4,846,987
Charges to Others	(594,687)	(272,876)	(46,766)	(46,989)	(47,067)
Operating Transfers Out	1,024,112	-	259,458	-	-
Total Refuse	\$ 29,053,647	\$ 33,483,079	\$ 33,129,130	\$ 38,212,068	\$ 37,267,501

550 - Sewer					
Personnel	\$ 10,203,240	\$ 14,097,746	\$ 15,936,114	\$ 16,843,066	\$ 17,459,961
Non-Personnel	13,904,293	19,344,779	20,345,170	21,204,749	22,221,348
Special Projects	2,060,924	2,136,267	2,328,547	2,390,199	2,453,639
Equipment Outlay	747,682	1,087,015	924,110	980,708	1,230,708
Capital Outlay	3,592,942	5,900,410	1,385,672	9,980,000	3,860,000
Debt Service / Debt Transfers Out	24,451,574	24,677,246	28,027,412	28,115,007	28,123,322
Charges from Others	5,653,805	4,702,410	4,884,017	4,663,255	4,550,722
Charges to Others	(2,279,597)	(2,263,658)	(977,762)	(1,029,513)	(1,044,311)
Operating Transfers Out	14,430	-	792,824	-	-
Total Sewer	\$ 58,349,293	\$ 69,682,215	\$ 73,646,104	\$ 83,147,471	\$ 78,855,389

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
560 - Special Transit					
Personnel	\$ 1,817,368	\$ 2,855,911	\$ 3,913,003	\$ 3,259,361	\$ 3,348,216
Non-Personnel	735,466	905,677	946,512	1,310,955	1,332,803
Capital Outlay	73,380	19,503	-	-	-
Debt Service / Debt Transfers Out	191,418	219,993	246,690	261,420	262,460
Charges from Others	692,250	690,575	897,232	911,066	944,255
Charges to Others	(6,982)	(101)	-	-	-
Operating Transfers Out	2,620	-	-	-	-
Total Special Transit	\$ 3,505,520	\$ 4,691,558	\$ 6,003,437	\$ 5,742,802	\$ 5,887,734
570 - Public Parking					
Personnel	\$ 804,325	\$ 1,259,129	\$ 1,493,071	\$ 1,876,438	\$ 1,959,157
Non-Personnel	3,252,983	3,941,484	5,050,818	6,027,713	6,359,766
Equipment Outlay	880,672	-	-	114,000	-
Capital Outlay	-	617,137	490,000	1,545,000	900,000
Debt Service / Debt Transfers Out	1,752,487	1,766,700	1,782,910	1,755,530	1,755,060
Charges from Others	746,987	684,970	704,282	808,722	834,659
Charges to Others	(1,018,066)	(1,017,347)	(1,043,320)	(1,145,558)	(1,194,772)
Operating Transfers Out	1,210	-	69,111	-	-
Total Public Parking	\$ 6,420,598	\$ 7,252,073	\$ 8,546,872	\$ 10,981,845	\$ 10,613,870
580 - Convention Center					
Non-Personnel	\$ 105,685	\$ 129,478	\$ 149,880	\$ 183,130	\$ 205,590
Special Projects	9,458,847	13,082,078	11,784,382	14,299,658	14,730,709
Debt Service / Debt Transfers Out	3,025,380	3,072,830	3,034,720	3,061,110	3,055,872
Total Convention Center	\$ 12,589,912	\$ 16,284,386	\$ 14,968,982	\$ 17,543,898	\$ 17,992,171
581 - Entertainment					
Non-Personnel	\$ 5,572,781	\$ 7,823,149	\$ 6,749,008	\$ 7,601,517	\$ 7,990,282
Special Projects	600,000	653,362	835,000	835,000	835,000
Debt Service / Debt Transfers Out	4,168,910	2,958,422	3,126,980	3,094,688	3,100,971
Charges from Others	278	566	416	391	400
Total Entertainment	\$ 10,341,969	\$ 11,435,499	\$ 10,711,404	\$ 11,531,596	\$ 11,926,653
582 - Cheech Marin Center					
Non-Personnel	\$ 117,004	\$ 164,931	\$ 439,665	\$ 472,671	\$ 498,525
Special Projects	133,333	804,167	850,000	875,000	900,000
Capital Outlay	6,697,910	1,118,495	-	-	-
Total Cheech Marin Center	\$ 6,948,247	\$ 2,087,593	\$ 1,289,665	\$ 1,347,671	\$ 1,398,525
610 - Workers' Compensation Trust					

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Personnel	\$ 365,379	\$ 542,688	\$ 561,786	\$ 641,244	\$ 675,692
Non-Personnel	7,611,934	2,725,184	6,378,368	6,767,780	7,041,826
Debt Service / Debt Transfers Out	44,345	51,102	57,420	60,910	61,150
Charges from Others	1,092,445	1,076,411	1,211,277	1,242,940	1,275,438
Charges to Others	(636)	(286)	-	-	-
Operating Transfers Out	570	-	-	-	-
Total Workers' Compensation Trust	\$ 9,114,037	\$ 4,395,099	\$ 8,208,851	\$ 8,712,874	\$ 9,054,106
620 - Unemployment Insurance					
Non-Personnel	\$ 53,710	\$ 41,520	\$ 166,831	\$ 180,962	\$ 186,486
Charges from Others	5,020	2,948	3,429	3,027	3,117
Charges to Others	(83,830)	-	-	-	-
Total Unemployment Insurance	\$ (25,100)	\$ 44,468	\$ 170,260	\$ 183,989	\$ 189,603
630 - Liability Insurance Trust					
Personnel	\$ 365,806	\$ 510,339	\$ 565,442	\$ 1,269,166	\$ 1,332,391
Non-Personnel	8,790,596	2,205,700	6,555,706	6,939,530	7,279,139
Special Projects	185,160	674,227	250,000	250,000	250,000
Equipment Outlay	162	182	310	150	155
Debt Service / Debt Transfers Out	24,005,151	6,151	7,100	7,620	7,660
Charges from Others	3,751,411	3,824,491	3,987,383	4,017,245	4,186,680
Operating Transfers Out	490	-	-	-	-
Total Liability Insurance Trust	\$ 37,098,776	\$ 7,221,090	\$ 11,365,941	\$ 12,483,711	\$ 13,056,025
631 - Parada Settlement Fund					
Non-Personnel	\$ -	\$ 257,855	\$ -	\$ -	\$ -
Total Parada	\$ -	\$ 257,855	\$ -	\$ -	\$ -
640 - Central Stores					
Personnel	\$ 736,539	\$ 868,919	\$ 901,060	\$ 916,370	\$ 945,098
Non-Personnel	192,517	(223,949)	103,202	111,619	115,376
Equipment Outlay	517	1,277	1,529	151,320	1,360
Capital Outlay	3,495	1,979	-	500	515
Debt Service / Debt Transfers Out	52,495	61,139	67,250	71,180	71,460
Charges from Others	95,229	103,238	115,264	107,501	110,681
Charges to Others	-	(134)	-	-	-
Operating Transfers Out	690	-	-	-	-
Total Central Stores	\$ 1,081,482	\$ 812,469	\$ 1,188,305	\$ 1,358,490	\$ 1,244,490

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
650 - Central Garage					
Personnel	\$ 2,239,488	\$ 3,462,532	\$ 3,868,734	\$ 4,217,856	\$ 4,349,450
Non-Personnel	6,629,079	7,375,381	7,568,107	8,348,182	8,511,941
Special Projects	-	48	-	-	-
Equipment Outlay	570,541	997,947	1,065,300	1,197,260	1,130,177
Capital Outlay	1,054,337	160,274	-	-	-
Debt Service / Debt Transfers Out	273,746	329,734	355,510	377,320	378,870
Charges from Others	1,023,316	1,367,408	1,468,522	1,487,935	1,519,477
Charges to Others	(36,693)	(22,663)	(21,448)	(25,282)	(26,635)
Operating Transfers Out	3,420	-	-	-	-
Total Central Garage	\$ 11,757,234	\$ 13,670,661	\$ 14,304,725	\$ 15,603,271	\$ 15,863,280
741 - Assessment Districts - Miscellaneous					
Debt Service / Debt Transfers Out	\$ 408,845	\$ 402,482	\$ 409,610	\$ 410,860	\$ -
Charges from Others	5,458	-	-	-	-
Total Assessment Districts - Miscellaneous	\$ 414,303	\$ 402,482	\$ 409,610	\$ 410,860	\$ -
742 - Hunter Business Park Assessment District					
Debt Service / Debt Transfers Out	\$ 1,005,354	\$ 1,352,044	\$ 1,005,970	\$ 968,900	\$ 968,160
Charges from Others	13,160	40,682	22,000	22,000	22,000
Total Hunter Business Park Assessment District	\$ 1,018,514	\$ 1,392,726	\$ 1,027,970	\$ 990,900	\$ 990,160
745 - Riverwalk Assessment District					
Debt Service / Debt Transfers Out	\$ 723,358	\$ 721,250	\$ 720,680	\$ 721,220	\$ 719,110
Charges from Others	9,472	14,923	15,000	15,000	15,000
Total Riverwalk Assessment District	\$ 732,830	\$ 736,173	\$ 735,680	\$ 736,220	\$ 734,110
746 - Riverwalk Business Assessment District					
Debt Service / Debt Transfers Out	\$ 294,585	\$ 294,158	\$ 295,482	\$ 298,644	\$ 295,890
Charges from Others	3,891	5,975	8,500	5,000	8,500
Total Riverwalk Business Assessment District	\$ 298,476	\$ 300,133	\$ 303,982	\$ 303,644	\$ 304,390
756 - CFD Riverwalk Vista					
Debt Service / Debt Transfers Out	\$ 294,671	\$ 299,106	\$ 298,870	\$ 299,380	\$ 299,544
Charges from Others	3,945	69,729	15,000	15,000	15,000
Total CFD Riverwalk Vista	\$ 298,616	\$ 368,835	\$ 313,870	\$ 314,380	\$ 314,544

EXPENDITURES BY FUND AND TYPE						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
758 - CFD Sycamore Canyon 92-1						
Debt Service / Debt Transfers Out	\$ 651,836	\$ 645,265	\$ 648,899	\$ 645,775	\$ 651,625	
Charges from Others	8,595	15,938	15,000	15,000	15,000	
Total CFD Sycamore Canyon 92-1	\$ 660,431	\$ 661,203	\$ 663,899	\$ 660,775	\$ 666,625	
759 - CFD Riverwalk Vista Area #2						
Debt Service / Debt Transfers Out	\$ 378,493	\$ 378,838	\$ 378,885	\$ 378,887	\$ 369,372	
Charges from Others	4,953	11,980	11,000	11,000	11,000	
Total CFD Riverwalk Vista Area #2	\$ 383,446	\$ 390,818	\$ 389,885	\$ 389,887	\$ 380,372	
760 - CFD 2014-2 Highlands						
Debt Service / Debt Transfers Out	\$ 151,855	\$ 150,101	\$ 149,950	\$ 153,114	\$ 151,053	
Charges from Others	2,000	13,493	12,300	12,300	12,300	
Total CFD 2014-2 Highlands	\$ 153,855	\$ 163,594	\$ 162,250	\$ 165,414	\$ 163,353	
761 - CFD 2013-1 Kunny Ranch						
Debt Service / Debt Transfers Out	\$ -	\$ 5,410	\$ 10,000	\$ 11,526	\$ 11,757	
Charges from Others	-	-	15,000	5,000	15,000	
Total CFD 2013-1 Kunny Ranch	\$ -	\$ 5,410	\$ 25,000	\$ 16,526	\$ 26,757	
762 - CFD 2015-1 Orangecrest Grove						
Debt Service / Debt Transfers Out	\$ 149,150	\$ 152,518	\$ 152,630	\$ 151,156	\$ 154,607	
Charges from Others	2,196	37,494	22,000	22,000	22,000	
Total CFD 2015-1 Orangecrest Grove	\$ 151,346	\$ 190,012	\$ 174,630	\$ 173,156	\$ 176,607	
763 - CFD 2015-2 Pomelo						
Non-Personnel	\$ -	\$ 4,128,245	\$ -	\$ -	\$ -	
Debt Service / Debt Transfers Out	310,499	168,150	305,102	307,687	305,089	
Charges from Others	-	-	28,368	41,607	52,340	
Total CFD 2015-2 Pomelo	\$ 310,499	\$ 4,296,395	\$ 333,470	\$ 349,294	\$ 357,429	
770 - Successor Agency Trust Fund						
Non-Personnel	\$ 4,600	\$ 179,610	\$ -	\$ -	\$ -	
Special Projects	150,000	62,713	-	-	-	
Capital Outlay	106,296	90,529	-	-	-	

EXPENDITURES BY FUND AND TYPE					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Debt Service / Debt Transfers Out	13,814,052	13,467,004	20,052,160	19,976,330	16,899,550
Total Successor Agency Trust Fund	\$ 14,074,948	\$ 13,799,856	\$ 20,052,160	\$ 19,976,330	\$ 16,899,550
Total Expenditures and Transfers Out	\$ 1,220,398,365	\$ 1,343,074,020	\$ 1,383,538,692	\$ 1,457,109,296	\$ 1,479,469,747

EXPENDITURES BY FUND AND DEPARTMENT ¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - General Fund					
00 - Non-Classified	\$ 265,182	\$ 182,867	\$ -	\$ 8,717,012	\$ 9,183,200
01 - Mayor	830,172	908,003	933,851	997,229	1,071,518
02 - City Council	1,249,276	1,363,920	1,638,399	1,696,310	1,798,796
11 - City Manager	4,020,380	4,969,562	5,699,149	4,332,938	4,747,864
12 - City Clerk	1,653,638	1,613,139	2,181,455	2,066,314	2,224,138
13 - City Attorney	4,691,197	5,184,443	5,477,104	6,031,935	6,539,624
14 - Marketing & Communications	-	-	-	3,000,258	2,337,172
21 - Human Resources	2,792,203	3,637,240	4,233,439	6,767,306	6,631,414
22 - General Services	3,941,829	4,517,018	5,166,026	5,599,489	5,795,088
23 - Finance	6,387,729	7,161,125	8,493,487	9,651,348	10,267,320
24 - Innovation & Technology	10,493,522	14,684,026	13,206,036	14,383,984	15,267,830
25 - Housing & Human Services	-	-	-	2,732,858	2,949,050
28 - Community Development	12,530,272	15,457,985	21,154,292	18,000,696	19,103,476
31 - Police	105,067,836	110,210,548	111,788,645	119,236,751	122,981,197
35 - Fire	61,178,957	65,377,207	63,573,887	67,046,067	71,335,724
41 - Public Works	14,048,142	17,020,109	20,104,930	25,721,253	26,494,168
51 - Library	8,007,636	8,285,447	9,519,605	11,150,480	11,768,284
52 - Parks, Recreation & Community Services	20,953,295	25,196,491	27,450,391	34,125,137	35,065,677
53 - Museum of Riverside	1,809,271	1,895,649	2,284,400	2,587,129	2,725,987
72 - Non-Departmental	49,130,102	67,228,391	48,287,398	39,558,563	36,349,652
Subtotal General Fund	\$ 309,050,639	\$ 354,893,170	\$ 351,192,494	\$ 383,403,057	\$ 394,637,179
Cost Allocation Plan	(23,526,240)	(21,652,818)	(22,677,171)	(22,175,830)	(22,831,480)
Total General Fund	\$ 285,524,399	\$ 333,240,352	\$ 328,515,323	\$ 361,227,227	\$ 371,805,699
110 - Measure Z Fund					
00 - Non-Classified	\$ 11,518,718	\$ 26,175,155	\$ 17,087,898	\$ 17,532,500	\$ 16,975,000
11 - City Manager	554,512	2,012,343	3,422,466	213,650	220,066

¹⁸ This schedule excludes the allocation of internal service departments of the General Fund produced by the Cost Allocation plan, to provide a more informative picture of each department's operating costs within each fund.

EXPENDITURES BY FUND AND DEPARTMENT¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
12 - City Clerk	-	7,043	37,882	-	-
13 - City Attorney	326,426	388,008	359,706	399,447	414,969
21 - Human Resources	156,604	171,309	162,182	183,049	185,544
22 - General Services	507,714	509,143	520,494	2,520,032	2,531,843
23 - Finance	15,648	3,825	1,200	25,750	26,523
24 - Innovation & Technology	790,894	965,251	1,501,315	2,300,132	2,300,336
25 - Housing & Human Services	-	-	-	6,513,831	6,570,193
28 - Community Development	1,230,188	1,525,362	3,166,417	1,200,000	-
31 - Police	17,029,719	32,842,838	29,165,711	28,363,807	29,390,555
35 - Fire	8,128,348	6,349,053	8,904,313	11,930,013	11,089,309
41 - Public Works	983,450	2,083,019	5,480,000	4,850,000	4,850,000
51 - Library	3,131,593	2,742,130	2,738,750	2,737,000	2,736,630
52 - Parks, Recreation & Community Services	609,055	615,980	260,530	1,210,000	750,000
53 - Museum of Riverside	-	1,319,894	4,049,924	2,264,738	2,264,738
72 - Non-Departmental	19,945,516	19,939,106	19,939,556	22,039,396	21,538,826
Total Measure Z Fund	\$ 64,928,385	\$ 97,649,459	\$ 96,798,344	\$ 104,283,345	\$ 101,844,532
115 - Section 115 Pension Trust					
00 - Non-Classified	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -
Total Section 115 Pension Trust	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -
170 - RDSA Administration					
00 - Non-Classified	\$ 450	\$ -	\$ -	\$ -	\$ -
28 - Community Development	591,602	614,976	751,854	364,625	394,764
Subtotal RDSA Administration	\$ 592,052	\$ 614,976	\$ 751,854	\$ 364,625	\$ 394,764
Cost Allocation Plan	153,985	148,019	151,628	124,271	127,050
Total RDSA Administration	\$ 746,037	\$ 762,995	\$ 903,482	\$ 488,896	\$ 521,814
205 - Urban Areas Security Initiative (UASI)					
35 - Fire	\$ 2,571,604	\$ 2,007,683	\$ -	\$ -	\$ -
Total UASI	\$ 2,571,604	\$ 2,007,683	\$ -	\$ -	\$ -
215 - Grants & Restricted Programs					
11 - City Manager	\$ 410,272	\$ 756,700	\$ 249,081	\$ -	\$ -
14 - Marketing & Communications	-	-	-	350,000	350,000
21 - Human Resources	6,761	110,009	-	-	-
24 - Innovation & Technology	-	363,019	-	-	-

EXPENDITURES BY FUND AND DEPARTMENT¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
25 - Housing & Human Services	294,894	985,754	-	109,864	114,302
28 - Community Development	8,661,156	4,924,583	759,702	1,338,793	860,170
31 - Police	2,734,595	2,612,022	554	-	-
35 - Fire	2,880,280	2,449,665	675,276	1,091,284	1,124,440
41 - Public Works	1,543,254	7,984,701	-	-	-
51 - Library	501,573	828,622	-	-	-
52 - Parks, Recreation & Community Services	1,629,018	2,439,177	-	-	-
53 - Museum of Riverside	1,447	233,839	-	-	-
Subtotal Grants & Restricted Programs	\$ 19,412,596	\$ 39,815,171	\$ 1,684,613	\$ 2,889,941	\$ 2,448,912
Cost Allocation Plan	285	-	-	-	-
Total Grants & Restricted Programs	\$ 19,412,881	\$ 39,815,171	\$ 1,684,613	\$ 2,889,941	\$ 2,448,912
220 – Community Development Block Grant (CDBG)					
25 - Housing & Human Services	\$ 35,114	\$ 1,449,442	\$ -	\$ 2,920,525	\$ 3,008,302
28 - Community Development	2,091,771	3,698,716	3,290,054	-	-
Total CDBG	\$ 2,126,885	\$ 5,148,158	\$ 3,290,054	\$ 2,920,525	\$ 3,008,302
221 - Home Investment Partnership Program (HOME)					
25 - Housing & Human Services	\$ -	\$ -	\$ -	\$ 1,268,695	\$ 1,294,069
28 - Community Development	3,259,652	1,449,863	1,220,297	-	-
Total HOME	\$ 3,259,652	\$ 1,449,863	\$ 1,220,297	\$ 1,268,695	\$ 1,294,069
222 - Housing Opportunities for Persons with AIDS (HOPWA)					
25 - Housing & Human Services	\$ -	\$ -	\$ -	\$ 4,735,250	\$ 4,829,955
28 - Community Development	2,429,306	3,262,046	3,752,596	-	-
Total HOPWA	\$ 2,429,306	\$ 3,262,046	\$ 3,752,596	\$ 4,735,250	\$ 4,829,955
223 - Development Grants					
25 - Housing & Human Services	\$ 4,878,871	\$ 5,134,478	\$ -	\$ -	\$ -
28 - Community Development	19,486,939	4,687,185	-	-	-
Total Development Grants	\$ 24,365,810	\$ 9,821,663	\$ -	\$ -	\$ -
225 - Neighborhood Stabilization Program					

EXPENDITURES BY FUND AND DEPARTMENT¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
25 - Housing & Human Services	\$ 3,183	\$ 204,230	\$ -	\$ -	\$ -
Total Neighborhood Stabilization Program	\$ 3,183	\$ 204,230	\$ -	\$ -	\$ -
230 - Special Gas Tax					
41 - Public Works	\$ 8,479,891	\$ 13,164,123	\$ 13,818,042	\$ 15,070,712	\$ 14,652,973
Total Special Gas Tax	\$ 8,479,891	\$ 13,164,123	\$ 13,818,042	\$ 15,070,712	\$ 14,652,973
240 - Air Quality Improvement					
41 - Public Works	\$ 91,697	\$ 291,415	\$ 421,681	\$ 423,079	\$ 423,149
Total Air Quality Improvement	\$ 91,697	\$ 291,415	\$ 421,681	\$ 423,079	\$ 423,149
260 - NPDES Storm Drain					
00 - Non-Classified	\$ 290	\$ -	\$ -	\$ -	\$ -
41 - Public Works	980,460	1,802,207	1,479,259	1,496,040	1,519,788
Total NPDES Storm Drain	\$ 980,750	\$ 1,802,207	\$ 1,479,259	\$ 1,496,040	\$ 1,519,788
280 - Housing Authority					
00 - Balance Sheet / Revenue	\$ 930	\$ -	\$ -	\$ -	\$ -
25 - Housing & Human Services	2,307,969	50,810	-	1,385,785	1,445,368
28 - Community Development	922,354	528,835	1,085,416	-	-
Subtotal Housing Authority	\$ 3,231,253	\$ 579,645	\$ 1,085,416	\$ 1,385,785	\$ 1,445,368
Cost Allocation Plan	474,008	511,280	528,221	535,348	551,292
Total Housing Authority	\$ 3,705,261	\$ 1,090,925	\$ 1,613,637	\$ 1,921,133	\$ 1,996,660
291 - Special Districts					
23 - Finance	\$ 4,638,508	\$ 4,910,768	\$ 4,791,246	\$ 5,081,380	\$ 5,136,840
41 - Public Works	139,168	-	-	-	-
52 - Parks, Recreation & Community Services	38,163	15,077	79,240	90,700	93,400
Total Special Districts	\$ 4,815,839	\$ 4,925,845	\$ 4,870,486	\$ 5,172,080	\$ 5,230,240
292 - Riverwalk LMD					
41 - Public Works	\$ 309,842	\$ 283,273	\$ 384,904	\$ 419,704	\$ 459,234
52 - Parks, Recreation & Community Services	174,617	186,993	450,548	181,306	184,040
Total Riverwalk LMD	\$ 484,459	\$ 470,266	\$ 835,452	\$ 601,010	\$ 643,274
293 - Highlander LMD					
41 - Public Works	\$ 106,747	\$ 91,021	\$ 122,700	\$ 109,492	\$ 114,801
Total Highlander LMD	\$ 106,747	\$ 91,021	\$ 122,700	\$ 109,492	\$ 114,801

EXPENDITURES BY FUND AND DEPARTMENT¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
390 - Debt Service Fund - General					
00 - Non-Classified	\$ 11,291,564	\$ 584,381	\$ -	\$ -	\$ -
23 - Finance	44,705,457	45,903,978	44,231,127	40,119,630	40,424,217
Total Debt Service Fund - General	\$ 55,997,021	\$ 46,488,359	\$ 44,231,127	\$ 40,119,630	\$ 40,424,217
391 - Debt Service Fund - PW					
41 - Public Works	\$ 2,997,488	\$ 2,998,738	\$ 2,995,740	\$ 2,723,000	\$ 2,725,250
Total Debt Service Fund - PW	\$ 2,997,488	\$ 2,998,738	\$ 2,995,740	\$ 2,723,000	\$ 2,725,250
401 - Capital Outlay					
00 - Non-Classified	\$ 48,246	\$ -	\$ -	\$ -	\$ -
22 - General Services	-	407,710	650,000	-	-
24 - Innovation & Technology	476,529	157,010	-	-	-
Total Capital Outlay	\$ 524,775	\$ 564,720	\$ 650,000	\$ -	\$ -
410 - Storm Drain					
41 - Public Works	\$ 8,603,665	2,485,000	\$ 129,343	\$ 150,000	\$ 150,000
Subtotal Storm Drain	\$ 8,603,665	\$ 2,485,000	\$ 129,343	\$ 150,000	\$ 150,000
Cost Allocation Plan	-	17,889	19,300	-	-
Total Storm Drain	\$ 8,603,665	\$ 2,502,889	\$ 148,643	\$ 150,000	\$ 150,000
411 - Special Capital Improvement					
52 - Parks, Recreation & Community Services	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 3,042,275	\$ 3,050,644
Subtotal Special Capital Improvement	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 3,042,275	\$ 3,050,644
Cost Allocation Plan	49,727	47,295	51,261	48,670	50,109
Total Special Capital Improvement	\$ 1,799,727	\$ 1,797,295	\$ 1,801,261	\$ 3,090,945	\$ 3,100,753
413 - Regional Park Special Capital Improvements					
52 - Parks, Recreation & Community Services	\$ 158,433	\$ 170,866	\$ -	\$ -	\$ -
Total Regional Park Special Capital Improvements	\$ 158,433	\$ 170,866	\$ -	\$ -	\$ -
420 - Measure Z Capital Projects					
00 - Non-Classified	\$ 33	\$ 128	\$ -	\$ -	\$ -
22 - General Services	1,010,011	5,607,970	25,850,229	2,000,000	2,000,000
24 - Innovation & Technology	895,795	505,600	-	-	-
41 - Public Works	12,926,837	7,576,325	11,447,249	11,475,000	11,475,000
52 - Parks, Recreation & Comm Svcs	1,288	1,224,085	-	4,057,500	3,500,000

EXPENDITURES BY FUND AND DEPARTMENT¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Subtotal Measure Z Capital Projects	\$ 14,833,964	\$ 14,914,108	\$ 37,297,478	\$ 17,532,500	\$ 16,975,000
Cost Allocation Plan	47,432	80,883	85,867	-	-
Total Measure Z Capital Projects	\$ 14,881,396	\$ 14,994,991	\$ 37,383,345	\$ 17,532,500	\$ 16,975,000
430 - Capital Outlay - Grants					
41 - Public Works	\$ 2,225,899	\$ 2,509,902	\$ -	\$ -	\$ -
Total Capital Outlay - Grants	\$ 2,225,899	\$ 2,509,902	\$ -	\$ -	\$ -
431 - Transportation Projects					
41 - Public Works	\$ -	\$ 105	\$ -	\$ -	\$ -
Total Transportation Projects	\$ -	\$ 105	\$ -	\$ -	\$ -
432 - Measure A Capital Outlay					
41 - Public Works	\$ 4,996,767	\$ 5,663,212	\$ 7,230,630	\$ 8,844,500	\$ 7,502,250
Total Measure A Capital Outlay	\$ 4,996,767	\$ 5,663,212	\$ 7,230,630	\$ 8,844,500	\$ 7,502,250
433 - Transportation Development Impact Fees (TDIF)					
41 - Public Works	\$ 24,328	\$ 21,592	\$ -	\$ -	\$ -
Total TDIF	\$ 24,328	\$ 21,592	\$ -	\$ -	\$ -
434 - Transportation Uniform Mitigation Fee (TUMF)					
41 - Public Works	\$ 523,458	\$ 1,068,356	\$ -	\$ -	\$ -
Total TUMF	\$ 523,458	\$ 1,068,356	\$ -	\$ -	\$ -
442 - Hunter Business Park Assessment District					
00 - Non-Classified	\$ -	\$ 327,328	\$ -	\$ -	\$ -
Total Hunter Business Park Assessment District	\$ -	\$ 327,328	\$ -	\$ -	\$ -
456 - CFD Riverwalk Vista					
23 - Finance	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -
Total CFD Riverwalk Vista	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -
480 - RDSA 2007 Bonds					
28 - Community Development	\$ 16,048	\$ 29,765	\$ -	\$ -	\$ -
Total 480 - RDSA 2007 Bonds	\$ 16,048	\$ 29,765	\$ -	\$ -	\$ -
510 - Electric					
00 - Non-Classified	\$ -	\$ -	\$ 3,509,532	\$ -	\$ -

EXPENDITURES BY FUND AND DEPARTMENT ¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
60 - Administration	(6,513,420)	16,703,134	28,032,794	28,334,017	30,022,667
61 - Electric	395,668,161	421,996,551	446,035,736	468,288,245	486,288,859
Subtotal Electric	\$ 389,154,741	\$ 438,699,685	\$ 477,578,062	\$ 496,622,262	\$ 516,311,526
Cost Allocation Plan	9,483,908	8,644,492	9,075,125	8,954,807	9,219,499
Total Electric	\$ 398,638,649	\$ 447,344,177	\$ 486,653,187	\$ 505,577,069	\$ 525,531,025
511 - Electric Public Benefit Programs					
60 - Administration	\$ 5,252,941	\$ 6,629,600	\$ 15,252,219	\$ 16,098,287	\$ 16,476,830
Subtotal Electric Public Benefit Programs	\$ 5,252,941	\$ 6,629,600	\$ 15,252,219	\$ 16,098,287	\$ 16,476,830
Cost Allocation Plan	220,368	128,455	138,616	131,813	135,710
Total Electric Public Benefit Programs	\$ 5,473,309	\$ 6,758,055	\$ 15,390,835	\$ 16,230,100	\$ 16,612,540
520 - Water					
00 - Non-Classified	\$ -	\$ -	\$ 1,157,014	\$ -	\$ -
62 - Water	88,631,241	94,083,244	111,928,622	121,861,667	124,570,880
Subtotal Water	\$ 88,631,241	\$ 94,083,244	\$ 113,085,636	\$ 121,861,667	\$ 124,570,880
Cost Allocation Plan	3,779,728	3,445,898	3,627,751	3,559,673	3,665,105
Total Water	\$ 92,410,969	\$ 97,529,142	\$ 116,713,387	\$ 125,421,340	\$ 128,235,985
521 - Water Conservation					
62 - Water	\$ 709,957	\$ 965,027	\$ 1,632,784	\$ 1,492,627	\$ 1,531,193
Subtotal Water Conservation	\$ 709,957	\$ 965,027	\$ 1,632,784	\$ 1,492,627	\$ 1,531,193
Cost Allocation Plan	22,888	11,784	12,699	12,079	12,436
Total Water Conservation	\$ 732,845	\$ 976,811	\$ 1,645,483	\$ 1,504,706	\$ 1,543,629
530 - Airport					
00 - Non-Classified	\$ 690	\$ -	\$ 37,982	\$ -	\$ -
22 - General Services	1,317,326	1,724,568	1,477,799	1,776,980	1,771,894
Subtotal Airport	\$ 1,318,016	\$ 1,724,568	\$ 1,515,781	\$ 1,776,980	\$ 1,771,894
Cost Allocation Plan	184,909	183,634	190,832	194,029	199,792
Total Airport	\$ 1,502,925	\$ 1,908,202	\$ 1,706,613	\$ 1,971,009	\$ 1,971,686
540 - Refuse					
00 - Non-Classified	\$ 1,024,112	\$ -	\$ 259,458	\$ -	\$ -
41 - Public Works	26,767,482	32,353,573	31,596,543	37,038,728	36,059,424
Subtotal Refuse	\$ 27,791,594	\$ 32,353,573	\$ 31,856,001	\$ 37,038,728	\$ 36,059,424
Cost Allocation Plan	1,262,053	1,129,506	1,194,661	1,173,340	1,208,077
Total Refuse	\$ 29,053,647	\$ 33,483,079	\$ 33,050,662	\$ 38,212,068	\$ 37,267,501
550 - Sewer					
00 - Non-Classified	\$ 14,426	\$ -	\$ 792,824	\$ -	\$ -

EXPENDITURES BY FUND AND DEPARTMENT¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
41 - Public Works	55,625,713	67,377,494	70,259,619	81,017,268	76,662,102
Subtotal Sewer	\$ 55,640,139	\$ 67,377,494	\$ 71,052,443	\$ 81,017,268	\$ 76,662,102
Cost Allocation Plan	2,709,154	2,304,721	2,429,035	2,130,203	2,193,287
Total Sewer	\$ 58,349,293	\$ 69,682,215	\$ 73,481,478	\$ 83,147,471	\$ 78,855,389
560 - Special Transit					
00 - Non-Classified	\$ 2,620	\$ -	\$ -	\$ -	\$ -
52 - Parks, Recreation & Community Services	3,021,654	4,139,958	5,389,616	5,166,473	5,294,331
Subtotal Special Transit	\$ 3,024,274	\$ 4,139,958	\$ 5,389,616	\$ 5,166,473	\$ 5,294,331
Cost Allocation Plan	481,246	551,600	575,324	576,329	593,403
Total Special Transit	\$ 3,505,520	\$ 4,691,558	\$ 5,964,940	\$ 5,742,802	\$ 5,887,734
570 - Public Parking					
00 - Non-Classified	\$ 1,210	\$ -	\$ 69,111	\$ -	\$ -
41 - Public Works	6,043,556	6,922,715	8,111,460	10,647,603	10,269,909
Subtotal Public Parking	\$ 6,044,766	\$ 6,922,715	\$ 8,180,571	\$ 10,647,603	\$ 10,269,909
Cost Allocation Plan	375,832	329,358	344,428	334,242	343,961
Total Public Parking	\$ 6,420,598	\$ 7,252,073	\$ 8,524,999	\$ 10,981,845	\$ 10,613,870
580 - Convention Center					
22 - General Services	\$ 12,589,912	\$ 16,284,386	\$ 14,968,982	\$ 17,543,898	\$ 17,992,171
Total Convention Center	\$ 12,589,912	\$ 16,284,386	\$ 14,968,982	\$ 17,543,898	\$ 17,992,171
581 - Entertainment					
28 - Community Development	\$ 10,341,969	\$ 11,435,499	\$ 10,711,404	\$ -	\$ -
52 - Parks, Recreation & Comm Svcs	-	-	-	11,531,596	11,926,653
Total Entertainment	\$ 10,341,969	\$ 11,435,499	\$ 10,711,404	\$ 11,531,596	\$ 11,926,653
582 - Cheech Marin Center					
22 - General Services	\$ 6,948,247	\$ 2,087,593	\$ 1,289,665	\$ -	\$ -
52 - Parks, Recreation & Comm Svcs	-	-	-	1,347,671	1,398,525
Total Cheech Marin Center	\$ 6,948,247	\$ 2,087,593	\$ 1,289,665	\$ 1,347,671	\$ 1,398,525
610 - Workers' Compensation Trust					
00 - Non-Classified	\$ 1,789,570	\$ (3,179,000)	\$ -	\$ -	\$ -
21 - Human Resources	6,552,436	6,841,858	7,415,691	7,953,358	8,272,592
Subtotal Workers' Compensation Trust	\$ 8,342,006	\$ 3,662,858	\$ 7,415,691	\$ 7,953,358	\$ 8,272,592
Cost Allocation Plan	772,031	732,241	757,098	759,516	781,514
Total Workers' Compensation Trust	\$ 9,114,037	\$ 4,395,099	\$ 8,172,789	\$ 8,712,874	\$ 9,054,106

EXPENDITURES BY FUND AND DEPARTMENT ¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
620 - Unemployment Insurance					
00 - Non-Classified	\$ (17,384)	\$ (9,476)	\$ -	\$ -	\$ -
23 - Finance	(12,736)	50,996	166,831	180,962	186,486
Subtotal Unemployment Insurance	\$ (30,120)	\$ 41,520	\$ 166,831	\$ 180,962	\$ 186,486
Cost Allocation Plan	5,020	2,948	3,184	3,027	3,117
Total Unemployment Insurance	\$ (25,100)	\$ 44,468	\$ 170,015	\$ 183,989	\$ 189,603
630 - Liability Insurance Trust					
00 - Non-Classified	\$ 26,666,490	\$ (3,807,000)	\$ -	\$ -	\$ -
13 - City Attorney	6,121,908	5,880,405	6,444,989	6,701,124	6,856,994
23 - Finance	1,727,115	2,549,957	2,188,491	2,958,891	3,290,811
Subtotal Liability Insurance Trust	\$ 34,515,513	\$ 4,623,362	\$ 8,633,480	\$ 9,660,015	\$ 10,147,805
Cost Allocation Plan	2,583,263	2,597,728	2,667,766	2,823,696	2,908,220
Total Liability Insurance Trust	\$ 37,098,776	\$ 7,221,090	\$ 11,301,246	\$ 12,483,711	\$ 13,056,025
640 - Central Stores					
00 - Non-Classified	\$ 131,822	\$ (312,047)	\$ -	\$ -	\$ -
23 - Finance	851,426	1,019,793	1,073,286	1,251,140	1,133,961
64 - Central Stores	3,135	1,605	-	-	-
Subtotal Central Stores	\$ 986,383	\$ 709,351	\$ 1,073,286	\$ 1,251,140	\$ 1,133,961
Cost Allocation Plan	95,099	103,118	107,666	107,350	110,529
Total Central Stores	\$ 1,081,482	\$ 812,469	\$ 1,180,952	\$ 1,358,490	\$ 1,244,490
650 - Central Garage					
00 - Non-Classified	\$ 3,420	\$ -	\$ -	\$ -	\$ -
22 - General Services	10,982,180	12,988,692	13,536,228	14,895,834	15,134,901
Subtotal Central Garage	\$ 10,985,600	\$ 12,988,692	\$ 13,536,228	\$ 14,895,834	\$ 15,134,901
Cost Allocation Plan	771,634	681,969	716,709	707,437	728,379
Total Central Garage	\$ 11,757,234	\$ 13,670,661	\$ 14,252,937	\$ 15,603,271	\$ 15,863,280
741 - Assessment Districts - Miscellaneous					
23 - Finance	\$ 408,845	\$ 402,482	\$ 409,610	\$ 410,860	\$ -
Subtotal Assessment Districts - Miscellaneous	\$ 408,845	\$ 402,482	\$ 409,610	\$ 410,860	\$ -
Cost Allocation Plan	5,458	-	-	-	-
Total Assessment Districts - Miscellaneous	\$ 414,303	\$ 402,482	\$ 409,610	\$ 410,860	\$ -
742 - Hunter Business Park Assessment District					
23 - Finance	\$ 1,005,354	\$ 1,392,726	\$ 1,027,970	\$ 990,900	\$ 990,160
Subtotal Hunter Business Park Assessment District	\$ 1,005,354	\$ 1,392,726	\$ 1,027,970	\$ 990,900	\$ 990,160

EXPENDITURES BY FUND AND DEPARTMENT¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Cost Allocation Plan	13,160	-	-	-	-
Total Hunter Business Park Assessment District	\$ 1,018,514	\$ 1,392,726	\$ 1,027,970	\$ 990,900	\$ 990,160
745 - Riverwalk Assessment District					
23 - Finance	\$ 723,358	\$ 736,173	\$ 735,680	\$ 736,220	\$ 734,110
Subtotal Riverwalk Assessment District	\$ 723,358	\$ 736,173	\$ 735,680	\$ 36,220	\$ 734,110
Cost Allocation Plan	9,472	-	-	-	-
Total Riverwalk Assessment District	\$ 732,830	\$ 736,173	\$ 735,680	\$ 736,220	\$ 734,110
746 - Riverwalk Business Assessment District					
23 - Finance	\$ 294,585	\$ 300,133	\$ 303,982	\$ 303,644	\$ 304,390
Subtotal Riverwalk Business Assessment District	\$ 294,585	\$ 300,133	\$ 303,982	\$ 303,644	\$ 304,390
Cost Allocation Plan	3,891	-	-	-	-
Total Riverwalk Business Assessment District	\$ 298,476	\$ 300,133	\$ 303,982	\$ 303,644	\$ 304,390
756 - CFD Riverwalk Vista					
23 - Finance	\$ 294,671	\$ 368,835	\$ 313,870	\$ 314,380	\$ 314,544
Subtotal CFD Riverwalk Vista	\$ 294,671	\$ 368,835	\$ 313,870	\$ 314,380	\$ 314,544
Cost Allocation Plan	3,945	-	-	-	-
Total CFD Riverwalk Vista	\$ 298,616	\$ 368,835	\$ 313,870	\$ 314,380	\$ 314,544
758 - CFD Sycamore Canyon 92-1					
23 - Finance	\$ 651,836	\$ 661,203	\$ 663,899	\$ 660,775	\$ 666,625
Subtotal CFD Sycamore Canyon 92-1	\$ 651,836	\$ 661,203	\$ 663,899	\$ 660,775	\$ 666,625
Cost Allocation Plan	8,595	-	-	-	-
Total CFD Sycamore Canyon 92-1	\$ 298,616	\$ 661,203	\$ 663,899	\$ 660,775	\$ 666,625
759 - CFD Riverwalk Vista Area #2					
23 - Finance	\$ 378,493	\$ 390,818	\$ 389,885	\$ 389,887	\$ 380,372
Subtotal CFD Riverwalk Vista Area #2	\$ 378,493	\$ 390,818	\$ 389,885	\$ 389,887	\$ 380,372
Cost Allocation Plan	4,953	-	-	-	-
Total CFD Riverwalk Vista Area #2	\$ 383,446	\$ 390,818	\$ 389,885	\$ 389,887	\$ 380,372
760 - CFD 2014-2 Highlands					
23 - Finance	\$ 151,855	\$ 163,594	\$ 162,250	\$ 165,414	\$ 163,353
Subtotal CFD 2014-2 Highlands	\$ 151,855	\$ 163,594	\$ 162,250	\$ 165,414	\$ 163,353
Cost Allocation Plan	2,000	-	-	-	-

EXPENDITURES BY FUND AND DEPARTMENT¹⁸					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total CFD 2014-2 Highlands	\$ 153,855	\$ 163,594	\$ 162,250	\$ 165,414	\$ 163,353
761 - CFD 2013-1 Kunny Ranch					
23 - Finance	\$ -	\$ 5,410	\$ 25,000	\$ 16,526	\$ 26,757
Total 761 - CFD 2013-1 Kunny Ranch	\$ -	\$ 5,410	\$ 25,000	\$ 16,526	\$ 26,757
762 - CFD 2015-1 Orangecrest Grove					
23 - Finance	\$ 149,150	\$ 190,012	\$ 174,630	\$ 173,156	\$ 176,607
Subtotal CFD 2015-1 Orangecrest Grove	\$ 149,150	\$ 190,012	\$ 174,630	\$ 173,156	\$ 176,607
Cost Allocation Plan	2,196	-	-	-	-
Total CFD 2015-1 Orangecrest Grove	\$ 151,346	\$ 190,012	\$ 174,630	\$ 173,156	\$ 176,607
763 - CFD 2015-2 Pomelo					
00 - Balance Sheet / Revenue	\$ 97,039	\$ -	\$ -	\$ -	\$ -
23 - Finance	213,460	4,296,395	333,470	349,294	357,429
Total CFD 2015-2 Pomelo	\$ 310,499	\$ 4,296,395	\$ 333,470	\$ 349,294	\$ 357,429
770 - Successor Agency Trust Fund					
00 - Non-Classified	\$ 13,814,052	\$ 13,467,004	\$ 20,052,160	\$ 19,976,330	\$ 16,899,550
28 - Community Development	260,896	332,852	-	-	-
Total Successor Agency Trust Fund	\$ 14,074,948	\$ 13,799,856	\$ 20,052,160	\$ 19,976,330	\$ 16,899,550
Total Expenditures and Transfers Out	\$ 1,220,398,361	\$ 1,343,074,017	\$ 1,383,538,692	\$ 1,457,109,296	\$ 1,479,469,747

LONG-TERM DEBT OBLIGATIONS



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DEBT TYPES AND PURPOSE

Where applicable, the Official Statements for the debt issuances listed below can be accessed at the City's Finance Department website¹⁹.

GENERAL OBLIGATION

MEASURE G FIRE FACILITY PROJECTS GENERAL OBLIGATION BONDS 2004

Fund the update and modernization of fire facilities to improve emergency services and response times, upgrade training facilities, and construct an emergency operations center to manage major disasters.

PENSION OBLIGATION BONDS

PENSION OBLIGATION BONDS SERIES 2017A, 2020A (SAFTEY) AND 2020A (MISC.)

Pay the unamortized, unfunded accrued actuarial liability to CalPERS for certain pension benefits of City employees (Safety and/or Miscellaneous groups).

CERTIFICATIONS OF PARTICIPATION

GALLERIA MALL IMPROVEMENTS COPS SERIES 2006A

Acquisition and construction of improvements related to the Galleria at Tyler, a retail center of the City. Debt service is paid through an annual levy of CFD 2004-1, which consists of businesses within the center.

RIVERSIDE RENAISSANCE PROJECTS REFUNDING COPS SERIES 2008A

Refund outstanding debt issued to finance the cost of citywide capital improvement projects, including streets, parks, and facility expansion and refurbishment.

LOCAL MEASURE A SALES TAX REVENUE REFUNDING COPS SERIES 2023A

Refund outstanding debt issued to finance the cost of design, acquisition, and construction costs associated with the rehabilitation of public arterial and local roads. Debt service is paid by County "Measure A" sales tax revenue.

LEASE REVENUE BONDS

CALIFORNIA TOWER LEASE REVENUE BONDS SERIES 2003A & 2003 B

Refund outstanding debt issued to finance the acquisition and improvement of an office tower located in Riverside, California, known as the California Tower.

LEASE REVENUE REFUNDING BONDS SERIES 2012A

Refund outstanding debt issued to fund capital improvement projects, including a parking garage and City facility improvements.

LEASE REVENUE REFUNDING BONDS (GALLERIA) SERIES 2019A

Refund all but \$5,000 of the outstanding debt (2006 Certificates of Participation) issued to fund the acquisition and construction of improvements related to the Galleria at Tyler, a retail center of the City. Debt service is paid through an annual levy of CFD 2004-1, which consists of businesses within the center.

¹⁹ <https://RiversideCA.gov/Finance/Investor/>

LEASE REVENUE BONDS (MAIN LIBRARY PROJECT) SERIES 2019B

Acquisition and construction of a new main branch City library in downtown Riverside.

CAPITAL LEASES

BOFA #2 - VARIOUS HARDWARE AND SOFTWARE

Purchase various computer hardware and software.

BOFA #3 - FIRE VEHICLES AND EQUIPMENT

Acquisition and outfitting of fire apparatus, dump truck, and refuse vehicles.

BOFA #4 – POLICE HELICOPTERS

Acquisition and outfitting of police helicopters.

BOFA #2 - WATER FUND VEHICLES CAPITAL LEASE

Acquisition and replacement of water utility vehicles.

JPM #621 WATER FUND VEHICLES CAPITAL LEASES – VARIOUS

Acquisition and replacement of water utility vehicles.

INTERFUND LOANS

AIRPORT INTERFUND LOAN

Internal borrowing by the Airport from the General fund to facilitate the completion of several deferred maintenance projects relating to roof repairs, replacements, and hanger door replacements.

REID PARK ACQUISITION INTERFUND LOAN

Internal borrowing by the Successor to the Redevelopment Agency fund from the Electric fund to acquire Reid Park.

RIVERSIDE GOLF COURSE ACQUISITION INTERFUND LOAN

Internal borrowing by the Successor to the Redevelopment Agency fund from the Electric fund to acquire the Riverside Golf Course.

PARKING GARAGES 1 & 2 INTERFUND LOAN

Internal borrowing by the Parking fund from the General fund to finalize urgent and significant maintenance repairs necessary to continue operations.

UTILITIES PLAZA PURCHASE INTERFUND LOAN

An internal borrowing by the General Fund from the Sewer Fund to acquire the property referred to as the Utilities Plaza.

PRIVATE PLACEMENT LOANS

FOX ENTERTAINMENT PLAZA LOAN

Acquisition, design, development, construction, installation and equipping of the Fox Entertainment Plaza.

CONVENTION CENTER EXPANSION LOAN

Finance the construction, installation, equipping and furnishing of improvements to the Riverside Convention Center.

ENTERPRISE REVENUE BONDS

ELECTRIC REVENUE BONDS (2010) SERIES A

Finance capital improvements to the City's electric public utility system in order to increase electric system reliability and help the City's customers avoid "rolling blackouts" on peak days.

ELECTRIC REVENUE REFUNDING BONDS (2019) SERIES A

Refund various outstanding debt obligations, including the 2008A, 2008C, and 2008D Electric Revenue Bonds and to fund electric system improvements.

ELECTRIC REVENUE REFUNDING BONDS (2023) SERIES A

Refund various outstanding debt obligations, including the 2013A Electric Revenue Bonds and to fund electric system improvements.

ELECTRIC REVENUE REFUNDING BONDS (2024) SERIES A

Refund various outstanding debt obligations, including the 2008A, 2008C, and 2011A Electric Revenue Bonds and to fund electric system improvements.

WATER REVENUE BONDS (2009) SERIES B

Refund outstanding 1998 and 2001 Water Revenue Bonds and finance capital costs of the City's public water utility system.

WATER REVENUE BONDS (2011) SERIES A

Refund outstanding 2008A Water Revenue Bonds and finance capital costs of the City's public water utility system.

WATER REVENUE REFUNDING BONDS (2019) SERIES A

Refund various outstanding debt obligations, including the 2008B and a portion of the 2011A Water Revenue Bonds and to fund water system improvements.

WATER REVENUE BONDS (2022) SERIES A

Finance capital improvements to the City's Water system including storage, transmission and distribution projects.

SEWER REVENUE BONDS (2015) SERIES A

Refund outstanding 2014A Sewer Revenue Bonds and to fund Wastewater system improvements.

SEWER REVENUE BONDS (2018) SERIES A

Refund outstanding 2009B Direct Pay Build America Bonds that were issued to finance Wastewater system improvements.

TAX ALLOCATION BONDS

2014 SUBORDINATE TAX ALLOCATION REFUNDING BONDS SERIES 2014A & B

Refund outstanding obligations of the former Redevelopment Agency of the City of Riverside that were originally issued to fund infrastructure improvements within Redevelopment project areas.

2018 TAX ALLOCATION REFUNDING BONDS SERIES 2018A & B

Refund outstanding obligations of the former Redevelopment Agency of the City of Riverside that were originally issued to fund infrastructure improvements within Redevelopment project areas.

MELLO ROOS AND ASSESSMENT DISTRICT BONDS

RIVERWALK BUSINESS CENTER ASSESSMENT DISTRICT BONDS

Finance the design, construction, and acquisition of improvements for the benefit of the property owners within the Assessment District. Debt Service is paid by annual assessments levied on all property owners within the District.

SYCAMORE CANYON BUSINESS PARK CFD 92-1 BONDS

Finance various improvements needed to develop property located within Community Facilities District No. 92-1 (Sycamore Canyon Business Park). Debt Service is paid by an annual Special Tax levy of all property owners within the District.

HUNTER PARK ASSESSMENT DISTRICT BONDS

Finance the design, construction, and acquisition of improvements for the benefit of the property owners within the Assessment District. Debt Service is paid by annual assessments levied on all property owners within the District.

RIVERWALK ASSESSMENT DISTRICT REFUNDING BONDS

Refund outstanding debt issued to fund the design, construction, and acquisition of improvements for the benefit of the property owners within the Assessment District. Debt Service is paid by annual assessments levied on all property owners within the District.

AUTO CENTER ASSESSMENT DISTRICT REFUNDING BONDS

Refund outstanding Limited Obligation Bonds issued to fund the design, construction, and acquisition of improvements for the benefit of the property owners within the Assessment District. Debt Service is paid by annual assessments levied on all property owners within the District.

RIVERWALK VISTA CFD 2006-1 BONDS

Finance various improvements needed to develop property located within Community Facilities District No. 2006-1 (Riverwalk Vista) Improvement Area No.1 and to finance certain elementary and secondary school facilities in lieu of fees for the Alvord Unified School District. Debt Service is paid by an annual Special Tax levy of all property owners within the District.

RIVERWALK VISTA CFD 2006-1 IMPROV AREA NO.2 2016 SERIES A & B

Finance various improvements needed to develop property located within Community Facilities District No. 2006-1 (Riverwalk Vista) Improvement Area No. 2. Debt Service is paid by an annual Special Tax levy of all property owners within the District.

HIGHLANDS CFD 2014-2 2016 SERIES A & B

Finance various improvements needed to develop property located within Community Facilities District No. 2014-2 (The Highlands). Debt Service is paid by an annual Special Tax levy of all property owners within the District.

ORANGECREST CFD 2015-1 BONDS SERIES 2020 SERIES A

Finance various improvements needed to develop property located within Community Facilities District No. 2015-1 (Orangecrest Grove). Debt Service is paid by an annual Special Tax levy of all property owners within the District.

POMELO CFD 2015-2 BONDS SERIES 2022

Finance various improvements needed to develop property located within Community Facilities District No. 2015-2 (Pomelo). Debt Service is paid by an annual Special Tax levy of all property owners within the District.

KUNNY RANCH CFD 2013-1 BONDS SERIES 2024

Finance various improvements needed to develop property located within Community Facilities District No. 2013-1 (Kunny Ranch). Debt Service is paid by an annual Special Tax levy of all property owners within the District.

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FISCAL YEAR 2024/25 PROJECTED DETAIL OF OUTSTANDING DEBT ²⁰									
Debt Type / Issuance	Year Issued	Final Maturity	Total Issue Size	Outstanding Principal Balance 7/1/2024	FY 2024/25 Budgeted Principal	FY 2024/25 Budgeted Interest	Total Payments	Projected Principal Balance 6/30/2025	
General Obligation									
Measure G Fire Facility Projects General Obligation Bonds 2004	2004	2025	\$ 20,000,000	\$ 1,740,000	\$ 1,740,000	\$ 47,850	\$ 1,787,850	\$ -	
Total General Obligation Bonds			\$ 20,000,000	\$ 1,740,000	\$ 1,740,000	\$ 47,850	\$ 1,787,850	\$ -	
Pension Obligation²¹									
Pension Obligation Bonds Series 2017A	2017	2027	\$ 31,960,000	\$ 10,430,000	\$ 3,367,946	\$ 317,460	\$ 3,685,406	\$ 7,062,054	
Pension Obligation Bonds Series 2020A	2020	2045	432,165,000	398,765,000	15,830,076	14,188,060	30,018,136	382,934,924	
Total Pension Obligation Bonds			\$ 464,125,000	\$ 409,195,000	\$ 19,198,022	\$ 14,505,520	\$ 33,703,542	\$ 389,996,978	
Certificates of Participation									
Galleria Mall Improvements COPs Series 2006A	2006	2037	\$ 19,945,000	\$ 5,000	\$ -	\$ 250	\$ 250	\$ 5,000	
Riverside Renaissance Projects Refunding COPs Series 2008A	2008	2037	128,300,000	81,300,000	4,700,000	2,539,151	7,239,151	76,600,000	
Local Measure A Sales Tax Revenue COPs Series 2013A	2013	2033	35,235,000	-	-	-	-	-	
Local Measure A Sales Tax Revenue COPs Series 2013A	2013	2033	21,190,000	19,360,000	1,755,000	968,000	2,723,000	17,605,000	
Total Certificates of Participation			\$ 204,670,000	\$ 100,665,000	\$ 6,455,000	\$ 3,507,401	\$ 9,962,401	\$ 94,210,000	
Lease Revenue Bonds									
California Tower Lease Revenue Bonds Series 2003A	2003	2024	\$ 26,255,000	\$ 2,230,000	\$ 2,230,000	\$ 55,750	\$ 2,285,750	\$ -	
California Tower Lease Revenue Bonds Series 2003B	2003	2024	4,810,000	350,000	350,000	9,590	359,590	-	
Lease Revenue Refunding Bonds Series 2012A	2013	2034	41,240,000	23,700,000	1,940,000	984,540	2,924,540	21,760,000	
Lease Revenue Refunding Bonds (Galleria) Series 2019A	2019	2037	15,980,000	12,465,000	780,000	443,020	1,223,020	11,685,000	

²⁰ Excludes water stock acquisition rights, copier leases, development agreements, and amortization of premiums and discounts on outstanding debt, none of which are material.
²¹ Debt service for these bonds is allocated based on the percentage of CalPERS plan employees budgeted in those funds. Payments are sent to the trustee annually on August 1 but are actually paid to bondholders in December and June.

FISCAL YEAR 2024/25 PROJECTED DETAIL OF OUTSTANDING DEBT ²⁰								
Debt Type / Issuance	Year Issued	Final Maturity	Total Issue Size	Outstanding Principal Balance 7/1/2024	FY 2024/25 Budgeted Principal	FY 2024/25 Budgeted Interest	Total Payments	Projected Principal Balance 6/30/2025
Lease Revenue Bonds (Main Library Project) Series 2019B	2019	2037	33,505,000	26,075,000	1,470,000	1,267,000	2,737,000	24,605,000
Total Lease Revenue Bonds			\$ 121,790,000	\$ 64,820,000	\$ 6,770,000	\$ 2,759,900	\$ 9,529,900	\$ 58,050,000
Capital Leases								
BofA #2 - Various Hardware and Software	2018	2028	\$ 7,955,000	\$ 1,076,484	\$ 1,076,490	\$ 19,140	\$ 1,095,630	(6)
BofA #3 - Fire Vehicles and Equipment	2017	2027	14,500,000	5,427,538	1,508,880	110,300	1,619,180	3,918,658
BofA #4 - Police Helicopters	2022	2032	11,291,564	9,196,995	1,079,869	158,289	1,238,158	8,117,126
BofA #2 - Water Fund Vehicles Capital Lease	2018	2028	2,305,000	748,130	243,540	16,270	259,810	504,590
JPM #1000150621 - Water Fund Electric Vehicles	2025	2032	4,814,000	4,814,000	299,867	99,866	399,734	4,514,133
Total Capital Leases			\$ 40,865,564	\$ 16,449,147	\$ 4,208,646	\$ 403,865	\$ 4,612,512	\$ 12,540,368
Interfund Loans²²								
Airport Interfund Loan	2025	2037	\$ 2,000,000	\$ 2,000,000	\$ -	\$ -	\$ -	2,000,000
Reid Park Acquisition Interfund Loan	2011	2028	\$720,000	200,332	56,990	8,020	\$65,010	143,342
Riverside Golf Course Acquisition Interfund Loan	2011	2028	4,837,500	1,362,655	380,500	54,510	435,010	982,155
Parking Loan Outlay Garages 1 & 2	2024	2034	2,000,000	2,000,000	200,000	80,000	280,000	1,800,000
Utilities Plaza Purchase Interfund Loan	2012	2027	4,469,221	824,873	307,010	33,000	340,010	517,863
Total Interfund Loans			\$ 14,026,721	\$ 6,387,860	\$ 944,500	\$ 175,530	\$ 1,120,030	\$ 5,443,360
Private Placement Loans								
Fox Entertainment Plaza Loan	2011	2032	\$ 25,000,000	\$ 11,285,152	\$ 1,324,870	\$ 421,870	\$ 1,746,740	\$ 9,960,282
Convention Center Expansion Loan	2013	2034	44,650,000	25,239,939	-	-	-	25,239,939
Total Private Placement Loans			\$ 69,650,000	\$36,525,091	\$ 1,324,870	\$ 421,870	\$ 1,746,740	\$ 35,200,221

²² Beginning outstanding principal balance on interfund loans may be less than the prior year projected ending balance due to actual FY 2020 pooled interest rate adjustment at the end of the fiscal year.

FISCAL YEAR 2024/25 PROJECTED DETAIL OF OUTSTANDING DEBT²⁰

Debt Type / Issuance	Year Issued	Final Maturity	Total Issue Size	Outstanding Principal Balance 7/1/2024	FY 2024/25 Budgeted Principal	FY 2024/25 Budgeted Interest	Total Payments	Projected Principal Balance 6/30/2025
Enterprise Revenue Bonds								
Electric Revenue Refunding Bonds (2008) Series A	2008	2030	\$ 84,515,000	\$ -	\$ -	\$ -	\$ -	-
Electric Revenue Refunding Bonds (2008) Series C	2008	2036	57,325,000	-	-	-	-	-
Electric Revenue Bonds (2010) Series A	2010	2041	133,290,000	123,515,000	2,710,000	9,241,040	11,951,040	120,805,000
Electric Revenue Bonds (2011) Series A	2011	2036	56,450,000	-	-	-	-	-
Electric Revenue Refunding Bonds (2013) Series A	2013	2044	79,080,000	-	-	-	-	-
Electric Revenue Refunding Bonds (2019) Series A	2019	2049	283,325,000	232,480,000	13,845,000	11,277,880	25,122,880	218,635,000
Electric Revenue Refunding Bonds (2023) Series A	2024	2044	31,390,000	31,390,000	990,000	2,046,120	3,036,120	30,400,000
Electric Revenue Refunding Bonds (2024) Series A	2024	2050	213,295,000	213,295,000	460,000	12,430,710	12,890,710	212,835,000
Water Revenue Bonds (2009) Series B	2009	2040	67,790,000	60,115,000	2,750,000	3,669,620	6,419,620	57,365,000
Water Revenue Bonds (2011) Series A	2011	2036	59,000,000	24,050,000	-	789,330	789,330	24,050,000
Water Revenue Refunding Bonds (2019) Series A	2019	2049	114,215,000	93,895,000	4,790,000	4,575,000	9,365,000	89,105,000
Sewer Revenue Bonds (2015) Series A	2015	2041	200,030,000	167,490,000	6,430,000	8,097,150	14,527,150	161,060,000
Sewer Revenue Bonds (2018) Series A	2018	2040	153,670,000	134,135,000	5,620,000	6,453,650	12,073,650	128,515,000
Total Enterprise Revenue Bonds			\$1,533,375,000	\$1,080,365,000	\$ 37,595,000	\$ 58,580,500	\$ 96,175,500	\$1,042,770,000
Tax Allocation Bonds								
2014 Subordinate Tax Allocation Refunding Bonds Series 2014A	2014	2035	\$ 61,250,000	\$ 23,425,000	\$ 4,535,000	\$ 1,042,880	\$ 5,577,880	\$ 18,890,000
2014 Subordinate Tax Allocation Refunding Bonds Series 2014B	2014	2025	1,730,000	195,000	195,000	3,900	198,900	-
2018 Tax Allocation Refunding Bonds Series 2018A	2018	2035	74,435,000	68,805,000	5,960,000	3,286,290	9,246,290	62,845,000
2018 Tax Allocation Refunding Bonds, Taxable Series 2018B	2018	2038	40,380,000	40,380,000	-	1,595,280	1,595,280	40,380,000
Total Tax Allocation Bonds			\$ 177,795,000	\$ 132,805,000	\$ 10,690,000	\$ 5,928,350	\$ 16,618,350	\$ 122,115,000

FISCAL YEAR 2024/25 PROJECTED DETAIL OF OUTSTANDING DEBT ²⁰									
Debt Type / Issuance	Year Issued	Final Maturity	Total Issue Size	Outstanding Principal Balance 7/1/2024	FY 2024/25 Budgeted Principal	FY 2024/25 Budgeted Interest	Total Payments	Projected Principal Balance 6/30/2025	
Mello Roos and Assessment District Bonds									
Riverwalk Business Center Assessment District Bonds	2004	2029	\$ 1,430,000	\$ 205,000	\$ 82,820	\$ 287,820	\$ 1,225,000	\$ 1,430,000	
Sycamore Canyon Business Park CFD 92-1 Bonds	2005	2034	5,310,000	365,000	270,760	635,760	4,945,000	5,310,000	
Hunter Park Assessment District Bonds	2006	2036	8,985,000	500,000	452,900	952,900	8,485,000	8,985,000	
Riverwalk Assessment District Refunding Bonds	2011	2026	1,970,000	625,000	85,420	710,420	1,345,000	1,970,000	
Auto Center Assessment District Refunding Bonds ⁵	2012	2024	385,000	385,000	9,630	394,630	-	385,000	
Riverwalk Vista CFD 2006-1 Bonds	2013	2043	3,555,000	110,000	178,160	288,160	3,445,000	3,555,000	
Riverwalk Vista CFD 2006-1 Improv Area No.2 2016 Series A	2016	2046	4,970,000	90,000	173,334	263,334	4,880,000	4,970,000	
Riverwalk Vista CFD 2006-1 Improv Area No.2 2016 Series B	2016	2031	715,000	75,000	30,569	105,569	640,000	715,000	
Highlands CFD 2014-2 2016 Series A	2016	2046	1,730,000	15,000	56,525	71,525	1,715,000	1,730,000	
Highlands CFD 2014-2 2016 Series B	2016	2031	480,000	50,000	20,138	70,138	430,000	480,000	
Orangecrest CFD 2015-1 Bonds Series 2020 Series A	2020	2050	2,075,000	-	83,000	83,000	2,075,000	2,075,000	
Orangecrest CFD 2015-1 Bonds Series 2020 Series B	2020	2028	220,000	50,000	6,630	56,630	170,000	220,000	
Pomelo CFD 2015-2 Bonds Series 2022	2022	2053	4,720,000	90,000	207,000	297,000	4,630,000	4,720,000	
Kunny Ranch CFD 2013-1 Series 2024	2024	2054	4,140,000	-	179,975	179,975	4,140,000	4,140,000	
Total Mello Roos and Assessment District Bonds			\$ 61,629,906	\$ 36,545,000	\$ 2,560,000	\$ 1,836,861	\$ 4,216,886	\$ 33,985,000	
Total				\$1,885,497,098	\$ 91,486,038	\$ 88,167,647	\$ 179,473,711	\$1,794,310,927	

FISCAL YEAR 2025/26 PROJECTED DETAIL OF OUTSTANDING DEBT ²³								
Debt Type / Issuance	Year Issued	Final Maturity	Total Issue Size	Outstanding Principal Balance 7/1/2025	FY 2025/26 Budgeted Principal	FY 2025/26 Budgeted Interest	Total Payments	Projected Principal Balance 6/30/2026
Pension Obligation²⁴								
Pension Obligation Bonds Series 2017A	2017	2027	\$ 31,960,000	\$ 7,062,054	\$ 3,464,657	\$ 216,190	\$ 3,680,847	\$ 3,597,397
Pension Obligation Bonds Series 2020A ²⁵	2020	2045	382,934,924	16,045,064	13,838,710	29,883,774	366,889,860	382,934,924
Total Pension Obligation Bonds			\$ 464,125,000	\$ 389,996,978	\$ 19,509,721	\$ 14,054,900	\$ 33,564,621	\$ 370,487,257
Certificates of Participation								
Galleria Mall Improvements COPs Series 2006A	2006	2037	\$ 19,945,000	\$ 5,000	\$ -	\$ 250	\$ 250	\$ 5,000
Riverside Renaissance Projects Refunding COPs Series 2008A	2008	2037	128,300,000	76,600,001	4,900,000	2,379,456	7,279,456	71,700,001
Local Measure A Sales Tax Revenue COPs Series 2023A	2023	2033	21,190,000	17,605,000	1,845,000	880,250	2,725,250	15,760,000
Total Certificates of Participation			\$ 204,670,000	\$ 94,210,001	\$ 6,745,000	\$ 3,259,956	\$ 10,004,956	\$ 87,465,001
Lease Revenue Bonds								
Lease Revenue Refunding Bonds Series 2012A	2013	2034	\$ 41,240,000	\$ 21,760,000	\$ 1,864,650	\$ 851,410	\$ 2,716,060	\$ 19,895,350
Lease Revenue Refunding Bonds (Galleria) Series 2019A	2019	2037	15,980,000	11,685,000	805,000	419,240	1,224,240	10,880,000
Lease Revenue Bonds (Main Library Project) Series 2019B	2019	2037	33,505,000	24,605,000	1,545,000	1,191,630	2,736,630	23,060,000
Total Lease Revenue Bonds			\$ 121,790,000	\$ 58,050,000	\$ 4,214,650	\$ 2,462,280	\$ 6,676,930	\$ 53,835,350
Capital Leases								
BofA #3 - Fire Vehicles and Equipment	2017	2027	\$ 14,500,000	\$ 3,918,658	\$ 1,542,000	\$ 77,180	\$ 1,619,180	\$ 2,376,658
BofA #4 - Police Helicopters	2022	2032	11,291,564	8,117,126	1,099,099	139,059	1,238,158	7,018,027
BofA #2 - Water Fund Vehicles Capital Lease	2018	2028	2,305,000	504,590	249,340	10,470	259,810	255,250

²³ Excludes water stock acquisition rights, copier leases, development agreements, and amortization of premiums and discounts on outstanding debt, none of which are material.
²⁴ Debt service for these bonds is allocated based on the percentage of CalPERS plan employees budgeted in those funds. Payments are sent to the trustee annually on August 1 but are actually paid to bondholders in December and June.
²⁵ 2020A Pension Obligation Bonds in the amount of \$432,165,000 were issued on June 11, 2020, after compilation of the FY 2021/22 budget.

FISCAL YEAR 2025/26 PROJECTED DETAIL OF OUTSTANDING DEBT ²³								
Debt Type / Issuance	Year Issued	Final Maturity	Total Issue Size	Outstanding Principal Balance 7/1/2025	FY 2025/26 Budgeted Principal	FY 2025/26 Budgeted Interest	Total Payments	Projected Principal Balance 6/30/2026
JPM # 1000150621 - Water Fund Electric Vehicles	2025	2032	4,814,000	4,514,133	61,826	180,942	242,768	4,452,307
Total Capital Leases			\$ 40,865,564	\$ 12,540,374	\$ 2,952,265	\$ 407,651	\$ 3,359,916	\$ 9,649,935
Interfund Loans²⁶								
Airport Interfund Loan	2025	2037	\$ 2,000,000	\$ 2,000,000	\$ 170,000	\$ 80,000	\$ 250,000	\$ 1,830,000
Reid Park Acquisition Interfund Loan	2011	2028	720,000	143,342	59,310	5,700	65,010	84,032
Riverside Golf Course Acquisition Interfund Loan	2011	2028	4,837,500	982,155	396,010	39,000	435,010	586,145
Parking Interfund Loan Outlay Garages 1 & 2	2024	2034	2,000,000	1,800,000	200,000	72,000	272,000	1,600,000
Total Interfund Loans			\$ 14,026,721	\$ 5,443,360	\$ 1,144,610	\$ 217,420	\$ 1,362,030	\$ 4,298,750
Private Placement Loans								
Fox Entertainment Plaza Loan	2011	2032	\$ 25,000,000	\$ 9,960,282	\$ 1,376,370	\$ 370,350	\$ 1,746,720	\$ 8,583,912
Convention Center Expansion Loan	2013	2034	44,650,000	25,239,939	2,311,856	704,703	3,016,559	22,928,083
Total Private Placement Loans			\$ 69,650,000	\$ 35,200,221	\$ 3,688,226	\$ 1,075,054	\$ 4,763,279	\$ 31,511,995
Enterprise Revenue Bonds								
Electric Revenue Bonds (2010) Series A	2010	2041	\$ 133,290,000	\$ 120,805,000	\$ 2,840,000	\$ 9,046,380	\$ 11,886,380	\$ 117,965,000
Electric Revenue Refunding Bonds (2019) Series A	2019	2049	283,325,000	218,635,000	7,905,000	10,734,130	18,639,130	210,730,000
Electric Revenue Refunding Bonds (2023) Series A	2024	2044	31,390,000	30,400,000	1,000,000	1,495,000	2,495,000	29,400,000
Electric Revenue Refunding Bonds (2024) Series A	2024	2050	213,295,000	212,835,000	6,730,000	10,473,500	17,203,500	206,105,000
Water Revenue Bonds (2009) Series B	2010	2040	67,790,000	57,365,000	2,860,000	3,669,620	6,529,620	54,505,000
Water Revenue Bonds (2011) Series A	2011	2036	59,000,000	24,050,000	-	789,330	789,330	24,050,000

²⁶ Beginning outstanding principal balance on interfund loans may be less than the prior year projected ending balance due to actual FY 2020 pooled interest rate adjustment at the end of the fiscal year.

FISCAL YEAR 2025/26 PROJECTED DETAIL OF OUTSTANDING DEBT²³

Debt Type / Issuance	Year Issued	Final Maturity	Total Issue Size	Outstanding Principal Balance 7/1/2025	FY 2025/26 Budgeted Principal	FY 2025/26 Budgeted Interest	Total Payments	Projected Principal Balance 6/30/2026
Water Revenue Refunding Bonds (2019) Series A	2019	2049	114,215,000	89,105,000	5,015,000	4,329,880	9,344,880	84,090,000
Sewer Revenue Bonds (2015) Series A	2015	2041	200,030,000	161,060,000	6,760,000	7,767,400	14,527,400	154,300,000
Sewer Revenue Bonds (2018) Series A	2019	2040	153,670,000	128,515,000	5,910,000	6,165,400	12,075,400	122,605,000
Total Enterprise Revenue Bonds			\$1,533,375,000	\$1,042,770,000	\$ 39,020,000	\$ 54,470,640	\$ 93,490,640	\$1,003,750,000

Tax Allocation Bonds								
2014 Subordinate Tax Allocation Refunding Bonds Series 2014A	2014	2035	\$ 61,250,000	\$ 18,890,000	\$ 4,080,000	\$ 827,500	\$ 4,907,500	\$ 14,810,000
2018 Tax Allocation Refunding Bonds Series 2018A	2018	2035	74,435,000	\$62,845,000	6,715,000	2,969,410	9,684,410	56,130,000
2018 Tax Allocation Refunding Bonds, Taxable Series 2018B	2018	2038	40,380,000	\$40,380,000	-	1,595,280	1,595,280	40,380,000
Total Tax Allocation Bonds			\$ 177,795,000	\$ 122,115,000	\$ 10,795,000	\$ 5,392,190	\$ 16,187,190	\$ 111,320,000

Mello Roos and Assessment District Bonds								
Riverwalk Business Center Assessment District Bonds	2004	2029	\$ 3,755,000	\$ 1,225,000	\$ 215,000	\$ 69,850	\$ 284,850	\$ 1,010,000
Sycamore Canyon Business Park CFD 92-1 Bonds	2005	2034	9,700,000	4,945,000	390,000	251,410	641,410	4,555,000
Hunter Park Assessment District Bonds	2006	2036	15,269,906	\$8,485,000	525,000	426,760	951,760	7,960,000
Riverwalk Assessment District Refunding Bonds	2011	2026	7,805,000	1,345,000	655,000	53,010	708,010	690,000
Auto Center Assessment District Refunding Bonds5	2012	2024	4,050,000	-	-	-	-	-
Riverwalk Vista CFD 2006-1 Bonds	2013	2043	4,415,000	3,445,000	115,000	173,100	288,100	3,330,000
Riverwalk Vista CFD 2006-1 Improv Area No.2 2016 Series A	2016	2046	5,505,000	4,880,000	90,000	170,648	260,648	4,790,000
Riverwalk Vista CFD 2006-1 Improv Area No.2 2016 Series B	2016	2031	1,275,000	640,000	80,000	27,563	107,563	560,000
Highlands CFD 2014-2 2016 Series A	2016	2046	1,800,000	1,715,000	55,000	56,280	111,280	1,660,000
Highlands CFD 2014-2 2016 Series B	2016	2031	810,000	430,000	10,000	18,100	28,100	420,000
Orangecrest CFD 2015-1 Bonds Series 2020 Series A	2020	2050	2,075,000	2,075,000	-	83,005	83,005	2,075,000

FISCAL YEAR 2025/26 PROJECTED DETAIL OF OUTSTANDING DEBT ²³								
Debt Type / Issuance	Year Issued	Final Maturity	Total Issue Size	Outstanding Principal Balance 7/1/2025	FY 2025/26 Budgeted Principal	FY 2025/26 Budgeted Interest	Total Payments	Projected Principal Balance 6/30/2026
Orangetrest CFD 2015-1 Bonds Series 2020 Series B	2020	2028	365,000	170,000	55,000	4,845	59,845	115,000
Pomelo CFD 2015-2 Bonds Series 2022	2022	2053	4,805,000	4,630,000	90,000	204,188	294,188	4,540,000
Kunny Ranch CFD 2013-1 Series 2024	2024	2054	4,140,000	\$4,140,000	70,000	205,250	275,250	4,070,000
Total Mello Roos and Assessment District Bonds			\$ 61,629,906	\$ 33,985,000	\$ 2,350,000	\$ 1,744,008	\$ 3,818,758	\$ 31,705,000
Total			\$1,794,310,934	\$ 90,419,472	\$ 83,084,098	\$ 173,228,320	\$1,704,023,288	\$1,794,310,934

20-YEAR SCHEDULE OF DEBT PAYMENTS										
FY	101 - General Fund			110 - Measure Z			220 - Community Development Block Grant (CDBG)			
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	
2025	\$ 13,325,611	\$ 12,005,670	\$ 25,331,282	\$ 5,817,021	\$ 2,556,191	\$ 8,373,212	\$ 34,551	\$ 12,387	\$ 46,938	
2026	10,622,032	11,339,783	21,961,815	5,974,279	2,377,519	8,351,799	35,551	11,593	47,143	
2027	11,547,103	11,023,875	22,570,979	6,275,446	2,191,945	8,467,391	33,877	10,687	44,564	
2028	12,463,778	10,677,026	23,140,804	4,152,004	1,994,142	6,146,146	24,862	9,772	34,634	
2029	13,611,418	10,286,365	23,897,783	3,697,940	1,862,930	5,560,870	19,806	9,083	28,888	
2030	14,737,245	9,856,381	24,593,626	4,037,427	1,728,412	5,765,839	14,943	8,524	23,467	
2031	14,831,017	9,395,512	24,226,529	4,144,652	1,583,062	5,727,714	14,717	8,094	22,811	
2032	17,954,391	8,827,712	26,782,104	4,500,892	1,423,111	5,924,004	20,171	7,527	27,698	
2033	19,573,906	8,139,568	27,713,474	3,535,320	1,254,084	4,789,403	20,440	6,749	27,189	
2034	21,316,283	7,389,146	28,705,429	3,810,051	1,090,116	4,900,167	20,666	5,960	26,626	
2035	21,893,915	6,612,332	28,506,246	4,177,037	914,170	5,091,208	21,107	5,163	26,270	
2036	22,788,832	5,776,909	28,565,741	4,365,276	722,755	5,088,030	21,871	4,349	26,220	
2037	22,295,417	4,907,654	27,203,071	4,469,756	522,390	4,992,146	19,612	3,505	23,117	
2038	19,537,869	4,076,042	23,613,911	1,778,211	385,884	2,164,095	18,213	2,749	20,962	
2039	18,770,289	3,322,466	22,092,755	1,720,942	317,298	2,038,240	16,610	2,046	18,657	
2040	17,874,121	2,598,496	20,472,617	1,653,016	250,921	1,903,937	14,814	1,406	16,220	
2041	17,347,735	1,909,091	19,256,826	1,622,110	187,165	1,809,275	13,125	834	13,959	
2042	12,294,188	1,239,989	13,534,177	1,200,039	124,600	1,324,639	5,745	328	6,073	
2043	9,888,736	765,802	10,654,538	991,576	78,314	1,069,890	2,765	107	2,871	
2044	7,321,776	384,394	7,706,170	763,224	40,069	803,293	-	-	-	
2045	2,644,352	101,993	2,746,345	275,648	10,632	286,280	-	-	-	
2046	-	-	-	-	-	-	-	-	-	
2047	-	-	-	-	-	-	-	-	-	
2048	-	-	-	-	-	-	-	-	-	
2049	-	-	-	-	-	-	-	-	-	
2050	-	-	-	-	-	-	-	-	-	
2051	-	-	-	-	-	-	-	-	-	
2052	-	-	-	-	-	-	-	-	-	
2053	-	-	-	-	-	-	-	-	-	
2054	-	-	-	-	-	-	-	-	-	
2055	-	-	-	-	-	-	-	-	-	
2056	-	-	-	-	-	-	-	-	-	
Total	\$ 322,640,014	\$ 130,636,205	\$ 453,276,219	\$ 8,961,866	\$ 21,615,710	\$ 90,577,577	\$ 373,447	\$ 110,862	\$ 484,309	

20-YEAR SCHEDULE OF DEBT PAYMENTS										
FY	280 - Housing Authority			411 - Special Capital Improvements			432 - Measure A			
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	
2025	\$ 76,171	\$ 26,904	\$ 103,075	\$ 1,894,631	\$ 1,023,565	\$ 2,918,196	\$ 1,755,000	\$ 968,000	\$ 2,723,000	
2026	78,376	25,143	103,519	1,975,254	959,189	2,934,443	1,845,000	880,250	2,725,250	
2027	74,809	23,138	97,947	2,055,876	892,104	2,947,980	1,935,000	788,000	2,723,000	
2028	53,712	21,112	74,823	2,136,499	822,308	2,958,806	2,030,000	691,250	2,721,250	
2029	42,788	19,622	62,410	2,176,810	750,140	2,926,950	2,135,000	589,750	2,724,750	
2030	32,283	18,414	50,697	2,257,433	676,278	2,933,710	2,240,000	483,000	2,723,000	
2031	31,795	17,487	49,281	2,378,367	599,366	2,977,733	2,355,000	371,000	2,726,000	
2032	43,578	16,260	59,839	2,458,989	518,728	2,977,717	2,470,000	253,250	2,723,250	
2033	44,159	14,580	58,739	2,539,612	435,379	2,974,991	2,595,000	129,750	2,724,750	
2034	44,647	12,876	57,524	2,620,235	349,320	2,969,554	-	-	-	
2035	45,600	11,154	56,755	2,700,857	260,550	2,961,407	-	-	-	
2036	47,250	9,396	56,646	2,821,791	168,731	2,990,522	-	-	-	
2037	42,370	7,573	49,943	2,902,414	73,184	2,975,598	-	-	-	
2038	39,348	5,939	45,287	-	-	-	-	-	-	
2039	35,885	4,421	40,306	-	-	-	-	-	-	
2040	32,004	3,037	35,041	-	-	-	-	-	-	
2041	28,355	1,803	30,158	-	-	-	-	-	-	
2042	12,411	709	13,120	-	-	-	-	-	-	
2043	5,973	230	6,204	-	-	-	-	-	-	
2044	-	-	-	-	-	-	-	-	-	
2045	-	-	-	-	-	-	-	-	-	
2046	-	-	-	-	-	-	-	-	-	
2047	-	-	-	-	-	-	-	-	-	
2048	-	-	-	-	-	-	-	-	-	
2049	-	-	-	-	-	-	-	-	-	
2050	-	-	-	-	-	-	-	-	-	
2051	-	-	-	-	-	-	-	-	-	
2052	-	-	-	-	-	-	-	-	-	
2053	-	-	-	-	-	-	-	-	-	
2054	-	-	-	-	-	-	-	-	-	
2055	-	-	-	-	-	-	-	-	-	
2056	-	-	-	-	-	-	-	-	-	
Total	\$ 811,514	\$ 239,799	\$ 1,051,313	\$ 30,918,767	\$ 7,528,841	\$ 38,447,608	\$ 19,360,000	\$ 5,154,250	\$ 24,514,250	

20-YEAR SCHEDULE OF DEBT PAYMENTS

FY	510 - Electric			520 - Water			530 - Airport		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2025	\$ 23,679,515	\$ 33,875,831	\$ 57,555,346	\$ 10,518,060	\$ 11,285,549	\$ 21,803,609	\$ 67,463	\$ 20,543	\$ 88,006
2026	24,313,971	30,560,169	54,874,140	10,956,474	10,829,497	21,785,971	239,424	98,896	338,321
2027	24,955,527	29,467,997	54,423,524	11,293,222	10,349,212	21,642,434	237,253	90,263	327,516
2028	24,119,525	28,323,296	52,442,822	10,846,833	9,849,923	20,696,756	208,633	81,585	290,218
2029	24,356,796	27,176,861	51,533,657	11,036,477	9,351,437	20,387,915	200,776	73,714	274,490
2030	24,688,661	25,998,224	50,686,885	11,465,327	8,834,300	20,299,627	193,220	66,045	259,265
2031	27,234,135	24,748,058	51,982,192	11,439,588	8,362,529	19,802,117	192,869	58,578	251,447
2032	29,272,696	23,380,249	52,652,945	12,143,865	7,875,883	20,019,748	201,345	50,896	252,240
2033	30,583,798	21,916,446	52,500,244	12,626,649	7,359,245	19,985,895	201,762	42,887	244,649
2034	31,953,324	20,385,751	52,339,076	13,132,389	6,800,455	19,932,843	202,114	34,862	236,975
2035	31,420,733	18,835,161	50,255,893	13,658,356	6,237,810	19,896,166	202,799	26,823	229,622
2036	32,907,464	17,262,520	50,169,984	14,219,665	5,650,014	19,869,679	203,986	18,758	222,744
2037	34,822,202	15,594,419	50,416,621	14,667,272	5,035,702	19,702,975	160,475	10,647	171,122
2038	36,188,469	13,843,415	50,031,884	15,245,791	4,330,536	19,576,327	28,302	4,272	32,574
2039	37,613,497	12,019,176	49,632,673	15,854,593	3,596,065	19,450,658	25,811	3,180	28,991
2040	44,043,932	9,982,131	54,026,063	9,279,190	3,011,095	12,290,286	23,019	2,185	25,204
2041	45,850,807	7,722,913	53,573,720	4,388,901	2,694,041	7,082,942	20,395	1,297	21,692
2042	14,717,952	6,187,410	20,905,361	4,228,085	2,476,977	6,705,062	8,927	510	9,437
2043	14,952,535	5,444,297	20,396,832	4,286,428	2,263,694	6,550,123	4,296	166	4,462
2044	15,250,000	4,683,500	19,933,500	4,365,000	2,045,625	6,410,625	-	-	-
2045	13,500,000	3,964,750	17,464,750	4,580,000	1,822,000	6,402,000	-	-	-
2046	14,175,000	3,272,875	17,447,875	4,810,000	1,587,250	6,397,250	-	-	-
2047	14,880,000	2,546,500	17,426,500	5,050,000	1,340,750	6,390,750	-	-	-
2048	15,625,000	1,783,875	17,408,875	5,305,000	1,081,875	6,386,875	-	-	-
2049	16,410,000	983,000	17,393,000	5,570,000	810,000	6,380,000	-	-	-
2050	11,455,000	286,375	11,741,375	3,110,000	593,000	3,703,000	-	-	-
2051	-	-	-	3,270,000	433,500	3,703,500	-	-	-
2052	-	-	-	3,430,000	266,000	3,696,000	-	-	-
2053	-	-	-	3,605,000	90,125	3,695,125	-	-	-
2054	-	-	-	-	-	-	-	-	-
2055	-	-	-	-	-	-	-	-	-
2056	-	-	-	-	-	-	-	-	-
Total	\$ 658,970,538	\$ 390,245,200	\$ 1,049,215,738	\$ 254,382,164	\$ 136,264,091	\$ 390,646,256	\$ 2,622,870	\$ 686,104	\$ 3,308,974

20-YEAR SCHEDULE OF DEBT PAYMENTS										
FY	540 - Refuse			550 - Sewer			560 - Special Transit			
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	
2025	\$ 488,913	\$ 135,490	\$ 624,402	\$ 13,178,492	\$ 14,925,604	\$ 28,104,095	\$ 196,353	\$ 65,049	\$ 261,402	
2026	502,358	124,036	626,394	13,831,221	14,280,881	28,112,101	202,048	60,395	262,443	
2027	489,820	111,396	601,215	14,435,524	13,601,013	28,036,537	194,147	55,151	249,298	
2028	354,780	98,513	453,293	14,731,030	12,887,384	27,618,414	126,746	49,818	176,564	
2029	250,330	89,322	339,652	15,302,357	12,149,112	27,451,469	100,969	46,303	147,272	
2030	145,933	83,241	229,174	15,914,377	11,377,797	27,292,175	76,179	43,453	119,632	
2031	143,727	79,048	222,775	16,697,734	10,571,674	27,269,409	75,028	41,264	116,292	
2032	196,994	73,505	270,499	17,693,112	9,720,859	27,413,970	102,834	38,371	141,204	
2033	199,621	65,907	265,528	18,581,020	8,820,982	27,402,002	104,205	34,404	138,609	
2034	201,827	58,207	260,035	19,507,663	7,875,801	27,383,464	105,357	30,385	135,742	
2035	206,135	50,423	256,558	20,490,632	6,883,113	27,373,746	107,605	26,321	133,927	
2036	213,594	42,472	256,067	21,533,091	5,840,176	27,373,267	111,499	22,171	133,670	
2037	191,531	34,234	225,765	22,476,663	4,803,922	27,280,584	99,982	17,871	117,853	
2038	177,873	26,847	204,719	23,500,540	3,718,355	27,218,895	92,852	14,014	106,866	
2039	162,218	19,986	182,204	24,573,408	2,577,749	27,151,157	84,680	10,433	95,113	
2040	144,673	13,729	158,402	25,695,581	1,381,586	27,077,167	75,521	7,167	82,688	
2041	128,178	8,149	136,327	14,560,918	378,911	14,939,829	66,911	4,254	71,165	
2042	56,104	3,205	59,309	168,918	9,651	178,569	29,287	1,673	30,960	
2043	27,001	1,041	28,043	81,296	3,136	84,431	14,095	544	14,639	
2044	-	-	-	-	-	-	-	-	-	
2045	-	-	-	-	-	-	-	-	-	
2046	-	-	-	-	-	-	-	-	-	
2047	-	-	-	-	-	-	-	-	-	
2048	-	-	-	-	-	-	-	-	-	
2049	-	-	-	-	-	-	-	-	-	
2050	-	-	-	-	-	-	-	-	-	
2051	-	-	-	-	-	-	-	-	-	
2052	-	-	-	-	-	-	-	-	-	
2053	-	-	-	-	-	-	-	-	-	
2054	-	-	-	-	-	-	-	-	-	
2055	-	-	-	-	-	-	-	-	-	
2056	-	-	-	-	-	-	-	-	-	
Total	\$ 4,281,610	\$ 1,118,751	\$ 5,400,362	\$ 312,953,578	\$ 141,807,704	\$ 454,761,281	\$ 1,966,298	\$ 569,042	\$ 2,535,340	

20-YEAR SCHEDULE OF DEBT PAYMENTS

FY	570 - Public Parking			580 - Convention Center			581 - Entertainment		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2025	\$ 1,264,481	\$ 490,993	\$ 1,755,474	\$ 2,252,158	\$ 783,265	\$ 3,035,423	\$ 2,037,814	\$ 962,169	\$ 2,999,984
2026	1,310,155	444,855	1,755,010	2,320,985	709,136	3,030,121	2,122,227	889,869	3,012,095
2027	1,355,078	392,978	1,748,056	2,390,395	632,751	3,023,146	2,207,584	814,603	3,022,186
2028	1,372,606	335,201	1,707,808	2,464,194	553,989	3,018,183	2,293,923	736,334	3,030,257
2029	1,418,150	275,981	1,694,131	2,540,158	472,810	3,012,969	2,351,232	655,278	3,006,510
2030	1,465,358	214,519	1,679,877	2,616,885	389,136	3,006,021	2,439,650	571,899	3,011,549
2031	1,522,894	153,865	1,676,759	2,701,261	302,854	3,004,115	2,559,219	485,147	3,044,366
2032	1,133,551	93,514	1,227,065	2,784,721	213,886	2,998,607	2,237,572	394,472	2,632,044
2033	707,083	57,125	764,208	2,870,717	122,152	2,992,870	1,893,150	324,553	2,217,703
2034	732,843	28,411	761,253	2,402,420	30,574	2,432,995	1,953,250	260,400	2,213,650
2035	52,337	12,802	65,139	12,482	1,204	13,686	2,013,350	194,227	2,207,577
2036	54,231	10,783	65,014	13,041	780	13,821	2,103,500	125,780	2,229,280
2037	48,629	8,692	57,321	13,414	338	13,752	2,163,600	54,555	2,218,155
2038	45,161	6,816	51,977	-	-	-	-	-	-
2039	41,186	5,074	46,261	-	-	-	-	-	-
2040	36,732	3,486	40,217	-	-	-	-	-	-
2041	32,544	2,069	34,613	-	-	-	-	-	-
2042	14,245	814	15,058	-	-	-	-	-	-
2043	6,856	264	7,120	-	-	-	-	-	-
2044	-	-	-	-	-	-	-	-	-
2045	-	-	-	-	-	-	-	-	-
2046	-	-	-	-	-	-	-	-	-
2047	-	-	-	-	-	-	-	-	-
2048	-	-	-	-	-	-	-	-	-
2049	-	-	-	-	-	-	-	-	-
2050	-	-	-	-	-	-	-	-	-
2051	-	-	-	-	-	-	-	-	-
2052	-	-	-	-	-	-	-	-	-
2053	-	-	-	-	-	-	-	-	-
2054	-	-	-	-	-	-	-	-	-
2055	-	-	-	-	-	-	-	-	-
2056	-	-	-	-	-	-	-	-	-
Total	\$ 12,614,117	\$ 2,538,243	\$ 15,152,360	\$ 25,382,831	\$ 4,212,877	\$ 29,595,708	\$ 28,376,071	\$ 6,469,285	\$ 34,845,356

20-YEAR SCHEDULE OF DEBT PAYMENTS											
FY	610 - Workers' Compensation			630 - Liability Insurance			640 - Central Stores				
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total		
2025	\$ 45,591	\$ 15,301	\$ 60,891	\$ 5,459	\$ 2,144	\$ 7,603	\$ 53,688	\$ 17,477	\$ 71,165		
2026	46,912	14,225	61,138	5,616	2,024	7,640	55,246	16,196	71,442		
2027	45,019	13,011	58,030	5,295	1,884	7,179	53,179	14,757	67,936		
2028	29,965	11,778	41,743	4,437	1,744	6,181	33,815	13,291	47,106		
2029	23,871	10,947	34,818	3,535	1,621	5,156	26,938	12,353	39,291		
2030	18,010	10,273	28,283	2,667	1,521	4,188	20,324	11,593	31,917		
2031	17,738	9,756	27,493	2,627	1,445	4,071	20,017	11,009	31,026		
2032	24,312	9,071	33,383	3,600	1,343	4,943	27,435	10,237	37,672		
2033	24,636	8,134	32,769	3,648	1,204	4,852	27,801	9,179	36,980		
2034	24,908	7,184	32,092	3,688	1,064	4,752	28,108	8,106	36,215		
2035	25,440	6,223	31,662	3,767	921	4,689	28,708	7,022	35,730		
2036	26,360	5,242	31,602	3,903	776	4,680	29,747	5,915	35,662		
2037	23,637	4,225	27,862	3,500	626	4,126	26,674	4,768	31,442		
2038	21,952	3,313	25,265	3,251	491	3,741	24,772	3,739	28,511		
2039	20,020	2,467	22,486	2,964	365	3,330	22,592	2,783	25,375		
2040	17,854	1,694	19,549	2,644	251	2,895	20,148	1,912	22,060		
2041	15,819	1,006	16,824	2,342	149	2,491	17,851	1,135	18,986		
2042	6,924	396	7,320	1,025	59	1,084	7,813	446	8,260		
2043	3,332	129	3,461	493	19	512	3,760	145	3,905		
2044	-	-	-	-	-	-	-	-	-		
2045	-	-	-	-	-	-	-	-	-		
2046	-	-	-	-	-	-	-	-	-		
2047	-	-	-	-	-	-	-	-	-		
2048	-	-	-	-	-	-	-	-	-		
2049	-	-	-	-	-	-	-	-	-		
2050	-	-	-	-	-	-	-	-	-		
2051	-	-	-	-	-	-	-	-	-		
2052	-	-	-	-	-	-	-	-	-		
2053	-	-	-	-	-	-	-	-	-		
2054	-	-	-	-	-	-	-	-	-		
2055	-	-	-	-	-	-	-	-	-		
2056	-	-	-	-	-	-	-	-	-		
Total	\$ 462,298	\$ 134,372	\$ 596,670	\$ 64,462	\$ 19,650	\$ 84,113	\$ 528,615	\$ 152,064	\$ 680,679		

20-YEAR SCHEDULE OF DEBT PAYMENTS

FY	650 - Central Garage			770 - Successor Agency Trust Fund			Community Facility Districts / Assessment Districts		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2025	\$ 281,870	\$ 95,439	\$ 377,308	\$ 13,844,236	\$ 6,125,103	\$ 19,969,338	\$ 3,340,000	\$ 2,100,128	\$ 5,440,128
2026	290,040	88,812	378,852	11,391,319	5,501,246	16,892,565	3,155,000	2,163,459	5,318,459
2027	278,078	81,322	359,399	11,755,509	4,928,641	16,684,150	3,300,000	2,019,533	5,319,533
2028	187,550	73,717	261,267	10,572,586	4,368,012	14,940,598	2,720,000	1,885,353	4,605,353
2029	149,407	68,516	217,924	10,947,451	3,842,217	14,789,668	2,835,000	1,761,576	4,596,576
2030	112,725	64,299	177,024	10,600,538	3,303,517	13,904,055	2,960,000	1,630,389	4,590,389
2031	111,021	61,060	172,081	9,257,922	2,807,945	12,065,868	2,810,000	1,498,201	4,308,201
2032	152,166	56,778	208,944	8,574,955	2,363,938	10,938,893	2,945,000	1,365,602	4,310,602
2033	154,195	50,909	205,104	8,872,339	1,929,642	10,801,981	3,070,000	1,228,046	4,298,046
2034	155,900	44,962	200,861	9,324,723	1,526,488	10,851,211	3,210,000	1,085,241	4,295,241
2035	159,227	38,949	198,176	9,110,000	1,159,191	10,269,191	3,350,000	935,615	4,285,615
2036	164,989	32,807	197,796	9,060,000	793,000	9,853,000	2,855,000	796,138	3,651,138
2037	147,946	26,444	174,390	8,460,000	442,600	8,902,600	2,985,000	666,978	3,651,978
2038	137,396	20,737	158,133	6,835,000	136,700	6,971,700	910,000	581,441	1,491,441
2039	125,304	15,438	140,742	-	-	-	950,000	541,625	1,491,625
2040	111,751	10,605	122,356	-	-	-	990,000	499,781	1,489,781
2041	99,010	6,295	105,304	-	-	-	1,030,000	456,053	1,486,053
2042	43,337	2,476	45,813	-	-	-	1,070,000	410,475	1,480,475
2043	20,857	804	21,661	-	-	-	1,125,000	362,419	1,487,419
2044	-	-	-	-	-	-	1,180,000	311,638	1,491,638
2045	-	-	-	-	-	-	930,000	266,328	1,196,328
2046	-	-	-	-	-	-	975,000	226,759	1,201,759
2047	-	-	-	-	-	-	1,005,000	185,609	1,190,609
2048	-	-	-	-	-	-	540,000	152,266	692,266
2049	-	-	-	-	-	-	565,000	126,631	691,631
2050	-	-	-	-	-	-	595,000	99,581	694,581
2051	-	-	-	-	-	-	480,000	74,038	554,038
2052	-	-	-	-	-	-	500,000	50,200	550,200
2053	-	-	-	-	-	-	525,000	25,269	550,269
2054	-	-	-	-	-	-	250,000	6,250	256,250
2055	-	-	-	-	-	-	-	-	-
2056	-	-	-	-	-	-	-	-	-
Total	\$ 2,882,767	\$ 840,368	\$ 3,723,136	\$ 138,606,577	\$ 39,228,240	\$ 177,834,817	\$ 53,155,000	\$ 23,512,621	\$ 76,667,621

20-YEAR SCHEDULE OF DEBT PAYMENTS			
ALL FUNDS			
FY	Principal	Interest	Total
2025	\$ 94,157,075	\$ 87,492,802	\$ 181,649,877
2026	91,273,486	81,377,173	172,650,659
2027	94,917,741	77,504,259	172,422,000
2028	90,927,477	73,485,548	164,413,026
2029	93,227,208	69,505,940	162,733,148
2030	96,039,185	65,371,215	161,410,400
2031	98,541,326	61,166,954	159,708,279
2032	104,942,179	56,695,192	161,637,371
2033	108,229,062	51,950,923	160,179,986
2034	110,750,395	47,025,309	157,775,705
2035	109,680,087	42,219,174	151,899,261
2036	113,545,091	37,289,471	150,834,562
2037	116,020,094	32,220,326	148,240,420
2038	104,585,000	27,161,289	131,746,289
2039	100,020,000	22,440,573	122,460,573
2040	100,015,000	17,769,483	117,784,483
2041	85,225,000	13,375,164	98,600,164
2042	33,865,000	10,459,718	44,324,718
2043	31,415,000	8,921,111	40,336,111
2044	28,880,000	7,465,225	36,345,225
2045	21,930,000	6,165,703	28,095,703
2046	19,960,000	5,086,884	25,046,884
2047	20,935,000	4,072,859	25,007,859
2048	21,470,000	3,018,016	24,488,016
2049	22,545,000	1,919,631	24,464,631
2050	15,160,000	978,956	16,138,956
2051	3,750,000	507,538	4,257,538
2052	3,930,000	316,200	4,246,200
2053	4,130,000	115,394	4,245,394
2054	250,000	6,250	256,250
2055	-	-	-
2056	-	-	-
Total	\$ 1,940,315,406	\$ 913,084,281	\$ 2,853,399,687

CAPITAL IMPROVEMENT PROGRAM OVERVIEW



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CAPITAL IMPROVEMENT PROGRAM

The *Capital Improvement Program (CIP)* is a separate five-year planning document that details planned capital expenditures. Capital projects range from road maintenance or construction to the renovation of municipal buildings, recreation centers and ball fields, to water main and sewerage system replacement. The CIP aligns capital project requirements to the financial sources that will support their realization and the timeframe in which both the financing and work will take place. Capital improvement projects typically have a life span of several years and therefore carry considerable future impact. They are often financed over a longer period of time than the project term, in effect spreading the cost of the project across generations of users. Because of the more long-term nature of the CIP and the complex nature of capital project financing, the CIP is presented in a separate document. The first two years of the CIP are approved by the City Council with the adoption of the Fiscal Year 2024-2026 Biennial Budget, while the following years are subject to future Council approval. However, individual capital projects and their estimated budgets may also be approved by separate Council action throughout the fiscal year, allowing the planned appropriations to be carried forward each year until project completion.



CAPITAL FISCAL POLICIES

In March 2018, the City approved two capital policies that established guidelines for the development of the Capital Improvement Program Budget and Plan, and prioritization principles to guide the selection of capital projects to be funded.

MULTI-YEAR CAPITAL PLANNING

The Multi-Year Capital Planning Fiscal Policy requires that a multi-year Capital Plan spanning at least five years be approved in conjunction with the budget and five-year financial planning processes. The Capital Plan should include all of the City's planned capital projects known at the time of budget development. To qualify as a capital project, the asset or improvement should have: 1) monetary value (cost) of at least \$20,000; and 2) useful life of at least ten years. Furthermore, the Capital Plan should incorporate the following elements as relevant and appropriate:

- Assessment of the physical condition of existing capital assets;
- Economic development projections, strategic plans, comprehensive plans, facility master plans and regional plans, including changes in federal, state, and county policy and regulations;
- Prioritization of capital needs based on established policy; and
- Financial strategies and sources of funding for the:
 - Acquisition or improvements associated with the project, and
 - Subsequent annual operation and maintenance costs of the capital asset throughout its life.

PRIORITIZATION OF CAPITAL IMPROVEMENT PROJECTS

The Government Finance Officers Association (GFOA) recommends that state and local governments establish an objective process for prioritizing capital improvement projects to give decision-makers a

basis for choosing the most compelling projects for funding and implementation. The Prioritization of Capital Improvement Projects fiscal policy requires an objective process of prioritizing capital improvement projects to ensure consistency with the City's General Plan and in conjunction with the budget process or otherwise as capital funding becomes available, using the following factors:

1. Risk to health, safety, and environment
2. Regulatory or mandated requirements
3. Asset condition, annual recurring costs, and asset longevity
4. Community investment and economic prosperity
5. Level and quality of service
6. Sustainability and conservation
7. Funding availability
8. Project readiness
9. Multiple category benefit and bundling opportunities

CIP BUDGET OVERVIEW

The FY 2024-2026 adopted biennial budget includes a capital projects budget of \$137.5 million allocated to 86 planned capital projects in FY 2024/25, and \$140.8 million allocated to 75 planned capital projects in FY 2025/26. Two enterprise funds – Electric and Water – account for more than 69.8% of the FY 2024-2026 CIP budget with projects intended to maintain, repair, and expand utility infrastructure. Refer to page 111 in the *Expenditure Overview* section for a graphical representation of projects by fund and department.

Funding for planned capital improvement projects is largely provided by bond proceeds, transportation funds, grants, user fees or rates, and Measure Z; however, a strategic use of cash reserves will provide funding for some Electric and Water projects – refer to their respective five-year plans for more information, beginning on page 37. The Measure Z spending plan provides funding for ongoing capital needs, including street projects and facilities maintenance. Parks, Recreation & Community Services projects are largely funded by grants, including CDBG funds.

Capital projects are categorized into eleven broad categories to denote the general area of impact, such as railroads, transportation, or utility infrastructure. Five City departments have planned capital projects in the FY 2024-2026 adopted budget.

FUNDING SOURCES AND USES		
	Adopted FY 2024/25	Adopted FY 2025/26
Funding Sources		
Electric Utility	\$ 61,322,116	\$ 68,722,302
Measure Z	17,532,500	16,975,000
Sewer	9,920,000	3,800,000
Transportation Funds	17,484,615	15,725,876
Water Utility	29,569,277	34,573,077
Other	1,645,000	1,000,000
Total Funding Sources	\$ 137,473,508	\$ 140,796,255
Funding Uses		
Electric Utility	\$ 61,322,116	\$ 68,722,302
Municipal Buildings & Facilities	2,000,000	2,000,000
Parks, Recreation & Community Services	4,057,500	3,500,000
Public Parking	1,545,000	900,000
Railroad-Related	1,000,000	1,000,000
Sewer	9,920,000	3,800,000
Storm Drain	600,000	100,000
Transportation	27,459,615	26,200,876
Water Utility	29,569,277	34,573,077
Total Funding Uses	\$ 137,473,508	\$ 140,796,255

RECURRING/NONRECURRING CAPITAL PROJECTS

The City's CIP includes capital projects that are recurring or nonrecurring in nature. Recurring projects are those that are commonly included in each CIP and do not have a significant impact on the operating budget. Projects of this type are typically infrastructure improvements or maintenance funded from reliable sources, such as gas tax funds or user fees. Nonrecurring projects are unique, one-time projects, such as the construction of new buildings or plants, which will often result in an ongoing operating financial impact, or replacement of aging infrastructure, which should reduce overall operating costs. The City has identified 166 nonrecurring capital projects within the FY 2024-2029 CIP. Of these, 35 include funding in FY 2024-2029 and five are anticipated to have ongoing operating impacts.

Nonrecurring projects and operating budget impacts are indicated in the *Project List* on page 170. Significant nonrecurring projects budgeted in FY 2024-2026 include:

- **Water Quality Control Plant - Upgrade Flow Meters to Electromagnetic Meters:** This project is for the replacement of Flo-Dar flowmeters in the Acorn, Arlanza, and Santa Ana sewer lines with three electromagnetic flowmeters. A 16-inch diameter mag meter will be installed in the Acorn sewer line; a 36-inch diameter mag meter will be installed in the Arlanza sewer line, and a 36-inch mag meter will be installed in the Santa Ana sewer line.
- **Five Points Intersection Improvements:** The purpose of this project is to upgrade crosswalks at the Five Points intersection including in-pavement lighting, construct a 9,000 square-foot pedestrian plaza with removable bollards, and construct 1.5 miles of sidewalk.
- **On-Street Space Monitoring System:** The purchase and installation of an on-street space monitoring sensors will transform the downtown parking experience by providing on-street real-time wayfinding digital signs as well as mobile app with real-time available on-street spaces. This technology will enable residents, visitors, and businesses to easily identify available parking spaces in real-time, reducing congestion and frustration. By providing accurate and up-to-date information on parking availability, the project seeks to elevate the downtown experience, streamline traffic flow, and support local businesses.

Refer to the City's separate publication titled *FY 2024-2029 Capital Improvement Program* for details on all City projects budgeted in the current year, planned through June 30, 2029, or currently in process.

OPERATING IMPACT

Upon their completion, some capital projects will have ongoing operating costs, as identified in the *Project List* on page 170. Some projects are still in the planning stages, and operating impacts have not yet been quantified. Known or projected operating costs for active and planned capital projects are listed in the following table. The capital costs of some of the projects listed were fully funded in prior budget years; therefore, the *Operating Impact by Fund* table will list projects that are not included in the *Project List* on page 170.

Operating impacts expected to occur within FY 2024-2026 are included in the FY 2024-2026 operating budget if no other funding has been identified (e.g., grants, donations, or endowments), and include personnel, non-personnel, and maintenance costs. Some projects are anticipated to result in a reduction of current operating costs but estimates of this type are unavailable due to the nature of the projects. For example, many of the City's projects relate to the replacement of aging infrastructure which should reduce overall operating costs, but the potential savings cannot be reasonably estimated at this time. The operating costs in the following table are listed under the fund from which resources would be required, which may differ from the fund that provided the capital funding.



OPERATING IMPACT BY FUND					
	Projected FY 2024/25	Projected FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
101 - General Fund					
BNSF Quiet Zone - Mission Inn to Marlborough Ave	\$ -	\$ -	\$ 25,000	\$ 50,000	\$ 50,000
BNSF/UP Quiet Zone - Panorama & Cridge	-	50,000	50,000	50,000	50,000
Cybersecurity Infrastructure	13,000	13,000	13,000	13,000	13,000
Data Network Replacement	265,800	273,774	281,987	290,447	299,160
Downtown Bicycle & Pedestrian Improvements	11,040	11,260	11,490	11,720	12,072
El Dorado Park Development	-	13,500	13,905	14,322	14,752
Fairmount Park Golf Cart Barn	1,000	1,030	1,061	1,093	1,126
Gage Canal Trail Improvements Phase	-	42,500	90,000	90,000	90,000
Harada House and Interpretive Center	-	-	10,199	10,505	10,820
High Friction Surface & High Intensity Activated Crosswalk Signals	6,630	6,760	6,900	7,030	7,100
Museum Expansion & Rehabilitation	-	-	35,900	79,530	81,916
New Traffic Signal Installations	33,737	34,749	35,791	36,865	37,971
Patterson Park Renovation	-	6,000	6,180	6,366	6,556
Pool Heating Improvements	38,000	77,251	79,568	81,955	84,414
Santa Ana River Gateway Parks Master Plan	-	5,150	5,305	5,464	5,628
UP Quiet Zone - Brockton & Palm	-	50,000	50,000	50,000	50,000
Total General Fund	\$ 369,207	\$ 584,974	\$ 716,286	\$ 798,297	\$ 814,515
110 - Measure Z Fund					
Data Center/Disaster Recovery	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
Total Measure Z Fund	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
215 - Grants & Restricted Programs Fund					
Bordwell Park Gymnasium	\$ -	\$ -	\$ 55,925	\$ 57,452	\$ 59,026
Total Grants & Restricted Programs Fund	\$ -	\$ -	\$ 55,925	\$ 57,452	\$ 59,026
432 - Measure A Capital Outlay					
Battery Backup System Installation	\$ -	\$ 10,000	\$ 10,300	\$ 10,609	\$ 10,927
Total Measure A Capital Outlay	\$ -	\$ 10,000	\$ 10,300	\$ 10,609	\$ 10,927
510 - Electric					
Advanced Metering Infrastructure	\$ 135,000	\$ 135,000	\$ 135,000	\$ 135,000	\$ 135,000
Customer Information System (CIS) Upgrade	-	103,000	106,090	109,273	112,551



OPERATING IMPACT BY FUND					
	Projected FY 2024/25	Projected FY 2025/26	Projected FY 2026/27	Projected FY 2027/28	Projected FY 2028/29
Enterprise Operation Data Management System	300,000	300,000	300,000	300,000	300,000
Total Electric	\$ 435,000	\$ 538,000	\$ 541,090	\$ 544,273	\$ 547,551
520 - Water					
Enterprise Operation Data Management System	\$ 126,000	\$ 126,000	\$ 126,000	\$ 126,000	\$ 126,000
Total Water	\$ 126,000	\$ 126,000	\$ 126,000	\$ 126,000	\$ 126,000
570 - Public Parking Fund					
On-Street Space Monitoring System	\$ -	\$ -	\$ -	\$ 200,000	\$ 206,000
Parking Access Revenue Control System	80,392	82,804	85,288	87,847	90,482
Repaving and Restriping Parking Lots	-	-	-	-	50,000
Total Public Parking Fund	\$ 80,392	\$ 82,804	\$ 85,288	\$ 287,847	\$ 346,482
Total Operating Impact	\$ 1,260,599	\$ 1,591,778	\$ 1,784,889	\$ 2,074,478	\$ 2,154,501



CAPITAL PROJECTS LIST



The following schedule lists all capital projects anticipated to be funded in the FY 2024-2029 CIP by the fund in which they are budgeted and identifies those projects that are nonrecurring and those that are expected to produce operating budgetary impact.



Table Legend:  = Nonrecurring **Project**  = Operating Budget Impact

CAPITAL PROJECTS LIST BY FUND								
			Adopted 2024/25	Adopted 2025/26	Projected 2026/27	Projected 2027/28	Projected 2028/29	Five-Year Total
230 - Special Gas Tax								
CDBG Street Improvements - Matching Funds			\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 750,000
Coolidge Avenue Storm Drain	✓		250,000	-	-	-	-	250,000
Curb & Gutter Repairs			200,000	200,000	200,000	200,000	200,000	1,000,000
Minor Street Preservation			500,000	500,000	500,000	500,000	500,000	2,500,000
Minor Street Rehabilitation			1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	7,500,000
Miscellaneous Bridge Repair			50,000	50,000	50,000	50,000	50,000	250,000
Miscellaneous Street Construction			500,000	500,000	500,000	500,000	500,000	2,500,000
Miscellaneous Traffic Projects			75,000	75,000	75,000	75,000	75,000	375,000
Mitchell Ave Sidepath Project	✓		709,000	-	-	-	-	709,000
Pedestrian Ramps			300,000	300,000	300,000	300,000	300,000	1,500,000
RMRA Rehabilitation & Traffic Improvements			7,109,615	7,450,876	7,540,287	7,630,770	7,722,339	37,453,887
Sidewalk Repair Program			300,000	300,000	300,000	300,000	300,000	1,500,000
Sidewalk/Trail Construction			300,000	300,000	300,000	300,000	300,000	1,500,000
Traffic Signal Backplates, LPI & Mission Inn Median Barrier Project	✓		-	200,000	-	-	-	200,000
Total Special Gas Tax			\$ 11,943,615	\$ 11,525,876	\$ 11,415,287	\$ 11,505,770	\$ 11,597,339	\$ 57,987,887
410 - Storm Drain								
Miscellaneous Storm Drain Construction			\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000
Total Storm Drain			\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000

CAPITAL PROJECTS LIST BY FUND								
			Adopted 2024/25	Adopted 2025/26	Projected 2026/27	Projected 2027/28	Projected 2028/29	Five-Year Total
420 - Measure Z Capital Projects								
Bordwell Park Slurry/Stripe Parking Lots	✓		\$ 57,500	\$ -	\$ -	\$ -	\$ -	\$ 57,500
City Buildings Deferred Maintenance			2,000,000	2,000,000	1,500,000	1,500,000	1,500,000	8,500,000
Parks Deferred Maintenance			4,000,000	3,500,000	3,500,000	3,500,000	3,500,000	18,000,000
Pavement Rehabilitation & Improvements			10,875,000	10,875,000	10,875,000	10,875,000	10,875,000	54,375,000
Sidewalk Repair Program			600,000	600,000	600,000	600,000	600,000	3,000,000
Total Measure Z Capital Projects			\$ 17,532,500	\$ 16,975,000	\$ 16,475,000	\$ 16,475,000	\$ 16,475,000	\$ 83,932,500
432 - Measure A Capital Outlay								
Arterial Interconnect Maintenance & Replacement			\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 200,000
Battery Backup System Installation	✓	✓	400,000	-	-	-	-	400,000
BNSF Quiet Zone - Mission Inn to Marlborough Ave	✓	✓	500,000	500,000	-	-	-	1,000,000
BNSF/Third Street Grade Separation	✓		500,000	500,000	-	-	-	1,000,000
Controller Assembly Replacement			70,000	70,000	70,000	70,000	70,000	350,000
Coolidge Avenue Storm Drain	✓		250,000	-	-	-	-	250,000
Five Points Intersection Improvements	✓		891,000	-	-	-	-	891,000
LED Signal Lens Replacements			20,000	20,000	20,000	20,000	20,000	100,000
Major Streets Rehabilitation			2,400,000	2,400,000	2,400,000	2,400,000	2,400,000	12,000,000
Miscellaneous Signal Revisions			125,000	125,000	125,000	125,000	125,000	625,000
New Traffic Signal Installations		✓	250,000	250,000	250,000	250,000	250,000	1,250,000
Traffic Detection Replacement Program			25,000	25,000	25,000	25,000	25,000	125,000
Traffic Management Center			50,000	50,000	50,000	50,000	50,000	250,000
Traffic Signal Backplates, LPI & Mission Inn Median Barrier Project	✓		-	200,000	-	-	-	200,000
Traffic Signal Communication Equipment			10,000	10,000	10,000	10,000	10,000	50,000
Traffic Signal Preemption Device Replacement			10,000	10,000	10,000	10,000	10,000	50,000
Total Measure A Capital Outlay			\$ 5,541,000	\$ 4,200,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 18,741,000

CAPITAL PROJECTS LIST BY FUND								
			Adopted 2024/25	Adopted 2025/26	Projected 2026/27	Projected 2027/28	Projected 2028/29	Five-Year Total
510 - Electric								
Advanced Distribution Management System	✓		\$ 1,021,703	\$ 2,446,765	\$ 1,192,025	\$ 1,225,998	\$ 1,361,114	\$ 7,247,605
Advanced Metering Infrastructure	✓	✓	1,252,087	1,287,771	3,843,621	3,861,894	1,962,021	12,207,394
Cable Replacement			8,129,335	8,783,584	8,166,364	8,730,603	8,730,603	42,540,489
Citywide Communications			1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	6,500,000
Distribution Automation			685,000	685,000	685,000	685,000	685,000	3,425,000
Distribution Line Extensions			5,178,956	3,196,798	3,215,149	3,334,023	3,353,435	18,278,361
Enterprise Operation Data Management System		✓	1,001,669	1,030,217	-	-	-	2,031,886
General Order 165 Upgrades/Line Rebuilds/Relocation - Overhead			5,592,151	7,323,582	6,921,229	7,203,745	7,203,745	34,244,452
Generating Station			3,983,626	3,200,000	750,000	700,000	3,850,000	12,483,626
Land Mobile Radio	✓		374,374	-	-	-	365,672	740,046
Line Rebuilds			2,557,834	6,659,676	6,357,922	6,437,424	6,437,424	28,450,280
Major 4-12 kV Conversion			6,440,698	5,099,092	5,099,092	5,778,628	5,778,628	28,196,138
Major Feeders			600,000	600,000	600,000	600,000	600,000	3,000,000
Major Overhead / Underground Conversions			500,000	500,000	500,000	600,000	600,000	2,700,000
Major Streetlight Projects			300,000	794,773	794,773	994,773	994,773	3,879,092
Major Transmission Line Projects			300,000	300,000	300,000	400,000	400,000	1,700,000
Meters			300,000	300,000	300,000	300,000	300,000	1,500,000
Neighborhood Streetlight Retrofit			1,064,273	1,480,938	1,480,938	1,480,938	1,480,938	6,988,025
Network Communication System	✓		1,252,087	1,287,771	1,324,472	1,362,220	1,288,960	6,515,510
Operational Technology Governance			455,760	468,749	482,108	495,848	422,555	2,325,020
Outage Management System	✓		701,168	-	-	-	776,178	1,477,346
Services			400,000	400,000	400,000	400,000	400,000	2,000,000
Southern California Edison (SCE) Condemnation Costs			400,000	400,000	400,000	400,000	400,000	2,000,000
Street Lighting			300,000	794,772	794,772	994,772	994,772	3,879,088
Substation Bus & Upgrades			2,137,465	4,505,011	4,505,011	4,505,011	4,505,011	20,157,509

CAPITAL PROJECTS LIST BY FUND								
			Adopted 2024/25	Adopted 2025/26	Projected 2026/27	Projected 2027/28	Projected 2028/29	Five-Year Total
Substation Transformer Addition			8,720,116	9,368,749	9,777,407	10,730,969	9,368,749	47,965,990
Supervisory Control and Data Acquisition (SCADA)			600,000	600,000	600,000	600,000	600,000	3,000,000
System Substation Modifications			447,771	565,168	851,987	601,439	601,439	3,067,804
Transformers			4,700,000	4,700,000	5,752,165	5,970,907	5,970,907	27,093,979
Work, Asset, & Inventory Management Systems	✓		626,043	643,886	662,236	681,110	756,563	3,369,838
Total Electric			\$ 61,322,116	\$ 68,722,302	\$ 67,056,271	\$ 70,375,302	\$ 71,488,487	\$ 338,964,478
520 - Water								
Advanced Metering Infrastructure	✓		\$ 626,043	\$ 1,045,670	\$ -	\$ -	\$ -	\$ 1,671,713
Distribution Automation/Reliability			513,356	721,152	662,236	-	-	1,896,744
Distribution System Facilities Replacements			1,956,260	2,063,314	3,120,693	2,836,660	3,831,742	13,808,669
Facility Rehabilitation Program			1,815,525	2,215,828	2,668,249	2,406,274	2,104,151	11,210,027
Main Replacements Program			10,342,235	11,233,755	11,887,151	12,259,980	16,276,830	61,999,951
Meters			1,001,669	1,030,217	1,059,578	1,089,776	769,377	4,950,617
Operational Technology Governance			245,409	252,403	148,341	150,000	150,000	946,153
Potable/Irrigation Well Replacements			3,130,217	600,000	5,000,000	600,000	5,079,652	14,409,869
Recycled Water - Jackson Street Phase I Facilities & Site Conversions	✓		-	8,495,000	4,505,000	-	-	13,000,000
SCADA Upgrade & System Automation	✓		1,502,504	1,929,081	1,523,143	-	-	4,954,728
System Expansion			1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	9,000,000
Transmission Mains			5,884,807	2,413,994	11,220,021	15,536,445	11,201,725	46,256,992
Water Stock			-	-	25,000	-	13,623	38,623
Work, Asset, & Inventory Management Systems	✓		751,252	772,663	821,173	-	-	2,345,088
Total Water			\$ 29,569,277	\$ 34,573,077	\$ 44,440,585	\$ 36,679,135	\$ 41,227,100	\$ 186,489,174
550 - Sewer								
Dexter Wastewater	✓		\$ 1,800,000	\$ -	\$ -	\$ -	\$ -	\$ 1,800,000
Fairgrounds Wastewater	✓		1,800,000	-	-	-	-	1,800,000

CAPITAL PROJECTS LIST BY FUND									
			Adopted 2024/25	Adopted 2025/26	Projected 2026/27	Projected 2027/28	Projected 2028/29	Five-Year Total	
Priority Pipeline Assessment & Repair			-	1,000,000	-	-	-	-	1,000,000
Water Quality Control Plant - Activated Treatment Train Rehabilitation	✓		-	550,000	-	-	-	-	550,000
Water Quality Control Plant - Headworks Area Rehabilitation	✓		-	2,000,000	-	-	-	-	2,000,000
Water Quality Control Plant - Plant II Sludge Pumps I & II Rehabilitation	✓		-	250,000	-	-	-	-	250,000
Water Quality Control Plant - Upgrade Flow Meters to Electromagnetic Meters	✓		6,320,000	-	-	-	-	-	6,320,000
Total Sewer			\$ 9,920,000	\$ 3,800,000	\$ -	\$ -	\$ -	\$ -	\$ 13,720,000
570 - Public Parking									
Digital Valet System	✓		\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
Downtown Parking Garage #3 - Feasibility Study	✓		150,000	-	-	-	-	-	150,000
Downtown Parking Garage #8	✓		100,000	-	-	-	-	-	100,000
On-Street Space Monitoring System	✓	✓	400,000	500,000	-	-	-	-	900,000
Parking Garage - Guidance, Lighting, Camera System	✓		100,000	400,000	833,334	-	-	-	1,333,334
Parking Garage #6 - Structural Maintenance	✓		420,000	-	-	-	-	-	420,000
Parking Garage #7 - Structural Maintenance	✓		25,000	-	-	500,000	-	-	525,000
Repaving and Restriping Parking Lots	✓	✓	-	-	-	1,500,000	-	-	1,500,000
Restriping On-Street Parking Spaces	✓		-	-	-	250,000	-	-	250,000
Uninterrupted Power Supply Backup System	✓		100,000	-	-	-	-	-	100,000
Vehicle Exit Warning Signs	✓		150,000	-	-	-	-	-	150,000
Total Public Parking			\$ 1,545,000	\$ 900,000	\$ 833,334	\$ 2,250,000	\$ -	\$ -	\$ 5,528,334
Total Capital Improvement Program Budget			\$ 137,473,508	\$ 140,796,255	\$ 143,320,477	\$ 140,385,207	\$ 143,887,926	\$ -	\$ 705,863,373

PERSONNEL



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PERSONNEL OVERVIEW

The positions listed in this budget document reflect positions funded with current resources. All positions, both full and part-time, are shown in Full-Time Equivalents (FTE). A Full-Time Equivalent (FTE) is defined as a position that works 2,080 hours per fiscal year, or 2,912 hours for certain Fire personnel. For example, a full-time employee who works 2,080 hours per year equals 1.00 FTE. A part-time employee who works 1,040 hours per fiscal year equals 0.50 FTE. The FTE for Fire Department positions are reflected at the applicable calendar of 2,080 or 2,912 hours per FTE.

POSITION CONTROL

Addition or deletion of positions following budget will occur within City guidelines as stated in Riverside Municipal Code Section 2.36.140: “The City Manager shall have the authority to increase or decrease the number of positions and/or substitute the classification of those positions, so long as the total annual cost for the resulting positions does not exceed the approved budget for the current fiscal year(s).”

SUMMARY OF SIGNIFICANT CHANGES

In preparation for the biennial budget process, departments assess their operational needs and recommend the addition, consolidation, or deletion of positions. In the FY 2024-2026 budget, a net total of 67.09 FTE were added in FY 2024/25 and another 2.00 FTE will be added in FY 2025/26, with 0.50 FTE additions occurring in the Measure Z fund in FY 2024/25.

PERSONNEL SUMMARY BY FUND						
	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
CITY FUND						
101 - General Fund	1,529.90	1,585.99	56.09	1,587.99	2.00	1
110 - Measure Z	172.00	172.25	0.25	172.25	-	2
170 - Development	3.00	3.00	-	3.00	-	
215 - Grants & Restricted Programs	2.00	6.00	4.00	6.00	-	3
220 - Community Development Block Grant (CDBG)	4.00	4.00	-	4.00	-	
260 - NPDES Storm Drain	2.00	2.00	-	2.00	-	
280 - Housing Authority	6.00	7.00	1.00	7.00	-	4
510 - Electric	473.00	473.00	-	473.00	-	
520 - Water	165.00	165.00	-	165.00	-	
530 - Airport	7.00	8.00	1.00	8.00	-	5
540 - Refuse	62.00	67.00	5.00	67.00	-	6
550 - Sewer	118.00	121.00	3.00	121.00	-	7
560 - Special Transit	48.25	36.00	(12.25)	36.00	-	8
570 - Public Parking	19.00	23.00	4.00	23.00	-	9
610 - Workers' Compensation Trust	5.00	5.00	-	5.00	-	
630 - Liability Insurance Trust	5.00	10.00	5.00	10.00	-	10
640 - Central Stores	9.00	9.00	-	9.00	-	
650 - Central Garage	38.00	38.00	-	38.00	-	
Total Budgeted FTE	2,668.15	2,735.24	67.09	2,737.24	2.00	

SUMMARY OF CHANGES

Staffing levels for the FY 2024/25 budget increased by 67.09 FTE with a total of 2,735.24 FTE. Additionally, another 2.00 FTE will be added in FY 2025/26 for a total of 2,737.24 FTE. The following summarizes the changes:

1. **General Fund:** Increase 56.09 FTE due to the following changes
 - **City Council:** No change in FTE; however, Council Assistant (0.50 FTE) was unfunded, with funding reallocated to Parks, Recreation, and Community Services Department to support low-income individuals participating in the following programs: Senior Meals, Youth and Adult Boxing Club, Cheer Program, and Dance Program
 - **City Manager's Office:** Decrease 18.55 FTE due to transfer of 17.55 FTE from Communications (118000) to Marketing & Communications and deletion of the Diversity, Equity, and Inclusion Officer (1.00 FTE); Senior Internal Auditor (1.00 FTE) will be added in FY 2025/26
 - **City Clerk's Office:** Increase 1.00 FTE to support Records Management (121000)
 - **City Attorney's Office:** Increase 0.50 FTE to support the Municipal Services Division
 - **Marketing & Communications:** Increase 19.55 FTE which includes 17.55 FTE transferred from City Manager's Office - Communications (118000) and an additional increase of 2.00 FTE to support department oversight and initiatives
 - **Human Resources:** Increase 3.00 FTE to support employee engagement, succession planning, and benefits programs

- **General Services:** Increase 1.00 FTE to transport parts and supplies for the Fire Department
 - **Finance:** Increase 7.50 FTE to support Administration (230000), Debt and Treasury (230200), Budget and Revenue (231000), and Purchasing (231500)
 - **Housing & Human Services:** Increase 16.00 FTE due to transfer of 11.00 FTE from Community & Economic Development and an additional increase of 6.00 FTE that was approved by City Council on September 12, 2023
 - **Community & Economic Development:** Decrease of 13.00 FTE due to the transfer of 11.00 FTE to Housing & Human Services and 7.00 FTE to Parks, Recreation and Community Services, which is offset by an increase of 5.00 FTE to assist with department oversight, permit reviews, and real property transactions
 - **Police:** Increase 1.00 FTE to assist permit reviews
 - **Fire:** Increase 8.00 FTE to support inspections and plan check reviews
 - **Public Works:** Increase 4.25 FTE to support infrastructure maintenance and traffic engineering
 - **Library:** Increase 6.50 FTE to support operations and information services
 - **Parks, Recreation & Community Services:** Increase 19.34 FTE due to 7.00 FTE transferred from Community & Economic Development (287500) and an additional increase of 13.34 FTE to assist with department oversight, recreation and aquatic services, and park maintenance
 - **Museum:** Increase 1.00 FTE in FY 2025/26 to coordinate marketing and outreach when the Museum re-opens
2. **Measure Z:** Increase 0.25 FTE due to deletion of 2.00 FTE in City Manager's Office which is offset with the addition of 1.25 FTE to the Police Department to support training for sworn personnel and information services and an increase of 1.00 FTE in Parks, Recreation and Community Services for Therapeutic and Adaptive Programming
 3. **Grants & Restricted Programs Fund:** Increase 4.00 FTE which includes 2.00 FTE for the City Manager's Office to assist with procuring grants and 2.00 FTE for the Fire Department to coordinate programs with the County of Riverside
 4. **Housing Authority Fund:** Increase 1.00 FTE by moving an Outreach Worker from General Fund to the Housing Authority
 5. **Airport Fund:** Increase 1.00 FTE to assist with Airport Operations that was approved by City Council on May 16, 2023
 6. **Refuse Fund:** Increase 5.00 FTE to assist with Collections that was approved by City Council on September 19, 2023
 7. **Sewer Fund:** Increase 3.00 FTE to support Environmental Compliance and Laboratory Services
 8. **Special Transit Fund:** Decrease 12.25 FTE to align with the funding from Riverside County Transportation Commission (RCTC)
 9. **Public Parking Fund:** Increase 4.00 FTE due to the expansion of Downtown parking operations, after-hours and weekend enforcement, and reduce overtime
 10. **Liability Insurance Trust Fund:** Increase 5.00 FTE to assist with Claims Management that was approved by City Council on February 6, 2024

PERSONNEL SUMMARY BY DEPARTMENT AND FTE						
	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
CITY DEPARTMENT						
01 - Mayor	7.75	7.75	-	7.75	-	
02 - City Council	17.50	17.50	-	17.50	-	1
11 - City Manager	35.55	17.00	(18.55)	18.00	1.00	2
12 - City Clerk	12.00	13.00	1.00	13.00	-	3
13 - City Attorney	40.00	45.50	5.50	45.50	-	4
14 - Marketing & Communications	-	19.55	19.55	19.55	-	5
21 - Human Resources	41.00	44.00	3.00	44.00	-	6
22 - General Services	80.00	82.00	2.00	82.00	-	7
23 - Finance	69.00	76.50	7.50	76.50	-	8
24 - Innovation & Technology	63.00	63.00	-	63.00	-	
25 - Housing & Human Services	-	51.00	51.00	51.00	-	9
28 - Community Development	159.50	112.50	(47.00)	112.50	-	10
31 - Police	626.00	628.25	2.25	628.25	-	11
35 - Fire	252.00	262.00	10.00	262.00	-	12
41 - Public Works	340.00	356.25	16.25	356.25	-	13
51 - Library	68.00	74.50	6.50	74.50	-	14
52 - Parks, Recreation & Community Services	205.35	213.44	8.09	213.44	-	15
53 - Museum of Riverside	13.50	13.50	-	14.50	1.00	16
60 - Public Utilities - Administration	190.00	190.00	-	190.00	-	
61 - Public Utilities - Electric	283.00	283.00	-	283.00	-	
62 - Public Utilities - Water	165.00	165.00	-	165.00	-	
Total Budgeted FTE	2,668.15	2,735.24	67.09	2,737.24	2.00	

SUMMARY OF CHANGES

Staffing levels for the FY 2024/25 budget increased by 67.09 FTE for a total of 2,735.24 FTE. Additionally, another 2.00 FTE will be added in FY 2025/26 for a total of 2,737.24 FTE. The following summarizes the changes:

- City Council:** No change to FTE; however, Council Assistant (0.50 FTE) was unfunded, with funding reallocated to Parks, Recreation, and Community Services Department to support low-income individuals participating in the following programs: Senior Meals, Youth and Adult Boxing Club, Cheer Program, and Dance Program
- City Manager's Office:** Decrease 18.55 FTE due to transfer of positions from Communications (118000) to Marketing & Communications and deletion of Diversity, Equity, and Inclusion Officer (1.00 FTE)
- City Clerk's Office:** Increase 1.00 FTE to support Records Management (121000)
- City Attorney's Office:** Increase 5.50 FTE including 5.00 FTE to support Claims Management (131000) and Municipal Services (130000)
- Marketing & Communications:** Increase 19.55 FTE which includes 17.55 FTE transferred from City Manager's Office -Communications (118000) and an additional increase of 2.00 FTE to support department oversight and initiatives
- Human Resources:** Increase 3.00 FTE to support employee engagement, succession planning, and benefits programs

7. **General Services:** Increase 2.00 FTE which includes 1.00 FTE for Airport Operations (22400) approved by City Council on May 16, 2023, and 1.00 FTE to transport parts and supplies for the Fire Department
8. **Finance:** Increase 7.50 FTE to support Administration (230000), Debt and Treasury (230200), Budget and Revenue (231000), and Purchasing (231500)
9. **Housing & Human Services:** New department was approved by City Council on September 12, 2023; includes transfer of 45.00 FTE from Community & Economic Development and an additional increase of 6.00 FTE to support department initiatives
10. **Community & Economic Development:** Decrease of 47.00 FTE due to transfer of 45.00 FTE to Housing & Human Services and 7.00 FTE to Parks, Recreation and Community Services, which is offset with an increase of 5.00 FTE to support department oversight, real property transactions, and permit reviews
11. **Police:** Increase 2.25 FTE to assist with training for sworn personnel, information services, and permit reviews
12. **Fire:** Increase 10.00 FTE to support inspections, plan check reviews, and coordinate programs with the County of Riverside
13. **Public Works:** Increase 16.25 FTE to support infrastructure maintenance, engineering, sewer operations, and public parking; includes 5.00 FTE in Solid Waste - Collections was approved by City Council on September 19, 2023
14. **Library:** Increase 6.50 FTE to support operations and information services
15. **Parks, Recreation & Community Services:** Increase 8.09 FTE due to 7.00 FTE transferred from Community & Economic Development (287500) and an additional increase of 13.34 FTE to assist with department oversight, recreation and aquatic services, and park maintenance, which is offset with a decrease of 12.25 FTE in Special Transit (520020) to align with the funding from Riverside County Transportation Commission (RCTC)
16. **Museum:** Increase 1.00 FTE in FY 2025/26 to coordinate marketing and outreach when the Museum re-opens

PERSONNEL DETAIL BY DEPARTMENT

The following Personnel Detail lists all budgeted positions for each department, identifies the change from the FY 2021/22 adopted budget, and provides annotations for the changes. Four classifications of position type are segregated in the Personnel Detail:

1. Full-Time Benefitted
2. 3/4 Time Benefitted
3. Half-Time Benefitted
4. Part-Time Non-Benefitted

Part-Time, Non-Benefitted positions are considered pooled positions. The FTE value listed for these positions reflects the FTE equivalent of the allocated budget amount; the actual FTE hired may vary from the FTE listed in the Personnel Detail. City departments are required to adhere to the total amount budgeted for the pool but are not required to adhere to the FTE allocation.

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CITY ATTORNEY'S OFFICE						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
130000 - City Attorney						
0310 Legal Secretary	6.00	7.00	1.00	7.00	-	1a
0320 Legal Support Specialist	2.00	2.00	-	2.00	-	
8910 Paralegal	6.00	6.00	-	6.00	-	
8922 Deputy City Attorney II	7.00	7.00	-	7.00	-	
8923 Senior Deputy City Attorney	7.00	7.00	-	7.00	-	
8988 Assistant City Attorney	3.00	3.00	-	3.00	-	
8990 City Attorney	1.00	1.00	-	1.00	-	
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	33.00	34.00	1.00	34.00	-	
8910 Paralegal	0.50	0.50	-	0.50	-	
Half-Time Benefitted Total	0.50	0.50	-	0.50	-	
8915 Law Clerk	0.50	-	(0.50)	-	-	1b
Part-Time Non-Benefitted Total	0.50	-	(0.50)	-	-	
130000 - City Attorney Total	34.00	34.50	0.50	34.50	-	
130500 - Community Livability Advocacy						
0310 Legal Secretary	1.00	1.00	-	1.00	-	
8921 Deputy City Attorney I	1.00	1.00	-	1.00	-	
8923 Senior Deputy City Attorney	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
130500 - Community Livability Advocacy Total	3.00	3.00	3.00	3.00	-	
131000 - Claims Management						
0310 Legal Secretary	-	2.00	2.00	2.00	-	2a
8665 Risk Management Specialist	2.00	2.00	-	2.00	-	
8669 Risk Supervisor	1.00	1.00	-	1.00	-	
8910 Paralegal	-	1.00	1.00	1.00	-	2b
8923 Senior Deputy City Attorney	-	2.00	2.00	2.00	-	2c
Full-Time Benefitted Total	3.00	8.00	5.00	8.00	-	
131000 - Claims Management Total	3.00	8.00	5.00	8.00	-	
Total Budgeted FTE	40.00	45.50	5.50	45.50	-	

SUMMARY OF CHANGES

Staffing levels increased by 5.50 FTE from the adopted FY 2023/24 budget. 5.00 FTE was approved by City Council on February 6, 2024.

POSITION CHANGES

Additions and Deletions

1. City Attorney (130000)
 - a. Add Legal Secretary (1.00 FTE)
 - b. Delete Law Clerk (0.50 FTE)

2. Claims Management (131000): Add 5.00 FTE that was approved by City Council on February 6, 2024
 - a. Legal Secretary (2.00 FTE)
 - b. Paralegal (1.00 FTE)
 - c. Senior Deputy City Attorney (2.00 FTE)

CITY CLERK'S OFFICE						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
120000 - Administration						
0115 City Clerk Specialist	2.00	2.00	-	2.00	-	
0117 Deputy City Clerk	5.00	4.00	(1.00)	4.00	-	2
0131 Assistant City Clerk	1.00	2.00	1.00	2.00	-	2
9720 City Clerk	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
120000 - Administration Total	9.00	9.00	-	9.00	-	
121000 - Records Management						
8200 Records Manager	-	1.00	1.00	1.00	-	1
Full-Time Benefitted Total	-	1.00	1.00	1.00	-	
121000 - Records Management Total	-	1.00	1.00	1.00	-	
121500 - Passport Services						
0115 City Clerk Specialist	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total	2.00	3.00	-	3.00	-	
121500 - Passport Services Total	3.00	3.00	-	3.00	-	
Total Budgeted FTE	12.00	13.00	1.00	13.00	-	

SUMMARY OF CHANGES

Staffing levels increased by 1.00 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

- 1. Records Management (121000): Add Records Manager (1.00 FTE)

Reclassifications

- 2. Administration (120000): Reclassify Deputy City Clerk (1.00 FTE) to Assistant City Clerk (1.00 FTE)

CITY COUNCIL						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
020000 - City Council						
0357 Council Assistant	7.00	7.00	-	7.00	-	
9810 Mayor Pro Tem	1.00	1.00	-	1.00	-	
9820 Council Member	6.00	6.00	-	6.00	-	
Full-Time Benefitted Total	14.00	14.00	-	14.00	-	
0357 Council Assistant	3.50	3.50	-	3.50	-	1
Half-Time Benefitted Total	3.50	3.50	-	3.50	-	
020000 - City Council Total FTE	17.50	17.50	-	17.50	-	
Total Budgeted FTE	17.50	17.50	-	17.50	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget; however, one half-time Council Assistant (0.50 FTE) was unfunded to support program(s) in Parks, Recreation and Community Services Department.

POSITION CHANGES

Other Changes

1. Council Assistant (0.50 FTE) was unfunded and reallocated to Parks, Recreation, and Community Services Department to support low-income individuals participating in the following programs: Senior Meals, Youth and Adult Boxing Club, Cheer Program, and Dance Program.

CITY MANAGER'S OFFICE						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
110000 - Administration						
0353 Senior Administrative Assistant	1.00	-	(1.00)	-	-	6a
0360 Executive Assistant	3.00	2.00	(1.00)	2.00	-	6b
0362 Executive Assistant to the City Manager	-	1.00	1.00	1.00	-	6b
8340 Assistant to the City Manager / Chief Financial Officer	-	1.00	1.00	1.00	-	9
8460 Principal Management Analyst	3.00	2.00	(1.00)	2.00	-	1, 6a, 7
9770 Assistant City Manager	3.00	2.00	(1.00)	2.00	-	9
9790 City Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	11.00	9.00	(2.00)	9.00	-	
110000 - Administration Total	11.00	9.00	(2.00)	9.00	-	
1100001 - Administration (Grant)						
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	7
9530 Administrative Analyst	-	1.00	1.00	1.00	-	2
Full-Time Benefitted Total	-	2.00	2.00	2.00	-	
1100001 - Administration (Grant) Total	-	2.00	2.00	2.00	-	
114000 - Communications Office						
7800 Graphics Technician	2.00	-	(2.00)	-	-	4c
7802 Lead Graphics Technician	1.00	-	(1.00)	-	-	4c
8110 Project Assistant	3.00	-	(3.00)	-	-	4a,4c
8131 Project Manager	1.00	-	(1.00)	-	-	4c
8151 Marketing Officer	1.00	-	(1.00)	-	-	4a
8386 Utilities Customer Communications Coordinator	1.00	-	(1.00)	-	-	4c
9160 Web Designer	1.00	-	(1.00)	-	-	4c
9251 Innovation & Technology Analyst	1.00	-	(1.00)	-	-	4c
9660 Communication Technician	3.00	-	(3.00)	-	-	4b
9664 Communications Supervisor	1.00	-	(1.00)	-	-	4b
Full-Time Benefitted Total	15.00	-	(15.00)	-	-	
9300 Extra Help	1.10	-	(1.10)	-	-	4b
9660 Media Production Technician	1.45	-	(1.45)	-	-	4b
Part-Time Non-Benefitted Total	2.55	-	(2.55)	-	-	
114000 - Communications Office Total	17.55	-	(17.55)	-	-	
114500 - Office of Organizational Performance and Accountability						
8312 Internal Auditor	-	1.00	1.00	1.00	-	8
8313 Senior Internal Auditor	-	-	-	1.00	1.00	3
8317 Performance Analyst	1.00	-	(1.00)	-	-	8
8324 Organizational Performance and Audit Manger	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	3.00	1.00	

CITY MANAGER'S OFFICE						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
114500 - Office of Organizational Performance and Audit Total	2.00	2.00	-	3.00	1.00	
115000 - Public Relations						
9650 Public Information Officer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
115000 - Public Relations Total	1.00	1.00	-	1.00	-	
115500 - Intergovernmental Relations						
9652 Intergovernmental Relations Officer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
115500 - Intergovernmental Relations Total	1.00	1.00	-	1.00	-	
118000 - Office of Sustainability						
9675 Diversity, Equity, and Inclusion Officer	1.00	-	(1.00)	-	-	5
8133 Principal Project Manager	1.00	1.0	-	1.00	-	
8440 Management Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	2.00	(1.00)	2.00	-	
118000 - Office of Sustainability Total	3.00	2.00	(1.00)	2.00	-	
Total Budgeted FTE	35.55	17.00	(18.55)	18.00	1.00	

SUMMARY OF CHANGES

FY 2024/25 staffing levels decreased by 18.55 FTE from the adopted FY 2023/24 budget due to the transfer of Communications (114000) to a new department (Marketing & Communications) and deletion of the Diversity, Equity, and Inclusion Officer (1.00 FTE). FY 2025/26 staffing level will increase by 1.00 FTE due to the addition of a Senior Internal Auditor.

POSITION CHANGES

Additions and Deletions

1. Administration (110000): Delete Principal Management Analyst (1.00 FTE)
2. Administration - Grants (1100001): Add Administrative Analyst (1.00 FTE)
3. Office of Organizational Performance and Accountability (114500): Add Senior Internal Auditor (1.00 FTE) in FY 2025/26
4. Communications (114000): Delete 17.55 FTE and transfer to Marketing & Communications
 - a. Delete 2.00 FTE and transfer to Marketing & Communication - Administration (140000)
 - b. Delete 6.55 FTE and transfer to Marketing & Communication - Riverside TV (140500)
 - c. Delete 9.00 FTE and transfer to Marketing & Communication - Marketing (141000)
5. Office of Sustainability (118000): Delete Diversity, Equity, and Inclusion Officer (1.00 FTE)

Reclassifications

6. Administration (110000)

- a. Reclassify Senior Administrative Assistant (1.00 FTE) to Principal Management Analyst (1.00 FTE)
- b. Reclassify Executive Assistant (1.00 FTE) to Executive Assistant to the City Manager (1.00 FTE)

Reorganizations and Internal Transfers

7. Administration (110000): Transfer Principal Management Analyst (1.00 FTE) to Administration - Grants (1100001)

Title Changes

8. Internal Audit (114500): Change from Performance Analyst (1.00 FTE) to Internal Auditor (1.00 FTE)
9. Administration (110000): Change Assistant City Manager (1.00 FTE) to Assistant City Manager / Chief Financial Officer (1.00 FTE) (110000): Transfer Principal Management Analyst (1.00 FTE) to Administration - Grants (1100001)

COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
280000 - Administration						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0450 Senior Accounting Technician	1.00	1.00	-	1.00	-	
7450 Code Enforcement Officer II	1.00	-	(1.00)	-	-	8a
7976 Community & Economic Development Director	1.00	1.00	-	1.00	-	
8152 Deputy Community & Economic Development Director	1.00	2.00	1.00	2.00	-	1
8450 Senior Management Analyst	2.00	2.00	-	2.00	-	
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	8b
9256 Business Systems Manager I	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	-	1.00	1.00	1.00	-	8a
9540 Senior Administrative Analyst	1.00	-	(1.00)	-	-	8b
9580 Fiscal Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	10.00	11.00	1.00	11.00	-	
280000 - Administration Total	10.00	11.00	1.00	11.00	-	
280500 - Redevelopment (RDSA RORF)						
8125 Project Coordinator	1.00	1.00	-	1.00	-	
8132 Senior Project Manager	1.00	1.00	-	1.00	-	
8133 Principal Project Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
280500 - Redevelopment (RDSA RORF) Total	3.00	3.00	-	3.00	-	
281000 - Planning						
0082 Senior Office Specialist	2.00	2.00	-	2.00	-	
7830 Planning Technician	3.00	3.00	-	3.00	-	
7890 Assistant Planner	1.00	1.00	-	1.00	-	
7910 Associate Planner	13.00	13.00	-	13.00	-	
7920 City Historic Preservation Officer	1.00	1.00	-	1.00	-	
7930 Senior Planner	4.00	5.00	1.00	5.00	-	2
7950 Principal Planner	4.00	4.00	-	4.00	-	
7966 City Planner	1.00	1.00	-	1.00	-	
8110 Project Assistant	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	30.00	31.00	1.00	31.00	-	
281000 - Planning Total	30.00	31.00	1.00	31.00	-	
281025 - Planning - Neighborhoods						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	7a
8110 Project Assistant	1.00	-	(1.00)	-	-	7a
8131 Project Manager	2.00	-	(2.00)	-	-	7a
Full-Time Benefitted Total	4.00	-	(4.00)	-	-	
281025 - Planning - Neighborhoods Total	4.00	-	(4.00)	-	-	

COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT							
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note	
281500 - Economic Development							
8125 Project Coordinator	2.00	1.00	(1.00)	1.00	-	9	
8131 Project Manager	2.00	4.00	2.00	4.00	-	9	
8132 Senior Project Manager	5.00	5.00	-	5.00	-		
8155 Economic Development Manager	1.00	1.00	-	1.00	-		
9530 Administrative Analyst	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	11.00	12.00	1.00	12.00	-		
9510 Administrative Intern	0.50	0.50	-	0.50	-		
Part-Time Non-Benefitted Total	0.50	0.50	-	0.50	-		
281500 - Economic Development Total	11.50	12.50	1.00	12.50	-		
282500 - Building and Safety							
0910 Development Services Representative II	1.00	1.00	-	1.00	-		
6950 Plans Examiner	3.00	3.00	-	3.00	-		
6955 Building Permit Technician	4.00	4.00	-	4.00	-		
6957 Senior Permit Technician	1.00	1.00	-	1.00	-		
7200 Senior Plan Check Engineer	2.00	2.00	-	2.00	-		
7201 Senior Plans Examiner	1.00	1.00	-	1.00	-		
7490 Building Inspector II	6.00	7.00	1.00	7.00	-	4	
7510 Senior Building Inspector	2.00	2.00	-	2.00	-		
7530 Building Inspection Supervisor	1.00	1.00	-	1.00	-		
7551 Assistant Building Official	1.00	1.00	-	1.00	-		
7552 Building Official	1.00	1.00	-	1.00	-		
7555 Plan Check Manager	1.00	1.00	-	1.00	-		
9530 Administrative Analyst	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	25.00	26.00	1.00	26.00	-		
282500 - Building and Safety Total	25.00	26.00	1.00	26.00	-		
284000 - Code Enforcement							
0082 Senior Office Specialist	3.00	3.00	-	3.00	-		
0345 Administrative Assistant	1.00	-	(1.00)	-	-	10	
7450 Code Enforcement Officer II	20.00	12.00	(8.00)	12.00	-	7b	
7460 Senior Code Enforcement Officer	4.00	4.00	-	4.00	-		
7540 Code Enforcement Manager	1.00	1.00	-	1.00	-		
9530 Administrative Analyst	-	1.00	1.00	1.00	-	10	
Full-Time Benefitted Total	29.00	21.00	(8.00)	21.00	-		
2935 General Services Worker (Reset)	2.00	2.00	-	2.00	-		
Part-Time Non-Benefitted Total	2.00	2.00	-	2.00	-		
284000 - Code Enforcement Total	31.00	23.00	(8.00)	23.00	-		
284500 - Property Services							
8802 Real Property Services Officer	1.00	1.00	-	1.00	-		

COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
8810 Real Property Agent	3.00	4.00	1.00	4.00	-	5
8821 Supervising Real Property Agent	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	6.00	-	5.00	-	
284500 - Property Services Total	5.00	6.00	-	56.00	-	
285000 - Arts and Cultural Affairs						
8110 Project Assistant	1.00	-	(1.00)	-	-	6
8125 Project Coordinator	3.00	-	(3.00)	-	-	6
8131 Project Manager	1.00	-	(1.00)	-	-	6
8132 Senior Project Manager	1.00	-	(1.00)	-	-	6
8136 Arts and Culture Manager	1.00	-	(1.00)	-	-	6
Full-Time Benefitted Total	7.00	-	(7.00)	-	-	
285000 - Arts and Cultural Affairs Total	7.00	-	(7.00)	-	-	
285500 - CDBG						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	7c
8125 Project Coordinator	2.00	-	(2.00)	-	-	7c
8132 Senior Project Manager	1.00	-	(1.00)	-	-	7c
Full-Time Benefitted Total	4.00	-	(4.00)	-	-	
285500 - CDBG Total	4.00	-	(4.00)	-	-	
285531 - Outreach Homeless Services						
0082 Senior Office Specialist	2.00	-	(2.00)	-	-	7d
8110 Project Assistant	1.00	-	(1.00)	-	-	7d
8131 Project Manager	1.00	-	(1.00)	-	-	7d
8133 Principal Project Manager	1.00	-	(1.00)	-	-	7d
8756 Outreach Worker	16.00	-	(16.00)	-	-	7d
8757 Lead Outreach Worker	2.00	-	(2.00)	-	-	7d
Full-Time Benefitted Total	23.00	-	(23.00)	-	-	
285531 - Outreach Homeless Services Total	23.00	-	(23.00)	-	-	
287500 - Housing Authority						
0345 Administrative Assistant	1.00	-	(1.00)	-	-	
8110 Project Assistant	2.00	-	(2.00)	-	-	
8125 Project Coordinator	1.00	-	(1.00)	-	-	
8131 Project Manager	1.00	-	(1.00)	-	-	
8165 Housing Authority Manager	1.00	-	(1.00)	-	-	
Full-Time Benefitted Total	6.00	-	(6.00)	-	-	
287500 - Housing Authority Total	6.00	-	(6.00)	-	-	
Total Budgeted FTE	159.50	112.50	(47.00)	112.50	-	

SUMMARY OF CHANGES

Staffing levels decreased by 47.00 FTE from the adopted FY 2023/24 budget. 45.00 FTE were transferred to Housing and Human Services (approved by City Council on September 12, 2023), 7.00 FTE were transferred to Parks, Recreation, and Community Services, and 5.00 FTE were added to Community & Economic Development.

POSITION CHANGES**Additions and Deletions**

1. Administration (280000): Add Deputy Community & Economic Development Director (1.00 FTE)
2. Planning (281000): Add Senior Planner (1.00 FTE)
3. Economic Development (281500): Add Project Manager (1.00 FTE)
4. Building and Safety (282500): Add Building Inspector II (1.00 FTE)
5. Property Services (284500): Add Real Property Agent (1.00 FTE)
6. Arts & Cultural Affairs (285000): Delete 7.00 FTE and transfer to Parks, Recreation, and Community Services -Arts and Cultural Affairs (524000)
7. Delete 45.00 FTE and transfer to Housing & Human Services that was approved by City Council on September 12, 2023
 - a. Planning-Neighborhoods (281025): Transferred 4.00 FTE to Neighborhoods (251000)
 - b. Code Enforcement (284000): Transferred 8.00 FTE to Homeless Outreach (250500)
 - c. CDBG Housing (285500): Transferred 4.00 FTE to CDBG Administration (251500)
 - d. Outreach Homeless Services (285531): Transferred 23.00 FTE to Homeless Outreach (250500)
 - e. Housing Authority (287500): Transferred 6.00 FTE to Housing Authority (253500)

Reclassifications

8. Administration (280000)
 - a. Reclassify Code Enforcement Officer II (1.00 FTE) to Administrative Analyst (1.00 FTE)
 - b. Reclassify Senior Administrative Analyst (1.00 FTE) to Principal Management Analyst (1.00 FTE)
9. Economic Development (281500): Reclassify Project Coordinator (1.00 FTE) to Project Manager (1.00 FTE)
10. Code Enforcement (284000): Reclassify Administrative Assistant (1.00 FTE) to Administrative Analyst (1.00 FTE)

FINANCE DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
230000 - Administration						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
8326 Assistant Chief Financial Officer	1.00	-	(1.00)	-	-	8
8326 Deputy Finance Director	-	2.00	2.00	2.00	-	7,8
8330 Finance Director	1.00	1.00	-	1.00	-	9
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	1
9257 Senior Business Systems Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	4.00	6.00	2.00	6.00	-	
230000 - Administration Total	4.00	6.00	2.00	6.00	-	
230200 - Debt and Treasury						
0500 Revenue Representative	3.00	3.00	-	3.00	-	
0520 Revenue Specialist	1.00	1.00	-	1.00	-	
8302 Financial Analyst	1.00	1.00	-	1.00	-	
8303 Senior Financial Analyst	1.00	1.00	-	1.00	-	
8335 Budget and Revenue Manager	1.00	-	(1.00)	-	-	10
8337 Debt and Treasury Manager	-	1.00	1.00	1.00	-	10
8460 Principal Management Analyst	1.00	1.00	-	1.00	-	
9580 Treasury Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
2935 General Services Worker (Reset)	-	0.50	0.50	0.50	-	2
Part-Time Non-Benefitted Total	-	0.50	0.50	0.50	-	
230200 - Debt and Treasury Total	9.00	9.50	0.50	9.50	-	
230400 - Business Tax						
0520 Revenue Specialist	1.00	1.00	-	1.00	-	
0579 Business Tax Representative I	2.00	2.00	-	2.00	-	
0580 Business Tax Representative II	1.00	1.00	-	1.00	-	
0581 Senior Business Tax Representative	3.00	3.00	-	3.00	-	
0585 Business Tax Inspector	2.00	2.00	-	2.00	-	
0876 Business Tax / Collections Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	10.00	10.00	-	10.00	-	
230400 - Business Tax Total	10.00	10.00	-	10.00	-	
230500 - Accounting						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	3
0410 Account Clerk II	3.00	3.00	-	3.00	-	
0450 Senior Accounting Technician	1.00	1.00	-	1.00	-	
0460 Accounting Technician	3.00	3.00	-	3.00	-	
0475 Payroll Technician II	2.00	2.00	-	2.00	-	
0490 Accounts Payable Supervisor	1.00	1.00	-	1.00	-	
0492 Payroll Supervisor	1.00	1.00	-	1.00	-	

FINANCE DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
0570 Collection Representative II	1.00	1.00	-	1.00	-	
8260 Accountant II	1.00	1.00	-	1.00	-	
8280 Senior Accountant	3.00	3.00	-	3.00	-	
8290 Principal Accountant	2.00	1.00	(1.00)	1.00	-	6
8319 Assistant Controller	1.00	1.00	-	1.00	-	
8321 Accounting Manager – Controller	1.00	1.00	-	1.00	-	
8326 Assistant Chief Financial Officer	1.00	-	(1.00)	-	-	7, 8
8460 Principal Management Analyst	1.00	2.00	1.00	2.00	-	6
Full-Time Benefitted Total	22.00	22.00	-	22.00	-	
230500 - Accounting Total	22.00	22.00	-	22.00	-	
231000 - Budget and Revenue						
8335 Budget & Revenue Manager	1.00	1.00	-	1.00	-	
8450 Senior Management Analyst	2.00	2.00	-	2.00	-	
8460 Principal Management Analyst	2.00	4.00	2.00	4.00	-	4
Full-Time Benefitted Total	5.00	7.00	2.00	7.00	-	
231000 - Budget and Revenue Total	5.00	7.00	2.00	7.00	-	
231500 - Purchasing						
0025 Office Specialist	1.00	1.00	-	1.00	-	
1230 Procurement & Contract Specialist	4.00	6.00	2.00	6.00	-	5a
1250 Senior Procurement & Contract Specialist	2.00	3.00	1.00	3.00	-	5b
8676 Purchasing Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	8.00	11.00	3.00	11.00	-	
231500 - Purchasing Total	8.00	11.00	3.00	11.00	-	
231520 - Central Stores						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
1130 Inventory Control Specialist	5.00	5.00	-	5.00	-	
1150 Senior Inventory Control Specialist	2.00	2.00	-	2.00	-	
1170 Warehouse Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
640000 - Central Stores Total	9.00	9.00	-	9.00	-	
232000 - Risk Management						
8665 Risk Management Specialist	1.00	1.00	-	1.00	-	
8671 Risk Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
232000 - Risk Management Total	2.00	2.00	-	2.00	-	
Total Budgeted FTE	69.00	76.50	7.50	76.50	-	

SUMMARY OF CHANGES

Staffing levels increased by 7.50 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Administration (230000): Add Principal Management Analyst (1.00 FTE)
2. Debt and Treasury (230200): Add Revenue Representative (0.50 FTE)
3. Accounting (230500): Add Senior Office Specialist (1.00 FTE)
4. Budget and Revenue (231000): Add Principal Management Analyst (2.00 FTE)
5. Purchasing (231500)
 - a. Add Procurement / Contract Specialist (2.00 FTE)
 - b. Senior Procurement / Contract Specialist (1.00 FTE)

Reclassifications

6. Accounting (230500): Reclassify from Principal Accountant (1.00 FTE) to Principal Management Analyst (1.00 FTE)

Reorganizations and Internal Transfers

7. Accounting (230500): Transfer Assistant Chief Financial Officer (1.00 FTE) to Administration (230000)

Title Changes

8. Administration (230000): Change from Assistant Chief Financial Officer (2.00 FTE) to Deputy Finance Director (2.00 FTE)
9. Administration (230000): Change Chief Financial Officer / City Treasurer (1.00 FTE) to Finance Director (1.00 FTE)
10. Debt and Treasury (230200): Change from Budget and Revenue Manager (1.00 FTE) to Debt and Treasury Manager (1.00 FTE)

FIRE DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
350000 - Administration						
0345 Administrative Assistant	1.00	1.00	-	1.00	-	1a, 5
0353 Senior Administrative Assistant	1.00	2.00	1.00	2.00	-	5
0430 Senior Account Clerk	1.00	1.00	-	1.00	-	
1150 Inventory Control Specialist II	-	1.00	1.00	1.00	-	1b
2125 Fire Battalion Chief (D)	2.00	2.00	-	2.00	-	
2170 Fire Chief	1.00	1.00	-	1.00	-	
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	7.00	9.00	2.00	9.00	-	
350000 - Administration Total	7.00	9.00	2.00	9.00	-	
350500 - Prevention						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0345 Administrative Assistant	1.00	-	(1.00)	-	-	6
2125 Fire Battalion Chief (D)	1.00	1.00	-	1.00	-	
2135 Deputy Fire Marshal	1.00	1.00	-	1.00	-	
6955 Permit Technician	-	1.00	1.00	1.00	-	6
7197 Fire Plan Check Engineer	2.00	3.00	1.00	3.00	-	2a
7760 Fire Safety Inspector II	6.00	9.00	3.00	9.00	-	2b
7780 Senior Fire Safety Inspector	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	13.00	17.00	4.00	17.00	-	
350500 - Prevention Total	13.00	17.00	4.00	17.00	-	
351000 - Operations						
2040 Firefighter (S)	108.00	108.00	-	108.00	-	
2070 Fire Engineer (S)	51.00	51.00	-	51.00	-	
2090 Fire Captain (S)	51.00	52.00	1.00	52.00	-	3a
2100 Fire Captain (D)	3.00	4.00	1.00	4.00	-	3b
2120 Fire Battalion Chief (S)	6.00	6.00	-	6.00	-	
9325 Emergency Medical Services Coordinator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	220.00	222.00	2.00	220.00	-	
351000 - Operations Total	220.00	222.00	2.00	220.00	-	
351500 - Special Services						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0460 Accounting Technician	1.00	1.00	-	1.00	-	
2580 Emergency Services Coordinator	1.00	1.00	-	1.00	-	
2585 Emergency Services Administrator	1.00	1.00	-	1.00	-	
8450 Senior Management Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	5.00	-	5.00	-	
351500 - Special Services Total	5.00	5.00	-	5.00	-	

FIRE DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
352000 - Training						
0082 Senior Office Specialist	1.00	1.00	(1.00)	-	-	7
0345 Administrative Assistant	-	1.00	1.00	1.00	-	7
2100 Fire Captain (D)	2.00	2.00	-	2.00	-	
2125 Fire Battalion Chief (D)	1.00	1.00	-	1.00	-	
7750 Fire Safety Inspector I	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	5.00	-	5.00	-	
352000 - Training Total	5.00	5.00	-	5.00	-	
352500 - Certified Unified Program Agency (CUPA)						
0345 Administrative Assistant	-	1.00	1.00	1.00	-	
7760 Fire Safety Inspector II	1.00	2.00	-	2.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	4.00	2.00	4.00	-	
352500 - CUPA Total	2.00	4.00	2.00	4.00	-	
Total Budgeted FTE	252.00	262.00	10.00	262.00	-	

SUMMARY OF CHANGES

Staffing levels increased by 10.00 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Position additions/deletions

1. Administration (350000)
 - a. Add Administrative Assistant (1.00 FTE)
 - b. Add Inventory Control Specialist II (1.00 FTE)
2. Prevention (350500)
 - a. Add Fire Plan Check Engineer (1.00 FTE)
 - b. Add Fire Safety Inspector II (3.00 FTE)
3. Operations (351000)
 - a. Add Fire Captain (S) (1.00 FTE)
 - b. Add Fire Captain (D) (1.00 FTE)
4. CUPA (352500)
 - a. Add Administrative Assistant (1.00 FTE)
 - b. Add Fire Safety Inspector II (1.00 FTE)

Reclassifications

5. Administration (350000): Reclassify Administrative Assistant (1.00 FTE) to Senior Administrative Assistant (1.00 FTE)
6. Prevention (350500): Reclassify Administrative Assistant (1.00 FTE) to Permit Technician (1.00 FTE)

- 7. Training (352000): Reclassify Senior Office Specialist (1.00 FTE) to Administrative Assistant (1.00 FTE)

GENERAL SERVICES DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
220000 - Administration						
4539 Deputy General Services Director	1.00	1.00	-	1.00	-	
4540 General Services Director	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	2.00	1.00	(1.00)	1.00	-	3
9540 Senior Administrative Analyst	-	1.00	1.00	1.00	-	3
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
220000 - Administration Total	4.00	4.00	-	4.00	-	
220500 - Property Management						
8810 Real Property Agent	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
220500 - Property Management Total	1.00	1.00	-	1.00	-	
221000 - Building Services - Maintenance						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	4a
2880 Senior Custodian	1.00	-	(1.00)	-	-	4b
2910 Maintenance Worker I	2.00	-	(2.00)	-	-	4c,4d
4340 Building Maintenance Specialist	6.00	7.00	1.00	7.00		4c
4344 Lead Building Maintenance Specialist	1.00	1.00	-	1.00	-	
4370 Maintenance Electrician	1.00	1.00	-	1.00	-	
4440 Air Conditioning Technician	1.00	2.00	1.00	2.00	-	4d
4444 HVAC Supervisor	1.00	1.00	-	1.00	-	
4510 Building Services Supervisor	-	1.00	1.00	1.00	-	4a
5395 Maintenance Services Manager	1.00	1.00	-	1.00	-	
6986 Building Services Project Manager	3.00	3.00	-	3.00	-	
9530 Administrative Analyst	-	1.00	1.00	1.00	-	4b
9982 General Service Worker	2.00	2.00	-	2.00	-	4a
Full-Time Benefitted Total	20.00	20.00	-	20.00	-	
221000 - Building Services - Maintenance Total	20.00	20.00	-	20.00	-	
221500 - Central Garage						
2920 General Service Worker (Fleet Management)	1.00	1.00	-	1.00	-	
5290 Equipment Service Worker	6.00	6.00	-	6.00	-	
5310 Tire Maintenance Specialist	1.00	1.00	-	1.00	-	
5330 Mechanic	6.00	6.00	-	6.00	-	
5340 Senior Mechanic	10.00	10.00	-	10.00	-	
5342 Senior Mechanic Specialist	2.00	2.00	-	2.00	-	
5345 Fire Mechanic	4.00	4.00	-	4.00	-	
5360 Fleet Management Supervisor	3.00	3.00	-	3.00	-	
5370 Fleet Management Service Writer	1.00	1.00	-	1.00	-	
5395 Maintenance Services Manager	1.00	1.00	-	1.00	-	

GENERAL SERVICES DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
5550 Metal Shop Technician	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	36.00	36.00	-	36.00	-	
221500 - Central Garage Total	36.00	36.00	-	36.00	-	
221510 - Central Garage - Auto Stores						
1130 Inventory Control Specialist I	2.00	1.00	(1.00)	1.00	-	5a
1150 Inventory Control Specialist II	-	1.00	1.00	1.00	-	5a
2920 General Service Worker (Fleet Management)	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	1.00	-	(1.00)	-	-	5b
9540 Senior Administrative Analyst	-	1.00	1.00	1.00	-	5b
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
221510 - Central Garage - Auto Stores Total	4.00	4.00	-	4.00	-	
221520 - Central Garage - Motor Pool						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0450 Senior Accounting Technician	-	1.00	1.00	1.00	-	6
0460 Accounting Technician	1.00	-	(1.00)	-	-	6
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
221520 - Central Garage - Motor Pool Total	2.00	2.00	-	2.00	-	
223000 - Publishing Services						
1760 Reprographics Technician	3.00	3.00	-	3.00	-	
9982 General Service Worker	-	1.00	1.00	1.00	-	
Full-Time Benefitted Total	3.00	4.00	1.00	4.00	-	
223000 - Publishing Services Total	3.00	4.00	1.00	4.00	-	
224000 - Capital Projects						
8131 Project Manager	1.00	1.00	-	1.00	-	
8132 Senior Project Manager	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
224000 - Capital Projects Total	3.00	3.00	-	3.00	-	
224500 - Airport Administration						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	
0371 Airport Operations Coordinator	1.00	1.00	-	1.00	-	
2860 Custodian	-	1.00	1.00	1.00	-	
2940 Airport Operations Specialist	2.00	3.00	1.00	3.00	-	
2960 Senior Airport Operations Specialist	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9702 Airport Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	7.00	8.00	1.00	8.00	-	

GENERAL SERVICES DEPARTMENT

Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
224500 - Airport Administration Total	7.00	8.00	1.00	8.00	-	
Total Budgeted FTE	80.00	82.00	2.00	82.00	-	

SUMMARY OF CHANGES

Staffing levels increased by 2.00 FTE from the adopted FY 2023/24 budget. 1.00 FTE (Airport Operations Specialist) was approved by City Council on May 16, 2023.

POSITION CHANGES

Additions and Deletions

1. Publishing Services (223000): Add General Service Worker (1.00 FTE)
2. Airport Administration (224500): Add Airport Operations Specialist (1.00 FTE; approved by City Council on May 16, 2023)

Reclassifications

3. Administration (220000): Reclassify Administrative Analyst (1.00 FTE) to Senior Administrative Analyst (1.00 FTE)
4. Building Services Maintenance (221000)
 - a. Reclassify Senior Office Specialist (1.00 FTE) to Building Services Supervisor (1.00 FTE)
 - b. Reclassify Senior Custodian (1.00 FTE) to Administrative Analyst (1.00 FTE)
 - c. Reclassify Maintenance Worker (1.00 FTE) to Building Maintenance Specialist (1.00 FTE)
 - d. Reclassify Maintenance Worker (1.00 FTE) to Air Conditioning Technician (1.00 FTE)

HOUSING & HUMAN SERVICES						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
250000 - Administration						
0465 Accounting Technician	-	1.00	1.00	1.00	-	2a
8132 Senior Project Manager	-	1.00	1.00	1.00	-	2b
8166 Housing & Human Services Director	-	1.00	1.00	1.00	-	2c
8167 Deputy Housing & Human Services Director	-	1.00	1.00	1.00	-	2d
Full-Time Benefitted Total	-	4.00	4.00	4.00	-	
250000 - Administration Total	-	4.00	4.00	4.00	-	
250500 - Homeless Outreach						
0082 Senior Office Specialist	-	2.00	2.00	2.00	-	1b
7450 Code Enforcement Officer II	-	7.00	7.00	7.00	-	1a
7460 Senior Code Enforcement Officer	-	1.00	1.00	1.00	-	1a
8110 Project Assistant	-	1.00	1.00	1.00	-	1b
8131 Project Manager	-	1.00	1.00	1.00	-	1b
8133 Principal Project Manager	-	1.00	1.00	1.00	-	1b
8756 Outreach Worker	-	17.00	17.00	17.00	-	1b, 3a
8757 Lead Outreach Worker	-	2.00	2.00	2.00	-	1b, 3b
Full-Time Benefitted Total	-	32.00	32.00	32.00	-	
250500 - Homeless Outreach Total	-	32.00	32.00	32.00	-	
251000 - Neighborhood						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	1c
8110 Project Assistant	-	1.00	1.00	1.00	-	1c
8125 Project Coordinator	-	1.00	1.00	1.00	-	1c
8131 Project Manager	-	1.00	1.00	1.00	-	1c
Full-Time Benefitted Total	-	4.00	4.00	4.00	-	
251000 - Neighborhood Total	-	4.00	4.00	4.00	-	
251500 - CDBG Administration						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	1d
8125 Project Coordinator	-	2.00	2.00	2.00	-	1d
8132 Senior Project Manager	-	1.00	1.00	1.00	-	1d
Full-Time Benefitted Total	-	4.00	4.00	4.00	-	
251500 - CDBG Administration Total	-	4.00	4.00	4.00	-	
253500 - Housing Authority						
0345 Administrative Assistant	-	1.00	1.00	1.00	-	1e
8110 Project Assistant	-	2.00	2.00	2.00	-	1e
8125 Project Coordinator	-	1.00	1.00	1.00	-	1e
8131 Project Manager	-	1.00	1.00	1.00	-	1e
8165 Housing Authority Manager	-	1.00	1.00	1.00	-	1e

8757 Lead Outreach Worker	-	1.00	1.00	1.00	-	1e
Full-Time Benefitted Total	-	7.00	7.00	7.00	-	
253500 - Housing Authority Total	-	7.00	7.00	7.00	-	
Total Budgeted FTE	-	51.00	51.00	51.00	-	

SUMMARY OF CHANGES

This new department was approved by City Council on September 12, 2023. A total of 6.00 FTE were added to this department, and 45.00 FTE were transferred from Community & Economic Development.

POSITION CHANGES

Additions and Deletions

1. Transfer 45.00 FTE from Community & Economic Development that was approved by City Council on September 12, 2023
 - a. Homeless Outreach (250500): Transferred 8.00 FTE from Code Enforcement (284000)
 - b. Homeless Outreach (250500): Transferred 22.00 FTE from Outreach Homeless Services (285513)
 - c. Neighborhoods (251000): Transferred 4.00 FTE from Planning - Neighborhoods (281025)
 - d. CDBG Administration (251500): Transferred 4.00 FTE from CDBG Housing (285500)
 - e. Housing Authority (253500): Transferred 7.00 FTE from Housing Authority (287500)
2. Administration (250000)
 - a. Add Accounting Technician (1.00 FTE)
 - b. Add Senior Project Manager (1.00 FTE; Position approved by City Council as Outreach Services Manager)
 - c. Add Housing & Human Services Director (1.00 FTE)
 - d. Add Deputy Housing & Human Services Director (1.00 FTE)
3. Homeless Outreach (250500)
 - a. Add Outreach Worker (1.00 FTE)
 - b. Add Lead Outreach Worker (1.00 FTE)

HUMAN RESOURCES DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
210000 - Administration						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	1a
0353 Senior Administrative Assistant	1.00	-	(1.00)	-	-	2e
0360 Executive Assistant	-	1.00	1.00	1.00	-	2e
8650 Safety Manager	1.00	1.00	-	1.00	-	
8655 Safety Specialist	1.00	-	(1.00)	-	-	2a
8657 Safety Analyst	-	1.00	1.00	1.00	-	2a, 2c
8699 Human Resources Specialist	9.00	7.00	(2.00)	7.00	-	2c, 2h, 2i
8710 Human Resources Analyst	5.00	8.00	3.00	8.00	-	2f, 2g, 2h, 2i
8715 Organizational Development and Training Manager	-	1.00	1.00	1.00	-	2b
8720 Senior Human Resources Analyst	6.00	8.00	2.00	8.00	-	2d, 2f
8732 Principal Human Resources Analyst	6.00	4.00	(2.00)	4.00	-	1b, 2b, 2d
8738 Deputy Human Resources Director	2.00	2.00	-	2.00	-	
8739 Employee Relations Officer	1.00	1.00	-	1.00	-	
8740 Human Resources Director	1.00	1.00	-	1.00	-	
9256 Business Systems Manager I	1.00	1.00	-	1.00	-	
9261 Business Systems Analyst	-	1.00	1.00	1.00	-	1c
9530 Administrative Analyst	1.00	-	(1.00)	-	-	2g
Full-Time Benefitted Total	35.00	38.00	3.00	38.00	-	
9510 Administrative Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
210000 - Administration Total	36.00	39.00	3.00	39.00	-	
211510 - Workers' Compensation						
0140 Workers' Compensation Assistant	2.00	2.00	-	2.00	-	
8620 Claims Administrator	1.00	1.00	-	1.00	-	
8622 Senior Claims Administrator	1.00	1.00	-	1.00	-	
8625 Workers' Compensation Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	5.00	-	5.00	-	
211510 - Workers' Compensation Total	5.00	5.00	-	5.00	-	
Total Budgeted FTE	41.00	44.00	3.00	44.00	-	

SUMMARY OF CHANGES

Staffing levels increased by 3.00 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Administration (210000)
 - a. Add Senior Office Specialist (1.00 FTE)
 - b. Add Principal Human Resources Analyst (1.00 FTE)
 - c. Add Business Systems Analyst (1.00 FTE)

Reclassifications

2. Administration (210000)
 - a. Reclassify Safety Specialist (1.00 FTE) to Safety Analyst (1.00 FTE)
 - b. Reclassify Principal Human Resources Analyst (1.00 FTE) to Organizational Development and Training Manager (1.00 FTE)
 - c. Reclassify Human Resources Specialist (2.00 FTE) to Human Resources Analyst (2.00 FTE)
 - d. Reclassify Principal Human Resources Analyst (1.00 FTE) to Senior Human Resources Analyst (1.00 FTE)
 - e. Reclassify Senior Administrative Assistant (1.00 FTE) to Executive Assistant (1.00 FTE)

INNOVATION & TECHNOLOGY DEPARTMENT						
Job Code and Position Title	Adopted FY 2022/23	Adopted FY 2023/24	Change	Adopted FY 2024/25	Change	Note
240000 - Administration						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0450 Senior Accounting Technician	1.00	1.00	-	1.00	-	
9210 Deputy Chief Information Officer	1.00	-	(1.00)	-	-	4
9210 Deputy Chief Innovation Officer	-	1.00	1.00	1.00	-	4
9220 Chief Innovation Officer	1.00	1.00	-	1.00	-	
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	6.00	6.00	-	6.00	-	
240000 - Administration Total	6.00	6.00	-	6.00	-	
240500 - Network						
9239 Innovation & Technology Officer II	1.00	1.00	-	1.00	-	
9251 Innovation & Technology Analyst I	2.00	2.00	-	2.00	-	
9252 Innovation & Technology Analyst II	1.00	1.00	-	1.00	-	
9254 Principal Innovation & Technology Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	6.00	6.00	-	6.00	-	
240500 - Network Total	6.00	6.00	-	6.00	-	
241000 - Operations						
9239 Innovation & Technology Officer II	1.00	1.00	-	1.00	-	
9251 Innovation & Technology Analyst I	1.00	1.00	-	1.00	-	
9252 Innovation & Technology Analyst II	1.00	1.00	-	1.00	-	
9253 Senior Innovation & Technology Analyst	2.00	2.00	-	2.00	-	
9254 Principal Innovation & Technology Analyst	4.00	4.00	-	4.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
241000 - Operations Total	9.00	9.00	-	9.00	-	
241500 - Applications						
9239 Innovation & Technology Officer II	1.00	1.00	-	1.00	-	
9251 Innovation & Technology Analyst I	3.00	5.00	2.00	5.00	-	1a
9252 Innovation & Technology Analyst II	6.00	3.00	(3.00)	3.00	-	1a, 1b
9253 Senior Innovation & Technology Analyst	5.00	6.00	1.00	6.00	-	1b
9254 Principal Innovation & Technology Analyst	4.00	4.00	-	4.00	-	
Full-Time Benefitted Total	19.00	19.00	-	19.00	-	
241500 - Applications Total	19.00	19.00	-	19.00	-	
242000 - Client Services						
9240 Innovation & Technology Officer I	1.00	1.00	-	1.00	-	
9247 Innovation & Technology Technician I	3.00	3.00	-	3.00	-	

INNOVATION & TECHNOLOGY DEPARTMENT						
Job Code and Position Title	Adopted FY 2022/23	Adopted FY 2023/24	Change	Adopted FY 2024/25	Change	Note
9248 Innovation & Technology Technician II	5.00	5.00	-	5.00	-	
9249 Senior Innovation & Technology Technician	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total	12.00	12.00	-	12.00	-	
242000 - Client Services Total	12.00	12.00	-	12.00	-	
242500 - Cybersecurity						
9244 Chief Innovation Security Officer	1.00	1.00	-	1.00	-	
9252 Innovation & Technology Analyst II	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
242500 - Cybersecurity Total	2.00	2.00	-	2.00	-	
244000 - Innovation						
8132 Senior Project Manager	1.00	1.00	-	1.00	-	
8460 Principal Management Analyst	1.00	1.00	-	1.00	-	
9210 Deputy Chief Information Officer	1.00	-	(1.00)	-	-	3
9210 Deputy Chief Innovation Officer	-	1.00	1.00	1.00	-	3
9240 Innovation & Technology Officer I	1.00	-	(1.00)	-	-	2
9252 Innovation & Technology Analyst II	2.00	2.00	-	2.00	-	
9259 Geographic Information Systems (GIS) Analyst	1.00	1.00	-	1.00	-	
9264 Senior Geographic Information Systems (GIS) Analyst	2.00	3.00	1.00	3.00	-	2
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
244000 - Innovation Total	9.00	9.00	-	9.00	-	
Total Budgeted FTE	63.00	63.00	-	63.00	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Applications (241500)
 - a. Reclassify Innovation & Technology Analyst II (2.00 FTE) to Innovation & Technology Analyst I (2.00 FTE)
 - b. Reclassify Innovation & Technology Analyst II (1.00 FTE) to Senior Innovation & Technology Analyst (1.00 FTE)
2. Innovation (244000): Reclassify Innovation & Technology Officer I (1.00 FTE) to Senior Geographic Information Systems Analyst (1.00 FTE)

Title Changes

3. Administration (240000): Change Deputy Chief Information Officer (1.00 FTE) to Deputy Chief Innovation Officer (1.00 FTE)

4. Innovation (244000): Change Deputy Chief Information Officer (1.00 FTE) to Deputy Chief Innovation Officer (1.00 FTE)

Marketing & Communications							
Job Code and Position Title		Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
140000 - Administration							
8154	Marketing & Communications Director	-	1.00	1.00	1.00	-	1a, 4b
8156	Deputy Marketing & Communications Director	-	1.00	1.00	1.00	-	2
9530	Administrative Analyst	-	1.00	1.00	1.00	-	1a, 4a
Full-Time Benefitted Total		-	3.00	3.00	3.00	-	
140000 - Administration Total		-	3.00	3.00	3.00	-	
140500 - Riverside TV							
9660	Media Production Technician	-	2.00	2.00	2.00	-	1b
9661	Senior Media Production Technician	-	1.00	1.00	1.00	-	1b, 5
9664	Communications Supervisor	-	1.00	1.00	1.00	-	1b
Full-Time Benefitted Total		-	4.00	4.00	4.00	-	
9300	Extra Help	-	1.10	1.10	1.10	-	1b
9660	Media Production Technician	-	1.45	1.45	1.45	-	1b
Half-Time Benefitted Total		-	2.55	2.55	2.55	-	
140500 - Riverside TV Total		-	6.55	6.55	6.55	-	
141000 - Marketing							
7800	Graphics Technician	-	1.00	1.00	1.00	-	1c
7801	Senior Graphics Technician	-	1.00	1.00	1.00	-	1c, 6a
7802	Lead Graphics Technician	-	1.00	1.00	1.00	-	1c
8110	Project Assistant	-	1.00	1.00	1.00	-	1c
8125	Project Coordinator	-	1.00	1.00	1.00	-	1c, 6b
8132	Senior Project Manager	-	1.00	1.00	1.00	-	1c, 6c
8386	Utilities Customer Communications Coordinator	-	1.00	1.00	1.00	-	1c
9160	Web Designer	-	2.00	2.00	2.00	-	1c, 3
9251	Innovation & Technology Analyst I	-	1.00	1.00	1.00	-	1c
Full-Time Benefitted Total		-	10.00	10.00	10.00	-	
141000 - Marketing Total		-	10.00	10.00	10.00	-	
Total Budgeted FTE		-	19.55	19.55	19.55	-	

SUMMARY OF CHANGES

FY 2024/25 staffing levels increased by 17.55 FTE from the adopted FY 2023/24 budget due to the transfer from Communications (114000) to this new department. Deputy Marketing & Communications Director (1.00 FTE) and Web Designer (1.00 FTE) were added to the department in FY 2024/25.

POSITION CHANGES

Additions and Deletions

1. Add 17.55 FTE from City Manager - Communications (114000) Transfer 2.00 FTE from to Administration (140000)
 - a. Transfer 6.55 FTE to Riverside TV (140500)

- b. Transfer 9.00 FTE to Marketing (141000)
- c. Administration (140000): Add Deputy Marketing & Communications Director (1.00 FTE)
- 2. Administration (140000): Add Deputy Marketing & Communications Director (1.00 FTE)
- 3. Marketing (141000): Add Web Designer (1.00 FTE)

Reclassifications

- 4. Administration (140000)
 - a. Reclassify Project Assistant (1.00 FTE) to Administrative Analyst (1.00 FTE)
 - b. Reclassify Marketing Officer (1.00 FTE) to Marketing & Communications Director (1.00 FTE)
- 5. Riverside TV (140500): Reclassify Media Production Technician (1.00 FTE) to Senior Media Production Technician (1.00 FTE)
- 6. Marketing (141000)
 - a. Reclassify Graphics Technician (1.00 FTE) to Senior Graphics Technician (1.00 FTE)
 - b. Reclassify Project Assistant (1.00 FTE) to Project Coordinator (1.00 FTE)
 - c. Reclassify Project Manager (1.00 FTE) to Senior Project Manager (1.00 FTE)

MAYOR'S OFFICE						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
010000 - Mayor						
0347 Administrative Assistant	1.00	1.00	-	1.00	-	
9532 Administrative Analyst to the Mayor	-	1.00	1.00	1.00	-	1
9642 Chief of Staff	1.00	1.00	-	1.00	-	
9800 Mayor	1.00	1.00	-	1.00	-	
9881 Administrative Assistant to the Mayor	1.00	-	(1.00)	-	-	1
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
010000 - Mayor Total FTE	4.00	4.00	-	4.00	-	
012000 - Community Relations						
9635 Assistant to the Mayor	3.00	2.00	(1.00)	2.00	-	
9645 International Affairs & Protocol Officer	-	1.00	1.00	1.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
9635 Assistant to the Mayor	-	0.50	0.50	0.50	-	
Half-Time Benefitted Total	-	0.50	0.50	0.50	-	
9510 Administrative Intern	0.25	0.25	-	0.25	-	
9645 International Affairs & Protocol Officer	0.50	-	(0.50)	-	-	
Part-Time Non-Benefitted Total	0.75	0.25	(0.50)	0.25	-	
012000 - Community Relations Total FTE	3.75	3.75	-	3.75	-	
Total Budgeted FTE	7.75	7.75	-	7.75	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Mayor (010000): Reclassify Administrative Assistant to the Mayor (1.00 FTE) to Administrative Analyst to the Mayor (1.00 FTE)
2. Community Relations (012000)
 - a. Reclassify Assistant to the Mayor (1.00 FTE) to International Affairs & Protocol Officer (1.00 FTE)
 - b. Reclassify International Affairs & Protocol Officer (0.50 FTE) to Assistant to the Mayor (0.50 FTE)

MUSEUM OF RIVERSIDE						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
530500 - Facilities and Operations						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
6090 Museum Maintenance Worker	1.00	1.00	-	1.00	-	
6120 Exhibition Designer	1.00	1.00	-	1.00	-	
6128 Associate Educator	1.00	1.00	-	1.00	-	
6130 Museum Educator	1.00	1.00	-	1.00	-	
6140 Collections Registrar	1.00	1.00	-	1.00	-	
6160 Museum Curator	3.00	3.00	-	3.00	-	
6170 Curatorial Services Manager	1.00	1.00	-	1.00	-	
6195 Museum Director	1.00	1.00	-	1.00	-	
8125 Project Coordinator	1.00	1.00	-	1.00		
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
TBD Marketing and Outreach Coordinator	-	-	-	1.00	1.00	1
Full-Time Benefitted Total	13.00	13.00	-	14.00	1.00	
0025 0.50	0.50	-	0.50	0.50	-	
Half-Time Benefitted Total	0.50	0.50	-	0.50	-	
530500 - Facilities and Operations Total	13.50	13.50	-	14.50	-	
Total Budgeted FTE	13.50	13.50	-	14.50	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget in FY 2024/25. Staffing level will increase by 1.00 FTE in FY 2025/26 due to the addition of a Marketing & Outreach Coordinator.

POSITION CHANGES

Additions and Deletions

1. Facilities and Operations (530500): Add Marketing and Outreach Coordinator (1.00 FTE)

PARKS, RECREATION & COMMUNITY SERVICES DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
520000 - Administration						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0460 Accounting Technician	1.00	1.00	-	1.00	-	
6511 Deputy Parks, Recreation & Community Services Director	2.00	3.00	1.00	3.00	-	6, 7c
6520 Parks, Recreation & Community Services Director	1.00	1.00	-	1.00	-	
7855 Transportation and Trails Coordinator	1.00	-	(1.00)	-	-	7
7860 Park Planner (Designer)	1.00	1.00	-	1.00	-	
8131 Project Manager	1.00	2.00	1.00	2.00	-	7
8132 Senior Project Manager	-	1.00	1.00	1.00	-	1
8133 Principal Project Manager	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	2.00	1.00	(1.00)	1.00	-	
9540 Senior Administrative Analyst	-	1.00	1.00	1.00	-	
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	12.00	14.00	2.00	14.00	-	
520000 - Administration Total	12.00	14.00	2.00	14.00	-	
520020 - Administration - Special Transit Services						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
3930 Senior Mini-Bus Driver / Dispatcher-Scheduler	1.00	1.00	-	1.00	-	
3940 Mini-Bus Driver / Dispatcher-Scheduler	5.00	5.00	-	5.00	-	
3950 Mini-Bus Driver	33.00	25.00	(8.00)	25.00	-	2
6430 Special Transit Supervisor	2.00	2.00	-	2.00	-	
6431 Special Transit Manager	1.00	1.00	-	1.00	-	
8440 Management Analyst	1.00	-	(1.00)	-	-	8
8450 Senior Management Analyst	-	1.00	1.00	1.00	-	8
Full-Time Benefitted Total	44.00	36.00	(8.00)	36.00	-	
3950 Min-Bus Driver	4.25	-	(4.25)	-	-	2
Part-Time Non-Benefitted Total	4.25	-	(4.25)	-	-	
520020 - Administration - Special Transit Services Total	48.25	36.00	(12.25)	36.00	-	
520500 - Recreation						
0025 Office Specialist	1.00	1.00	-	1.00	-	
6420 Recreation Services Coordinator	16.00	18.00	2.00	18.00	-	3a
6480 Recreation Supervisor	5.00	5.00	-	5.00	-	
6490 Recreation Superintendent	-	1.00	1.00	1.00	-	3b
8757 Lead Outreach Worker	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	23.00	26.00	3.00	26.00	-	
6380 Assistant Recreation Coordinator	7.50	11.25	3.75	11.25	-	3c
3/4-Time Benefitted Total	7.50	11.25	3.75	11.25	-	

PARKS, RECREATION & COMMUNITY SERVICES DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
6380 Assistant Recreation Coordinator	2.00	-	(2.00)	-	-	3c
8756 Outreach Worker	1.50	1.50	-	1.50	-	
Half-Time Benefitted Total	3.50	1.50	(2.00)	1.50	-	
2930 General Service Worker	1.25	1.25	-	1.25	-	
6260 Lifeguard / Instructor	11.05	11.05	-	11.05	-	
6280 Pool Manager	2.04	2.04	-	2.04	-	
6285 Assistant Aquatics Coordinator	1.09	2.18	1.09	2.18	-	3d
6350 Recreation Leader	46.02	46.02	-	46.02	-	
6380 Assistant Recreation Coordinator	1.87	1.62	(0.25)	1.62	-	3c
6580 Instructor	4.28	4.28	-	4.28	-	
Part-Time Non-Benefitted Total	67.60	68.44	0.84	68.44	-	
520500 - Recreation Total	101.60	107.19	5.59	107.19	-	
521500 - Parks						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	4a
0460 Accounting Technician	1.00	1.00	-	1.00	-	
2985 Park Maintenance Worker	10.00	13.00	3.00	13.00	-	4b
3005 Senior Park Maintenance Worker	5.00	5.00	-	5.00	-	
3015 Park Supervisor	3.00	3.00	-	3.00	-	
3020 Lead Park Maintenance Worker	4.00	4.00	-	4.00	-	
3025 Park Superintendent	1.00	1.00	-	1.00	-	
3035 Landscape Maintenance Inspector	3.00	4.00	1.00	4.00	-	4c
4370 Maintenance Electrician	1.00	1.00	-	1.00	-	
4440 Air Conditioning Technician	2.00	2.00	-	2.00	-	
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	30.00	31.00	1.00	31.00	-	
6380 Assistant Recreation Coordinator	-	0.75	0.75	0.75	-	4d
3/4-Time Benefitted Total	-	0.75	0.75	0.75	-	
2930 General Service Worker	3.25	3.25	-	3.25	-	
2995 Weekend Crew Supervisor	2.25	2.25	-	2.25	-	
Part-Time Non-Benefitted Total	5.50	5.50	-	5.50	-	
521500 - Parks Total	36.50	42.25	5.75	42.25	-	
521540 - Fairmount Park Golf Course						
6420 Recreation Services Coordinator	-	1.00	1.00	1.00	-	5
Full-Time Benefitted Total	30.00	31.00	1.00	31.00	-	
6380 Assistant Recreation Coordinator	0.75	0.75	-	0.75	-	
3/4 Time - Benefitted Total	0.75	0.75	-	0.75	-	
6350 Recreation Leader	0.75	0.75	-	0.75	-	
6580 Instructor	1.50	1.50	-	1.50	-	
Part-Time Non-Benefitted Total	2.25	2.25	-	2.25	-	
521540 - Fairmount Park Golf Course Total	3.00	4.00	1.00	4.00	-	

PARKS, RECREATION & COMMUNITY SERVICES DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
523000 - Bourns Youth Innovation Center						
6420 Recreation Services Coordinator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
6380 Assistant Recreation Coordinator	0.75	0.75	-	0.75	-	
Part-time Non-Benefitted Total	0.75	0.75	-	0.75	-	
6580 Instructor	1.00	1.00	-	1.00	-	
6380 Assistant Recreation Coordinator	1.25	1.25	-	1.25	-	
Half-Time Benefitted Total	2.25	2.25	-	2.25	-	
523000 - Bourns Youth Innovation Center Total	4.00	4.00	-	4.00	-	
524000 - Arts and Cultural Affairs						
8136 Arts & Cultural Affairs Manager	-	-	-	-	-	6, 7c
8125 Project Coordinator	-	4.00	4.00	4.00	-	6
8131 Project Manager	-	1.00	1.00	1.00	-	6
8132 Senior Project Manager	-	1.00	1.00	1.00	-	6
Full-Time Benefitted Total	-	6.00	6.00	6.00	-	
524000 - Arts and Cultural Affairs Total	-	6.00	6.00	6.00	-	
Total Budgeted FTE	205.35	213.44	8.09	213.44	-	

SUMMARY OF CHANGES

Staffing levels increased by 8.09 FTE from the adopted FY 2023/24 budget. This includes transfer of 7.00 FTE from Community & Economic Development - Arts & Cultural Affairs (285000).

POSITION CHANGES

Additions and Deletions

1. Administration (520000): Add Senior Project Manager (1.00 FTE)
2. Special Transit Services (520020): Delete Minibus Driver (12.25 FTE)
3. Recreation (520500)
 - a. Add Recreation Services Coordinator (2.00 FTE)
 - b. Recreation (520500): Add Recreation Superintendent (1.00 FTE)
 - c. Add Assistant Recreation Coordinator (1.50 FTE); increase four Half-Time Benefitted positions to 3/4-Time Benefitted for an increase of 1.00 FTE; decrease Part-Time Non-Benefitted by 0.25 FTE, and add 0.75 FTE 3/4-Time Benefitted
 - d. Add Assistant Aquatics Coordinator (1.09 FTE)
4. Parks (521500)
 - a. Add Senior Office Specialist (1.00 FTE)
 - b. Add Park Maintenance Worker (3.00 FTE)
 - c. Add Landscape Maintenance Inspector (1.00 FTE)
 - d. Add Assistant Recreation Coordinator (0.75 FTE)

5. Fairmount Park Golf Course (521540): Add Recreation Services Coordinator (1.00 FTE)
6. Arts & Cultural Affairs (524000): Add 7.00 FTE transferred from Community & Economic Development - Arts & Cultural Affairs (285000)

Reclassifications

7. Administration (520000)
 - a. Reclassify Transportation and Trails Coordinator (1.00 FTE) to Project Manager (1.00 FTE)
 - b. Reclassify Administrative Analyst (1.00 FTE) to Senior Administrative Analyst (1.00 FTE)
 - c. Reclassify Arts & Cultural Affairs Manager (1.00 FTE) to Deputy Parks, Recreation & Community Services Director
8. Special Transit Services (520020): Reclassify Management Analyst (1.00 FTE) to Senior Management Analyst (1.00 FTE) Recreation (520500)

POLICE DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
310000 - Office of the Chief						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
2260 Police Detective	2.00	2.00	-	2.00	-	
2300 Police Sergeant	3.00	3.00	-	3.00	-	
2320 Police Lieutenant	1.00	1.00	-	1.00	-	
2356 Deputy Police Chief	2.00	2.00	-	2.00	-	
2360 Police Chief	1.00	1.00	-	1.00	-	
2670 Police Administrative Specialist	2.00	2.00	-	2.00	-	
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	12.00	12.00	-	12.00	-	
310000 - Office of the Chief Total	12.00	12.00	-	12.00	-	
310100 - Community Services Bureau						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0347 Administrative Assistant	1.00	1.00	-	1.00	-	
2240 Police Officer	6.00	6.00	-	6.00	-	
2300 Police Sergeant	1.00	1.00	-	1.00	-	
2320 Police Lieutenant	1.00	1.00	-	1.00	-	
2571 Community Services Officer	1.00	1.00	-	1.00	-	
2673 Police Program Coordinator	1.00	1.00	-	1.00	-	
9241 Programmer Analyst	1.00	1.00	-	1.00	-	
9245 Senior Programmer Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	14.00	14.00	-	14.00	-	
310100 - Community Services Bureau Total	14.00	14.00	-	14.00	-	
310200 - Support Services						
0082 Senior Office Specialist	3.00	2.00	(1.00)	2.00	-	4
2240 Police Officer	6.00	6.00	-	6.00	-	
2260 Police Detective	1.00	1.00	-	1.00	-	
2300 Police Sergeant	2.00	2.00	-	2.00	-	
2320 Police Lieutenant	2.00	2.00	-	2.00	-	
2340 Police Captain	1.00	1.00	-	1.00	-	
2571 Community Services Officer	3.00	3.00	-	3.00	-	
2600 Range Master	1.00	1.00	-	1.00	-	
2605 Assistant Range Master	0.75	1.00	0.25	1.00	-	2
2650 Police Property and Evidence Specialist	6.00	6.00	-	6.00	-	
2655 Police Records Specialist	26.00	26.00	-	26.00	-	
2663 Police Records / Information Manager	1.00	1.00	-	1.00	-	
2670 Police Administrative Specialist	2.00	3.00	1.00	3.00	-	4
2675 Police Program Supervisor	6.00	6.00	-	6.00	-	
2700 Police Records System Analyst	1.00	1.00	-	1.00	-	

POLICE DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
9241 Programmer Analyst	-	1.00	1.00	1.00	-	1
9530 Administrative Analyst	1.00	1.00	-	1.00	-	4
Full-Time Benefitted Total	62.75	64.00	1.25	64.00	-	
2430 Police Cadet	7.00	7.00	-	7.00	-	
9300 Extra Help	1.25	1.25	-	1.25	-	
Part-Time Non-Benefitted Total	8.25	8.25	-	8.25	-	
310200 - Support Services Total	71.00	72.25	1.25	72.25	-	
310500 - Administrative Services						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0410 Account Clerk II	2.00	2.00	-	2.00	-	
0430 Senior Account Clerk	1.00	1.00	-	1.00	-	
0465 Accounting Technician	1.00	1.00	-	1.00	-	
2675 Police Program Supervisor	1.00	1.00	-	1.00	-	
2860 Custodian	7.00	7.00	-	7.00	-	
8280 Senior Accountant	1.00	1.00	-	1.00	-	
8450 Senior Management Analyst	1.00	1.00	-	1.00	-	
8460 Principal Management Analyst	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9574 Police Administrator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	18.00	18.00	-	18.00	-	
310500 - Administrative Services Total	18.00	18.00	-	18.00	-	
311000 - Communications						
2490 Public Safety Dispatcher I	4.00	4.00	-	4.00	-	
2493 Public Safety Dispatcher II	49.00	48.00	(1.00)	48.00	-	5
2510 "Public Safety Communications	7.00	7.00	-	7.00	-	
2515 Police Communications System Analyst	1.00	1.00	-	1.00	-	
2520 "Public Safety Communications	-	1.00	1.00	1.00	-	5
Full-Time Benefitted Total	61.00	61.00	-	61.00	-	
311000 - Communications Total	61.00	61.00	-	61.00	-	
311500 - Field Operations						
0082 Senior Office Specialist	2.00	2.00	-	2.00	-	
0347 Administrative Assistant	1.00	1.00	-	1.00	-	
2240 Police Officer	225.00	205.00	(20.00)	205.00	-	6a
2260 Police Detective	7.00	7.00	-	7.00	-	
2300 Police Sergeant	31.00	29.00	(2.00)	29.00	-	6b
2320 Police Lieutenant	8.00	8.00	-	8.00	-	
2340 Police Captain	1.00	1.00	-	1.00	-	
2571 Police Service Representative	5.00	5.00	-	5.00	-	
2673 Police Program Coordinator	1.00	1.00	-	1.00	-	

POLICE DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
Full-Time Benefitted Total	281.00	259.00	(22.00)	259.00	-	
311500 - Field Operations Total	281.00	259.00	(22.00)	259.00	-	
312000 - Aviation						
2240 Police Officer	1.00	1.00	-	1.00	-	
2280 Police Pilot	5.00	5.00	-	5.00	-	
2300 Police Sergeant	1.00	1.00	-	1.00	-	
5450 Senior Aviation Mechanic	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
312000 - Aviation Total	9.00	9.00	-	9.00	-	
312500 - Special Operations						
2240 Police Officer	39.00	59.00	20.00	59.00	-	6a
2260 Police Detective	15.00	15.00	-	15.00	-	
2300 Police Sergeant	7.00	9.00	2.00	9.00	-	6b
2320 Police Lieutenant	5.00	5.00	-	5.00	-	
2340 Police Captain	1.00	1.00	-	1.00	-	
2571 Police Service Representative	4.00	4.00	-	4.00	-	
2573 Park and Neighborhood Specialist	20.00	20.00	-	20.00	-	
9137 Crime Analyst	3.00	3.00	-	3.00	-	
9139 Supervising Crime Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	95.00	117.00	22.00	117.00	-	
312500 - Special Operations Total	95.00	117.00	22.00	117.00	-	
313000 - Central Investigations						
2240 Police Officer	1.00	1.00	-	1.00	-	
2260 Police Detective	25.00	25.00	-	25.00	-	
2300 Police Sergeant	4.00	4.00	-	4.00	-	
2320 Police Lieutenant	1.00	1.00	-	1.00	-	
2340 Police Captain	1.00	1.00	-	1.00	-	
2571 Community Services Officer	3.00	3.00	-	3.00	-	
2615 Senior Forensic Specialist	3.00	3.00	-	3.00	-	
2620 Supervising Forensic Specialist	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	39.00	39.00	-	39.00	-	
313000 - Central Investigations Total	39.00	39.00	-	39.00	-	
313500 - Special Investigations						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
2240 Police Officer	1.00	1.00	-	1.00	-	
2260 Police Detective	19.00	20.00	1.00	20.00	-	3
2300 Police Sergeant	3.00	3.00	-	3.00	-	
2320 Police Lieutenant	1.00	1.00	-	1.00	-	
2571 Community Services Officer	1.00	1.00	-	1.00	-	

POLICE DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
Full-Time Benefitted Total	26.00	27.00	1.00	27.00	-	
313500 - Special Investigations Total	26.00	27.00	1.00	27.00	-	
Total Budgeted FTE	626.00	628.25	2.25	628.25	-	

SUMMARY OF CHANGES

Staffing levels increased by 2.50 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

- 1. Support Services (310200): Add Programmer Analyst (1.00 FTE)
- 2. Support Services (310200): Add Assistant Range Master (0.25 FTE)
- 3. Special Investigations (313500): Add Police Detective (1.00 FTE)

Reclassifications

- 4. Support Services (310200): Reclassify Senior Office Specialist (1.00 FTE) to Police Administrative Specialist (1.00 FTE)
- 5. Communications (311000): Reclassify Public Safety Dispatcher II (1.00 FTE) to Public Safety Communications Manager (1.00 FTE)

Corrections

- 6. Field Operations (311500): Transfer 22.00 FTE to Special Operations (3125000)
 - a. Police Officer (20.00 FTE)
 - b. Police Sergeant (2.00 FTE)

PUBLIC LIBRARY						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
513000 - Administration						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0400 Account Clerk I	-	1.00	1.00	1.00	-	2a, 4
0430 Senior Account Clerk	1.00	-	(1.00)	-	-	2b
0460 Accounting Technician	-	1.00	1.00	1.00	-	2b
6035 Assistant Library Director	1.00	1.00	-	1.00	-	
6040 Library Director	1.00	1.00	-	1.00	-	
8450 Senior Management Analyst	1.00	-	(1.00)	-	-	2c
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	2c
9261 Business Systems Analyst	1.00	1.00	-	1.00	-	
9571 Administrative Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	8.00	9.00	1.00	9.00	-	
513000 - Administration Total	8.00	9.00	1.00	9.00	-	
513500 - Neighborhood Services						
5785 Library Assistant	19.00	18.00	(1.00)	18.00	-	1a, 4
5825 Library Technician	9.00	10.00	1.00	10.00	-	3
5865 Library Associate	14.00	13.00	(1.00)	13.00	-	3
5915 Librarian	7.00	9.00	2.00	9.00	-	1b
5984 Senior Librarian	-	1.00	1.00	1.00	-	1c
9165 Digital Systems Specialist	-	1.00	1.00	1.00	-	1d
9982 General Service Worker	1.00	1.00	-	1.00	-	1a, 4
Full-Time Benefitted Total	51.00	50.00	(1.00)	50.00	-	
5785 Library Assistant	9.00	11.50	2.50	11.50	-	
Half-Time Benefitted Total	9.00	11.50	2.50	11.50	-	
5785 Library Assistant	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
513500 - Neighborhood Services Total	60.00	65.50	5.50	65.50	-	
Total Budgeted FTE	68.00	74.50	6.50	74.50	-	

SUMMARY OF CHANGES

Staffing levels increased by 6.50 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

1. Neighborhood Services (513500)
 - a. Add Library Assistant (2.50 FTE)
 - b. Add Librarian (2.00 FTE)
 - c. Add Senior Librarian (1.00 FTE)
 - d. Add Library Digital Systems Specialist (1.00 FTE)

Reclassifications

2. Administration (513000)
 - a. Reclassify Library Assistant (1.00 FTE) to Account Clerk I (1.00 FTE)
 - b. Reclassify Senior Account Clerk (1.00 FTE) to Accounting Technician (1.00 FTE)
 - c. Reclassify Senior Management Analyst (1.00 FTE) to Principal Management Analyst (1.00 FTE)
3. Neighborhood Services (513500): Reclassify Library Associate (1.00 FTE) to Library Technician (1.00 FTE)

Reorganizations and Internal Transfers

4. Neighborhood Services (513500): Transfer Library Assistant (1.00 FTE) to Administration (1.00 FTE)

PUBLIC UTILITIES DEPARTMENT - ADMINISTRATION						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
600000 - Management Services						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0345 Administrative Assistant	6.00	2.00	(4.00)	2.00	-	1a, 7
0360 Executive Assistant	-	3.00	3.00	3.00	-	1a
0450 Senior Accounting Technician	1.00	1.00	-	1.00	-	
0460 Accounting Technician	1.00	1.00	-	1.00	-	
6985 Building Services Project Coordinator	1.00	1.00	-	1.00	-	
6986 Building Services Project Manager	1.00	-	(1.00)	-	-	1b
7420 Utilities General Manager	-	1.00	1.00	1.00	-	1b
7424 Utilities Assistant General Manager / Energy Delivery	1.00	1.00	-	1.00	-	
7436 Utilities Assistant General Manager / Water Delivery	1.00	1.00	-	1.00	-	
8260 Accountant II	1.00	1.00	-	1.00	-	
8280 Senior Accountant	2.00	2.00	-	2.00	-	
8366 Utilities Assistant General Manager / Resources	2.00	2.00	-	2.00	-	
8376 Utilities Assistant General Manager - Finance / Administration	1.00	1.00	-	1.00	-	
8389 Utilities Analyst	1.00	1.00	-	1.00	-	
8393 Utilities Senior Analyst	1.00	1.00	-	1.00	-	
8394 Utilities Principal Analyst	3.00	3.00	-	3.00	-	
8398 Utilities Fiscal Manager	4.00	4.00	-	4.00	-	
8460 Principal Management Analyst	3.00	3.00	-	3.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	35.00	34.00	(1.00)	34.00	-	
9950 Technical Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
600000 - Management Services Total	36.00	35.00	(1.00)	35.00	-	
600300 - Office of Operational Technology						
9244 Chief Innovation Security Officer	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
600300 - Office of Operational Technology Total	1.00	1.00	-	1.00	-	
600400 - Business Support						
9176 Senior Network Support Specialist	1.00	-	(1.00)	-	-	2a
9256 Business Systems Manager I	1.00	1.00	-	1.00	-	
9257 Senior Business Systems Analyst	4.00	5.00	1.00	5.00	-	2a
9261 Business Systems Analyst	2.00	3.00	1.00	3.00	-	2b
9262 Business Systems Support Technician	1.00	-	(1.00)	-	-	2c
9265 Business Systems Manager II	1.00	1.00	-	1.00	-	

PUBLIC UTILITIES DEPARTMENT - ADMINISTRATION						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
9266 Principal Business Systems Analyst	-	1.00	1.00	1.00	-	2c
9530 Administrative Analyst	1.00	-	(1.00)	-	-	2b
Full-Time Benefitted Total	11.00	11.00	-	11.00	-	
600400 - Business Support Total	11.00	11.00	-	11.00	-	
600500 - Utility Billing						
0410 Account Clerk II	-	1.00	1.00	1.00	-	3a
0610 Utilities Customer Service	11.00	-	(11.00)	-	-	3a, 3b
0617 Utilities Billing Representative II	-	10.00	10.00	10.00	-	3b
0619 Lead Utilities Billing Representative	-	1.00	1.00	1.00	-	3c
9530 Administrative Analyst	1.00	-	(1.00)	-	-	3c
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	13.00	13.00	-	13.00	-	
600500 - Utility Billing Total	13.00	13.00	-	13.00	-	
600700 - Safety						
6765 Senior Engineering Aide	1.00	1.00	-	1.00	-	
8131 Project Manager	1.00	1.00	-	1.00	-	
8654 Utilities Safety & Training Manager	1.00	1.00	-	1.00	-	
8655 Safety Specialist	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	4.00	-	4.00	-	
600700 - Safety Total	2.00	4.00	-	4.00	-	
601000 - Field Services						
0650 Utilities Customer Service Supervisor	1.00	2.00	1.00	2.00	-	4
0670 Utilities Field Services Assistant	7.00	7.00	-	7.00	-	
0680 Utilities Meter Reader	16.00	16.00	-	16.00	-	
0810 Utilities Senior Field Services Technician	14.00	13.00	(1.00)	13.00	-	4
0831 Utilities Field Services Manager	1.00	1.00	-	1.00	-	4
Full-Time Benefitted Total	39.00	39.00	-	39.00	-	
601000 - Field Services Total	39.00	39.00	-	39.00	-	
601500 - Customer Service						
0610 Utilities Customer Service Representative II	39.00	38.00	(1.00)	38.00	-	5
0613 Utilities Customer Service Representative III	5.00	6.00	1.00	6.00	-	5
0650 Utilities Customer Service Supervisor	4.00	4.00	-	4.00	-	
0891 Utilities Customer Service Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	49.00	49.00	-	49.00	-	
601500 - Customer Service Total	49.00	49.00	-	49.00	-	
601531 - 311 Call Center						

PUBLIC UTILITIES DEPARTMENT - ADMINISTRATION						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
0610 Utilities Customer Service Representative II	11.00	11.00	-	11.00	-	
0613 Utilities Customer Service Representative III	2.00	2.00	-	2.00	-	
0650 Utilities Customer Service Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	14.00	14.00	-	14.00	-	
601531 - 311 Call Center Total	14.00	14.00	-	14.00	-	
602000 - Customer Engagement						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	6a
0353 Senior Administrative Assistant	-	1.00	1.00	1.00	-	6b, 7
0610 Utilities Customer Service	3.00	2.00	(1.00)	2.00	-	6c, 6d, 6e
0613 Lead Utilities Customer Service Representative	-	1.00	1.00	1.00	-	6c
0650 Utilities Customer Service Supervisor	1.00	1.00	-	1.00	-	
1040 Utilities Programs and Services Assistant	2.00	2.00	-	2.00	-	6d, 6e
1051 Utilities Customer Communications Specialist	-	1.00	1.00	1.00	-	6a
1065 Utilities Programs and Services Representative	3.00	3.00	-	3.00	-	
1070 Utilities Senior Programs and Services Representative	6.00	6.00	-	6.00	-	
1073 Utilities Principal Programs and Services Representative	3.00	3.00	-	3.00	-	
1079 Utilities Public Benefits / Customer Relations Manager	1.00	1.00	-	1.00	-	
8386 Utilities Customer Communications Coordinator	1.00	1.00	-	1.00	-	
8450 Senior Management Analyst	1.00	1.00	-	1.00	-	6a
Full-Time Benefitted Total	22.00	23.00	1.00	23.00	-	
602000 - Customer Engagement Total	22.00	23.00	1.00	23.00	-	
602500 - Legislative and Regulatory Risk						
7521 Utilities Power Resources Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
602500 - Legislative and Regulatory Risk Total	1.00	1.00	-	1.00	-	
Total Budgeted FTE	190.00	190.00	-	190.00	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Administration (600000)
 - a. Reclassify Administrative Assistant (3.00 FTE) to Senior Administrative Assistant (3.00 FTE)

- b. Reclassify Building Services Project Manager to Building Services Project Coordinator (1.00 FTE)
- 2. Business Support (600400)
 - a. Reclassify Network Engineer (1.00 FTE) to Senior Business Systems Analyst (1.00 FTE)
 - b. Reclassify Administrative Analyst (1.00 FTE) to Business Systems Analyst (1.00 FTE)
 - c. Reclassify Business Systems Technician (1.00 FTE) to Principal Business Systems Analyst (1.00 FTE)
- 3. Utility Billing(600500)
 - a. Reclassify Utilities Customer Service Representative II (1.00 FTE) to Account Clerk II (1.00 FTE)
 - b. Reclassify Utilities Customer Service Representative II (10.00 FTE) to Utility Billing Representative II (10.00 FTE)
 - c. Reclassify Administrative Analyst (1.00 FTE) to Lead Utilities Billing Representative (1.00 FTE)
- 4. Field Services (601000): Reclassify Utilities Senior Field Services Representative (1.00 FTE) to Utilities Customer Services Supervisor (1.00 FTE)
- 5. Customer Service (601500): Reclassify Utilities Customer Service Representative II to Lead Utilities Customer Services Representative (1.00 FTE)
- 6. Customer Engagement (602000)
 - a. Reclassify Senior Office Specialist (1.00 FTE) to Utilities Customer Communications Specialist (1.00 FTE)
 - b. Reclassify Administrative Assistant (1.00 FTE) to Senior Administrative Assistant (1.00 FTE)
 - c. Reclassify Utilities Customer Services Representative II to Lead Utilities Customer Services Representative (1.00 FTE)
 - d. Reclassify Utilities Program and Services Assistant (1.00 FTE) to Utilities Customer Services Representative II (1.00 FTE)
 - e. Reclassify Utilities Customer Services Representative II (1.00 FTE) to Utilities Program and Services Assistant (1.00 FTE)

Reorganizations and Internal Transfers

- 7. Administration (600000): Transfer Administrative Assistant (1.00 FTE) to Customer Engagement (602000)

PUBLIC UTILITIES DEPARTMENT - ELECTRIC						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
610000 - Operations						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
4700 Utilities Electric Supervisor	1.00	1.00	-	1.00	-	
4720 Utilities Electric Superintendent	3.00	3.00	-	3.00	-	
4745 Utilities Electric Meter Shop Assistant	4.00	4.00	-	4.00	-	
4765 Utilities Electric Meter Technician	10.00	8.00	(2.00)	8.00	-	1
4770 Utilities Senior Electric Meter Technician	-	2.00	2.00	2.00	-	1
4860 Utilities Electric Power System	13.00	13.00	-	13.00	-	
4875 Utilities Dispatch Supervisor	1.00	1.00	-	1.00	-	
5000 Utilities Transformer Technician II	1.00	1.00	-	1.00	-	
5020 Utilities Substation Electrician	13.00	13.00	-	13.00	-	
5060 Utilities Electric Test Technician	7.00	7.00	-	7.00	-	
5061 Utilities Electric Test Supervisor	1.00	1.00	-	1.00	-	
5100 Utilities Substation Construction Supervisor	3.00	3.00	-	3.00	-	
5120 Utilities Electric Operations Manager	1.00	1.00	-	1.00	-	
7040 SCADA System Supervisor	1.00	1.00	-	1.00	-	
7180 Utilities Senior Electrical Engineer	1.00	-	(1.00)	-	-	5
8394 Utilities Principal Analyst	1.00	1.00	-	1.00	-	
9176 Network Engineer	1.00	1.00	-	1.00	-	
9230 Senior Systems Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	65.00	64.00	(1.00)	64.00	-	
610000 - Operations Total	65.00	64.00	(1.00)	64.00	-	
610500 - Field Operations						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
3820 Utilities Street Light Maintenance Worker	2.00	2.00	-	2.00	-	
4640 Utilities Power Line Technician	42.00	42.00	-	42.00	-	
4660 Utilities Electric Troubleshooter	4.00	4.00	-	4.00	-	
4700 Utilities Electric Supervisor	11.00	11.00	-	11.00	-	
4711 Utilities Electric Field Manager	1.00	1.00	-	1.00	-	
4720 Utilities Electric Superintendent	2.00	2.00	-	2.00	-	
7590 Construction Inspector II	2.00	2.00	-	2.00	-	
7610 Senior Construction Inspector	1.00	1.00	-	1.00	-	
8656 Safety Coordinator	-	1.00	1.00	1.00	-	2
9257 Senior Business Systems Analyst	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	3.00	2.00	(1.00)	2.00	-	2
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	71.00	71.00	-	71.00	-	
610500 - Field Operations Total	71.00	71.00	-	71.00	-	

PUBLIC UTILITIES DEPARTMENT - ELECTRIC						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
611000 - Energy Delivery Engineering						
0082 Senior Office Specialist	3.00	2.00	(1.00)	2.00	-	3a
0345 Administrative Assistant	-	1.00	1.00	1.00	-	3a
4720 Utilities Electric Superintendent	1.00	1.00	-	1.00	-	
6755 Engineering Aide	7.00	7.00	-	7.00	-	
6765 Senior Engineering Aide	11.00	10.00	(1.00)	10.00	-	3b
6865 Utilities Supervising Engineering Technician (Electric)	5.00	5.00	-	5.00	-	
6875 Engineering Technician	8.00	8.00	-	8.00	-	3b, 3c
6885 Senior Engineering Technician (Civil)	-	1.00	1.00	1.00	-	3c
6895 Utilities Senior Engineering Technician (Electric)	6.00	6.00	-	6.00	-	
7140 Principal Engineer	6.00	6.00	-	6.00	-	
7175 Utilities Electrical Engineer	6.00	6.00	-	6.00	-	
7180 Utilities Senior Electrical Engineer	15.00	16.00	1.00	16.00	-	5
7191 Utilities Electrical Engineering Manager	1.00	1.00	-	1.00	-	
8132 Senior Project Manager	1.00	1.00	-	1.00	-	
9264 Senior Geographic Information Systems (GIS) Analyst	1.00	-	(1.00)	-	-	3d
9530 Administrative Analyst	2.00	3.00	1.00	3.00	-	3d
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	3a
Full-Time Benefitted Total	74.00	75.00	1.00	75.00	-	
9950 Technical Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
611000 - Energy Delivery Engineering Total	75.00	76.00	1.00	76.00	-	
612000 - Power Supply Operations						
7235 Utilities Power Scheduler / Trader	12.00	12.00	-	12.00	-	
7245 Utilities Resources Analyst	3.00	3.00	-	3.00	-	
7246 Utilities Senior Resources Analyst	14.00	14.00	-	14.00	-	
7247 Utilities Principal Resources Analyst	8.00	8.00	-	8.00	-	
7521 Utilities Power Resources Manager	4.00	4.00	-	4.00	-	
8132 Senior Project Manager	1.00	1.00	-	1.00	-	
8133 Principal Project Manager	2.00	2.00	-	2.00	-	
8394 Utilities Principal Analyst	1.00	1.00	-	1.00	-	
9261 Business Systems Analyst	-	-	-	-	-	
9264 Senior Geographic Information Systems (GIS) Analyst	3.00	3.00	-	3.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	49.00	49.00	-	49.00	-	
9950 Technical Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted	1.00	1.00	-	1.00	-	
612000 - Power Supply Operations Total	50.00	50.00	-	50.00	-	

PUBLIC UTILITIES DEPARTMENT - ELECTRIC						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
612013 - Riverside Energy Resource Center (RERC) Generating Plant						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
1130 Inventory Control Specialist I	1.00	1.00	-	1.00	-	
4708 Utilities Generation Manager	1.00	1.00	-	1.00	-	
4715 Utilities Generation Operations and Maintenance Supervisor	1.00	1.00	-	1.00	-	
5030 Utilities Generation Technician	4.00	4.00	-	4.00	-	
5031 Utilities Senior Generation Technician	1.00	1.00	-	1.00	-	
5035 Utilities Generation Test Technician	2.00	2.00	-	2.00	-	
5040 Utilities Senior Generation Test	1.00	1.00	-	1.00	-	
7245 Utilities Resources Analyst	1.00	1.00	-	1.00	-	
7246 Utilities Senior Resources Analyst	1.00	-	(1.00)	-	-	4
7247 Utilities Principal Resource Analyst	-	1.00	1.00	1.00	-	4
7411 Utilities Generation Plant Manager	1.00	1.00	-	1.00	-	
9230 Senior Systems Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	17.00	17.00	-	17.00	-	
612013 - Riverside Energy Resource Center (RERC) Generating Plant Total	17.00	17.00	-	17.00	-	
612014 - Clearwater Generating Plant						
5030 Utilities Generation Technician	2.00	2.00	-	2.00	-	
5031 Utilities Senior Generation Technician	1.00	1.00	-	1.00	-	
5035 Utilities Generation Test Technician	1.00	1.00	-	1.00	-	
7411 Utilities Generation Plant Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	5.00	-	5.00	-	
612014 - Clearwater Generating Plant Total	5.00	5.00	-	5.00	-	
Total Budgeted FTE	283.00	283.00	-	283.00	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Operations (610000): Reclassify Utilities Electric Meter Technician (2.00 FTE) to Utilities Senior Electric Meter Technician (2.00 FTE)
2. Field Operations (610500): Reclassify Administrative Analyst (1.00 FTE) to Safety Coordinator (1.00 FTE)
3. Energy Delivery Engineering (611000)
 - a. Reclassify Senior Office Specialist (1.00 FTE) to Administrative Assistant (1.00 FTE)
 - b. Reclassify Senior Engineering Aide (1.00 FTE) to Engineering Technician (1.00 FTE)

- c. Reclassify Engineering Technician (1.00 FTE) to Senior Engineering Technician (Civil) (1.00 FTE)
- 4. Reclassify Senior Geographic Information Systems (GIS) Analyst (1.00 FTE) to Administrative Analyst (1.00 FTE)

Reorganizations and Internal Transfers

- 5. Riverside Energy Resource Center (RERC) Generating Plant (612013): Reclassify Utilities Senior Resource Analyst (1.00 FTE) to Utilities Principal Resource Analyst (1.00 FTE)

PUBLIC UTILITIES DEPARTMENT - WATER						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
620000 - Production and Operations						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
2801 Utilities Landscape and Maintenance Contract Administrator	1.00	-	(1.00)	-	-	4
3552 Senior Cross Connection Specialist	-	2.00	2.00	2.00	-	1
3670 Utilities Water Operations and Maintenance Supervisor	1.00	1.00	-	1.00	-	
3740 Utilities Water Superintendent	2.00	2.00	-	2.00	-	
4280 Utilities Water System Operator II	9.00	9.00	-	9.00	-	
4300 Utilities Senior Water System Operator	1.00	1.00	-	1.00	-	
4320 Utilities Water Control System Technician	3.00	3.00	-	3.00	-	
4330 Utilities Water System Operations Manager	1.00	1.00	-	1.00	-	
4337 Utilities Water Quality Technician	3.00	3.00	-	3.00	-	
4371 Utilities Water Maintenance Electrician	3.00	3.00	-	3.00	-	
4391 Utilities Water Maintenance Painter	1.00	1.00	-	1.00	-	
5485 Utilities Water Maintenance Mechanic	3.00	3.00	-	3.00	-	
6875 Engineering Technician	3.00	4.00	1.00	4.00	-	6c
6895 Utilities Senior Engineering Technician (Electric)	2.00	-	(2.00)	-	-	1
7040 SCADA System Supervisor	1.00	1.00	-	1.00	-	
7160 Utilities Senior Water Engineer	-	1.00	1.00	1.00	-	6a
7283 Senior Water Resources Analyst	1.00	1.00	-	1.00	-	
7284 Principal Water Resources Analyst	1.00	1.00	-	1.00	-	
8131 Project Manager	-	1.00	1.00	1.00	-	6b
8389 Utilities Analyst	1.00	2.00	1.00	2.00	-	5b
9230 Senior Systems Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	40.00	43.00	3.00	43.00	-	
620000 - Production and Operations Total	40.00	43.00	3.00	43.00	-	
620500 - Field Operations						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
3620 Utilities Water Field Helper	16.00	16.00	-	16.00	-	
3660 Utilities Water Works Pipefitter	37.00	37.00	-	37.00	-	
3680 Utilities Water Utility Troubleshooter	4.00	4.00	-	4.00	-	
3720 Utilities Water Supervisor	10.00	10.00	-	10.00	-	
3740 Utilities Water Superintendent	2.00	2.00	-	2.00	-	
4010 Utility Equipment Operator	4.00	4.00	-	4.00	-	
4255 Utilities Water Meter Technician II	2.00	2.00	-	2.00	-	
5580 Utilities Welder / Pipe Fitter	2.00	2.00	-	2.00	-	
5590 Utilities Assistant Shop, Tool and Fabrication Technician	1.00	1.00	-	1.00	-	

PUBLIC UTILITIES DEPARTMENT - WATER						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
5600 Utilities Shop, Tool and Fabrication Technician	1.00	1.00	-	1.00	-	
8389 Utilities Analyst	1.00	-	(1.00)	-	-	5b
8393 Utilities Senior Analyst	1.00	1.00	-	1.00	-	
8394 Utilities Principal Analyst	1.00	1.00	-	1.00	-	
9100 Utilities Data Control Clerk	2.00	1.00	(1.00)	1.00	-	2
9259 Geographic Information Systems (GIS) Analyst	1.00	-	(1.00)	-	-	5a
9530 Administrative Analyst	1.00	2.00	1.00	2.00	-	2
Full-Time Benefitted Total	87.00	85.00	(2.00)	85.00	-	
620500 - Field Operations	87.00	85.00	(2.00)	85.00	-	
621000 - Engineering & Resources						
0345 Administrative Assistant	1.00	1.00	-	1.00	-	
2801 Utilities Landscape Maintenance Contract Administrator	-	1.00	1.00	1.00	-	4
6765 Senior Engineering Aide	1.00	1.00	-	1.00	-	
6875 Engineering Technician	4.00	3.00	(1.00)	3.00	-	6c
7140 Principal Engineer	4.00	4.00	-	4.00	-	
7155 Utilities Associate Water Engineer	7.00	6.00	(1.00)	6.00	-	3
7160 Utilities Senior Water Engineer	8.00	7.00	(1.00)	7.00	-	6a
7193 Engineering Manager	2.00	2.00	-	2.00	-	
7283 Senior Water Resources Analyst	2.00	2.00	-	2.00	-	
7590 Construction Inspector II	2.00	2.00	-	2.00	-	
7610 Senior Construction Inspector	1.00	1.00	-	1.00	-	
7631 Chief Construction Inspector	1.00	1.00	-	1.00	-	
8131 Project Manager	1.00	-	(1.00)	-	-	6b
8133 Principal Project Manager	1.00	1.00	-	1.00	-	
8440 Management Analyst	1.00	1.00	-	1.00	-	
9259 Geographic Information Systems (GIS) Analyst	-	1.00	1.00	1.00	-	5a
9264 Senior Geographic Information Systems (GIS) Analyst	1.00	1.00	-	1.00	-	
9372 Construction Project Manager	-	1.00	1.00	1.00	-	3
Full-Time Benefitted Total	37.00	36.00	(1.00)	36.00	-	
9950 Technical Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
621000 - Engineering Total	38.00	37.00	(1.00)	37.00	-	
Total Budgeted FTE	165.00	165.00	-	165.00	-	

SUMMARY OF CHANGES

No changes to staffing levels from the adopted FY 2023/24 budget.

POSITION CHANGES

Reclassifications

1. Production and Operations (620000): Reclassify Utilities Senior Engineering Technician (2.00 FTE) to Senior Cross Connection Specialist (2.00 FTE)
2. Field Operations (620500): Reclassify Utilities Data Control Clerk (1.00 FTE) to Administrative Analyst (1.00 FTE)
3. Engineering and Resources (621000): Reclassify Utilities Associate Water Engineer (1.00 FTE) to Construction Project Manager (1.00 FTE)

Reorganizations and Internal Transfers

4. Production and Operations (620000): Transfer Utilities Landscape Maintenance Contract Administrator (1.00 FTE) to Engineering and Resources (621000)
5. Field Operations (620500)
 - a. Transfer Geographic Information Systems (GIS) Analyst (1.00 FTE) to Engineering and Resources (621000)
 - b. Transfer Utilities Analyst to Production and Operations (620000)
6. Engineering and Resources (621000)
 - a. Transfer Utilities Senior Water Engineer (1.00 FTE) to Production and Operations (620000)
 - b. Transfer Project Manager (1.00 FTE) to Production and Operations (620000)
 - c. Transfer Engineering Technician (1.00 FTE) to Production and Operations (620000)

PUBLIC WORKS DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
410000 - Administration						
0345 Administrative Assistant	1.00	1.00	-	1.00	-	
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
7213 Deputy Public Works Director/City Engineer	1.00	1.00	-	1.00	-	
7217 Deputy Public Works Director - Field Operations	1.00	1.00	-	1.00	-	
7400 Public Works Director	1.00	1.00	-	1.00	-	
8460 Principal Management Analyst	2.00	2.00	-	2.00	-	
8656 Safety Coordinator	1.00	1.00	-	1.00	-	
9580 Fiscal Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
410000 - Administration Total	9.00	9.00	-	9.00	-	
411000 - Streets - Administration						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
3365 Senior Field Services Operations Manager	1.00	1.00	-	1.00	-	
8460 Principal Management Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
411000 - Streets - Administration Total	3.00	3.00	-	3.00	-	
411010 - Streets - Maintenance						
3210 Sign Technician	1.00	1.00	-	1.00	-	
3215 Senior Sign Technician	1.00	1.00	-	1.00	-	
3230 Vector Control Technician	2.00	2.00	-	2.00	-	
3240 Street Maintenance Worker	8.00	8.00	-	8.00	-	
3260 Street Maintenance Specialist	18.00	18.00	-	18.00	-	
3266 Graffiti Education Coordinator	1.00	1.00	-	1.00	-	
3290 Street Maintenance Crew Leader	4.00	4.00	-	4.00	-	
3310 Street Maintenance Supervisor	5.00	5.00	-	5.00	-	
4000 Heavy Equipment Operator	6.00	6.00	-	6.00	-	
9982 General Service Worker	4.00	4.00	-	4.00	-	
Full-Time Benefitted Total	50.00	50.00	-	50.00	-	
2935 General Service Worker (Reset)	5.00	5.00	-	5.00	-	
Part-Time Non-Benefitted Total	5.00	5.00	-	5.00	-	
411010 - Streets - Maintenance Total	55.00	55.00	-	55.00	-	
411011 - Forestry and Landscape						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
2860 Custodian	1.00	1.00	-	1.00	-	
3035 Landscape Maintenance Inspector	2.00	3.00	1.00	3.00	-	1
3050 Tree Maintenance Inspector	3.00	3.00	-	3.00	-	

PUBLIC WORKS DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
7864 Urban Forestry & Landscape Supervisor	1.00	1.00	-	1.00	-	
7867 Urban Forester Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	10.00	1.00	10.00	-	
411011 - Forestry and Landscape Total	9.00	10.00	1.00	10.00	-	
411030 - Storm Drain Maintenance						
3128 Wastewater Collection System Technician I	3.00	3.00	-	3.00	-	
3130 Wastewater Collection System Technician II	1.00	1.00	-	1.00	-	
3170 Lead Wastewater Collection System Technician	1.00	1.00	-	1.00	-	
4000 Heavy Equipment Operator	-	1.00	1.00	1.00	-	2
Full-Time Benefitted Total	5.00	6.00	1.00	6.00	-	
411030 - Storm Drain Maintenance Total	5.00	6.00	1.00	6.00	-	
411040 - Signals Maintenance						
5190 Traffic Signal Technician II	4.00	5.00	1.00	5.00	-	3
5211 Traffic Signal Maintenance Supervisor	1.00	1.00	-	1.00	-	
6765 Senior Engineering Aide	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	6.00	7.00	1.00	7.00	-	
411040 - Signals Maintenance Total	6.00	7.00	1.00	7.00	-	
411500 - City Engineering Services						
0920 Development Services Representative III	1.00	-	(1.00)	-	-	13a
6755 Engineering Aide	1.00	1.00	-	1.00	-	
6765 Senior Engineering Aide	3.00	3.00	-	3.00	-	
6820 Survey Party Chief	1.00	1.00	-	1.00	-	
6841 Surveyor	1.00	1.00	-	1.00	-	
6875 Engineering Technician	2.00	1.00	(1.00)	1.00	-	13b
6885 Senior Engineering Technician (Civil)	5.00	5.00	-	5.00	-	
6955 Permit Technician	1.00	2.00	1.00	2.00	-	13a
7120 Associate Engineer	6.00	6.00	-	6.00	-	
7130 Senior Engineer	3.00	3.00	-	3.00	-	
7140 Principal Engineer	2.00	2.00	-	2.00	-	
7193 Engineering Manager	2.00	2.00	-	2.00	-	
7590 Construction Inspector II	11.00	11.00	-	11.00	-	
7610 Senior Construction Inspector	1.00	1.00	-	1.00	-	
7631 Chief Construction Inspector	1.00	1.00	-	1.00	-	
7636 Construction Contracts Administrator	1.00	1.00	-	1.00	-	
7637 Senior Construction Project Manager	-	1.00	1.00	1.00	-	13c

PUBLIC WORKS DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
9259 Geographic Information Systems (GIS) Analyst	-	1.00	1.00	1.00	-	13b
9372 Construction Project Manager	2.00	1.00	(1.00)	1.00	-	13c
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	45.00	45.00	-	45.00	-	
411500 - City Engineering Services Total	45.00	45.00	-	45.00	-	
412000 - Traffic Engineering						
6875 Engineering Technician	1.00	1.00	-	1.00	-	
6885 Senior Engineering Technician (Civil)	1.00	1.00	-	1.00	-	
7120 Associate Engineer	1.00	-	(1.00)	-	-	14
7121 Associate Traffic Engineer	2.00	3.00	1.00	3.00	-	14
7140 Principal Engineer	1.00	1.00	-	1.00	-	
7210 City Traffic Engineer	1.00	1.00	-	1.00	-	
7950 Principal Planner	-	1.00	1.00	1.00	-	4
Full-Time Benefitted Total	7.00	8.00	1.00	8.00	-	
9950 Technical Intern	-	0.25	0.25	0.25	-	5
Half-Time Benefitted Total	-	0.25	0.25	0.25	-	
412000 - Traffic Engineering Total	7.00	8.25	1.25	8.25	-	
Total Public Works Administration / Public Services	139.00	143.25	4.25	143.25	-	
412500 - Sewer Systems - Administration and Regulatory Compliance						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0460 Accounting Technician	1.00	1.00	-	1.00	-	
4150 Wastewater Operations Manager	3.00	3.00	-	3.00	-	
4186 Wastewater Resources Analyst	2.00	2.00	-	2.00	-	
7218 Deputy Public Works Director - Wastewater Systems	1.00	1.00	-	1.00	-	
8460 Principal Management Analyst	1.00	1.00	-	1.00	-	
8648 Safety Officer	1.00	1.00	-	1.00	-	
9259 Geographic Information Systems (GIS) Analyst	-	1.00	1.00	1.00	-	
9264 Senior Geographic Information Systems (GIS) Analyst	1.00	-	(1.00)	-	-	
9270 Principal Geographic Information Systems (GIS) Analyst	-	1.00	1.00	1.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9540 Senior Administrative Analyst	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	14.00	15.00	1.00	15.00	-	
412500 - Sewer Systems - Administration and Regulatory Compliance Total	14.00	15.00	1.00	15.00	-	
412510 - Sewer - Collection Systems Maintenance						

PUBLIC WORKS DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
3130 Wastewater Collection System Technician II	11.00	11.00	-	11.00	-	
3170 Wastewater Collection System Crew Leader	3.00	3.00	-	3.00	-	
3174 Senior Wastewater Collection System Technician	1.00	1.00	-	1.00	-	
3185 Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-	
4000 Heavy Equipment Operator	1.00	1.00	-	1.00	-	
4150 Wastewater Operations Manager	1.00	1.00	-	1.00	-	
5505 Wastewater Mechanical Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	19.00	19.00	-	19.00	-	
412510 - Sewer - Collection Systems Maintenance Total	19.00	19.00	-	19.00	-	
412520 - Sewer Systems - Treatment						
4112 Wastewater Plant Operator III	16.00	16.00	-	16.00	-	
4125 Wastewater Operations Dispatcher	4.00	4.00	-	4.00	-	
4130 Senior Wastewater Plant Operator	6.00	6.00	-	6.00	-	
4140 Wastewater Plant Supervisor	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total	29.00	29.00	-	29.00	-	
412520 - Sewer Systems - Treatment Total	29.00	29.00	-	29.00	-	
412530 - Sewer Systems - Environmental Compliance						
2910 Maintenance Worker I	-	2.00	2.00	2.00	-	7
7670 Environmental Compliance Inspector II	7.00	7.00	-	7.00	-	
7675 Senior Environmental Compliance Inspector	2.00	2.00	-	2.00	-	
7681 Environmental Compliance Supervisor	1.00	-	(1.00)	-	-	16
7695 Environmental Services Coordinator	-	1.00	1.00	1.00	-	16
Full-Time Benefitted Total	10.00	10.00	-	10.00	-	
412530 - Sewer Systems - Environmental Compliance Total	10.00	10.00	-	10.00	-	
412540 - Sewer Systems - Plant Maintenance						
2910 Maintenance Worker I	2.00	2.00	-	2.00	-	
3185 Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-	
5490 Wastewater Maintenance Mechanic	12.00	11.00	(1.00)	11.00	-	8
5500 Senior Wastewater Maintenance Mechanic	2.00	2.00	-	2.00	-	
5505 Wastewater Mechanical Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	18.00	17.00	(1.00)	17.00	-	

PUBLIC WORKS DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
412540 - Sewer Systems - Plant Maintenance Total	18.00	17.00	(1.00)	17.00	-	
412541 - Sewer Systems - Electrical and Instruments						
3185 Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-	
4420 Plant and Equipment Electrician	6.00	6.00	-	6.00	-	
4470 Wastewater Electrical and Instrumentation Supervisor	1.00	1.00	-	1.00	-	
5240 Senior Instrument Technician	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
412541 - Sewer Systems - Electrical and Instruments Total	9.00	9.00	-	9.00	-	
412542 - Sewer Systems - SCADA						
4120 Wastewater Control Systems Technician	1.00	1.00	-	1.00	-	
7035 Senior SCADA System Technician	1.00	1.00	-	1.00	-	
7041 SCADA System Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
412542 - Sewer Systems - SCADA Total	3.00	3.00	-	3.00	-	
412543 - Sewer Systems - Warehouse						
1130 Inventory Control Specialist	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
412543 - Sewer Systems - Warehouse Total	2.00	2.00	-	2.00	-	
412550 - Sewer Systems - Laboratory Services						
7695 Environmental Services Coordinator	-	1.00	1.00	1.00	-	17
8025 Laboratory Analyst III	4.00	5.00	1.00	5.00	-	9
8030 Laboratory Supervisor	1.00	-	(1.00)	-	-	17
Full-Time Benefitted Total	5.00	6.00	1.00	6.00	-	
412550 - Sewer Systems - Laboratory Services Total	5.00	6.00	1.00	6.00	-	
412590 - Sewer Systems - Capital Engineering Services						
7120 Associate Engineer	3.00	3.00	-	3.00	-	
7130 Senior Engineer	2.00	2.00	-	2.00	-	
7140 Principal Engineer	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	7.00	7.00	-	7.00	-	
412590 - Sewer Systems - Capital Engineering Services Total	7.00	7.00	-	7.00	-	
412591 - Sewer Systems - Plant Construction Support						

PUBLIC WORKS DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
7610 Senior Construction Inspector	1.00	1.00	-	1.00	-	
7636 Construction Contract Administrator	-	1.00	1.00	1.00		
9372 Construction Project Manager	1.00	-	(1.00)	-	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
412591 - Sewer Systems - Plant Construction Support Total	2.00	2.00	-	2.00	-	
Total Sewer Systems	118.00	119.00	1.00	119.00	-	
413000 - Solid Waste - Administration						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
3361 Field Services Operations Manager	1.00	1.00	-	1.00	-	
8460 Principal Management Analyst	-	1.00	1.00	1.00	-	19
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9540 Senior Administrative Analyst	1.00	-	(1.00)	-	-	19
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
413000 - Solid Waste - Administration Total	4.00	4.00	-	4.00	-	
413010 - Solid Waste - Collections						
3240 Street Maintenance Worker	1.00	1.00	-	1.00	-	
3390 Solid Waste Operator	11.00	11.00	-	11.00	-	
3400 Senior Solid Waste Operator	27.00	27.00	-	27.00	-	
3410 Solid Waste Collection Supervisor I	2.00	2.00	-	2.00	-	
3421 Solid Waste Collection Supervisor II	1.00	1.00	-	1.00	-	
9982 General Service Worker	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	44.00	44.00	-	44.00	-	
2995 Weekend Crew Supervisor	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
413010 - Solid Waste - Collections Total	45.00	45.00	-	45.00	-	
413040 - Solid Waste - Street Sweeping						
3260 Street Maintenance Specialist	2.00	2.00	-	2.00	-	
3290 Street Maintenance Crew Leader	1.00	1.00	-	1.00	-	
3310 Street Maintenance Supervisor	1.00	1.00	-	1.00	-	
4030 Street Sweeper Operator	7.00	7.00	-	7.00	-	
Full-Time Benefitted Total	11.00	11.00	-	11.00	-	
2935 General Service Worker (Reset)	2.00	2.00	-	2.00	-	
Part-Time Non-Benefitted Total	2.00	2.00	-	2.00	-	
413040 - Solid Waste - Street Sweeping Total	13.00	13.00	-	13.00	-	
Total Solid Waste Refuse	62.00	67.00	5.00	67.00	-	

PUBLIC WORKS DEPARTMENT						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
414020 - NPDES - Urban Run-Off						
4186 Wastewater Resources Analyst	1.00	1.00	-	1.00	-	
7682 Environmental Services Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
414020 - NPDES - Urban Run-Off Total	2.00	2.00	-	2.00	-	
Total NPDES	2.00	2.00	-	2.00	-	
415000 - Public Parking						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
9504 Public Parking Services Manager	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	-	1.00	1.00	1.00	-	11
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	3.00	4.00	1.00	4.00	-	
415000 - Public Parking Total	3.00	4.00	1.00	4.00	-	
415100 - Parking Enforcement						
0082 Senior Office Specialist	2.00	2.00	-	2.00	-	
2421 Parking Control Representative	13.00	15.00	2.00	15.00	-	
2422 Senior Parking Control Representative	1.00	2.00	1.00	2.00	-	
Full-Time Benefitted Total	16.00	19.00	3.00	19.00	-	
415100 - Parking Enforcement Total	16.00	19.00	3.00	19.00	-	
Total Public Parking	19.00	23.00	4.00	23.00	-	
Total Budgeted FTE	340.00	354.25	14.25	354.25	-	

SUMMARY OF CHANGES

Staffing levels increased by 16.25 FTE from the adopted FY 2023/24 budget. City Council approved an increase of 5.00 FTE for Solid Waste - Collections (413010) on September 19, 2023, and the remaining new personnel (11.25 FTE) will be effective in FY 2024/25.

POSITION CHANGES

Additions and Deletions

1. Forestry and Landscape (411011): Add Landscape Maintenance Inspector (1.00 FTE)
2. Storm Drain Maintenance (411030): Add Heavy Equipment Operator (1.00 FTE)
3. Signals Maintenance (411040): Add Traffic Signal Technician (1.00 FTE)
4. Traffic Engineering (412000): Add Principal Planner (1.00 FTE)
5. Traffic Engineering (412000): Delete Technical Intern (0.25 FTE)
6. Sewer Systems - Administration and Regulatory Compliance (412500): Add Geographic Information Systems Analyst (1.00 FTE)
7. Sewer - Environmental Compliance (412530): Add Maintenance Worker I (2.00 FTE); Working title is Septic Hauler Attendant until new classification is approved by City Council

8. Sewer - Plant Maintenance (412540): Delete Wastewater Maintenance Mechanic (1.00 FTE)
9. Sewer - Laboratory Services (412250): Add Laboratory Analyst III (1.00 FTE)
10. Solid Waste - Collection (413010): Add Senior Solid Waste Operator (5.00 FTE; Approved by City Council on September 19, 2023)
11. Public Parking (415000): Add Administrative Analyst (1.00 FTE)
12. Parking Enforcement (415100)
 - a. Add Parking Control Representative (2.00 FTE)
 - b. Add Senior Parking Control Representative (1.00 FTE)

Reclassifications

13. City Engineering Services (411500)
 - a. Reclassify Development Services Representative III (1.00 FTE) to Permit Technician (1.00 FTE)
 - b. Reclassify Engineering Technician (1.00 FTE) to Geographic Information Systems (GIS) Analyst (1.00 FTE)
 - c. Reclassify Construction Project Manager (1.00 FTE) to Senior Construction Project Manager (1.00 FTE)
14. Traffic Engineering (412000): Reclassify Associate Engineer (1.00 FTE) to Associate Traffic Engineer (1.00 FTE)
15. Sewer Systems - Administration and Regulatory Compliance (412500): Reclass Senior Geographic Information Systems Analyst (1.00 FTE) to Principal Geographic information Systems (GIS) Analyst (1.00 FTE)
16. Sewer - Environmental Compliance (412530): Reclassify Environmental Compliance Supervisor (1.00 FTE) to Environmental Services Coordinator (1.00 FTE)
17. Sewer - Laboratory Services (412550): Reclassify Laboratory Supervisor (1.00 FTE) to Environmental Services Coordinator (1.00 FTE)
18. Sewer - Plant Construction Support (412591): Reclassify Construction Project Manager (1.00 FTE) to Construction Contract Administrator (1.00 FTE)
19. Solid Waste - Administration (413000): Reclassify Senior Administrative Analyst (1.00 FTE) to Principal Management Analyst (1.00 FTE)

MEASURE Z POSITIONS

Measure Z positions are funded by the 1¢ transaction and use tax approved by Riverside voters in November 2017 to maintain services and fund critical needs. Two schedules are provided to enhance transparency of Measure Z-funded positions: By Spending Item, and By Department.

The following table lists personnel by Spending Item, corresponding to the Measure Z Five-Year Plan beginning on page 46. Note that the Five-Year Plan spending items may include funding for non-personnel costs in addition to the funding for the positions listed below.

Measure Z Positions by Spending Item						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
#5 - Additional Sworn Police Positions						
2240 Police Officer	53.00	53.00	-	53.00	-	
2260 Police Detective	2.00	2.00	-	2.00	-	
2300 Police Sergeant	5.00	5.00	-	5.00	-	
Full-Time Benefitted Total	60.00	60.00	-	60.00	-	
#5 - Additional Sworn Police Positions Total	60.00	60.00	-	60.00	-	
#6 - Public Safety Non-Sworn Positions & Recruitment Costs						
0082 Senior Office Specialist	3.00	2.00	(1.00)	2.00	-	5
2605 Assistant Range Master	0.75	1.00	0.25	1.00	-	1a
2655 Police Records Specialist	4.00	4.00	-	4.00	-	
2670 Police Administrative Specialist	-	1.00	1.00	1.00	-	5
2860 Custodian	1.00	1.00	-	1.00	-	
8720 Senior Human Resources Analyst	1.00	1.00	-	1.00	-	
9241 Programmer Analyst	-	1.00	1.00	1.00	-	1b
Full-Time Benefitted Total	9.75	11.00	1.25	11.00	-	
9300 Extra Help	1.25	1.25	-	1.25	-	
Part-Time Benefitted Total	1.25	1.25	-	1.25	-	
#6 - Public Safety Non-Sworn Positions & Recruitment Costs Total	11.00	12.25	1.25	12.25	-	
#8 - Additional Dispatchers						
2493 Public Safety Dispatcher II	8.00	8.00	-	8.00	-	
2510 Public Safety Communications Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
#8 - Additional Dispatchers Total	9.00	9.00	-	9.00	-	
#9 - Maintain Firefighter Staffing Level						
2040 Firefighters (S)	6.00	6.00	-	6.00	-	
Full-Time Benefitted Total	6.00	6.00	-	6.00	-	
#9 - Maintain Firefighter Staffing Level Total	6.00	6.00	-	6.00	-	
#10 - Reinstatement of Fire Captains						

Measure Z Positions by Spending Item						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
2100 Fire Captain (D)	2.00	4.00	2.00	4.00	-	7a
Full-Time Benefitted Total	2.00	4.00	2.00	4.00	-	
#10 - Reinstatement of Fire Captains Total	2.00	4.00	2.00	4.00	-	
#11 - Reinstatement of Battalion Chief						
2125 Fire Battalion Chief (D)	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
#11 - Reinstatement of Battalion Chief Total	1.00	1.00	-	1.00	-	
#16 - Additional Fleet Mechanics for Police Department						
5340 Senior Mechanic	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
#16 - Additional Fleet Mechanics for Police Department Total	2.00	2.00	-	2.00	-	
#17 - Additional Fleet Mechanics for Fire Department						
5345 Fire Mechanic	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
#17 - Additional Fleet Mechanics for Fire Department Total	2.00	2.00	-	2.00	-	
#21 - Principal Analyst - City Manager's Office						
8460 Principal Management Analyst	1.00	-	(1.00)	-	-	2
Full-Time Benefitted Total	1.00	-	(1.00)	-	-	
#21 - Principal Analyst - City Manager's Office Total	1.00	-	(1.00)	-	-	
#31 - Ward Action Team - City Attorney's Office						
0310 Legal Secretary	1.00	1.00	-	1.00	-	
8923 Senior Deputy City Attorney	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
#31 - Ward Action Team - City Attorney's Office Total	2.00	2.00	-	2.00	-	
#33 - Technology Improvements						
9252 Innovation & Technology Analyst II	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
#33 - Technology Improvements Total	1.00	1.00	-	1.00	-	
#34 - 4-Person Staffing on Fire Trucks						
2040 Firefighter (s)	6.00	6.00	-	6.00	-	
Full-Time Benefitted Total	6.00	6.00	-	6.00	-	

Measure Z Positions by Spending Item						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
#34 - 4-Person Staffing on Fire Trucks Total	6.00	6.00	-	6.00	-	
#39 - Public Safety Engagement Team Urban						
2240 Police Officers	4.00	4.00	-	4.00	-	
7450 Code Enforcement Officer II	8.00	7.00	(1.00)	7.00	-	6
7460 Senior Code Enforcement Officer II	-	1.00	1.00	1.00	-	6
8756 Outreach Workers	6.00	9.00	3.00	9.00	-	7b
Full-Time Benefitted Total	18.00	21.00	3.00	21.00	-	
#39 - Public Safety Engagement Team Urban Total	18.00	21.00	3.00	21.00	-	
#46 - Park and Neighborhood Specialists Program						
2573 Park and Safety Neighborhood Specialist	20.00	20.00	-	20.00	-	
Full-Time Benefitted Total	20.00	20.00	-	20.00	-	
#46 - Park and Neighborhood Specialists Program Total	20.00	20.00	-	20.00	-	
#48 - Office of Homeless Solutions Expansion						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
8110 Project Assistant	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
#48 - Office of Homeless Solutions Expansion Total	2.00	2.00	-	2.00	-	
#49 - Public Safety Engagement Team Wildland						
2100 Fire Captain (D)	2.00	-	(2.00)	-	-	7a
2240 Police Officer	16.00	16.00	-	16.00	-	
2300 Police Sergeant	2.00	2.00	-	2.00	-	
8756 Outreach Worker	8.00	5.00	(3.00)	5.00	-	7b
Full-Time Benefitted Total	28.00	23.00	(5.00)	23.00	-	
#49 - Public Safety Engagement Team Wildland Total	28.00	23.00	(5.00)	23.00	-	
#51 - Office of Sustainability						
9675 Diversity, Equity, and Inclusion Officer	1.00	-	(1.00)	-	-	3
Full-Time Benefitted Total	1.00	-	(1.00)	-	-	
#51 - Office of Sustainability Total	1.00	-	(1.00)	-	-	
#60 - Disabled Programs						
6420 Recreation Services Coordinator	-	1.00	1.00	1.00	-	4
Full-Time Benefitted Total	-	1.00	1.00	1.00	-	
#60 - Disabled Programs Total	-	1.00	1.00	1.00	-	

Measure Z Positions by Spending Item						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
Total Budgeted FTE	172.00	172.25	0.25	172.25	-	

SUMMARY OF CHANGES

Staffing levels increased by 0.25 FTE in FY 2024/25.

POSITION CHANGES

Additions and Deletions

- Spending Item #6
 - Police - Increase Assistant Range Master from 0.75 FTE to 1.00 FTE to ensure that sworn personnel are properly trained for duty issued firearms
 - Police - Add Programmer Analyst (1.00 FTE) to assist with information services and build additional services for the public including enhanced public facing crime analysis/statistics dashboards and graphics
- Spending Item #21: City Manager's Office - Delete Principal Management Analyst (1.00 FTE)
- Spending Item #51: Delete Diversity, Equity, and Inclusion Officer (1.00 FTE) and funding was reallocated to Human Resources Department to support DEI initiatives
- Spending Item #60: Parks, Recreation & Community Services - Add Recreation Services Coordinator (1.00 FTE) to oversee Therapeutic and Adaptive Programming

Reclassifications

- Spending Item #6: Police - Reclassify Senior Office Specialist (1.00 FTE) to Police Administrative Specialist (1.00 FTE)
- Spending Item #39: Housing & Human Services - Reclassify Code Enforcement Officer II to Senior Code Enforcement Officer (1.00 FTE)

Reorganizations and Internal Transfers

- Spending Item #49
 - Fire - Transfer Fire Captain (D) (2.00 FTE) to Spending Item #10
 - Housing & Human Services - Transfer Outreach Worker (3.00 FTE) to Spending Item #39

Measure Z Positions by Department						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
City Attorney's Office						
130500 - Community Livability Advocacy						
0310 Legal Secretary	1.00	1.00	-	1.00		
8923 Senior Deputy City Attorney	1.00	1.00	-	1.00		
Full-Time Benefitted Total	2.00	2.00	-	2.00		
130500 - Community Livability Advocacy Total	2.00	2.00	-	2.00		
City Manager's Office						
110000 - Administration						
8460 Principal Management Analyst	1.00	-	(1.00)	-	-	1
Full-Time Benefitted Total	1.00	-	(1.00)	-	-	
110000 - Administration Total	1.00	-	(1.00)	-	-	
118000 - Office of Sustainability						
9675 Diversity, Equity, and Inclusion Officer	1.00	-	(1.00)	-	-	
Full-Time Benefitted Total	1.00	-	(1.00)	-	-	
118000 - Office of Sustainability Total	1.00	-	(1.00)	-	-	
Total City Manager's Office	2.00	-	(2.00)	-	-	
Housing & Human Services Department						
250500 - Housing & Human Services Homeless Outreach						
0082 Senior Office Specialist	-	1.00	1.00	1.00	-	7a
7450 Code Enforcement Officer II	-	7.00	7.00	7.00	-	5,7b
7460 Senior Code Enforcement Officer II	-	1.00	1.00	1.00	-	5,7b
8110 Project Assistant	-	1.00	1.00	1.00	-	7c
8756 Outreach Workers	-	14.00	14.00	14.00	-	7d
Full-Time Benefitted Total	-	24.00	24.00	24.00	-	
250500 - Housing & Human Services Homeless Outreach Total	-	24.00	24.00	24.00	-	
Community & Economic Development Department						
284000 - Code Enforcement						
7450 Code Enforcement Officer II	8.00	-	(8.00)	-	-	7b
Full-Time Benefitted Total	8.00	-	(8.00)	-	-	
284000 - Code Enforcement Total	8.00	-	(8.00)	-	-	
285531 - Outreach Homeless Services						
0082 Senior Office Specialist	1.00	-	(1.00)	-	-	
8110 Project Assistant	1.00	-	(1.00)	-	-	
8756 Outreach Workers	14.00	-	(14.00)	-	-	
Full-Time Benefitted Total	16.00	-	(16.00)	-	-	
285531 - Outreach Homeless Services Total	16.00	-	(16.00)	-	-	

Measure Z Positions by Department						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
Total Community & Economic Development Department	24.00	-	(24.00)	-	-	
Fire Department						
351000 - Operations						
2040 Firefighter (S)	12.00	12.00	-	12.00	-	
2100 Fire Captain (D)	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total	15.00	15.00	-	15.00	-	
351000 - Operations Total	15.00	15.00	-	15.00	-	
352000 - Training						
2100 Fire Captain (D)	1.00	1.00	-	1.00	-	
2125 Fire Battalion Chief (D)	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
352000 - Training Total	2.00	2.00	-	2.00	-	
Total Fire Department	17.00	17.00	-	17.00	-	
General Services Department						
221500 - Central Garage						
5340 Senior Mechanic	2.00	2.00	-	2.00	-	
5345 Fire Mechanic	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
221500 - Central Garage Total	4.00	4.00	-	4.00	-	
Human Resources Department						
210000 - Administration						
8720 Senior Human Resource Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
210000 - Administration Total	1.00	1.00	-	1.00	-	
Innovation & Technology Department						
242500 - Cybersecurity						
9252 Innovation and Technology Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
242500 - Cybersecurity Total	1.00	1.00	-	1.00	-	
Parks, Recreation & Community Services Department						
521500 - Parks						
6420 Recreation Services Coordinator	-	1.00	1.00	1.00	-	4
Full-Time Benefitted Total	-	1.00	1.00	1.00	-	
521500 - Parks Total	-	1.00	1.00	1.00	-	
310200 - Support Services						
0082 Senior Office Specialist	2.00	1.00	(1.00)	1.00	-	6
2605 Assistant Range Master	0.75	1.00	0.25	1.00	-	3a

Measure Z Positions by Department						
Job Code and Position Title	Adopted FY 2023/24	Adopted FY 2024/25	Change	Adopted FY 2025/26	Change	Note
2655 Police Record Specialist	4.00	4.00	-	4.00	-	
2670 Police Administrative Specialist	-	1.00	1.00	1.00	-	6
9241 Programmer Analyst	-	1.00	1.00	1.00	-	3b
Full-Time Benefitted Total	6.75	8.00	1.25	8.00	-	
9300 Extra Help	1.25	1.25	-	1.25	-	
Part-Time Non-Benefitted Total	1.25	1.25	-	1.25	-	
310200 - Support Services Total	8.00	9.25	1.25	9.25	-	
310500 - Administrative Services						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
2860 Custodian	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
310500 - Administrative Services Total	2.00	2.00	-	2.00	-	
311000 - Communications						
2493 Public Safety Dispatcher II	8.00	8.00	-	8.00	-	
2510 Public Safety Communications Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
311000 - Communications Total	9.00	9.00	-	9.00	-	
311500 - Field Operations						
2240 Police Officer	73.00	53.00	(20.00)	53.00	-	8a
2260 Police Detective	2.00	2.00	-	2.00	-	
2300 Police Sergeant	7.00	5.00	(2.00)	5.00	-	8b
Full-Time Benefitted Total	82.00	60.00	(22.00)	60.00	-	
311500 - Field Operations Total	82.00	60.00	(22.00)	60.00	-	
312500 - Special Operations						
2240 Police Officer	-	20.00	20.00	20.00	-	8a
2260 Police Detective	-	2.00	2.00	2.00	-	
2300 Police Sergeant	20.00	20.00	-	20.00	-	8b
Full-Time Benefitted Total	20.00	42.00	22.00	42.00	-	
312500 - Special Operations Total	20.00	42.00	22.00	42.00	-	
Total Police Department	121.00	122.25	1.25	12.25	-	
Total Budgeted FTE	172.00	172.25	0.25	172.25	-	

SUMMARY OF CHANGES

Staffing levels increase by 0.25 FTE from the adopted FY 2023/24 budget.

POSITION CHANGES

Additions and Deletions

- City Manager - Administration (110000): Delete Principal Management Analyst (1.00 FTE) for

Spending Item #21 -Staff for City Manager's Office

- City Manager - Office of Sustainability (118000): Delete Diversity, Equity, and Inclusion Officer (1.00 FTE) and funding was reallocated to Human Resources Department to support DEI initiatives
- Police - Support Services (310200)
 - Increase Assistant Range Master from 0.75 FTE to 1.00 FTE to ensure that sworn personnel are properly trained for duty issued firearms
 - Add Programmer Analyst (1.00 FTE) to assist with information services and build additional services for the public including enhanced public facing crime analysis/statistics dashboards and graphics
- Parks, Recreation & Community Services - Recreation (520500): Add Recreation Services Coordinator (1.00 FTE) to oversee Therapeutic and Adaptive Programming
- Housing & Human Services - Housing Outreach (250500): Reclassify Code Enforcement Officer II to Senior Code Enforcement Officer (1.00 FTE)
- Police - Support Services (310200): Reclassify Senior Office Specialist (1.00 FTE) to Police Administrative Specialist (1.00 FTE)

Reorganizations

- Housing & Human Services - Homeless Outreach (250500)
 - Transfer Senior Office Specialist (1.00 FTE) from Community & Economic Development - Outreach Homeless Services (285531)
 - Transfer Code Enforcement Officers (8.00 FTE) from Community & Economic Development - Code Enforcement (284000)
 - Transfer Project Assistant (1.00 FTE) from Community & Economic Development - Outreach Homeless Services (285531)
 - Transfer Outreach Workers (14.00 FTE) from Community & Economic Development - Outreach Homeless Services (285531)

Corrections

- Police - Special Operations (312500)
 - Transfer Police Officers (20.00 FTE) from Field Operations (311500)
 - Transfer Police Sergeants (2.00 FTE) from Field Operations (311500)

DEPARTMENT BUDGET DETAIL



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OVERVIEW

Departmental budget details include the following information for each applicable City department:

- **Department Overview:** Mission and/or vision statements; description of department purpose; goals; accomplishments; and challenges.
- **Department Strategic Goals, Objectives, and Performance Measures:** The City adopted a strategic plan titled *Envision Riverside 2025*. Departmental performance measures and related goals are listed.
- **Department Organization:** Department's summary organization chart. Refer to the *Personnel* section beginning on page 175 for a comprehensive personnel detail and explanation of changes.
- **Budget Overview:** Provides schedules of the department's budget and a summary of significant changes. The department summaries include the total capital budget request but do not list the capital projects to which capital funding will be allocated. Additional details of the FY 2024-2026 Capital Budget can be found in the *Capital Improvement Program Overview* section of this budget document (page 165), and in a separate publication titled *FY 2024-2029 Capital Improvement Program* available at the City's [Budget website](#)²⁷.
- **Division/Program Budgets:** Provides a description of the budgeted divisions/programs within the department, key statistics, and other relevant information.

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²⁷ RiversideCA.gov/Budget

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CITY ATTORNEY'S OFFICE



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CITY ATTORNEY'S OFFICE

DEPARTMENT OVERVIEW

MISSION STATEMENT

The Riverside City Attorney's Office is dedicated to providing professional, ethical, high-quality legal services to the City Council, Boards and Commissions, and City staff for the benefit of all. Working as a team with individual strengths and collaborative efforts, we strive to achieve our united goal of serving our community and making the City of Riverside a better place to live, work and play.

PURPOSE

The City Attorney's Office is dedicated to fulfilling our voter approved Charter powers and duties. We regularly attend meetings of the City Council and various Boards, Commissions and Committees. Our team of lawyers represent and advise the City Council and City officers in all legal matters pertaining to their office. We represent and appear for the City in actions or proceedings in which the City is concerned or is a party, and represent and appear for City officers or employees, or former City officers or employees, in all actions and proceedings in which the officer or employee is concerned or is a party for any act arising out of the officer or employee's employment or by reason of such officer or employee's official capacity. We provide a wide range of other legal services including legal advice/opinions, approving as to legal form agreements and bonds, drafting resolutions and ordinances and amendments thereto, and guiding the implementation of the City Council's policy decisions in compliance with local, state, and federal laws, rules, and regulations.



GOALS

Top priorities for the City Attorney's Office include:

- Focus workforce efficiency through strategy development and the use of modern technology to increase workplace productivity.
- Promote good governance by establishing a comprehensive training program for City Council, Boards, Commissions, Committees, and Department staff.
- Promote succession planning and ensure the workforce is engaged and cross trained, including the launch of a cross-divisional internal training program for City Attorney's Office staff.

ACCOMPLISHMENTS

A few of the recent accomplishments of the City Attorney's Office include:

- **Successful Trial Verdicts:** The Litigation Team, led by Assistant City Attorney Rebecca McKee-Reimbold, prevailed in the matters of 1) Calhoun vs City of Riverside, a high-exposure police liability case; 2) Samano v City, a high-exposure bodily-injury case; and 3) Platt v City, a high-exposure case.
- **Launched "Team Concept" for Municipal Services Division and Litigation Division:** The Municipal Services Division transitioned to a team concept where staff is assigned to a team of two or more attorneys to handle employment arbitrations, thereby gaining valuable experience and increasing the likelihood of a successful outcome. The Litigation Division transitioned to a team concept where staff are assigned to work with a team of attorneys, secretaries and paralegals. Sr. Deputy City Attorneys provide guidance and mentorship to less experienced

attorneys, while also handling higher exposure cases. Our Litigation Division includes four litigation teams.

- **All Arbitrations Handled In-House:** The Municipal Team received successful decisions in all four employment law arbitrations. Not only were all arbitrations handled in-house, but staff gained valuable experience while doing so.
- **Judgement Liens:** The Public Safety Division obtained judgements in two matters totaling \$196,385 that are recorded in the County Recorder's Office. Seven actions totaling \$622,387 are currently being litigated in Superior Court. In addition, there are eight pending cases to be filed totaling \$710,130.
- **Client Satisfaction Surveys:** The City Attorney's Office conducted two client satisfaction surveys which provided valuable input from client departments. The Transactional Services Survey revealed that 100% of respondents were very happy with the quality of legal services provided by the City Attorney's Office and gave the office an overall customer service rating of 4.95 out of 5. In addition, our Litigation Services Survey indicated that 100% of respondents prefer representation from an in-house attorney as opposed to outside counsel.

CHALLENGES

The City Attorney's Office is addressing several key challenges:

- Keeping up with rapidly evolving technology and maintaining physical infrastructure to meet organizational needs that play a critical role in ensuring the Department reaches its full potential.
- Actively exploring innovative approaches to secure additional sources of funding and reduce dependence from the General Fund. By seeking out creative alternatives, the City Attorney's Office aims to achieve greater financial independence while reducing the impact on the General Fund. In 2024, the City Attorney's office was the first City Department to obtain approval from the Franchise Tax Board to participate in their Interagency Intercept Program, which is anticipated to be a new source of revenue to the City.
- The City of Riverside continues to face high exposure cases that have the potential to impact the financial standing of the City. These cases often require significant resources, specialized expertise, and careful management to navigate complex legal issues and mitigate potential risks.

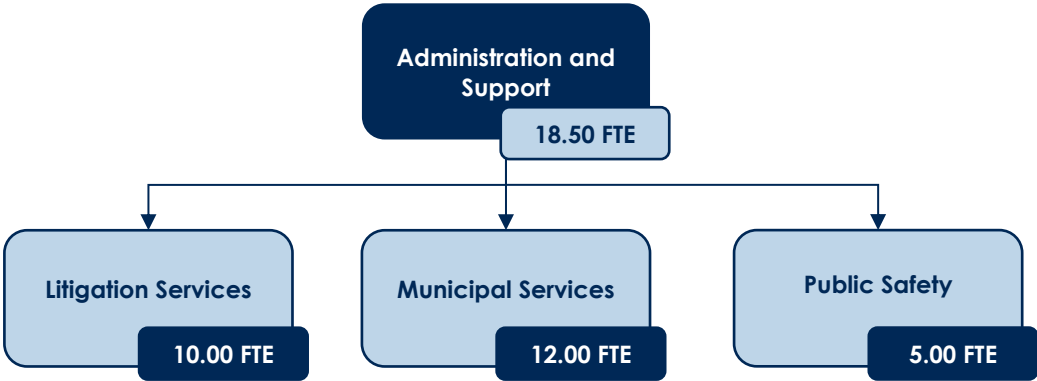
STRATEGIC GOALS AND PERFORMANCE MEASURES

No performance measures were identified for the City Attorney's Office under the City's current strategic plan. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

DEPARTMENT ORGANIZATION



Phaedra Norton – City Attorney



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - City Attorney's Office* on page 181.

BUDGET OVERVIEW

The City Attorney's Office is an internal service department that provides legal services to the entire City. The General Fund cost of the City Attorney's Office is fully allocated to City departments based on caseload and work hours directly attributable to those departments' needs and services.

The following budget schedules exclude the allocation of the department produced by the Cost Allocation Plan to provide a more informative picture of the department's operating costs within each fund.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 5,918,992	\$ 6,608,369	\$ 6,657,121	\$ 7,946,716	\$ 8,577,022	1
Non-Personnel	5,547,333	5,208,675	6,017,115	5,619,987	5,676,993	1
Special Projects	13,600	(50)	-	-	-	
Debt Service / Debt Transfers Out	2,446	2,922	3,370	3,620	3,640	
Charges From Others	1,174,267	1,229,331	1,260,967	1,199,775	1,284,873	
Charges To Others	(1,517,107)	(1,596,391)	(1,656,774)	(1,637,592)	(1,730,941)	
Total Budget	\$ 11,139,531	\$ 11,452,856	\$ 12,281,799	\$ 13,132,506	\$ 13,811,587	

Budget Summary by Expenditure Category - All Funds

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
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Budget Summary by Fund

FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 4,691,197	\$ 5,184,443	\$ 5,477,104	\$ 6,031,935	\$ 6,539,624	1
110 - Measure Z	326,426	388,008	359,706	399,447	414,969	
630 - Liability Insurance Trust	6,121,908	5,880,405	6,444,989	6,701,124	6,856,994	2
Total Budget	\$ 11,139,531	\$ 11,452,856	\$ 12,281,799	\$ 13,132,506	\$ 13,811,587	

SIGNIFICANT CHANGES IN BUDGET

- Personnel / 101 - General Fund:** Change 0.50 FTE Law Clerk position to a 1.0 FTE Legal Secretary.
- Personnel and Non-Personnel / 630 - Liability Insurance Trust Fund:** Increase in 5.0 FTE to offset a reduction in the use of outside counsel decreasing Non-Personnel.

DIVISION/PROGRAM BUDGETS

The City Attorney's Office operates in a slightly different organizational structure than that represented by the accounting and budget structure, with the Administration and Support Section in the budget includes all three divisions: Litigation Services, Municipal Services, and Public Safety. The following provides a summary of these divisions.

ADMINISTRATION

Administration includes Litigation, Municipal, and Public Safety Divisions. These divisions provide necessary and critical legal advice to City Council, City officials, and all departments, boards, and commissions on a wide range of municipal issues.

Administration and Support (1300)

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 5,278,929	\$ 5,824,317	\$ 5,846,831	\$ 6,434,455	\$ 6,988,564
Non-Personnel	731,588	665,637	948,353	906,294	931,539
Special Projects	13,600	-	-	-	-
Charges From Others	6,119	2,568	6,045	6,226	6,413
Charges To Others	(1,517,107)	(1,596,391)	(1,656,774)	(1,637,592)	(1,730,941)
Total General Fund	\$ 4,513,129	\$ 4,896,131	\$ 5,144,455	\$ 5,709,383	\$ 6,195,575
Total Administration and Support	\$ 4,513,129	\$ 4,896,131	\$ 5,144,455	\$ 5,709,383	\$ 6,195,575

MUNICIPAL SERVICES

The Municipal Services Division handles drafting resolutions, ordinances, and contracts; providing advice land use and planning, development projects, real estate transactions, finance issues, elections, ethics, and conflicts of interest; and defending the City in land use and California Environment Quality Act (CEQA) lawsuits; and providing advice on public utility issues.

PUBLIC SAFETY/COMMUNITY LIVABILITY ADVOCACY

The Community Livability Advocacy Division and Public Safety program contribute to an outstanding quality of life in Riverside by managing neighborhood livability issues that are critical to the City of Riverside. This Division closely advises and works with the men and women of the Riverside Police Department, the Riverside Fire Department, and the Code Enforcement Division.

The division is proud of its role in shaping the future of our city by fighting to improve the quality of life in our neighborhoods, preventing gun violence, and fighting for the interests of residents, they also play an active role by attending community meetings, which enables the City's attorneys to understand and address the concerns of the community. The division aggressively initiates legal action to protect the community's health, welfare, quality of life and economic interest.

Community Livability Advocacy (1305)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 145,197	\$ 168,701	\$ 160,677	\$ 132,434	\$ 146,467
Non-Personnel	32,871	119,661	171,972	190,118	197,582
Special Projects	-	(50)	-	-	-
Total General Fund	\$ 178,068	\$ 288,312	\$ 332,649	\$ 322,552	\$ 344,049
110 - MEASURE Z					
Personnel	\$ 324,326	\$ 385,408	\$ 356,586	\$ 396,497	\$ 411,929
Non-Personnel	2,100	2,600	3,120	2,950	3,040
Total Measure Z	\$ 326,426	\$ 388,008	\$ 359,706	\$ 399,447	\$ 414,969
Total Community Livability Advocacy	\$ 504,494	\$ 676,320	\$ 692,355	\$ 721,999	\$ 759,018

LITIGATION SERVICES AND CLAIMS MANAGEMENT

The Litigation Services and Claims Management Division advocates for the City's interests in claims and lawsuits filed against or on behalf of the city, its officers, employees, and agencies. This division handles claims filed against the city. The Litigation Division handles high value personal injury cases, complex civil rights actions, personnel issues, eminent domain actions, breach of contract, challenges to constitutionality of Riverside's laws, policies and procedures, inverse condemnation cases, and Workers' Compensation cases. Lawsuits handled by this Division are litigated in state, federal and appellate courts.

In conjunction with Claims Management, providing this service in-house results in not only cost savings but enables the City to respond to and document issues at the earliest occasion to ensure they do not reoccur. This helps to reduce payouts on or eliminate similar claims. This Division also focuses on providing thorough and comprehensive legal advice, issue spotting to minimize the risk of lawsuits against the City and assisting City staff in performing their functions in compliance with California and federal laws.

Claims Management (1310)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
630 - LIABILITY INSURANCE TRUST					
Personnel	\$ 170,540	\$ 229,943	\$ 293,027	\$ 983,330	\$ 1,030,062
Non-Personnel	4,780,774	4,420,777	4,893,670	4,520,625	4,544,832
Debt Service / Debt Transfers Out	2,446	2,922	3,370	3,620	3,640
Charges To Others	1,168,148	1,226,763	1,254,922	1,193,549	1,278,460

Claims Management (1310)					
	Actual	Actual	Adopted	Adopted	Adopted
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
Total Liability Insurance Trust	\$ 6,121,908	\$ 5,880,405	\$ 6,444,989	\$ 6,701,124	\$ 6,856,994
Total Claims Management	\$ 6,121,908	\$ 5,880,405	\$ 6,444,989	\$ 6,701,124	\$ 6,856,994



CITY CLERK'S OFFICE



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CITY CLERK'S OFFICE

DEPARTMENT OVERVIEW

MISSION STATEMENT

The City Clerk's Office is committed to delivering accessible and efficient digital services and online records to residents, City Council, City staff, and business partners to foster community trust and ensure equitable public services while maintaining fiscal responsibility and adapting innovative services to meet the evolving needs of the community while supporting the City's sustainability and resiliency.

VISION STATEMENT

To offer impartial municipal election services to candidates and voters, provide legislative support to the Mayor and City Council and other legislative bodies in compliance with State and local open meeting laws, and facilitate the public's access to government records and processes.

PURPOSE

The City Clerk's Office serves the public and all City Departments through the administration of legislative processes, election services, and records management. The department supports the City Council and the City's Boards and Commissions.

GOALS

The goals of the City Clerk's Office are:

- Enhance passport services with a digital waiting queue;
- Recodification of the Riverside Municipal Code;
- Records Retention Program assessment, implementation, and training;
- Create Sunshine Ordinance Quick Guide; and
- Process a minimum of 9,000 passport applications annually.

ACCOMPLISHMENTS

Recent accomplishments of the City Clerk's Office include:

- Completed Reshape Riverside Redistricting Plan.
- Administered the March 2024 Election.
- Hosted a candidate workshop.
- Created a digital presence by launching social media platforms.
- Service Indicators: Over 1,802 public records requests processed with average response time of 3 days for routine requests; 96 applications for boards and commissions received online and 38 applicants appointed to a board or commission; 973 contracts and agreements executed; and approximately 6,116 passport applications handled and 5,596 photos taken.



CHALLENGES

The City Clerk's Office is addressing several challenges:

- Lack of physical space for the Department on the first floor of City Hall and the need to create publicly accessible additional space.
- Develop a complex Citywide Records Management Program.
- Identify new funding mechanism for City Clerk initiatives.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the City Clerk's Office were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the City Clerk's Office and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES



Arts, Culture & Recreation



Community Well-being



Economic Opportunity





Environmental Stewardship



High Performing Government



Infrastructure, Mobility & Connectivity

PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	2.4	Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.
	5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

PERFORMANCE MEASURES

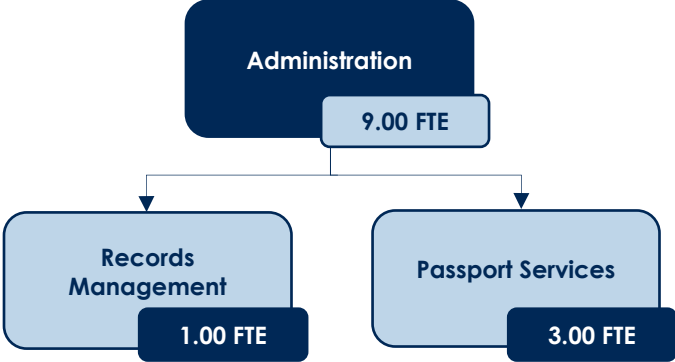
The department's performance measures with related benchmarks and targets defined under the City's strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
2.4	2.4.2 Average time to fulfill public records requests.	4 days in 2020	Maintain below 6 days	2.97 days
5.3	5.3.1 Frequency of external communications by Ward to bring information to residents	Ward newsletters sent monthly; additional updates provided as needed		

DEPARTMENT ORGANIZATION



Donesia Gause – City Clerk



A complete schedule of the department's positions can be viewed at *Personnel - City Clerk's Office* on page 183.

BUDGET OVERVIEW

The City Clerk's Office is an internal service department that supports all City departments. Except for the Passport Acceptance Facility program, the City Clerk is fully allocated to City departments based on criteria that best represent the department's services provided to other City departments.

The following budget schedules exclude the allocation of the department produced by the Cost Allocation Plan to provide a more informative picture of the department's operating costs within each fund.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 1,092,357	\$ 1,312,887	\$ 1,267,526	\$ 1,525,582	\$ 1,665,081	
Non-Personnel	586,521	304,899	932,961	582,055	602,713	
Debt Service / Debt Transfers Out	15,735	11,475	15,450	17,900	18,437	
Charges From Others	99,542	96,588	107,839	104,675	108,270	
Charges To Others	(140,517)	(105,667)	(104,439)	(163,898)	(170,363)	
Total Budget	\$ 1,653,638	\$ 1,620,182	\$ 2,219,337	\$ 2,066,314	\$ 2,224,138	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 1,653,638	\$ 1,613,139	\$ 2,181,455	\$ 2,066,314	\$ 2,224,138	1
110 - Measure Z	-	7,043	37,882	-	-	
Total Budget	\$ 1,653,638	\$ 1,620,182	\$ 2,219,337	\$ 2,066,314	\$ 2,224,138	

SIGNIFICANT CHANGES IN BUDGET

1. **Personnel / 101 - General Fund:** Add 1.0 FTE Records Manager.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Division provides legislative support to the Mayor, City Council, City Boards and Commissions, and general public to ensure compliance of the legislative process with State and Municipal requirements.

Administration 1200, (1290)						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
101 - GENERAL FUND						
Personnel	\$ 948,509	\$ 1,132,021	\$ 1,043,659	\$ 1,176,007	\$ 1,285,150	
Non-Personnel	142,774	126,847	153,088	207,892	181,437	
Special Projects	15,735	11,475	15,450	17,900	18,437	
Charges From Others	64,387	51,276	53,616	63,030	65,371	
Charges To Others	(140,517)	(105,667)	(104,439)	(163,898)	(170,363)	
Total General Fund	\$ 1,030,888	\$ 1,215,952	\$ 1,161,374	\$ 1,300,931	\$ 1,380,032	
110 - MEASURE Z						
Non-Personnel	\$ -	\$ -	\$ 23,000	\$ -	\$ -	
Charges From Others	-	7,043	14,882	-	-	
Total Measure Z	\$ -	\$ 7,043	\$ 37,882	\$ -	\$ -	
Total Administration	\$ 1,030,888	\$ 1,222,995	\$ 1,199,256	\$ 1,300,931	\$ 1,380,032	

ELECTION SERVICES

The Election Services Division administers the City's municipal elections and related activities for candidates and voters to guarantee fair and impartial elections in compliance with State and Municipal requirements.

Election Services (1205)						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
101 - GENERAL FUND						
Personnel	\$ -	\$ 3,620	\$ -	\$ -	\$ -	
Non-Personnel	376,528	111,260	600,124	265,505	324,791	
Total General Fund	\$ 376,528	\$ 114,880	\$ 600,124	\$ 265,505	\$ 324,791	
Total Election Services	\$ 376,528	\$ 114,880	\$ 600,124	\$ 265,505	\$ 324,791	

RECORDS MANAGEMENT

The Records Management Division preserves and protects the official records of the City for administrative departments and the public so that they may be guaranteed timely access to public information.

Records Management (1210)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ -	101,175	\$ 109,581
Non-Personnel	48,507	40,473	127,994	75,000	66,950
Total General Fund	\$ 48,507	\$ 40,473	\$ 127,994	\$ 176,175	\$ 176,531
Total Records Management	\$ 48,507	\$ 40,473	\$ 127,994	\$ 176,175	\$ 176,531

PASSPORT SERVICES

The Passport Services Division operates as a Passport Acceptance Facility for the United States Department of State. This division processes passport applications and passport photos for the general public.

Passport Services (1215)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 143,848	\$ 177,246	\$ 223,867	\$ 248,400	\$ 270,350
Non-Personnel	18,712	26,319	28,755	33,658	29,535
Charges From Others	35,155	38,269	39,341	41,645	42,899
Total General Fund	\$ 197,715	\$ 241,834	\$ 291,963	\$ 323,703	\$ 342,784
Total Passport Services	\$ 197,715	\$ 241,834	\$ 291,963	\$ 323,703	\$ 342,784

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CITY COUNCIL



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CITY COUNCIL

DEPARTMENT OVERVIEW

The City Council serves as the elected legislative and policy-making body of the City, enacting all laws and directing any actions necessary to provide for the general welfare of the community. The function of the City Council is established in the City Charter (Section 406) which states: "All powers of the City shall be vested in the City Council except as otherwise provided in this Charter." Council Member elections are subject to a district system of government with geographical boundaries defined for each of the seven City wards. Each Council Member represents a different ward, ensuring that the citizenry receives equal representation.

CITY'S MISSION STATEMENT

The City of Riverside is committed to providing high-quality municipal services to ensure a safe, inclusive, and livable community.

STRATEGIC GOALS AND PERFORMANCE MEASURES

In 2020, the City Council developed the *Envision Riverside 2025 Strategic Plan*, a five-year plan reflecting the priorities of the City Council and their constituents in this unprecedented time. Refer to *Appendix A: Envision Riverside 2025* for the entire strategic plan.

STRATEGIC PLAN STRUCTURE

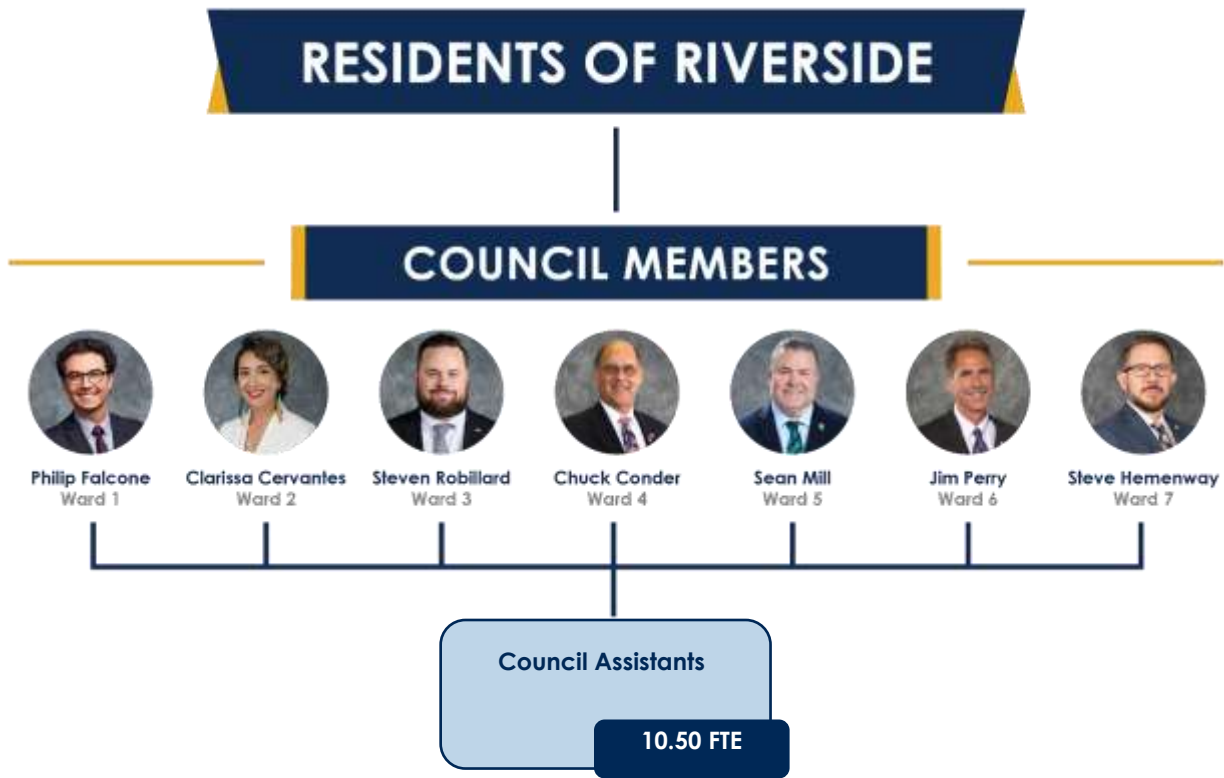
The *Envision Riverside 2025 Strategic Plan* is comprised of two components:

1. **City Council Strategic Policy:** This section sets forth the priorities and policy direction of the City Council to advance Riverside's potential and to frame the work efforts of City staff over the next five years. This section includes the Vision, Cross-Cutting Threads, Strategic Priorities, Indicators and Goals.
2. **Operational Workplan:** This section sets forth envisioned actions to be carried out by City staff to implement the City Council Strategic Policy, as well as related metrics to track the trendlines of progress toward achieving City Council priorities. This section includes the Actions and Performance Metrics and will be evaluated by the City Manager on an as-needed basis in conjunction with the City's budget cycle.



DEPARTMENT ORGANIZATION

This department has a total of 17.5 personnel: seven Council Members and 10.5 Council Assistants. A complete schedule of the department's positions can be viewed at *Personnel - City Council* on page 184.



BUDGET OVERVIEW

As a department that represents the City as a whole, the City Council Department is fully cost allocated to other departments based on criteria that best represent the activities of the City Council in relation to other City departments.

The following budget schedules exclude the allocation of the department produced by the Cost Allocation Plan to provide a more informative picture of the department's operating costs within each fund.

Budget Summary by Expenditure Category - All Funds

EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 1,158,758	\$ 1,267,796	\$ 1,488,342	\$ 1,523,401	\$ 1,619,902	1
Non-Personnel	44,174	43,261	108,712	130,258	133,912	
Special Projects	-	3,035	-	-	-	
Charges From Others	46,344	49,828	41,345	42,651	44,982	
Total Budget	\$ 1,249,276	\$ 1,363,920	\$ 1,638,399	\$ 1,696,310	\$ 1,798,796	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 1,249,276	\$ 1,363,920	\$ 1,638,399	\$ 1,696,310	\$ 1,798,796	1
Total Budget	\$ 1,249,276	\$ 1,363,920	\$ 1,638,399	\$ 1,696,310	\$ 1,798,796	

SIGNIFICANT CHANGES IN BUDGET

- Personnel / Fund 101 - General Fund:** No change to FTE; however, a Council Assistant (0.50 FTE) was unfunded, and funding was reallocated to Parks, Recreation and Community Services Department to support low-income individuals participating in the following programs: Senior Meals, Youth and Adult Boxing Club, Cheer Program, and Dance Program.

City Council (0200)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,158,758	\$ 1,267,796	\$ 1,488,342	\$ 1,523,401	\$ 1,619,902
Non-Personnel	44,174	43,261	108,712	130,258	133,912
Special Projects	-	3,035	-	-	-
Charges From Others	46,344	49,828	41,345	42,651	44,982
Total General Fund	\$ 1,249,276	\$ 1,363,920	\$ 1,638,399	\$ 1,696,310	\$ 1,798,796
Total City Council	\$ 1,249,276	\$ 1,363,920	\$ 1,638,399	\$ 1,696,310	\$ 1,798,796

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CITY MANAGER'S OFFICE



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CITY MANAGER’S OFFICE

DEPARTMENT OVERVIEW

MISSION STATEMENT

The City Manager's Office provides leadership, direction, and support to City departments in implementing the City Council's strategic policies and priorities, promotes a City organization that is a customer and results focused in the providing of City services, improving quality of life, advancing economic prosperity, and promoting environmental stewardship. The City Manager's Office champions policies to ensure a collaborative, transparent, and ethical workplace that respects diversity, equity, and inclusiveness.



PURPOSE

Section 601 of the Riverside City Charter defines the powers and duties of the City Manager, including the requirement to “Prepare the budget annually, submit such budget to the City Council and be responsible for its administration after its adoption.” The City Charter requires the City Manager's Office to carry out the City Council's policies and priorities through strategic, ethical, fiscally responsible, and proactive leadership of the administrative functions of the City organization. The City Manager's Office works in collaboration with all City departments and teams, as well as the community and external agencies, to pursue the City Council's policy direction by developing and implementing solutions and pursuing opportunities that advance quality of life and add to more effective and efficient provision of public services. Through its work, the City Manager's Office seeks to reinforce public trust, uphold public interest, advance public benefit, and accomplish public good.

GOALS

FISCAL YEAR 2024-2025

Riverside is a robust and growing city providing opportunities for residents and businesses alike. Looking forward into Fiscal Year 2024-2025, the City Manager's office will continue to support a talented city staff team delivering outstanding customer service, ensure excellent stewardship over city funds and resources, and deliver with urgency the projects, programs, and policies directed by the Riverside City Council. Areas of focus include:

- **Development of a new General Plan for Riverside**, the 20-year strategic plan mandated by the State of California. This process includes dozens of community meetings to gain input and likely take three years to complete to ensure the City's new strategic plan is thorough, community grounded, and delivers on the goal of setting Riverside on a path to success in the future.
- **Growing businesses and jobs in Riverside** through execution of a new Economic Development Plan focused on helping existing businesses grow and succeed, bringing new businesses to Riverside, and helping create higher paying employment opportunities for Riverside residents.
- **Maintain and Build Upon the Quality of Life in Riverside** through professional and responsive Police, Fire, and Code Enforcement efforts, effective engagement and help for the unhoused, improvements to public spaces and facilities such as parks, medians, streets, libraries, museums, community centers and pools, and robust recreational opportunities such as festivals, concerts, youth and adult sports programs, educational and cultural offerings, and expansion of the arts.

ACCOMPLISHMENTS

FY 2023/24 accomplishments include:

- **Improved Public Safety**, recruiting 88 new police officers moving the Police Department towards 100% staffing for the first time in many years. Achieved 100% staffing for 911 dispatch, purchased and brought into service two new police helicopters, replaced 55 police cars, and laid the groundwork for a Real Time Crime Center. Repaired 125 out-of-service surveillance cameras and installed 65 new cameras throughout Riverside enhancing the ability to respond to crime. Upgraded fire services and achieved accreditation from the Commission on Fire Accreditation International (CFAI), one of only five fire agencies in California to be both internationally accredited and an ISO Class 1 department.
- **Balanced the City Budget** after many years of budget instability. City Staff developed, and City Council adopted a multiyear balanced budget providing the resources needed to move the city forward. Enterprise funds were adjusted after energetic public outreach putting these funds on firm footing for years to come. Fees for service were adjusted following a year-long study of the cost to deliver city services. Conducted extensive public outreach and gained approval for new five-year rate plans for water service, electric service, refuse services, and parking rates, stabilizing the associated enterprise funds.
- **Record Grants and Federal and State Advocacy Success** through effective federal and state advocacy efforts and strong grant work by City staff, securing a record \$212 million in grant wins including \$2.5 million in congressional earmarks for the renovation of the historic armory building at Fairmount Park, \$4.5 million in state earmarks to construct the new and permanent Army Specialist Jesus S. Duran Eastside Library, and \$11 million for reconstruction of Main Street. These substantial funds will help preserve important local landmarks and provide enhanced community resources.
- **Improved Quality of Life**, through City Council's record investment of millions to repair and upgrade parks, roads, medians and public spaces, increased tree, landscape and facility maintenance, and funding a multi-year plan to restore Historic Victoria Avenue to its former glory. Increased library staffing and opened all libraries on Sunday; restored July 4th fireworks, holiday ice skating, summer concert series; opened all seven public pools for the first time in years; planning and funding for a new Latin Festival; moved forward with planning and construction of a refurbished and expanded \$45 million city museum, \$20 million branch library, and \$25 million restoration of Cesar Chavez community center.
- **Documented Riverside's High Quality of Life** through a new "quality of life" surveys, utilizing updated technology that allows for more frequent and cost-effective data collection, showing 69% of residents are likely to recommend Riverside as a place to live and 72% of residents are likely to be living in the City of Riverside in 5 years. The survey also provided valuable insights informing the budget process and offering a comprehensive view of how Riverside residents perceive their city.
- **Received the 2023 Helen Putnam Award of Excellence** from the League of California Cities for Economic Development through the Arts, recognizing the outstanding contributions of the Cheech Marin Center for Chicano Art and Culture, highlighting the City's commitment to integrating arts into economic development, promoting cultural enrichment, and supporting local artists.
- **Ignited the Office of Sustainability**, providing staffing for the first time and operating under the guidance of the City's Chief Sustainability Officer to advance the City's response to climate change, meet growing state and federal sustainability mandates, grow the City's economy in the areas of Agriculture Sustainability and Technology, Greenhouse Gas reduction technology and other areas in cooperation with area Universities and the California Air Resources Board (CARB), while developing a new City Climate Action Plan.
- **Reduced homelessness**, creating the Housing and Human Services Department, expanding outreach efforts to seven days a week, energizing outside partnerships including a new MOU with Riverside County government; reduced chronic homelessness by 16% and teen homelessness by 27% thus far; expanded shelter services; instituted data analytics to measure

effectiveness; and launched a rental assistance program for older residents to prevent homelessness.

- **Developed a New Economic Development Plan**, energizing a renewed Economic Development Division and collaborations with business, universities, and residents to attract knowledge-based jobs, including a new autonomous shuttle manufacturer from Australia; and recorded a high number of business permits submitted to the City in 2023 and so far in 2024.
- **Increased Support for Non-Profits**, creating an innovative revolving loan fund for non-profits, holding first non-profit summit and increasing city partnerships with local non-profits working on shared concerns and opportunities.
- **Reinstated and Expanded the Internal Audit Program**, bringing onboard a new Internal Audit Manager and resources to inspect, audit, and manage any corrective actions of city departmental functions, reinforcing the efforts of external contract auditors and strengthening the City's commitment to transparency, highly ethical behavior, compliance, and accuracy.

CHALLENGES

Forward looking challenges for the department:

- **Housing and Homelessness:** Nationwide there is a dramatic increase in the number of unhoused people, complicated by the high percentage of the unhoused suffering from mental disorders or substance abuse, including over 165,000 unhoused in California alone. The Inland Empire has historically received fewer state resources to respond to homelessness and to treat those with mental disorders or substance abuse, and statewide there is a shortage of affordable housing. The City of Riverside will continue to energetically and compassionately respond daily to those unhoused in Riverside, adhering to the City Council's Homeless Action Plan.
- **Infrastructure Maintenance and Enhancement:** COVID-19 and other factors led to a reduction in park, swimming pool, road, median, landscape, and facility maintenance for several years. Continued efforts are needed to first eliminate the backlog of needed maintenance, then improve and enhance public facilities to benefit residents and improve quality of life. A sustainable, long-range funding plan is needed to ensure continued support for the maintenance and expansion of facilities essential to public safety and quality of life.
- **Jobs and the Future Economy:** Improving the economic success of current and future Riverside residents is a high priority. A collaborative and focused effort with multiple partners is essential to provide forward-looking workforce training and to attract sustainable, well-paying jobs.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the City Manager's Office were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES



Arts, Culture & Recreation



Community Well-being



Economic Opportunity





Environmental Stewardship



High Performing Government



Infrastructure, Mobility & Connectivity

PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	5.2	Utilize technology, data, and process improvement strategies to increase efficiencies, guide decision making and ensure services are accessible and distributed equitably throughout all geographic areas of the city.
	5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

PERFORMANCE MEASURES

The City Manager's Office performance measures with related benchmarks and targets defined under the City's strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS	
5.2	5.2.2	Percentage of the community that reports being satisfied or very satisfied with the overall quality of services provided by the City.	94%	Maintain at 95% or above	N/A – New survey provider has resulted in new benchmark
5.3	5.3.2	Percentage of residents who report they are satisfied with their ability to engage the City in a fair and transparent manner.	Question will be added to next Quality of Life survey		N/A – New survey provider has resulted in new benchmark

Office of the City Manager



DEPARTMENT ORGANIZATION



**City Manager
Mike Futrell**

ASSISTANT CITY MANAGERS



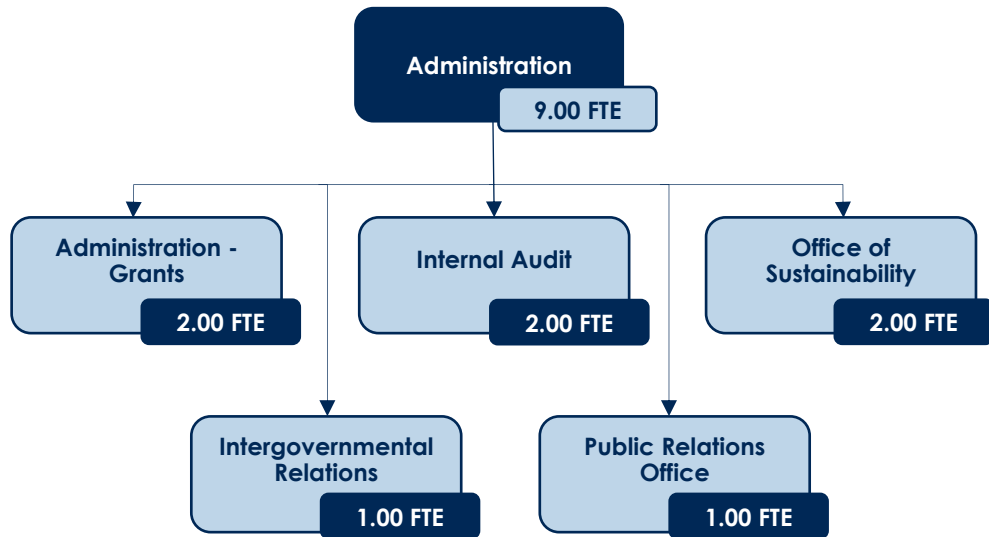
Edward Enriquez



Rafael Guzman



Kris Martinez



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - City Manager's Office* on page 185.

BUDGET OVERVIEW

The City Manager's Office is an internal and external service department that provides leadership and management services to the entire City. Except for the Community Police Review Commission division, the City Manager's Office is fully cost allocated to City departments based on criteria that best represent each division's role and services to City departments.

The following budget schedules exclude the allocation of the department produced by the Cost Allocation Plan to provide a more informative picture of the department's operating costs within each fund.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 3,817,607	\$ 4,649,069	\$ 5,256,737	\$ 3,526,221	\$ 3,914,678	1, 2
Non-Personnel	978,133	3,055,097	4,564,736	1,476,573	1,516,494	1
Special Projects	501,587	680,768	554,854	13,647	13,982	1
Debt Service / Debt Transfers Out	-	63	-	-	-	
Equipment Outlay	1,778	13,244	10,000	-	-	1
Charges From Others	372,544	67,596	93,665	182,349	188,704	
Charges To Others	(686,485)	(727,232)	(1,109,296)	(652,202)	(665,928)	1
Total Budget	\$ 4,985,164	\$ 7,738,605	\$ 9,370,696	\$ 4,546,588	\$ 4,967,930	

Budget Summary by Fund						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 4,020,380	\$ 4,969,562	\$ 5,699,149	\$ 4,332,938	\$ 4,747,864	1
110 - Measure Z	554,512	2,012,343	3,422,466	213,650	220,066	2
215 - Grants & Restricted Programs	410,272	756,700	249,081	-	-	
Total Budget	\$ 4,985,164	\$ 7,738,605	\$ 9,370,696	\$ 4,546,588	\$ 4,967,930	

SIGNIFICANT CHANGES IN BUDGET

- Personnel, Non-Personnel, Special Projects, Equipment Outlay, and Charges To Others / 101 - General Fund:** Marketing & Communications (114000) was moved to its own department with the FY 2024-2026 budget adoption. The Marketing and Communications Division was removed from the City Manager's budget and its staff transferred to the new Department of Marketing and Communications. This change reflects the increasing importance of strategic communication and branding for the City's initiatives and services, providing an opportunity to enhance focus, streamline operations, and allocate resources more efficiently. The new department will promote civic engagement, foster community relations, and ensure the effective dissemination of vital information to residents and stakeholders. This move optimizes communication efforts, enhances transparency, and ultimately better serves the needs of the community.
- Personnel / 101 - Measure Z:** Diversity, Equity, and Inclusion Officer position was deleted (1.00 FTE). The position of Diversity, Equity, and Inclusion Officer was eliminated, with funding transferred to the Human Resources Department to pursue alternative strategies for promoting an inclusive and equitable culture within the city's workforce.
- Personnel:** Principal Management Analyst was deleted (1.00 FTE) reducing the City Manager's Office from three analysts to two analysts.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Division, which includes the City Manager, Assistant City Managers, Principal Management Analysts, and Executive Assistants, provides leadership, direction, and support to City departments in articulating and implementing the City's policies and priorities as required by the City Charter. The Administration Division enables the city to meet its objectives, serve its residents effectively,

and adapt to changing needs and challenges. The Office of the City Manager is a central hub for managing the day-to-day operations and administrative functions of the city.

This division includes Grant Administration that works across departments to set policies and establish resources that facilitate and maximize the receipt of grants and other external funding sources for the City. The division oversees the City's grants management program, acts as a technical resource for external funding applications, and actively seeks new grant and alternative revenue sources to fund projects and programs that benefit Riverside residents.

Administration (1100, 1135, 1155)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,813,105	\$ 2,147,688	\$ 2,303,261	\$ 2,429,277	\$ 2,599,363
Non-Personnel	452,703	1,009,744	963,694	826,023	853,912
Special Projects	-	-	8,311	13,647	13,982
Equipment Outlay	889	884	-	-	-
Charges From Others	372,544	61,596	52,549	118,300	122,119
Charges To Others	(100,250)	(114,481)	(135,116)	(140,224)	(142,453)
Total General Fund	\$ 2,538,991	\$ 3,105,431	\$ 3,192,699	\$ 3,247,023	\$ 3,446,923
110 - MEASURE Z					
Personnel	\$ 179,622	\$ 168,844	\$ 152,983	\$ -	\$ -
Non-Personnel	1,320	1,300	1,560	-	-
Total Measure Z	\$ 180,942	\$ 170,144	\$ 154,543	\$ -	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ 80,273	\$ 182,868	\$ -	\$ 280,239	\$ 284,041
Non-Personnel	-	-	-	100,000	100,000
Charges to Others	-	-	(150,919)	(380,239)	(384,041)
Total Grants & Restricted Programs	\$ 80,273	\$ 182,868	\$ (150,919)	\$ -	\$ -
Total Administration	\$ 2,800,206	\$ 3,458,443	\$ 3,196,323	\$ 3,247,023	\$ 3,446,923

INTERNAL AUDIT

The Internal Audit Division is currently a function of the City Manager's Office Administrative Division that works collaboratively with City departments to evaluate end-to-end processes and introduce new and creative business solutions with cutting-edge technology to deliver City services in a more efficient and cost-effective manner.

Internal Audit (1145)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 7,884	\$ 8,827	\$ 333,581	\$ 324,499	\$ 490,093
Non-Personnel	2,100	1,579	12,910	167,538	168,065
Total General Fund	\$ 9,984	\$ 10,406	\$ 346,491	\$ 492,037	\$ 658,158
Total Internal Audit	\$ 9,984	\$ 10,406	\$ 346,491	\$ 492,037	\$ 658,158

PUBLIC SAFETY ENGAGEMENT TEAM

This division transferred to the new Housing and Human Services Department that was approved by the City Council on September 12, 2023.

Public Safety Engagement Team (1170)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
110 - MEASURE Z					
Non-Personnel	\$ 291,517	\$ 1,801,891	\$ 2,886,935	\$ -	\$ -
Special Projects	82,053	15,429	-	-	-
Equipment Outlay	-	11,477	-	-	-
Total Measure Z	\$ 373,570	\$ 1,828,797	\$ 2,886,935	\$ -	\$ -
Total Public Safety Engagement Team	\$ 373,570	\$ 1,828,797	\$ 2,886,935	\$ -	\$ -

COMMUNITY POLICE REVIEW COMMISSION

This division receives and independently reviews complaints alleging misconduct by sworn employees of the Riverside Police Department and, when deemed appropriate by the Commission or City Manager, conducts an independent investigation of citizen complaints, makes policy recommendations to the Riverside Police Department, conducts public outreach to educate the community on the purpose of the Commission, and reviews and investigates the death of any individual arising out of or in connection with the actions of a sworn police officer.

Community Police Review Commission (1125)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 5,048	\$ 74,975	\$ 1,170	\$ -	\$ -
Non-Personnel	99,859	97,472	160,350	162,103	166,967
Equipment Outlay	889	883	-	-	-
Charges From Others	-	-	35,116	64,049	66,585
Total General Fund	\$ 105,796	\$ 173,330	\$ 196,636	\$ 226,152	\$ 233,552
Total Community Police Review Commission	\$ 105,796	\$ 173,330	\$ 196,636	\$ 226,152	\$ 233,552

COMMUNICATIONS OFFICE

This division became a new department, Marketing & Communications, with the adoption of the FY 2024-2006 Biennial budget on June 25, 2024.

Communications Office (1140)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,547,857	\$ 1,856,643	\$ 1,852,780	\$ -	\$ -
Non-Personnel	126,350	109,747	307,937	-	-
Special Projects	92,579	109,604	152,543	-	-
Charges To Others	(586,235)	(612,751)	(720,091)	-	-
Total General Fund	\$ 1,180,551	\$ 1,463,243	\$ 1,593,169	\$ -	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					

Communications Office (1140)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Non-Personnel	\$ 3,044	\$ 12,034	\$ -	\$ -	\$ -
Special Projects	326,955	555,735	394,000	-	-
Debt Service / Debt Transfers Out	-	63	-	-	-
Charges From Others	-	6,000	6,000	-	-
Total Grants & Restricted Programs	\$ 329,999	\$ 573,832	\$ 400,000	\$ -	\$ -
Total Communications Office	\$ 1,510,550	\$ 2,037,075	\$ 1,993,169	\$ -	\$ -

PUBLIC RELATIONS

The Public Relations Division includes the Public Information Officer (PIO) who leads the City’s public information efforts and is the first point of contact for media inquiries. The PIO serves as the overall information link between the City, various governmental agencies and the Riverside community. The PIO also provides communications support to the Office of the Mayor, whom the City Charter has designated as the City’s spokesperson.

The Intergovernmental Relations Officer (IRO) is responsible for developing and managing the City’s legislative advocacy program and overseeing the City’s state and federal lobbying efforts, informing. The IRO informs and takes policy direction from the Mayor and City Council on major policy and legislative issues impacting the City. The IRO facilitates positive public relations and engages in intergovernmental affairs with local, state, and federal partners.

Public Relations (1150)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 183,818	\$ 209,123	\$ 191,019	\$ 208,962	\$ 229,702
Non-Personnel	1,240	8,029	4,317	4,309	4,444
Total General Fund	\$ 185,058	\$ 217,152	\$ 195,336	\$ 213,271	\$ 234,146
Total Public Relations	\$ 185,058	\$ 217,152	\$ 195,336	\$ 213,271	\$ 234,146

OFFICE OF SUSTAINABILITY

Led by the Chief Sustainability Officer, the Office of Sustainability leads and coordinates sustainability initiatives for the city to ensure clean air, safe water, a vibrant natural world, and a resilient green economy for current and future residents. The office works to support all departments in meeting critical state and federal climate/air/water/waste mandates, as well as City policies and goals, while doing so in a cost effective, innovative and sustainable manner.

Office of Sustainability (1180)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ 240,955	\$ 283,244	\$ 311,479
Non-Personnel	-	-	27,033	2,950	3,040
Equipment Outlay	-	-	10,000	-	-
Charges To Others	-	-	(103,170)	(131,739)	(139,434)
Total General Fund	\$ -	\$ -	\$ 174,818	\$ 154,455	\$ 175,085
110 - MEASURE Z					
Personnel	\$ -	\$ 101	\$ 180,988	\$ -	\$ -

Office of Sustainability (1180)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Non-Personnel	-	13,301	200,000	213,650	220,066
Total Measure Z	\$ -	\$ 13,402	\$ 380,988	\$ 213,650	\$ 220,066
Total Public Relations	\$ -	\$ 13,402	\$ 555,806	\$ 368,105	\$ 395,151

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COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT



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COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The Community & Economic Development Department is committed to the highest level of public service through neighborhood enrichment, arts, innovation, safety in our built environment, and economic growth that collectively improves the quality of place for our community.

PURPOSE

The Community & Economic Development Department exists to serve the public and is dedicated to work enthusiastically and responsively with residents, businesses, property owners, developers, community organizations, elected and appointed officials, and public agency staff to accomplish investments that contribute to economic development and advance our city’s outstanding quality of life.



GOALS

- **Implementation of the new Economic Development Strategic Plan (EDSP):** Engaging with citywide partners on a new economic vision and strategy, the EDSP is now complete. Implementation is now underway to advance the retention, expansion and attraction of businesses with a key focus on the “Areas of Excellence” that include Green Tech and Sustainability, Aerospace/DOD, Healthcare and Biotech, Arts and Tourism and General Technology.
- **One Stop Shop Refresh:** A focused, continuous improvement initiative is underway in the delivery of development services to ensure the highest level of customer service. The implementation plan includes key enhancements such as customer service and technical training for staff, an Ombudsman or Concierge Service model for customers, technology upgrades in permit tracking software and online service delivery, an automated phone system update, and rebranding and marketing efforts to further facilitate investment.
- **General Plan (GP)/Climate Action and Adaptation Plan (CAAP) Update:** The GP/CAAP Update will completely replace the current 2025 General Plan, originally adopted in 2007, with a new set of Citywide policy priorities and implementing actions to guide the growth and development of the city through 2050.
- **Building Team Capacity:** Continue efforts to reduce the staff vacancy rate below 5%, to recruit, retain and develop highly skilled technical staff and fill hard to recruit positions throughout the Department, advance team building efforts, increase staff training, improve work-life balance and align staff with the new mission and strategic goals of the Department.
- **Special Project Advancement:** Continue making progress with strategic initiatives and special projects efficiently and in a timely manner. Examples include the Magnolia Corridor R3 Strategy, Riverside Alive and its environmental clearance, Northside Specific Plan development and the Agricultural Innovation Center, relocation of OHMIO Headquarters to Riverside, implementation of the Storefront Commercial Cannabis Business Program and Successor Agency property disposition including the California Tower.

ACCOMPLISHMENTS

- **New Economic Development Strategic Plan (EDSP):** Staff completed a draft framework for the City’s new economic development vision and strategy with input from external partners and industry experts to help inform the plan for future economic growth in the City. This includes the

first **"Summit of Excellence"** which convened over 200 regional and local experts within five "Areas of Excellence" that include Green Tech and Sustainability, Aerospace, Healthcare and Biotech, Arts and Tourism and General Technology. The EDSP is now complete as staff moves into the implementation phase over the next year.

- **Facilitating investment:** With the One Stop Shop Refresh underway, the Building & Safety and Planning Divisions continue to perform at a record pace which is evident with over 700 entitlements received, over 6,000 building permits issued and construction valuation over \$330M, the highest production levels since 2006. As 1 of 47 Cities in the State with a **"Pro-Housing Development Designation"** over the past year, 1,143 residential units have received approved entitlements with 1,094 building permits issued and under construction.
- **ARPA Small and Micro Business Grant Program:** Invested \$6 million into our small business community to further rebuilding capacity and resiliency within the local economy.
- **Telling Our Story:** Raising awareness to expand our economic profile, staff attended many conferences and summits at the local, state and national levels to foster continued growth, investment and awareness of Riverside's leadership, innovation and achievements. These include but are not limited to: ICSC, Biocon, National and State APA, CALBO, Green Build and CALED conferences.
- **Riverside Alive Environmental Review:** With the RFP process now complete, staff has retained a consultant and begun advancing the environmental impact review (EIR) for this transformative project in downtown Riverside. An estimated \$400 million mixed use development and investment, this work will allow the City Council to consider the "right size" for the scope of the project and to provide environmental clearance to "unlock" this important development piece in the downtown area.

CHALLENGES

- **Staff Resources:** The ability to retain and attract a highly skilled workforce is an increasing challenge. The Department faces a shortage of talent in the regional market for various hard-to-recruit positions, including those in Building & Safety, Planning, and Economic Development. Finding new ways to retain and attract talent is critical to the Department's overall success. We will continue working with Human Resources and other partners to implement new strategies and tools to address this challenge as effectively as possible.
- **Market Uncertainty:** The economic climate within the construction industry remains challenging due to escalating interest rates, labor and material shortages, and high construction costs. Recognizing that time and predictability are critical in any development project or business opening, staff continues to find ways to streamline processes, identify clear pathways for project success, and prioritize and communicate development reviews.
- **Volume of Work:** Balancing staff's high volume of work, competing priorities, and evolving expectations is a significant challenge, especially with the ongoing efforts to retain and attract talent. However, this challenge also presents an opportunity to innovate and refine our approaches to ensure our team remains resilient and adaptable.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Community & Economic Development Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES



Arts, Culture & Recreation



Community Well-being



Economic Opportunity



Environmental Stewardship



High Performing Government



Infrastructure, Mobility & Connectivity

PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	1.1	Strengthen Riverside's portfolio of arts, culture, recreation, senior and lifelong learning programs and amenities through expanded community partnerships, shared use opportunities and fund development.
	2.1	Facilitate the development of a quality and diverse housing supply that is available and affordable to a wide range of income levels.
	3.1	Facilitate partnerships and programs to develop, attract and retain innovative business sectors.
	3.2	Work with key partners in implementing workforce development programs and initiatives that connect local talent with high quality employment opportunities and provide access to education and training in Riverside.
	3.3	Cultivate a business climate that welcomes innovation, entrepreneurship and investment.
	3.4	Collaborate with key partners to implement policies and programs that promote local business growth and ensure equitable opportunities for all.
	3.5	Lead public-private partnerships to build resources and grow the capacity of the local food system.

PERFORMANCE MEASURES

The department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS	
1.1	1.1.1	Number of non-profits providing services through partnerships and collaborations.	90	Maintain at or above 90	65
2.1	2.1.1	Number of new residential units, including ADUs Accessory (Dwelling Units) and JADUs Junior Accessory (Dwelling Units), permitted annually.	449	683	607
2.1	2.1.2	Percentage of new residential units permitted annually that are affordable (subsidized or unsubsidized).	0%	11%	22.5%

GOAL	PERFORMANCE MEASURE		BENCHMARK	TARGET	PROGRESS
2.1	2.1.3	Time to process housing project entitlements through the City.	Planning will begin tracking data in FY 21/22	Process 80% of Housing Element site entitlements within 6 months	N/A
3.1	3.1.1	Number of businesses attending city-sponsored and partner organization mentoring, coaching and technical assistance activities.	1,031	Not yet defined	1,786
3.1	3.1.2	New and renewing business license.	564 in calendar year 2020, quarter 4	Not yet defined	947
3.1	3.1.3	Business closures	36 in calendar year 2020, quarter 4	Not yet defined	4
3.2	3.2.1	Number of Career Technical Education (CTE) / vocational programs and alternative workforce development programs (e.g. apprenticeships).	34	Not yet defined	N/A
3.2	3.2.2	Number of graduates from CTE/vocational programs.	13,634	Not yet defined	N/A
3.2	3.2.3	City unemployment rate	8.4%	Maintain at or below 4% ²⁸	5.3% (Oct. 2021)
3.3	3.3.1	Number of businesses, developers, brokers, etc. that were provided market research.	20	30	884
3.3	3.3.2	Total amount of space that was developed or leased through staff efforts.	16,287 Sq Ft	15,000 Sq Ft	24,828 Sq Ft
3.3	3.3.3	Number of businesses that obtained angel, seed or venture capital funding.	14 businesses in 2020	15 businesses in 2021	11
3.4	3.4.1	Percent of city business contracts with local, women and minority-owned businesses. ²⁹	30% local 0% Women 0% Minority	Not yet defined	9.7% local 1.7% Women 0% Minority
3.4	3.4.2	Number of active partnership projects.	9 in 2019	5 in 2021	23
3.5	3.5.1	Number of participants engaged in programs that build capacity to grow food locally.	406 in 2019	250 in 2021	104
3.5	3.5.2	Numbers of acres maintained in agriculture production.	2,666 acres	Maintain at or above 2,666 acres	2,666 acres

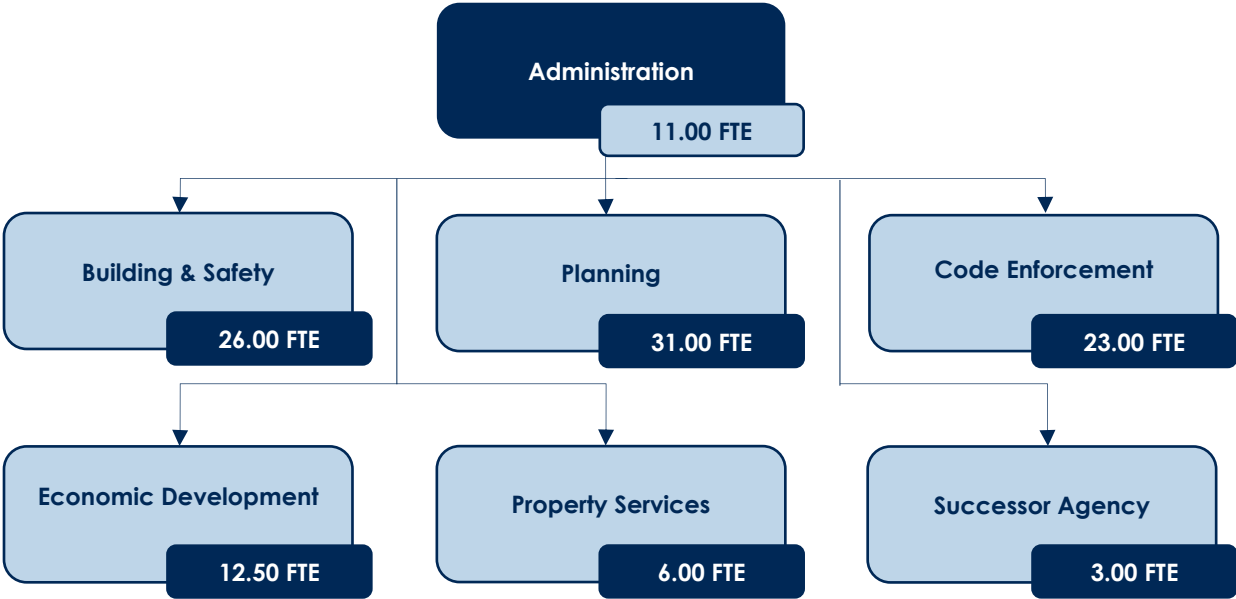
²⁸ Multiple factors that are not under the purview of the City will impact the unemployment rate.

²⁹ Based on 160 contracts reported where a purchase order was created in 2019. CEDD and Finance are identifying strategies to increase the number of City contracts awarded to women and minority-owned businesses; a target may be provided for this metric once these strategies materialize.

DEPARTMENT ORGANIZATION



Jennifer Lilley
Director



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Community & Economic Development Department* on page 188.

BUDGET OVERVIEW

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefitting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) In FY 2024/25, the Community & Economic Development Department's support charge is net \$2,519,411 and \$2,586,120 in FY 2025/26 for all funds under its purview. This amount, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more transparent view of the direct cost of Community & Economic Development Department programs and services.

The Property Services division of the Community & Economic Development Department is fully allocated based on criteria that represent the services provided to other divisions and City departments.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 12,869,133	\$ 14,994,855	\$ 19,652,628	\$ 15,461,089	\$ 16,855,947	1, 2

Budget Summary by Expenditure Category - All Funds						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Non-Personnel	8,399,638	11,320,013	11,033,571	4,680,732	2,824,630	1, 2, 3, 6
Special Projects	8,388,694	9,142,191	11,083,628	588,000	588,000	1, 2, 6
Operating Grants	26,923,422	10,087,924	-	-	-	1, 2
Debt Service / Debt Transfers Out	4,483,509	3,290,746	3,475,850	207,980	-	2, 4, 6
Equipment Outlay	22,068	26,603	68,712	159,724	35,766	2
Capital Outlay	1,530,322	1,351,372	400,000	-	-	2
Charges From Others	1,891,769	1,983,723	2,174,693	1,348,351	1,389,995	1, 2, 6
Charges To Others	(2,686,402)	(4,249,760)	(1,997,050)	(1,541,762)	(1,585,928)	1, 2
Operating Transfers Out	-	-	-	-	250,000	5
Total Budget	\$ 61,822,153	\$ 47,947,667	\$ 45,892,032	\$ 20,904,114	\$ 20,358,410	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 12,530,272	\$ 15,457,985	\$ 21,154,292	\$ 18,000,696	\$ 19,103,476	1, 2
110 - Measure Z	1,230,188	1,525,362	3,166,417	1,200,000	-	2, 3, 5
170 - Development	591,602	614,976	751,854	364,625	394,764	
215 - Grants & Restricted Programs	8,661,156	4,924,583	759,702	1,338,793	860,170	1, 2, 4
220 - CDBG	2,091,771	3,698,716	3,290,054	-	-	2
221 - HOME	3,259,652	1,449,863	1,220,297	-	-	2
222 - HOPWA	2,429,306	3,262,046	3,752,596	-	-	2
223 - Development Grants	19,486,939	4,687,185	-	-	-	2
280 - Housing Authority	922,354	528,835	1,085,416	-	-	2
480 - RDSA 2007 Bonds	16,048	29,765	-	-	-	
581 - Entertainment	10,341,969	11,435,499	10,711,404	-	-	6
770 - Successor Agency Trust Fund	260,896	332,852	-	-	-	
Total Budget	\$ 61,822,153	\$ 47,947,667	\$ 45,892,032	\$ 20,904,114	\$ 20,358,410	

SIGNIFICANT CHANGES IN BUDGET

- Personnel, Non-Personnel, Special Projects, Operating Grants, Charges From Others, and Charges To Others; 101 – General Fund and 215 – Grants and Restricted Programs:** Arts & Cultural Affairs (285000) moved to Parks, Recreation and Community Services Department, including 7.0 FTE; and add 1.0 FTE Deputy CEDD Director, and 1.0 FTE Real Property Agent.
- Personnel, Non-Personnel, Special Projects, Operating Grants, Equipment Outlay, Debt Service/Debt Transfers Out, Capital Outlay, Charges From Others, and Charges To Others / 101 - General Fund, 110 - Measure Z, 215 - Grants and Restricted Programs, 220 - Community Development Block Grant (CDBG), 221 - Home Investment Partnership Program (HOME), 222 - Housing Opportunities for Persons with AIDS (HOPWA), 223 - Development Grants, and 280 - Housing Authority:** 45.00 FTE moved to new department Housing and Human Services.
- Non-Personnel / 110 - Measure Z:** Includes \$1.2 million for One Stop Shop Refresh project.
- Debt Service / 215 - Grants and Restricted Programs:** Final debt service payment for 2016 Bank

of America Capital Lease in FY 2024/25

- 5. **Operating Transfers Out / 110 - Measure Z:** First of five payments to reimburse Measure Z for the One Stop Shop Refresh project.
- 6. **Non-Personnel, Special Projects, Debt Service, and Charges From Others / 581 - Entertainment:** Fund moved to Parks, Recreation and Community Services Department.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Team supports, oversees, and manages all financial and administrative functions of the Community & Economic Development Department. This includes, but is not limited to, Human Resources' liaison, Payroll Processing, Grants Management, Accounts Payable, and Accounts Receivables for all divisions within the Department.

Administration (2800)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,453,133	\$ 1,454,326	\$ 1,672,677	\$ 1,976,554	\$ 2,151,283
Non-Personnel	83,846	169,426	177,013	181,266	186,651
Operating Grants	-	141,132	-	-	-
Equipment Outlay	11,330	12,141	10,599	10,917	11,245
Capital Outlay	-	-	400,000	-	-
Charges from Others	96,435	143,635	80,541	131,706	135,673
Charges to Others	(675,967)	(761,993)	(746,427)	(442,543)	(444,456)
Total General Fund	\$ 968,777	\$ 1,158,667	\$ 1,594,403	\$ 1,857,900	\$ 2,040,396
215 - GRANTS & RESTRICTED PROGRAMS					
Operating Grants	\$ -	\$ 141,132	\$ -	\$ -	\$ -
Total Grants & Restricted Programs	\$ -	\$ 141,132	\$ -	\$ -	\$ -
Total Administration	\$ 968,777	\$ 1,158,667	\$ 1,594,403	\$ 1,857,900	\$ 2,040,396

SUCCESSOR AGENCY (TO THE RDA)

The Redevelopment Successor Agency (RDSA) Division is responsible for winding down the affairs of the former Redevelopment Agency (RDA) through implementation of its Long-Range Property Management Plan. This includes selling all its vacant land sites subject to future development and completing existing projects such as the management and leasing of retail sites in the downtown area.

The duties of the Successor Agency include:

- Prepare and submit an annual Recognized Obligation Payment Schedule (ROPS) to the California Department of Finance for approval.
- Perform obligations required pursuant to any existing enforceable obligation.
- Make payments on the Successor Agency's enforceable obligations in accordance with the ROPS.
- Dispose of assets and properties of the Successor Agency in accordance with its Long-Range Property Management Plan.
- Oversee development of properties until the contracted work has been completed.

Goals and Accomplishments

One of the Successor Agency's primary goals is to dispose of Successor Agency-owned properties in accordance with its Long-Range Property Management Plan (LRPMP). To date, the Successor Agency has sold 21 properties and has 11 remaining sites available for disposition.

Since the LRPMP was approved in 2014, the Successor Agency has been instrumental in the economic development of the city by facilitating over \$200,000,000 of private investment and creating numerous jobs.

The most recent successful Successor Agency projects include, but are not limited to, Imperial Hardware Lofts, Main + Nine Lofts, Radnet Medical Office, Centerpointe Apartments/Retail, Circa on Mission Inn, Citron Apartment Homes, Brandon's Diner, Magnolia Center, Eastside Health Center, Rite Aid shopping center at Five Points, and The Mark.

Upcoming projects include: Farm House Collective, the Commons apartments, and other mixed-use projects. Additionally, the Successor Agency has been instrumental in attracting new investors to the California Tower on the Main Street Pedestrian Mall and exciting tenants, including Route 30 Brewing, Craftz Lounge, Palenque, Mezcal, and the Coffee Bean and Tea Leaf.

Successor Agency to the RDA (2805, 2830)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
170 - RDSA ADMINISTRATION					
Personnel	\$ 344,799	\$ 225,087	\$ 479,449	\$ 496,682	\$ 524,813
Non-Personnel	28,293	73,802	105,810	131,820	145,310
Special Projects	366,785	390,620	-	-	-
Charges From Others	126,889	115,265	220,149	131,131	136,654
Charges To Others	(275,164)	(189,798)	(53,554)	(395,008)	(412,013)
Total RDSA Administration	\$ 591,602	\$ 614,976	\$ 751,854	\$ 364,625	\$ 394,764
480 - RDSA 2007 BONDS					
Capital Outlay	\$ 16,048	\$ 29,765	\$ -	\$ -	\$ -
Total RDSA 2007 Bonds	\$ 16,048	\$ 29,765	\$ -	\$ -	\$ -
770 - SUCCESSOR AGENCY TRUST FUND					
Personnel	\$ 4,600	\$ 179,610	\$ -	\$ -	\$ -
Special Projects	150,000	62,713	-	-	-
Capital Outlay	106,296	90,529	-	-	-
Total Successor Agency Trust Fund	\$ 260,896	\$ 332,852	\$ -	\$ -	\$ -
Total Successor Agency to the RDA	\$ 868,546	\$ 977,593	\$ 751,854	\$ 364,625	\$ 394,764

PLANNING

The Planning Division is responsible for preparing, implementing, and maintaining the City's long-range plans, policies, and development regulations. The Division has three teams including Advance Planning, Current Planning, and Historic Preservation. The Advance Planning team oversees a broad range of plans, updates the land use tools needed to implement those plans, and coordinates outside agency proposals with potential impacts to the City. The Current Planning team assists customers, coordinates development applications through the Development Review Committee, and determines compliance with the City's codes and plans to ensure Riverside continues to be a livable, high-quality place. The Historic Preservation team is responsible for identifying, designating, and protecting Cultural Resources while also providing direction on projects to ensure development does not negatively impact the historic character of the City.

Goals and Accomplishments

The Planning Division supports *Envision Riverside 2025* through the work of the team. The three teams of the Planning division celebrate the following accomplishments:

Current Planning Team



- 26** Development Review Committee Meetings for 160 projects, 129 entitlements, and 56 Conceptual Development Reviews
- 14** Planning Commission Meetings for 29 projects and 51 entitlements
- 14** City Council Meetings for 14 Projects and 33 Entitlements

Advanced Planning Team



- 11** long-range planning projects completed or ongoing, including Quarterly Zoning Code Updates to assist in streamlining, modernizing and clarification of the code, Implementation of Housing Element Programs - **Infill Development Standards and Small Lot Subdivision**, Adaptive Reuse Ordinance, and No Net Loss Policy, Riverside Alive EIR kick-off, the **Magnolia Corridor Resilience, Reinvestment and Revitalization Strategy**, Improved monitoring of development activity, interactive development activity map and Annual Progress Report 2023
- Kick-off of the **General Plan and Climate Action & Adaptation Plan**
- Awarded REAP 2.0 funds for Missing Middle Prototype Housing Plans

Historic Preservation

National Register Nomination Review, Eastside Library, Main Museum, Harada House, Fairmount Park RFP Project Workshops



- 9** Cultural Heritage Board Meetings
- 54** Certificates of Appropriateness (4 CHB, 50 Administrative, Evergreen Cemetery)
- 16** Mills Act Contracts including 14 residential properties and 2 commercial properties
 - **Title 20 Workshop and Code Update**, Interactive Historic Properties Map, Mills Act Fee Adjustment
 - Completion of Certified Local Government (CLG) Grant for **Riverside's LGBTQ+ Historic Context Statement**, Awarded CLG Grant for **Accessory Dwelling Unit Design Guidelines for Historic**

Public Information Team



- 3,688** Customers visited the Planning Counter
- 3,112** Planning construction plan checks, 38 landscape paychecks, 138 sign plan checks reviewed and completed
- 94** Temporary Use Permits processed
 - SB 2 Grant Funded Planning Module Posse Upgrades

Challenges

Finding qualified planning staff has been challenging in the current competitive job market. Over the past year, the Planning Division has added four staff members to fill existing vacancies and support the timely processing of entitlements and long-range planning deadlines. Despite these challenges, the

planning staff successfully met state-mandated deadlines and collaborated effectively with applicants and other departments. Policy and regulatory projects also progressed on schedule.

The economic climate remains challenging due to high interest rates. Recognizing that time and predictability are critical in any development project or business opening, staff continues to streamline processes, identify clear pathways for project success, and prioritize and communicate development reviews. Development Review Committee meetings are primarily held virtually to expedite processing, though applicants are offered the option of in-person meetings to enhance communication.

Planning (281000, 281020, 281700)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 2,547,395	\$ 2,825,191	\$ 3,628,271	\$ 4,037,461	\$ 4,424,732
Non-Personnel	132,162	136,067	168,369	250,942	257,253
Equipment Outlay	-	-	10,506	10,821	11,146
Charges From Others	42,590	70,248	46,610	120,028	123,322
Charges To Others	(582,850)	(494,808)	(495,935)	(510,813)	(526,137)
Total General Fund	\$ 2,139,297	\$ 2,536,698	\$ 3,357,821	\$ 3,908,439	\$ 4,290,316
110 - MEASURE Z					
Non-Personnel	\$ 37,534	\$ 279,886	\$ -	\$ -	\$ -
Total Measure Z	\$ 37,534	\$ 279,886	\$ -	\$ -	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ -	\$ -	\$ 30,797	\$ 55,000	\$ 55,000
Capital Outlay	28,299	-	-	-	-
Charges From Others	582,850	486,936	495,935	510,813	526,137
Total Grants & Restricted Programs	\$ 611,149	\$ 486,936	\$ 526,732	\$ 565,813	\$ 581,137
Total Planning	\$ 2,787,980	\$ 3,303,520	\$ 3,884,553	\$ 4,474,252	\$ 4,871,453

ECONOMIC DEVELOPMENT

Working with community partners to create a thriving local economy, the Economic Development Division is responsible for enabling programs, initiatives and partnerships that support and attract businesses, welcome entrepreneurship, encourage job and workforce expansion that stimulate growth, and facilitate investment throughout the City.



Accomplishments

- **Attended** ICSC, Biocon, National APA, and State APA raising Riverside's economic profile at the state and national level to foster continued growth, investment and awareness of Riverside's leadership, innovation and achievements.
- **Successful Recruitments** for Senior Project Managers (2.00 FTE), Project Manager (1.00 FTE), and Administrative Analyst (1.00 FTE)
- **Summit of Excellence** for industry experts and the Riverside community convened a conversation to discuss an economic strategy for future growth and opportunity related to focused areas that include healthcare, aerospace, green technology and sustainability, arts and tourism and general technology. More than 200 guests attended this full day of visioning for Riverside's economic future.

- **Updated Economic Development Strategic Plan**, which builds on the City-wide 2025 Envision Riverside Strategic Plan and previous Economic Development strategies, has been completed and is now in place. The Summit of Excellence informed the strategy, and the next steps include convening the Council of Excellence and continuing data collection and analysis to further shape the City's economic vision and strategy.
- **Relocation of Ohmio Headquarters and Manufacturing.** Ohmio, an Australian autonomous vehicle manufacturing company, is relocating to Riverside following a successful negotiation of a relocation agreement and a pilot program for three autonomous vehicles. These vehicles will be used to support a 'last mile' transportation route within the City.

Challenges

Recruitment continues to be a key challenge given the competitive job market within this industry.

Economic Development (2815)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 496,769	\$ 733,353	\$ 1,656,267	\$ 1,894,554	\$ 2,095,264
Non-Personnel	357,571	471,090	341,975	744,396	555,421
Special Projects	147,350	135,870	275,500	588,000	588,000
Total General Fund	\$ 1,001,690	\$ 1,340,313	\$ 2,273,742	\$ 3,226,950	\$ 3,238,685
Total Economic Development	\$ 1,001,690	\$ 1,340,313	\$ 2,273,742	\$ 3,226,950	\$ 3,238,685

BUILDING AND SAFETY

The Building and Safety Division safeguards the health, safety, and welfare of the community by equitably enforcing codes and standards. This enforcement ensures a secure built environment, promotes accessible and sustainable facilities, and enhances the overall quality of life for our residents.

This is accomplished through a comprehensive review of applications and building plans to ensure compliance, the collection of fees and issuance of permits, and the completion of various building inspections throughout the construction process. After project completion and final inspection approvals are granted, a Certificate of Occupancy is issued, enabling the use of buildings. This division also supports the City's emergency preparedness and disaster response efforts by ensuring the habitability and safe continued occupancy of existing structures.



Goals and Accomplishments

Building & Safety supports the *Envision Riverside 2025* Strategic Plan and its cross-cutting threads through the diligent work of staff. Recent accomplishments include:

- Successfully launched a new application to streamline the permitting process for solar installations. This has significantly reduced the processing time for solar permits, making it easier



Challenges

Staff retention and attraction for hard to recruit technical positions. An extremely competitive market exists and ensuring we can compete with the region is important. Keeping up incentives, work life balance and compensation are important considerations as we move forward with recruitment and retention efforts.

Ensuring there is adequate time for staff training in technical coding, software, and processes is critical. With a very high volume of work, having time for training internally and externally with outside organizations is important to improve upon and maintain.

Building & Safety (2825)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 2,301,764	\$ 2,681,379	\$ 3,212,616	\$ 3,516,583	\$ 3,809,496
Non-Personnel	245,237	262,041	367,575	439,077	445,179
Equipment Outlay	7,891	4,468	40,253	5,411	5,573
Capital Outlay	-	57,045	-	-	-
Charges From Others	301,532	343,624	315,854	201,401	208,051
Total General Fund	\$ 2,856,424	\$ 3,348,557	\$ 3,936,298	\$ 4,162,472	\$ 4,468,299
110 - MEASURE Z FUND					
Non-Personnel	\$ -	\$ -	\$ -	\$ 1,200,000	\$ -
Total Measure Z	\$ -	\$ -	\$ -	\$ 1,200,000	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ 30,954	\$ 23,375	\$ 25,000	\$ 565,000	\$ 29,033
Debt Service / Debt Transfers Out	207,980	207,980	207,970	207,980	-
Operating Transfers Out	-	-	-	-	250,000
Total Grants & Restricted Programs	\$ 238,934	\$ 231,355	\$ 232,970	\$ 772,980	\$ 279,033
Total Building & Safety	\$ 3,095,358	\$ 3,579,912	\$ 4,169,268	\$ 6,135,452	\$ 4,747,332

CODE ENFORCEMENT

The Code Enforcement Division serves the citizens and business community in Riverside. The Division ensures compliance with all adopted City codes that govern the use and maintenance of public and

private properties, participates in the Public Safety Engagement Team (PSET) to address issues from homelessness, conducts unlicensed street vendor and food truck enforcement and safeguards the health and safety of the community. The Division enforcement helps maintain the quality of life for residents through the equitable enforcement of the Riverside Municipal Code.

Goals and Accomplishments



13,523
Cases
Worked in
FY 2023/24

Challenges

Ensuring there is adequate time for staff training in technical coding, software, and processes is critical. With a very high volume of work, having time for training internally and externally with outside organizations is important to improve upon and maintain.

Code Enforcement (2840)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,837,407	\$ 2,222,207	\$ 2,561,100	\$ 2,721,058	\$ 2,949,888
Non-Personnel	489,067	739,176	1,052,793	1,011,052	1,041,763
Special Projects	-	48	-	-	-
Equipment Outlay	2,847	3,142	7,354	132,575	7,802
Charges From Others	144,420	127,653	139,618	178,623	184,238
Charges To Others	(3,250)	-	-	-	-
Total General Fund	\$ 2,470,491	\$ 3,092,226	\$ 3,760,865	\$ 4,043,308	\$ 4,183,691
110 - MEASURE Z					
Personnel	\$ 327,353	\$ 454,270	\$ 911,390	-	-
Non-Personnel	51,875	1,127	4,670	-	-
Total Measure Z	\$ 379,228	\$ 455,397	\$ 916,060	\$ -	\$ -
Total Code Enforcement	\$ 2,849,719	\$ 3,547,623	\$ 4,676,925	\$ 4,043,308	\$ 4,183,691

REAL PROPERTY SERVICES

Real Property Services Division prepares right-of-entry agreements to access City- and privately-owned property, resolves title issues related to ownership of real property, provides real property valuations and estimates, administers appraisal reviews, purchase required real property interests for construction of City public projects, negotiates leases and licenses, provides property management services, disposes of surplus City-owned land, and maintains real estate records.



Accomplishments

The Real Property Services team has been instrumental in supporting infrastructure projects throughout City. This division is securing property rights required for the construction of the Third Street Grade Separation. City property agents facilitate transactions with property and business owners. This team is also engaged in a property database initiative to enhance data accuracy and regional analysis. Real Property Services has completed 69 Right-of Entry/Permit to Enter and Construct agreements, generated \$160,158 in lease/license revenue and generated \$1,439,115 in proceeds from the sale of surplus properties.

Challenges

Balancing staff's high volume of work, competing priorities, expectations, and changes in direction is a challenge, which is further amplified by recruitment and retention issues.

Real Property Services (2845)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel Services	\$ 560,664	\$ 633,756	\$ 671,014	\$ 818,197	\$ 900,471
Non-Personnel	59,607	42,659	100,336	102,179	109,020
Charges From Others	122,567	126,256	129,523	74,649	75,920
Charges To Others	(230,705)	(254,417)	(219,869)	(193,398)	(203,322)
Total General Fund	\$ 512,133	\$ 548,254	\$ 681,004	\$ 801,627	\$ 882,089
Total Real Property Services	\$ 512,133	\$ 548,254	\$ 681,004	\$ 801,627	\$ 882,089

ARTS AND CULTURAL AFFAIRS

This division was transferred to Parks, Recreation & Community Services Department with the adoption of the FY 2024-2026 Biennial Budget on June 25, 2024.

Arts and Cultural Affairs (2850, 2880)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 856,982	\$ 985,301	\$ 1,069,055	\$ -	\$ -
Non-Personnel	113,530	164,155	193,395	-	-
Special Projects	614,947	1,263,836	2,375,259	-	-
Charges From Others	-	2,852	4,359	-	-
Total General Fund	\$ 1,585,459	\$ 2,416,144	\$ 3,642,068	\$ -	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					
Operating Grants	\$ 1,144,406	\$ 2,127,673	\$ -	\$ -	\$ -
Charges To Others	-	(1,395,846)	-	-	-
Total Grants & Restricted Programs	\$ 1,144,406	\$ 731,827	\$ -	\$ -	\$ -
581 - ENTERTAINMENT					
Non-Personnel	\$ 5,572,781	\$ 7,823,149	\$ 6,749,008	\$ -	\$ -
Special Projects	600,000	653,362	835,000	-	-
Debt Service / Debt Transfers Out	4,168,910	2,958,422	3,126,980	-	-
Charges From Others	278	566	416	-	-
Total Entertainment	\$ 10,341,969	\$ 11,435,499	\$ 10,711,404	\$ -	\$ -

Arts and Cultural Affairs (2850, 2880)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Arts and Cultural Affairs	\$ 13,071,834	\$ 14,583,470	\$ 14,353,472	\$ -	\$ -

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

This division transferred to the new Housing and Homeless Services Department that was approved by the City Council on September 12, 2023.

CDBG (283510, 283530, 283550, 285500, 2877)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
215 - GRANTS & RESTRICTED PROGRAMS					
Capital Outlay	\$ 394,120	\$ 112,554	\$ -	\$ -	\$ -
Charges to Others	(394,120)	(112,554)	-	-	-
Total Grants & Restricted Programs	\$ -	\$ -	\$ -	\$ -	\$ -
220 - COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)					
Personnel	\$ 421,136	\$ 539,071	\$ 505,277	\$ -	\$ -
Non-Personnel	46,168	58,640	92,968	-	-
Special Projects	893,584	2,057,768	2,661,466	-	-
Debt Service / Debt Transfers Out	33,207	38,816	44,060	-	-
Capital Outlay	710,820	1,059,763	-	-	-
Charges From Others	37,560	13,058	98,860	-	-
Charges To Others	(50,704)	(68,400)	(112,577)	-	-
Total CDBG	\$ 2,091,771	\$ 3,698,716	\$ 3,290,054	\$ -	\$ -
222 - HOUSING OPPORTUNITIES FOR PERSONS WITH AIDS (HOPWA)					
Special Projects	\$ 2,367,629	\$ 3,193,699	\$ 3,640,019	\$ -	\$ -
Charges From Others	61,677	68,347	112,577	-	-
Total HOPWA	\$ 2,429,306	\$ 3,262,046	\$ 3,752,596	\$ -	\$ -
Total CDBG	\$ 4,521,077	\$ 6,960,762	\$ 7,042,650	\$ -	\$ -

NEIGHBORHOOD ENGAGEMENT

This division transferred to the new Housing and Homeless Services Department that was approved by the City Council on September 12, 2023.

Neighborhood Engagement (281025, 287000)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 389,939	\$ 341,951	\$ 478,605	\$ -	\$ -
Non-Personnel	14,362	31,375	36,187	-	-
Special Projects	16,076	14,564	48,117	-	-
Charges To Others	(36,658)	(53,421)	-	-	-
Total General Fund	\$ 383,719	\$ 334,469	\$ 562,909	\$ -	\$ -

Neighborhood Engagement (281025, 287000)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
223 - DEVELOPMENT GRANTS					
Personnel	\$ 101,608	\$ 206,368	\$ -	\$ -	\$ -
Non-Personnel	-	5	-	-	-
Operating Grants	19,112,349	4,484,553	-	-	-
Capital Outlay	274,445	1,614	-	-	-
Operating Transfers Out	(1,463)	(5,355)	-	-	-
Total Development Grants	\$ 19,486,939	\$ 4,687,185	\$ -	\$ -	\$ -
Total Neighborhood Engagement	\$ 19,870,658	\$ 5,021,654	\$ 562,909	\$ -	\$ -

HOUSING AUTHORITY AND OFFICE OF HOMELESS SOLUTIONS

This division transferred to the new Housing and Homeless Services Department that was approved by the City Council on September 12, 2023.

Housing Authority and Office of Homeless Solutions (283520, 283541, 285530, 285531, 287500)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 305,132	\$ 479,177	\$ 708,607	\$ -	\$ -
Non-Personnel	143,099	213,908	391,742	-	-
Special Projects	-	504	-	-	-
Operating Grants	-	1,233	-	-	-
Charges from Others	189,497	240,072	244,833	-	-
Charges to Others	(25,446)	(111,105)	-	-	-
Total General Fund	\$ 612,282	\$ 823,789	\$ 1,345,182	\$ -	\$ -
110 - MEASURE Z					
Personnel	\$ 66	\$ 193,797	\$ 1,291,571	\$ -	\$ -
Non-Personnel	813,360	589,430	958,786	-	-
Equipment Outlay	-	6,852	-	-	-
Total Measure Z	\$ 813,426	\$ 790,079	\$ 2,250,357	\$ -	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					
Operating Grants	\$ 6,666,667	\$ 3,333,333	\$ -	\$ -	\$ -
Total Grants & Restricted Programs	\$ 6,666,667	\$ 3,333,333	\$ -	\$ -	\$ -
221 - HOME INVESTMENT PARTNERSHIP PROGRAM (HOME)					
Special Projects	\$ 3,232,323	\$ 1,365,928	\$ 1,098,267	\$ -	\$ -
Charges From Others	27,329	83,935	122,030	-	-
Total HOME	\$ 3,259,652	\$ 1,449,863	\$ 1,220,297	\$ -	\$ -
280 - HOUSING AUTHORITY					
Personnel	\$ 924,986	\$ 1,019,621	\$ 806,729	\$ -	\$ -
Non-Personnel	175,592	61,092	237,147	-	-
Special projects	-	3,279	150,000	-	-

Housing Authority and Office of Homeless Solutions (283520, 283541, 285530, 285531, 287500)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Debt Service / Debt Transfers Out	73,412	85,528	96,840	-	-
Capital Outlay	294	102	-	-	-
Charges From Others	158,145	161,276	163,388	-	-
Charges To Others	(410,075)	(802,063)	(368,688)	-	-
Total Housing Authority	\$ 922,354	\$ 528,835	\$ 1,085,416	\$ -	\$ -
Total Housing Authority and Office of Homeless Solutions	\$ 12,274,381	\$ 6,925,899	\$ 5,901,252	\$ -	\$ -

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FINANCE DEPARTMENT



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FINANCE DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The mission of the Finance Department is to provide fiduciary control of the City's assets, perform fiscally related services, and provide accurate, timely, and useful financial information to support the delivery of municipal services to the City organization and the public.



PURPOSE

The Finance Department administers the financial and treasury affairs of the City of Riverside. The Department manages the City's revenues, expenditures, investments, purchasing, accounting, budgeting, and debt issuance and administration. As such, the Department provides the City's departments and residents with dependable and efficient, quality services in billing and collection for City services, cash management, and other fiscal functions in accordance with legal and professional standards.

GOALS

The top priorities of the Finance Department are to:

- Ensure the safety and security of the City's financial assets.
- Provide the financial and accounting resources necessary to support the goals and operations of departments Citywide.
- Develop financial strategies to ensure sound business decisions.
- Actively support the local business economy.

ACCOMPLISHMENTS

Each year, the Finance Department participates in highly regarded professional programs that recognize achievement, quality, and excellence in financial management among state and local governments. The Finance Department's awards and recognition reflect the Department's commitment to serve the public interest with integrity, fiscal accountability, and transparency.

Some of the recent accomplishments of the Finance Department include:

- Governmental Finance Officers Association's (GFOA) Triple Crown Winner, recognizing governments who have received GFOA's Certificate of Achievement for Excellence in Financial Reporting, Popular Annual Financial Reporting Award, and the Distinguished Budget Presentation Award.
- Implemented fiscal strategies to provide funding for critical infrastructure needs, leveraging one-time savings for street projects and replenishment of the infrastructure reserve, and programming a new annual investment of \$5 million for critical needs.
- Advanced procurement initiatives, including expanding the Local Vendor Preferences to stimulate local business growth and the local economy, and expanding the Disadvantaged Business Enterprises procurement policy to ensure equitable opportunities for a broad range of procurement types.
- Collaborated with City Departments to ensure effective allocation, timely utilization, and accurate accounting of American Rescue Plan Act (ARPA) funding.

CHALLENGES


The Finance Department's most pressing challenge was partially addressed in the current budget through the addition of 7.5 full-time equivalent (FTE) positions to alleviate excessive workloads and maintain high performance and productivity. However, the increase in staff cannot fully offset the limitations of the City's outdated financial system, which lacks the capacity to support critical business process improvements. In the coming year, the Finance Department will explore the possibility of replacing the financial system, a project that will require significant labor and financial resources.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Finance Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Finance Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND



PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	5.4	Achieve and maintain financial health by addressing gaps between revenues and expenditures and aligning resources with strategic priorities to yield the greatest impact.

PERFORMANCE MEASURES

The department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

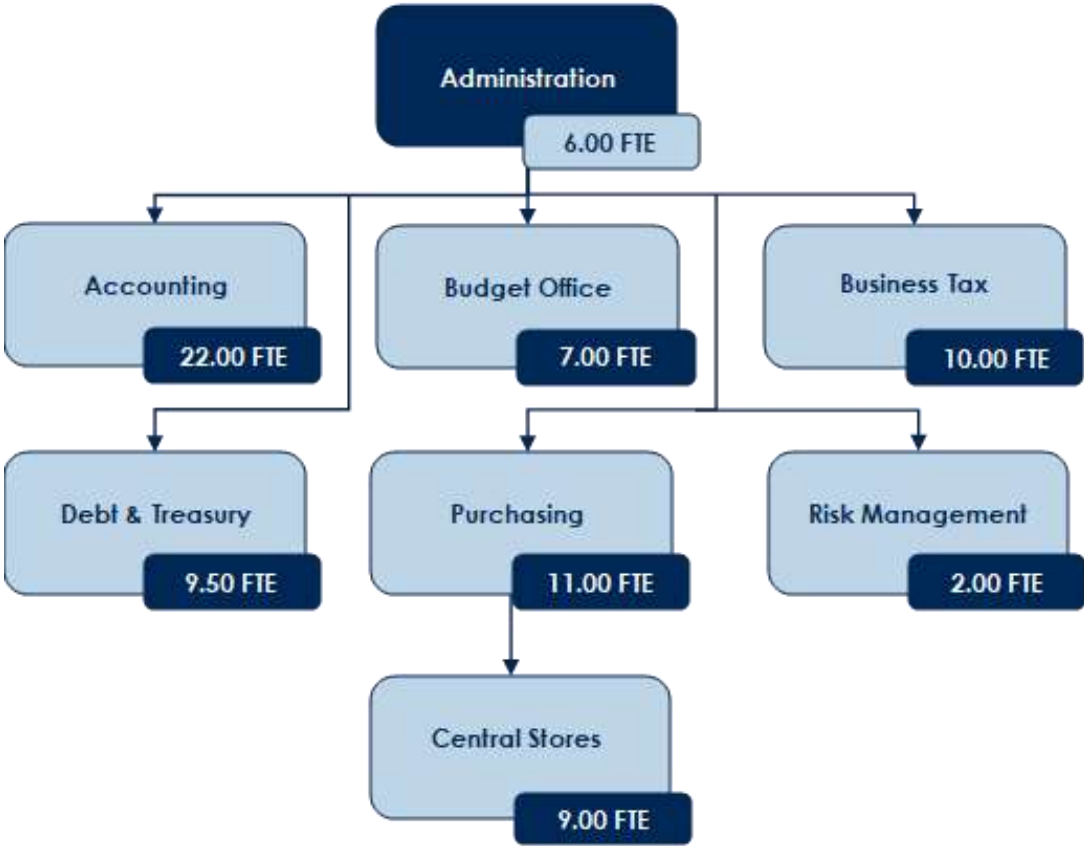
GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
5.4	5.4.1	Cost of City services per capita	\$4,601	Indicator only N/A

DEPARTMENT ORGANIZATION

A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Finance Department* on page 192.



Kristie Thomas – Finance Director



BUDGET OVERVIEW

The Finance Department is an internal service department that supports all City departments. Except for Business Tax, Risk Management, and Central Stores, the Finance Department is fully cost allocated to City departments based on criteria that best represent each division's role and services to City departments. The Risk Management and Central Stores functions are budgeted and accounted for in Internal Service Funds which are allocated or charged to City Departments independently of the cost allocation plan. The Business Tax Division is not considered an internal service department because it serves the public, rather than internal departments, and generates program revenue.

The following budget schedules exclude the allocation of the department produced by the Cost Allocation Plan to provide a more informative picture of the department's operating costs within each fund.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 5,433,076	\$ 6,353,647	\$ 7,272,203	\$ 8,204,530	\$ 8,971,651	1
Non-Personnel	9,335,044	30,751,272	8,058,928	9,279,729	9,604,024	
Special Projects	185,160	674,227	250,000	250,000	250,000	
Debt Service / Debt Transfers out	50,026,229	51,566,888	49,748,185	45,764,264	45,627,739	2, 3
Equipment Outlay	10,673	10,851	12,982	158,230	8,477	
Capital Outlay	35,014	15,234	-	500	515	
Charges From Others	239,869	609,679	611,869	594,400	629,708	
Charges To Others	(395,657)	(517,998)	(468,253)	(471,496)	(511,609)	
Total Budget	\$ 64,869,408	\$ 89,463,800	\$ 65,485,914	\$ 63,780,157	\$ 64,580,505	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 6,387,729	\$ 7,161,125	\$ 8,493,487	\$ 9,651,348	\$ 10,267,320	1
110 - Measure Z	15,648	3,825	1,200	25,750	26,523	
291 - Special Districts	4,638,508	4,910,768	4,791,246	5,081,380	5,136,840	
390 - Debt Service Fund - General	44,705,457	45,903,978	44,231,127	40,119,630	40,424,217	2
456 - CFD Riverwalk Vista	34,654	14,860	-	-	-	
620 - Unemployment Insurance	(12,736)	50,996	166,831	180,962	186,486	
630 - Liability Insurance Trust	1,727,115	2,549,957	2,188,491	2,958,891	3,290,811	
631 - Parada Settlement Fund	2,250,000	18,940,717	-	-	-	
640 - Central Stores	851,426	1,019,793	1,073,286	1,251,140	1,133,961	
741 - Assessment Districts - Miscellaneous	408,845	402,482	409,610	410,860	-	3
742 - Hunter Business Park Assessment District	1,005,354	1,392,726	1,027,970	990,900	990,160	
745 - Riverwalk Assessment District	723,358	736,173	735,680	736,220	734,110	
746 - Riverwalk Business Assessment District	294,585	300,133	303,982	303,644	304,390	
756 - CFD Riverwalk Vista	294,671	368,835	313,870	314,380	314,544	
758 - CFD Sycamore Canyon 92-1	651,836	661,203	663,899	660,775	666,625	
759 - CFD 2006-1 Riverwalk Vista Area #2	378,493	390,818	389,885	389,887	380,372	
760 - CFD 2014-2 Highlands	151,855	163,594	162,250	165,414	163,353	
761 - CFD 2013-1 Kunny Ranch	-	5,410	25,000	16,526	26,757	

Budget Summary by Fund						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
762 - CFD 2015-1 Orangecrest Grove	149,150	190,012	174,630	173,156	176,607	
763 - CFD 2015-2 Pomelo	213,460	4,296,395	333,470	349,294	357,429	
Total Budget	\$ 64,869,408	\$ 89,463,800	\$ 65,485,914	\$ 63,780,157	\$ 64,580,505	

SIGNIFICANT CHANGES IN BUDGET

- Personnel / 101 - General Fund:** Increase 7.50 FTE in Administration, Purchasing, Budget & Revenue, and Debt & Treasury.
- Debt Service / 390 - Debt Service Fund:** Recalculated debt service payments for the new Police Headquarters and Museum Renovation projects based on an anticipated 30-year debt issuance
- Debt Service / 741 - Assessment District (Miscellaneous):** Final debt service payment in FY 2024/25 for 2012 Auto Center Auto District Bond

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

This Administration division provides administrative support, oversight, and leadership to all divisions of the Finance Department and ensures that the department’s general operations are aligned with the City’s Strategic Plan, goals, and objectives.

Goals

The primary goal of the Administration Division is to apply a comprehensive fiscal management strategy to City finances, inclusive of debt financing, cash and investment management, sound budgeting methodologies, and transparent accounting practices. The many successes of the Finance Department demonstrate the benefits of this approach. Additional goals include:

- Implement the Cannabis Business Tax anticipated to be approved by the City Council in fiscal year 2025/26.
- Work with a consultant to ensure full compliance with ARPA guidelines. This effort aims to safeguard the city’s eligibility for ARPA funding and ensure proper use of the funds.

Administration (2300)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 712,368	\$ 509,069	\$ 797,179	\$ 1,205,465	\$ 1,303,698
Non-Personnel	50,660	85,481	112,355	129,122	131,316
Equipment Outlay	1,377	1,430	2,134	1,230	1,267
Charges From Others	-	-	412	424	437
Charges To Others	-	(2,571)	-	-	-
Total General Fund	\$ 764,405	\$ 593,409	\$ 912,080	\$ 1,336,241	\$ 1,436,718
Total Administration	\$ 764,405	\$ 593,409	\$ 912,080	\$ 1,336,241	\$ 1,436,718

DEBT AND TREASURY ADMINISTRATION

The Debt and Treasury Administration Division oversees debt issuance, cash management and treasury functions through two divisions:

- The Debt Administration team manages the City’s debt portfolio which exceeded \$1.95 billion as of March 31, 2024. The team provides analysis and recommendations for debt financing to

address financial needs and explore refunding opportunities. The Division prepares all required legislative reports and securities disclosures. Additionally, this Division manages nine Community Facility Districts, three Assessment Districts, two Landscape Management Districts, and one Special Lighting District within the City's boundaries.

- The Treasury section serves as custodian of the City's cash and investment resources, exceeding \$1 billion as of March 31, 2024. The section handles general banking, depository services, and safekeeping of City funds. Treasury is responsible for ensuring sufficient funds are always available to meet the City's daily financial obligations. The team is also responsible for processing all Utility billing payments.

Goals

Treasury Section:

- Consolidate merchant accounts and payment portals throughout the City to reduce risk and administration and provide a seamless experience for City residents.
- Research and implement GFOA best practices in cash management, forecasting, and investment reporting to streamline processes and enhance analytical capability.

Debt Administration:

- Implement new features available in debt database software to simplify GASB and quarterly reporting. Continue providing training and updating procedural documentation for the revised reporting process.
- Explore opportunities to refinance existing debt and consider new money issuances to reduce overall debt service costs.
- Explore subsidy opportunities where available for Green Energy Projects and work with appropriate City Departments to complete applications for funds.

Accomplishments

Treasury Section:

- Treasury collaborated closely with IT to upgrade the City's payment infrastructure and polices, ensuring compliance with the latest Payment Card Industry security standards, thereby reducing the City's risk exposure.
- In collaboration with Debt Administration, Treasury successfully facilitated the funding of the Section 115 Pension Trust, ensuring that the yearly obligation for the remainder of budgeted funds for FY 2023-24 was received by the new Investment Advisor, and invested in a timely manner.

Debt Administration:

- Debt Administration implemented a centralized Debt Collaboration database that will allow all team members to work from a single source of data, thereby streamlining report processing and improving accuracy.
- Debt Administration successfully issued and refinanced bonds totaling over \$276 million, including \$4.14 million for infrastructure improvements, \$21.19 million and \$31.39 million in Measure A and Electric Revenue Refunding Bonds respectively, and \$213.3 million in Electric Revenue Refunding Bonds, which reduced debt service costs and simplified debt structures. Additionally, a \$4.8 million capital lease was secured for the purchase of electric vehicles, and
- The Debt Administration team successfully managed the RFP process, contract negotiations, and asset transfers for selecting a new Investment Advisor for the 115 Pension Trust, ensuring a smooth transition and timely reinvestment of assets.

Challenges

The City is currently implementing a unified payment portal and cashiering system designed to streamline administration, minimize Payment Card Industry (PCI) compliance risks, and offer a seamless

experience for customers. The project has expanded beyond initial expectations, and while this has proved challenging but also enabling City Finance and IT to close gaps and mitigate potential risks.

Given the significant volatility in the bond market, which has led to higher borrowing costs, the Debt Administration team will continue to monitor the market for potential savings opportunities. Additionally, the team has adopted reimbursement resolutions for all upcoming major capital projects, giving the City the flexibility to enter the market when conditions are most favorable.

Debt and Treasury Administration (2302, 2370, 2380, 2390)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 920,966	\$ 1,105,550	\$ 1,100,520	\$ 1,129,483	\$ 1,230,266
Non-Personnel	334,235	362,187	537,852	469,370	480,812
Equipment Outlay	3,187	3,075	2,655	1,700	1,751
Charges From Others	-	17,500	17,500	17,500	17,500
Charges To Others	(71,276)	(275,651)	(222,511)	(205,413)	(230,162)
Total General Fund	\$ 1,187,112	\$ 1,212,661	\$ 1,436,016	\$ 1,412,640	\$ 1,500,167
110 - MEASURE Z					
Personnel	\$ (993,965)	\$ (1,029,220)	\$ (1,080,000)	\$ (1,232,305)	\$ (1,211,835)
Debt Service / Debt Transfers Out	993,965	1,029,220	1,080,000	1,232,305	1,211,835
Total Measure Z	\$ -	\$ -	\$ -	\$ -	\$ -
291 - SPECIAL DISTRICTS					
Non-Personnel	\$ 4,638,508	\$ 4,910,768	\$ 4,791,246	\$ 5,081,380	\$ 5,136,840
Total Special Districts	\$ 4,638,508	\$ 4,910,768	\$ 4,791,246	\$ 5,081,380	\$ 5,136,840
390 - GENERAL DEBT SERVICE FUND					
Non-Personnel	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 10,000
Debt Service / Debt Transfers Out	44,705,457	45,903,978	44,221,127	40,109,630	40,414,217
Total General Debt Service Fund	\$ 44,705,457	\$ 45,903,978	\$ 44,231,127	\$ 40,119,630	\$ 40,424,217
456 - CFD RIVERWALK VISTA					
Capital Outlay	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -
Total CFD Riverwalk Vista	\$ 34,654	\$ 14,860	\$ -	\$ -	\$ -
741 - ASSESSMENT DISTRICTS - MISCELLANEOUS					
Debt Service / Debt Transfers Out	\$ 408,845	\$ 402,482	\$ 409,610	\$ 410,860	\$ -
Total Assessment Districts – Miscellaneous	\$ 408,845	\$ 402,482	\$ 409,610	\$ 410,860	\$ -
742 - HUNTER BUSINESS PARK ASSESSMENT DISTRICT					
Debt Service / Debt Transfers Out	\$ 1,005,354	\$ 1,352,044	\$ 1,005,970	\$ 968,900	\$ 968,160
Charges From Others	-	40,682	22,000	22,000	22,000
Total Hunter Business Park Assessment District	\$ 1,005,354	\$ 1,392,726	\$ 1,027,970	\$ 990,900	\$ 990,160

Debt and Treasury Administration (2302, 2370, 2380, 2390)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
745 - RIVERWALK ASSESSMENT DISTRICT					
Debt Service / Debt Transfers Out	\$ 723,358	\$ 721,250	\$ 720,680	\$ 721,220	\$ 719,110
Charges From Others	-	14,923	15,000	15,000	15,000
Total Riverwalk Assessment District	\$ 723,358	\$ 736,173	\$ 735,680	\$ 736,220	\$ 734,110
746 - RIVERWALK BUSINESS ASSESSMENT DISTRICT					
Debt Service / Debt Transfers Out	\$ 294,585	\$ 294,158	\$ 295,482	\$ 298,644	\$ 295,890
Charges From Others	-	5,975	8,500	5,000	8,500
Total Riverwalk Business Assessment District	\$ 294,585	\$ 300,133	\$ 303,982	\$ 303,644	\$ 304,390
756 - CFD RIVERWALK VISTA					
Debt Service / Debt Transfers Out	\$ 294,671	\$ 299,106	\$ 298,870	\$ 299,380	\$ 299,544
Charges From Others	-	69,729	15,000	15,000	15,000
Total CFD Riverwalk Vista	\$ 294,671	\$ 368,835	\$ 313,870	\$ 314,380	\$ 314,544
758 - CFD SYCAMORE CANYON 92-1					
Debt Service / Debt Transfers Out	\$ 651,836	\$ 645,265	\$ 648,899	\$ 645,775	\$ 651,625
Charges From Others	-	15,938	15,000	15,000	15,000
Total CFD Sycamore Canyon 92-1	\$ 651,836	\$ 661,203	\$ 663,899	\$ 660,775	\$ 666,625
759 - CFD 2006-1 RIVERWALK VISTA AREA #2					
Debt Service / Debt Transfers Out	\$ 378,493	\$ 378,838	\$ 378,885	\$ 378,887	\$ 369,372
Charges From Others	-	11,980	11,000	11,000	11,000
Total CFD 2006-1 Riverwalk Vista Area #2	\$ 378,493	\$ 390,818	\$ 389,885	\$ 389,887	\$ 380,372
760 - CFD 2014-2 HIGHLANDS					
Debt Service / Debt Transfers Out	\$ 151,855	\$ 150,101	\$ 149,950	\$ 153,114	\$ 151,053
Charges From Others	-	13,493	12,300	12,300	12,300
Total CFD 2014-2 Highlands	\$ 151,855	\$ 163,594	\$ 162,250	\$ 165,414	\$ 163,353
761 - CFD 2013-1 KUNNY RANCH					
Debt Service / Debt Transfers Out	\$ -	\$ 5,410	\$ 10,000	\$ 11,526	\$ 11,757
Charges From Others	-	-	15,000	5,000	15,000
Total CFD 2013-1 Kunny Ranch	\$ -	\$ 5,410	\$ 25,000	\$ 16,526	\$ 26,757
762 - CFD 2015-1 ORANGECREST GROVE					
Debt Service / Debt Transfers Out	\$ 149,150	\$ 152,518	\$ 152,630	\$ 151,156	\$ 154,607
Charges From Others	-	37,494	22,000	22,000	22,000
Total CFD 2015-1 Orangecrest Grove	\$ 149,150	\$ 190,012	\$ 174,630	\$ 173,156	\$ 176,607

Debt and Treasury Administration (2302, 2370, 2380, 2390)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
763 - CFD 2015-2 POMELO					
Non-Personnel	\$ -	\$ 4,128,245	\$ -	\$ -	\$ -
Debt Service / Debt Transfers Out	213,460	168,150	305,102	307,687	305,089
Charges From Others	-	-	28,368	41,607	52,340
Total CFD 2015-2 Pomelo	\$ 213,460	\$ 4,296,395	\$ 333,470	\$ 349,294	\$ 357,429
Total Debt and Treasury Administration	\$ 54,837,338	\$ 60,950,048	\$ 54,998,635	\$ 51,124,706	\$ 51,175,571

BUSINESS TAX

The Business Tax Division ensures equitable tax and fee application under the Riverside Municipal Code. The Division processes applications for all types of businesses operating within the City, including those based outside but conducting business in Riverside. With over 25,000 active licenses, business license and transient occupancy taxes are estimated to generate over \$19.5 million, comprising about 5.50% of the General Fund revenue in Fiscal Year 2024/25. Effective management of this revenue is essential for funding public services such as police, fire, parks, and other public services. This Division provides quick and direct support of the business community through various channels, including in-person services at City Hall in the One Stop Shop located on the third floor, online, or by phone.



Goals

- Restart the general business category portion of the Business Tax Discovery Program by October 2024.
- Aim to collect up an estimated \$6.1 million through the Business Tax Discovery Program.

Accomplishments

- The Division conducted a review of *RMC Section 5.04 Taxes, Licenses and Regulations*, proposing changes designed to clarify business tax practices for both business owners and staff. Updates include aligning language with current practices, introducing clear definitions, improving overall clarity, and incorporating references to applicable state law.
- Collected over \$875,000 in revenue from the Business Tax Discovery Program for rental properties.

Challenges

Previous administrations' leniency and business-friendly approach resulted in administrative practices that were misaligned with the City's municipal code on business tax administration. Reintroducing tax requirements in line with the Code has been challenging, as businesses were accustomed to the more lenient application. These lax practices led to widespread noncompliance and significant revenue loss, making it difficult to achieve compliance and gain support from the business community.

Business Tax (2304)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 583,001	\$ 568,820	\$ 552,987	\$ 579,512	\$ 638,829
Non-Personnel	339,298	347,443	390,307	410,172	421,241
Equipment Outlay	1,561	1,801	2,281	1,400	1,442

Business Tax (2304)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges From Others	104,751	249,115	249,565	273,543	281,883
Total General Fund	\$ 1,028,611	\$ 1,167,179	\$ 1,195,140	\$ 1,264,627	\$ 1,343,395
Total Business Tax	\$ 1,028,611	\$ 1,167,179	\$ 1,195,140	\$ 1,264,627	\$ 1,343,395

ACCOUNTING

The Accounting Division of the Finance Department safeguards the City's assets and seeks to provide accurate and timely financial data. It directs and monitors all financial transactions recorded in the accounting system, ensuring compliance with generally accepted accounting principles and guidelines. The Division reports on the City's financial position, coordinates the preparation of the City's annual financial statements, and ensures their accuracy. The Accounting Division houses four major programs:



- **General Accounting** reviews analyzes and records financial data. This section is also responsible for the month-end and year-end reconciling and closing of accounting records. General Accounting prepares the City's Annual Comprehensive Financial Report (ACFR) and summary version of the ACFR referred to as the Popular Annual Financial Report (PAFR).
- **Accounts Payable** is responsible for producing accurate and timely payments to the City's vendors while safeguarding City assets through effective internal controls.
- **Accounts Receivable/Collections** strengthens cash inflows through the creation of invoices, the monitoring of past due accounts, and the recovery of outstanding payments owed to the City.
- **Payroll** provides timely and accurate payments to City employees, while maintaining compliance with City policies & procedures, labor agreements, and State and Federal laws.

Goals

The Accounting Division strives to produce accurate and timely financial statements; take advantage of discounts on accounts payable invoices; ensure accurate and timely billing of City customers; collect all funds owed to the City through various methods; and ensure timely and accurate salary payments to City employees. In addition, this Division plans to:

- Increase financial and accounting training throughout the city.
- Cross train staff within the accounting division.
- Continue to receive the GFOA awards for the Annual Comprehensive Financial Report and Popular Annual Financial Report.

Accomplishments

The Accounting Division completed seven financial reports subject to audit, received an unmodified (clean) opinion. Two awards were received for the citywide financials, demonstrating that the Accounting Division exceeds minimum Generally Accepted Accounting Principles (GAAP) requirements:

- GFOA Certificate of Achievement for Excellence in Financial Reporting.
- GFOA Outstanding Achievement in Popular Annual Financial Reporting (PAFR).
- Fully implemented a new financial reporting program which increased efficiency and accuracy of financial reporting for the City.

- Successfully implemented GASB 96, establishing new accounting and reporting standards for subscription-based information technology arrangements.
- Implemented a CALNET bot system which automated invoice payments and increase productivity for twelve city departments.

Accounting (2305)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,885,422	\$ 2,313,101	\$ 2,909,946	\$ 2,713,804	\$ 2,932,840
Non-Personnel	118,228	103,578	139,263	188,175	157,479
Equipment Outlay	889	883	1,289	810	834
Charges From Others	61,884	65,644	113,818	72,279	74,553
Total General Fund	\$ 2,066,423	\$ 2,483,206	\$ 3,164,316	\$ 2,975,068	\$ 3,165,706
Total Accounting	\$ 2,066,423	\$ 2,483,206	\$ 3,164,316	\$ 2,975,068	\$ 3,165,706

BUDGET OFFICE

The Budget Office is staffed by a team of seven individuals who work in close concert with executive leadership to monitor, analyze, and report on the City’s finances and operational performance through various methods and output, including:

- Development, in tandem with City Departments, of the Annual Budget, or Biennial Budget with a comprehensive mid-cycle update and formal re-adoption by Council of the second year of the biennial budget. The resulting budget documents include a Budget in Brief; a Five-Year Capital Improvement Program that details each City project either planned or currently in process; and a Budget Book that provides significant detail about the City’s financial outlook, budgeting process and projection methodologies, and departmental personnel, operations, programs, services, strategic goals, and performance measures.
- Compile and present the Annual Fees and Charges schedule for Council adoption. The Budget Team also supports departments by conducting studies for fees desired to be adjusted and for which Council approval is required. Additionally, the team works with the City Attorney’s Office to ensure that the applicable Municipal Code requirements (Chapter 3.30) for the adoption or adjustment of fees and charges is adhered to.
- Manage and monitor Measure Z funds, including ensuring that Council’s direction for the allocation of Measure Z revenues to individual spending initiatives is adhered to, and providing details of Measure Z activity in the quarterly financial reports.
- Prepare and present quarterly financial reports to the Budget Engagement Commission, Finance Committee, and City Council that detail the year-to-date financial performance of the City’s major funds, identify and disclose any areas of potential concern to the City’s financial health, and recommend corrective action if appropriate.

Goals

The Budget Team’s primary goal is to research and recommend strategies for fiscal sustainability and the preservation of City programs and services by aligning financial resources with the City’s strategic priorities. The Budget Team strives to produce accurate, timely, and relevant information about the City’s financial performance to City leadership, the Budget Engagement Commission, City Council, and the public. The Budget Team also supports City departments in their bid to identify and maintain adequate funding for their critical programs and services.

A critical step toward fiscal sustainability is the application of Priority Based Budgeting (PBB), ensuring alignment with the City's strategic priority of maintaining a high-performing government. This approach prioritizes financial health while advancing the City's goals of building community trust, promoting equity, ensuring fiscal responsibility, fostering innovation, and enhancing sustainability.

Accomplishments

- California Society of Municipal Finance Officers (CSMFO) award for Operating Budget Excellence and Capital Budget Excellence for the City's Fiscal Year 2022-2024 Biennial Budget.
- GFOA Distinguished Budget Presentation Award for the City's Fiscal Year 2022-2024 Biennial Budget.

Budget Office (2310)					
	Actual	Actual	Adopted	Adopted	Adopted
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 654,731	\$ 820,754	\$ 867,238	\$ 1,260,901	\$ 1,372,239
Non-Personnel	78,682	100,941	103,716	121,830	118,433
Equipment Outlay	974	1,093	1,392	810	834
Charges From Others	15,167	13,520	14,481	14,916	15,363
Charges To Others	(1,831)	-	-	-	-
Total General Fund	\$ 747,723	\$ 936,308	\$ 986,827	\$ 1,398,457	\$ 1,506,869
110 - MEASURE Z					
Personnel	\$ -	\$ -	\$ -	\$ 2,500	\$ 2,575
Non-Personnel	7,211	3,825	1,200	23,250	23,948
Charges From Others	8,437	-	-	-	-
Total Measure Z	\$ 15,648	\$ 3,825	\$ 1,200	\$ 25,750	\$ 26,523
Total Budget Office	\$ 763,371	\$ 940,133	\$ 988,027	\$ 1,424,207	\$ 1,533,392

PURCHASING & CENTRAL STORES

The Purchasing division manages all aspects of the procurement process including supply management through the Central Stores division, while ensuring the City's compliance with legal mandates applicable to governmental purchasing practices. Article XI, Section 1105 of the City Charter establishes a centralized purchasing system for the City. The Division centralizes procurement for all city departments in accordance with Purchasing Resolution 24101 and adheres to a Purchasing Code of Ethics to ensure unbiased judgment in the purchasing process. Additionally, the Division addresses specific purchasing requirements for asset forfeiture funds, grants, and FEMA reimbursements.

Goals

The Purchasing Division's primary objective is to purchase required goods and services in a timely manner to meet departments' needs at a fair and reasonable price utilizing an open competitive bidding process. The Division promotes the most effective use of City funds in the procurement of materials, equipment, and services essential to providing governmental services for the citizens of Riverside. Purchasing staff place high value on friendly, personal contact with suppliers and potential suppliers of the City, striving to provide excellent customer service to all parties involved in



the purchasing process. Additional goals for the Purchasing Division has also established internal goals as follows:

- Review and expand the Disadvantaged Business Enterprise (DBE) procurement policy and program to ensure equitable opportunities for a broad range of procurement types
- Update local vendor requirements making it easier to do business with the city.
- Expand community engagement sessions on how to do business with the city.
- Partner with the Harvard Kennedy School Government Performance Lab to improve the City's procurement processes, identify opportunities for improvement and community engagement, and develop an effective implantation plan.
- Implement a new Contract Management Program to minimize risks and oversee compliance with terms and conditions.

Accomplishments

Notable accomplishments include vendor training initiatives, auditing annual purchase orders, implementing innovative systems, participating in prestigious training programs, updating procurement resolutions, and receiving recognition for procurement excellence. Within the Central Stores section, initiatives to improve operational efficiency are ongoing, including the implementation of barcoding and installation of inventory vending machines.

Some of the recent accomplishments of the Purchasing Division include:

- Organized multiple vendor outreach and training sessions to support and empower local vendors, including conducting vendor training sessions with the County of Riverside and the Inland Empire Small Business Development Center on "How to Do Business with The City of Riverside."
- Implemented the Team Dynamix Tech Hub for internal customers, enhancing service delivery, productivity, accountability, and transparency.
- Participated in the Harvard Bloomberg Initiative for procurement reform training, developing steps towards a comprehensive Contract Management program.
- Received the 2023 Achievement in Excellence for Public Procurement Award, recognizing outstanding procurement practices.

Purchasing (2315, 6400)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 738,748	\$ 916,258	\$ 950,858	\$ 1,342,964	\$ 1,455,612
Non-Personnel	41,921	37,070	40,920	134,944	87,786
Equipment Outlay	2,006	1,110	1,392	810	834
Charges From Others	49,500	53,566	51,680	51,680	51,680
Charges To Others	(238,720)	(239,642)	(245,742)	(266,083)	(281,447)
Total General Fund	\$ 593,455	\$ 768,362	\$ 799,108	\$ 1,264,315	\$ 1,314,465
640 - CENTRAL STORES					
Personnel	\$ 736,539	\$ 868,919	\$ 901,060	\$ 916,370	\$ 945,098
Non-Personnel	61,385	88,098	103,202	111,619	115,376
Debt Service / Debt Transfers Out	52,495	61,139	67,250	71,180	71,460
Equipment Outlay	517	1,277	1,529	151,320	1,360
Capital Outlay	360	374	-	500	515

Purchasing (2315, 6400)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges from Others	130	120	245	151	152
Charges to Others	-	(134)	-	-	-
Total Central Stores	\$ 851,426	\$ 1,019,793	\$ 1,073,286	\$ 1,251,140	\$ 1,133,961
Total Purchasing	\$ 1,444,881	\$ 1,788,155	\$ 1,872,394	\$ 2,515,455	\$ 2,448,426

RISK MANAGEMENT

The Risk Management Division seeks to identify, evaluate, mitigate, and control the risk of loss, as well as manage the impact of risk on the City and its stakeholders. The Risk Management Division is responsible for procuring and maintaining the City's property and casualty insurance policies, the hazardous waste contract, and for the emergency and non-emergency contractor panel. This division also ensures that everyone doing business with the City provides proof of the financial ability to pay for potential claims and lawsuits by submitting certificates of insurance.

Goals

The Risk Management Division is committed to preserving the accuracy of all the City's Statements of Values (SOV), where the City lists its insured assets along with the estimated value of that asset and other relevant data. In effort to ensure consistent and accurate reporting of insured values and information, the Risk Management Division will work on transitioning this data from manual spreadsheets into a reliable software program. Shifting from manual records to a software system will create a reliable track record of changes and warrant that the City is properly insuring and recording its assets.

Additionally, the Risk Management Division will strive to produce an annual Risk Management report that explains and illustrates trends on the City's workers' compensation and liability losses, employee safety statistics, information on the City's insurance portfolio, and hazardous waste activity among other Risk Management related topics.

Accomplishments

The Risk Management Division celebrates the successful transition of the processing of all Certificates of Insurance (COI) to an automated system. Staff can now view the real-time "Insured Status" of vendors and are no longer required to request renewal COIs manually, as the system automatically generates requests 30 days before expiration. This automation reduces the risk of vendors operating without insurance, ensuring compliance with the City's insurance requirements and minimizing vendor-related liability.

Challenges

The rising cost of commercial insurance remains a challenge for the Risk Management Division. Global catastrophe losses and high jury settlements have resulted in a "hard" market, characterized by low underwriting capacity and high premiums. The Division will continue to explore alternatives to standard commercial excess insurance, including pools, reinsurance, joint powers authorities, and captive insurance options.

Risk Management (2320)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
620 - UNEMPLOYMENT INSURANCE					
Non-Personnel	\$ 71,094	\$ 50,996	\$ 166,831	\$ 180,962	\$ 186,486
Charges To Others	(83,830)	-	-	-	-
Total Unemployment Insurance	\$ (12,736)	\$ 50,996	\$ 166,831	\$ 180,962	\$ 186,486

Risk Management (2320)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
630 - LIABILITY INSURANCE					
Personnel	\$ 195,266	\$ 280,396	\$ 272,415	\$ 285,836	\$ 302,329
Non-Personnel	1,343,822	1,591,923	1,662,036	2,418,905	2,734,307
Special Projects	185,160	674,227	250,000	250,000	250,000
Debt Service / Debt Transfers Out	2,705	3,229	3,730	4,000	4,020
Equipment Outlay	162	182	310	150	155
Total Liability Insurance	\$ 1,727,115	\$ 2,549,957	\$ 2,188,491	\$ 2,958,891	\$ 3,290,811
631 - PARADA SETTLEMENT FUND					
Non-Personnel	\$ 2,250,000	\$ 18,940,717	\$ -	\$ -	\$ -
Total Parada Settlement Fund	\$ 2,250,000	\$ 18,940,717	\$ -	\$ -	\$ -
Total Risk Management	\$ 3,964,379	\$ 21,541,670	\$ 2,355,322	\$ 3,139,853	\$ 3,477,297

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FIRE DEPARTMENT



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FIRE DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The City of Riverside Fire Department protects life, property, and the environment by providing exceptional and progressive, all-hazard emergency services, public education, and safety programs.

VISION STATEMENT

The City of Riverside Fire Department will be a world-class leader in providing progressive, professional, and exceptional fire-rescue and life safety services.

PURPOSE

Deployed from fourteen fire stations strategically spanning the City's 81 square miles, the City of Riverside Fire Department responds annually to over 45,000 emergency calls. Non-emergency services include fire code enforcement, public fire and life safety education, disaster preparedness planning, and Community Emergency Response Team training. In addition, the Riverside Fire Department is an active participant in the California Master Mutual Aid system. The department has five State of California/Office of Emergency Services fire engines, two for use on structure fires and three for use during wildland incidents and a State Water Rescue cache, which are staged in Riverside for immediate deployment throughout the state.



GOALS

- Finalize the update of the of the Fire Department radio system infrastructure for the city's six main radio sites.
- Enable the Fire Department to achieve its vision and mission by creating a comprehensive, connected, and sustainable administrative infrastructure.
- Provide Exceptional public safety and emergency services through continuous program evaluation and process improvement.
- Ensure the Department has appropriate support functions to meet the evolving needs of the community presently and in the future.
- Continue to identify, document and categorize unfunded needs of the Fire Department.

ACCOMPLISHMENTS

- The addition of 14 full-time equivalents (FTE) to Fire Administration, Fire Prevention, Emergency Medical Services, and the Investigation's Division strengthened the department's ability to handle administrative tasks, enforce fire codes, deliver emergency medical care, and conduct thorough investigations.
- The Fire Department met the performance standards and renewal of the Center for Public Safety Excellence Accreditation and maintained performance for ISO Class 1 rating.



STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Fire Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Fire Department and the related strategic goals and

objectives are listed below. For a citywide view of the goals and performance metrics, refer to Appendix A: *Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND



PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	2.5	Foster relationships between community members, partner organizations and public safety professionals to define, prioritize and address community safety needs and social services.
	2.6	Strengthen community preparedness for emergencies to ensure effective response and recovery.

PERFORMANCE MEASURES

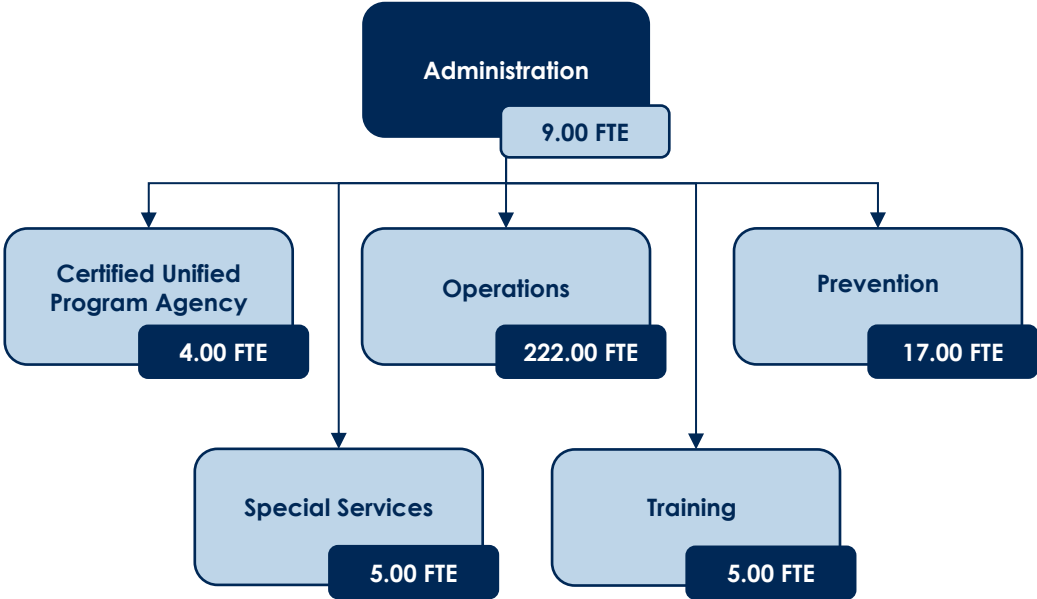
The department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS	
2.5	2.5.2	Number of emergency calls responded to by the Fire Department	37,468	Indicator only	45,000
2.6	2.6.1	Number of local volunteers trained in Community Emergency Response Teams (CERT)	1,696	Not yet defined	1,901
2.6	2.6.2	Number of Basic CERT classes conducted	84 since inception	Increase to 111 in FY 2024/26	99

DEPARTMENT ORGANIZATION



Michael Moore - Fire Chief



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Fire Department* on page 195.

BUDGET OVERVIEW

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) In FY 2024/25, the Fire Department's support charge totals \$4,064,138 and in FY 2025/26 is \$4,184,155. These amounts, and the amount of the support charge for all fiscal years, are excluded from the following tables to provide a more transparent view of the direct cost of Fire Department programs and services.



Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 58,587,418	\$ 60,540,090	\$ 61,219,488	\$ 64,799,165	\$ 69,494,493	
Non-Personnel	4,662,665	5,756,242	4,884,622	5,884,877	5,692,500	
Special Projects	293,131	81,718	2,966,000	5,541,924	4,452,837	1

Budget Summary by Expenditure Category - All Funds						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Operating Grants	574,449	105,472	-	-	-	
Debt Service	5,883,360	5,734,853	1,638,135	1,631,300	1,631,110	
Equipment Outlay	118,729	212,252	12,126	12,490	12,865	
Capital Outlay	2,332,625	1,745,376	-	-	-	
Charges from Others	5,851,957	5,950,579	5,448,340	5,533,335	5,693,534	
Charges to Others	(3,734,191)	(3,942,974)	(3,015,235)	(3,335,727)	(3,427,866)	
Operating Transfers Out	189,046	-	-	-	-	
Total Budget	\$ 74,759,189	\$ 76,183,608	\$ 73,153,476	\$ 80,067,364	\$ 83,549,473	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 61,178,957	\$ 65,377,207	\$ 63,573,887	\$ 67,046,067	\$ 71,335,724	1
110 - Measure Z	8,128,348	6,349,053	8,904,313	11,930,013	11,089,309	2
205 - Urban Areas Security Initiative (UASI)	2,571,604	2,007,683	-	-	-	
215 - Grants & Restricted Programs	2,880,280	2,449,665	675,276	1,091,284	1,124,440	3
Total Budget	\$ 74,759,189	\$ 76,183,608	\$ 73,153,476	\$ 80,067,364	\$ 83,549,473	

SIGNIFICANT CHANGES IN BUDGET

- Personnel and Non-Personnel / 101 – General Fund:** Add 1.0 FTE Administrative Assistant, 1.0 FTE Inventory Control Specialist, 3.0 FTE Fire Safety Inspector II, 1.0 FTE Fire Plan Check Engineer, and 1.0 FTE Fire Captain; and increase Non-Personnel budget to implement the First Watch System and upgrade the Westnet program modernize the alert systems in all fourteen fire stations, addressing their end-of-life status.
- Personnel and Special Projects / 110 - Measure Z:** Add 1.0 FTE Fire Captain and transfer 2.0 FTE Fire Captains from the Measure Z Public Safety & Engagement Team (Wildlands) to Measure Z Fire Captains (Training and Arson); and increase in Special Projects due to updated Fire Vehicle Replacement Plan.
- Personnel / 215 - Grants & Restricted Programs:** Add 1.0 FTE Fire Safety Inspector II and 1.0 FTE Administrative Assistant for the Certified Unified Program Agency (CUPA) program.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Fire Department Administration Division consists of the Fire Chief, Deputy Chiefs of Operations and Administration, Administrative Services Manager, Executive Assistant, and clerical support staff. This division provides developmental planning, sets direction and policy, controls and evaluates the department, and provides direction and oversight for all personnel matters. Administration provides clerical support services for all divisions of the department and coordinates the development and administration of the department's annual operating and capital improvement budgets.

Goals

- Finalize the update of the fire department radio system infrastructure for the city's six main radio sites.

- Continue to identify, document, and categorize unfunded needs of the Fire Department.
- Implement the Fire Department's new reporting management system Imagine Trend.
- Recertify the Fire Department with the Insurance Service Office and maintain the Fire Department's Class 1 classification.
- Assimilate the Fire Department's new Inventory Control Specialist and execute the implementation of the inventory system. This integration includes streamlining inventory processes, ensuring accurate tracking, and maintaining optimal stock levels to enhance operational efficiency and readiness.

Accomplishments

- The addition of 14 full-time equivalents (FTE) to Fire Administration, Fire Prevention, Emergency Medical Services, and the Investigation's Division strengthened the department's ability to handle administrative tasks, enforce fire codes, deliver emergency medical care, and conduct thorough investigations.
- Completed the Diesel Exhaust System Project for Fire Stations 6, 13, and 14, which will optimize firefighter safety by limiting exposure to diesel exhaust emissions.

Challenges

- The Administration Division requires more staff to improve work volume, efficiency, and productivity. Three civilian positions are responsible for overseeing the administrative tasks of a department with 257 employees. Adding more staff will enable us to implement new projects, boost productivity, and stay updated with new policies and procedures.

Administration (3500, 3590, 3595)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,498,852	\$ 1,721,959	\$ 1,908,897	\$ 2,226,308	\$ 2,347,173
Non-Personnel	259,361	260,735	324,982	402,580	432,727
Debt Service / Debt Transfers Out	4,390,960	4,240,487	145,740	138,900	138,710
Equipment Outlay	4,994	4,531	12,126	12,490	12,865
Charges from Others	382,733	588,920	300,022	365,869	375,593
Total General Fund	\$ 6,536,900	\$ 6,816,632	\$ 2,691,767	\$ 3,146,147	\$ 3,307,068
110 - MEASURE Z					
Debt Service / Debt Transfers Out	\$ 1,492,400	\$ 1,492,400	\$ 1,492,395	\$ 1,492,400	\$ 1,492,400
Total Measure Z	\$ 1,492,400	\$ 1,492,400	\$ 1,492,395	\$ 1,492,400	\$ 1,492,400
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ 5,000	\$ 47,716	\$ -	\$ -	\$ -
Total Grants & Restricted Programs	\$ 5,000	\$ 47,716	\$ -	\$ -	\$ -
Total Administration	\$ 8,034,300	\$ 8,356,748	\$ 4,184,162	\$ 4,638,547	\$ 4,799,468

PREVENTION

The Fire Prevention Division focuses on educating the community about the benefits of proper safety practices and identifying and eliminating all types of hazardous conditions, which pose a threat to life, the environment and property. In accordance with the California Fire Code and the Riverside Municipal Code, the Riverside Fire Department is required to inspect all Riverside businesses for fire

safety. The Division coordinates the fire inspection program, reviews fire plans for new construction and tenant improvements.

The Division manages the Business Emergency Plan Program, which regulates the business generation and storage of hazardous materials. The hazardous materials program is partially funded by the Certified Unified Program Agency (CUPA). The CUPA program consolidates the administration, permit, inspection, and enforcement activities that are overseen by the Riverside County Department of Environmental Health (RCDEH) Hazardous Materials Division.

Goals

- Complete all Fire Plan Reviews with a 95% on-time status.
- Complete all state mandated inspections within the fiscal year with no carryovers.
- Adopt a Defensible Space local ordinance for parcels in Fire Hazard Severity Zones and adjacent to wildland urban interface areas.
- Create a Citywide Wildfire Prevention program. The program will identify project specific parcels and adopt fuel mitigation plans to prevent wildfire on publicly owned lands.

Accomplishments

- The Prevention Division in cooperation with CAL Fire reviewed all subdivisions within the Very High Fire Severity Zones, identifying areas with one means of egress. The findings were presented to the State Board of Forestry for review and recommendations.
- Reached a 91% on time Fire Plan Review timeframe. Cleared a backlog of 200 plan checks with the assistance of an external fire review vendor.
- Facilitated Assembly Bill 38 Defensible Space Inspections. The Bill requires a seller of real property located in a Very High Fire Hazard Severity Zone to provide the buyer with documentation that the property complies with defensible space standards.
- Replaced outdated fleet vehicles.

Challenges

- Recruitment and retention of qualified personnel.
- Aging fleet with vehicles over 15 years of service.
- Insufficient personnel and equipment for a Citywide Wildfire Prevention Program.

Prevention (3505, 3525)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,689,576	\$ 1,779,447	\$ 1,847,930	\$ 2,437,680	\$ 2,592,786
Non-Personnel	98,442	97,542	114,066	130,136	133,272
Charges From Others	17,464	22,299	33,057	1,815	1,815
Charges To Others	(415,106)	(319,452)	(445,622)	(482,876)	(497,237)
Operating Transfers Out	189,046	-	-	-	-
Total General Fund	\$ 1,579,422	\$ 1,579,836	\$ 1,549,431	\$ 2,086,755	\$ 2,230,636
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ 130,087	\$ 235,649	\$ 230,637	\$ 438,035	\$ 454,785
Non-Personnel	38,502	83,665	31,102	170,373	172,418
Charges from Others	411,154	291,010	413,537	482,876	497,237

Prevention (3505, 3525)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges to Others	(6,401)	-	-	-	-
Total Grants & Restricted Programs	\$ 573,342	\$ 610,324	\$ 675,276	\$ 1,091,284	\$ 1,124,440
Total Prevention	\$ 2,152,764	\$ 2,190,160	\$ 2,224,707	\$ 3,178,039	\$ 3,355,076

OPERATIONS

The Operations Division directly supports the department's primary mission to respond quickly to fires and other emergency incidents, responding to over 45,000 emergency calls annually. Operations employs 230 full-time firefighters, housed 24/7 in 14 fire stations spanning a primary response area of over 81 square miles.



Operations manages an effective fire suppression program that can provide protection of life, property, and the environment from the effects of fire, due to a constant state of readiness, and effective response force to serve our community. In addition, many Operations personnel have advanced skill sets in the areas of Technical Rescue training, including horse rescue, heavy rescue, high-angle rescue, confined space rescue, and swift/surface water rescue.

The areas of responsibility in Fire Operations include Emergency Medical Services (EMS), Arson, and the Urban Search and Rescue (US&R) Program. The US&R Program is a "multi-hazard" discipline, that may be needed for a variety of emergencies or disasters, including earthquakes, hurricanes, typhoons, storms, tornadoes, floods, dam failures, technological accidents, terrorist activities and hazardous materials releases. The California Task Force 6, which is under the US&R Program, is one of eight in California with 200 highly skilled search and rescue personnel that respond as a resource during emergencies.

Goals

Continuing the department's status for ISO Class 1 classification and recertification.

Accomplishments

- Reaccredited for another five years by the Commission on Fire Accreditation International.
- Added new positions for the Emergency Medical Services Captain and three Shift Arson Investigators.

Challenges

- Recruiting and retaining qualified personnel.
- Completing the department's Ultra High Frequency (UHF) radio system refit.
- Improvement of workplace safety to reduce the incidence of work-related injuries.
- Increasing cost of goods and services has required the Department to enter into several long-term contracts to facilitate efficient use of services and lock in the cost of fees and services.

Operations (3510)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 46,923,664	\$ 49,619,298	\$ 52,003,667	\$ 53,773,152	\$ 57,853,077

Operations (3510)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Non-Personnel	2,768,225	4,052,880	3,979,595	4,756,884	4,517,798
Operating Grants	56,999	207,009	-	-	-
Debt Service / Debt Transfers Out	-	1,966	-	-	-
Capital Outlay	15,005	-	-	-	-
Charges from Others	5,036,216	5,043,309	4,701,158	4,682,198	4,818,300
Charges to Others	(2,822,113)	(3,200,520)	(2,494,613)	(2,777,851)	(2,855,629)
Total General Fund	\$ 51,977,996	\$ 55,723,942	\$ 58,189,807	\$ 60,434,383	\$ 64,333,546
110 - MEASURE Z					
Personnel	\$ 5,495,568	\$ 3,950,577	\$ 3,678,058	\$ 4,065,953	\$ 4,280,434
Non-Personnel	302,448	84,234	88,527	44,170	44,780
Special Projects	293,131	81,718	2,966,000	5,541,924	4,452,837
Equipment Outlay	-	8,606	-	-	-
Total Measure Z	\$ 6,091,147	\$ 4,125,135	\$ 6,732,585	\$ 9,652,047	\$ 8,778,051
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ 589,762	\$ 749,435	\$ -	\$ -	\$ -
Non-Personnel	689,249	736,962	-	-	-
Operating Grants	495,491	(101,537)	-	-	-
Equipment Outlay	113,735	199,115	-	-	-
Total Grants & Restricted Programs	\$ 1,888,237	\$ 1,583,975	\$ -	\$ -	\$ -
Total Operations	\$ 59,957,380	\$ 61,433,052	\$ 64,922,392	\$ 70,086,430	\$ 73,111,597

SPECIAL SERVICES

The Special Services Division, also known as the Office of Emergency Management (OEM), administers a comprehensive all-hazards, community-based emergency management program. This division is responsible for planning for emergencies, incidents, and events that will have an impact on the City of Riverside, including coordinating response and recovery efforts through the activation of the City's Emergency Operations Center (EOC). Some of the major programs of the Special Services Division include:

- **Office of Emergency Management (OEM):** Plans and prepares for emergencies, incidents and events that will have an impact on the City of Riverside. OEM maintains a robust preparedness effort through our Community Emergency Response Team training and resident and city employee public education events. OEM works with partner organizations to identify and mitigate issues prior to an incident. The OEM also coordinates the response and recovery efforts through the activation of our EOC.
- **Office of Emergency Management Community Emergency Response Team (CERT):** CERT trains people to be self-sufficient following a major disaster when first responders are likely to be over-tasked and not readily available to respond to every emergency. Participants receive 20 hours of training in basic disaster response skills, including fire safety, search and rescue, team organization, and disaster medical operations taught by Fire Department personnel. CERT members learn how to organize to assist others in their neighborhood, school or workplace following a disaster when professional responders are not immediately available to help.
- **Urban Areas Security Initiative (UASI):** The Department of Homeland Security (DHS) offers the UASI grant to enhance regional preparedness in high-threat, high-density areas and provides funding opportunities every fiscal year to address the unique multi-discipline planning,

operations, equipment, and training needs to these areas as it relates to terrorism prevention, protection, mitigation, response, and recovery.

Goals

- Develop new and updated existing city and department emergency plans.
- Strengthen community preparedness for emergencies to ensure effective response and recovery.
- Communicate response and recovery information to the community through mail, email, ReadyRiverside.org website, and Riverside Alert/Everbridge system.
- Develop and implement an inclusive strategy to expand participation in the CERT program to enhance the public's awareness of emergency response situations.
- Increase the CERT Basic classes from three to six sessions.

Accomplishments

- Secured over \$3 million in funding through the UASI Program. The program assists high-threat, high-density urban areas in efforts to build and sustain the capabilities necessary to prevent and protect against terrorism.
- Secured grant funding to establish the Safety & Tribal Regional Analysis Center (STRAC).

Challenges

- Emergency management planning regulations are changing due to increased mandates.
- Increased workload and oversight requirements regarding grants management.
- Ongoing maintenance and upgrades of mobile equipment.

Special Services (3515, 3530)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 671,113	\$ 902,555	\$ 343,362	\$ 499,393	\$ 540,189
Non-Personnel	153,862	142,506	221,064	241,697	248,731
Charges From Others	4,390	2,618	566	577	589
Charges To Others	(322,296)	(267,988)	-	-	-
Total General Fund	\$ 507,069	\$ 779,691	\$ 564,992	\$ 741,667	\$ 789,509
205 - URBAN AREAS SECURITY INITIATIVE (UASI)					
Personnel	\$ 253,984	\$ 262,307	\$ -	\$ -	\$ -
Capital Outlay	2,317,620	1,745,376	-	-	-
Total UASI	\$ 2,571,604	\$ 2,007,683	\$ -	\$ -	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ 136,118	\$ 46,552	\$ -	\$ -	\$ -
Non-Personnel	40,000	38,000	-	-	-
Operating Grants	21,959	-	-	-	-
Total Grants & Restricted Programs	\$ 198,077	\$ 84,552	\$ -	\$ -	\$ -
Total Operations	\$ 3,276,750	\$ 2,871,926	\$ 564,992	\$ 741,667	\$ 789,509

Grant funding, including that for the UASI Program, is appropriated by individual Council action separately from the adopted budget.

TRAINING

The Training Division executes the vision of the department through physical training methods and learning management systems for the purpose of maintaining standards set by the National Fire Protection Association, Occupational Safety and Health Administration, and other applicable organizations. Personnel train for emergency scene management (including ventilation, forcible entry, automobile extrication) and emergency patient care including CPR and Emergency Medical Technician (EMT) re-certification.



The Division is responsible for recruit training and testing, certifications and credentialing, promotional exams, and supporting overhead positions to meet emergency incident needs. In addition, the Division administers three major programs: Recruitment, Fire Explorer Post 101, and the Employee Wellness Program.

Goals

- To provide training to and serve all ranks of the Fire Department to meet the on-going needs of the organization.
- To provide effective and realistic training for all personnel based on fire service standards.

Accomplishments

- Began practical implementation of Big Box and High-Rise training program in 2023 with 22 days of classroom officer training totaling 1,816 hours. The training program provides the department with a training and certification system that defines the best Standard Command.
- Approximately 100,000 hours of training was conducted from Instructional Service Agreement (ISA) and The California Fire Fighter Joint Apprenticeship Committee (JAC) training.
- Conducted over 210 exams consisting of driver certification, probationary exams, and written exams for engineer, tiller, tractor, and squad apparatus.

Challenges

- The fifty-year-old training tower, due to wear and tear of live burns, is deteriorating and requires significant repair.

Recruitment

3 Testing sites

- Accommodated approximately 1,000 candidates for entry level positions.

Training & Education

Training

- 1410 Drills: 8
- Mobile Computing Devices (MCD): 6

Education/Classroom Hours

- JAC: 18,640 hours
- ISA: 64,367 hours

Employee Wellness Program

Cancer Prevention Program

- Extractor Project
- Diesel Exhaust System Project

Mental Health

- 17** Peer Support Team
- 18** Chaplain Program
- 19** Training Courses

Physical Fitness

- Santa Ana Fitness Programs

Training (3520)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 655,993	\$ 543,393	\$ 530,724	\$ 576,018	\$ 610,231
Non-Personnel	89,852	86,304	122,166	136,097	139,734
Charges From Others	-	2,423	-	-	-
Charges To Others	(168,275)	(155,014)	(75,000)	(75,000)	(75,000)
Total General Fund	\$ 577,570	\$ 477,106	\$ 577,890	\$ 637,115	\$ 674,965
110 - MEASURE Z					
Personnel	\$ 542,701	\$ 728,918	\$ 676,213	\$ 782,626	\$ 815,818
Non-Personnel	2,100	2,600	3,120	2,940	3,040
Total Measure Z	\$ 544,801	\$ 731,518	\$ 679,333	\$ 785,566	\$ 818,858
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ 215,624	\$ 123,098	\$ -	\$ -	\$ -
Total Grants & Restricted Programs	\$ 215,624	\$ 123,098	\$ -	\$ -	\$ -
Total Operations	\$ 1,337,995	\$ 1,331,722	\$ 1,257,223	\$ 1,422,681	\$ 1,493,823

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GENERAL SERVICES DEPARTMENT



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GENERAL SERVICES DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The mission of the General Services Department is to provide timely, quality, and efficient support services consisting of Administration, Real Property, Fleet Management, Capital Projects and Building Services to all City departments, and Airport Services to all internal and external customers.



PURPOSE

In addition to providing support services to other City departments, the General Services Department serves the public through the operations of the Riverside Municipal Airport and oversight of the independent Raincross Hospitality Corporation which manages the activities of the Riverside Convention Center.

GOALS

The primary goals of the General Services department are to:

- Ensure the City's facilities are safe, functional, and comfortable.
- Provide outstanding service to all internal and external customers.
- Coordinate the City's printing needs.
- Develop a clean fleet and fuel strategy for city vehicles and the public.
- Actively support economic development throughout the City through business-friendly leasing strategies at City properties and the Riverside Municipal Airport.

ACCOMPLISHMENTS

Recent accomplishments for the Department include:

- Began Preliminary Design Studies for the new SPC Jesus S. Duran Eastside Library at Bobby Bonds Park.
- Initiated Phase 1 Architectural Design Services for the new Downtown Police Administration Building.
- Began Zero Emission Vehicles (ZEV) Transition Plan study.
- Replaced HVAC System at the Riverside Convention Center.
- Completed reroofing projects at Fire Stations 4, 7, and 9.

CHALLENGES

Limited financial resources impact the Department's ability to:

- Meet the City's major capital needs and the maintenance needs of municipal buildings and facilities in a proactive and timely manner; and
- Compete with higher private sector pay to recruit and retain skilled labor.
- Unfunded capital improvement needs for projects related to the Riverside Police Department, Riverside Public Library, and Museum of Riverside.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the General Services Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the General Services Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES



Arts, Culture & Recreation



Community Well-being



Economic Opportunity





Environmental Stewardship



High Performing Government



Infrastructure, Mobility & Connectivity

PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	4.6	Implement the requisite measures to achieve citywide carbon neutrality no later than 2040.
	6.3	Identify and pursue new and unique funding opportunities to develop, operate, maintain and renew infrastructure and programs that meet the community's needs.

PERFORMANCE MEASURES

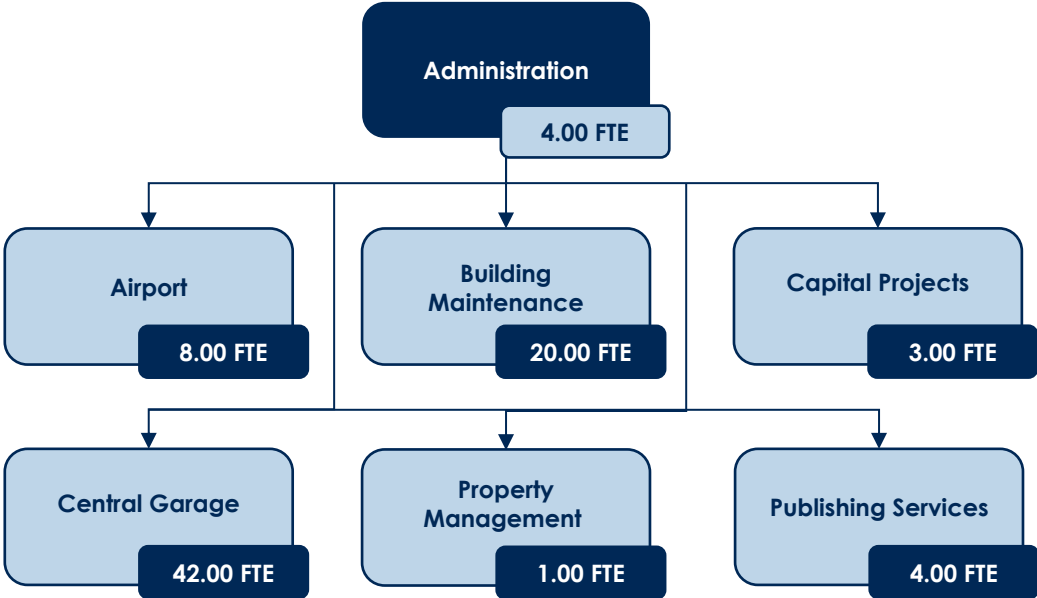
The Department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
4.6	4.6.1 Percentage of city fleet that is green	60%	Maintain at or above 60% in 2021	60%
6.3	6.3.1 Grant revenue received for fleet and infrastructure projects	\$383,610 in 2019 (Fleet)	\$300,000 in 2021 (Fleet)	N/A

DEPARTMENT ORGANIZATION



Carl Carey - Director



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - General Services Department* on page 198.

BUDGET OVERVIEW

The sections of the General Services Department budgeted within the General Fund are internal service divisions that provide services to other City departments; some divisions are fully allocated based on criteria that best represent services provided to other City departments, while other divisions (i.e., Publishing Services) have only general operating costs allocated and then bill City Departments directly for services provided. The Airport and Fleet Divisions are charged a proportional cost of the City's internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.)

In FY 2024/25, the General Service Department's net allocation across all funds totals (\$3,938,168) and FY 2025/26 totals (\$4,056,660) which includes citywide supports costs of \$194,029 in FY 2024/25 and \$199,792 in FY 2025/26 for the Airport and \$707,437 and \$728,379 respectively for the Central Garage (Fleet). These amounts, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more transparent view of the direct cost of General Service Department programs and services.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 6,319,663	\$ 8,137,198	\$ 8,934,704	\$ 10,012,964	\$ 10,345,841	
Non-Personnel	8,507,942	9,840,349	10,271,431	10,718,090	10,906,492	
Special Projects	9,592,679	13,887,251	12,639,117	16,304,313	16,735,504	1, 3
Operating Grants	495	12,006	-	-	-	
Debt Service	3,365,806	3,479,580	3,473,760	3,526,450	3,523,072	
Equipment Outlay	648,500	1,098,949	1,133,485	1,266,304	1,200,147	
Capital Outlay	9,007,859	7,460,204	26,674,061	2,176,021	2,178,381	2
Charges from Others	337,981	741,616	755,612	860,970	875,056	
Charges to Others	(483,706)	(530,073)	(422,747)	(528,879)	(538,596)	
Total Budget	\$ 37,297,219	\$ 44,127,080	\$ 63,459,423	\$ 44,336,233	\$ 45,225,897	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 3,941,829	\$ 4,517,018	\$ 5,166,026	\$ 5,599,489	\$ 5,795,088	1
110 - Measure Z	507,714	509,143	520,494	2,520,032	2,531,843	1
401 - Capital Outlay	-	407,710	650,000	-	-	
420 - Measure Z Capital Projects	1,010,011	5,607,970	25,850,229	2,000,000	2,000,000	2
530 - Airport	1,317,326	1,724,568	1,477,799	1,776,980	1,771,894	
580 - Convention Center	12,589,912	16,284,386	14,968,982	17,543,898	17,992,171	3
582 - Cheech Marin Center	6,948,247	2,087,593	1,289,665	-	-	
650 - Central Garage	10,982,180	12,988,692	13,536,228	14,895,834	15,134,901	
Total Budget	\$ 37,297,219	\$ 44,127,080	\$ 63,459,423	\$ 44,336,233	\$ 45,225,897	

SIGNIFICANT CHANGES IN BUDGET

- Personnel / 101 – General Fund:** Add 1.0 FTE General Service Worker dedicated to the Fire Department. Supporting the City's fourteen fire stations, this position will provide mail services, coordinate minor facility repairs, transport vehicles for repairs and maintenance, and provide general support as needed.
- Special Projects / 110 - Measure Z:** \$2.0 million for repairs and maintenance moved from 101 - General Fund to 110 - Measure Z
- Capital Outlay / 420 - Measure Z Capital:** Increase in FY 2023/24 budget due to Museum Expansion Capital Project; Increase the Measure Z Deferred Maintenance by \$500,000 to address critical deferred maintenance needs.
- Special Projects / 580 - Convention Center:** Increased subsidy for Convention Center operations.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Division provides leadership, administrative support, and fiscal management for the Department, ensuring alignment of various departments with the City's strategic plan.

Administration (2200)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 670,541	\$ 770,581	\$ 770,063	\$ 935,399	\$ 886,619
Non-Personnel	24,961	12,502	18,313	25,056	25,399
Special Projects	499	958	4,735	4,655	4,795
Charges From Others	24,612	41,898	15,083	42,918	44,800
Charges To Others	-	(4,593)	-	-	-
Total General Fund	\$ 720,613	\$ 821,346	\$ 808,194	\$ 1,008,028	\$ 961,613
110 - MEASURE Z FUND					
Special Projects	\$ -	\$ -	\$ -	\$ 800,000	\$ 800,000
Total Measure Z	\$ -	\$ -	\$ -	\$ 800,000	\$ 800,000
Total Administration	\$ 720,613	\$ 821,346	\$ 808,194	\$ 1,808,028	\$ 1,761,613

PROPERTY MANAGEMENT

The Property Services Division is responsible for managing and leasing City-owned building space and cell towers.

Property Management (2205)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 6,607	\$ 47,051	\$ 112,047	\$ 142,453	\$ 156,895
Non-Personnel	26,676	17,068	4,929	4,899	5,052
Charges From Others	-	-	12,035	12,757	13,523
Total General Fund	\$ 33,283	\$ 64,119	\$ 129,011	\$ 160,109	\$ 175,470
Total Property Management	\$ 33,283	\$ 64,119	\$ 129,011	\$ 160,109	\$ 175,470

BUILDING SERVICES

The Building Services Division maintains the function, appearance, and security of over 1.4 million square feet of City buildings. This Division also provides new facility design, construction specifications and project management services for both new construction and improvements to existing facilities.

Building Services (2210)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,825,856	\$ 1,974,997	\$ 2,128,252	\$ 2,515,416	\$ 2,638,690
Non-Personnel	1,013,782	1,296,163	1,360,627	1,235,962	1,277,065
Capital Outlay	20,624	31,929	173,832	176,021	178,381
Charges From Others	3,620	5,045	6,676	6,734	6,793
Charges To Others	(408,482)	(432,996)	(374,665)	(412,150)	(417,968)
Total General Fund	\$ 2,455,400	\$ 2,875,138	\$ 3,294,722	\$ 3,521,983	\$ 3,682,961
110 - MEASURE Z					
Non-Personnel	\$ 37,952	\$ 62,256	\$ -	\$ -	\$ -
Total Measure Z	\$ 37,952	\$ 62,256	\$ -	\$ -	\$ -

Building Services (2210)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Building Services	\$ 2,493,352	\$ 2,937,394	\$ 3,294,722	\$ 3,521,983	\$ 3,682,961

CENTRAL GARAGE

The Central Garage Division is responsible for purchasing and maintaining the City vehicle fleet and managing the motor pool and auto stores. The Division provides alternative, energy efficient fueling options for city vehicles and the general public.

Central Garage (2215)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
110 - MEASURE Z					
Personnel	\$ 464,562	\$ 440,687	\$ 513,254	\$ 513,132	\$ 524,763
Non-Personnel	5,200	6,200	7,240	6,900	7,080
Total Measure Z	\$ 469,762	\$ 446,887	\$ 520,494	\$ 520,032	\$ 531,843

650 - CENTRAL GARAGE					
Personnel	\$ 2,239,488	\$ 3,462,532	\$ 3,868,734	\$ 4,217,856	\$ 4,349,450
Non-Personnel	6,629,079	7,375,381	7,568,107	8,348,182	8,511,941
Special Projects	-	48	-	-	-
Debt Service / Debt Transfers Out	273,746	329,734	355,510	377,320	378,870
Equipment Outlay	570,541	997,947	1,065,300	1,197,260	1,130,177
Capital Outlay	1,054,337	160,274	-	-	-
Charges from Others	251,682	685,439	700,025	780,498	791,098
Charges to Others	(36,693)	(22,663)	(21,448)	(25,282)	(26,635)
Total Central Garage	\$ 10,982,180	\$ 12,988,692	\$ 13,536,228	\$ 14,895,834	\$ 15,134,901
Total Central Garage	\$ 11,451,942	\$ 13,435,579	\$ 14,056,722	\$ 15,415,866	\$ 15,666,744

PUBLISHING SERVICES

The Publishing Services Division processes the City's mail and daily routing and assists with printing materials.

Publishing Services (2230)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 159,792	\$ 226,315	\$ 232,152	\$ 306,524	\$ 328,345
Non-Personnel	84,568	84,606	74,519	73,719	75,168
Debt Service / Debt Transfers Out	-	613	-	-	-
Equipment Outlay	37,933	39,990	68,185	69,044	69,970
Charges to Others	(31,854)	(63,619)	(33,087)	(91,447)	(93,993)
Total General Fund	\$ 250,439	\$ 287,905	\$ 341,769	\$ 357,840	\$ 379,490
Total Publishing Services	\$ 250,439	\$ 287,905	\$ 341,769	\$ 357,840	\$ 379,490

CAPITAL PROJECTS

The Capital Projects Division provides project management services for the citywide capital improvement program. This team manages minor capital projects, such as small roof repairs, flooring replacements, and facility rehabilitation; and plans and oversees major capital projects, such as

renovation and construction of essential city facilities. Refer to the *Capital Improvement Program Overview* section on page 165 and the City's separate publication, *Five Year Capital Improvement Program Fiscal Years 2024 - 2029* for more information.

Capital Projects (2240)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 423,911	\$ 463,963	\$ 573,984	\$ 532,568	\$ 576,217
Non-Personnel	9,937	4,547	18,346	18,961	19,337
Charges To Others	48,246	-	-	-	-
Total General Fund	\$ 482,094	\$ 468,510	\$ 592,330	\$ 551,529	\$ 595,554
215 - GRANTS & RESTRICTED PROGRAMS					
Special Projects	\$ -	\$ -	\$ -	\$ 1,200,000	\$ 1,200,000
Total Grants & Restricted Programs	\$ -	\$ -	\$ -	\$ 1,200,000	\$ 1,200,000
401 - CAPITAL OUTLAY					
Capital Outlay	\$ -	\$ 407,710	\$ 650,000	\$ -	\$ -
Total Capital Outlay	\$ -	\$ 407,710	\$ 650,000	\$ -	\$ -
420 - MEASURE Z CAPITAL PROJECTS					
Equipment Outlay	\$ -	\$ 1,474	\$ -	\$ -	\$ -
Capital Outlay	1,010,011	5,606,496	25,850,229	2,000,000	2,000,000
Total Measure Z Capital Projects	\$ 1,010,011	\$ 5,607,970	\$ 25,850,229	\$ 2,000,000	\$ 2,000,000
Total Capital Projects	\$ 1,492,105	\$ 6,484,190	\$ 27,092,559	\$ 3,751,529	\$ 3,795,554

AIRPORT

The Airport Division is responsible for ensuring safe municipal and corporation aviation operations, oversees the Airport leasing program, manages the Airport capital improvement program, and provides administration of Federal Aviation Administration policies and procedures.

Airport (2245)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
530 - AIRPORT					
Personnel	\$ 528,906	\$ 751,072	\$ 736,218	\$ 849,616	\$ 884,862
Non-Personnel	453,098	687,217	629,805	821,281	779,860
Operating Grants	495	12,006	-	-	-
Debt Service / Debt Transfers Out	66,680	76,403	83,530	88,020	88,330
Equipment Outlay	40,026	59,538	-	-	-
Capital Outlay	224,977	135,300	-	-	-
Charges from Others	9,821	9,234	21,793	18,063	18,842
Charges to Others	(6,677)	(6,202)	6,453	-	-
Total Airport	\$ 1,317,326	\$ 1,724,568	\$ 1,477,799	\$ 1,776,980	\$ 1,771,894
Total Airport	\$ 1,317,326	\$ 1,724,568	\$ 1,477,799	\$ 1,776,980	\$ 1,771,894

CONVENTION CENTER

The Riverside Convention Center is the only convention center in western Riverside County and books a wide range of events from national and international conventions to local conferences and private parties. The Riverside Convention Center Division's primary function is to provide space for conventions and events in 70,000 square feet of total meeting space and 30,000 square feet of exhibit space and 26 meeting rooms. The Riverside Visitor's Bureau and the Sports Commission are also under the purview of the Convention Center.

Convention Center (2250)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
580 - CONVENTION CENTER					
Non-Personnel	\$ 105,685	\$ 129,478	\$ 149,880	\$ 183,130	\$ 205,590
Special Projects	9,458,847	13,082,078	11,784,382	14,299,658	14,730,709
Debt Service / Debt Transfers Out	3,025,380	3,072,830	3,034,720	3,061,110	3,055,872
Total Convention Center	\$ 12,589,912	\$ 16,284,386	\$ 14,968,982	\$ 17,543,898	\$ 17,992,171
Total Convention Center	\$ 12,589,912	\$ 16,284,386	\$ 14,968,982	\$ 17,543,898	\$ 17,992,171

CHEECH MARIN CENTER FOR CHICANO ART, CULTURE, & INDUSTRY

The Cheech Marin Center for Chicano Art, Culture, & Industry permanently houses one of the finest private collections of Chicano art (over 700 works of art) in the United States and has been exhibited in major art museums across the United States, including the Smithsonian Museum in Washington D.C. and the Los Angeles County Museum of Art (LACMA). This museum occupies the old Main Library located at 3581 Mission Inn Avenue. With the adoption of the FY 2024-2026 Biennial Budget, oversight of the Cheech Marin Center for Chicano Art has been transferred to the Parks, Recreation and Community Services Department's Arts & Cultural Affairs Division. This move enhances synergy by integrating cultural programs with recreational activities, creating opportunities for collaborative events and shared resources, and boosts community engagement by aligning museum initiatives with broader recreational programs to foster a more vibrant and connected community experience.

Cheech Marin Center (2255)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
582 - CHEECH MARIN CENTER					
Non-Personnel	\$ 117,004	\$ 164,931	\$ 439,665	\$ -	\$ -
Special Projects	133,333	804,167	850,000	-	-
Capital Outlay	6,697,910	1,118,495	-	-	-
Total Cheech Marin Center	\$ 6,948,247	\$ 2,087,593	\$ 1,289,665	\$ -	\$ -
Total Cheech Marin Center	\$ 6,948,247	\$ 2,087,593	\$ 1,289,665	\$ -	\$ -



HOUSING & HUMAN SERVICES DEPARTMENT



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HOUSING & HUMAN SERVICES DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The Housing & Human Services Department provides multi-disciplinary services and support to the City's vulnerable populations and residents that fosters resilience, self-sufficiency, housing stability, and enhances the quality of life for all.

PURPOSE

The Housing & Human Services Department stabilizes communities through centralizing programming and resources associated with trends in the sectors of affordable housing, prevention programming, and case management through the development of partnerships focused on assisting marginalized populations.



GOALS

The goals of the Housing & Human Services Department include:

- Provide the first level of services to those experiencing homelessness through Riverside Access Center and outreach services.
- Create affordable housing and help households sustain their housing.
- Address complex social issues to prevent homelessness by expanding Human Services Programming.
- Collaborate with nonprofits organizations who play a crucial role in addressing social issues, supporting communities, and driving positive change.
- Provide a range of services and programs to benefit low to moderate-income persons, aid in the prevention of blight, and meet urgent needs.

ACCOMPLISHMENTS

The Housing & Human Services Department has marked many recent accomplishments; a few notable accomplishments include:

- Developed and implemented the ArcGIS Survey 123 software that tabulates responses and needs related to the Public Safety Engagement Team (PSET) and Riverside Access Center Outreach Services. The implementation of the software provides heat maps and real-time team locations to allow for prompt responses to community needs.
- Completed the development of 286 affordable housing units, which included 98 Permanent Supportive Housing (PSH) units and 30 transitional housing units. There are currently 319 housing units in the pipeline for development, of which 97 are for Permanent Supportive Housing (PSH).
- Established a Local Affordable Trust Fund which will assist in providing future inclusionary housing opportunities.
- Won the National Association of Counties 2024 Achievement Award in the category of Information Technology for the Santa Ana Rivers Bottom Collaborative website providing resource information including housing, mental health, substance abuse, and food banks.

CHALLENGES

The Housing & Human Services Department challenges include:

- Passage of California Proposition 1 shifts programming from services to capital improvements.
- Filling Riverside Police Department's vacancies for PSET to create fully functioning teams to address quality of life issues on public property and connect homeless individuals to services.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Human Resources Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Human Resources Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND



PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	2.1	Facilitate the development of a quality and diverse housing supply that is available and affordable to a wide range of income levels.
	2.2	Collaborate with partner agencies to improve household resiliency and reduce the incidence and duration of homelessness.
	2.3	Strengthen neighborhood identities and improve community health and the physical environment through amenities and programs that foster an increased sense of community and enhanced feelings of pride and belonging citywide.
	2.4	Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.

PERFORMANCE MEASURES

The Department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

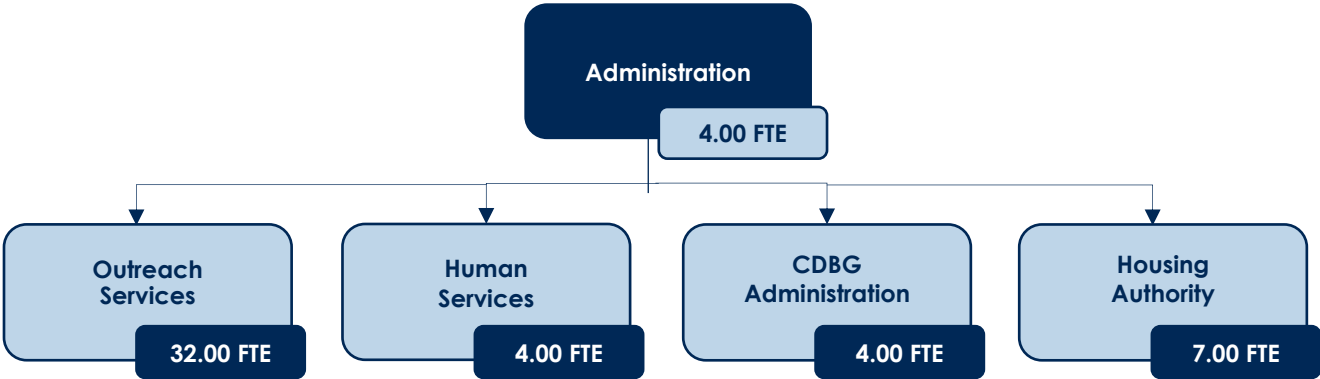
GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
2.2	2.2.1 Number of Homeless individuals identified through the Point in Time (PIT) - The County of Riverside did not conduct a PIT Count in 2024.	587	0	0
2.2	2.2.2 Number of individuals housed through Tenant Based Rental Assistance.	29	29	16 newly housed, 68 cases managed

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS	
2.2	2.2.3	Number of homeless shelter beds.		Not Surveyed in 2024	
2.2	2.2.4	Percentage of residents who say there are satisfied with the progress the City has made in addressing homelessness (QOL survey).	30%	40%	Not surveyed in 2024
2.3	2.3.1	Percentage of residents who say they feel a sense of belonging to their community (QOL survey).	84%	90%	Not Surveyed in 2024
2.3	2.3.2	Percentage of residents who say they are proud to live in Riverside (QOL survey).	92%	95%	Not Surveyed in 2024
2.4	2.4.1	Percentage of residents who feel safe to walk in their neighborhood (QOL survey)	70%	75%	Not Surveyed in 2024

DEPARTMENT ORGANIZATION



Michelle Davis - Director



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Human Resources Department* on page 201.

BUDGET OVERVIEW

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) In FY 2024/25, the Housing & Human Services Department's support charge is net \$651,771 and \$671,162 in FY 2025/26 for all funds under its purview. This amount, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more

transparent view of the direct cost of the Housing & Human Services Department programs and services.

The following budget schedules exclude the allocation of the department produced by the Cost Allocation Plan to provide a more informative picture of the department's operating costs within each fund.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ -	\$ -	\$ -	\$ 5,932,936	\$ 6,339,835	1
Non-Personnel	-	-	-	5,037,149	5,113,336	1
Special Projects	-	-	-	8,224,083	8,408,881	1
Operating Grants	5,056,618	5,743,858	-	-	-	1
Debt Service	-	-	-	139,950	140,300	1
Equipment Outlay	-	-	-	120,458	-	1
Capital Outlay	2,474,413	2,185,799	-	-	-	1
Charges from Others	-	-	-	540,140	542,763	1
Charges to Others	(11,000)	(104,943)	-	(327,908)	(333,876)	1
Total Budget	\$ 7,520,031	\$ 7,824,714	\$ -	\$ 19,666,808	\$ 20,211,239	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ -	\$ -	\$ -	\$ 2,732,858	\$ 2,949,050	1
110 - Measure Z	-	-	-	6,513,831	6,570,193	1, 2
215 - Grants & Restricted Programs	294,894	985,754	-	109,864	114,302	1
220 - CDBG	35,114	1,449,442	-	2,920,525	3,008,302	1
221 - HOME	-	-	-	1,268,695	1,294,069	1
222 - HOPWA	-	-	-	4,735,250	4,829,955	1
223 - Development Grants	4,878,871	5,134,478	-	-	-	1
225 - Neighborhood Stabilization Program	3,183	204,230	-	-	-	1
280 - Housing Authority	2,307,969	50,810	-	1,385,785	1,445,368	1
Total Budget	\$ 7,520,031	\$ 7,824,714	\$ -	\$ 19,666,808	\$ 20,211,239	

SIGNIFICANT CHANGES IN BUDGET

1. The Housing and Human Services Department was part of Community and Economic Development. The new department (Housing and Human Services) was approved by City Council on September 12, 2023.
2. **Non-Personnel / 110 - Measure Z:** Add \$100,000 in funding for security services and \$159,000 for new ADA van and related operating costs to facilitate homeless transportation, including disabled access.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Team supports, oversees, and manages all financial and administrative functions of the Housing & Human Services Department. This includes, but is not limited to, Human Resources' liaison, Payroll Processing, Grants Management, Accounts Payable, and Accounts Receivables for all divisions within the Department.

Administration (2500, 2525, 2530, 2545)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ -	791,156	\$ 869,216
Non-Personnel	-	-	-	46,200	47,586
Total General Fund	\$ -	\$ -	\$ -	837,356	\$ 916,802
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ -	\$ -	\$ -	109,864	\$ 114,302
Capital Outlay	11,000	104,943	-	-	-
Charges to Others	(11,000)	(104,943)	-	-	-
Total Grants & Restricted Programs	\$ -	\$ -	\$ -	6,513,831	\$ 6,570,193
223 - DEVELOPMENT GRANTS					
Operating Grants	\$ 4,761,724	\$ 4,934,471	\$ -	\$ -	-
Capital Outlay	117,147	200,007	-	-	-
Total Development Grants	\$ 4,878,871	\$ 5,134,478	\$ -	\$ -	-
225 - NEIGHBORHOOD STABILIZATION PROGRAM					
Capital Outlay	\$ 3,183	\$ 204,230	\$ -	\$ -	-
Total Neighborhood Stabilization Program	\$ 3,183	\$ 204,230	\$ -	\$ -	-
Total Administration	\$ 4,882,054	\$ 5,338,708	\$ -	947,220	\$ 1,031,104

OUTREACH SERVICES

Increase the availability of services to the homeless population with a focus on physical, mental health, and substance use disorder treatment. Improve health and wellness in the community by reducing the number of encampments and provide shelter beds and resources through community collaboratives and partnerships.

The duties include:

- Linking clients in the Santa Ana River Bottom and throughout the city with services including emergency shelter.
- Provide resources including kennel usage for pets for individuals accessing services at the Hulen Campus, monthly life skills classes, hygiene kits, trips back home, and completion of housing documentation.

Responds to 311 service calls for the removal of encampments located in parks and public spaces while linking individuals experiencing homelessness to available resources.

Goals and Accomplishments

- Provide outreach services seven days a week by introducing weekend hours at the Access Center and deploying PSET Outreach Teams to key areas in the city.
- Successful implementation of the Riverside-At-Work program providing seven individuals with jobs, life skills training, and access to resources.
- Implementation of ArcGIS Survey 123 software to track PSET and Access Center metrics & outcomes, provide a public facing dashboard, and real time location of service needs fulfillment.

Outreach Services (2505)					
	Actual	Actual	Adopted	Adopted	Adopted
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ -	\$ 791,797	\$ 871,958
Non-Personnel	-	-	-	578,466	587,803
Charges from Others	-	-	-	67,012	70,338
Total General Fund	\$ -	\$ -	\$ -	\$ 1,437,275	\$ 1,530,099
110 - MEASURE Z					
Personnel	\$ -	\$ -	\$ -	\$ 2,449,339	\$ 2,575,634
Non-Personnel	-	-	-	3,925,764	3,975,741
Equipment Outlay	-	-	-	120,458	-
Charges from Others	-	-	-	18,270	18,818
Total Measure Z	\$ -	\$ -	\$ -	\$ 6,513,831	\$ 6,570,193
Total Outreach Services	\$ -	\$ -	\$ -	\$ 7,951,106	\$ 8,100,292

HUMAN SERVICES

The Human Services Division supports Envision Riverside 2025 by fostering an inclusive environment that strengthens resilient neighborhoods through education, awareness, and community building. The Division provides an ongoing resource list of City departments for neighborhood groups, facilitating community presentations and assistance. Additionally, the Division implements grants focused on neighborhoods and human services, conducts needs assessments in rental communities, and connects residents to essential resources. Examples of their work include promoting healthy lifestyles through social enhancement and engagement activities.

Goals and Accomplishments

- Completed the Citywide Community Engagement Policy and Toolkit to be used by City department and neighborhood groups.
- Hosted the initial Nonprofit collaborative meeting to establish a nonprofit coalition identifying shared goals, client demographics, and information regarding the non-profit revolving loan fund.
- Awarded and implemented the Connecting Neighbors to Neighbors grant to benefit community building and neighborhood sustainability efforts in the Arlanza community

Human Services (2510)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ -	454,859	\$ 498,298
Non-Personnel	-	-	-	40,200	41,076
Special Projects	-	-	-	2,500	2,500
Charges to Others	-	-	-	(39,332)	(39,725)
Total General Fund	\$ -	\$ -	\$ -	458,227	\$ 502,149
Total Human Services	\$ -	\$ -	\$ -	458,227	\$ 502,149

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ADMINISTRATION

The Community Development Block Grant (CDBG) Division administers grant programs that use federal entitlement funding from the United States Department of Housing and Urban Development (HUD) such as CDBG and the Housing Opportunities for Persons with AIDS (HOPWA). The grant program is implemented through an Annual Action Plan process that includes community outreach, input from various City department staff and review by City Council. Funds are allocated to various non-profit organizations and City departments to implement needed activities.

The Division is key to the City’s demonstrated success in sustainable neighborhood revitalization. The community-based strategy addresses the physical, economic, and social needs of the community by providing quality housing, a suitable living environment, and expanded economic opportunities for low- to moderate-income persons.

Goals and Accomplishments

For FY 2023/24 the City of Riverside received entitlement funding allocations, that were administered by the CDBG Grants Division, as follows:

- CDBG in the amount of \$2.8 million; and
- HOPWA in the amount of \$4.5 million.

Activities eligible for funding under the CDBG program include acquisition of real property, construction, rehabilitation or improvements to public facilities, housing-related services and activities, economic development, public services, and program planning and administration. Eligible activities are required to meet at least one of the three CDBG program National Objectives, which are:

- 1) assist low- and moderate-income persons
- 2) aid in the prevention or elimination of slum or blight
- 3) meet urgent community needs

The City of Riverside extended its allocation of program FY 2023/24 CDBG funding for the following CDBG eligible activities: Public Facilities/Public Improvement Projects, Public Service Activities, Housing Projects, and Planning and Administration.

The City of Riverside has been designated by HUD as the Grantee jurisdiction administering the HOPWA funding designated for the Eligible Metropolitan Service Area (EMSA) encompassing Riverside and San Bernardino Counties. HOPWA funds may be used for housing projects, short-term rental assistance, mortgage payments, utility payments, counseling, clinic-based healthcare, homecare, and program administration. For program FY 2023-2024, the City sub-contracted with the Foothill AIDS Project and Housing Authority of the County of Riverside (HACR) to serve as Project Sponsors and facilitate HOPWA activities throughout the region.

Community Development Block Grant (CDBG) Administration (2515, 2520)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
220 - COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)					
Personnel	\$ -	\$ -	\$ -	\$ 551,822	\$ 583,318
Non-Personnel	-	-	-	82,588	82,944
Special Projects	-	-	-	2,336,564	2,406,661
Debt Service / Debt Transfers Out	-	-	-	46,960	47,160
Capital Outlay	35,114	1,449,442	-	-	-
Charges from Others	-	-	-	44,648	33,117
Charges to Others	-	-	-	(142,057)	(144,898)
Total CDBG	\$ 35,114	\$ 1,449,442	\$ -	\$ 2,920,525	\$ 3,008,302
221 - HOME INVESTMENT PARTNERSHP PROGRAM (HOME)					
Special Projects	\$ -	\$ -	\$ -	\$ 1,141,826	\$ 1,164,663
Charges from Others	-	-	-	126,869	129,406
Total HOME	\$ -	\$ -	\$ -	\$ 1,268,695	\$ 1,294,069
222 - HOUSING OPPORTUNITIES FOR PERSONS WITH AIDS (HOPWA)					
Special Projects	\$ -	\$ -	\$ -	\$ 4,593,193	\$ 4,685,057
Charges from Others	-	-	-	142,057	144,898
Total HOPWA	\$ -	\$ -	\$ -	\$ 4,735,250	\$ 4,829,955
	\$ 35,114	\$ 1,449,442	\$ -	\$ 8,924,470	\$ 9,132,326

HOUSING AUTHORITY

The Housing Authority facilitates the development of quality affordable housing opportunities for individuals and families. The Division also oversees housing rehabilitation programs to address health and safety issues for owner-occupied homes. Programs that are overseen by the Division promote self-sufficiency and neighborhood revitalization. The Division also oversees programs that help homeless individuals exit life from the streets and achieve housing stability. This allows individuals to become self-sufficient. Programs also assist low-income renters with past due rent and utility bills to ensure housing stability.

Goals and Accomplishments

For FY 2023/24, the City of Riverside received the following grants totaling \$27.1 million that are managed by the Housing Authority staff, including: \$3.1 million of Emergency Solutions Grants – CARES Act Second Allocation to prevent, prepare for, and respond to the COVID-19 Pandemic among individuals and families who are homeless or receiving homeless assistance and \$9.9 million from the US Department of Treasury for the Emergency Rental Assistance Program to assist low income renters with past due rent and utility payments.

The Housing Authority and Homeless Services expended approximately \$26.3 million to support homeless and affordable housing programs.

The Housing Authority has 589 affordable housing units in the pipeline for development, completed the development of four single-family homes that were sold to low-income, first-time homebuyers, housed 46 formerly homeless individuals, and case managed 105 housed clients to ensure housing stability. The Housing Authority also created 50 recuperative care beds for homeless individuals who have been released from the hospital and need a safe environment to recover from medical ailments and

created 28 recuperative mental health beds for homeless individuals coupled with supportive services who do not need immediate crisis stabilization in a restrictive psychiatric setting.

Housing Authority (2535)					
	Actual	Actual	Adopted	Adopted	Adopted
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
215 - GRANTS & RESTRICTED PROGRAMS					
Operating Grants	\$ 294,894	\$ 809,387	\$ -	\$ -	\$ -
Capital Outlay	-	176,367	-	-	-
Total Grants & Restricted Programs	\$ 294,894	\$ 985,754	\$ -	\$ -	\$ -
280 - HOUSING AUTHORITY					
Personnel	\$ -	\$ -	\$ -	\$ 893,963	\$ 941,411
Non-Personnel	-	-	-	254,067	263,884
Special Projects	-	-	-	150,000	150,000
Debt Service / Debt Transfers Out	-	-	-	92,990	93,140
Capital Outlay	2,307,969	50,810	-	-	-
Charges from Others	-	-	-	141,284	146,186
Charges to Others	-	-	-	(146,519)	(149,253)
Total Housing Authority	\$ 2,307,969	\$ 50,810	\$ -	\$ 1,385,785	\$ 1,445,368
Total Housing Authority	\$ 2,602,863	\$ 1,036,564	\$ -	\$ 1,385,785	\$ 1,445,368

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HUMAN RESOURCES DEPARTMENT



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HUMAN RESOURCES DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The Human Resources Department is committed to integrity and transparency in our interactions with others, fostering an inclusive and diverse culture, and building a safe, cohesive working environment that ensures individual and organizational success.

PURPOSE

The Human Resources Department aspires to be a trusted partner, delivering progressive, people-focused solutions to ensure the City of Riverside thrives.

GOALS

The goals of the Human Resources Department include:

- Engage an external Consultant to conduct a comprehensive Benefits division assessment to review processes, policies, procedures, staff's workload and responsibilities to determine if division is adequately staffed.
- Conduct RFP for Talent Management System which will provide a learning management system, automate our performance appraisal process, and allow us to manage our succession management program.
- Begin a comprehensive review of approximately 310 unrepresented job descriptions over the next four fiscal years by department, to ensure up-to-date duties, experience, and education requirements.
- Complete the Job Description Analysis to include Essential Function Job Analysis for each classification.
- Effectively decrease the safety incident rate across the city and develop a comprehensive strategy involving multiple stakeholders and various approaches.



ACCOMPLISHMENTS

- Implemented Preventative Screening Program with Lifeline and distributed 41 Lifeline Screening Vouchers as part of our Wellness Initiative. These screenings can help detect your risk for stroke, vascular disease, heart disease, diabetes and other chronic conditions.
- In calendar year 2023, the Talent and Organization Development Division delivered 138 workshops, representing a total of 12,446 employee training hours (153% increase over 2022), and represents 2,362 employee training "seats" (218% increase over 2022).
- During FY 2023/24, the Classification and Compensation Division completed a total of 24 reclassification studies across all City departments. The division received requests from various departments to create new classifications resulting in 15 new classifications. Furthermore, separate requests were received to conduct salary surveys for 80 classifications to determine if salary adjustments were necessary. Lastly, a total of 39 job descriptions were updated and revised.
- During FY 2023/24 the Recruitment and Selection Division on-boarded 382 new hires, removed pre-employment physicals for sedentary job classifications, revamped the onboarding process for a more engaging experience, and created a more modern citywide reference check form.

Safety has implemented comprehensive safety training programs (online and in-person) for City employees to handle safety-related situations effectively, contributing to a safer work environment. Online safety training was deployed for six safety training topics for over 1,800 employees and 33 in-person trainings was conducted for over 300 employees.

CHALLENGES

The Human Resources Department's challenges are primarily related to limited funding available for highly desirable programs.



- The Benefits division manages/administers all City-wide fringe benefits for all active (benefited and non-benefited) and retired employees, which range from medical, dental, retirement, EAP, life insurance, deferred compensation, legal plan, critical illness and wellness program. The volume and scope of work involved is significant to manage/administer for three staff members and the Deputy Director as a working manager who has other divisions to oversee. Having a dedicated working manager in addition to the three staff members would alleviate existing workload for all staff and would help the team to focus in enhancing existing programs/benefits. Additionally, the need for up-to-date benefits policies/procedures is critical.
- The Talent and Organization Development Division delivers an average of 12 days of training per month and does not have a dedicated training room. It is difficult to find an available space. The larger conference rooms are often partially booked and not available for a full day. Sometimes reservations for conference rooms are cancelled for other meetings. Additionally, the Departments are unable to use their conference rooms when Human Resources are using it for employee training.
- The Classification and Compensation Division is comprised of two staff members and the Deputy Director as the working Manager. The volume of requests for reclassifications, salary surveys, job description changes, creation of new positions, etc. is significant as services are offered to all City departments. Some projects have to be outsourced to consultants as the workload is not feasible for two staff members, these usually include large scale class/comp studies and other surveys requested as part of the negotiation process. In addition, modification of existing job descriptions and creation of new classes that are represented by a Union requires meet and confer and this process can be lengthy and delay implementation of changes.
- Improve retention of top talent and work on a plan that addresses compensation, flexibility, professional growth, and workplace culture as private industry opportunities often has higher pay and more flexible work schedules.
- Providing the State of California Department of Industrial Relations with a more granular breakdown of the Public Annual Report (AR-2 Addendum Reporting).

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Human Resources Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Human Resources Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND



PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	5.1	Attract, develop, engage and retain a diverse and highly skilled workforce across the entire city organization.
	5.5	Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.

PERFORMANCE MEASURES

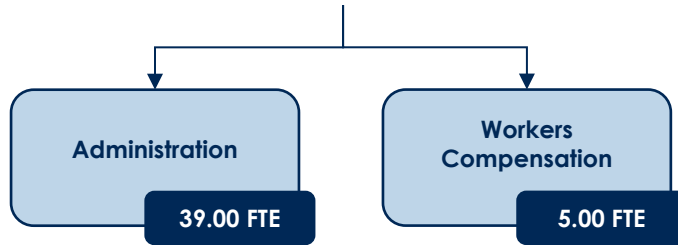
The Department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS	
5.1	5.1.1	Percentage of underrepresented racial/ethnic groups that apply for jobs at the City of Riverside.	22.7% in 2020	23% by 2023	23.81%
5.1	5.1.2	Percentage of employees who positively rate overall training and development opportunities.	64.21% in 2018	75% by 2023	98.5%
5.1	5.1.3	Voluntary employee turnover rate.	6.77% in 2020	6% by 2023	9.85% (CY 2023)
5.1	5.1.4	Average number of job descriptions reviewed per quarter.	3.75 in 2020	Increase to 10 by 2023	14.75
5.1	5.1.5	Number of high school and local educational institution partnerships.	6 in 2019	Maintain at 6	6
5.1	5.1.6	Percentage of fully engaged staff (per engagement survey).	37% in 2018	Increase to 40% by 2023	N/A
5.1	5.1.7	Percent utilization of education reimbursement funds per fiscal year.	99% in 2020	Increase to 100% by 2023	100% (FY 2022-23)
5.5	5.5.2	Total recordable injury rate (TRIR) number of recordable incidents per 100 full-time workers (during a one-year period).	9.1 in 2019	Decrease to 4.5 in 2024	5.0 (2023 Excluding Public Safety)
5.5	5.5.3	Days away, restricted or transferred (DART) due to employee injury.	3.1	Decrease to 3.3 in 2024	3.8

DEPARTMENT ORGANIZATION



Rene Goldman – Director



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Human Resources Department* on page 203.

BUDGET OVERVIEW

The Human Resources Department is an internal service department that supports all City departments. Except for the Workers' Compensation division, the Human Resources Department is fully cost allocated to City departments based on criteria that best represent each division's role and services to City departments. The Workers' Compensation Division resides in an Internal Service Fund which is charged to City Departments independently of the cost allocation plan, through rates computed based on FTE, claims history, and reserve requirements.

The following budget schedules exclude the allocation of the department produced by the Cost Allocation Plan to provide a more informative picture of the department's operating costs within each fund.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 3,635,836	\$ 4,535,141	\$ 5,116,108	\$ 5,831,392	\$ 6,327,569	
Non-Personnel	6,025,216	6,212,401	6,769,876	8,313,133	8,164,911	1
Special Projects	131,140	258,863	119,060	873,560	734,060	2
Operating Grants	-	61,183	-	-	-	
Debt Service / Debt Transfers Out	44,345	51,919	57,420	60,910	61,150	
Charges from Others	342,404	347,620	443,587	540,952	553,139	
Charges to Others	(670,937)	(706,711)	(694,739)	(716,234)	(751,279)	
Total Budget	\$ 9,508,004	\$ 10,760,416	\$ 11,811,312	\$ 14,903,713	\$ 15,089,550	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 2,792,203	\$ 3,637,240	\$ 4,233,439	\$ 6,767,306	\$ 6,631,414	1, 2
110 - Measure Z	156,604	171,309	162,182	183,049	185,544	
215 - Grants & Restricted Programs	6,761	110,009	-	-	-	
610 - Workers' Compensation Trust	6,552,436	6,841,858	7,415,691	7,953,358	8,272,592	
Total Budget	\$ 9,508,004	\$ 10,760,416	\$ 11,811,312	\$ 14,903,713	\$ 15,089,550	

SIGNIFICANT CHANGES IN BUDGET

- Non-Personnel / 101 - General Fund:** Convert 1.0 FTE Principal Human Resources Analyst into 1.0 FTE Human Resources Specialist and 1.0 FTE Senior Office Specialist, and add 1.0 FTE Principal Human Resources Analyst and 1.0 FTE Business Systems Analyst.
- Non-Personnel and Special Projects / 101 - General Fund:** FY 2024/25 increases include \$200,000 for talent management system, \$469,500 for employee experience, training and development, \$100,000 for pre-employment physicals and drug screening, and \$100,00 to revise essential job description and requirements.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

Seven functional teams are budgeted within the Administration Division and provide services to all City departments:

- Administration:** Develops and administers the Department's budget; maintains citywide personnel records; processes employee transactions; maintains and updates salary schedule to ensure compliance with the Fringe Benefit and Salary Plan and all Memorandum of Understanding (MOU) agreements; and coordinates the Annual Employee Service Awards.
- Benefits and Wellness:** Administers and implements all fringe benefits for active employees, retirees, and their families; oversees and coordinates the Citywide Wellness program to promote a healthy and supportive work environment.
- Classification and Compensation:** The Classification and Compensation Division establishes and maintains the City's Classification Plan which includes maintaining existing job classifications/specifications, creation of new classifications, compensation and classification structures and practices to ensure equity, consistency, and pay competitiveness as well as ensuring existing employees are assigned to the appropriate classification in accordance to duties performed.
- Employee and Labor Relations:** Builds collaborative working relationships with employees, management, and employee organizations. Oversees collective bargaining, labor and employee relations, facilitates performance coaching discipline, investigations, the grievance process and leave administration.
- Human Resources Information Systems (HRIS):** Analyzes, validates, and captures the business and technological needs of the Human Resources Department through strategic planning and implementation.
- Recruitment and Selection:** Attracts and engages a diverse and highly skilled workforce as an employer of choice; facilitates a relevant, compliant, and inclusive selection process; ensures internal consistency and industry equity through classification and compensation.

- **Safety:** Implements preventive and corrective measures to mitigate risk and maintain a culture of safety through training compliance with regulatory agencies.
- **Talent and Organization Development (TOD):** Facilitates citywide training and development and HR compliance training for all employees, interns, and other types of workers. This team designs and delivers employee training programs; coordinates the Municipal Volunteer Program; manages university partnerships and internship programs; and implements workforce development initiatives. TOD provides teambuilding programs and custom programs that solve individual department business needs, develops change management strategies that facilitate the people-side of change, culture transformation, and leads initiatives aligned to the City's Strategic Priorities and Goals.

Administration (2100)					
	Actual	Actual	Adopted	Adopted	Adopted
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 3,114,911	\$ 3,822,444	\$ 4,393,700	\$ 5,008,569	\$ 5,467,853
Non-Personnel	200,858	295,727	389,948	1,543,883	1,121,565
Special Projects	124,745	221,227	119,060	873,560	734,060
Debt Service / Debt Transfers Out	-	817	-	-	-
Charges from Others	21,990	3,450	25,470	57,528	59,215
Charges to Others	(670,301)	(706,425)	(694,739)	(716,234)	(751,279)
Total General Fund	\$ 2,792,203	\$ 3,637,240	\$ 4,233,439	\$ 6,767,306	\$ 6,631,414
110 - MEASURE Z					
Personnel	\$ 155,546	\$ 170,009	\$ 160,622	\$ 181,579	\$ 184,024
Non-Personnel	1,058	1,300	1,560	1,470	1,520
Total Measure Z	\$ 156,604	\$ 171,309	\$ 162,182	\$ 183,049	\$ 185,544
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ 366	\$ 11,190	\$ -	\$ -	\$ -
Special Projects	6,395	37,636	-	-	-
Operating Grants	-	61,183	-	-	-
Total Grants & Restricted Programs	\$ 6,761	\$ 110,009	\$ -	\$ -	\$ -
Total Administration	\$ 2,955,568	\$ 3,918,558	\$ 4,395,621	\$ 6,950,355	\$ 6,816,958

BENEFITS

The Benefits Division administers and manages Workers' Compensation benefits to all City employees and volunteers that may include medical care, temporary disability benefits, permanent disability benefits, supplemental job displacement benefits, and death benefits as structured by the State of California Self-Insured plan and or the City of Riverside Memorandum of Understanding.

Benefits (2115)					
	Actual	Actual	Adopted	Adopted	Adopted
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
610 - WORKERS' COMPENSATION TRUST					
Personnel	\$ 365,379	\$ 542,688	\$ 561,786	\$ 641,244	\$ 675,692
Non-Personnel	5,822,934	5,904,184	6,378,368	6,767,780	7,041,826
Debt Service / Debt Transfers Out	44,345	51,102	57,420	60,910	61,150
Charges from Others	320,414	344,170	418,117	483,424	493,924

Benefits (2115)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges to Others	(636)	(286)	-	-	-
Total Workers' Compensation Trust	\$ 6,552,436	\$ 6,841,858	\$ 7,415,691	\$ 7,953,358	\$ 8,272,592
Total Benefits	\$ 6,552,436	\$ 6,841,858	\$ 7,415,691	\$ 7,953,358	\$ 8,272,592

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INNOVATION & TECHNOLOGY DEPARTMENT



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INNOVATION & TECHNOLOGY DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The mission of the Innovation & Technology Department (IT) is to work collaboratively with other departments and organizations to improve the quality of life in the City through economic development; achieve innovative, practical, and reliable solutions to City problems, optimize processes through information technology leadership and professional services; and provide an exciting, challenging, and rewarding environment where team members derive satisfaction from challenging assignments, continued professional growth, personal accomplishments, and the success of City of Riverside departments in meeting their operational and service objectives.

PURPOSE

Technology is at the core of virtually every service the City of Riverside delivers: by enabling increased productivity, around-the-clock operation, faster response times, and improved relationships with residents, businesses, organizations, and visitors. One of the primary roles of the IT is to guide the use of technology for the City. The department takes note of the business and operational needs of City departments and makes recommendations that fit into a common framework that will benefit the City as one organization.



GOALS

The Innovation & Technology department's strategic goals and objectives are:

- Improve cybersecurity defenses to protect citywide infrastructure.
- Create a citywide Comprehensive Continuity of Operations Plan.
- Modernize citywide information systems and infrastructure to improve efficiency and security.
- Expand government transparency efforts through technology and innovation.
- Provide excellent customer service to internal City technology users.

ACCOMPLISHMENTS

The IT Department celebrated the following recent accomplishments:

- Implemented Riverside Public Utilities (RPU) Start-of-Service Customer Request Form.
- Implemented Watchguard Police Body-Worn and In-Car Video Solution.
- Implemented new Helpdesk System.
- Completed phone system and Call Center upgrade.
- Completed GIS modernization and shutdown of the legacy system.

CHALLENGES

Technology is constantly evolving and requires the organization to adapt to changing technologies and threats to cybersecurity. The Department's most critical challenges are directly tied to the limited resources of the General Fund, with the following impacts:

- Being proactive with citywide technology needs while technology funds are decentralized.
- Maintaining existing levels of services with continued low staffing levels (due to recruitment and retention challenges)

- Compliance and Cybersecurity challenges due to decentralization of services.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Innovation & Technology Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Innovation & Technology Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES



Arts, Culture
& Recreation



Community
Well-being



Economic
Opportunity



Environmental
Stewardship



High Performing
Government



Infrastructure,
Mobility &
Connectivity

PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	5.2	Utilize technology, data and process improvement strategies to increase efficiencies, guide decision making and ensure services are accessible and distributed equitably throughout all geographic areas of the city.

PERFORMANCE MEASURES

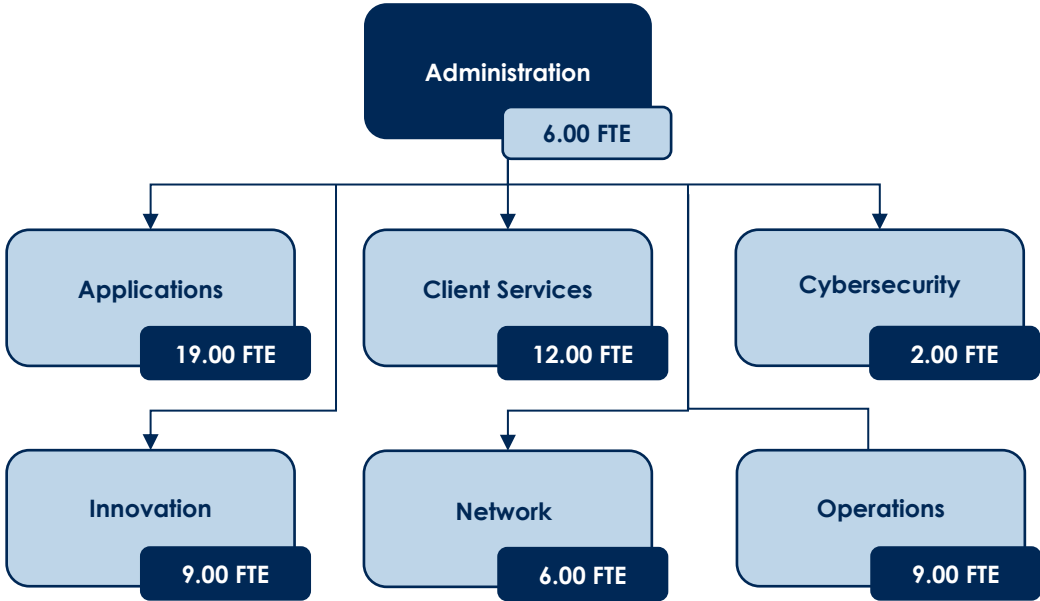
The Department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE		BENCHMARK	TARGET	PROGRESS
5.2	5.2.1	Number of public-facing City services performed online.	22 City services in 2020	Determined by available resources	68

DEPARTMENT ORGANIZATION



George Khalil - Chief Innovation Officer



A complete schedule of the Department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Innovation & Technology Department* on page 205.

BUDGET OVERVIEW

The Innovation & Technology Department is an internal service department that supports all City departments. Except for expenditures funded by Measure Z, the Department is fully cost allocated to City departments based on criteria that best represent each division's role and services to City departments.

The following budget schedules exclude the allocation of the department produced by the Cost Allocation Plan to provide a more informative picture of the department's operating costs within each fund.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 7,540,290	\$ 8,652,251	\$ 9,339,557	\$ 9,819,448	\$ 10,563,848	
Non-Personnel	4,571,634	8,357,964	6,280,971	7,546,705	7,803,521	1
Special Projects	-	-	-	800,000	800,000	2
Debt Service/ Debt Transfers out	256,160	113,145	-	-	-	

Budget Summary by Expenditure Category - All Funds						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Equipment Outlay	1,560,328	1,312,998	1,424,334	1,410,811	1,408,818	
Capital Outlay	558,989	283,437	-	-	-	
Charges from Others	(25)	2,549	2,276	1,447	1,493	
Charges to Others	(1,830,636)	(2,047,438)	(2,339,787)	(2,894,295)	(3,009,514)	
Total Budget	\$ 12,656,740	\$ 16,674,906	\$ 14,707,351	\$ 16,684,116	\$ 17,568,166	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 10,493,522	\$ 14,684,026	\$ 13,206,036	\$ 14,383,984	\$ 15,267,830	1
110 - Measure Z	790,894	965,251	1,501,315	2,300,132	2,300,336	2
215 - Grants & Restricted Programs	-	363,019	-	-	-	
401 - Capital Outlay	476,529	157,010	-	-	-	
420 - Measure Z Capital Projects	895,795	505,600	-	-	-	
Total Budget	\$ 12,656,740	\$ 16,674,906	\$ 14,707,351	\$ 16,684,116	\$ 17,568,166	

SIGNIFICANT CHANGES IN BUDGET

- Non-Personnel / 101 - General Fund:** Increases due to software renewal costs of 10% to 15% per year.
- Special Projects / 110 - Measure Z:** Increase annual Technology Upgrade/Replacement allocation by \$800,000 to proactively replace or upgrade hardware and software nearing end-of-life.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Division is responsible for managing Innovation & Technology Department operations in alignment with citywide strategic goals and initiatives. The Administrative Team establishes long-term strategic technology direction; facilitates project ranking through the Executive Leadership Team (ELT); oversees all approved technology projects and City departments' technology procurements; establishes policies and procedures; and seeks ways to bring positive attention to the City of Riverside's innovative technology initiatives. The Administrative Division provides oversight and leadership to all IT Department divisions in the pursuit of department goals and provides the administrative support in terms of procurement, contract management, and budget oversight.

Administration (2400, 2490)						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
101 - GENERAL FUND						
Personnel	\$ 996,946	\$ 1,084,978	\$ 1,053,646	\$ 1,067,109	\$ 1,147,386	
Non-Personnel	64,023	73,739	155,564	168,909	174,127	
Debt Service / Debt Transfers Out	256,160	93,200	-	-	-	
Capital Outlay	(9,650)	-	-	-	-	
Charges from Others	-	2,549	2,276	1,447	1,493	

Administration (2400, 2490)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total General Fund	\$ 1,307,479	\$ 1,254,466	\$ 1,211,486	\$ 1,237,465	\$ 1,323,006
110 - MEASURE Z					
Non-Personnel	\$ -	\$ 335,195	\$ -	\$ -	\$ -
Special Projects	-	-	-	800,000	800,000
Debt Service / Debt Transfers Out	-	1,752	-	-	-
Equipment Outlay	661,978	478,879	1,359,334	1,345,811	1,343,818
Total Measure Z	\$ 661,978	\$ 815,826	\$ 1,359,334	\$ 2,145,811	\$ 2,143,818
401 - CAPITAL OUTLAY					
Equipment Outlay	\$ 385,205	\$ 114,700	\$ -	\$ -	\$ -
Total Capital Outlay	\$ 385,205	\$ 114,700	\$ -	\$ -	\$ -
420 - MEASURE Z CAPITAL PROJECTS					
Equipment Outlay	\$ 418,480	\$ 264,473	\$ -	\$ -	\$ -
Capital Outlay	477,315	241,127	-	-	-
Total Measure Z Capital Projects	\$ 895,795	\$ 505,600	\$ -	\$ -	\$ -
Total Administration	\$ 3,250,457	\$ 2,690,592	\$ 2,570,820	\$ 3,383,276	\$ 3,466,824

NETWORK

The Network Division helps provide the core network foundation for which most other services rely upon daily. The requirement for a fast, and reliable network is imperative to ensure all day-to-day City operations remain functional.

The Network Division oversees four key areas of technology for the City, including wired networks, wireless networks, video security, and telecommunications. Other areas include securing, supporting, and maintaining the network perimeter and interior firewalls throughout the City, as well as ensuring that adequate security measures are applied to protect the City against unauthorized access. Each of these technologies requires extensive knowledge, years of experience, specialized training, and advance technical expertise in order to support them effectively and efficiently. All four of these core functions span all facilities throughout the City and are used by nearly all city employees every day.



Network (2405)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 586,629	\$ 702,301	\$ 925,863	\$ 975,713	\$ 1,051,303
Non-Personnel	294,499	457,459	798,889	869,693	903,427
Equipment Outlay	28,098	16,667	25,000	25,000	25,000
Total General Fund	\$ 909,226	\$ 1,176,427	\$ 1,749,752	\$ 1,870,406	\$ 1,979,730
215 - GRANTS & RESTRICTED PROGRAMS					
Charges To Others	\$ -	\$ 363,019	\$ -	\$ -	\$ -

Network (2405)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Grants & Restricted Programs	\$ -	\$ 363,019	\$ -	\$ -	\$ -
Total Network	\$ 909,226	\$ 1,539,446	\$ 1,749,752	\$ 1,870,406	\$ 1,979,730

OPERATIONS

The Operations Division is responsible for datacenter infrastructure, system administration, storage administration, database administration, and operational services. The division focuses on infrastructure availability and uptime, efficient and scalable use of technology resources, technology lifecycle management, license compliance, system design, disaster preparedness, conformance to standards, and maximizing system performance. The major programs of the Operations Division include:

- **Datacenter infrastructure:** Design and maintain an efficient hosting environment with infrastructure redundancy and disaster recovery, meeting business-defined Continuity of Operations Plan (COOP).
- **System Administration:** Support computer infrastructure requirements with Windows servers, Linux servers, VM Ware and Oracle VM virtualization technologies, and physical “bare-metal” server systems. Services include provision, deployment, version upgrades, security patching administration, and pro-active event, issue, and outage alert monitoring.
- **Storage Administration:** Support business computer storage requirements including provision, deployment, maintenance, version upgrade, and pro-active event, issue, and outage alert monitoring. Ensure Storage Area Network (SAN) environment is healthy and running at ultimate design capability.
- **Database Administration:** Support business application database requirements including design, provision, deployment, version upgrade, and proactive alert monitoring along with other database administrator services for both Microsoft Structured Query Language (SQL) and Oracle database environment.
- **Operational Services:** Uphold Information Technology usage and license compliance policies following Information Technology Infrastructure Library (ITIL) best practices supporting City department’s business requirements; support business information technology provisions, e-discovery, and Tier 2 client service support.
- **Datacenter:** Manage City datacenter enterprise backup and offsite storage according to City requirements.



Operations (2410)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,129,919	\$ 1,465,831	\$ 1,454,919	\$ 1,550,467	\$ 1,666,300
Non-Personnel	1,769,400	3,150,707	2,038,810	2,581,495	2,674,988
Debt Service / Debt Transfers Out	-	8,569	-	-	-
Equipment Outlay	66,567	53,357	40,000	40,000	40,000
Total General Fund	\$ 2,965,886	\$ 4,678,464	\$ 3,533,729	\$ 4,171,962	\$ 4,381,288
Total Operations	\$ 2,965,886	\$ 4,678,464	\$ 3,533,729	\$ 4,171,962	\$ 4,381,288

APPLICATIONS

The Applications Division is responsible for managing the planning, architecture, design, development, testing, delivery, and support of enterprise-wide applications. The enterprise-wide applications consist of commercial-off-the-shelf solutions, maintenance and upgrade of existing systems, and the development of the new systems using the Software Development Life Cycle (SDLC). The Applications Division consists of one Enterprise Applications Manager leading a team of seventeen personnel supporting over 100 City applications.

The Applications Division provides application support services and software engineering services.

- **Application support services** include ticket/break-fix (e.g., event, incident, and problem management), route support (e.g., platform updates and security patches), maintenance (e.g., changes for new business requirements or legislation), and operations (e.g., moves, adds, and changes), and user management/audit).
- **Software engineering services** involve the development of new software systems and solutions. The services include specialties in requirement analysis, business process re-engineering, software design, vendor implementation, software construction, software testing, and software deployment. Most of the Application staff's time is spent providing support services for the City.

Applications (2415)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 2,410,058	\$ 2,726,184	\$ 2,865,621	\$ 2,989,514	\$ 3,212,868
Non-Personnel	1,755,136	2,542,825	2,332,196	2,775,899	2,864,241
Debt Service / Debt Transfers Out	-	4,211	-	-	-
Equipment Outlay	-	16,347	-	-	-
Charges from Others	(25)	-	-	-	-
Charges to Others	(1,624,701)	(1,944,569)	(2,240,643)	(2,790,804)	(2,899,885)
Total General Fund	\$ 2,540,468	\$ 3,344,998	\$ 2,957,174	\$ 2,974,609	\$ 3,177,224
Total Applications	\$ 2,540,468	\$ 3,344,998	\$ 2,957,174	\$ 2,974,609	\$ 3,177,224

CLIENT SERVICES

The Client Services division is responsible for managing client workstations; helpdesk services, IT ordering; hardware and software inventory; mobile device ordering and management; hardware asset tracking; and PC imaging and is the Department's primary point of contact for City users. Support for City users consist of support for software and equipment breakdowns. Client service helpdesk and field technicians work to solve all hardware and software issues including the City's Fire, Police, and first responders' software and hardware used in all Fire and Police vehicles. Support is provided remotely and in-person.

Client Services (2420)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 985,666	\$ 1,115,222	\$ 1,257,125	\$ 1,360,162	\$ 1,465,948
Non-Personnel	41,334	77,965	53,769	49,666	50,749
Charges to Others	(5,452)	(2,876)	-	-	-
Total General Fund	\$ 1,021,548	\$ 1,190,311	\$ 1,310,894	\$ 1,409,828	\$ 1,516,697
Total Client Services	\$ 1,021,548	\$ 1,190,311	\$ 1,310,894	\$ 1,409,828	\$ 1,516,697

CYBERSECURITY

The Cybersecurity Division is responsible for architecting, designing, implementing, and maintaining citywide information security programs based on industry and regulatory standards. The Division provides staff security awareness training, and manages technology security controls, auditing, and monitoring of systems. The Cybersecurity Division also advises the IT Department, the City, and the community on technology and business operational security compliance and best practices.

Some of the major programs and services provided by this division include:

- **Security Awareness Training:** Annual training for more than 2,700 employees to reduce the likelihood of employee exploitation.
- **Secure Technology Design, Implementation, and Infrastructure Protection:** Ongoing support for Request for Proposal (RFP) design, vendor selection, scope development, and project implementation to ensure that all technology initiatives are secure by design per industry best practices.
- **Advanced Endpoint Protection:** Implement and maintain advanced computer protection to mitigate and reduce the risk of unauthorized malicious software and ransomware.
- **Technology Risk Management:** Highly engaged with the City Attorney's Office and Finance - Risk Management Division, as well as individual City departments to apply proper risk mitigation or transfer of risk, and to assess the risk exposure analysis associated with each vendor and respective proposed technology solution.
- **Phishing Simulation:** Perform ongoing phishing simulations to identify high-risk employees and engage the appropriate training to mitigate future risk.
- **Threat Hunting:** Log collection and analysis to identify anomalies, contain threats, and change business processes to avoid cyber threats.
- **Malware, Ransomware, and Other Threat Mitigation, Containment, and Eradication:** Implement and maintain defense-in-depth methodology to detect, contain, eradicate, and adapt to ongoing cyber threats.
- **Technology Regulatory Compliance:** Ensure City and user compliance with criminal justice laws, private financial and health information, utility, and other applicable regulatory cyber security obligations.

Cybersecurity (2425)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 12,373	\$ 74,912	\$ 196,728	\$ 205,741	\$ 227,766
Non-Personnel	59,854	68,362	90,302	263,990	273,470
Charges To Others	(109,382)	(99,993)	(99,144)	(103,491)	(109,629)
Total General Fund	\$ (37,155)	\$ 43,281	\$ 187,886	\$ 366,240	\$ 391,607
110 - MEASURE Z					
Personnel	\$ 128,916	\$ 148,125	\$ 140,421	\$ 152,851	\$ 154,998
Non-Personnel	-	1,300	1,560	1,470	1,520
Total Measure Z	\$ 128,916	\$ 149,425	\$ 141,981	\$ 154,321	\$ 156,518
Total Cybersecurity	\$ 91,761	\$ 192,706	\$ 329,867	\$ 520,561	\$ 548,125

INNOVATION

The Innovation Division is responsible for building internal and external capacity to drive innovation and change through government experience review, process improvement, and innovation outreach. The Division promotes and supports cost efficiency, as well as modern technology solutions

such as GIS, data analytics, artificial intelligence, machine learning, project management, and business process automation to improve operational efficiency and promote government experience. Major programs and services of the Division include:

- **Geographic Information System (GIS) Services:** Provide GIS services to users that includes geospatial data, software, hardware, and processes utilized to collect, manage, analyze, and present geographic and geo-referenced data. The GIS platform is used by multiple City departments, provides 400+ data layers, and is integrated with multiple City systems.
- **Data Analytics Services:** Provide Data Analytics and Business Intelligence (BI) services to citywide users, encouraging and empowering users with cross- departmental data sharing and collaboration. Conduct structured and unstructured data mining to gain insights into meaningful information to drive innovation and to improve decision making.
- **Business Process Re-engineering and Automation:** Evaluate business processes for performance and efficiency, using data as evidence and provide low-cost technology solutions to automate manual and resource intensive tasks.
- **Open Data/Data Governance Policy and Framework:** Establish a framework to securely distribute data within and across the City and its partner agencies and for public consumption; chair data governance committee quarterly meetings.
- **Project Management:** Manage capital projects and establish a citywide project management best practices framework and project collaboration platform to help deliver successful projects.
- **Innovation Lab:** Provide a platform to help generate problem solving ideas and promote experimentation using a data driven approach.
- **Continuity of Operations Planning (COOP):** Develop the City's COOP playbook, from a technology perspective, in collaboration with departments and the EOC to sustain emergency operations during natural disasters, cyber-attacks, or pandemics.
- **Industry Outreach:** Industry outreach efforts include collaboration with local entrepreneurs, tech startup, incubators and accelerators and, STEM outreach, and coding program for children through non-profit organization SmartRiverside; leading an internship program in collaboration with the University of California and Riverside Community College to develop local tech talent; and coordinating the City's Smart Cities Initiative.

Innovation (2440)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,289,783	\$ 1,334,698	\$ 1,445,234	\$ 1,517,891	\$ 1,637,279
Non-Personnel	587,388	1,650,412	809,881	835,583	860,999
Debt Service / Debt Transfers Out	-	5,413	-	-	-
Equipment Outlay	-	5,556	-	-	-
Charges to Others	(91,101)	-	-	-	-
Total General Fund	\$ 1,786,070	\$ 2,996,079	\$ 2,255,115	\$ 2,353,474	\$ 2,498,278
401 - CAPITAL OUTLAY					
Capital Outlay	91,324	42,310	-	-	-
Total Capital Outlay	\$ 91,324	\$ 42,310	\$ -	\$ -	\$ -
Total Innovation	\$ 1,877,394	\$ 3,038,389	\$ 2,255,115	\$ 2,353,474	\$ 2,498,278

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MARKETING & COMMUNICATIONS DEPARTMENT



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MARKETING AND COMMUNICATIONS DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The mission of the City of Riverside Department of Marketing and Communications is to strategically amplify the City's identity, values, and initiatives. Through innovative marketing and communication strategies, we aim to engage residents, businesses, and visitors. We are committed to crafting compelling narratives that showcase Riverside's unique character, achievements, and opportunities. Internally, we prioritize communication and collaboration, ensuring our team is well-equipped to effectively convey the City's messages. Our mission is to foster civic pride, promote economic growth, and enhance the overall well-being of our community through creative and impactful marketing initiatives.

PURPOSE

The newly implemented Department of Marketing and Communications manages and enhances the City of Riverside's image, brand, and messaging by promoting the City's products, services, and values to employees, stakeholders, and the public. The department ensures consistency in branding, visual identity standards, multimodal communication, language access, photography, social media, content creation, television, live streams, press conferences, web design, graphic design, internal communications, emergency notifications, and advertising, all with the intention of creating and maintaining a clear identity for the City of Riverside.

GOALS

- Tourism Promotion and Destination Branding: Develop and implement comprehensive tourism marketing strategies utilizing various channels to showcase Riverside as a desirable destination in the Heart of Southern California. Emphasize Riverside's unique attractions, cultural events, and recreational opportunities to attract visitors and stimulate economic growth.
- Economic Development Promotion: Promote economic growth by effectively communicating Riverside's business-friendly environment, attracting investment, and supporting local businesses.
- Brand Development and Enhancement: Elevate and strengthen the City's brand identity, emphasizing Riverside's unique characteristics and position it as an innovative hub in Southern California.
- Internal Communication Enhancement: Establish and strengthen internal communication channels and practices to ensure a cohesive and informed staff, fostering an engaged and trusting work environment.
- Crisis Communication Preparedness: Formalize robust crisis communication plans to ensure a swift and effective response in times of emergencies, ensuring the public is well-informed.

ACCOMPLISHMENTS

- American Public Power Association – Award of Excellence in Public Power Communications.
- Star Awards - States of California and Nevada chapter National Association of telecommunications officers and advisors (SCAN NATOA)
 - 1st Place Lifestyle – Green Conflict Zones

- 1st Place community/Public Meeting
 - 1st Place Talk Show Coaches Perspective Week 12
 - 1st Place Overall Excellence \$400,000-\$800,000 Budget
 - 1st Place News Single Story STEM PULLS
 - 2nd place Historical Documentary
 - 2nd place Public Affairs Riverside Monthly
 - 2nd Place Sports Programing High School Football Calabasas vs Ramona
 - 3rd Place Sports Programing – Fullerton vs Riverside City College
 - 3rd place Best city services informational video Reshape Riverside
- Expansion of language access for Limited English Proficiency persons through Spanish interpretation and translation of City Council and Committee meeting broadcasts, and agendas.
 - The establishment of the Department of Marketing & Communications was unanimously approved by the City Council on June 25, 2024, along with an amendment to Riverside Municipal Code to include the department officially in the organization's structure.

CHALLENGES


- Allocating limited team resources to various marketing activities. Additional staffing is needed to address the volume of work, efficiency, and productivity.
- Effectively managing organizational workload within the context of available resources and ensuring equitable benefit within the community.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the City Manager’s Office were developed in alignment with the City Council’s strategic priorities defined in *Envision Riverside 2025*. The City’s strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Department of Marketing and Communications and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to Appendix A: *Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND



PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	5.3	Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

PERFORMANCE MEASURES

Riverside Municipal Code Section 2.08.020 was recently amended to establish the Department of Marketing and Communications and its respective department head as part of the City’s administrative organizational structure. The performance measures for the former division of the Office

of Communications previously resided with the City Manager's Office. The Department of Marketing and Communications performance measures with related benchmarks and targets defined under the City's strategic plan are listed below.

GOAL	PERFORMANCE MEASURE		BENCHMARK	TARGET	PROGRESS
5.3	5.3.4	Lead and engage in meaningful conversations with the community about inclusion, diversity, and equity to eliminate barriers and work holistically across different sectors. These conversations should focus on listening to differing opinions with respect and openness, fostering education and increasing awareness among community partners, grantees, vendors, contractors, and others. The goal is to promote values and practices that address racism and cultivate a community where diversity, inclusion, and equity are valued and elevated.	TBD	TBD	N/A

To ensure alignment with Envision Riverside, the Department of Marketing and Communications has established a 5-Year strategic Plan 2024-2029, which includes:

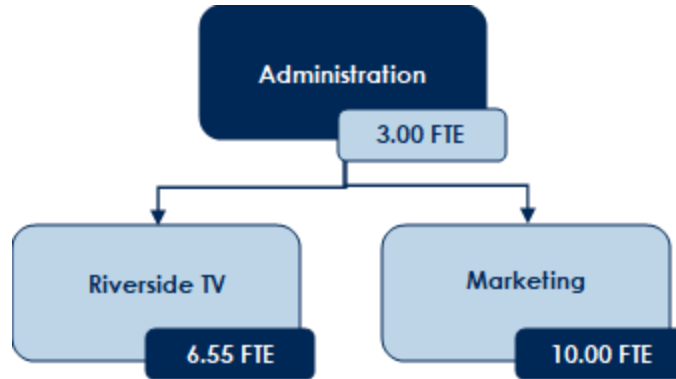
- Brand Development and Enhancement
- Economic Development Promotion
- Digital Presence and Social Media Management
- Media Innovation and Expansion
- Tourism Promotion and Destination Branding
- Data Analytics and Performance Metrics
- Human Capital Expansion for External Collaboration
- Effective Communications and Marketing for Riverside Public Utilities (RPU)
- Internal Communication Enhancement
- Innovative Communication Strategies
- Crisis Communication Preparedness
- Inclusive and Accessible Community Engagement
- Collaborative Partnerships
- Sustainability and Green Initiatives



DEPARTMENT ORGANIZATION



Kaitlin Reiersen - Director



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed in the *Personnel – Marketing & Communications Department* on page 208.

BUDGET OVERVIEW

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115. for a full explanation of the Cost Allocation Plan.) In FY 2024/25, the Department's support charge is net \$2,761,946 and in FY 2025/26 is net \$2,844,838 for all funds under its purview. This amount, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more transparent view of the direct cost of Marketing & Communications Department programs and services.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2020/21	Actual FY 2021/22	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ -	\$ -	\$ -	\$ 2,294,685	\$ 2,480,300	1
Non-Personnel	-	-	-	1,253,845	429,936	1
Special Projects	-	-	-	557,733	562,645	1
Charges from Others	-	-	-	6,000	6,000	1
Charges to Others	-	-	-	(762,005)	(791,709)	1
Total Budget	\$ -	\$ -	\$ -	\$ 3,350,258	\$ 2,687,172	

Budget Summary by Fund						
FUND	Actual FY 2019/20	Actual FY 2020/21	Adopted FY 2021/22	Adopted FY 2022/23	Adopted FY 2023/24	Note
101 - General Fund	\$ -	\$ -	\$ -	\$ 3,000,258	\$ 2,337,172	1,2
215 - Grants & Restricted Programs	-	-	-	350,000	350,000	1
Total Budget	\$ -	\$ -	\$ -	\$ 3,350,258	\$ 2,687,172	

SIGNIFICANT CHANGES IN BUDGET

- Marketing & Communications Department**, which included 17.55 FTE, was transferred from the City Manager’s Office (114000) to a new standalone department; This new department was approved by City Council with the adoption of the FY 2024-2026 Biennial Budget on June 25, 2024.
- Personnel and Non-Personnel / 101 - General Fund:** Add 1.0 FTE Deputy Marketing and Communications Director and 1.0 FTE Web Designer is fully funded by the Library (50%) and Museum (50%); increase funding by \$300,000 for the “Visit Riverside Campaign”, \$150,000 for RiversideTV Content Curation, and \$105,000 for street pole banners and flags.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration team performs a variety of roles and responsibilities including but not limited to: Coordinating and gathering relevant project information, project management and execution, providing support on complex administrative duties, managing the budget, developing strategies that will improve efficiency, data gathering and analysis, and more. Daily, this organized team works closely with the entire department providing support and anticipating staff and client needs.

Administration (1400)					
	Actual FY 2020/21	Actual FY 2021/22	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - General Fund					
Personnel	\$ -	\$ -	\$ -	\$ 602,169	\$ 673,612
Non-Personnel	-	-	-	540,922	248,205
Total General Fund	\$ -	\$ -	\$ -	\$ 1,143,091	\$ 921,817
215 - Grants & Restricted Programs					
Special Projects	\$ -	\$ -	\$ -	\$ 344,000	\$ 344,000
Charges from Others	-	-	-	6,000	6,000
Total Grants & Restricted Programs	\$ -	\$ -	\$ -	\$ 350,000	\$ 350,000
Total Administration	\$ -	\$ -	\$ -	\$ 1,493,091	\$ 1,271,817

RIVERSIDE TV

The RiversideTV Division delivers a diverse range of programming that is accessible across multiple cable systems and platforms. RiversideTV broadcasts an extensive array of content, including City Council and Committee meetings, live feeds, high school and college football games, and an array of other videos. Renowned for its award-winning coverage of local high schools and Riverside Community College Tigers football, RiversideTV’s sports coverage rivals that of major sports networks. Moreover, viewers have access to a wide variety of programs, including weekly news updates, business spotlights, live streams of City Council and Committee meetings, press conferences,

emergency communications, cooking and gardening episodes, in-person studio interviews, rich historical content, and much more.

Goals and Accomplishments

- Media Innovation and Expansion: Explore and implement innovative approaches for content creation on RiversideTV, and additional interactive programming to stay at the forefront of media trends to capture diverse audience interests.
- Hermes Awards - the Association of Marketing and Communication Professionals
 - Platinum Award - 30th Annual Festival of Lights Switch on Ceremony Video.
 - Gold Award - City of Riverside Public Meeting Broadcasts Video
 - Gold Award - Live College Football – Fullerton vs Riverside City College Video.
- Launched a new live Friday night football recap show called "The Pep Rally," which covers all Riverside and surrounding schools. The only Live High School sports recap show in the region.
- Implemented a weekly news show called "Inside Riverside," covering local news and events.



Challenges

- Increase in content production with limited staffing resources.

Riverside TV (1405)					
	Actual FY 2020/21	Actual FY 2021/22	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ -	\$ 691,568	\$ 730,941
Non-Personnel	-	-	-	165,668	16,141
Special Projects	-	-	-	71,833	72,488
Total General Fund	\$ -	\$ -	\$ -	\$ 929,069	\$ 819,570
Total Riverside TV	\$ -	\$ -	\$ -	\$ 929,069	\$ 819,570

MARKETING

The Marketing Division is comprised of four key components: graphic design, RPU Customer Communications, web design, and social media.

The Graphic Design Team is responsible for visualizing, creating, and branding all elements of the City of Riverside. Their tasks encompass a wide range, including general print and digital collateral, logo development, adherence to brand standards, electronic signage, and the execution of comprehensive marketing campaigns. On average, the Graphic Design Team completes approximately 1,100 projects annually, including comprehensive initiatives and campaigns.



Since 2018, the department, previously known as the Office of Communications, has expanded its scope to include Riverside Public Utilities (RPU), collaborating closely with RPU Management and Customer Engagement teams to address internal and external customer communication needs. Through regular communication and collaboration, strategic and effective guidance and support are ensured. The team emphasizes creative storytelling, develops strategic project and customer communications plans, produces print and digital collateral, aids in recruitment efforts, promotes rebate and assistance programs, enhances RPU branding, conducts email marketing, manages social media, and more. During the Fiscal Year 2022/23, significant milestones were achieved, including: Overseeing more than 1,200 social media posts; completing 200 graphics projects; managing nearly 250 webpages; facilitating approximately 60 RPU meetings and videos; and maintaining an email database with an engagement rate of 70%, surpassing the industry average of 51%.

The Web Design Team oversees a vast digital landscape, managing over 14,400 ADA compliant City-wide web pages and 16 department sites with a collective viewership exceeding 7 million page views. With a dedication to excellence, the team also invests over 1,000 hours annually in maintaining nearly 250 RPU webpages, ensuring they meet high standards of functionality and accessibility. In addition to front-end web development and maintenance, the team spearheads strategic digital initiatives and stands up websites tailored for emergency situations. Moreover, they play a pivotal role in executing extensive and integrated marketing campaigns across various website platforms.

The Social Media Project Assistant maintains the organization's social presence through the oversight of all City-related platforms (32 accounts), while serving as the administrator and executor of relevant content on both the City platforms as well as RPU's. The past year, all accounts combined had a reach of over 20 million. The Social Media Project Assistant routinely collaborates and trains all departments on best practices and security policies. Additionally, the Social Media Project Assistant routinely gathers and analyzes social media growth, trends, and relevant statistics for all departments to measure success and identify areas for growth.

Goals and Accomplishments

- Effective Communications and Marketing for Riverside Public Utilities (RPU): Continue promotion and communication of RPU programs and services. Promote the value of RPU services, sustainability initiatives, and capital projects and developments with both residential and commercial customers.
- Digital Presence and Social Media Management: Enhance the City's digital presence and social media engagement to connect with residents, businesses, and visitors, fostering a sense of community and transparency.
- Innovative Communication Strategies: Develop and implement communication, marketing, and advertising strategies, while leveraging emerging technologies and trends, to effectively

reach and resonate with diverse audiences.

- Secured Hootsuite enterprise account for organization-wide social media management. Implementation – January 2024.
- ADDY - American Advertising Federation - Inland Empire
 - ADDY - Silver – RFD Strategic Plan, Annual Report
 - ADDY - Bronze – Shop Riverside, Integrated Media Public Service Campaign (integrated graphics, web, social, video, photography, email, print/digital)
 - ADDY - Bronze – RPU 2021 Groundwater Atlas, Annual Report
- CAPIO – California Association of Public Information Officials
 - CAPIO – Award of Distinction - City of Riverside Fire Department Strategic Plan, Graphic Design.
 - CAPIO - EPIC Award – Shop Riverside Campaign, Rebrand
 - CAPIO - EPIC Award – Shop Riverside, Graphic Design
 - CAPIO - Best in Show – Shop Riverside, Rebrand/Campaign
- Golden Post - Golden Post Awards
 - Golden Post Awards - Government Social Media – Best Facebook Presence Finalist - City of Riverside Facebook

Marketing (1410)					
	Actual FY 2020/21	Actual FY 2021/22	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ -	\$ 1,000,948	\$ 1,075,747
Non-Personnel	-	-	-	547,255	165,590
Special Projects	-	-	-	141,900	146,157
Charges to Others	-	-	-	(762,005)	(791,709)
Total General Fund	\$ -	\$ -	\$ -	\$ 928,098	\$ 595,785
Total Marketing	\$ -	\$ -	\$ -	\$ 928,098	\$ 595,785



MAYOR'S OFFICE



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MAYOR'S OFFICE

DEPARTMENT OVERVIEW

MISSION STATEMENT

The mission of the Office of the Mayor, derived from the City Charter, is threefold:

- 1. Represent and advocate for the interests of residents.
- 2. Work with City Council to develop public policy.
- 3. Act as chief communicator and ambassador for the City.



PURPOSE

The Office of the Mayor aims to fulfill each element of its mission statement through the administration of numerous programs managed by the Administration and Community Support divisions.

GOALS

The goals of the Mayor's Office are strategically aligned with the City Charter which consist of: Advocacy, Policy Leadership, and serving as Chief Communicator on behalf of the City. The Mayor's goals consist of the following:

- Advocacy: Leveraging opportunities for advocacy at the state and federal level to secure Riverside's fair share of funding while aiming to support key programs and initiatives in alignment with the City's legislative platform.
- Policy Leadership: Collaborating with City Council to shepherd key policies forward, while directing state and national legislative/regulatory priorities to the benefit of Riverside residents through leadership roles in Southcoast Air Quality Management District, Big City Mayors, and the US Conference of Mayors.
- Chief Communicator: Elevating the City's brand through collaborative public events/outreach, highlighting quality of life activities, public safety efforts, city resources, and celebrating businesses throughout the City of Riverside.

ACCOMPLISHMENTS

Accomplishments of the Mayor's Office include the following:

- Advocacy:
 - Secured over \$300 million in State and Federal dollars in collaboration with the City Manager's Office.
 - Created homeless prevention programs targeting the youth and the formerly incarcerated.
- Policy Leadership:
 - Led over 160 City Council Meetings.
 - Reformed State Mental Health Laws.
 - Directed state and national legislative priorities through regional external boards and commissions.
- Community Service:



- Over 11,000 calls for service.
- Over 500 outreach and public events.

CHALLENGES

The Mayor's Office is working to address several ongoing challenges:

- Responding to the challenges of homelessness, despite jurisdictional authority.
- Working with elected officials and city management to develop succession planning to ensure a strong workforce and talent pipeline.
- Maintaining a high-performing City team committed to common goals, while working to elevate the City's brand and enhance the quality of life for the community and its residents.

STRATEGIC GOALS AND PERFORMANCE MEASURES

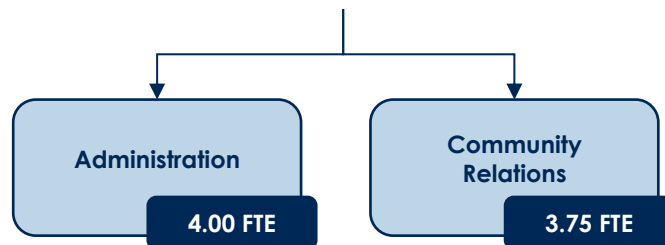
The Mayor's Office works in concert with the City Council and City leadership to achieve the citywide strategic priorities defined in *Envision Riverside 2025*. Refer to page 23 and Appendix A: *Envision Riverside 2025* for more information on the City's strategic plan.

DEPARTMENT ORGANIZATION

RESIDENTS OF RIVERSIDE



Mayor – Patricia Lock Dawson



A complete schedule of the department's positions can be viewed at *Personnel - Mayor's Office* on page 210.

BUDGET OVERVIEW

As a department that represents the City as a whole, the Mayor’s Office is fully cost allocated to other departments based on criteria that best represent the activities of the department in relation to other City departments.

The following budget schedules exclude the allocation of the Department produced by the Cost Allocation Plan to provide a more informative picture of the Department’s operating costs within each fund.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 747,831	\$ 809,788	\$ 792,462	\$ 860,799	\$ 932,361	
Non-Personnel	38,733	65,340	69,084	69,392	71,504	
Special Projects	71,831	36,316	72,055	66,780	67,388	
Debt Service	12	2,045	250	258	265	
Charges From Others	(28,235)	(5,486)	-	-	-	
Charges To Others	830,172	908,003	933,851	997,229	1,071,518	
Total Budget	\$ 747,831	\$ 809,788	\$ 792,462	\$ 860,799	\$ 932,361	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 830,172	\$ 908,003	\$ 933,851	\$ 997,229	\$ 1,071,518	
Total Budget	\$ 830,172	\$ 908,003	\$ 933,851	\$ 997,229	\$ 1,071,518	

SIGNIFICANT CHANGES IN BUDGET

No significant changes in the FY 2024-2026 Biennial Budget.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Division provides general oversight to the Mayor’s Office and carries out the overarching mission of the department.

Administration (0100)						
101 - GENERAL FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
Personnel	\$ 404,471	\$ 441,616	\$ 427,834	\$ 464,331	\$ 497,475	
Non-Personnel	27,424	48,784	55,963	56,615	58,330	
Special Projects	23,745	17,012	23,545	23,500	23,550	
Charges from Others	12	2,045	250	258	265	
Personnel	404,471	441,616	427,834	464,331	497,475	
Total General Fund	\$ 455,652	\$ 509,457	\$ 507,592	\$ 544,704	\$ 579,620	
Total Administration	\$ 455,652	\$ 509,457	\$ 507,592	\$ 544,704	\$ 579,620	

COMMUNITY SUPPORT

The Community Support Division performs community outreach to the benefit of the City and its residents.

Community Relations (0120)					
	Actual	Actual	Adopted	Adopted	Adopted
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 343,360	\$ 368,172	\$ 364,628	\$ 396,468	\$ 434,886
Non-Personnel	11,309	16,556	13,121	12,777	13,174
Special Projects	48,086	19,304	48,510	43,280	43,838
Charges To Others	(28,235)	(5,486)	-	-	-
Total General Fund	\$ 374,520	\$ 398,546	\$ 426,259	\$ 452,525	\$ 491,898
Total Community Relations	\$ 374,520	\$ 398,546	\$ 426,259	\$ 452,525	\$ 491,898



MUSEUM OF RIVERSIDE



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MUSEUM OF RIVERSIDE

DEPARTMENT OVERVIEW

MISSION STATEMENT

As a center for learning, the Museum of Riverside interacts with the community to collect, preserve, explore, and interpret the cultural and natural history of Riverside and its region.



PURPOSE

The Museum of Riverside stewards and coordinates educational programming centered on artifacts, archives, and historic sites owned by the City of Riverside. The Museum oversees three historic sites: National Historic Landmark Harada House, National Register-listed Museum, and the National Register-listed Victorian Heritage House Museum.

GOALS

- Main Museum renovation and expansion – begin construction in FY 2024/25
- Successfully open collection-based 100th anniversary exhibition and complete associated 100th anniversary special programs by the conclusion of 2024.
- Launch new strategies and processes for generating revenue, initiating them in conjunction with the 100th anniversary gala.
- Develop and maintain an exciting communications plan and ad hoc programs during the period of downtown construction.

ACCOMPLISHMENTS

- Achieved record in FY 2023/24 for in-person service during continued downtown site closure.
- Increased in-house production of mission-relevant digital programs, including a feature-length documentary on the Indigenous boarding school experience in Southern California.
- Replaced exterior pathways at Heritage House Victorian House Museum with ADA-compliant pathways. This project was funded by the Community Development Block Grant (CDBG) program.

CHALLENGES

- Continued closure of the main Museum site pending renovation and expansion. Without its main downtown site open to the public, the Museum will continue to be challenged to identify other sites to offer programs and engage with the community. The Museum has to date risen to this challenge successfully by working with cultural community partners who are hosting Museum programs and exhibitions.
- Rising construction costs presented a challenge during the design process for the main Museum. The Museum has addressed this challenge by prioritizing design elements that will best support delivery of exhibitions and programs to the public and meet the Museum's mission.



STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Museum Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Museum Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES



PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	1.1	Strengthen Riverside's portfolio of arts, culture, recreation, senior and lifelong learning programs and amenities through expanded community partnerships, shared use opportunities and fund development.
	1.2	Enhance equitable access to arts, culture, entertainment and recreational service offerings and facilities.

PERFORMANCE MEASURES

The Department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
1.1	1.1.1 Number of non-profits providing services through partnerships and collaborations.	26 in 2020	Maintain at or above 24	30
1.2	1.2.1 Demographic information on program participants (race/ethnicity, age, location/ward)	Museum will continue to track attendance and website/social media metrics. More sophisticated tracking of demographic data will occur when the main Museum re		

DEPARTMENT ORGANIZATION



Robyn G. Peterson, Ph.D. - Director

Facilities and Operations
13.50 FTE

A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Museum of Riverside* on page 211.

BUDGET OVERVIEW

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) The Museum's support charge totals \$239,450 in FY 2024/25 and \$246,541 in FY 2025/26. This amount, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more transparent view of the direct cost of the Museum of Riverside's programs and services.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 1,145,248	\$ 1,217,246	\$ 1,590,324	\$ 1,733,188	\$ 1,945,423	
Non-Personnel	557,908	565,977	1,025,542	716,356	631,123	
Special Projects	42,299	73,512	77,000	55,000	65,000	
Debt Service / Debt Transfers Out	40,110	1,354,716	3,631,341	2,298,831	2,298,925	1
Equipment Outlay	-	13,844	-	-	-	
Capital Outlay	19,020	218,782	-	-	-	
Charges from Others	7,305	10,111	10,117	48,492	50,254	
Charges to Others	(1,172)	(4,806)	-	-	-	
Total Budget	\$ 1,810,718	\$ 3,449,382	\$ 6,334,324	\$ 4,851,867	\$ 4,990,725	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 1,809,271	\$ 1,895,649	\$ 2,284,400	\$ 2,587,129	\$ 2,725,987	1

Budget Summary by Fund						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
110 – Measure Z	-	1,319,894	4,049,924	2,264,738	2,264,738	2
215 - Grants & Restricted Programs	1,447	233,839	-	-	-	
Total Budget	\$ 1,810,718	\$ 3,449,382	\$ 6,334,324	\$ 4,851,867	\$ 4,990,725	

SIGNIFICANT CHANGES IN BUDGET

1. **Debt Service / Debt Transfers Out / 110 - Measure Z:** FY 2024/25 decrease due to recalculated debt service payments for the Museum Renovation based on an anticipated 30-year debt issuance

DIVISION/PROGRAM BUDGETS

MUSEUM FACILITIES AND OPERATIONS

The administration, operations and programs of the Museum are managed under one division. The purpose of the division is to manage the Museum renovation, maintain facilities, and revitalize the institution.

Museum Facilities (5305, 5390)						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
101 - GENERAL FUND						
Personnel	\$ 1,143,801	\$ 1,206,417	\$ 1,590,324	\$ 1,733,188	\$ 1,945,423	
Non-Personnel	557,908	554,602	571,999	716,356	631,123	
Special Projects	42,299	73,512	77,000	55,000	65,000	
Debt Service / Debt Transfers Out	40,110	34,822	34,960	34,093	34,187	
Equipment Outlay	-	13,844	-	-	-	
Capital Outlay	18,520	2,341	-	-	-	
Charges from Others	7,305	10,111	10,117	48,492	50,254	
Charges to Others	(672)	-	-	-	-	
Total General Fund	\$ 1,809,271	\$ 1,895,649	\$ 2,284,400	\$ 2,587,129	\$ 2,725,987	
110 - MEASURE Z						
Non-Personnel	\$ -	\$ -	\$ 453,543	\$ -	\$ -	
Debt Service / Debt Transfers Out	-	1,319,894	3,596,381	2,264,738	2,264,738	
Total Measure Z	\$ -	\$ 1,319,894	\$ 4,049,924	\$ 2,264,738	\$ 2,264,738	
215 - GRANTS & RESTRICTED PROGRAMS						
Personnel	\$ 1,447	\$ 10,829	\$ -	\$ -	\$ -	
Non-Personnel	-	11,375	-	-	-	
Capital Outlay	500	216,441	-	-	-	
Charges to Others	(500)	(4,806)	-	-	-	
Total Grants & Restricted Programs	\$ 1,447	\$ 233,839	\$ -	\$ -	\$ -	
Total Museum Facilities	\$ 1,810,718	\$ 3,449,382	\$ 6,334,324	\$ 4,851,867	\$ 4,990,725	



PARKS, RECREATION,
& COMMUNITY SERVICES
DEPARTMENT



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PARKS, RECREATION & COMMUNITY SERVICES DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The mission of the Parks, Recreation and Community Services Department is to provide innovative recreational experiences and social enrichment opportunities to address the changing needs for people of all ages and cultures, in a variety of attractive parks, trails, landscapes, and facilities.

PURPOSE

The Parks, Recreation and Community Services Department is dedicated to serving Riverside's youth, families, and seniors through a wide range of activities and programs. The department operates recreational locations comprised of 10 community centers, 7 public swimming pools, 3 senior centers, a public golf course, numerous playgrounds, sports venues, an innovation and nature center, and 58 parks. The operations of the department are staffed by more than 200 full-time and part-time staff members throughout the year. The department also receives support from interns, volunteers of all ages, and local community groups.



GOALS

The goals of the Parks, Recreation & Community Services Department include:

- Address the much-needed deferred maintenance projects within the next few years.
- Implement and enhance year round aquatics program with the installation of 3 pool heaters.
- Develop a Senior and Aging Master Plan to enhance senior citizen social and emotional programming to better meet the evolving needs of the community.
- Begin Commission for Accreditation of Parks and Recreation Agencies (CAPRA) comprehensive assessment. This accreditation will enhance our operational management system, improve infrastructure, increase efficiency across all activities, and demonstrate accountability to the Riverside community.

ACCOMPLISHMENTS

The Parks, Recreation & Community Services Department celebrates the following accomplishments:

- Established a five-year plan to address deferred maintenance projects throughout all park facilities.
- Implemented new payment terminals to improve processing systems and meet the City's CPI demands.
- Dredging of Fairmount Lake for recreational pedal boats.

CHALLENGES

Specific challenges identified by the Department include:

- Increased fees for recreational services and programs as a result of the Fees and Charges Survey.
- Renovation of Cesar Chavez Community Center and relocation of tenants and programs off-site.



- While the Parks Division received \$3.5 million in deferred maintenance funds, first year projects will only cover 2 necessities – Sippy Woodhead Pool Deck replacement and re-plaster of 3 additional pool sites.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Parks, Recreation and Community Services Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Parks, Recreation and Community Services Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND



PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	1.1	Strengthen Riverside's portfolio of arts, culture, recreation, senior and lifelong learning programs and amenities through expanded community partnerships, shared use opportunities and fund development.
	1.2	Enhance equitable access to arts, culture, entertainment and recreational service offerings and facilities.
	1.3	Improve parks, recreational amenities, open space, and trail development, and fulfill critical lifecycle and facility maintenance needs.
	1.4	Prioritize safety at parks, trails, arts, cultural and recreational facilities.
	1.5	Support programs and amenities to further develop literacy, health and education of children, youth and seniors throughout the City.

PERFORMANCE MEASURES

The department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
1.1	1.1.1	Number of non-profits providing services through partnerships and collaborations.	56 in 2020	Increase to 60 in FY 21/22
1.2	1.2.1	Demographic information on program participants (race/ethnicity, age, location/ward).	Parks, Recreation and Community Services Department now collects Demographic Information meeting the Performance Measure.	

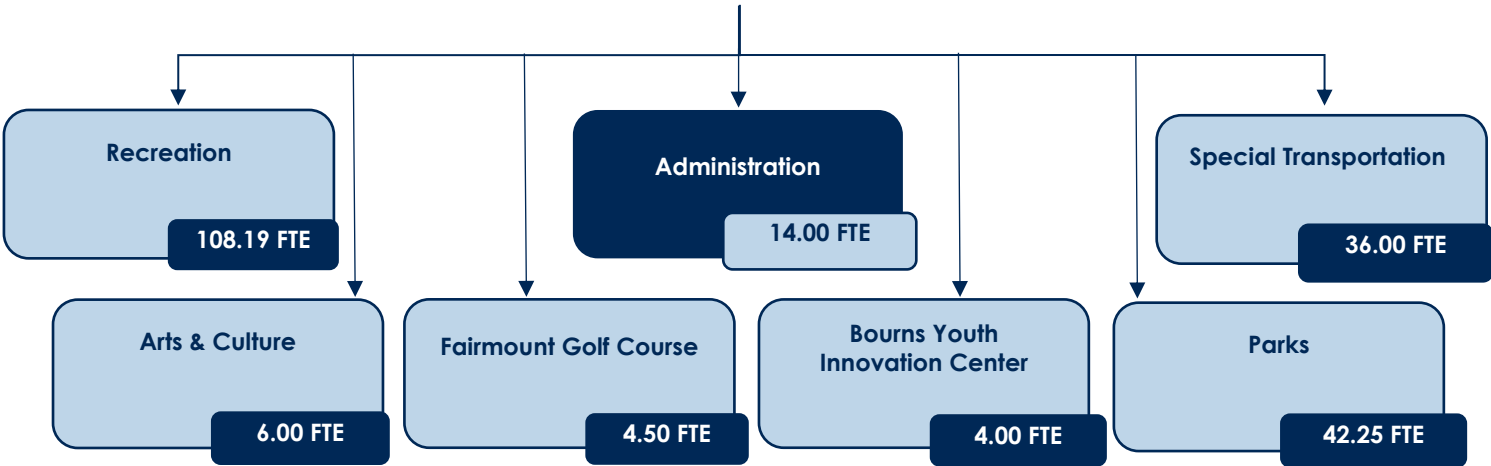
GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
1.3	1.3.1 Percent of residents who say the parks and recreational spaces in Riverside meet their needs.	73.4% in 2019	75%	66.4%
1.4	1.4.1 Percentage of residents who feel safe at park and recreation facilities.	75%	Increase by 5% annually over 5 years	No Update@
1.5	1.5.3 Number of participants attending Senior programs.	55,000 in FY 18/19	Increase by 5% annually over 5 years	111,231
1.5	1.5.4 Number of Art Classes provided.	137 in 2021	Increase by 5% annually over 5 years	97
1.5	1.5.5 Number of education-based community programs offered.	319 in 2021	Increase by 2% annually over 5 years	431

DEPARTMENT ORGANIZATION

A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Parks, Recreation & Community Services Department* on page 212.



Pamela M. Galera - Director



BUDGET OVERVIEW

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) The Parks, Recreation & Community Services Department's support charge totals \$3,171,119 in FY 2024/25 and \$3,265,093 in FY 2025/26. This amount, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more transparent view of the direct cost of the Parks, Recreation & Community Services Department's programs and services.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 10,535,593	\$ 14,334,016	\$ 15,545,980	\$ 18,086,576	\$ 19,119,332	1
Non-Personnel	11,866,260	14,579,032	15,329,640	25,972,944	26,204,550	2, 5, 8
Special Projects	470,030	484,711	482,347	5,356,853	5,401,439	3, 8
Debt Service / Debt Transfers Out	3,897,048	3,432,069	3,470,770	6,572,101	6,587,815	6, 8
Equipment Outlay	23,230	562,736	468,410	294,250	39,994	4
Capital Outlay	1,737,595	2,619,474	-	4,355,690	3,793,267	7
Charges From Others	764,469	677,268	818,277	567,500	589,627	8
Charges To Others	(1,049,433)	(1,185,808)	(735,099)	(453,256)	(472,754)	
Operating Transfers Out	90,731	235,129	-	-	-	
Total Budget	\$ 28,335,523	\$ 35,738,627	\$ 35,380,325	\$ 60,752,658	\$ 61,263,270	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 20,953,295	\$ 25,196,491	\$ 27,450,391	\$ 34,125,137	\$ 35,065,677	1, 2, 3, 4
110 - Measure Z	609,055	615,980	260,530	1,210,000	750,000	5
215 - Grants & Restricted Programs	1,629,018	2,439,177	-	-	-	
291 - Special Districts	38,163	15,077	79,240	90,700	93,400	
292 - Riverwalk LMD	174,617	186,993	450,548	181,306	184,040	
411 - Special Capital Improvement	1,750,000	1,750,000	1,750,000	3,042,275	3,050,644	6
413 - Regional Park Special Cap Imp	158,433	170,866	-	-	-	
420 - Measure Z Capital Projects	1,288	1,224,085	-	4,057,500	3,500,000	7
560 - Special Transit	3,021,654	4,139,958	5,389,616	5,166,473	5,294,331	
581 - Entertainment	-	-	-	11,531,596	11,926,653	8
582 - Cheech Marin Center	-	-	-	1,347,671	1,398,525	8
Total Budget	\$ 28,335,523	\$ 35,738,627	\$ 35,380,325	\$ 60,752,658	\$ 61,263,270	

SIGNIFICANT CHANGES IN BUDGET

1. **Personnel / 101 - General Fund:** Increase of 19.34 FTE which includes 7.00 FTE transferred of Arts & Cultural Affairs from Community & Economic Development

- 2. **Non-Personnel / 101 - General Fund:** Increase in landscape maintenance, refuse disposal, water utility, and repair of park facilities costs
- 3. **Special Projects / 101 - General Fund:** Transfer of Arts & Cultural Affairs budget from Community & Economic Development
- 4. **Debt Service / Debt Transfers Out / 101 - General Fund:** Decrease due to change in methodology of debt service payments for 2008A Certificate of Participation
- 5. **Non-Personnel / 110 - Measure Z:** Increase due to a one-time allocation for hazard tree removal and ongoing program funding for seniors and disabled persons
- 6. **Debt Service / Debt Transfers Out / 411 - Special Capital Improvement:** Transfer of Arts & Cultural Affairs budget from Community & Economic Development
- 7. **Capital Outlay / 420 - Measure Z Capital Projects:** Increase funding for capital projects
- 8. **581 - Entertainment and 582 - Cheech Marin Center Funds:** Fund moved with transfer of Arts & Cultural Affairs from Community & Economic Development

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Division is responsible for the fiscal and administrative functions of the department and ensuring the alignment of department operations with the City's Strategic Plan, goals, and objectives. Duties handled by Administration include grant administration, support of the Park and Recreation Commission, budgetary and fiscal oversight, policy development, university internships, and public liaisons.

The Planning and Design Division is responsible for the planning, engineering, design, and construction of capital improvement projects related to the department. This division also oversees the advanced planning and preservation of park land.

Administration (101-5200, 5290)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,243,645	\$ 1,816,579	\$ 1,873,920	\$ 2,416,899	\$ 2,587,027
Non-Personnel	411,588	411,195	479,193	379,231	410,963
Special Projects	-	-	500	500	500
Debt Service / Debt Transfers Out	1,955,630	1,462,070	1,474,080	173,718	173,740
Equipment Outlay	5,325	6,183	3,000	6,500	6,500
Charges from Others	78,148	84,768	85,899	90,552	92,213
Charges to Others	(255,193)	(217,090)	(275,960)	(322,584)	(338,246)
Personnel	1,243,645	1,816,579	1,873,920	2,416,899	2,587,027
Total General Fund	\$ 3,439,143	\$ 3,563,705	\$ 3,640,632	\$ 2,744,816	\$ 2,932,697
215 - GRANTS & RESTRICTED PROGRAMS					
Capital Outlay	\$ 1,221,482	\$ 682,728	\$ -	\$ -	\$ -
Total Grants & Restricted Programs	\$ 1,221,482	\$ 682,728	\$ -	\$ -	\$ -
411 - SPECIAL CAPITAL IMPROVEMENT					
Debt Service / Debt Transfers Out	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 3,042,275	\$ 3,050,644

Administration (101-5200, 5290)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Special Capital Improvement	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 3,042,275	\$ 3,050,644
413 – REGIONAL PARK SPECIAL CAPITAL IMPROVEMENTS					
Capital Outlay	\$ 157,878	\$ 86,014	\$ -	\$ -	\$ -
Total Regional Park Special Capital Improvements	\$ 157,878	\$ 86,014	\$ -	\$ -	\$ -
Total Administration	\$ 6,568,503	\$ 6,082,447	\$ 5,390,632	\$ 5,787,091	\$ 5,983,341

RECREATION AND COMMUNITY SERVICES

The Recreation and Community Services Division oversees the City's youth and adult sports and leisure programs. This includes managing community center operations, facility rentals and reservations, and various community service programs focused on cultural enrichment, education, and health. The Division also manages senior center operations and programming, as well as gang intervention and prevention programs. Additionally, special programs provided by the Division include the Ameal Moore Nature Center, Bourns Family Youth Innovation Center, and aquatics programming.



Recreation (5205, 5210, 5225, 5230, 5270)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 4,482,199	\$ 5,421,059	\$ 6,054,050	\$ 6,786,483	\$ 7,184,511
Non-Personnel	1,650,092	2,445,703	2,786,490	3,342,441	3,372,501
Special Projects	378,590	378,590	390,027	421,027	421,027
Equipment Outlay	11,890	13,415	10,410	14,750	15,044
Charges from Others	8,842	14,864	8,100	15,000	15,500
Charges to Others	(154,081)	(268,849)	-	-	-
Total General Fund	\$ 6,377,532	\$ 8,004,782	\$ 9,249,077	\$ 10,579,701	\$ 11,008,583
110 - MEASURE Z					
Personnel	\$ 11,744	\$ (2,808)	\$ -	\$ 83,810	\$ 87,233
Non-Personnel	-	-	-	118,000	119,500
Capital Outlay	-	-	-	298,190	293,267
Total Measure Z	\$ 11,744	\$ (2,808)	\$ -	\$ 500,000	\$ 500,000
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ 79,488	\$ 233,161	\$ -	\$ -	\$ -
Non-Personnel	165,287	974,901	-	-	-
Capital Outlay	210,982	248,219	-	-	-
Charges To Others	(210,982)	(209,034)	-	-	-
Operating Transfers Out	90,731	235,129	-	-	-

Recreation (5205, 5210, 5225, 5230, 5270)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Grants & Restricted Programs	\$ 335,506	\$ 1,482,376	\$ -	\$ -	\$ -
Total Recreation	\$ 6,724,782	\$ 9,484,350	9,249,077	\$ 11,079,701	\$ 11,508,583

PARKS

The Parks Division is responsible for nine (9) community centers, three (3) senior centers, two (2) youth centers, one (1) nature center, one (1) theatre, seven (7) banquet/multi-purpose rooms, seven (7) pools, six (6) water features, two (2) dog parks, twenty-three (23) walking trails, two (2) skateparks, one (1) golf course and two (2) boxing gyms. These numbers do not include all the outdoor amenities: restroom buildings, snack bars, drinking fountains, picnic shelters, basketball courts, pickleball/tennis courts, multi-use fields, and baseball/softball fields. Not to mention all the acreage of developed and undeveloped park space and the Parks Volunteer events/Adopt- a- Park program.



Parks are the places that people go to get healthy and stay fit. According to studies by the Centers for Disease Control and Prevention, creating, improving, and promoting places to be physically active can improve individual and community health and result in a 25% increase of residents who exercise at least three times per week.

Parks (5215, 5270)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 2,636,479	\$ 3,808,783	\$ 3,694,477	\$ 4,610,858	\$ 4,902,681
Non-Personnel	8,516,825	9,483,208	10,496,996	11,729,853	11,942,261
Special Projects	51,738	89,574	12,580	115,580	118,645
Debt Service / Debt Transfers Out	-	6	-	-	-
Equipment Outlay	6,015	378,188	455,000	273,000	18,450
Charges from Others	347,758	358,979	360,768	33,986	35,161
Charges to Others	(422,195)	(490,734)	(459,139)	(130,672)	(134,508)
Total General Fund	\$ 11,136,620	\$ 13,628,004	\$ 14,560,682	\$ 16,632,605	\$ 16,882,690
110 - MEASURE Z					
Personnel	\$ 264,670	\$ 201,331	\$ 10,530	\$ -	\$ -
Non-Personnel	332,641	252,507	250,000	710,000	250,000
Equipment Outlay	-	164,950	-	-	-
Total Measure Z	\$ 597,311	\$ 618,788	\$ 260,530	\$ 710,000	\$ 250,000
215 - GRANTS & RESTRICTED PROGRAMS					
Capital Outlay	\$ 283,012	\$ 483,107	\$ -	\$ -	\$ -
Charges to Others	(210,982)	(209,034)	-	-	-
Total Grants & Restricted Programs	\$ 72,030	\$ 274,073	\$ -	\$ -	\$ -
291 - SPECIAL DISTRICTS					

Parks (5215, 5270)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Special Projects	\$ 38,163	\$ 15,077	\$ 79,240	\$ 90,700	\$ 93,400
Total Special Districts	\$ 38,163	\$ 15,077	\$ 79,240	\$ 90,700	\$ 93,400
292 - RIVERWALK LMD					
Non-Personnel	\$ 54,361	\$ 105,841	\$ 370,449	\$ 93,336	\$ 93,553
Special Projects	1,539	1,470	-	-	-
Charges from Others	118,717	79,682	80,099	87,970	90,487
Total Riverwalk LMD	\$ 174,617	\$ 186,993	\$ 450,548	\$ 181,306	\$ 184,040
413 - REGIONAL PARK SPECIAL CAPITAL IMPROVEMENTS					
Capital Outlay	\$ 555	\$ 84,852	\$ -	\$ -	\$ -
Total Regional Park Special Capital Improvements	\$ 555	\$ 84,852	\$ -	\$ -	\$ -
420 - MEASURE Z CAPITAL PROJECTS					
Capital Outlay	\$ 1,288	\$ 1,224,085	\$ -	\$ 4,057,500	\$ 3,500,000
Total Measure Z Capital Projects	\$ 1,288	\$ 1,224,085	\$ -	\$ 4,057,500	\$ 3,500,000
Total Parks	\$ 12,020,584	\$ 16,031,872	\$ 15,351,000	\$ 21,672,111	\$ 20,910,130

SPECIAL TRANSPORTATION

The Special Transportation Division provides an origin-to-destination transportation service to senior and disabled residents of the City of Riverside. Special Transportation is 100% funded by the Transportation Development Act funds for operational expenses and State and Federal funds for capital transportation expenses. Aside from providing paratransit service for seniors 60-years or older and disabled residents, Special Transportation also has a subscription service with Inland Regional Center (IRC) to provide transportation to program participants who live within the City limits and attend one of the various workshops in Riverside. Special Transportation also provides transportation services for the participants of the Friendly Stars Program. Special Transportation offers a discounted Medical Fare for trips related to health care and a General Fare for all other general transportation purposes.

Goals

The Special Transportation Division has established the following internal goals and performance measures:

GOAL	PERFORMANCE MEASURE
Safety: Prevent or reduce safety related incidents throughout the year.	Number of accidents or incidents compare to previous year.
Infrastructure: Continual improvement of the condition of the transportation infrastructure through the replacement or acquisition of new buses and optimizing the operation performance of existing facilities.	Number of vehicles out of service or breakdowns.
Innovation: Lead in the development and deployment of innovative practices and technologies that will improve safety and performance.	Customer satisfaction surveys, safety reports, passengers per hour.

GOAL	PERFORMANCE MEASURE
Accountability: Greater efficiency, effectiveness, accountability.	On time performance, passengers per revenue mile, subsidy per revenue hour.

Special Transportation Fund (Fund 560)					
	Actual FY 2019/20	Actual FY 2020/21	Adopted FY 2021/22	Adopted FY 2022/23	Adopted FY 2023/24
560 - SPECIAL TRANSIT					
Personnel	\$ 1,817,368	\$ 2,855,911	\$ 3,913,003	\$ 3,259,361	\$ 3,348,216
Non-Personnel	735,466	905,677	946,512	1,310,955	1,332,803
Debt Service / Debt Transfers Out	191,418	219,993	246,690	261,420	262,460
Capital Outlay	73,380	19,503	-	-	-
Charges from Others	211,004	138,975	283,411	334,737	350,852
Charges to Others	(6,982)	(101)	-	-	-
Total Special Transit	\$ 3,021,654	\$ 4,139,958	\$ 5,389,616	\$ 5,166,473	\$ 5,294,331
Total Special Transportation	\$ 3,021,654	\$ 4,139,958	\$ 5,389,616	\$ 5,166,473	\$ 5,294,331

ARTS & CULTURAL AFFAIRS

The Arts & Cultural Affairs Division (ACAD) was transferred from the Community & Economic Development Department with the adoption of the FY 2024-2026 Biennial Budget. Integrating this division into the Parks, Recreation, and Community Services Department will strengthen the promotion of arts, culture, and recreation, further enhancing the quality of life in the community. Currently, arts and entertainment events, along with cultural programs, are primarily held on park properties, while ACAD manages these activities across the City and at various venues. This merger will align efforts to serve the community more effectively as a unified whole. The duties of the ACAD include:

- Providing oversight, programming and guidance for events, arts, the three entertainment venues (The Box, Fox Performing Arts Center, and Riverside Municipal Auditorium), and the Cheech Marin Center for Chicano Art, Culture, & Industry;
- Collaborating with artists and arts organizations throughout the region; implementing and administering public art;
- Managing and implementing the Festival of Lights;
- Overseeing City Hall ART! – Art in City Hall; and,
- Coordinating the Annual Insect Fair in collaboration with UCR Entomology.

Goals

The ACAD contributes to the overall departmental goals and reports on Live Nation goals and performance measures.

Accomplishments

- Public Art – RISE! Mural
- Main Library Artwork acquisition and placement
- Continuation of the Arts & Culture Grand and Public Art Riverside Grants
- Maintained two art installations
- Maintained two art installations, programs and/or events per quarter.
- ACAD staff created, implemented, and managed the CARES Non-profit Assistance Program and Food Pantry Support Program. Approximately \$1.6 million was distributed to 152 non-profits, food pantries and faith-based organizations.

Arts & Cultural Affairs (5240)					
	Actual FY 2019/20	Actual FY 2020/21	Adopted FY 2021/22	Adopted FY 2022/23	Adopted FY 2023/24
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ -	\$ 929,165	\$ 1,009,664
Non-Personnel	-	-	-	214,940	194,162
Special Projects	-	-	-	3,019,046	3,032,867
Charges from Others	-	-	-	4,864	5,014
Total General Fund	\$ -	\$ -	\$ -	\$ 4,168,015	\$ 4,241,707
581 - ENTERTAINMENT					
Non-Personnel	\$ -	\$ -	\$ -	\$ 7,601,517	\$ 7,990,282
Special Projects	-	-	-	835,000	835,000
Debt Service / Debt Transfers Out	-	-	-	3,094,688	3,100,971
Charges from Others	-	-	-	391	400
Total Entertainment	\$ -	\$ -	\$ -	\$ 11,531,596	\$ 11,926,653
582 - CHEECH MARIN CENTER					
Non-Personnel	\$ -	\$ -	\$ -	\$ 472,671	\$ 498,525
Special Projects	-	-	-	875,000	900,000
Total Cheech Marin Center	\$ -	\$ -	\$ -	\$ 1,347,671	\$ 1,398,525
Total Arts & Cultural Affairs	\$ -	\$ -	\$ -	\$ 17,047,282	\$ 17,566,885



POLICE DEPARTMENT



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POLICE DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The Riverside Police Department is dedicated to improving the quality of life by creating a safe environment in partnership with the people we serve. We act with integrity and grit to reduce fear and crime, while treating all with respect, compassion, and fairness.



VISION STATEMENT

We will engage our community through exemplary service and unequalled professionalism, while employing a work force that reflects the diversity of our city. We will commit to implementing the latest technology available and best practices to meet the demands of 21st Century modern policing. We will invest in the success of our employees of the Riverside Police Department by providing excellent training opportunities, advancement, and personal growth.

CORE VALUES

The core values of the Police Department are:

- **Humility:** Humility is the quality of having strength without arrogance. Humble leaders understand the need for others to succeed and are constantly looking for ways to develop and expand the leadership opportunities of those that work for them. They promote based on skill, talent, hard work, and performance. One with humility is never afraid to admit they can learn from others.
- **Grit:** Grit is courage, resolve, and strength of character. One with grit is an indomitable and irrepressible spirit that doesn't back down in the face of failure or obstacles. Grit acts like a driving force for someone to never give up or quit. True leaders have grit, and find a way to navigate the roadblocks, or run through them, to move closer to their vision and goal.

GOALS

The goals of the Police Department are:

- **Facility Expansion:** Expand police facilities to meet personnel demands and the growing needs of the community.
- **Community Livability:** Improve community livability with a focus on crime reduction, traffic education and enforcement, and expanding the Public Safety Engagement Team (PSET).
- **Enhance the Unmanned Aerial Vehicle (UAV):** Enhancement of program supplements police services.
- **Employee Well Being:** Continue to preserve and promote the physical and emotional health of RPD employees through wellness programs and initiative.

ACCOMPLISHMENTS

Recent accomplishments of the Police Department include:

- Purchased two Airbus H125 Helicopters with fire assistance and rescue capabilities to enhance the aviation program.

- Implemented a program to utilize Community Service Officer positions to meet community needs while recruiting for difficult to hire positions.
- Recruited 39 professional staff positions and 59 sworn staff positions between January 2023, and January 2024.
- Established a Cold Case Unit to oversee and investigate unsolved cases. The unit began reviewing over 100 unresolved cases. By reviewing physical evidence, working with past witnesses, and utilizing advanced technological resources, criminal charges have been filed in 5 unsolved cases.

CHALLENGES

Many of the Police Department's critical funding needs were met with Measure Z funding. However, ongoing specific challenges include:

- Growing need for costly technological advancements and data storage.
- Replacing one time grant funding to continue the Departments wellness program.
- Timely recruitment process and ongoing need to fill existing vacant positions and replace retirees.
- Growing Downtown Riverside footprint and increased pedestrian traffic.

STRATEGIC GOALS AND PERFORMANCE MEASURES


The strategic goals and objectives of the Police Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Police department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.



CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES

					
Arts, Culture & Recreation	Community Well-being	Economic Opportunity	Environmental Stewardship	High Performing Government	Infrastructure, Mobility & Connectivity

PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	2.5	Foster relationships between community members, partner organizations and public safety professionals to define, prioritize and address community safety needs and social services.

PERFORMANCE MEASURES

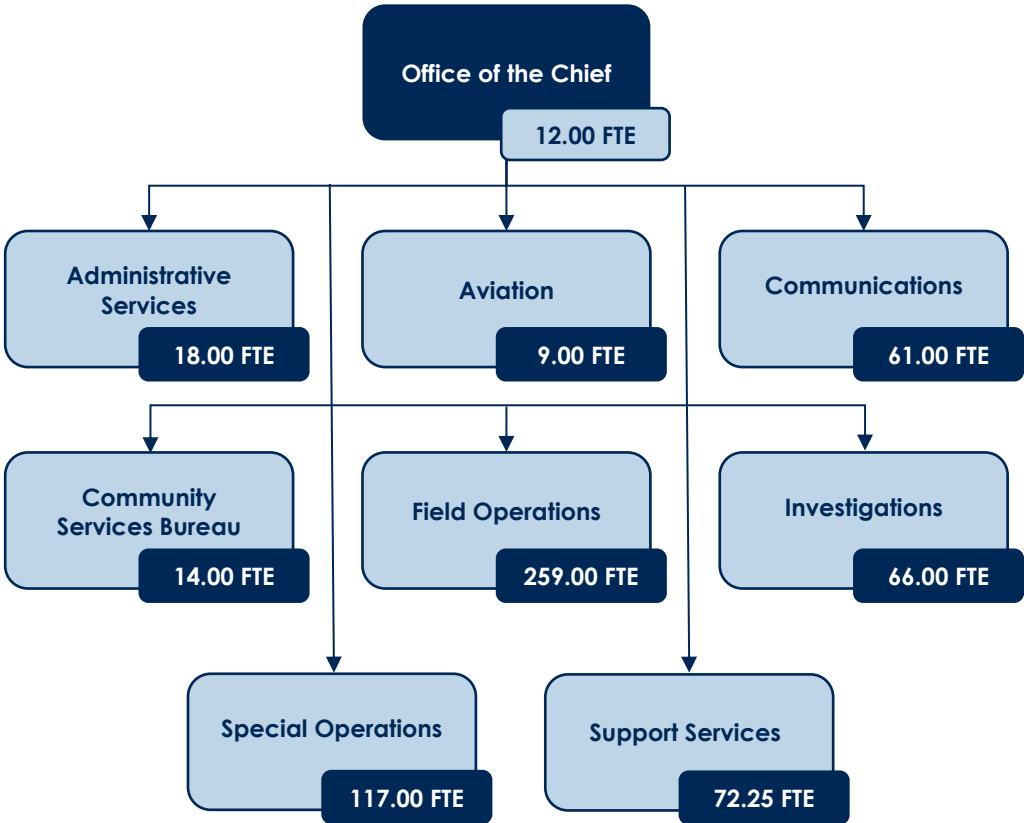
The department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
2.5	2.5.1 Number of community meetings attended by Police Department staff.	850 in 2019	Increase by 3% over a 5-year period	2,407

DEPARTMENT ORGANIZATION



Larry Gonzalez – Chief of Police



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Police Department* on page 216.

BUDGET OVERVIEW

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) The Police Department's support charge totals \$9,144,225 in FY 2024/25 and \$9,415,213 in FY 2025/26. This amount, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more transparent view of the direct cost of the Police Department's programs and services.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 102,138,626	\$ 110,810,282	\$ 119,878,577	\$ 126,557,654	\$ 133,518,817	
Non-Personnel	9,509,314	11,350,344	12,558,745	11,458,209	12,096,832	
Special Projects	4,101,344	2,505,914	2,668,220	2,724,076	2,739,816	
Operating Grants	1,277,884	1,240,683	-	-	-	
Debt Service / Debt Transfers Out	9,146,000	11,039,247	7,639,261	2,986,918	5,462,831	2
Equipment Outlay	780,277	11,149,436	-	5,296,344	-	1
Charges from Others	787,461	883,845	964,941	1,025,582	1,062,669	
Charges to Others	(2,908,756)	(3,314,343)	(2,754,834)	(2,448,225)	(2,509,213)	
Total Budget	\$ 124,832,150	\$ 145,665,408	\$ 140,954,910	\$ 147,600,558	\$ 152,371,752	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 105,067,836	\$ 110,210,548	\$ 111,788,645	\$ 119,236,751	\$ 122,981,197	1
110 - Measure Z	17,029,719	32,842,838	29,165,711	28,363,807	29,390,555	1.2
215 - Grants & Restricted Programs	2,734,595	2,612,022	554	-	-	
Total Budget	\$ 124,832,150	\$ 145,665,408	\$ 140,954,910	\$ 147,600,558	\$ 152,371,752	

SIGNIFICANT CHANGES IN BUDGET

- Personnel and Equipment Outlay / 101 - General Fund and 110 - Measure Z:** Increase 0.75 FTE Rangemaster position in the Measure Z Fund to 1.0 FTE Rangemaster and add 1.0 FTE Programmer Analyst; and increase Equipment Outlay in Measure Z by \$3.3 million in FY 2024/25 for the \$5.3 million purchase of new radios for the department with the balance of the purchase funded by the General Fund.
- Debt Service / Debt Transfers Out / 110 - Measure Z:** Projected debt issuance for Police Headquarters rescheduled to FY 2025/26

DIVISION/PROGRAM BUDGETS

OFFICE OF THE CHIEF

The Office of the Chief houses the administrative responsibilities of the Police Department, with the Chief of Police and two deputy chiefs overseeing all operations of the department. The Chief of Police is responsible for the total administration of the department, investigation of all misconduct, coordination of community programs, public information, and all other human relations functions. Two deputy chiefs assist the Chief of Police with the day-to-day functions: the Deputy Chief of Administration provides oversight of the Administrative Services, Budget, Support Services, and Internal Affairs divisions; and the Deputy Chief of Operations provides oversight of Field Operations, Investigations, and Special Operations divisions.



Honor Guard

Office of the Chief (3100)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 3,869,604	\$ 3,923,902	\$ 3,620,946	\$ 4,065,212	\$ 4,278,172
Non-Personnel	188,824	188,470	177,541	130,929	134,378
Charges From Others	617,236	685,980	771,803	817,223	851,745
Charges To Others	(7,751)	(28,429)	-	-	-
Total General Fund	\$ 4,667,913	\$ 4,769,923	\$ 4,570,290	\$ 5,013,364	\$ 5,264,295
Total Office of the Chief	\$ 4,667,913	\$ 4,769,923	\$ 4,570,290	\$ 5,013,364	\$ 5,264,295

COMMUNITY SERVICES BUREAU

The Community Services Bureau (CSB) was established to serve as a resource for residents by providing educational information regarding crime prevention and strengthening community relationships. CSB has also been tasked with enhancement and development of the Department's youth and community-based programs. The youth programs are designed to educate college and high school students in leadership skills and develop them into law-abiding residents who care about and respect the community.

Community Services Bureau (3101)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,653,210	\$ 2,035,733	\$ 2,378,459	\$ 2,620,243	\$ 2,770,877
Non-Personnel	110,135	93,091	130,335	129,132	132,057
Charges to Others	(6,331)	(14,877)	-	-	-
Total General Fund	\$ 1,757,014	\$ 2,113,947	\$ 2,508,794	\$ 2,749,375	\$ 2,902,934
Total Community Services Bureau	\$ 1,757,014	\$ 2,113,947	\$ 2,508,794	\$ 2,749,375	\$ 2,902,934

SUPPORT SERVICES

The Support Services Division is responsible for providing oversight and management of the Department's Personnel Unit, Training Unit, Property & Evidence, Records Bureau, Communications Bureau, and Internal Affairs Bureau. Support Services oversees the background investigation process of every Police Department applicant, manages the training of both sworn and civilian personnel, and ensures that all personnel comply with Peace Officer Standards and Training (POST) training mandates.



- **Internal Affairs Bureau:** Investigates allegations of misconduct and improper job performance by the Department's sworn and civilian personnel, as well as all incidents in which police employees are involved in traffic collisions, property damage, vehicle pursuits, uses of force, and police dog bites.
- **Personnel Bureau:** Charged with the responsibility for recruitment, employment, Workers' Compensation, and training. The Personnel Bureau is also responsible for maintaining complete and accurate personnel records for all members of the Department, which includes processing all personnel matters. The Personnel Bureau works in tandem with the Human Resources Department.
- **Property and Evidence Unit:** Safeguards and stores all items booked as evidence related to criminal proceedings and processes items turned in as found property for safekeeping, from time of collection to final disposition.
- **Records Bureau:** Responsible for collecting and disseminating criminal and incident reports. The Records Bureau is also responsible for entering critical data from case reports into the Records Management System (RMS).
- **Training Bureau:** Maintains a Training Plan sufficient to meet all training requirements imposed by statute, POST, or any other legal statute.

Support Services (3102)					
	Actual	Actual	Adopted	Adopted	Adopted
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 5,940,482	\$ 6,790,712	\$ 7,519,850	\$ 7,975,263	\$ 8,481,120
Non-Personnel	1,017,320	1,244,204	1,087,591	1,329,465	1,352,758
Equipment Outlay	-	-	-	2,000,000	-
Charges to Others	(31,110)	(50,260)	-	-	-
Total General Fund	\$ 6,926,692	\$ 7,984,656	\$ 8,607,441	\$ 11,304,728	\$ 9,833,878
110 - MEASURE Z					
Personnel	\$ 604,368	\$ 643,912	\$ 652,168	\$ 800,925	\$ 834,349
Non-Personnel	12,867	10,390	42,470	41,800	42,170
Equipment Outlay	-	-	-	3,296,344	-
Total Measure Z	\$ 617,235	\$ 654,302	\$ 694,638	\$ 4,139,069	\$ 876,519
215 - GRANTS & RESTRICTED PROGRAMS					
Operating Grants	\$ -	\$ (6,794)	\$ -	\$ -	\$ -

Support Services (3102)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Grants & Restricted Programs	\$ -	\$ (6,794)	\$ -	\$ -	\$ -
Total Support Services	\$ 7,543,927	\$ 8,632,164	\$ 9,302,079	\$ 15,443,797	\$ 10,710,397

ADMINISTRATIVE SERVICES

The Administrative Services Division provides business and support services for the department and the citizens of Riverside. Responsibilities of the division include Fiscal Management, Accounting, Facilities Management, and Grants.

- **Accounting:** Processes all requests for purchases and payments and assists in budget preparation. This unit is also responsible for account reconciliation and the processing of bimonthly payroll for department employees. This unit arranges for travel and accommodations to training schools and conferences for department employees.
- **Facilities Management:** Responsible for building maintenance in the four main police facilities and several off-site facilities.
- **Fiscal Management:** Responsible for the preparation and administration of the department's budget, grants, asset forfeiture funds, payroll, contract management, and accounting.
- **Grant Unit:** Responsible for grant research and development, financial report documentation, grant monitoring including expenditures and revenues, and department compliance in the use of grant funds. The Grant Unit is also the principal liaison for grant monitoring and financial audits inspections.

Administrative Services (3105, 3145, 3190, 3195)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,284,680	\$ 1,577,992	\$ 1,558,472	\$ 1,702,881	\$ 1,824,957
Non-Personnel	3,592,826	3,194,172	3,819,566	3,770,527	3,877,497
Special Projects	30,000	30,000	30,000	30,000	30,000
Operating Grants	-	293	-	-	-
Debt Service / Debt Transfers Out	9,146,000	9,044,064	1,791,140	1,748,760	859,920
Equipment Outlay	22,504	40,659	-	-	-
Charges from Others	70,700	92,761	83,596	97,411	99,916
Charges to Others	-	(260,175)	(203,937)	(217,855)	(222,231)
Total General Fund	\$ 14,146,710	\$ 13,719,766	\$ 7,078,837	\$ 7,131,724	\$ 6,470,059
110 - MEASURE Z					
Personnel	\$ 118,441	\$ 123,559	\$ 154,890	\$ 157,483	\$ 162,771
Non-Personnel	10,300	11,850	48,120	47,950	48,040
Debt Service / Debt Transfers Out	-	1,975,183	5,848,121	1,238,158	4,602,911
Total Measure Z	\$ 128,741	\$ 2,110,592	\$ 6,051,131	\$ 1,443,591	\$ 4,813,722
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ 401,874	\$ 425,822	\$ -	\$ (1,960)	\$ (2,020)
Operating Grants	1,223,877	963,523	-	-	-
Equipment Outlay	107,372	38,393	-	-	-
Charges From Others	1,090	540	554	1,960	2,020

Administrative Services (3105, 3145, 3190, 3195)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Grants & Restricted Programs	\$ 1,734,213	\$ 1,428,278	\$ 554	\$ -	\$ -
Total Administrative Services	\$ 16,009,664	\$ 17,258,636	\$ 13,130,522	\$ 8,575,315	\$ 11,283,781

COMMUNICATIONS BUREAU

The Communications Bureau serves as the primary link between the public and the emergency services for police, fire, and medical aid. Dispatchers are expected to receive emergency and non-emergency calls from the public for the Police and Fire Departments, along with other City departments. The Dispatch Center is staffed by Public Safety Dispatchers and Communications Supervisors. The Center has served as the City's Public Safety Communications Center for both the Police and Fire Departments since 1984, when the Dispatch Centers for both Departments merged to form one centralized answering point for all emergency services.

Communications Bureau (3110)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 6,527,682	\$ 6,345,138	\$ 6,961,753	\$ 7,238,896	\$ 7,669,393
Non-Personnel	310,499	336,453	334,291	331,600	348,539
Charges From Others	86,640	86,640	86,640	86,640	86,640
Charges To Others	(2,190,593)	(2,318,313)	(2,387,862)	(2,082,963)	(2,138,975)
Total General Fund	\$ 4,734,228	\$ 4,449,918	\$ 4,994,822	\$ 5,574,173	\$ 5,965,597
110 - MEASURE Z					
Personnel	\$ 847,697	\$ 1,395,881	\$ 1,316,607	\$ 1,327,120	\$ 1,374,375
Non-Personnel	9,440	11,690	24,020	23,270	23,700
Total Measure Z	\$ 857,137	\$ 1,407,571	\$ 1,340,627	\$ 1,350,390	\$ 1,398,075
Total Communications Bureau	\$ 5,591,365	\$ 5,857,489	\$ 6,335,449	\$ 6,924,563	\$ 7,363,672

FIELD OPERATIONS

The Field Operations Division is the largest division of the Police Department and home to sworn uniformed personnel. The Field Operations Division provides first response to all emergencies, performs preliminary investigations, and provides basic patrol services to the City of Riverside. This Division also administers the following programs:

- **Traffic Bureau:** Specializes in the enforcement of traffic laws, both city and state, specifically related to the safety and concerns of the citizens of Riverside.
- **Technical Services Unit (TSU):** This Unit is often deployed to conduct dignitary sweeps and protect dignitaries against a terrorist attack. TSU's other duties include responding to and rendering safe any suspicious items; conducting post-blast investigations; and utilizing technology to assist other entities in the Department. TSU is the only unit in the Department that is trained and certified in clandestine lab investigations and biohazard mitigation.

Field Operations (3115)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 36,092,258	\$ 37,578,858	\$ 43,777,022	\$ 44,763,998	\$ 47,534,606
Non-Personnel	1,962,587	3,061,394	3,539,029	2,599,382	2,680,111
Charges From Others	6,767	12,896	17,320	17,320	17,320

Field Operations (3115)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges To Others	(83,632)	(194,186)	(35,628)	(20,000)	(20,600)
Total General Fund	\$ 37,977,980	\$ 40,458,962	\$ 47,297,743	\$ 47,360,700	\$ 50,211,437
110 - MEASURE Z					
Personnel	\$ 10,455,555	\$ 13,409,436	\$ 15,408,181	\$ 12,695,924	\$ 13,159,628
Non-Personnel	337,984	761,138	1,586,144	781,918	784,738
Special Projects	3,734,031	2,143,480	2,269,017	2,314,398	2,360,686
Total Measure Z	\$ 14,527,570	\$ 16,314,054	\$ 19,263,342	\$ 15,792,240	\$ 16,305,052
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ 316,516	\$ 260,620	\$ -	\$ -	\$ -
Non-Personnel	111,796	48,166	-	-	-
Operating Grants	60,898	200,396	-	-	-
Total Grants & Restricted Programs	\$ 489,210	\$ 509,182	\$ -	\$ -	\$ -
Total Field Operations	\$ 52,994,760	\$ 57,282,198	\$ 66,561,085	\$ 63,152,940	\$ 66,516,489

SPECIAL OPERATIONS

The Special Operations Division provides oversight of the daily operation of four geographically divided Neighborhood Policing Centers (NPC), Crime Analysis, the Special Weapons and Tactics Team (SWAT), Aviation, and the Post-release Accountability and Corrections Team (PACT). The Division provides support and resources throughout the Department and to national and regional law enforcement partners.



**Riverside Police Department
Aviation Unit**

- Aviation Support Unit (ASU):** The ASU is tasked with providing aerial support and expertise for the Department’s patrol, investigative, administrative, and City government needs. The ASU is responsible for enhancing the safety of the community and police personnel through the strategic deployment of airborne technologies.
- Crime Analysis Unit (CAU):** Responsible for identifying and analyzing patterns and trends in crime by using various data sources within the Department, as well as from other neighboring jurisdictions. The CAU also provides case support for detectives and officers by analyzing and mapping cell phone data, gathering open-source intelligence, and conducting various database searches.
- Neighborhood Policing Centers (NPC):** Each NPC is tasked with addressing emerging crime trends, maintaining safe school campuses, creating safe parks and neighborhoods, reducing retail crime, and developing ongoing working partnerships within all Riverside communities and neighborhoods.
- Post-Release Accountability and Corrections Team (PACT):** PACT is a partnership between the Riverside Police Department, Corona Police Department, Riverside County District Attorney’s Office, Riverside County Probation Department, and the Bureau of Alcohol, Tobacco and Firearms (ATF). PACT focuses on “high-risk” probationers and “at-large” offenders that pose the most risk to public safety. PACT is dedicated to conducting compliance checks, conducting criminal investigations, and locating probationers who have absconded and fall under the

terms of Assembly Bill 109 AB109 through sustained, proactive, and coordinated investigations, which result in the location and apprehension of offenders.

- Special Weapons and Tactics (SWAT):** SWAT is a designated group of officers that are selected, trained, and equipped to work as a coordinated team to resolve critical incidents that are hazardous, complex, or unusual and that typically exceed the capabilities of first responders or other investigative units. SWAT responds to hostage rescue situations, barricaded subjects, citizen/officer rescues, warrant services, dignitary protection, crowd control, escort of sensitive materials, counter terrorist/terrorist activity, and other unusual incidents where specific expertise or specialized equipment is necessary to resolve the incident.

Special Operations (3120, 3125)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 18,150,545	\$ 19,274,634	\$ 19,302,867	\$ 20,641,663	\$ 21,692,327
Non-Personnel	885,221	1,280,405	1,368,311	1,783,610	2,173,807
Special Projects	9,158	8,132	8,000	8,000	8,000
Operating Grants	1	-	-	-	-
Equipment Outlay	(120)	-	-	-	-
Charges From Others	5,028	5,028	5,028	5,028	5,028
Charges To Others	(420,371)	(249,742)	(127,407)	(127,407)	(127,407)
Total General Fund	\$ 18,629,462	\$ 20,318,457	\$ 20,556,799	\$ 22,310,894	\$ 23,751,755
110 - MEASURE Z					
Personnel	\$ 87,723	\$ 1,212,211	\$ 1,743,373	\$ 5,567,587	\$ 5,925,317
Non-Personnel	160,792	53,724	72,600	70,930	71,870
Debt Service / Debt Transfers Out	-	20,000	-	-	-
Equipment Outlay	650,521	11,070,384	-	-	-
Total Measure Z	\$ 899,036	\$ 12,356,319	\$ 1,815,973	\$ 5,638,517	\$ 5,997,187
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ 462,343	\$ 381,896	\$ -	\$ -	\$ -
Non-Personnel	-	114,414	-	-	-
Operating Grants	(10,385)	33,644	-	-	-
Total Grants & Restricted Programs	\$ 451,958	\$ 529,954	\$ -	\$ -	\$ -
Total Special Operations	\$ 19,980,456	\$ 33,204,730	\$ 22,372,772	\$ 27,949,411	\$ 29,748,942

CENTRAL INVESTIGATIONS

The Centralized Investigations Bureau is responsible for conducting follow-up criminal investigations and preparing cases for prosecution. Investigations include homicides, officer-involved shootings, assaults, armed robberies, sexual assaults, domestic violence, fraud cases, computer crimes, identity theft, and graffiti vandalism, as well as collecting and processing seized evidence from crime scenes. The major programs conducted within this Division include:

- Domestic Violence
- Economic Crimes
- Forensics
- Robbery/Homicide
- Sexual Assault/Child Abuse
- Sex Registrant Compliance
- Computer Forensics

Central Investigations (3130)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 9,232,767	\$ 9,546,811	\$ 9,168,239	\$ 9,848,899	\$ 10,327,899
Non-Personnel	293,488	431,308	241,997	321,069	327,823
Special Projects	328,155	324,302	361,203	371,678	341,130
Charges to Others	(158,738)	(196,852)	-	-	-
Total General Fund	\$ 9,695,672	\$ 10,105,569	\$ 9,771,439	\$ 10,541,646	\$ 10,996,852
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ (28,694)	\$ 846	\$ -	\$ -	\$ -
Total Grants & Restricted Programs	\$ (28,694)	\$ 846	\$ -	\$ -	\$ -
Total Central Investigations	\$ 9,666,978	\$ 10,106,415	\$ 9,771,439	\$ 10,541,646	\$ 10,996,852

SPECIAL INVESTIGATIONS

Special Investigations conducts investigations of cases involving narcotics, vice activities, gangs, graffiti vandalism, prostitution, human trafficking, and underage alcohol purchases. Special Investigations also oversees preliminary asset forfeiture activities and assist Federal and State drug task forces. The major programs and task forces housed in this Division include:

- Gang Intelligence Unit
- Graffiti Unit
- Narcotics Unit
- Vice Unit
- Inland Regional Apprehension Team (IRAT)
- Regional Computer Forensics Laboratory (RCFL)
- Cannabis Regulation Task Force (CRTF)
- High Intensity Drug Trafficking Area (HIDTA)
- Inland Crackdown Allied Task Force (INCA)

Special Investigations (3135)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 6,439,034	\$ 6,207,206	\$ 6,315,750	\$ 7,151,560	\$ 7,483,026
Non-Personnel	103,361	83,653	86,730	98,587	101,364
Charges To Others	(10,230)	(1,509)	-	-	-
Total General Fund	\$ 6,532,165	\$ 6,289,350	\$ 6,402,480	\$ 7,250,147	\$ 7,584,390
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ 84,415	\$ 100,935	\$ -	\$ -	\$ -
Operating Grants	3,493	49,621	-	-	-
Total Grants & Restricted Programs	\$ 87,908	\$ 150,556	\$ -	\$ -	\$ -
Total Special Investigations	\$ 6,620,073	\$ 6,439,906	\$ 6,402,480	\$ 7,250,147	\$ 7,584,390

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PUBLIC LIBRARY



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PUBLIC LIBRARY

DEPARTMENT OVERVIEW

MISSION STATEMENT

The mission of the Riverside Public Library is to be the cultural and learning center for the community, encouraging the joy and wonder of reading, the wisdom of diverse ideas, and the power of lifelong learning.

VISION STATEMENT

To be the foremost promoter of self-directed life-long learning. We spark curiosity and provide tools for discovery.

PURPOSE

The Riverside Public Library supports the circulation of a collection of more than 857,989 items to over 327,385 borrowers. The Library delivers its services through the Main Library and seven neighborhood branches: Arlanza, Arlington, SSgt. Salvador J. Lara Casa Blanca, SPC Jesus S. Duran Eastside, La Sierra, Marcy and Orange Terrace.



Supported with grant funds from the California State Library, the Literacy Program actively recruits volunteer tutors to support adult learners and their young families. The STREAM Mobile (Science, Technology, Reading, Engineering, Arts, and Mathematics) brings programming opportunities, including story-times, crafts, and emerging technologies, to Riverside residents through participation at community events such as the City's Parks and Recreation events and school events. The Library enhances local service with reciprocal borrowing agreements through the Inland Library System.

GOALS

The broad goal of Library Administration is to provide policy direction, leadership, and vision; administration; and fiscal management to enable the Riverside Public Library to achieve program outcomes while complying with federal, state, local, and other requirements. The Library's specific goals are to:

- Create safe and welcoming public spaces.
- Cultivate library use by residents, with an emphasis on self-directed, lifelong learning to produce a highly literate and educated community.
- Support the City's youth through programs and services with an emphasis on technology and media literacy, including summer learning, teen services, and outreach to schools.
- Serve as the Riverside information and technology center, ensuring equitable access to public technology and resources.
- Serve as a cultural art, literacy, and learning centers, with a focus on special collections.

ACCOMPLISHMENTS

Some notable accomplishments for the Library include:

- **Quality of Life Survey:** The Library tied for second Most Popular Service in the Quality-of-Life Survey in Riverside with Library Programs as 65% favorable rating by the community.
- **New SPC Jesus S. Duran Eastside Library:** \$20 million in funding was secured for new SPC Jesus S. Duran Eastside Library. California State Library Grant \$10 million, 25% City match of \$2.5 million from General Fund Infrastructure Reserves; \$4.5 million State Targeted Grant, \$2 million funding

in Measure Z Capital Projects, and \$1 million from General Fund Infrastructure Reserves.

- **Riverside Reads:** This year’s Riverside Reads communitywide read programming is centered on celebrating the vibrancy of local indigenous cultures by highlighting their history, artwork, and literature.
- **1,000 Books Before Kindergarten:** Launched the campaign to encourage children to work with grown-ups to read over 1,000 books from birth to Kindergarten to increase the number of students ready to read when they enter school.
- **Non-English Language Materials:** Received \$600,000 from ARPA to increase and update the number of non-English language materials available for children, teens, and adults. Purchased over 19,600 Spanish titles in FY 2023/24.

CHALLENGES

- Ongoing funding for Library Materials
- Staffing levels to meet the increasing needs of the Riverside Community
- Staying current with staff training and funding for new and emerging technologies

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Library Department were developed in alignment with the City Council’s strategic priorities defined in *Envision Riverside 2025*. The City’s strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Library Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.



CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES



Arts, Culture & Recreation



Community Well-being



Economic Opportunity






Environmental Stewardship



High Performing Government



Infrastructure, Mobility & Connectivity

PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	1.2	Enhance equitable access to arts, culture, entertainment and recreational service offerings and facilities.
	1.4	Prioritize safety at parks, trails, arts, cultural and recreational facilities.
	1.5	Support programs and amenities to further develop literacy, health and education of children, youth and seniors throughout the City.

PERFORMANCE MEASURES

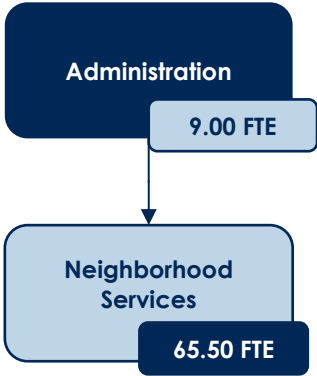
The Department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
1.2	1.2.1 Demographic information on program participants race/ethnicity, age, location/ward).	Library will begin collecting and tracking demographic data across a broad range of programming in FY 2021/22.		
1.4	1.4.2 Number of incident reports at City Libraries.	382 in 2019	Reduce by 5% annually over 5 years	289 January-December 2023
1.5	1.5.1 Percentage of children entering Kindergarten ready read 1,000 books before Kindergarten).	Library will start tracking data beginning September 2021	3% annual increase over 5 years	N/A
1.5	1.5.2 Completion of adult/family literacy goals on an annual basis.	30%	3% annual increase over 5 years	N/A

DEPARTMENT ORGANIZATION



Erin Christmas – Director



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Public Library* on page 220.

BUDGET OVERVIEW

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) The Library's support charge totals \$1,004,282 in FY 2024/25 and \$1,034,066 in FY 2025/26. This amount, and the amount of the support charge for all fiscal years, is excluded from

the following tables to provide a more transparent view of the direct cost of Public Library programs and services.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 4,372,835	\$ 5,393,036	\$ 5,845,356	\$ 6,679,947	\$ 7,191,343	
Non-Personnel	3,112,203	2,013,002	2,704,139	3,388,399	3,486,303	
Special Projects	351,564	347,266	-	-	-	
Operating Grants	135,698	466,411	-	-	-	
Debt Service / Debt Transfers Out	3,519,850	3,508,054	3,505,670	3,501,560	3,501,683	
Equipment Outlay	-	-	-	72,862	72,981	
Charges from Others	1,340,624	177,139	203,190	244,712	252,604	
Charges to Others	(1,191,972)	(48,709)	-	-	-	
Total Budget	\$ 11,640,802	\$ 11,856,199	\$ 12,258,355	\$ 13,887,480	\$ 14,504,914	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 8,007,636	\$ 8,285,447	\$ 9,519,605	\$ 11,150,480	\$ 11,768,284	1
110 - Measure Z	3,131,593	2,742,130	2,738,750	2,737,000	2,736,630	
215 - Grants & Restricted Programs	501,573	828,622	-	-	-	
Total Budget	\$ 11,640,802	\$ 11,856,199	\$ 12,258,355	\$ 13,887,480	\$ 14,504,914	

SIGNIFICANT CHANGES IN BUDGET

- Personnel and Non-Personnel / 101 – General Fund:** Add five 0.5 FTE Library Assistants, 3.0 FTE Librarians, and 1.0 FTE Digital Systems Specialist; and increase Non-Personnel by \$500,000 to for the purchase of physical and digital library materials.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Division plans, organizes, coordinates, and directs department operations, including the recruitment and development of Library staff.

Administration (5130, 5190)						
101 - GENERAL FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
Personnel	\$ 772,565	\$ 1,200,227	\$ 1,120,887	\$ 1,280,698	\$ 1,378,769	
Non-Personnel	889,013	824,783	1,092,707	1,270,771	1,334,810	
Debt Service / Debt Transfers Out	768,650	765,872	766,920	764,560	765,053	
Charges from Others	203,290	175,879	151,235	191,259	197,507	
Total General Fund	\$ 2,633,518	\$ 2,966,761	\$ 3,131,749	\$ 3,507,288	\$ 3,676,139	

Administration (5130, 5190)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
110 - MEASURE Z					
Debt Service / Debt Transfers Out	\$ 2,751,200	\$ 2,742,130	\$ 2,738,750	\$ 2,737,000	\$ 2,736,630
Total Measure Z	\$ 2,751,200	\$ 2,742,130	\$ 2,738,750	\$ 2,737,000	\$ 2,736,630
Total Administration	\$ 5,384,718	\$ 5,708,891	\$ 5,870,499	\$ 6,244,288	\$ 6,412,769

NEIGHBORHOOD SERVICES

This Division is responsible for the direct delivery of library services to the community, including collection acquisition and maintenance, access to information and emerging technologies, and programs for all ages and interests.

The Library subsidizes a portion of its operating costs through gifts, trusts, and grants. Appropriations funded by these revenue sources are budgeted through Council action when received and are therefore not included in the adopted budget.

Neighborhood Services (5135, 5140, 5145)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 3,600,270	\$ 4,192,809	\$ 4,724,469	\$ 5,399,249	\$ 5,812,574
Non-Personnel	1,817,647	1,173,274	1,611,432	2,117,628	2,151,493
Operating Grants	10,839	-	-	-	-
Debt Service / Debt Transfers Out	-	52	-	-	-
Equipment Outlay	-	-	-	72,862	72,981
Charges from Others	1,137,334	1,260	51,955	53,453	55,097
Charges to Others	(1,191,972)	(48,709)	-	-	-
Total General Fund	\$ 5,374,118	\$ 5,318,686	\$ 6,387,856	\$ 7,643,192	\$ 8,092,145
110 - MEASURE Z					
Non-Personnel	\$ 380,393	\$ -	\$ -	\$ -	\$ -
Total Measure Z	\$ 380,393	\$ -	\$ -	\$ -	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ 25,150	\$ 14,945	\$ -	\$ -	\$ -
Special Projects	351,564	347,266	-	-	-
Operating Grants	124,859	466,411	-	-	-
Total Grants & Restricted Programs	\$ 501,573	\$ 828,622	\$ -	\$ -	\$ -
Total Neighborhood Services	\$ 6,256,084	\$ 6,147,308	\$ 6,387,856	\$ 7,643,192	\$ 8,092,145

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PUBLIC UTILITIES DEPARTMENT



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PUBLIC UTILITIES DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

Riverside Public Utilities is committed to the highest quality water and electric services at the lowest possible rates to benefit the community.

VISION STATEMENT

Riverside Public Utilities will be recognized as a unique community asset with a global reputation for innovation, sustainability, and enhanced quality of life.

PURPOSE

The Riverside Public Utilities Department (RPU) is responsible for providing electric and water service to customers with a service area population of approximately 319,000, encompassing 82 square miles.



GOALS

The goals of Riverside Public Utilities include:

- Rapidly decrease Riverside’s carbon footprint by acting urgently to reach a zero-carbon electric grid with the goal of reaching 100% zero-carbon electricity production by 2040 while continuing to ensure safe, reliable and affordable energy for all customers.
- Implement the requisite measures to achieve citywide carbon neutrality no later than 2040.
- Complete construction of the Seven Oaks Dam Enhanced Recharge Project (Phase 1B) – joint project with San Bernardino Valley Municipal Water District to improve the resiliency of RPU’s water supply and support the health of the Bunker Hill water Basin.
- Provide, expand, and ensure equitable access to sustainable modes of transportation that connect people to opportunities such as employment, education, healthcare, and community amenities.
- Incorporate Smart City strategies into the planning and development of local infrastructure projects.

ACCOMPLISHMENTS

The Riverside Public Utilities Department’s recent accomplishments include:

- RPU is now serving more than 50% of its retail load using clean (renewable and/or carbon-free) energy and expects this number to exceed 70% by 2027.
- Completed the construction of the Canyon Crest Booster Station Replacement Project.
- Completed the Non-Potable / Recycled Water Master Plan.
- Launched the Spanish Mobile application for 311 to enhance the customer experience.

CHALLENGES

The Riverside Public Utilities Department’s most pressing challenges are:

- Power supply costs for energy Resource Adequacy remain excessively elevated due to an ongoing shortage of sufficient resource capacity in the CAISO energy market.
- Increased regulatory requirements that will require additional staff time and financial resources from the Utility for compliance including Lead Service Lateral Inventory and sampling,


PFAS/PFOA treatment, cross-connection control policy update, water loss auditing, and cybersecurity.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Public Utilities Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Public Utilities Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND



PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	4.1	Rapidly decrease Riverside's carbon footprint by acting urgently to reach a zero-carbon electric grid with the goal of reaching 100% zero-carbon electricity production by 2040 while continuing to ensure safe, reliable and affordable energy for all residents.

PERFORMANCE MEASURES

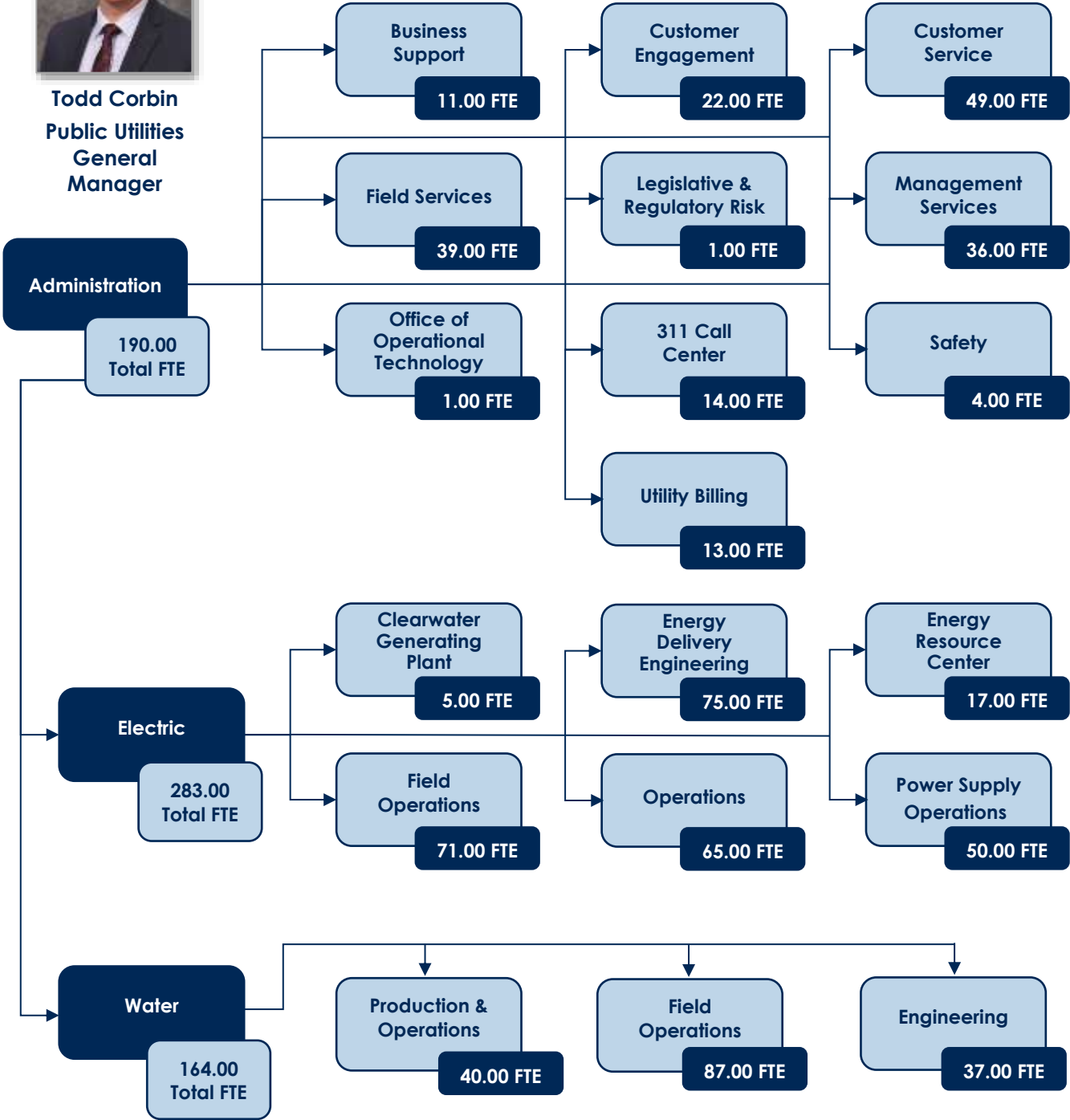
The department's performance measures with related benchmarks and targets defined under the City's new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS	
4.1	4.1.2	Percentage of renewable and Greenhouse Gas (GHG) emissions-free electric generation resources in RPU portfolio	37.6% in 2019	100% by 2040	42.2%

DEPARTMENT ORGANIZATION



Todd Corbin
Public Utilities
General
Manager



A complete schedule of the Department's positions, summary of changes, and a detailed explanation of position changes can be viewed at the *Personnel* section in the three primary divisions of Administration (page 222), Electric (page 225), and Water (page 230).

BUDGET OVERVIEW

A comprehensive discussion of the adopted budget and long-term financial outlook is available in *Five-Year Financial Plans* section of this document for the Electric (page 50) and Water (page 53) funds. The Electric Fund (Fund 510) includes the entire Administrative function of the Public Utilities Department; administrative costs allocated to the Water Fund are recorded in the Charges To Others and Charges From Others line items.

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefiting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) In FY 2024/25, the Public Utility Department's support charge totals \$12,658,372 and \$13,032,750 in FY 2025/26. This amount, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more transparent view of the direct cost of the Riverside Public Utility Department's programs and services.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 58,218,809	\$ 88,052,146	\$ 99,538,180	\$ 103,407,008	\$ 107,404,519	
Non-Personnel	269,564,087	294,929,603	287,026,344	305,379,991	316,605,846	1, 3
Special Projects	4,590,123	5,936,470	16,860,501	17,169,760	17,483,130	
Equipment Outlay	63,842,011	65,961,221	82,790,463	85,028,023	85,214,780	4
Debt Service / Debt Transfers Out	1,810,075	537,357	230,733	4,520,350	240,060	
Capital Outlay	53,572,894	46,827,807	86,587,776	90,891,393	103,295,379	2
Charges From Others	20,035,509	18,382,612	18,015,078	20,010,045	20,256,512	
Charges To Others	(35,025,693)	(30,743,355)	(41,369,220)	(43,736,627)	(47,808,497)	
Operating Transfers Out	47,144,200	50,495,300	53,202,300	53,404,900	56,198,700	
Total Budget	\$ 483,752,015	\$ 540,379,161	\$ 602,882,155	\$ 636,074,843	\$ 658,890,429	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
510 - Electric	\$ 389,154,741	\$ 438,699,685	\$ 474,068,530	\$ 496,622,262	\$ 516,311,526	1, 2
511 - Electric Public Benefit Programs	5,252,941	6,629,600	15,252,219	16,098,287	16,476,830	
520 - Water	88,631,241	94,083,244	111,928,622	121,861,667	124,570,880	3, 4
521 - Water Conservation	709,957	965,027	1,632,784	1,492,627	1,531,193	
640 - Central Stores	3,135	1,605	-	-	-	
Total Budget	\$ 483,752,015	\$ 540,379,161	\$ 602,882,155	\$ 636,074,843	\$ 658,890,429	

SIGNIFICANT CHANGES IN BUDGET

- Non-Personnel / 510 - Electric:** Increased due to increase costs for capacity and energy.
- Capital Outlay / 510 - Electric:** Increased due to programming for capital projects.
- Non-Personnel / 520 - Water:** Increased due to estimated Public Works paving service, electricity, maintenance, and repairs.
- Equipment Outlay / 520 - Water:** Increased due to one-time cost for dump trucks, backhoes, and service trucks.

- 5. **Fund 640 – Central Stores:** The Central Stores Division was transferred to the Finance Department under the purview of the Purchasing Division following the adoption of the FY 2020/21 Annual Budget.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

The Administration Division provides administrative oversight, leadership, and support to all divisions in the Public Utilities Department. The Division's primary responsibility is to ensure the overall fiscal health of the Department, while ensuring alignment with the City's Strategic Plan, goals, and objectives.

Goals and Accomplishments

The Administration Division directly supports the overarching goals of the RPU Department. Recent accomplishments of the Administration Division include:

- 311 community outreach includes 140,500 calls assisted, attended over 17 community events and assisted 25,100 eservice and mobile requests.
- Delivered customers a consistent, convenient, and personalized individualized service through multiple access points including email, phone calls, and face to face interactions including answering 157,300 Customer Service calls.
- Launched the Spanish Mobile application for 311 to enhance the customer experience.
- Enrolled over 2,800 customers in paperless billing through multilevel campaigns including staff driven efforts, bill inserts, customer lobby promotion, and IVR hold message updates.
- Received an unmodified (clean) opinion from the City's independent auditor, confirming that the financial statements for FY 2022/23 were presented fairly and in conformity with generally accepted accounting principles. Additionally, RPU had no audit findings, material weaknesses, or significant deficiencies identified during the audit.

MANAGEMENT SERVICES

The Management Services Division is responsible for the administration of finance, accounting, budget, rates, and property management.

Management Services (6000)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$(12,043,923)	\$ 4,180,303	\$ 5,518,011	\$ 5,914,440	\$ 6,169,308
Non-Personnel	4,905,356	5,319,902	7,033,753	6,852,820	6,971,500
Special Projects	78,294	11,122	54,750	55,850	56,970
Debt Service / Debt Transfers Out	-	3,127	-	-	-
Equipment Outlay	40,908	12,106	200,000	204,000	208,080
Capital Outlay	98,727	124,139	-	-	-
Charges from Others	1,995,620	1,969,665	1,890,660	2,835,460	2,927,142
Charges to Others	(8,248,118)	(7,966,736)	(5,827,434)	(6,981,443)	(6,430,723)
Total Electric	\$(13,173,136)	\$ 3,653,628	\$ 8,869,740	\$ 8,881,127	\$ 9,902,277
Total Management Services	\$(13,173,136)	\$ 3,653,628	\$ 8,869,740	\$ 8,881,127	\$ 9,902,277

WORKFORCE DEVELOPMENT

Workforce Development is responsible for developing a comprehensive training plan for the department, with a focus on developing employees' skills to allow for professional development.

Work Force Development (6002)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Non-Personnel	\$ 8,383	\$ 10,516	\$ 135,096	\$ 137,790	\$ 140,540
Charges From Others	-	540,811	523,615	529,459	553,749
Charges To Others	(3,000)	(114,050)	(114,740)	(161,242)	(162,013)
Total Electric	\$ 5,383	\$ 437,277	\$ 543,971	\$ 506,007	\$ 532,276
Total Work Force Development	\$ 5,383	\$ 437,277	\$ 543,971	\$ 506,007	\$ 532,276

OPERATIONAL TECHNOLOGY

The Operational Technology Division liaisons with the Innovation and Technology Department on technology needs to create the utility of the future.

Operational Technology (6003, 6006)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 18,821	\$ -	\$ 197,898	\$ 205,741	\$ 218,017
Non-Personnel	248,691	378,313	2,405,874	2,002,270	2,051,330
Debt Service / Debt Transfers Out	-	43,222	-	-	-
Charges from Others	315,483	287,330	299,588	387,756	397,861
Charges to Others	(1,505,842)	(618,806)	(618,805)	(626,006)	(626,005)
Total Electric	\$ (922,847)	\$ 90,059	\$ 2,284,555	\$ 1,969,761	\$ 2,041,203
Total Operational Technology	\$ (922,847)	\$ 90,059	\$ 2,284,555	\$ 1,969,761	\$ 2,041,203

BUSINESS SUPPORT

The Business Support Division is responsible for eleven operating systems related to the meter-to-cash process for Electric and Water billing.

Business Support (6004)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 1,337,643	\$ 1,487,271	\$ 1,550,036	\$ 1,679,823	\$ 1,755,048
Non-Personnel	1,582,444	1,826,913	1,998,788	2,345,520	2,386,660
Equipment Outlay	-	196,412	-	-	-
Charges from Others	204,159	145,438	173,051	178,129	183,210
Charges to Others	(1,775,539)	(899,519)	(923,527)	(1,248,234)	(1,286,039)
Total Electric	\$ 1,348,707	\$ 2,756,515	\$ 2,798,348	\$ 2,955,238	\$ 3,038,879
Total Business Support	\$ 1,348,707	\$ 2,756,515	\$ 2,798,348	\$ 2,955,238	\$ 3,038,879

UTILITY BILLING

The Utility Billing Division is responsible for reviewing the accuracy of all individual account billing components and addresses billing concerns for customers.

Utility Billing (6005)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 1,123,178	\$ 1,200,879	\$ 1,246,124	\$ 1,294,606	\$ 1,323,607
Non-Personnel	18,302	199,048	263,496	251,370	259,070
Charges From Others	205,114	171,529	175,782	203,962	208,154
Charges To Others	(772,816)	(506,074)	(519,503)	(537,409)	(560,926)
Total Electric	\$ 573,778	\$ 1,065,382	\$ 1,165,899	\$ 1,212,529	\$ 1,229,905
Total Utility Billing	\$ 573,778	\$ 1,065,382	\$ 1,165,899	\$ 1,212,529	\$ 1,229,905

SAFETY

The Safety Division liaisons with the Human Resources Department to ensure safety procedures are followed within the Department and coordinates safety-related training.

Safety (6007)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 299,564	\$ 523,333	\$ 512,412	\$ 562,794	\$ 587,276
Non-Personnel	21,714	62,334	68,912	72,970	74,460
Charges From Others	6,500	9,468	9,413	24,819	24,642
Charges to Others	(89,000)	(109,398)	(100,716)	(225,369)	(232,572)
Total Electric	\$ 238,778	\$ 485,737	\$ 490,021	\$ 435,214	\$ 453,806
Total Safety	\$ 238,778	\$ 485,737	\$ 490,021	\$ 435,214	\$ 453,806

FIELD SERVICES

The Field Services Division is responsible for the reading and recording of Electric and Water meters for billing purposes, as well as initiating and terminating meter service.

Field Services (6010)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 2,376,522	\$ 2,852,739	\$ 3,542,224	\$ 3,717,328	\$ 3,865,204
Non-Personnel	348,899	584,815	599,669	604,920	620,890
Charges From Others	-	845	1,125	89,093	91,446
Charges To Others	(389,303)	(688,052)	(685,235)	(539,901)	(569,166)
Total Electric	\$ 2,336,118	\$ 2,750,347	\$ 3,457,783	\$ 3,871,440	\$ 4,008,374
Total Field Services	\$ 2,336,118	\$ 2,750,347	\$ 3,457,783	\$ 3,871,440	\$ 4,008,374

CUSTOMER SERVICE

The Customer Service Division is responsible for establishing new service or disconnecting service for Electric, Water, Sewer and Trash, as well as explaining bills, taking bill payments, and assisting customers with payment arrangements. The 311 Call Center accepts all service requests for City operations.

Customer Service (6015)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 4,728,638	\$ 5,369,633	\$ 5,514,366	\$ 5,828,271	\$ 6,040,494
Non-Personnel	(402,235)	896,477	1,695,095	1,716,902	1,818,150
Charges From Others	1,838,375	1,876,741	2,112,487	2,400,386	2,463,840
Charges to Others	(4,384,751)	(3,930,330)	(3,648,049)	(3,829,352)	(3,950,406)
Total Electric	\$ 1,780,027	\$ 4,212,521	\$ 5,673,899	\$ 6,116,207	\$ 6,372,078
Total Customer Service	\$ 1,780,027	\$ 4,212,521	\$ 5,673,899	\$ 6,116,207	\$ 6,372,078

CUSTOMER ENGAGEMENT

The Customer Engagement Division is comprised of three teams that provide customer education, energy efficiency, and water conservation programs, including low-income customer support, as well as customer focused communication. Some of the programs provided by the Customer Engagement Division include:

- Customer education includes classroom lessons offered to public and private educators about education, conservation, and efficiency.
- Office of Communications provides ongoing social media, website, and email, video, photography, and graphic design support, as well as coordinating direct communications with customers for significant utility projects.
- Customer programs for water conservation and energy efficiency provide customers with education, rebates, and direct installation for efficient appliances and equipment purchases and energy and water audits to help customers identify how to reduce their water and energy consumption. These high-quality programs help RPU customers save money, use resources wisely, and help the City meet regulatory requirements.
- Low Income customer support is provided through the Sharing Households Assist Riverside's Energy (SHARE) Program. The SHARE program provides low-income residential customers with utility bill assistance.

Customer Engagement (6020)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 1,712,871	\$ 2,133,169	\$ 2,492,310	\$ 2,754,633	\$ 2,873,662
Non-Personnel	181,865	327,909	1,147,959	1,117,710	1,142,340
Special Projects	48,316	78,576	180,000	184,240	186,520
Capital Outlay	-	15,380	-	-	-
Charges from Others	1,604,706	843,072	967,864	315,951	324,179
Charges to Others	\$ (2,660,024)	\$ (2,465,997)	\$ (2,516,103)	\$ (2,469,954)	\$ (2,584,823)
Total Electric	\$ 887,734	\$ 932,109	\$ 2,272,030	\$ 1,902,580	\$ 1,941,878
511 - ELECTRIC PUBLIC BENEFIT PROGRAMS					
Non-Personnel	\$ 53,472	\$ 3,972	\$ -	\$ -	\$ -
Special Projects	3,775,600	5,083,865	13,676,369	13,949,900	14,228,890
Debt Service / Debt Transfers Out	7,760	7,753	7,760	7,760	7,760
Charges from Others	1,416,109	1,534,010	1,568,090	2,140,627	2,240,180

Customer Engagement (6020)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Electric Public Benefit Programs	\$ 5,252,941	\$ 6,629,600	\$ 15,252,219	\$ 16,098,287	\$ 16,476,830
Total Customer Engagement	\$ 6,140,675	\$ 7,561,709	\$ 17,524,249	\$ 18,000,867	\$ 18,418,708

LEGISLATIVE AND REGULATORY RISK

The Legislative and Regulatory Risk Division is responsible for the day-to-day operations of the Internal Compliance Program regarding the purchase and sale of energy related products in the energy market.

Legislative and Regulatory Risk (6025)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 308,317	\$ 264,968	\$ 232,003	\$ 257,231	\$ 272,870
Non-Personnel	110,344	71,225	263,324	268,460	273,840
Charges From Others	22,377	30,281	30,401	37,497	37,644
Charges To Others	(29,000)	(46,915)	(49,180)	(79,274)	(82,363)
Total Electric	\$ 412,038	\$ 319,559	\$ 476,548	\$ 483,914	\$ 501,991
Total Legislative and Regulatory Risk	\$ 412,038	\$ 319,559	\$ 476,548	\$ 483,914	\$ 501,991

ELECTRIC

The Electric Utility is committed to providing the highest quality electric service to its customers. The Electric Utility serves approximately 324,000 residents in the electric service territory in its entirety. This includes approximately 112,000 residential and commercial meters. The Electric Utility owns approximately 14,000 distribution transformers, more than 1,300 circuit miles of distribution cables connecting them with more than 22,000 poles overhead, and more systems underground. The transmission system has almost 100 miles of cable. The Electric Utility is also responsible for operating and maintaining its 14 substations within the City and maintaining and managing wholesale and renewable power.

Goals and Accomplishments

The goal of the Electric Utility is to ensure the highest quality and reliable service to our customers. Proactive replacement of aging overhead, underground and substation electrical infrastructure in-line with the City's Strategic Plan. Recent accomplishments demonstrating the critical and strategic efforts to achieve these goals include:



- RPU is now serving more than 50% of its retail load using clean (renewable and/or carbon-free) energy and expects this number to exceed 70% by 2027.
- Riverside Transmission Reliability Project (RTRP)
 - 69kV Sub-transmission System Reliability Construction in process. The new 69kV sub-transmission line segments will provide additional connections from Riverside's existing generation facilities to key substations (to relieve the congestion overloads) and provide sufficient power flow to meet existing electric system demand during normal and planned/unplanned outage conditions within Riverside's electric system. In addition, the connections of the substations will allow for Riverside's electrical facilities to run effectively and efficiently. The project is designed to increase reliability and strengthen RPU's sub-transmission system.
 - The new 69kV line from Riverside Energy Resource Center (RERC) to the Harvey Lynn Substation has now been completed and will soon be operational.
 - The new 69kV line from Riverside Energy Resource Center (RERC) to Freeman Substation will start construction fall 2024 and will aim to be operational in 2026.
- Hunter Substation Replacement Project
 - A design-build Contract currently in the design phase with the Firm for the replacement of the Hunter Substation over a period of 4 years.
 - Project will provide additional capacity to residents, businesses and community in the area for load growth.
 - Innovative project management with close collaboration and coordination with other division to upgrade existing distribution facilities to serve the North Side and surrounding areas.
 - Estimated to be in service 2028.



Existing Hunter Substation



Proposed Hunter Substation

- As part of the Breaker Replacement Program, RPU replaced 19 aged oil and SF6 sub-transmission circuit breakers with modern vacuum circuit breakers. This program improves the electric grid's reliability, safety, reduces the SF6 footprint, and mitigates greenhouse gas emissions.



Breaker Replacement at Substations

- Continue to provide electrical utility designs for 4kV to 12kV conversions, as well as pole and cable replacement projects throughout the City provide additional capacity and improve power quality and electric service to the area.

Challenges

- Equipment supply-chain and interconnection delays continue to impact the development of new renewable resources.
- The costs for Resource Adequacy continue to remain excessively elevated due to an ongoing shortage of sufficient resource capacity in the CAISO market.
- Increased lead times for material manufacturing and delivery, and increased cost and reduced availability of raw materials due to a high demand from EV manufacturers.

Operations Division

The Electric Operations division provides a self-contained and comprehensive system ownership that coordinates the safe and effective operations and restoration of the sub-transmission and distribution electric system. This includes the 24/7 Dispatch Control Center, Substation Construction and Maintenance, Supervisory Control and Data Acquisition (SCADA), Substation Test, Grid Management, and Electric Meter Shop divisions.

Operations (6100)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 – ELECTRIC					
Personnel	\$ 9,207,914	\$ 10,481,197	\$ 13,054,709	\$ 13,164,642	\$ 13,642,843
Non-Personnel	1,157,030	1,314,372	2,798,036	3,067,990	3,161,720
Capital Outlay	-	26,295	-	-	-
Charges from Others	807,937	628,989	531,344	433,598	430,931
Charges to Others	(2,355,115)	(2,083,808)	(4,174,174)	(4,709,232)	(5,268,452)
Total Electric	\$ 8,817,766	\$ 10,367,045	\$ 12,209,915	\$ 11,956,998	\$ 11,967,042
Total Operations	\$ 8,817,766	\$ 10,367,045	\$ 12,209,915	\$ 11,956,998	\$ 11,967,042

Field Operations

Field Operations oversees overhead and underground construction and maintenance, streetlight maintenance, contract administration, inspection, and line clearance tree trimming.

Field Operations (6105)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 – ELECTRIC					
Personnel	\$ 12,491,084	\$ 13,664,990	\$ 15,918,452	\$ 15,722,268	\$ 16,319,635
Non-Personnel	5,504,558	6,661,792	9,003,857	9,748,610	9,783,080
Equipment Outlay	1,747,160	-	-	-	-
Charges From Others	639,471	877,495	914,785	1,026,613	1,033,479
Charges To Others	(4,165,279)	(3,490,045)	(7,966,034)	(8,061,852)	(9,212,504)
Total Electric	\$ 16,216,994	\$ 17,714,232	\$ 17,871,060	\$ 18,435,639	\$ 17,923,690
Total Field Operations	\$ 16,216,994	\$ 17,714,232	\$ 17,871,060	\$ 18,435,639	\$ 17,923,690

Energy Delivery Engineering Division

The Engineering Division plans and executes Electric capital projects and is responsible for system planning, system protection, customer engineering, maps and records, and design of all system improvements and changes. This division also plans adequate transmission and distribution capacity to supply the needs of all electric customers. The reliability of service at a system level is reviewed and recommendations are made for improvements, which are eventually added to the transmission and distribution projects in the Capital Improvement Program.

Energy Delivery Engineering (6110, 6130)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 8,014,031	\$ 8,794,100	\$ 10,692,430	\$ 11,432,007	\$ 12,025,629
Non-Personnel	523,124	1,289,688	1,705,314	2,067,730	2,126,000
Capital Outlay	30,621,201	26,808,692	56,657,003	61,322,116	68,722,302

Energy Delivery Engineering (6110, 6130)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges From Others	1,037,577	1,199,202	1,264,040	1,336,448	1,352,260
Charges To Others	(2,269,317)	(2,239,467)	(4,592,978)	(4,648,224)	(5,311,656)
Total Electric	\$ 37,926,616	\$ 35,852,215	\$ 65,725,809	\$ 71,510,077	\$ 78,914,535
Total Energy Delivery Engineering	\$ 37,926,616	\$ 35,852,215	\$ 65,725,809	\$ 71,510,077	\$ 78,914,535

Power Resources

The Power Resources Division is made up of five core units. Three of these units (Market Operations, Contracts & Settlements, and Resource Planning) are responsible for procuring, maintaining, and managing RPU's wholesale transmission assets and power supply/generation resources. A fourth unit (Generation) manages and maintains all our internal generation assets, and a fifth unit (Technology Integration) specializes in implementing technology solutions to enhance operational efficiency and optimize utility operational utilization. RPU currently has seventeen different generation resources serving our retail load; these include thermal (natural gas and coal), hydro and nuclear resources, as well as eleven renewable resources, seven solar photovoltaic (PV) resources, two geothermal resources portfolios, and two wind resources. Additionally, RPU expects to begin receiving energy from an additional, out-of-state renewable wind resource within the next two years.

Power Resources (6120)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Personnel	\$ 11,602,761	\$ 13,118,297	\$ 13,661,495	\$ 14,366,597	\$ 14,936,950
Non-Personnel	236,493,394	256,976,877	233,655,471	247,601,959	257,224,806
Special Projects	216,155	187,283	1,430,000	1,430,000	1,430,000
Debt Service / Debt Transfers Out	-	31,458	-	-	-
Equipment Outlay	-	-	30,733	31,350	31,980
Charges from Others	37,996	307,343	345,383	454,508	456,551
Charges to Others	(1,066)	(7,553)	-	-	-
Total Electric	\$ 248,349,240	\$ 270,613,705	\$ 249,123,082	\$ 263,884,414	\$ 274,080,287
Total Power Resources	\$ 248,349,240	\$ 270,613,705	\$ 249,123,082	\$ 263,884,414	\$ 274,080,287

Fiscal Management Divisions

The fiscal management of Electric Fund obligations is managed by the Administration Division of the Electric Fund, however, the budgeting and accounting for these items are recorded in the Electric Fund, Electric Division. The two fiscal management divisions include Electric Fund debt obligations and the General Fund Transfer.

The General Fund Transfer is an 11.5% transfer of the gross operating revenue of the Electric Fund, excluding surcharges, to the City's General Fund per Article XII, Section 1204 of the City's municipal code.

Fiscal Management Divisions (6125, 6126)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
510 - ELECTRIC					
Debt Service	\$ 44,921,745	\$ 45,123,554	\$ 58,547,370	\$ 59,693,717	\$ 58,431,905
Charges To Others	-	-	(2,078,000)	(2,074,800)	(2,044,100)
Operating Transfers Out	39,435,800	42,325,800	44,636,500	44,882,200	47,015,500

Fiscal Management Divisions (6125, 6126)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Electric	\$ 84,357,545	\$ 87,449,354	\$ 101,105,870	\$ 102,501,117	\$ 103,403,305
Total Fiscal Management Divisions	\$ 84,357,545	\$ 87,449,354	\$ 101,105,870	\$ 102,501,117	\$ 103,403,305

WATER

The Water Utility is responsible for providing the highest quality water service to its 66,198 metered customers in a service area population of approximately 299,210 encompassing 74 square miles at the lowest possible rates to benefit the community. To that end, the Water Utility is made up of three main groups: Production and Operations, Field Operations, and Engineering. The Water Utility oversees the production and distribution of domestic, irrigation, and recycled water to meet the daily demand for utility customers. The Water Utility also estimates future water demand projections and develops cost effective water supply alternatives to meet future demands.



Goals and Accomplishments

The Water Utility seeks to provide high quality water service to its customers at the lowest possible rates and to maintain the water system infrastructure. Accomplishments of the Water Utility in FY23/24 include:

- Completed the Lincoln Avenue Techite Pipe Replacement Project (Fenwick to St. Lawrence), eliminating the risk of catastrophic failure posed by this section of Techite pipe.
- Completed the construction of the Canyon Crest Booster Station Replacement Project.
- Completed the Non-Potable / Recycled Water Master Plan.

Goals for FY2024/25 include:

- Complete the Service Line Inventory by October 2024 as required by the Environmental Protection Agency to verify service lateral materials on both the public and private side.
- Complete the construction of the Lincoln Avenue Techite Project, Phase I (St. Lawrence to Madison).
- Complete construction of the Seven Oaks Dam Enhanced Recharge Project (Phase 1B) – joint project with San Bernardino Valley Municipal Water District to improve the resiliency of RPU’s water supply and support the health of the Bunker Hill water Basin.

Challenges

- Increased regulatory requirements that will require additional staff time and financial resources from the Utility for compliance (Lead Service Lateral Inventory and sampling; PFAS/PFOA treatment; cross-connection control policy update; water loss auditing and cybersecurity).
- Rehabilitation and replacement of aging water infrastructure (wells, pipelines, booster stations and reservoirs).
- Increasing water supply and system resiliency to address future uncertainties due to climate variability and extreme weather conditions.



**Improve System Reliability,
Reduce Costs**

- 556** Service Laterals Replaced
- 64** Fire Hydrants Replaced
- 4** Water Main Valves Replaced



125
**Water Leaks
Repaired**

**Ensure Accurate Metering
of Water Consumption**

- 2,850** Small Meters Replaced
- 24** Large Meters Replaced
- 238** Large Meter Calibrations



34,287
**Water Quality
Checks**

Production & Operations

The Production & Operations Division is responsible for the production, treatment, testing, and distribution of domestic, irrigation, and recycled water to meet the daily demand of the water system.

Production & Operations (6200)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
520 - WATER					
Personnel	\$ 5,529,308	\$ 6,279,527	\$ 6,084,905	\$ 6,711,817	\$ 6,940,482
Non-Personnel	13,429,737	13,779,857	15,942,549	17,979,480	18,346,040
Special Projects	41,924	76,014	150,000	153,000	156,060
Equipment Outlay	-	34,580	-	150,000	-
Charges From Others	1,229,968	1,294,395	1,295,314	1,412,881	1,444,421
Charges To Others	(148,656)	(324,908)	(134,994)	(92,959)	(117,386)
Total Water	\$ 20,082,281	\$ 21,139,465	\$ 23,337,774	\$ 26,314,219	\$ 26,769,617
Total Production & Operations	\$ 20,082,281	\$ 21,139,465	\$ 23,337,774	\$ 26,314,219	\$ 26,769,617

Field Operations

The Field Operations Division is responsible for the construction and maintenance of water transmission and distributions systems, including water main replacements, system connections, fire hydrant installations, and installations of new and replacement water services. The Meter Shop installs, replaces, and maintains water meters, as well as tests new and existing meters for accuracy.

Field Operations (6205)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
520 - WATER					
Personnel	\$ 11,062,739	\$ 12,318,783	\$ 12,945,893	\$ 13,326,907	\$ 13,691,396
Non-Personnel	4,362,893	4,547,010	5,482,489	6,735,300	6,854,010
Equipment Outlay	22,007	294,259	-	4,135,000	-

Field Operations (6205)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges From Others	2,913,687	2,793,486	2,826,657	3,410,394	3,489,022
Charges To Others	(4,884,377)	(3,861,746)	(5,733,348)	(5,463,350)	(6,898,905)
Total Water	\$ 13,476,949	\$ 16,091,792	\$ 15,521,691	\$ 22,144,251	\$ 17,135,523
Total Field Operations	\$ 13,476,949	\$ 16,091,792	\$ 15,521,691	\$ 22,144,251	\$ 17,135,523

Engineering Division

The Engineering Division is responsible for all long-range facility planning, budgeting, design, construction management, and mapping of Water capital projects. This Division is also responsible for estimating future water demands, developing cost-effective water supply alternatives, and safeguarding the quality and quantity of the City's water resources.

Engineering (6210, 6230)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
520 - WATER					
Personnel	\$ 449,341	\$ 5,382,957	\$ 6,374,912	\$ 6,467,903	\$ 6,742,098
Non-Personnel	902,541	594,827	1,857,696	1,819,850	2,363,300
Special Projects	215,123	14,444	228,888	233,470	238,140
Capital Outlay	22,849,831	19,851,696	29,930,773	29,569,277	34,573,077
Charges From Others	5,272,159	3,390,447	2,593,189	2,463,137	2,253,158
Charges To Others	(1,344,490)	(1,389,951)	(1,686,400)	(1,988,026)	(2,470,458)
Total Water	\$ 28,344,505	\$ 27,844,420	\$ 39,299,058	\$ 38,565,611	\$ 43,699,315
Total Engineering	\$ 28,344,505	\$ 27,844,420	\$ 39,299,058	\$ 38,565,611	\$ 43,699,315

Operational Technology Division

The Operational Technology Division is responsible for the implementation of informational technology projects to optimize system operations, enhance cybersecurity, improve system reliability, provide real-time monitoring, and reduce energy costs.

Operational Technology (6213)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
520 - WATER					
Non-Personnel	\$ 106,600	\$ 85,960	\$ 968,966	\$ 988,340	\$ 1,008,110
Debt Service / Debt Transfers Out	-	15,048	-	-	-
Total Water	\$ 106,600	\$ 101,008	\$ 968,966	\$ 988,340	\$ 1,008,110
Total Operational Technology	\$ 106,600	\$ 101,008	\$ 968,966	\$ 988,340	\$ 1,008,110

Water Conservation Division

The Water Conservation Program is administered by the Customer Engagement Division and is funded by the Water Conservation Surcharge. The Water Conservation Surcharge is a 1.5% surcharge applied to all RPU water customer accounts calculated by applying the surcharge to the amount of a customer's water bill. The surcharge was authorized by the City Council in Resolution No. 20695, adopted on May 25, 2004, and extended in Resolution No. 22675, adopted on May 31, 2014. Authorized uses of the surcharge include:

- A. Conservation, education, and water use efficiency programs

- B. Research, development, and demonstration programs to advance science and technology with respect to water conservation. Under the Water Conservation Program, RPU staff support water conservation efforts and continue to provide high quality water conservation programs to water customers as well as meet existing regulatory water savings mandates for the State of California.

Water Conservation (6220)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
521 - WATER CONSERVATION					
Non-Personnel	\$ 6,975	\$ (2,204)	\$ -	\$ -	\$ -
Special Projects	214,711	485,166	1,140,494	1,163,300	1,186,550
Charges from Others	488,271	482,065	492,290	329,327	344,643
Total Water	\$ 709,957	\$ 965,027	\$ 1,632,784	\$ 1,492,627	\$ 1,531,193
Total Water Conservation	\$ 709,957	\$ 965,027	\$ 1,632,784	\$ 1,492,627	\$ 1,531,193

Fiscal Management Divisions

The fiscal management of the Water Fund is managed by the Administration Division of the Electric Fund; however, the budgeting and accounting for Water finances is recorded in the Water Fund. The two fiscal management divisions include Water Fund debt obligations and the General Fund Transfer.

The General Fund Transfer is an 11.5% transfer of the gross operating revenue of the Water Fund, excluding surcharges, to the City's General Fund per Article XII, Section 1204 of the City's municipal code.

Fiscal Management Divisions (6225, 6226)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
520 - WATER					
Debt Service / Debt Transfers Out	\$ 18,912,506	\$ 20,737,059	\$ 24,235,333	\$ 25,326,546	\$ 26,775,115
Operating Transfers Out	7,708,400	8,169,500	8,565,800	8,522,700	9,183,200
Total Water	\$ 26,620,906	\$ 28,906,559	\$ 32,801,133	\$ 33,849,246	\$ 35,958,315
Total Fiscal Management Divisions	\$ 26,620,906	\$ 28,906,559	\$ 32,801,133	\$ 33,849,246	\$ 35,958,315

CENTRAL STORES

The Central Stores Division was transferred to the Finance Department under the purview of the Purchasing Division following the adoption of the FY 2020/21 Annual Budget.

Central Stores (6400)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
640 - CENTRAL STORES					
Capital Outlay	\$ 3,135	\$ 1,605	\$ -	\$ -	\$ -
Total Central Stores	\$ 3,135	\$ 1,605	\$ -	\$ -	\$ -
Total Central Stores	3,135	\$ 1,605	\$ -	\$ -	\$ -



PUBLIC WORKS DEPARTMENT



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PUBLIC WORKS DEPARTMENT

DEPARTMENT OVERVIEW

MISSION STATEMENT

The mission of the Public Works Department is to enhance the quality of life for City residents and businesses by operating and maintaining the City's streets, trees, landscape, wastewater, storm drain and refuse systems, and public parking in the most effective, efficient, and responsible manner.

PURPOSE

The Public Works Department plays a vital role in providing a myriad of City services to promote quality of life for the City of Riverside including:

- Sewer system and wastewater treatment facility
- Storm drains
- Solid waste collection and recycling
- Construction permitting, inspection, and plan checking services
- Public parking system
- Optimizing traffic flow and enhancement of traffic safety measures for vehicular and pedestrian traffic
- Designing infrastructure elements for transportation, parking, sewer, and storm drain facilities
- Crossing guard services
- Animal services
- Street maintenance
- Maintaining and developing the City's urban forestry



GOALS

The goal of the Publics Works Department is continued implementation of efficient and cost-effective services to preserve and enhance Riverside's infrastructure and promote a safe and healthy environment for our residents. Specific goals are listed under the Strategic Goals and Performance Measures section for the Public Works Department.

ACCOMPLISHMENTS

The Public Works Department celebrates the following recent accomplishments:

- Received over \$105 Million in grant funding (\$10 million grant for WQCP).
- Stabilized and improved the Pavement Condition Index Score from 59.0 to 60.5.
- Issued 1,177 permits with an average wait time of 3.6 minutes for Public Works customers.
- Modernized infrastructure for parking assets and adopted a new Parking Rates and Schedule to address a deficit in the Parking Fund.
- Ordered 32 new heavy vehicles for Refuse and Street Maintenance operations.

CHALLENGES

The Public Works Department is currently addressing the following critical issues:

- The Santa Ana Regional Water Quality Board has issued a tentative order that would establish a regional Municipal Separate Storm Sewer System (MS4) permit with far-reaching economic consequences across the entire Public Works Department. Challenges that would result should the proposed MS4 permit be adopted include:
 1. An estimated \$400 million in capital improvement costs
 2. Ongoing inspection costs of water quality control features
 3. Mandated integrated pest management program adoption
 4. Increased maintenance costs of existing facilities
 5. Strict numerical thresholds related to water quality at our stormwater outfalls and within the Santa Ana River
 6. Substantially increased costs for transportation projects, potentially impactful to all sidewalk and roadway (including maintenance) projects.
- To address Refuse Fund financial and operational challenges, the City Council adopted a new residential solid waste structure from November 1, 2023, through June 30, 2028. Although the adopted five-year solid waste rate plan is projected to bring in additional revenue, a draw on Refuse Fund reserves will be required for at least two more years. This is the result of an intentional phase-in of increased residential rates, designed to gradually bring the fund into balance while mitigating the financial impacts of the new rates on customers. Accordingly, the Refuse Fund is expected to operate in a deficit position of \$3.31 million in FY 2024/25 and a deficit position of \$221,909 in FY 2025/26. While Solid Waste contends with maintaining service levels using an aging fleet, orders for vehicles placed in July 2023 are expected to be fulfilled in FY 2024/25. Refer to the Refuse Fund Five-Year Financial Plan on page 56 for an in-depth discussion of the fund and its fiscal outlook.
- The Pavement Management Program helps maintain approximately 875 centerline miles of roads. The program utilizes roadway survey information to systematically recommend preventative and preservation strategies to maximize benefits to the community. The work includes, but is not limited to:
 - roadway repaving
 - crack and asphalt repairs
 - asphalt and street repairs due to water line damage
 - sidewalk repairs

The City's annual paving budget has received a significant boost of \$10.88 million in additional Measure Z funds. This increased allocation aims to address growing paving and maintenance needs and prevent a decline in the overall pavement condition index.

The Department continues to explore innovative approaches to further augment street rehabilitation funding. This includes researching best practices and studying other programs. Additionally, the Department is closely monitoring the Riverside County Transportation Commission's Traffic Relief Plan, which, if approved by voters, could provide an additional \$7 million annually for pavement management.

To mitigate the impact of street cuts on road conditions, the City is conducting a Pavement Trench Cut Study. Upon completion, recommendations will be implemented to require contractors, utility companies, and other entities performing street excavations to contribute financially to road repair.

Public Works remains committed to developing sustainable and stable pavement management strategies to ensure the long-term health of our city's roadways.

STRATEGIC GOALS AND PERFORMANCE MEASURES

The strategic goals and objectives of the Public Works Department were developed in alignment with the City Council's strategic priorities defined in *Envision Riverside 2025*. The City's strategic plan identifies strategic goals, performance metrics, and actions designed to support the strategic priority. The performance measures identified for the Public Works Department and the related strategic goals and objectives are listed below. For a citywide view of the goals and performance metrics, refer to *Appendix A: Envision Riverside 2025*.

CITY STRATEGIC PRIORITIES LEGEND

STRATEGIC PRIORITIES



Arts, Culture & Recreation



Community Well-being



Economic Opportunity












Environmental Stewardship



High Performing Government



Infrastructure, Mobility & Connectivity

PRIORITY	#	STRATEGIC GOALS & OBJECTIVES
	4.1	Rapidly decrease Riverside's carbon footprint by acting urgently to reach a zero-carbon electric grid with the goal of reaching 100% zero-carbon electricity production by 2040 while continuing to ensure safe, reliable and affordable energy for all residents.
	4.2	Sustainably manage local water resources to maximize reliability and advance water reuse to ensure safe, reliable and affordable water to our community.
	4.3	Implement local and support regional proactive policies and inclusive decision-making processes to deliver environmental justice and ensure that all residents breath healthy and clean air with the goal of having zero days of unhealthy air quality per the South Coast Air Quality District's Air Quality Index (AQI).
	4.4	Implement measures and educate the community to responsibly manage goods, products and services throughout their lifecycle to achieve waste reduction outcomes.
	4.5	Maintain and conserve 30% of Riverside's natural lands in green space including, but not limited to, agricultural lands and urban forests in order to protect and restore Riverside's rich biodiversity and accelerate the natural removal of carbon, furthering our community's climate resilience.
	4.6	Implement the requisite measures to achieve citywide carbon neutrality no later than 2040.
	6.1	Provide, expand and ensure equitable access to sustainable modes of transportation that connect people to opportunities such as employment, education, healthcare and community amenities.
	6.2	Maintain, protect and improve assets and infrastructure within the City's built environment to ensure and enhance reliability, resiliency, sustainability and facilitate connectivity.
	6.4	Incorporate Smart City strategies into the planning and development of local infrastructure projects.

PERFORMANCE MEASURES

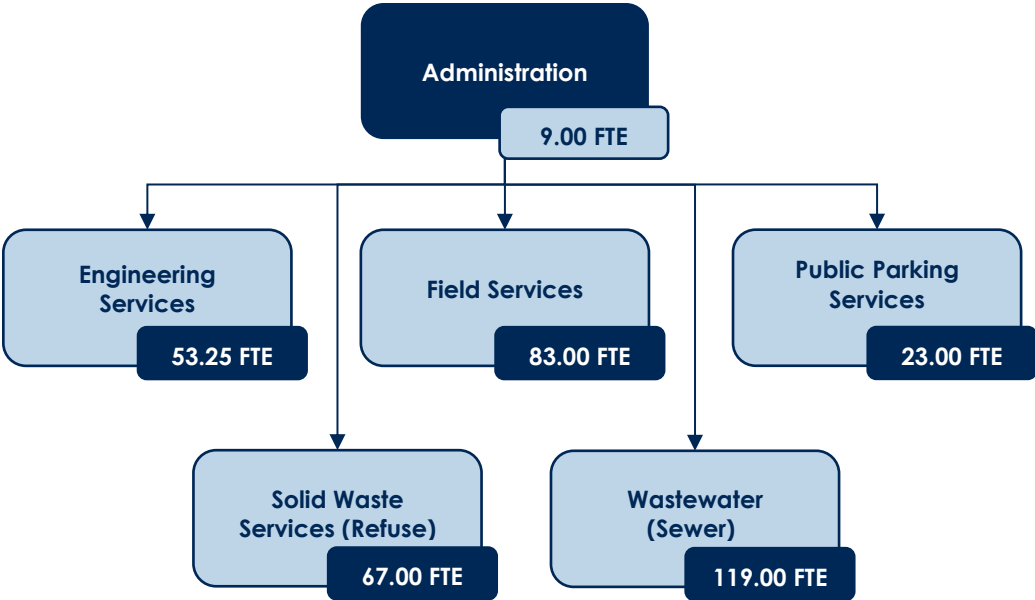
The Department’s performance measures with related benchmarks and targets defined under the City’s new strategic plan are listed below.

GOAL	PERFORMANCE MEASURE	BENCHMARK	TARGET	PROGRESS
4.1	4.1.1 Percentage of onsite energy production (renewable natural gas and electricity) at Water Quality Control Plant (WQCP) from biogas.	131.92 million cubic feet of renewable biogas production in 2020	Increase biogas production by 100% by January 1, 2023	N/A
4.2	4.2.1 Water treated at Riverside Water Quality Control Plant (RWQCP).	10.2 billion gallons in 2020	Treat 100% of all reclaimed water	27.97 million gallons/day
4.2	4.2.2 Reclaimed water produced.	449.2 million gallons in 2020	Treat 100% of all reclaimed water	1.23 million gallons/day
4.2	4.2.3 Reclaimed water provided by the WQCP to deliver offsite.	36.89 million gallons in 2020	970 million gallons by 2023	0.10 million gallons/day
4.3	4.3.2 WQCP Environmental Compliance inspections completed per year.	3,718 in 2019	4,000 by 2022	3,409
4.4	4.4.1 Tons of waste landfilled	311,929 in 2020	Not yet defined	259,895
4.4	4.4.2 Rate of recycling	31.11% in 2020	Increase to 33% by 2023	12.21%
4.6	4.6.2 Percentage of Riverside organic material diverted from landfills to WQCP.	None - program in development	Up to 100 tons per day by 2025	N/A
6.1	6.1.1 Average citywide Walk Score, Bike Score and Transit Score.	42 Walk 33 Transit 49 Bike	50-69 Walk 50-69 Transit 50-69 Bike (All by 2030)	43 Walk 30 Transit 49 Bike
6.2	6.2.1 Pavement Condition Index	61 in 2018	Increase to 65 by 2027	60.5
6.4	6.4.1 Number of projects initiated and successfully completed in the Innovation District.	3	3 new mobility projects over the next 5 years	3

DEPARTMENT ORGANIZATION



Gilbert Hernandez - Director



A complete schedule of the department's positions, a summary of changes, and a detailed explanation of position changes can be viewed at *Personnel - Public Works* on page 233.

BUDGET OVERVIEW

Five-Year Financial Plans including both revenues and expenses are available in the *Five-Year Financial Plans* section of this document for the Refuse (page 56), Sewer (page 59), and Public Parking (page 61) funds. The General Fund includes the over-arching administrative function of the Public Works Department; allocation of the administrative costs related to the Refuse, Sewer, and Public Parking funds are recorded in Charges to Others in the respective funds.

All City departments are charged a proportional cost of internal support departments based on criteria that best match the services to benefitting departments. (Refer to page 115 for a full explanation of the Cost Allocation Plan.) In FY 2024/25, the Public Works Department's support charge totals \$6,525,162 and \$6,713,872 in FY 2025/26 for all funds under the Department's purview. This amount, and the amount of the support charge for all fiscal years, is excluded from the following tables to provide a more transparent view of the direct cost of the Public Works Department's programs and services.

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 28,703,839	\$ 37,822,323	\$ 41,876,562	\$ 45,816,114	\$ 48,211,313	6
Non-Personnel	41,830,472	49,974,583	55,433,874	63,451,614	64,173,336	1, 7

Budget Summary by Expenditure Category - All Funds						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Special Projects	8,648,153	9,924,956	9,857,385	12,208,820	12,491,059	2
Operating Grants	214,711	294,492	-	-	-	
Debt Service	34,052,215	34,339,508	37,752,797	37,315,460	37,330,024	
Equipment Outlay	1,666,571	3,405,467	3,678,315	3,447,339	2,356,387	3
Capital Outlay	35,345,153	33,626,417	28,416,099	41,419,626	32,950,464	4, 5, 8, 9
Charges from Others	12,982,501	12,130,010	12,088,220	12,637,987	12,515,998	
Charges to Others	(17,464,939)	(18,378,091)	(15,521,152)	(16,310,581)	(16,670,533)	
Operating Transfers Out	1,439,168	8,557,215	-	-	-	
Total Budget	\$ 147,417,844	\$ 171,696,880	\$ 173,582,100	\$ 199,986,379	\$ 193,358,048	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 14,048,142	\$ 17,020,109	\$ 20,104,930	\$ 25,721,253	\$ 26,494,168	1
110 - Measure Z	983,450	2,083,019	5,480,000	4,850,000	4,850,000	2, 3
215 - Grants & Restricted Programs	1,543,254	7,984,701	-	-	-	
230 - Special Gas Tax	8,479,891	13,164,123	13,818,042	15,070,712	14,652,973	4
240 - Air Quality Improvement Fund	91,697	291,415	421,681	423,079	423,149	
260 - NPDES Storm Drain	980,460	1,802,207	1,479,259	1,496,040	1,519,788	
291 - Special Districts	139,168	-	-	-	-	
292 - Riverwalk LMD	309,842	283,273	384,904	419,704	459,234	
293 - Highlander LMD	106,747	91,021	122,700	109,492	114,801	
391 - Debt Service Fund - PW	2,997,488	2,998,738	2,995,740	2,723,000	2,725,250	
410 - Storm Drain	8,603,665	2,485,000	129,343	150,000	150,000	
420 - Measure Z Capital Projects	12,926,837	7,576,325	11,447,249	11,475,000	11,475,000	
430 - Capital Outlay - Grants	2,225,899	2,509,902	-	-	-	
431 - Transportation Projects	-	105	-	-	-	
432 - Measure A Capital Outlay	4,996,767	5,663,212	7,230,630	8,844,500	7,502,250	5
433 - TDIF	24,328	21,592	-	-	-	
434 - TUMF	523,458	1,068,356	-	-	-	
540 - Refuse	26,767,482	32,353,573	31,596,543	37,038,728	36,059,424	6, 7
550 - Sewer	55,625,713	67,377,494	70,259,619	81,017,268	76,662,102	8
570 - Public Parking	6,043,556	6,922,715	8,111,460	10,647,603	10,269,909	9
Total Budget	\$ 147,417,844	\$ 171,696,880	\$ 173,582,100	\$ 199,986,379	\$ 193,358,048	

SIGNIFICANT CHANGES IN BUDGET

- Personnel and Non-Personnel / 101 - General Fund:** Add 1.0 FTE Landscape Maintenance Inspector, 1.0 FTE Heavy Equipment Operator, 1.0 FTE Principal Planner, and 0.25 FTE Technical Intern; and increase funding by \$2.3 million for landscape maintenance and \$750,000 for

installation of removable bollards.

2. **Special Projects / 110 - Measure Z:** FY 2024/25 includes funding for Pavement Management
3. **Equipment Outlay / 110 - Measure Z:** Programmed funding for street vehicle replacements ended in FY 2023/24
4. **Capital Outlay / 230 - Special Gas Tax:** Increased programming for capital projects
5. **Capital Outlay / 432 - Measure A Capital Outlay:** Increased programming for capital projects
6. **Personnel / 540 - Refuse:** Increase includes addition of 5.00 FTE and new MOU for bargaining unit
7. **Non-Personnel / 540 - Refuse:** Increase for Tequesquite Landfill Flare Stations, well-head projects, and other one-time costs
8. **Personnel and Capital Outlay / 550 - Sewer:** Add 2.0 FTE Septic Hauler Attendants and 1.0 FTE Laboratory Analyst III; and increase programming for capital projects
9. **Personnel and Capital Outlay / 570 - Public Parking:** Add 2.0 FTE Parking Control Representatives and 1.0 FTE Senior Parking Control Representative; and increase programming for capital projects.

DIVISION/PROGRAM BUDGETS

ADMINISTRATION

This Division provides administrative support, oversight and leadership to Public Works divisions and manages the Department’s general operations to ensure efficient and effective service delivery while ensuring alignment with the City’s Strategic Plan, goals, and objectives.

The Administrative division also oversees two public health and safety contracts for the City:

- **Animal Control** (field and shelter services) are provided by the County of Riverside, Department of Animal Services. Their staff provide enforcement of state and local laws in addition to picking up stray animals, responding to dog attacks, issuing dog licenses, and operating a 64,000 square foot campus that facilitates veterinary care, adoptions, training classes and more.
- **School Crossing Guards** services are provided by All City Management Services (ACMS). Crossing guards assist elementary school students going to and from schools in both the Riverside Unified School District and Alvord Unified School District within the City. ACMS coordinates scheduling and posting of crossing guards at locations determined by the respective school districts.

Administration (4100, 4190)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 1,459,642	\$ 1,503,858	\$ 1,675,903	\$ 1,809,383	\$ 1,969,826
Non-Personnel	93,574	83,155	101,253	103,951	107,027
Debt Service / Debt Transfers Out	1,359,020	1,347,583	1,352,810	1,363,403	1,367,122
Charges From Others	95,363	138,130	131,018	120,247	123,464
Charges To Others	(2,801,236)	(2,618,831)	(2,685,720)	(2,794,290)	(2,901,881)
Total General Fund	\$ 206,363	\$ 453,895	\$ 575,264	\$ 602,694	\$ 665,558
391 - DEBT SERVICE FUND - PW					
Debt Service / Debt Transfers Out	\$ 2,997,488	\$ 2,998,738	\$ 2,995,740	\$ 2,723,000	\$ 2,725,250
Total Debt Service Fund - PW	\$ 2,997,488	\$ 2,998,738	\$ 2,995,740	\$ 2,723,000	\$ 2,725,250

Administration (4100, 4190)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Total Administration	\$ 3,203,851	\$ 3,452,633	\$ 3,571,004	\$ 3,325,694	\$ 3,390,808

STREET MAINTENANCE

The Streets Maintenance Division provides maintenance of public right-of-way for residents and the public as well as support services to other departments. This Division has several sections that perform unique functions:

The **Administration Section** provides administrative support, oversight, and leadership to the Division. This section's primary responsibility is to manage the division's general operations to ensure efficient and effective service delivery while ensuring alignment with the City's Strategic Plan, goals, and objectives.

The **Streets Maintenance Section** provides maintenance for City rights-of-way, including: paving residential streets, parking lots, road repair, and other projects as needed; concrete repair of sidewalks, curb/gutters, driveway approach, cross gutters, etc.; street painting and striping of curbs, crosswalks, stencils, parking spaces, etc.; grading of streets, shoulders, and alleys; slurry and crack seal; pothole maintenance; guardrail repair and replacement; walls and fencing repair; sign repair and replacement; graffiti removal; weed control; and, storm events repairs.



The **Storm Drain Maintenance Section** maintains the City's drainage systems to facilitate a clean and healthy environment and to assist in the prevention of flooding conditions.

The **Traffic Signal Maintenance Section** provides maintenance of all City traffic signals, inspection of all traffic signal construction projects, and repair of damaged traffic signal equipment as needed to ensure they operate for optimum pedestrian and motorist use.



The **Urban Forestry and Landscape Section** provides landscape maintenance in public rights-of-way, reverse frontages, and medians. The City uses independent contractors for landscape and street tree maintenance and tree trimming for utility line clearance. They also work with private contractors, volunteer organizations, and citizens when working in and around trees and landscaping within the City jurisdiction. Urban Forestry and Landscape oversees approximately 167,000 trees and manages over 450 acres of landscaping throughout the 81 square miles of the City of Riverside.

Street Maintenance (4110)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 5,984,788	\$ 7,238,715	\$ 8,058,110	\$ 8,867,641	\$ 9,501,310
Non-Personnel	10,422,367	9,305,234	10,862,000	13,243,320	13,519,333
Special Projects	-	1,000	17,991	18,310	18,638
Debt Service / Debt Transfers Out	-	2	-	-	-
Equipment Outlay	-	-	-	77,700	-

Street Maintenance (4110)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges from Others	1,098,249	985,570	965,923	918,734	950,896
Charges to Others	(5,883,955)	(5,906,639)	(6,204,008)	(6,105,436)	(6,143,055)
Total General Fund	\$ 11,621,449	\$ 11,623,882	\$ 13,700,016	\$ 17,020,269	\$ 17,847,122
110 - MEASURE Z					
Non-Personnel	983,450	1,592,682	3,250,000	3,250,000	3,250,000
Special Projects	-	-	-	1,600,000	1,600,000
Equipment Outlay	-	490,337	2,230,000	-	-
Total Measure Z	\$ 983,450	\$ 2,083,019	\$ 5,480,000	\$ 4,850,000	\$ 4,850,000
291 - SPECIAL DISTRICTS					
Operating Transfers Out	\$ 139,168	\$ -	\$ -	\$ -	\$ -
Total Special Districts	\$ 139,168	\$ -	\$ -	\$ -	\$ -
292 - RIVERWALK LMD					
Non-Personnel	\$ 204,949	\$ 164,530	\$ 263,250	\$ 238,680	\$ 275,369
Special Projects	54,526	-	-	-	-
Charges From Others	50,367	118,743	121,654	181,024	183,865
Total Riverwalk LMD	\$ 309,842	\$ 283,273	\$ 384,904	\$ 419,704	\$ 459,234
293 - HIGHLANDER LMD					
Non-Personnel	\$ 106,371	\$ 91,021	\$ 122,267	\$ 109,092	\$ 114,391
Special Projects	376	-	433	400	410
Total Highlander LMD	\$ 106,747	\$ 91,021	\$ 122,700	\$ 109,492	\$ 114,801
Total Street Maintenance	\$ 13,160,656	\$ 14,081,195	\$ 19,687,620	\$ 22,399,465	\$ 23,271,157

CITY ENGINEERING

The City Engineering Division is comprised of five sections providing for the planning, design, and construction management of street, storm water, and sewer collection improvements, including right-of-way acquisition and environmental compliance. This Division ensures the City’s infrastructure will meet existing and future needs of the citizens of Riverside. This Division is organized into several sections that provide services in support of the division and its purpose:

The **Engineering Section** manages the planning and engineering design of transportation, parking, sewer, and storm water facilities.

The **Contract Administration Section** provides construction engineering and inspection services for the City’s capital improvement projects as well as private development projects; oversees the issuance of various permits within the public right-of-way; and ensures private development projects are constructed in accordance with City standards.

The **Land Development Section** provides services to anyone who is developing or redeveloping property within the City of Riverside by issuing various types of permits, processing plan checks, and handling research requests. They also work closely with other departments to provide conditions of approval associated with Building & Safety permits and Planning cases such as lot line adjustments, rezoning, conditional use permits, design reviews, tract/parcel maps, and more.

The **Survey/Land Records Management Section** plans and conducts preliminary, construction, and boundary surveys to establish alignments, elevations, and other geodetic measurements for City projects; writes legal descriptions for use in easements, deeds, leases, or other legal documents; and reviews and performs map checking of parcel maps, tract maps, and other survey related items for private development related projects which are submitted by private Engineering/Surveying firms.



Additionally, the City Engineering Division applies and secures grant funding from multiple sources such as: Active Transportation Program (ATP); Clean Transportation Funding - Mobile Source Air Pollution Reduction Review Committee (MSRC); Congestion Mitigation Air Quality (CMAQ) Program; Highway Safety Improvement Program (HSIP); Riverside County Flood Control & Water Conservation District (RCFCD & WCD); Surface Transportation Program (STP); Transportation Uniform Mitigation Fee (TUMF) Program; Northside Specific Plan Master Drainage Plan (MDP) Study and Highgrove Channel – Secure funding for MDP study and Highgrove channel improvements.

City Engineering (4115)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 4,841,525	\$ 6,009,985	\$ 6,595,958	\$ 6,918,541	\$ 7,441,995
Non-Personnel	265,727	287,197	272,600	295,380	303,938
Equipment Outlay	679,904	693,098	697,020	664,028	692,453
Capital Outlay	(4,602,448)	(4,187,779)	(4,152,606)	(4,653,910)	(4,802,936)
Charges From Others	1,184,708	2,802,501	3,412,972	3,224,039	3,635,450
Charges To Others	4,841,525	6,009,985	6,595,958	6,918,541	7,441,995
Total General Fund	\$ 265,727	\$ 287,197	\$ 272,600	\$ 295,380	\$ 303,938
215 - GRANTS & RESTRICTED PROGRAMS					
Charges To Others	\$ -	\$ 10,000	\$ -	\$ -	-
Total Grants & Restricted Programs	\$ -	\$ 10,000	\$ -	\$ -	-
Total City Engineering	\$ 1,184,708	\$ 2,812,501	\$ 3,412,972	\$ 3,224,039	\$ 3,635,450

TRAFFIC ENGINEERING

The Traffic Engineering Division of the Public Works Department facilitates the safe and efficient movement of traffic within the City by optimizing traffic flow on arterial streets; enhancing roadway, neighborhood, and school zone safety; and improving traffic management citywide by applying state-of-the-art traffic and transportation engineering technologies and methods. The major programs and services provided by this Division include:

- Traffic impact analyses
- School traffic studies
- Signing, striping and traffic signal plans for capital improvement projects
- Traffic signals management and signal modifications
- Traffic Management Center operations and oversight, allowing engineers to monitor live traffic and adjust signal timing as needed
- Active transportation and safety projects

- Vehicle and traffic safety research in concert with local universities

Traffic Engineering (4120)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 706,425	\$ 994,126	\$ 1,129,478	\$ 1,348,747	\$ 1,463,591
Non-Personnel	61,210	965,594	1,191,693	2,796,055	2,883,374
Equipment Outlay	-	-	-	750,000	-
Charges From Others	490,168	461,830	482,272	489,403	509,905
Charges To Others	(237,850)	(273,778)	(387,470)	(511,385)	(513,011)
Total General Fund	\$ 1,019,953	\$ 2,147,772	\$ 2,415,973	\$ 4,872,820	\$ 4,343,859
Total Traffic Engineering	\$ 1,019,953	\$ 2,147,772	\$ 2,415,973	\$ 4,872,820	\$ 4,343,859

SEWER

The Sewer Division, also known as the Wastewater Services Division, operates and maintains the Riverside Water Quality Control Plant (RWQCP) that serves a population of more than 300,000 within the City and 96,000 customers within the surrounding communities of Jurupa, Rubidoux, Edgemont, and Highgrove. The City's collection system consists of approximately 800 miles of gravity sewers and 20 wastewater pump stations. The RWQCP provides preliminary, secondary, and tertiary treatment for approximately 46 million gallons per day. The operation of the Sewer Division is managed by individual teams as follows:

- **Administration and Regulatory Compliance** provides administrative support, oversight, and leadership to the Division. The section's primary responsibility is to manage the Division's general operations, finances, and regulatory reporting to ensure efficient and effective service delivery while ensuring alignment with the City's Strategic Plan, goals, and objectives.
- **Collection System Maintenance** provides sewer maintenance and repair activities to minimize the number of complaints, reduce the frequency of wastewater overflows, and respond to service requests while protecting public health, the environment, and meeting regulatory requirements.
- **Plant Maintenance** provides machinery and equipment maintenance, and repair and replacement (planned, preventive, and emergency) support for the Division to optimize the useful life and operation of all Sewer treatment operational processes and assets.
- **Electrical and Instrument Maintenance** conducts electrical and instrument maintenance (planned, preventive, and emergency) for the Division to optimize the useful life of operational assets.
- **Supervisory Control and Data Acquisition (SCADA) Maintenance** installs, configures, tests, and troubleshoots control equipment such as Programmable Logic Controllers (PLC), computer

network servers, and related software. They also supervise and provide direction and inspection of contractors performing repair or installation and programming of PLCs and related software.

- **Treatment Services** provides the treatment and recycling of the community's wastewater in compliance with all federal, state, and local regulations/requirements. This includes handling Public Works 311 customer service calls 24 hours per day, 7 days per week.
- **Environmental Compliance** administers and implements the City's Environmental Protection Agency (EPA) required Pretreatment Program and provides services to the City's commercial and industrial business to ensure that they will meet regulatory water quality requirements for discharge to the City's sewer system.
- **The Warehouse Section** orders, receives, accepts, and unpacks incoming equipment and supplies to support plant operations and maintenance activities. In addition, staff check and maintain stock records and inventories; review delivery receipts with purchase orders; assign stock numbers to incoming supplies and materials; and places items in their assigned location.
- **Laboratory Services** provides accurate and timely laboratory analyses and information for the Division to monitor and ensure compliance with all federal, state, and local regulation/requirements.
- **Capital Engineering Services** plans and designs wastewater facility improvements, including construction activities, so that the City's infrastructure and assets will meet the existing and future needs of the business.
- **Plant Construction Support** administers the Division's capital improvement construction project contracts and inspection activities in an efficient and timely manner.



Sewer (4125)*					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
550 - SEWER					
Personnel	\$ 10,203,240	\$ 14,097,746	\$ 15,936,114	\$ 16,843,066	\$ 17,459,961
Non-Personnel	13,904,297	19,344,779	20,345,170	21,204,749	22,221,348
Special Projects	2,060,924	2,136,267	2,328,547	2,390,199	2,453,639
Debt Service / Debt Transfers Out	24,451,574	24,677,246	28,027,412	28,115,007	28,123,322
Equipment Outlay	747,682	1,087,015	924,110	980,708	1,230,708
Capital Outlay	3,592,942	5,900,410	1,385,672	9,980,000	3,860,000
Charges From Others	2,944,651	2,397,689	2,290,356	2,533,052	2,357,435
Charges To Others	(2,279,597)	(2,263,658)	(977,762)	(1,029,513)	(1,044,311)
Total Sewer	\$ 55,625,713	\$ 67,377,494	\$ 70,259,619	\$ 81,017,268	\$ 76,662,102
Total Sewer	\$ 55,625,713	\$ 67,377,494	\$ 70,259,619	\$ 81,017,268	\$ 76,662,102

*Although the entire Sewer Fund falls under the purview of the Public Works Department, some activity is not recorded within the Department. For a comprehensive view of the Sewer Fund budget, refer to the *Sewer Fund Five-Year Financial Plan* on page 59 and the expenditure schedules in the *Expenditure Overview* section page 117).

REFUSE

The Refuse Division provides high quality trash and recycling services for commercial and residential customers within the City of Riverside and operates the City's street sweeping program. The Refuse Division is organized by sections with unique responsibilities that support the Refuse program:

The **Administration Section** provides administrative support, oversight, and leadership to the Division. Their primary responsibility is to manage the Division's general operations to ensure efficient and effective service delivery while ensuring alignment with the City's Strategic Plan, goals, and objectives.

The **Collection Section** provides trash collection to promote a clean, healthy, and beautiful environment through curbside and drop-off trash collections. Convenient curbside and drop-off trash collection services promote a healthy, clean, and beautiful environment. Several disposal options are available for residents, from regularly scheduled trash, green waste, and recyclables pickup to special pickup services for bulky items, appliances, and used oil. There are also several Clean-Up Riverside's Environment (CURE) collection events held throughout the year to assist residents with the proper disposal of household items.

The **Refuse Disposal Section** provides services required to maintain the closed landfill including maintaining and complying with proper State and Federal permits.

The **Street Sweeping Section** provides bi-weekly street cleaning service along streets with curb and gutter improvements and increased levels in high traffic areas such as downtown. Sweeping is provided not only to beautify the City, but also to comply with Federal Clean Water requirements which require the City to take measures to prevent debris and contaminants from entering our waterways. Street sweeping is one of the most effective ways to meet this goal and is required under our permit to discharge water from storm drains into the Santa Ana River.

The **General Government Section** supports the services of Keep Riverside Clean and Beautiful (KRCB). KRCB is a nonprofit organization which coordinates community volunteer events throughout the year for City residents, including litter pick up, graffiti paint outs, and beautification projects. They also administer the Adopt-a-Street and Adopt-a-Trail programs to encourage volunteers to help keep our streets and trails clean and beautiful.



Refuse (4130)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
215 - GRANTS & RESTRICTED PROGRAMS					
Non-Personnel	\$ 28,543	\$ 210,602	\$ -	\$ -	\$ -
Special Projects	-	51,720	-	-	-
Operating Grants	214,711	212,379	-	-	-
Operating Transfers Out	-	6,000,000	-	-	-
Total Grants & Restricted Programs	\$ 243,254	\$ 6,474,701	\$ -	\$ -	\$ -
540 - REFUSE					
Personnel	\$ 4,398,799	\$ 6,360,284	\$ 6,656,489	\$ 7,795,252	\$ 8,043,991

Refuse (4130)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Non-Personnel	12,416,627	13,920,281	13,700,528	15,819,299	14,775,410
Special Projects	6,247,893	6,973,329	6,736,614	7,473,111	7,691,572
Debt Service / Debt Transfers Out	490,344	550,499	596,185	630,020	632,020
Equipment Outlay	17,359	1,329,332	500,000	1,500,000	1,100,000
Capital Outlay	36,165	11,443	-	170,011	224,588
Charges from Others	3,754,982	3,481,281	3,453,493	3,698,024	3,638,910
Charges to Others	(594,687)	(272,876)	(46,766)	(46,989)	(47,067)
Total Refuse	\$ 26,767,482	\$ 32,353,573	\$ 31,596,543	\$ 37,038,728	\$ 36,059,424
Total Refuse	\$ 27,010,736	\$ 38,828,274	\$ 31,596,543	\$ 37,038,728	\$ 36,059,424

PUBLIC PARKING SERVICES

The Public Parking Services Division operates as a citywide ambassadorship to enhance the quality of life to residents, businesses, commuters, and visitors on a daily basis by educating the public on parking policies and maximizing parking opportunities.



Division staff administers and manages the City’s parking facilities which include garages, parking lots, and on-street parking; oversees parking enforcement; processes parking citations; assigns preferential parking; and provides and maintains parking meters and garage access control equipment in the downtown area. The Division is comprised of two sections:

- **Operations** oversees all administrative tasks of the division including contract management; policy development and implementation; and customer service citation payments, permit applications, citation appeals, and service request management, etc.
- **Enforcement** is comprised of parking control representatives responsible for ensuring that vehicles are parked in compliance with local parking laws and ordinances.



Public Parking Services (4150, 4151)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
215 - GRANTS & RESTRICTED PROGRAMS					
Operating Transfers Out	\$ 1,300,000	\$ 1,500,000	\$ -	\$ -	\$ -
Total Grants & Restricted Programs	\$ 1,300,000	\$ 1,500,000	\$ -	\$ -	\$ -
570 - PUBLIC PARKING					
Personnel	\$ 804,325	\$ 1,259,129	\$ 1,493,071	\$ 1,876,438	\$ 1,959,157
Non-Personnel	3,252,983	3,941,484	5,050,818	6,027,713	6,359,766
Debt Service / Debt Transfers Out	1,752,487	1,766,700	1,782,910	1,755,530	1,755,060
Equipment Outlay	880,672	-	-	114,000	-
Capital Outlay	-	617,137	490,000	1,545,000	900,000
Charges From Others	371,155	355,612	337,981	474,480	490,698

Public Parking Services (4150, 4151)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Charges To Others	(1,018,066)	(1,017,347)	(1,043,320)	(1,145,558)	(1,194,772)
Total Public Parking	\$ 6,043,556	\$ 6,922,715	\$ 8,111,460	\$ 10,647,603	\$ 10,269,909
Total Public Parking	\$ 7,343,556	\$ 8,422,715	\$ 8,111,460	\$ 10,647,603	\$ 10,269,909

CAPITAL PROJECTS

This division is used to track the departments' capital projects related to public parking, railroad, storm drain, and transportation facilities that are funded by general and/or restricted revenue sources. Enterprise fund capital projects are recorded in their respective funds. Please refer to the *Capital Improvement Program Overview* section beginning on page 165 for more information, and the City's separate publication titled *FY 2024-2029 Capital Improvement Program* for project details.

Capital Improvement Projects (4135, 4195)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Non-Personnel	\$ 18,311	\$ -	\$ -	\$ -	\$ -
Equipment Outlay	20,858	15,559	24,205	24,931	25,679
Charges To Others	(23,500)	(23,500)	(23,500)	(23,500)	(23,500)
Total General Fund	\$ 15,669	\$ (7,941)	\$ 705	\$ 1,431	\$ 2,179
230 - SPECIAL GAS TAX					
Capital Outlay	\$ 5,392,794	\$ 9,861,938	\$ 10,730,945	\$ 11,983,615	\$ 11,565,876
Charges from Others	3,087,097	3,087,102	3,087,097	3,087,097	3,087,097
Operating Transfers Out	-	215,083	-	-	-
Total Special Gas Tax	\$ 8,479,891	\$ 13,164,123	\$ 13,818,042	\$ 15,070,712	\$ 14,652,973
410 - STORM DRAIN					
Capital Outlay	\$ 8,603,665	\$ 2,485,000	\$ 129,343	\$ 150,000	\$ 150,000
Total Storm Drain	\$ 8,603,665	\$ 2,485,000	\$ 129,343	\$ 150,000	\$ 150,000
420 - MEASURE Z CAPITAL PROJECTS					
Capital Outlay	\$ 12,926,837	\$ 7,576,325	\$ 11,447,249	\$ 11,475,000	\$ 11,475,000
Total Measure Z Capital Projects	\$ 12,926,837	\$ 7,576,325	\$ 11,447,249	\$ 11,475,000	\$ 11,475,000
430 - CAPITAL OUTLAY - GRANTS					
Operating Grants	\$ -	\$ 72,113	\$ -	\$ -	\$ -
Capital Outlay	2,225,899	1,642,728	-	-	-
Operating Transfers Out	-	795,061	-	-	-
Total Capital Outlay - Grants	\$ 2,225,899	\$ 2,509,902	\$ -	\$ -	\$ -
431 - TRANSPORTATION PROJECTS					
Capital Outlay	\$ -	\$ 105	\$ -	\$ -	\$ -
Total Transportation Projects	\$ -	\$ 105	\$ -	\$ -	\$ -
432 - MEASURE A CAPITAL OUTLAY					

Capital Improvement Projects (4135, 4195)

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
Debt Service / Debt Transfers Out	\$ 3,001,302	\$ 2,998,740	\$ 2,997,740	\$ 2,728,500	\$ 2,727,250
Capital Outlay	1,995,465	2,664,472	4,232,890	6,116,000	4,775,000
Total Measure A Capital Outlay	\$ 4,996,767	\$ 5,663,212	\$ 7,230,630	\$ 8,844,500	\$ 7,502,250

433 - TRANSPORTATION DEVELOPMENT IMPACT FEES (TDIF)

Capital Outlay	\$ 24,328	\$ 21,592	\$ -	\$ -	\$ -
Total TDIF	\$ 24,328	\$ 21,592	\$ -	\$ -	\$ -

434 - TRANSPORTATION UNIFORM MITIGATION FEE (TUMF)

Capital Outlay	\$ 523,458	\$ 1,021,285	\$ -	\$ -	\$ -
Operating Transfers Out	-	47,071	-	-	-
Total TUMF	\$ 523,458	\$ 1,068,356	\$ -	\$ -	\$ -
Total Capital Improvement Projects	\$ 37,796,514	\$ 32,480,674	\$ 32,625,969	\$ 35,541,643	\$ 33,782,402

ENVIRONMENTAL SERVICES

The Environmental Services Division of the Public Works Department administers environmental programs related to storm water and air quality. Through these programs, the Division improves local waterways and regional air quality and ensures compliance with local and state regulatory agencies.

The Environmental Services team participates in and implements compliance strategies for Total Maximum Daily Load (TMDL) programs for both Canyon Lake/Lake Elsinore and the Middle Santa Ana River TMDLs for Nutrients and Bacteria, respectively. The team also represents the City at Santa Ana Region Technical Advisory Committee (TAC) meetings.

The major programs in this Division include:

- Perform inspections of City facilities and sites' Water Quality Management Plans (WQMP).
- Implement the Trash Capture Plan to comply with State Trash Amendments.
- Perform stormwater sampling to identify areas or sources that have high concentrations of the target pollutants of nutrients and bacteria.
 - Administer the following Air Quality Programs: Riverside Go Transit: Sales of discounted bus passes to City residents; City Pass: City employees ride Riverside Transit Authority buses for free; Alternative Fuel Rebate Program: \$500 rebate for electric vehicle purchases; and Rideshare Program: Quarterly prize drawing for employees who rideshare.

Environmental Services (4140)

	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
240 - AIR QUALITY IMPROVEMENT					
Non-Personnel	\$ 52,252	\$ 48,273	\$ 103,200	\$ 103,230	\$ 103,210
Special Projects	37,815	-	316,800	316,800	316,800
Equipment Outlay	-	241,612	-	-	-
Charges from Others	1,630	1,530	1,681	3,049	3,139
Total Air Quality Improvement	\$ 91,697	\$ 291,415	\$ 421,681	\$ 423,079	\$ 423,149

Environmental Services (4140)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
260 - NPDES STORM DRAIN					
Personnel	\$ 305,095	\$ 358,480	\$ 331,439	\$ 357,046	\$ 371,482
Non-Personnel	19,811	19,751	171,095	260,145	260,170
Special Projects	246,619	762,640	457,000	410,000	410,000
Equipment Outlay	-	241,612	-	-	-
Capital Outlay	-	10,299	-	-	-
Charges from Others	408,935	409,425	519,725	468,849	478,136
Total NPDES Storm Drain	\$ 980,460	\$ 1,802,207	\$ 1,479,259	\$ 1,496,040	\$ 1,519,788
Total Environmental Services	\$ 1,072,157	\$ 2,093,622	\$ 1,900,940	\$ 1,919,119	\$ 1,942,937

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NON-DEPARTMENTAL



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NON-DEPARTMENTAL

DEPARTMENT OVERVIEW

1. The Non-Departmental budget includes activities that are not specific to departmental operations. Such activities include: Development Agreements; General Debt; General Fund Operating Transfers; Animal Control contract; Crossing Guards contract; City Hall building maintenance and occupancy costs; and, Employee Parking.

BUDGET OVERVIEW

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Personnel	\$ 5,211	\$ (2,574)	\$ (12,001,652)	\$ (15,247,172)	\$ (15,583,426)	1
Non-Personnel	6,538,061	5,867,747	6,396,249	7,099,259	6,871,024	4
Special Projects	3,465,432	4,689,506	5,686,594	5,680,060	5,464,084	
Operating Grants	61,183	192,756	-	-	-	
Debt Service / Debt Transfers Out	16,527,166	17,623,961	18,824,690	20,550,220	20,381,837	2
Equipment Outlay	-	-	-	1,000,000	1,000,000	5
Capital Outlay	40,000	-	-	-	-	
Charges from Others	464,598	485,412	514,642	553,628	567,739	
Charges to Others	(1,766,035)	(1,815,392)	(1,990,717)	(2,272,196)	(2,335,345)	
Operating Transfers Out	44,489,348	76,253,161	50,797,148	44,234,160	41,522,565	3
Total Budget	\$ 69,824,964	\$ 103,294,577	\$ 68,226,954	\$ 61,597,959	\$ 57,888,478	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 49,130,102	\$ 67,228,391	\$ 48,287,398	\$ 39,558,563	\$ 36,349,652	1, 2, 3
110 - Measure Z	19,945,516	19,939,106	19,939,556	22,039,396	21,538,826	4, 5
215 - Grants & Restricted Programs	749,346	16,127,080	-	-	-	
Total Budget	\$ 69,824,964	\$ 103,294,577	\$ 68,226,954	\$ 61,597,959	\$ 57,888,478	

SIGNIFICANT CHANGES IN BUDGET

1. **Personnel / 101 - General Fund:** Amounts includes sick and vacation payoff for separating and retiring employees and the budgeted vacancy factor.
2. **Debt Service / Debt Transfers Out / 101 - General Fund:** Increases due to Pension Obligation Bond debt payments for Miscellaneous and Safety groups.
3. **Operating Transfers Out / 101 - General Fund:** Decreased due to updated Section 115 Trust contributions.
4. **Non-Personnel / 110 - Measure Z:** Increased due to Security Resource Pilot Program (contracted security service patrols in Downtown, Magnolia corridor, Ward 5, and Ward 6).
5. **Equipment Outlay / 110 - Measure Z:** Amount represents Measure Z Spending Item #57 for vehicles and equipment.

CITY MANAGER

The City Manager’s Office oversees this Division which includes funding for the City’s operational audits as well as unforeseen costs via a Fiscal Management account.

City Manager (7211)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Special Projects	\$ 173,278	\$ 79,491	\$ 824,150	\$ 500,000	\$ 500,000
Capital Outlay	40,000	-	-	-	-
Charges from Others	-	8,997	8,028	8,783	9,061
Total General Fund	\$ 213,278	\$ 88,488	\$ 832,178	\$ 508,783	\$ 509,061
215 - GRANTS & RESTRICTED PROGRAMS					
Personnel	\$ -	\$ (2,574)	\$ -	\$ -	\$ -
Non-Personnel	676,107	23,101	-	-	-
Operating Grants	61,183	192,756	-	-	-
Operating Transfers Out	806	15,913,797	-	-	-
Total Grants & Restricted Programs	\$ 738,096	\$ 16,127,080	\$ -	\$ -	\$ -
Total City Manager	\$ 951,374	\$ 16,215,568	\$ 832,178	\$ 508,783	\$ 509,061

GENERAL SERVICES

This Non-Departmental Division is used to track financial activity associated with city-owned property, including City Hall. General Services provides oversight for this Division.

General Services (7222)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ 211	\$ -	\$ -	\$ -	\$ -
Non-Personnel	1,115,362	1,104,494	1,248,489	1,408,939	1,475,848
Debt Service / Debt Transfers Out	767,890	764,800	766,010	754,185	754,792
Charges from Others	36,268	34,624	35,628	20,000	20,600
Total General Fund	\$ 1,919,731	\$ 1,903,918	\$ 2,050,127	\$ 2,183,124	\$ 2,251,240
110 - MEASURE Z FUND					
Non-Personnel	\$ -	\$ -	\$ -	\$ 500,000	\$ -
Total Measure Z	\$ -	\$ -	\$ -	\$ 500,000	\$ -
215 - GRANTS & RESTRICTED PROGRAMS					
Operating Transfers Out	\$ 11,250	\$ -	\$ -	\$ -	\$ -
Total Grants & Restricted Programs	\$ 11,250	\$ -	\$ -	\$ -	\$ -
Total General Services	\$ 1,930,981	\$ 1,903,918	\$ 2,050,127	\$ 2,683,124	\$ 2,251,240

FINANCE

The Finance Department administers this Non-Departmental Division, which was established to track development agreements; to record operating transfers for specific funds; and to allocate miscellaneous citywide costs including merchant fees and Corporation Yard use.

Finance (7223)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Personnel	\$ -	\$ -	\$ (12,001,652)	\$ (15,247,172)	\$ (15,583,426)
Non-Personnel	3,382,721	3,251,829	3,371,620	2,771,863	2,886,470
Special Projects	8,344	160,458	250,000	250,000	250,000
Debt Service / Debt Transfers Out	14,084,786	15,186,081	16,385,150	18,122,665	17,954,245
Charges from Others	221,670	242,666	262,419	264,028	265,708
Charges to Others	(1,766,035)	(1,815,392)	(1,990,717)	(2,272,196)	(2,335,345)
Operating Transfers Out	26,211,266	42,073,338	32,531,122	25,968,134	23,256,539
Total General Fund	\$ 42,142,752	\$ 59,098,980	\$ 38,807,942	\$ 29,857,322	\$ 26,694,191
110 - MEASURE Z					
Personnel	\$ 5,000	\$ -	\$ -	\$ -	\$ -
Special Projects	-	-	-	600,000	600,000
Debt Service / Debt Transfers Out	1,674,490	1,673,080	1,673,530	1,673,370	1,672,800
Equipment Outlay	-	-	-	1,000,000	1,000,000
Operating Transfers Out	18,266,026	18,266,026	18,266,026	18,266,026	18,266,026
Total Measure Z	\$ 19,945,516	\$ 19,939,106	\$ 19,939,556	\$ 21,539,396	\$ 21,538,826
Total Finance	\$ 62,088,268	\$ 79,038,086	\$ 58,747,498	\$ 51,396,718	\$ 48,233,017

COMMUNITY & ECONOMIC DEVELOPMENT

This Division is overseen by the Community & Economic Development Department; it was established to track property maintenance for several former Redevelopment Agency (RDA) properties that are now owned by the City.

Community & Economic Development (7228)					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
101 - GENERAL FUND					
Non-Personnel	\$ 9,366	\$ 27,038	\$ 26,254	\$ 51,900	\$ 51,960
Special Projects	140,000	-	-	-	-
Total General Fund	\$ 149,366	\$ 27,038	\$ 26,254	\$ 51,900	\$ 51,960
Total Community & Economic Development	\$ 149,366	\$ 27,038	\$ 26,254	\$ 51,900	\$ 51,960

PUBLIC WORKS

The Public Works Department is responsible for this Division. Non-Departmental programs in this Division include animal control (outsourced to the County of Riverside), employee parking, shopping cart retrieval, crossing guards, and Keep Riverside Clean and Beautiful (KRCB).

Public Works (7241)						
	Actual	Actual	Adopted	Adopted	Adopted	
	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26	
101 - GENERAL FUND						
Non-Personnel	\$ 1,354,505	\$ 1,461,285	\$ 1,749,886	\$ 2,366,557	\$ 2,456,746	
Special Projects	3,143,810	4,449,557	4,612,444	4,330,060	4,114,084	
Charges From Others	206,660	199,125	208,567	260,817	272,370	
Total General Fund	\$ 4,704,975	\$ 6,109,967	\$ 6,570,897	\$ 6,957,434	\$ 6,843,200	
Total Public Works	\$ 4,704,975	\$ 6,109,967	\$ 6,570,897	\$ 6,957,434	\$ 6,843,200	

NON-CLASSIFIED

DEPARTMENT OVERVIEW

- The Non-Classified budget includes activities that are not specific to departmental operations. Such activities include: Debt Service/Debt Transfers Out, Operating Transfers Out, funding Designated for Future Operations, and Water General Fund Transfer Offset.

BUDGET OVERVIEW

Budget Summary by Expenditure Category - All Funds						
EXPENDITURE CATEGORY	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
Non-Personnel	\$ 2,318,744	\$(25,990,385)	\$ -	\$ -	\$ -	
Debt Service	38,001,431	13,648,552	20,052,160	19,976,330	16,899,550	
Operating Transfers Out	24,173,645	27,269,859	22,913,819	17,532,500	16,975,000	1
Designated for Future Operations	-	-	-	194,312	-	
Total Budget	\$ 64,493,820	\$ 14,928,026	\$ 42,965,979	\$ 46,225,842	\$ 43,057,750	

Budget Summary by Fund						
FUND	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
101 - General Fund	\$ 265,182	\$ 182,867	\$ -	\$ 8,717,012	\$ 9,183,200	
110 - Measure Z	11,518,718	26,175,155	17,087,898	17,532,500	16,975,000	
115 - Section 115 Trust - PERS	90,340	181,548	-	-	-	
170 - Development	450	-	-	-	-	
260 - NPDES Storm Drain	290	-	-	-	-	
280 - Housing Authority	930	-	-	-	-	
390 - Debt Service Fund - General	11,291,564	584,381	-	-	-	
401 - Capital Outlay	48,246	-	-	-	-	
420 - Measure Z Capital Projects	33	128	-	-	-	
442 - Hunter Business Park Assessment District	-	327,328	-	-	-	
510 - Electric	-	-	3,509,532	-	-	1
520 - Water	-	-	1,157,014	-	-	1
530 - Airport	690	-	37,982	-	-	1
540 - Refuse	1,024,112	-	259,458	-	-	1
550 - Sewer	14,426	-	792,824	-	-	1
560 - Special Transit	2,620	-	-	-	-	
570 - Public Parking	1,210	-	69,111	-	-	1
610 - Workers' Compensation Trust	1,789,570	(3,179,000)	-	-	-	
620 - Unemployment Insurance	(17,384)	(9,476)	-	-	-	

Budget Summary by Fund						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	Note
630 - Liability Insurance Trust	26,666,490	(3,807,000)	-	-	-	
631 - Parada Settlement Fund	(2,250,000)	(18,682,862)	-	-	-	
640 - Central Stores	131,822	(312,047)	-	-	-	
650 - Central Garage	3,420	-	-	-	-	
763 - CFD 2015-2 Pomelo	97,039	-	-	-	-	
Total Budget	\$ 64,493,820	\$ 14,928,026	\$ 42,965,979	\$ 46,225,842	\$ 43,057,750	

SIGNIFICANT CHANGES IN BUDGET

- Operating Transfers Out / Multiple Funds:** One-time contribution to Section 115 Trust in FY 2023/24.

NON-CLASSIFIED

The Non-Classified budget includes activities that are not specific to departmental operations.

Non-Classified						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
101 - GENERAL FUND						
Operating Transfers Out	\$ 265,182	\$ 182,867	\$ -	\$ -	\$ -	
Water GFT Offset	-	-	-	8,522,700	9,183,200	
Designated for Future Operations	-	-	-	194,312	-	
Total General Fund	\$ 265,182	\$ 182,867	\$ -	\$ 8,717,012	\$ 9,183,200	
110 - MEASURE Z						
Operating Transfers Out	\$ 11,518,718	\$ 26,175,155	\$ 17,087,898	\$ 17,532,500	\$ 16,975,000	
Total Measure Z	\$ 11,518,718	\$ 26,175,155	\$ 17,087,898	\$ 17,532,500	\$ 16,975,000	
115 - SECTION 115 TRUST - PERS						
Debt Service / Debt Transfers Out	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -	
Total Section 115 Trust - PERS	\$ 90,340	\$ 181,548	\$ -	\$ -	\$ -	
170 - DEVELOPMENT						
Operating Transfers Out	\$ 450	\$ -	\$ -	\$ -	\$ -	
Total Development	\$ 450	\$ -	\$ -	\$ -	\$ -	
260 - NPDES STORM DRAIN						
Operating Transfers Out	\$ 290	\$ -	\$ -	\$ -	\$ -	
Total NPDES Storm Drain	\$ 290	\$ -	\$ -	\$ -	\$ -	
280 - HOUSING AUTHORITY						
Operating Transfers Out	\$ 930	\$ -	\$ -	\$ -	\$ -	
Total Housing Authority	\$ 930	\$ -	\$ -	\$ -	\$ -	

Non-Classified						
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26	
390 - DEBT SERVICE FUND - GENERAL						
Operating Transfers Out	\$ 11,291,564	\$ 584,381	\$ -	\$ -	\$ -	-
Total Debt Service Fund - General	\$ 11,291,564	\$ 584,381	\$ -	\$ -	\$ -	-
401 - CAPITAL OUTLAY						
Operating Transfers Out	\$ 48,246	\$ -	\$ -	\$ -	\$ -	-
Total Capital Outlay	\$ 48,246	\$ -	\$ -	\$ -	\$ -	-
420 - MEASURE Z CAPITAL PROJECTS						
Operating Transfers Out	\$ 33	\$ 128	\$ -	\$ -	\$ -	-
Total Measure Z Capital Projects	\$ 33	\$ 128	\$ -	\$ -	\$ -	-
442 - HUNTER BUSINESS PARK ASSESSMENT DISTRICT						
Operating Transfers Out	\$ -	\$ 327,328	\$ -	\$ -	\$ -	-
Total Hunter Business Park Assessment District	\$ -	\$ 327,328	\$ -	\$ -	\$ -	-
510 - ELECTRIC						
Operating Transfers Out	\$ -	\$ -	\$ 3,509,532	\$ -	\$ -	-
Total Electric	\$ -	\$ -	\$ 3,509,532	\$ -	\$ -	-
520 - WATER						
Operating Transfers Out	\$ -	\$ -	\$ 1,157,014	\$ -	\$ -	-
Total Water	\$ -	\$ -	\$ 1,157,014	\$ -	\$ -	-
530 - AIRPORT						
Operating Transfers Out	\$ 690	\$ -	\$ 37,982	\$ -	\$ -	-
Total Airport	\$ 690	\$ -	\$ 37,982	\$ -	\$ -	-
540 - REFUSE						
Operating Transfers Out	\$ 1,024,112	\$ -	\$ 259,458	\$ -	\$ -	-
Total Refuse	\$ 1,024,112	\$ -	\$ 259,458	\$ -	\$ -	-
550 - SEWER						
Non-Personnel	\$ (4)	\$ -	\$ -	\$ -	\$ -	-
Operating Transfers Out	14,430	-	792,824	-	-	-
Total Sewer	\$ 14,426	\$ -	\$ 792,824	\$ -	\$ -	-
560 - SPECIAL TRANSIT						
Operating Transfers Out	\$ 2,620	\$ -	\$ -	\$ -	\$ -	-
Total Special Transit Total	\$ 2,620	\$ -	\$ -	\$ -	\$ -	-

Non-Classified					
	Actual FY 2021/22	Actual FY 2022/23	Adopted FY 2023/24	Adopted FY 2024/25	Adopted FY 2025/26
570 - PUBLIC PARKING					
Operating Transfers Out	\$ 1,210	\$ -	\$ 69,111	\$ -	\$ -
Total Public Parking Total	\$ 1,210	\$ -	\$ 69,111	\$ -	\$ -
610 - WORKERS' COMPENSATION TRUST					
Non-Personnel	\$ 1,789,000	\$ (3,179,000)	\$ -	\$ -	\$ -
Operating Transfers Out	570	-	-	-	-
Total Workers' Compensation	\$ 1,789,570	\$ (3,179,000)	\$ -	\$ -	\$ -
620 - UNEMPLOYMENT INSURANCE					
Non-Personnel	\$ (17,384)	\$ (9,476)	\$ -	\$ -	\$ -
Total Unemployment Insurance	\$ (17,384)	\$ (9,476)	\$ -	\$ -	\$ -
630 - LIABILITY INSURANCE TRUST					
Non-Personnel	\$ 2,666,000	\$ (3,807,000)	\$ -	\$ -	\$ -
Debt Service / Debt Transfers Out	24,000,000	-	-	-	-
Operating Transfers Out	490	-	-	-	-
Total Liability Insurance	\$ 26,666,490	\$ (3,807,000)	\$ -	\$ -	\$ -
631 - PARADA SETTLEMENT FUND					
Non-Personnel	\$ (2,250,000)	\$ (18,682,862)	\$ -	\$ -	\$ -
Total Parada Settlement Fund	\$ (2,250,000)	\$ (18,682,862)	\$ -	\$ -	\$ -
640 - CENTRAL STORES					
Non-Personnel	\$ 131,132	\$ (312,047)	\$ -	\$ -	\$ -
Operating Transfers Out	690	-	-	-	-
Total Central Stores	\$ 131,822	\$ (312,047)	\$ -	\$ -	\$ -
650 - CENTRAL GARAGE					
Operating Transfers Out	\$ 3,420	\$ -	\$ -	\$ -	\$ -
Total Central Garage	\$ 3,420	\$ -	\$ -	\$ -	\$ -
763 - CFD 2015-2 POMELO					
Debt Service / Debt Transfers Out	\$ 97,039	\$ -	\$ -	\$ -	\$ -
Total CFD 2015-2 Pomelo	\$ 97,039	\$ -	\$ -	\$ -	\$ -
770 - SUCCESSOR AGENCY TRUST FUND					
Debt Service / Debt Transfers Out	\$ 13,814,052	\$ 13,467,004	\$ 20,052,160	\$ 19,976,330	\$ 16,899,550
Total Successor Agency Trust Fund	\$ 13,814,052	\$ 13,467,004	\$ 20,052,160	\$ 19,976,330	\$ 16,899,550
Total Non-Classified	\$ 64,493,820	\$ 14,928,026	\$ 42,965,979	\$ 46,225,842	\$ 43,057,750

GLOSSARY



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GLOSSARY OF TERMS

Accrual Basis of Accounting

The basis of accounting by which revenues are recorded when earned and expenditures are recorded as soon as they result in liabilities for benefits received.

Amortization

Amortization is an accounting technique used to periodically lower the book value of a loan or an intangible asset over a set period of time.

Annual Comprehensive Financial Report (ACFR)

Financial report organized by fund, which provides a balance sheet that compares assets with liabilities and fund balance. The ACFR is also an operating statement that compares revenues with expenditures.

Appropriation

A specific amount of money authorized by the City Council for an approved purpose or individual project.

Assessed Valuation

A dollar value placed on real estate or other property by Riverside County as a basis for levying property taxes.

Balanced Budget

A budget in which planned expenditures do not exceed planned funds available. A biennial budget is structurally balanced when, over the course of two fiscal years, ongoing revenues equal ongoing expenditures, and limited duration or one-time revenues are only used for limited-duration or one-time costs.

Baseline Budget

A baseline budget serves as the starting point for City departments' budget development, and typically includes initial revenue and expenditure projections.

Basis of Budgeting

Budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America.

Beginning/Ending Fund Balance

Unencumbered resources available in a fund from the prior/current year after payment of the prior/current year expenses.

Bond

A certificate of debt issued by an entity, guaranteeing payment of the original investment, plus interest, by a specified future date.

Budget

An annual financial plan that identifies revenues, types, and levels of services to be provided, and the amount of funds that can be spent.

Budget Calendar

The schedule of key dates or milestones which the City follows in the preparation and adoption of the budget.

Budget Message

A general discussion of the preliminary/adopted budget presented in writing as part of, or supplemental to, the budget document. The budget message explains principal budget issues against the background of financial experience in recent years and presents recommendations made by the City Manager.

CalPERS, or PERS

The California Public Employees Retirement System, which is the agency providing pension benefits to all City employees.

Capital Expenditures

Capital expenditures are related to major construction projects such as roads, buildings, and parks. These expenditures are typically capitalized and depreciated over time.

Capital Improvement Program

A multi-year financial plan describing the proposed expenditures for and construction of physical assets, such as parks, streets, sewerage, cultural, and recreational facilities.

Capital Projects

Projects that purchase or construct capital assets. A capital project may encompass the purchase of land and/or the construction of a building or facility, infrastructure improvements, or major purchases of costly items with an extended life span.

Capital Outlay

Equipment (fixed assets with a value of \$5,000 or more or \$1,000 for electronic equipment) and an estimated useful life of more than one year, such as automobiles and office furniture, which appear in the operating budget.

Community Development Block Grant (CDBG)

Funds established to account for revenues from the federal government and expenditures as prescribed under the Community Development Block Grant program.

Contingency

An appropriation of funds to cover unforeseen events that occur during the fiscal year, such as federal mandates, shortfalls in revenue, and similar eventualities.

Council-Manager Form of Government

An organizational structure in which the Mayor and City Council appoint an independent City Manager to be the chief operating officer of a local government. The City Council sets policies, and the City Manager is responsible for implementing those policies effectively and efficiently.

Continuing Appropriations, or Carryovers

Funding approved in the budget but not expended during the particular fiscal year for which they were adopted. These appropriations are carried forward into the next fiscal year for their original intended purpose. Capital and grant appropriations are carried over automatically; all other appropriations require Council approval for carryover.

Cost Allocation

A method used to charge the citywide internal support of General Fund departments to other funds and departments, such as enterprise funds and internal service funds.

Debt Service

The payment of principal and interest on borrowed funds, such as bonds.

Department

An organizational unit comprised of programs or divisions. Examples include the Police Department, Library, and Human Resources Department.

Deficit

The excess of the liabilities of a fund over its assets. The excess of expenditures over revenues during an accounting period; or, in the case of proprietary funds, the excess of expense over income during an accounting period.

Depreciation

(1) Expiration in the service of life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy, or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

Encumbrance

A legal obligation to expend funds for an expenditure that has not yet occurred.

Enterprise Fund

A fund type established to account for the total cost of selected governmental facilities and services that are operated similar to private enterprises.

Equipment Outlay

A category of expenditures that captures purchases of capital equipment, such as furniture, vehicles, large machinery, and other items.

Estimate, or Projection

Represents a prediction, using quantitative or qualitative methods, of current or future year revenue and expenditures.

Expenditure

The actual spending of funds set aside by appropriation for identified goods and services.

Fee

A general term used for any charge levied by government for providing a service or performing an activity.

Fines, Forfeitures, and Penalties

A revenue category that contains monies resulting from violations of various city and state laws, and from damage to city property.

Fiscal Year

A twelve-month period of time designated as the budget year. The City of Riverside's fiscal year is July 1 to June 30.

Full-Time Equivalent (FTE)

A position converted to the decimal equivalent of a full-time position based on 2,080 hours per year (2,912 hours per year for certain Fire Department personnel). For example, a part-time Typist Clerk working 20 hours per week would be equivalent to one-half of a full-time position, or 0.50 FTE.

Fund

A set of inter-related accounts to record revenues and expenditures associated with a specific purpose.

Fund Balance

The amount of financial resources in a given fund. While some fund balances are restricted and non-spendable as defined by the Governmental Accounting Standards Board, other fund balances are “available” and are not restricted to fund existing commitments and are therefore available for any use permitted for the fund.

Gann Limit (Proposition 4)

Under this article of the California Constitution, the City must compute an annual appropriation limit that states a ceiling on the total amount of tax revenues the City can appropriate annually.

Generally Accepted Accounting Principles (GAAP)

Uniform minimum standards used by state and local governments for financial recording and reporting that have been established by the accounting profession through the Governmental Accounting Standards Board (GASB).

General Fund (101)

The primary fund used by the City for which revenues and expenditures are not legally restricted for use. Examples of departments operating within the General Fund include Fire, Police, and City Manager.

Governmental Accounting Standards Board (GASB)

The Governmental Accounting Standards Board (GASB) was organized in 1984 by the Financial Accounting Foundation to establish standards of financial accounting and reporting for state and local governmental entities. Its standards guide the preparation of external financial reports of those entities.

Governmental Funds

Governmental funds are used to account for most of a government's tax-supported activities. Under current GAAP, there are five types of governmental funds: general, special revenue, debt service, capital projects, and permanent funds. Governmental funds are used to account for the acquisition, use and balances of expendable financial resources and the related current liabilities. The measurement focus in these fund types is on the determination of financial position and changes in financial position (sources, uses, and balances of financial resources), rather than on net income determination. The statement of revenues, expenditures, and changes in fund balance is the primary governmental fund type operating statement. It may be supported or supplemented by more detailed schedules of revenues, expenditures, transfers, and other changes in fund balance.

Grant

Contributions of cash or other assets from another governmental agency or other organization to be used or expended for a specific purpose, activity, or facility.

Infrastructure

Facilities that support the daily life and growth of the City, for example, roads, water lines, and sewers.

Interfund Transfers

A transfer of funds between funds for specific purposes as approved by the appropriate authority.

Internal Service Department

A department that provides support services to all City departments. Examples of Internal Service departments include Finance, Human Resources, and General Services.

Internal Service Funds

Funds used to report activities related to providing goods or services on a cost-reimbursement basis to other funds, departments, or divisions.

Levy

To impose taxes, special assessments, or charges for the support of City activities.

Licenses and Permits

Revenue category that accounts for recovering costs associated with regulating business activity.

Major Funds

On a budgetary basis, a major fund is defined as a fund whose total revenues or expenditures, excluding other financing sources and uses, exceed ten percent (10%) of citywide revenues or expenditures.

Mission Statement

A broad statement that describes the reason for the existence of an organization or organizational unit, such as a department.

Non-Personnel Expenses

General operating expenditures such as professional services, printing, postage, insurance, minor materials and equipment, supplies, travel, training, and utilities.

NPDES

The National Pollution Discharge Elimination System, which is a permitting process with which the City is required to comply to ensure that storm water runoff is not contaminated.

Objective

Describes an outcome to be accomplished in specific, well-defined and measurable terms and is achievable within a specific timeframe.

Ordinance

A formal legislative enactment by the governing board (City Council) of a municipality. If it is not in conflict with any higher form of law, an Ordinance has the full force and effect of law within the boundaries of the municipality to which it applies.

Operating Budget

The annual appropriation of funds for on-going program costs, which include salaries, benefits, maintenance, operation, and capital outlay items.

Performance Measure

A quantifiable measure of progress toward a stated goal or objective. Useful performance measures are based on reliable data that provide a clear indication of the effectiveness and efficiency of a program or activity.

PERS, or CalPERS

The California Public Employees Retirement System, which is the agency providing pension benefits to all city employees.

Personnel Expenses

An expenditure category that captures expenses related to employee compensation, such as salaries and fringe benefits. Personnel expenses include salaries, pensions, retirement, special pay, overtime pay, and insurance for full-time and part-time employees of the City.

Preliminary Budget

Departmental budgets proposed by City departments and presented to the City Manager, Budget Engagement Commission, and to the City Council in a workshop setting. Feedback gained from these presentations and interactions are incorporated into departmental budgets, with the compilation of all departmental and non-departmental budgets becoming the Proposed Budget.

Program

Represents major areas or functions; defined as a service provided to citizens, other departments, or other agencies.

Projection, or Estimate

Represents a prediction, using quantitative or qualitative methods, of current or future year revenue and expenditures.

Proposed Budget

A balanced budget presented to the City Council by the City Manager. Any City Council changes to the proposed budget are incorporated into the final adopted budget.

Proprietary Funds

Recipients of goods or services pay directly to these funds. Revenues are recorded at the time services are provided, and all expenses incurred in earning the revenues are recorded in the same period. As a result, there is a direct cause and effect relationship between revenue and expenses in these funds.

Qualitative

A method of forecasting revenues or expenditures that relies on judgment, such as the advice of subject matter experts and expectations or observations of potentially influential events on the subject matter.

Quantitative

A method of forecasting revenues or expenditures that relies on measurable data, such as historical trends, statistical analysis, and other mathematical methods of analysis.

Revenues

Funds received from the collection of taxes, fees, permits, licenses, interest, and grants during the fiscal year.

RORF

A Redevelopment Obligation Retirement Fund, which is a requirement of the legislation dissolving California Redevelopment Agencies. The assets and liabilities of each former Redevelopment Project Area are housed in individual RORFs and reported in the Successor Agency Trust Fund.

Special Project

An account created for operating expenditures that relate to a specific project, program, or initiative and is therefore be segregated from general expenditures.

Special Revenue Fund

Funds that track the expenditure of revenues received for a specific purpose; the purpose is usually defined by the grantor or provider of the resources.

Transfers

Authorized exchanges of money, positions, or other resources between organizational units or funds.

Transient Occupancy Tax (TOT)

A tax that is levied on occupants of hotel and motel rooms in the City.

Working Capital

The year-end balance of current assets less current liabilities.

APPENDICES



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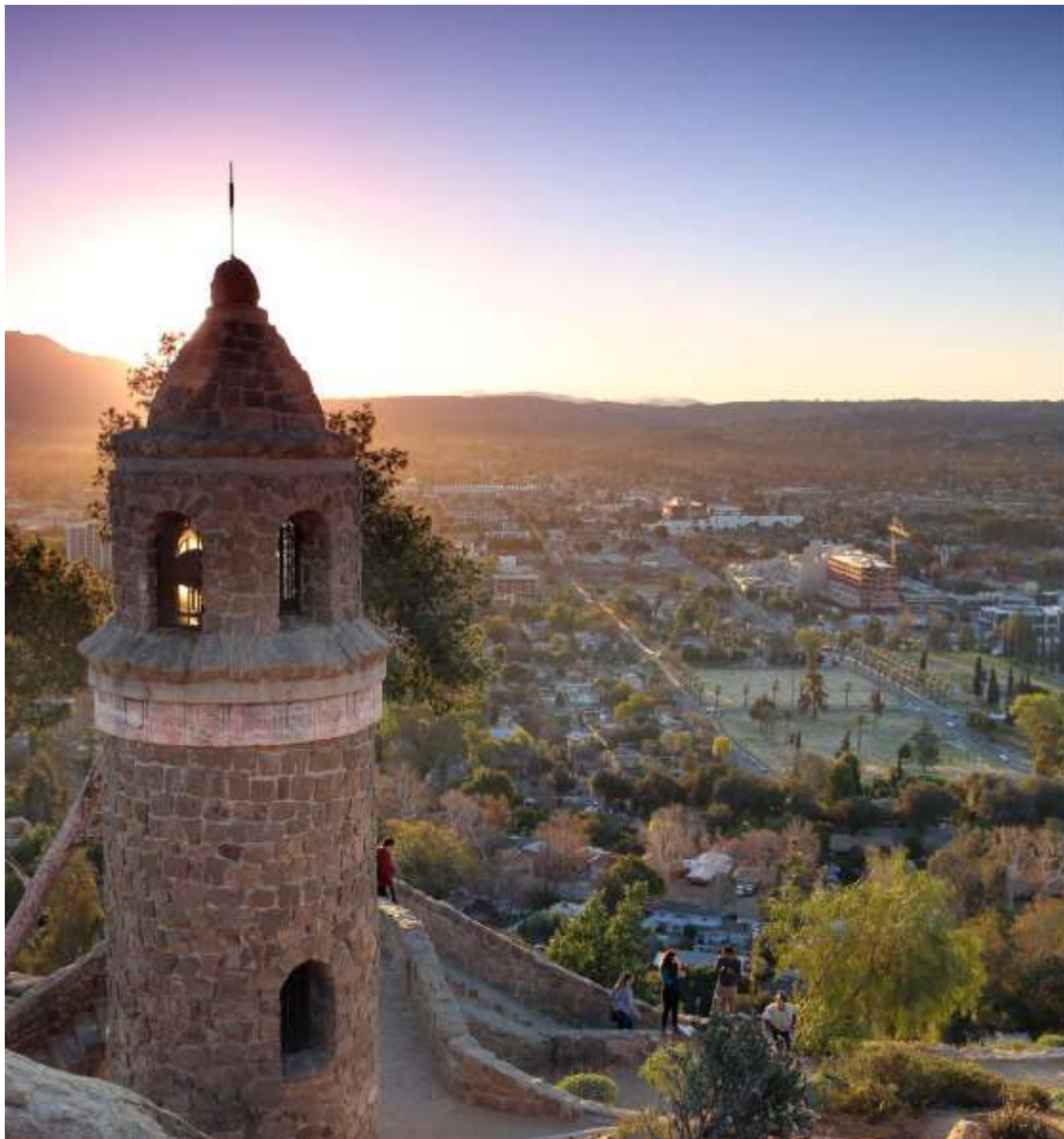


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ACKNOWLEDGMENTS

Riverside City Council and Leadership



Patricia Lock Dawson
Mayor



Erin Edwards
Ward 1



Andy Melendrez
Ward 2



Ronaldo Fierro
Ward 3



Chuck Conder
Ward 4



Gaby Plascencia
Ward 5



Jim Perry
Ward 6



Steve Hemenway
Ward 7

Charter Officers

Kristl J. Smith, Interim City Attorney

Al Zelinka, City Manager

Donesia Gause, City Clerk

Department Heads

David Welch, Community & Economic Development

Edward Enriquez, Finance

Michael Moore, Fire

Carl Carey, General Services

Rene Goldman, Human Resources

George Khall, Innovation & Technology

Erin Christmas, Library

Robyn Peterson, Museum

Adolfo Cruz, Parks, Recreation & Community Services

Larry V. Gonzalez, Police

Kris Martinez, Public Works

Todd Carbin, Public Utilities





INTRODUCTION

STRATEGIC PLANNING PROCESS

From February - July 2020, several one-on-one interviews were held with the Mayor, Council Members, and key City staff to begin discussions on priorities and goals for the city organization for the next five-year period. Based on the information received from these interviews, a list of eight priority areas were identified for discussion.

The first Strategic Planning Workshop with the Mayor and City Council was held on July 14, 2020 to begin discussions on the eight priority areas. The City Council's collective discussion during this workshop brought to light several opportunities to consolidate the original priority areas into six Strategic Priorities that the City Council is passionate about and is willing

to invest time, energy and resources to accomplish. Several indicators were identified for each Strategic Priority to help determine whether progress is being made toward an intended result and a list of Cross-Cutting Threads that were present in all priority areas was developed.

A second Strategic Planning Workshop with the Mayor and City Council was held on August 11, 2020 to further discuss the six Strategic Priorities, Indicators, and Cross-Cutting Threads and introduce a draft Vision statement created based on input provided by City Council through an online survey.

On September 15, 2020, the City Council gave preliminary approval of the Riverside 2025 Vision Statement, Cross-Cutting Threads, Strategic Priorities, Indicators and Goals for the Envision Riverside 2025 Strategic Plan. The final Strategic Plan was approved by the City Council on October 20, 2020.

STRATEGIC PLAN STRUCTURE

The Envision Riverside 2025 Strategic Plan is comprised of two components:

- 1. City Council Strategic Policy** - This section sets forth the priorities and policy direction of the City Council to advance Riverside's potential and to frame the work efforts of staff over the next five years. This section includes the Vision, Cross-Cutting Threads, Strategic Priorities, Indicators and Goals.
- 2. Operational Workplan** - This section sets forth envisioned actions to be carried out by City staff to implement the City Council Strategic Policy, as well as related metrics to track the trendlines of progress toward achieving City Council priorities. This section includes the Actions and Performance Metrics and will be evaluated and updated by the City Manager on an as-needed basis in conjunction with the City's budget cycle.

DEFINITION OF TERMS

Below is a list of common terms and definitions that are used throughout this document in reference to the Envision Riverside 2025 Strategic Plan:

- Vision:** An ideal statement that captures the essence of what the City Council wants the City organization to achieve as a result of implementing the strategic plan and its priorities. The Vision is stated in the present tense, describing what will result from the Strategic Plan.
- Mission:** A general statement of how the City organization will achieve the Vision.
- Cross-Cutting Threads:** Major themes incorporated throughout all areas of the Riverside 2025 Strategic Plan that are reflected in all our outcomes. Implementation of all Strategic Priorities should advance – or at least be neutral towards – all Cross-Cutting Threads.
- Strategic Priorities:** Broad areas in which the City Council wants the City Team to invest time, energy and resources to accomplish the Vision.
- Indicators:** Quantitative or qualitative forms of evidence that enable the City to assess progress toward achieving the Vision and Strategic Priorities (also known as "signals of success").
- Goals:** General aspirations (expressed as outcomes) toward which effort will be directed by the City Team to advance a Strategic Priority. More than one Goal may be developed for each Strategic Priority; each Goal drives the definition of Actions (or tasks) that comprise the work plans for the City Team.
- Actions:** Specific activities or tasks (inputs) comprising the work plans for the City Team that cause specific "outputs" and contribute to larger measurable outcomes.
- Performance Metrics:** Consistent with City Council-accepted indicators, specific data-driven measures that determine the extent to which Goals and Actions are resulting in progress toward attaining the City Council's Vision and Strategic Priorities.

CROSS CUTTING THREADS



STRATEGIC PRIORITIES





VISION & MISSION

Envision Riverside 2025

Riverside is a city where every person is respected and cherished, where equity is essential to community well-being, where residents support one another, and where opportunities exist for all to prosper. In Riverside, everyone comes together to help the community, economy and environment reach their fullest potential for the public good.

Aspirational Descriptions Capturing Riverside in 2025

Diverse, Engaged, Inclusive, Caring, People-Powered, Sustainable, Walkable, Well-Maintained, Safe, Respectful, Thriving, Nurturing, Human-Centered, Prepared, Affordable, Informed, Artistic, Playful, Welcoming...
this is the Riverside Community in 2025.

Growing, Job-Abundant, Fiscally Secure, Equitable, Innovative, Connected, Green, Entrepreneurial, Creative, Entertaining, Food Secure, Partnering, Housing for All, Resilient...
this is the Riverside Economy in 2025.

Clean, Renewable, Natural, Stewardled, Green, Beautiful...
this is the Riverside Environment in 2025.

Mission

The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community.

CROSS-CUTTING THREADS

Major themes that exist within the Envision Riverside 2025 Strategic Plan and should be reflected in all our outcomes include:

Community Trust – Riverside is transparent and makes decisions based on sound policy, inclusive community engagement, involvement of City Boards & Commissions, and timely and reliable information. Activities and actions by the City serve the public interest, benefit the City's diverse populations, and result in greater public good.

Equity – Riverside is supportive of the City's racial, ethnic, religious, sexual orientation, identity, geographic, and other attributes of diversity and is committed to advancing the fairness of treatment, recognition of rights, and equitable distribution of services to ensure every member of the community has equal access to share in the benefits of community progress.

Fiscal Responsibility – Riverside is a prudent steward of public funds and ensures responsible management of the City's financial resources while providing quality public services to all.

Innovation – Riverside is inventive and timely in meeting the community's changing needs and prepares for the future through collaborative partnerships and adaptive processes.

Sustainability and Resiliency – Riverside is committed to meeting the needs of the present without compromising the needs of the future and ensuring the City's capacity to persevere, adapt and grow during good and difficult times alike.



STRATEGIC PRIORITIES

The Riverside City Council adopted six **Strategic Priorities** and associated Indicators and Goals for each priority on October 20, 2020. The Strategic Priorities are listed below in alphabetical order. It should not be interpreted that a priority early in the list is of greater priority than one later in the list.



Arts, Culture and Recreation

Provide diverse community experiences and personal enrichment opportunities for people of all ages.

INDICATORS

- Lifelong Learning
- Shared Uses and Partnerships
- Arts and Cultural Opportunities
- Access to Parks, Trails and Open Spaces
- Programs and Amenities

GOALS

- 1.1. Strengthen Riverside's portfolio of arts, culture, recreation, senior, and lifelong learning programs and amenities through expanded community partnerships, shared use opportunities, and fund development.
- 1.2. Enhance equitable access to arts, culture and recreational service offerings and facilities.
- 1.3. Improve parks, recreational amenities, open space, and trail development, and fulfill critical lifecycle and facility maintenance needs.
- 1.4. Prioritize safety at parks, trails, arts, cultural and recreational facilities.
- 1.5. Support programs and amenities to further develop literacy, health, and education of children, youth and seniors throughout the community.



Community Well-Being

Ensure safe and inclusive neighborhoods where everyone can thrive.

INDICATORS

- Housing Supply & Affordability
- Public Safety
- Public Health
- Placemaking
- Homelessness
- Household Resilience

GOALS

- 2.1. Facilitate the development of a quality and diverse housing supply that is available and affordable to a wide range of income levels.
- 2.2. Collaborate with partner agencies to improve household resiliency and reduce the incidence and duration of homelessness.
- 2.3. Strengthen neighborhood identities and improve community health and the physical environment through amenities and programs that foster an increased sense of community and enhanced feelings of pride and belonging citywide.
- 2.4. Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.
- 2.5. Foster relationships between community members, partner organizations, and public safety professionals to define, prioritize, and address community safety and social service needs.
- 2.6. Strengthen community preparedness for emergencies to ensure effective response and recovery.



Economic Opportunity

Champion a thriving, enduring economy that provides opportunity for all.

INDICATORS

- Workforce Development and Success
- Business Development and Success
- Local Investment
- Regional Partnerships
- Economic Mobility

GOALS

- 3.1. Facilitate partnerships and programs to develop, attract and retain innovative business sectors.
- 3.2. Work with key partners in implementing workforce development programs and initiatives that connect local workers with high quality employment opportunities and provide access to education and training in Riverside.
- 3.3. Cultivate a business climate that welcomes innovation, entrepreneurship and investment.
- 3.4. Collaborate with key partners to implement policies and programs that promote local business growth and ensure equitable opportunities for all.
- 3.5. Lead public-private partnerships to build resources and grow the capacity of the local food system.



Environmental Stewardship

Champion proactive and equitable climate solutions based in science to ensure clean air, safe water, a vibrant natural world, and a resilient green new economy for current and future generations.

INDICATORS

- Water Quality, Supply, Efficiency & Reliability
- Climate Resiliency, Carbon Footprint & Air Quality
- Usage, Condition & Quality of Public Lands
- Local Food System Vitality
- Environmental Justice
- Renewable Resource Usage & Waste Reduction

GOALS

- 4.1. Rapidly decrease Riverside's carbon footprint by acting urgently to reach a zero carbon electric grid with the goal of reaching 100% zero-carbon electricity production by 2040 while continuing to ensure safe, reliable and affordable energy for all residents.
- 4.2. Sustainably manage local water resources to maximize reliability and advance water reuse to ensure safe, reliable and affordable water to our community.
- 4.3. Implement local and support regional proactive policies and inclusive decision-making processes to deliver environmental justice and ensure that all residents breath healthy and clean air with the goal of having zero days of unhealthy air quality per the South Coast Air Quality District's Air Quality Index (AQI).
- 4.4. Implement measures and educate the community to responsibly manage goods, products and services throughout their life cycle to achieve waste reduction outcomes.
- 4.5. Maintain and conserve 30% of Riverside's natural lands in green space including, but not limited to, agricultural lands and urban forests in order to protect and restore Riverside's rich biodiversity and accelerate the natural removal of carbon, furthering our community's climate resilience.
- 4.6. Implement the requisite measures to achieve citywide carbon neutrality no later than 2040.



High Performing Government

Provide world class public service that is efficient, accessible and responsive to all.

INDICATORS

- Community-Centered Service
- Adaptive Organization
- Financial Health
- Equity in Delivery of City Services
- Civic Engagement
- City Team Engagement

GOALS

- 5.1. Attract, develop, engage and retain a diverse and highly skilled workforce across the entire City organization.
- 5.2. Utilize technology, data, and process improvement strategies to increase efficiencies, guide decision making, and ensure services are accessible and distributed equitably throughout all geographic areas of the City.
- 5.3. Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.
- 5.4. Achieve and maintain financial health by addressing gaps between revenues and expenditures and aligning resources with strategic priorities to yield the greatest impact.
- 5.5. Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.



Infrastructure, Mobility & Connectivity

Ensure safe, reliable infrastructure that benefits the community and facilitates connection between people, place and information.

INDICATORS

- Access to Transportation Choices
- Infrastructure Quality and Reliability
- Outside Investment
- Smart City Ecosystem
- Greening Facilities, Fleet and Systems

GOALS

- 6.1. Provide, expand and ensure equitable access to sustainable modes of transportation that connect people to opportunities such as employment, education, healthcare, and community amenities.
- 6.2. Maintain, protect and improve assets and infrastructure within the City's built environment to ensure and enhance reliability, resiliency, sustainability, and facilitate connectivity.
- 6.3. Identify and pursue new and unique funding opportunities to develop, operate, maintain, and renew infrastructure and programs that meet the community's needs.
- 6.4. Incorporate Smart City strategies into the planning and development of local infrastructure projects.

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OPERATIONAL WORKPLAN v.1.1 – Presented to City Council on May 4, 2021



Arts, Culture and Recreation

Provide diverse community experiences and personal enrichment opportunities for people of all ages.

<p>Goal 1.1: Strengthen Riverside’s portfolio of arts, culture, recreation, senior and lifelong learning programs and amenities through expanded community partnerships, shared use opportunities and fund development.</p>		
<p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 1.1.1: Number of non-profits providing services through partnerships and collaborations <ul style="list-style-type: none"> Parks, Recreation and Community Services Department (Parks) <ul style="list-style-type: none"> 56 non-profit collaborations in 2020 Target = Increase to 60 non-profit collaborations in FY 21/22 Museum Department (Museum) <ul style="list-style-type: none"> 26 non-profit partnerships in 2020 Target = Maintain at or above 24 partnerships Arts & Culture (CEDD) <ul style="list-style-type: none"> 90 non-profit partnerships in 2020 Target = Maintain at or above 90 partnerships 		
<p>Action 1.1.1: Prepare a strategy to assess the City’s role, priorities, and commitment as a partner, operator and/or manager in City-owned arts, culture, and entertainment facilities, including, but not limited to, The Box, The Cheech, Fox Performing Arts Center, and Riverside Municipal Auditorium. Ensure clarity in communications regarding the City’s role for each facility.</p>	<p>Lead Dept: CEDD, Library, Museum, PRCSD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.1.2: Develop a thorough and easily accessible database and/or system for the community to access arts, culture, library and entertainment opportunities, including, but not limited to, cultural mapping and web presence.</p>	<p>Lead Dept: CEDD, Library, Museum</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.1.3: Complete the Museum of Riverside renovation and expansion project to enrich the Mission Inn Avenue cultural corridor.</p>	<p>Lead Dept: Museum, General Services</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.1.4: Identify, implement and communicate an equitable fund development program with dedicated staff to pursue additional funding and resources for arts, culture, entertainment, library, recreation and senior programs and opportunities.</p>	<p>Lead Dept.: CEDD, Library, Museum, PRCSD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 1.1.5: Prepare an Arts Master Plan for the City to become an “outdoor art gallery” and create sustainable process, procedures, and policies for all arts, culture and entertainment.</p>	<p>Lead Dept: CEDD, Library, Museum, PRCSD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 1.1.6: Develop the mechanism and authority for instituting up to a one percent charge on all development projects for an art program for both private and public capital projects exceeding \$10 million in construction costs to support arts and cultural programs that include, but are not limited to public art, grants and programming (internal and community).</p>	<p>Lead Dept: CEDD, Library, Museum, PRCSD</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>

<p>Goal 1.2: Enhance equitable access to arts, culture, entertainment and recreational service offerings and facilities.</p>		
<p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 1.2.1: Demographic information on program participants (race/ethnicity, age, location/ward) <ul style="list-style-type: none"> Parks, Library and Museum will begin collecting and tracking demographic data across a broad range of programming in FY 21/22 		
<p>Action 1.2.1: Provide diverse year-round programming including arts, culture, entertainment, adult mentoring, and volunteer support programs for youth that focuses on collaboration, opportunities, and resources in the community at the Youth Innovation Center, Youth Opportunity Center, Riverside Arts Academy and other locations throughout the City.</p>	<p>Lead Dept: PRCSD, Museum</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.2.2: Utilize our libraries, parks, arts, and cultural assets cross-departmentally and equitably for intergenerational support, lifelong education, and personal enrichment through meaningful community engagement. Support community participation and engagement for all members of the community.</p>	<p>Lead Dept: Library, Parks, Museum</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.2.3: Enhance and expand formal and informal relationships with all external educational institutions to integrate city and non-profit arts, culture, and recreational programming with curriculum and ensure equitable access with shared facilities and uses.</p>	<p>Lead Dept: Library Supporting Dept: Museum, PRCSD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.2.4: Develop and implement a diverse and dynamic marketing plan, including, but not limited to, digital, print, graphic, web and social media for all arts, culture, library, recreation, and cultural tourism programming citywide.</p>	<p>Lead Dept: Museum, CMO/ Marketing</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Goal 1.3: Improve parks, recreational amenities, open space, and trail development, and fulfill critical lifecycle and facility maintenance needs.</p>		
<p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 1.3.1: Percent of residents who say the parks and recreational spaces in Riverside meet their needs (Parks) <ul style="list-style-type: none"> 73.4% in 2019 (per QOL Survey) Target = increase to 75% 		
<p>Action 1.3.1: Complete trails master plan, including a detailed five-year spending plan.</p>	<p>Lead Dept: PRCSD, CEDD, Public Works</p>	<p>Status: Tier 1 Currently Underway/ ongoing</p>
<p>Action 1.3.2: Create three park master plans every two years.</p>	<p>Lead Dept: PRCSD, CEDD, Library, Museum</p>	<p>Status: Tier 4 Contingent on capacity and resources for implementation</p>
<p>Action 1.3.3: Create a GIS-based Park Inventory and Assessment Plan for each park, including existing park and facility improvements and amenities.</p>	<p>Lead Dept: PRCSD, CEDD, Library, Museum, General Services</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>

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<p>Goal 1.4: Prioritize safety at parks, trails, arts, cultural and recreational facilities.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 1.4.1: Percentage of residents who feel safe at park and recreation facilities (Parks) <ul style="list-style-type: none"> ◦ 75% (per P&R Master Plan survey) ◦ Target = increase by 5% annually over 5 years • PM 1.4.2: Number of incident reports at City Libraries (Library) <ul style="list-style-type: none"> ◦ 382 incidents in FY 2018/19 ◦ Target = reduce incidents by 5% annually over 5 years (25% total reduction) 		
<p>Action 1.4.1: Develop and strengthen policies and programs that ensure all residents can access city facilities in a safe manner (e.g. Safe Space designation, unaccompanied minor policies, Codes of Conduct, etc.)</p>	<p>Lead Dept: Library, Museum, PRCSD, General Services</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.4.2: Provide safety training for all staff who work in libraries, museums, recreational public sites and arts and culture programs.</p>	<p>Lead Dept: HR Supporting Dept: Library, Museum, PRCSD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.4.3: Modify Safety Survey, analyze and prioritize safety results to address the public's perception of safety at all arts, culture, entertainment and recreation events, programs, trails and facilities, including the Santa Ana River.</p>	<p>Lead Dept: PRCSD, CEDD, Library, Museum, General Services, PD, Fire</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 1.4.4: Create a plan to reinstate the Park Ranger Program and expand program to include Libraries. Identify goals, expectations and funding to implement the plan.</p>	<p>Lead Dept: PRCSD, Library</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>

<p>Goal 1.5: Support programs and amenities to further develop literacy, health and education of children, youth and seniors throughout the City.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 1.5.1: Percentage of children entering Kindergarten ready (read 1,000 books before Kindergarten) (Library) <ul style="list-style-type: none"> ◦ Library will start tracking data beginning September 2021 ◦ Target = 3% annual increase over 5 years • PM 1.5.2: Completion of adult/family literacy goals on an annual basis (Library) <ul style="list-style-type: none"> ◦ Baseline = 30% ◦ Target = 3% annual increase over 5 years • PM 1.5.3: Number of participants attending Senior programs (Parks) <ul style="list-style-type: none"> ◦ Baseline = 55,200 seniors in FY 18/19 ◦ Target = increase by 5% annually over 5 years (25% total) • PM 1.5.4: Number of Art Classes provided by PRCSD (Parks) <ul style="list-style-type: none"> ◦ 137 classes offered in FY 2021 ◦ Target = increase by 5% annually over 5 years (25% total) • PM 1.5.5: Number of education-based community programs offered by PRCSD (Parks) <ul style="list-style-type: none"> ◦ 319 classes offered in FY 2021 ◦ Target = increase by 2% annually over 5 years (10% total) 		
<p>Action 1.5.1: Launch citywide early childhood literacy campaign and enhance visibility of adult literacy programs</p>	<p>Lead Dept: Library, Museum, PRCSD, CEDD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.5.2: Expand volunteer opportunities and program offerings for seniors.</p>	<p>Lead Dept: HR, Library, Museum, PRCSD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 1.5.3: Expand Project Bridge program to reduce rates of dropout, gang recruitment and similar.</p>	<p>Lead Dept: PRCSD, Library, Museum, CEDD, PD</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>Action 1.5.4: Expand opportunities for all non-profits to offer arts, culture, entertainment, educational and recreational programs at city facilities for youth through seniors.</p>	<p>Lead Dept: CEDD, Library, Museum, PRCSD</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>

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Community Well-Being

Ensure safe and inclusive neighborhoods where everyone can thrive.

<p>Goal 2.1. Facilitate the development of a quality and diverse housing supply that is available and affordable to a wide range of income levels.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 2.1.1: Number of new residential units, including ADUs and JADUs, permitted annually (CEDD) <ul style="list-style-type: none"> 449 units permitted in 2020 (388 residential and 61 ADUs) Target = 683 units in 2021 (600 residential and 83 ADUs) PM 2.1.2: Percentage of new residential units permitted annually that are affordable (subsidized or unsubsidized) (CEDD) <ul style="list-style-type: none"> 0% of permitted units affordable in 2020 Target = 11% of permitted units affordable in 2021 PM 2.1.3: Time to process housing project entitlements through the City (CEDD) <ul style="list-style-type: none"> Planning will begin tracking data in FY 21/22 Target = Process 80% of Housing Element site entitlements within 6 months 		
<p>Action 2.1.1 Update the City's General Plan, including the Housing Element, to implement adopted housing policies that promote housing production. (CEDD)</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 2.1.2 Develop a promotional campaign that focuses on attracting housing developers to Riverside by promoting Streamline Riverside, opportunities for by-right housing development and the City as pro-housing to protect neighborhood quality of life.</p>	<p>Lead Dept: CMO/ Marketing</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 2.1.3 Update the City's zoning ordinance and other relevant portions of the RMC to encourage compact development promoting housing near transit to ensure affordable housing options throughout Riverside.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.1.4 Prepare creative land use regulations that include: Adaptive Reuse Ordinance, Inclusionary Zoning, Density Bonus Ordinance, and Infill Ordinance to create incentives for housing development.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.1.5 Develop standard plans, streamlined processes and promotional materials that promote ADUs, and other unique types of housing, to increase housing production in the City.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Goal 2.2. Collaborate with partner agencies to improve household resiliency and reduce the incidence and duration of homelessness.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> Number of homeless individuals identified through the Point in Time (PIT) count (CMO/OHS) <ul style="list-style-type: none"> 587 individuals in FY 19/20 (PIT count did not occur in 2020 due to COVID-19) Number of individuals housed through Tenant Based Rental Assistance (CMO/OHS) <ul style="list-style-type: none"> 72 individuals in FY 20/21 Number of homeless shelter beds (CMO/OHS) <ul style="list-style-type: none"> 169 existing beds in 2020 51 proposed beds in 2020 Percentage of residents who say they are satisfied with the progress the City has made in addressing homelessness (CMO) <ul style="list-style-type: none"> 30.7% in 2019 (per QOL survey) Increase to 40% 		

<p>Action 2.2.1 Identify and apply for grants, and pursue other funding strategies, that facilitate the development of affordable housing in partnership with high-quality developers, public agencies, and non-profit organizations.</p>	<p>Lead Dept: Office of Homeless Solutions</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 2.2.2 Pursue partnerships with high-quality developers and other public agencies and non-profit organizations to aggressively pursue grant funding opportunities that facilitate the development of housing that is affordable to the City's residents.</p>	<p>Lead Dept: Office of Homeless Solutions</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 2.2.3 Develop a coordinated ecosystem of programs alongside partner agencies and non-profit organizations that effectively prevent the incidence of homelessness by proactively working to address the varied issues that lead to it.</p>	<p>Lead Dept: Office of Homeless Solutions</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 2.2.4 Update the City's Homeless Strategy for the broad spectrum of individuals experiencing homelessness and with a focus on regional equity, efficient and effective use of resources, addresses disparities, provides supportive services, prevents homelessness, and supports housing stability.</p>	<p>Lead Dept: Office of Homeless Solutions</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.2.5 Refine outreach efforts to include needs-based best practices to better address the broad spectrum of individuals experiencing homelessness and that facilitate an exit of the condition.</p>	<p>Lead Dept: Office of Homeless Solutions</p>	<p>Status: Tier 4 Contingent on capacity & resources for implementation</p>
<p>Goal 2.3. Strengthen neighborhood identities and improve community health and the physical environment through amenities and programs that foster an increased sense of community and enhanced feelings of pride and belonging citywide.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 2.3.1: Percentage of residents who say they feel a sense of belonging to their community (CMO) <ul style="list-style-type: none"> 84% in 2019 (per QOL survey) Target = Increase to 90% PM 2.3.2: Percentage of residents who say they are proud to live in Riverside (CMO) <ul style="list-style-type: none"> 92% in 2019 (per QOL survey) Target = Increase to 95% 		
<p>Action 2.3.1. Develop and implement creative solutions focusing on technology that expands and enhances community outreach and engagement opportunities.</p>	<p>Lead Dept: CEDD, IT</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.3.2. Conduct meetings with neighborhoods on a rotating basis to engage residents and understand their vision for their community and the improvements needed or desired.</p>	<p>Lead Dept: CEDD, Police</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.3.3. Prepare a long-range Urban Design Strategy focused on strengthening the image of Riverside, including future design projects that contribute to healthy, equitable, resilient, and economically vibrant community.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.3.4. Create a network of resources through community partnerships to support the community with social services that promote health and well-being.</p>	<p>Lead Dept: Office of Sustainability, CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.3.5 Create an Urban Design Studio within the City that focuses on community-based placemaking resulting in more attractive, functional, and playful neighborhoods, public spaces, and districts.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 2 Program in FY 23/24 – 24/25</p>

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Action 2.3.6 Prepare Urban Design Plans for neighborhoods that promote walkability, access to services and proximity to public transit.	Lead Dept: CEDD	Status: Tier 4 Contingent on capacity & resources for implementation
Action 2.3.7. Focus on enhancing needs for stability, well-being, and resiliency throughout the lifespan, ensuring that everyone has access to the services they need from infants to seniors.	Lead Dept: CMO, CEDD, PRCSD, Library	Status: Tier 4 Contingent on capacity & resources for implementation
Action 2.3.8. Develop a community benefit fund to use for projects and programs that eliminate barriers to access safe and healthy food for all community members.	Lead Dept: RPU, CEDD	Status: Tier 4 Contingent on capacity & resources for implementation
Action 2.3.9. Convert parkways to community gardens through maintenance agreements with community-based organizations and grant funding.	Lead Dept: CEDD, PW	Status: Tier 4 Contingent on capacity & resources for implementation
Goal 2.4. Support programs and innovators that enhance community safety, encourage neighborhood engagement, and build public trust.		
Performance Metrics:		
<ul style="list-style-type: none"> PM 2.4.1: Percentage of residents who feel safe to walk in their neighborhood (CMO) <ul style="list-style-type: none"> o 70% in 2019 (per QOL survey) o Increase to 75% PM 2.4.2: Average time to fulfill public records requests (City Clerk) <ul style="list-style-type: none"> o 4 days in 2020 o Target = Maintain below 6 days 		
Action 2.4.1 Collaborate with community organizations to identify strategies to confront racism.	Lead Dept: Office of Sustainability	Status: Tier 1 Currently underway/ ongoing
Action 2.4.2 Using trained City employees, engage community members, especially those historically marginalized, in a timely, accessible, and respectful manner on topics they prioritize.	Lead Dept: CEDD	Status: Tier 2 Program in FY 21/22 – 22/23
Action 2.4.3 Conduct and report out on a bi-annual Quality of Life Survey (odd years) to understand the perspectives of Riverside residents.	Lead Dept: CMO	Status: Tier 2 Program in FY 21/22 – 22/23
Action 2.4.4 Create a marketing program which instills reminders to sworn officers regarding expected conduct, behavior, and ethics.	Lead Dept: Police, Marketing	Status: Tier 2 Program in FY 21/22 – 22/23
Action 2.4.5 Establish an initiative that elevates inclusion, diversity, and equity and produce a comprehensive guide/ toolkit.	Lead Dept: Office of Sustainability	Status: Tier 2 Program in FY 21/22 – 22/23
Action 2.4.6 Actively participate in local and regional discussions on racism and host community meetings with experts to learn about successful practices to confront racism.	Lead Dept: Office of Sustainability	Status: Tier 4 Contingent on capacity & resources for implementation

Action 2.4.7. Establish a small grant program to support organizations that focus on issues of racism.	Lead Dept: Office of Sustainability	Status: Tier 4 Contingent on capacity & resources for implementation
Goal 2.5. Foster relationships between community members, partner organizations and public safety professionals to define, prioritize and address community safety needs and social services.		
Performance Metrics:		
<ul style="list-style-type: none"> Number of community meetings attended by Police Department staff (Police) <ul style="list-style-type: none"> o 850 meetings in 2019 o Target = increase by 3% over a five-year period (875 by 2025) Number of emergency calls responded to by the Fire Department (Fire) <ul style="list-style-type: none"> o 2018 = 37,216 calls o 2019 = 37,999 calls o 2020 = 37,468 calls 		
Action 2.5.1 Create a shared understanding with the community about what constitutes timely, equitable, and effective safety outcomes and align performance expectations and resource investments accordingly.	Lead Dept: CEDD, Police, Fire	Status: Tier 1 Currently underway/ ongoing
Action 2.5.2 Foster relationships by providing and promoting services that increase the well-being of our residents and increase safety awareness. Pursue programs that increase safe and thriving environments that positively impact residents.	Lead Dept: CEDD, Police, Fire	Status: Tier 1 Currently underway/ ongoing
Action 2.5.3 Prepare a plan and implement a camera collaborative between public safety, public works, and private entities.	Lead Dept: Police, IT	Status: Tier 2 Program in FY 21/22 – 22/23
Action 2.5.4 Develop a Holistic Community-Based Safety Strategy that identifies programs that improve safety that help neighborhoods thrive, identifies actions that positively impact residents and ensures timely, equitable, and effective safety outcomes for the City.	Lead Dept: CEDD, Police, Fire	Status: Tier 3 Program in FY 23/24 – 24/25
Action 2.5.5 Review and revise public safety policy and procedures to enhance community transparency, accountability, and conflict de-escalation training.	Lead Dept: Police	Status: Tier 4 Contingent on capacity & resources for implementation
Action 2.5.6. Integrate happiness-related indicators into health impact assessments during new community projects.	Lead Dept: PRCSD, CEDD	Status: Tier 4 Contingent on capacity & resources for implementation
Action 2.5.7. Develop micro and macro safety prediction models to develop effective community preparedness programs.	Lead Dept: Police, Fire	Status: Tier 4 Contingent on capacity & resources for implementation
Action 2.5.8. Create and implement a Quality Improvement Program to improve the performance of public safety services.	Lead Dept: Police	Status: Tier 4 Contingent on capacity & resources for implementation

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<p>Goal 2.6. Strengthen community preparedness for emergencies to ensure effective response and recovery.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 2.6.1: Number of local volunteers trained in Community Emergency Response Teams (CERT) (Fire) <ul style="list-style-type: none"> ◦ 1,696 volunteers trained in CERT • PM 2.6.2: Number of Basic CERT classes conducted: (Fire) <ul style="list-style-type: none"> ◦ 84 classes conducted since CERT program began in 2004 ◦ Increase to 87 classes in FY 21/22 [3 new classes beginning in August 2021] 		
<p>Action 2.6.1 Develop consistent ongoing training to develop knowledge and skills across all City departments for emergency preparedness, response, and recovery with a particular focus on our ability to deliver safety services to vulnerable and historically marginalized communities.</p>	<p>Lead Dept: Police, CMO</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.6.2 Develop and implement a strategy to expand participation in CERT classes to enhance the public's awareness of emergency response situations.</p>	<p>Lead Dept: Police, CMO</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.6.3. Create and implement Citywide policies and programs to advance sustainability and resiliency goals to mitigate/adapt for climate change, and ensure the City is better prepared to survive and recover from natural and human caused disasters.</p>	<p>Lead Dept: Office of Sustainability, CEDD, PW, RPU</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.6.4 Communicate through mail, email, and Everbridge "Ready Riverside" information to the Riverside community.</p>	<p>Lead Dept: Fire, CMO/Marketing</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 2.6.5 Assess the vulnerabilities and interdependencies that exist for critical City infrastructure and facilities. Prioritize actions and investments to prevent and mitigate the identified risks.</p>	<p>Lead Dept: General Services, CEDD</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>Action 2.6.6 Advance the City's ability to engage and communicate with the community before, during, and after a disaster or emergency in ways that effectively connect people with accurate information, critical assistance, and support systems for response and recovery.</p>	<p>Lead Dept: Fire, CMO/Marketing</p>	<p>Status: Tier 4 Contingent on capacity & resources for implementation</p>
<p>Action 2.6.7 Create an inventory of community organizations and resources that are available to all residents and can assist with meeting their needs at all stages of life.</p>	<p>Lead Dept: PRCSD, CEDD</p>	<p>Status: Tier 4 Contingent on capacity & resources for implementation</p>



Economic Opportunity

Champion a thriving, enduring economy that provides opportunity for all.

<p>Goal 3.1. Facilitate partnerships and programs to develop, attract and retain innovative business sectors.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 3.1.1: Number of businesses attending city-sponsored and partner organization mentoring, coaching and technical assistance activities.¹ (CEDD) <ul style="list-style-type: none"> ◦ 755 businesses (2019), 1031 businesses (2020) • PM 3.1.2: New and renewing business license.² (CEDD) <ul style="list-style-type: none"> ◦ 564 business licenses in Q4 CY2020 • PM 3.1.3: Business closures.² (CEDD) <ul style="list-style-type: none"> ◦ 36 in Q4 CY 2020 		
<p>Action 3.1.1. Develop, market and maintain effective channels for information sharing with the business community to provide access to knowledge and resources.</p>	<p>Lead Dept: CEDD, CMO/Marketing</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 3.1.2. Foster and strengthen partnerships for collaborative Economic Development including continued support for various Chambers of Commerce, representation on relevant boards and commissions, facilitation of initiative-based partnerships, and creation of an Economic Development Corporation to oversee citywide economic development.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 3.1.3. Identify local industry gaps and develop and implement specific business attraction and expansion programs to promote business mix diversification.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 3.1.4. Grow local business relationships and partnerships through dedicated outreach and visitation programs.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 3.1.5. Work with partners to promote the region as a viable business friendly incubator with a large pool of college educated workers.</p>	<p>Lead Dept: CEDD, CMO/Marketing</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>Goal 3.2: Work with key partners in implementing workforce development programs and initiatives that connect local talent with high quality employment opportunities and provide access to education and training in Riverside.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 3.2.1: Number of CTE/vocational programs and alternative workforce development programs (e.g. apprenticeships).¹ (CEDD) <ul style="list-style-type: none"> ◦ 34 (RUSD & AUSD) in 2019 • PM 3.2.2: Number of graduates from CTE/vocational programs.¹ (CEDD) <ul style="list-style-type: none"> ◦ 13,634 graduates in 2019 • PM 3.2.3: City unemployment rate. (CEDD) <ul style="list-style-type: none"> ◦ 8.4% (December 2020) ◦ Target = Maintain at or below 4% (multiple factors impact unemployment rate that are not under the purview of the City) 		

1 The ED team is working to strengthen partnerships and develop new collaborations with local organizations to enhance programs; a target number may be provided for this metric once these efforts materialize.

2 A target number may be provided for this metric once the impacts of COVID-19 subside.

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Action 3.2.1. Identify local workforce strengths and weaknesses/barriers, with a special focus on people of color and historically marginalized communities and create a city workforce development roadmap to track and meet regional goals.	Lead Dept: CEDD	Status: Tier 2 Program in FY 21/22 – 22/23
Action 3.2.2. Support and promote programs that encourage the retention of workforce talent such as first-time homebuyer programs for targeted professionals, forgivable student loan opportunities, job placement programs, community integration (welcome programs, and job fairs).	Lead Dept: CEDD	Status: Tier 2 Program in FY 21/22 – 22/23
Action 3.2.3. Work with local partners to implement and support innovative apprenticeship, internship and corporate engagement programs.	Lead Dept: CEDD, HR, PRCSD	Status: Tier 2 Program in FY 21/22 – 22/23
Action 3.2.4. Support and promote educational and vocational training programs to address evolving workforce needs and increase opportunities for economic mobility.	Lead Dept: CEDD	Status: Tier 3 Program in FY 23/24 – 24/25
Action 3.2.5. Collaborate with partners to leverage local college pool and hold large mixers or “meet the firms” bringing together businesses seeking highly qualified applicants and college educated students looking for local opportunities.	Lead Dept: CEDD	Status: Tier 3 Program in FY 23/24 – 24/25
Goal 3.3. Cultivate a business climate that welcomes innovation, entrepreneurship and investment.		
Performance Metrics:		
<ul style="list-style-type: none"> PM 3.3.1: Number of businesses, developers, brokers, etc. that were provided market research. (CEDD) <ul style="list-style-type: none"> 20 businesses in 2020 Target = 30 businesses in 2021 PM 3.3.2: Total amount of space that was developed or leased through staff efforts. (CEDD) <ul style="list-style-type: none"> 16,287 sf in 2020 Target = 15,000 sf in 2021 PM 3.3.3: Number of businesses that obtained angel, seed or venture capital funding (CEDD) <ul style="list-style-type: none"> 14 businesses in 2020/Target = 15 businesses in 2021 		
Action 3.3.1. Complete the Economic Development Action Plan as directed by the City Council and consider rebranding it as an Economic Prosperity Action Plan.	Lead Dept: CEDD	Status: Tier 1 Currently underway; complete in FY 2021/22
Action 3.3.2. Continue to improve city services and promote the One Stop Shop and business liaison services for business expansion and development.	Lead Dept: CEDD	Status: Tier 2 Program in FY 21/22 – 22/23
Action 3.3.3. Create and implement a development strategy for the first and any subsequent Innovation Districts that establishes it as a testing ground for innovative economic development and investment concepts.	Lead Dept: CEDD	Status: Tier 2 Program in FY 21/22 – 22/23
Action 3.3.4. Develop a public-facing portal on the City’s website to promote investments such as citywide land inventory for both commercial and residential investors and highlighting opportunities to invest in the first Innovation District.	Lead Dept: CEDD, CMO/Marketing, IT	Status: Tier 3 Program in FY 23/24 – 24/25

Action 3.3.5. Promote and implement measures and pilot programs that facilitate or advance clean-tech/green-tech and an innovation and advanced manufacturing economy, including zoning ordinance transformations, public infrastructure investments, feasibility studies and other initiatives.	Lead Dept: CEDD, PW, RPU, Office of Sustainability	Status: Tier 3 Program in FY 23/24 – 24/25
Action 3.3.6. Encourage co-working, flexible and creative office space concepts and facilitate development and reuse efforts in appropriate areas to focus on creative spaces and mixed-use environments for entrepreneurs.	Lead Dept: CEDD	Status: Tier 3 Program in FY 23/24 – 24/25
Action 3.3.7. Identify green jobs citywide and relaunch the “Green-Business Network” program to facilitate and acknowledge local businesses transition, mitigation and adaption for climate change and activities that reduce their GHG emissions.	Lead Dept: OoS, CEDD	Status: Tier 3 Program in FY 23/24 – 24/25
Goal 3.4. Collaborate with key partners to implement policies and programs that promote local business growth and ensure equitable opportunities for all.		
Performance Metrics:		
<ul style="list-style-type: none"> PM 3.4.1: Percent of city business contracts with local, women and minority-owned businesses. ³ (CEDD) <ul style="list-style-type: none"> Total contracts reported where a PO was created = 160 in 2019 <ul style="list-style-type: none"> Local businesses = 30% Women-owned = 0% Minority-owned = 0% PM 3.4.2: Number of active partnership projects (CEDD) <ul style="list-style-type: none"> 9 partnerships in 2019 Target = 5 partnerships in 2021 		
Action 3.4.1. Foster and support relationships with microlenders, local credit unions and banks as well as private and institutional investors.	Lead Dept: CEDD, Finance	Status: Tier 2 Program in FY 21/22 – 22/23
Action 3.4.2. Create “Tell the Riverside Story” campaign to capitalize on Riverside’s assets and raise community awareness. Engage developers, businesses and community leaders in becoming local storytellers.	Lead Dept: CEDD	Status: Tier 3 Program in FY 23/24 – 24/25
Action 3.4.3. Evaluate opportunities to provide/enhance local business preference for city contracts and implement as appropriate.	Lead Dept: Finance	Status: Tier 3 Program in FY 23/24 – 24/25
Actions 3.4.4. Identify and advance local business-to-business connections, ship local initiatives and business advocacy groups that minimize gentrification and reduce the leakage of dollars, businesses and talent from the City.	Lead Dept: CEDD	Status: Tier 3 Program in FY 23/24 – 24/25
Action 3.4.5. Assess outcomes of city programs that support entrepreneurship and designated small, minority-owned, women-owned and disadvantaged businesses and optimize for participant success (e.g. business expansion, revenue, profitability)	Lead Dept: CEDD	Status: Tier 3 Program in FY 23/24 – 24/25
Action 3.4.6. Develop and launch a “buy local” campaign to support distribution and increase consumption of local grown foods.	Lead Dept: CEDD, CMO/Marketing	Status: Tier 3 Program in FY 23/24 – 24/25

³ CEDD and Finance are identifying strategies to increase the number of City contracts awarded to women and minority-owned businesses; a target may be provided for this metric once these strategies materialize.

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<p>Goal 3.5. Lead public-private partnerships to build resources and grow the capacity of the local food system.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 3.5.1: Number of participants engaged in programs that build capacity to grow food locally. (CEDD) <ul style="list-style-type: none"> Baseline = 406 in 2019 Target = 250 in 2021 (stakeholders will be re-engaged as part of post COVID-19 recovery efforts) PM 3.5.2: Numbers of acres maintained in agriculture production (CEDD) <ul style="list-style-type: none"> Baseline = 2,666 acres Target = maintain at or above 2,666 acres (includes transition to different specialty crop varieties) 		
<p>Action 3.5.1. Continue to facilitate new and existing programs that attract investments and development of small farms in the greenbelt and across the City.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 3.5.2. Continue to facilitate new and existing programs to build capacity (skills, knowledge) among local and regional farmers to produce, distribute and market locally grown food.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 3.5.3. Acquire land resources to develop and build an urban agriculture training center in the Northside at 895 & 900 Clark Street.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 3.5.4. Connect greenbelt property owners to resources to facilitate transition of acreages to productive agricultural activities.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 3.5.5. Update the General Plan to support urban and small farm activities.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>



Environmental Stewardship

Champion proactive and equitable climate solutions based in science to ensure clean air, safe water, a vibrant natural world, and a resilient green new economy for current and future generations.

<p>Goal 4.1. Rapidly decrease Riverside's carbon footprint by acting urgently to reach a zero-carbon electric grid with the goal of reaching 100% zero-carbon electricity production by 2040 while continuing to ensure safe, reliable and affordable energy for all residents.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 4.1.1: Percentage of onsite energy production (renewable natural gas and electricity) at WQCP from biogas (Public Works) <ul style="list-style-type: none"> 186 million cubic feet of renewable biogas produced in 2020 336 mega watts of renewable electricity produced is used onsite Target = increase biogas production by 100% by January 1, 2023 PM 4.1.2: Percentage of renewable and GHG emissions-free electric generation resources in RPU portfolio (RPU) <ul style="list-style-type: none"> Baseline = 37.6% in 2019; Target = 100% by 2040 		
<p>Action 4.1.1. Establish partnerships with UCR, public agencies and public private partnerships to maximize opportunities for renewable energy implementation and productions, including, but not limited to, biogas, hydrogen and solar.</p>	<p>Lead Dept: Public Works, RPU</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 4.1.2 Procure adequate power supplies to provide renewable and GHG emissions free electricity to comply with, and where possible, exceed, state laws and regulations and reduce GHG emissions by dates specified to meet the State of California goals of GHG emissions free electricity for electric utility customers by 2045.</p>	<p>Lead Depts: RPU</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 4.1.3 Study opportunities to integrate solar generation, energy efficiency, fuel switching, energy storage and other advanced technology to support reduction of GHG emissions and integration of all renewable energy resources at public and private facilities, including parking structures, parking lots, and buildings.</p>	<p>Lead Depts: Public Works, CEDD, General Services, RPU</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.1.4 Maximize development of Biogas to Energy projects by optimizing multiple alternative energy generation sources such as microturbine electrical generation, fuel cell electrical generation, wasteheat recovery, and heat by biogas fueled boilers. (PW, RPU) RG</p>	<p>Lead Dept: Public Works, RPU</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.1.5 Maximize Renewable Natural Gas by the development of Southern California Gas pipeline interconnection and Biogas Cleanup Process Unit.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>4.1.6. Identify best practices and sustainable methods to address energy affordability.</p>	<p>Lead Dept: RPU</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>4.1.7. Develop a 10-year implementation plan of energy generation project priorities in the Integrated Resources Plan.</p>	<p>Lead Dept: RPU</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>

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<p>Goal 4.2. Sustainably manage local water resources to maximize reliability and advance water reuse to ensure safe, reliable and affordable water to our community.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 4.2.1: Water treated at RWQCP: (Public Works) <ul style="list-style-type: none"> 9.2 billion gallons in 2020 or 25.3 MGD per day on average Treat 100% of all reclaimed water meeting all regulatory requirements PM 4.2.2: Reclaimed water produced (Ed will remove numbers for Rubidoux, Jurupa and Edgemont CSDs) (Public Works) <ul style="list-style-type: none"> 9,118 million gallons in 2020 (8,146 million gallons used satisfy environmental and other settlement commitments) Target = 100% of all reclaimed water meeting all regulatory requirements. PM 4.2.3: Reclaimed water provided by the WQCP to deliver offsite (Public Works) <ul style="list-style-type: none"> 60.3 MG in 2020 Target = Ready to deliver up to 970 million gallons to RPU by 2023 		
<p>4.2.1 Implement One Water through City Council-adopted policy and ordinances, as well as appropriate changes to the City organization.</p>	<p>Lead Dept: RPU</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>4.2.2 Develop stormwater conveyance systems to automatically divert dry weather water runoff into the Regional Water Quality Control Plant's sanitary sewer collection system.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.2.3 Incorporate water supply planning and stormwater management into the General Plan update</p>	<p>Lead Dept: CEDD, Public Works</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>4.2.4 Develop projects to remove salt and pollution of emerging concerns such as Per- and polyfluoroalkyl (PFAS) to produce high quality recycled water for community reuse and support Santa Ana River habitat.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>Goal 4.3. Implement local and support regional proactive policies and inclusive decision-making processes to deliver environmental justice and ensure that all residents breathe healthy and clean air with the goal of having zero days of unhealthy air quality per the South Coast Air Quality District's Air Quality Index (AQI).</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 4.3.1: Reduce the number of days annually when Riverside-Rubidoux area exceeds the EPA 8-hour ozone standard of 0.070 ppm (Public Works) <ul style="list-style-type: none"> 63 days in 2019 South Coast Air Quality Management District Regional Target = 0 days by August 3, 2036 PM 4.3.2: WQCP Environmental Compliance inspections completed per year (Public Works) <ul style="list-style-type: none"> Baseline = 3,718 inspections in 2019 Target = 4,000 inspections by 2022 		
<p>4.3.1 Develop and implement new actions and strategies that will reduce transportation induced emissions, including, but not limited to: 1) congestion and freight roadway pricing; 2) reduced parking requirements or parking maximums in High Quality Transit Areas; 3) lane reduction projects and use planned roadway widening projects to enhance active transportation or provide a transit lane; 4) upgrade and/or install Fiber Optic traffic signal interconnect along the major arterials with the objective of enabling eco-driving signal and connected vehicle technology; 5) create an Internal Travel Demand Policy for City employees; 6) implement Bus Rapid Transit with RTA Route 1/Gold Line as a first priority.</p>	<p>Lead Dept: Public Works, CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>

<p>4.3.2 Activate clean air centers, similar to cooling center, where residents can get reprieve from poor air quality during large fires,</p>	<p>Lead Dept: PRCSD, RPU</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.3.3 Ensure that environmental justice is considered in decision making at the City by: 1) Including it in the development of a Triple-Bottom-Line evaluation process for City projects; and 2) raising public awareness of the issues through ongoing meetings with community members and partner agencies.</p>	<p>Lead Dept: Office of Sustainability</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.3.4 Involve local groups and leadership of diverse backgrounds and provide equitable access to the decision-making process that affects health and environmental benefits/burdens.</p>	<p>Lead Dept: Office of Sustainability</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.3.4 Establish a multi-jurisdictional Traffic Management Center to facilitate implementation of transportation policies on a regional scale. Partner with Caltrans, Moreno Valley, Colton, Corona and other agencies.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>4.3.5 Study the potential to implement Transfer of Development Rights and Land Banks to facilitate separation of non-compatible uses.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>Goal 4.4. Implement measures and educate the community to responsibly manage goods, products and services throughout their lifecycle to achieve waste reduction outcomes.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 4.4.1: Tons of waste landfilled (Public Works) <ul style="list-style-type: none"> 311,929 tons of trash landfilled in 2020 PM 4.4.2: Rate of recycling (Public Works) <ul style="list-style-type: none"> 31.11% of waste was recycled in 2020 Increase to 33% by 2023 		
<p>4.4.1 Collaborate with local food industry partners to encourage a zero-waste mentality through measures including: customer incentive programs, restaurant recycling programs, and sustainable purchasing practices.</p>	<p>Lead Dept: Public Works, CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.4.2 Develop and adopt an organizational waste reduction strategy with an objective of approaching zero-waste for City operations by 2040.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.4.3 Support Organic and Green Waste management by pursuing grants and public/private partnerships to put in place refuse and organics service contracts that divert waste from the landfill/transfer station to the RWQCP for bio-methane production and energy generation in support of state legislative requirements.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.4.4 Pursue all available programs to receive waste reduction credits and maximize the value of those credits to support City incentives for waste reduction and diversion by 2040.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.4.5 Provide resident education of responsible waste management through refuse bill attachments, vehicle decals, and waste bins.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>

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<p>Goal 4.5. Maintain and conserve 30% of Riverside’s natural lands in green space including, but not limited to, agricultural lands and urban forests in order to protect and restore Riverside’s rich biodiversity and accelerate the natural removal of carbon, furthering our community’s climate resilience.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 4.5.1: Number of identified parkways to be converted to Community Gardens using community-based organizations. (Public Works) <ul style="list-style-type: none"> ○ Baseline = 0 parkways converted ○ Target = establish one new Community Garden in the public ROW by 2024 		
<p>4.5.1 Pursue a variety of funding sources & partnership opportunities to preserve, protect and enliven the natural resource of the Santa Ana River through habitat and species conservation, advancement of ‘One Water One Riverside’, fire prevention engagement, regional collaboration with County and neighboring cities, homeless outreach, and investment in programming & placemaking at trailhead locations.</p>	<p>Lead Dept: OHS, RPU, Public Works, Fire, PRCSD, Mayor’s Office</p>	<p>Status: Tier 1 Currently underway / ongoing</p>
<p>4.5.2 Deploy innovative access management techniques and policies along the Santa Ana River Trail and other open spaces to reduce damage to local ecosystems</p>	<p>Lead Dept: Public Works, PRCSD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.5.3 Boost green infrastructure citywide by planting trees in parks, public spaces, and private areas along with adding landscaping around buildings, green roofs and promoting healthy soils management, including compost applications.</p>	<p>Lead Dept: Public Works, Parks, CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.5.4 Preserve and maintain existing park land, including open and natural spaces, and increase public and private greenspaces citywide.</p>	<p>Lead Dept: PRCSD, CEDD</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.5.5 Support community-based organizations that are spearheading action/projects that take steps that mitigate climate change burdens with resources and funding.</p>	<p>Lead Dept: Office of Sustainability</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>

<p>Goal 4.6. Implement the requisite measures to achieve citywide carbon neutrality no later than 2040.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 4.6.1: Percentage of city fleet that is green (General Services) <ul style="list-style-type: none"> ○ 60% green fleet in 2020 ○ Target = Maintain at or above 60% in 2021 • PM 4.6.2: Percentage of Riverside organic material diverted from landfills to WQCP (Public Works) <ul style="list-style-type: none"> ○ Program is still in development so there is no baseline data ○ Target = Divert up to 100 tons per day of food waste to WQCP by 2025 		
<p>4.6.1. Expand the use of zero and low-emission vehicles as part of the City’s fleet, including electric, hybrid, and hydrogen vehicles, and develop the charging/fueling infrastructure to support to meet state mandates and timelines.</p>	<p>Lead Dept: General Services</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>4.6.2. Update urban forestry policies to select tree species that maximize carbon sequestration and building energy reduction potential.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.6.3 Develop public private partnerships and infrastructure for food waste organic separators and digester rehab to produce beneficial soil amending byproducts for community applications.</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.6.4 Prepare a CEQA qualified Climate Action Plan to ensure that GHG levels are being reduced to meet State guidance.</p>	<p>Lead Dept: Office of Sustainability</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>4.6.4 Conduct studies to identify processes to produce Class A Biosolids and/or Biochar as nutrient rich organic fertilizers for community applications. (PW)</p>	<p>Lead Dept: Public Works</p>	<p>Status: Tier 3 Program in FY 23/24 – 24/25</p>
<p>4.6.6 Evaluate the use of drone technology to facilitate field inspections.</p>	<p>Lead Dept: Public Works, RPU</p>	<p>Status: Tier 4 Contingent on capacity & resources for implementation</p>

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High Performing Government
Provide world class public service that is efficient, accessible and responsive to all.

<p>Goal 5.1. Attract, develop, engage and retain a diverse and highly skilled workforce across the entire city organization.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 5.1.1: Percentage of underrepresented racial/ethnic groups that apply for jobs at the City of Riverside (Human Resources) <ul style="list-style-type: none"> 22.7% of the applicant pool in 2020 Increase to 23.7% of the applicant pool by 2023 PM 5.1.2: Percentage of employees who positively rate overall training and development opportunities (per engagement survey) (Human Resources) <ul style="list-style-type: none"> 64.21% (per 2018 HR Employee Satisfaction Survey) Target = 75% by 2023 PM 5.1.3: Voluntary employee turnover rate (Human Resources) <ul style="list-style-type: none"> 6.77% in 2020 Target = 6% by 2023 PM 5.1.4: Average number of job descriptions reviewed per quarter (Human Resources) <ul style="list-style-type: none"> 3.75 in 2020 Target = Increase to 10 by 2023 PM 5.1.5: Number of high school and local educational institution partnerships (Human Resources) <ul style="list-style-type: none"> 6 in 2019 Target = Maintain at 6 PM 5.1.6: Percentage of fully engaged staff (per engagement survey) (Human Resources) <ul style="list-style-type: none"> 37% in 2018 Target = Increase to 40% by 2023 PM 5.1.7: Percent utilization of education reimbursement funds per fiscal year (Human Resources) <ul style="list-style-type: none"> 99% in 2020 Target = Increase to 100% by 2023 		
<p>Action 5.1.1. Leverage various multi-media platforms and diversity organizations to attract diverse job applicants.</p>	<p>Lead Dept: CMO, HR</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 5.1.2. Host Equity dialogue Sessions with and facilitate anonymous Equity Workplace Survey to City staff; implement Diversity, Equity and Inclusion training and investigate and implement best practices on removing discrimination and racism from the workplace.</p>	<p>Lead Dept: HR</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.1.3. Prepare and communicate an assessment of the entire City organization to understand how it can better represent the Riverside community and to identify recommended actions and metrics to better support diversity, equity and inclusion; and establish baseline and recommended increase of women and minorities within the organization, middle management, and at the executive level.</p>	<p>Lead Dept: HR</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.1.4. Develop an internal process including, but not limited to, review of job descriptions within industry standard requirements and in compliance with any Federal or State regulations.</p>	<p>Lead Dept: HR</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>

<p>Action 5.1.5. Align core learning programs to performance and align a dynamic suite of learning solutions to data resulting in curriculum for supervisory and leadership training, succession planning for mission-critical positions, and career development.</p>	<p>Lead Dept: HR</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.1.6. Implement a local educational institution partnership strategy resulting in experiential, on-the-job training programs and internships for high school and college students.</p>	<p>Lead Dept: HR</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.1.7. Develop an employee engagement strategy that creates a culture of feedback, continuous improvement, and a highly engaged workforce.</p>	<p>Lead Dept: HR</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.1.8. Implement targeted recruitment strategies to increase the pool of applicants in all underrepresented ethnicities (African American, Native American/Native Alaskan, Asian/Pacific Islander, Other).</p>	<p>Lead Dept: HR</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Goal 5.2: Utilize technology, data and process improvement strategies to increase efficiencies, guide decision making and ensure services are accessible and distributed equitably throughout all geographic areas of the city.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> PM 5.2.1: Number of public-facing City services performed online (IT) <ul style="list-style-type: none"> 22 City services performed online in 2020 Target is dependent on available resources PM 5.2.2: Percentage of the community that reports being satisfied or very satisfied with the overall quality of services provided by the City. (CMO) <ul style="list-style-type: none"> 94% in 2019 (Happy or Not) Target = maintain at or above 95% 		
<p>Action 5.2.1. Assess and appropriately implement remote working that facilitates efficient and effective provision of public services, supports the needs of the workforce, reduces space needs, and reduces vehicle miles traveled by employees.</p>	<p>Lead Dept: General Services, IT, HR</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 5.2.2. Analyze investment in IT internal resources to expand capabilities and capacity prior to consideration of external solution investments.</p>	<p>Lead Dept: IT</p>	<p>Status: Tier 1 Currently underway/ongoing</p>
<p>Action 5.2.3. Provide training to all employees encouraging mindset change to execute more efficient ways of doing business; expand Technology Showcase content to all Departments.</p>	<p>Lead Dept: HR</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.2.4. Update City Council staff report template to include justification of how items brought before the City Council contribute toward the implementation of the strategic plan.</p>	<p>Lead Dept: CMO</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.2.5. Develop governance structure to vet all proposed service automations to include steering committee review of problem to be solved, silo vs central systems, return on investment, how the system will be sustained, value the system will provide, resources needed, and the funding source.</p>	<p>Lead Dept: IT, CMO</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.2.6. Assess the geographic understanding of equity across the City to contribute to decision-making pertaining to public service demands and resource allocation needs.</p>	<p>Lead Dept: Office of Sustainability, CEDD, IT</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>

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<p>Goal 5.3. Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 5.3.1: Frequency of external communications by Ward to bring information to residents (City Clerk) <ul style="list-style-type: none"> ◦ Ward newsletters sent monthly; additional updates provided as needed • PM 5.3.2: Percentage of residents who report they are satisfied with their ability to engage the City in a fair and transparent manner. (CMO) <ul style="list-style-type: none"> ◦ Question will be added to next QOL survey 		
<p>Action 5.3.1. Establish an organizational strategy centered on effective community engagement through a variety of mediums; and develop community engagement methods that use innovative and creative tools that create an open, respectful, and intentional dialogue regarding inclusion, diversity and equity.</p>	<p>Lead Dept: CEDD</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 5.3.2. Provide on-going education to community partners, grantees, vendors, and contractors that outlines the values and practices that address racism and create a community where diversity, inclusion, and equity is valued and elevated.</p>	<p>Lead Dept: Finance, HR, Office of Sustainability, Mayor's Office</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.3.3. Provide more outward facing data and its importance through the open data portal or global dashboarding telling the story of City services and performance that constituents care about, such as public safety statistics, financial performance measures, and parks and recreation.</p>	<p>Lead Dept: Finance, IT</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.3.4. Redefine "public notices" and the City's policy on providing public notice of upcoming projects, policy proposals, meetings, etc.</p>	<p>Lead Dept: City Clerk, CMO</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.3.5. Lead and engage in meaningful conversations with the community about inclusion, diversity and equity to eliminate barriers and work in a holistic manner that breaks down silos. Conversations need to take place that focus on listening to differing opinions respectfully with openness.</p>	<p>Lead Dept: Mayor's Office, CMO, City Council</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Goal 5.4. Achieve and maintain financial health by addressing gaps between revenues and expenditures and aligning resources with strategic priorities to yield the greatest impact.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 5.4.1: Cost of City services per capita (Finance) <ul style="list-style-type: none"> ◦ \$3,621 per capita in FY 20/21 		
<p>Action 5.4.1. Implement and train city employees on priority-based budgeting and provide training to all employees on City Council strategic priorities and goals and develop a detailed understanding of how the employee's role provides critical support to these goals.</p>	<p>Lead Dept: CMO</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>

<p>Action 5.4.2. Implement a Corporate Partnership Program to help generate new revenues for city programs and services.</p>	<p>Lead Dept: CMO</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 5.4.3. Complete comprehensive Citywide fee study to eliminate the one-off fee increases done throughout the year and align fees with appropriate benchmarks to ensure customers pay reasonable fees.</p>	<p>Lead Dept: Finance</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.4.4. Conduct Citywide inventory of all fees charged to ensure that fees for services are aligned with valid City services, including analysis of ongoing implementation and maintenance.</p>	<p>Lead Dept: Finance</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.4.5. Minimize City-utilized spaces to reduce liability of maintenance, unnecessary use of utilities, etc., to become a more efficient operator by restacking employee workspaces and reducing external sites beyond City Hall.</p>	<p>Lead Dept: General Services</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Action 5.4.6. Establish a return on investment test for any new initiative to eliminate duplicate systems and assess ongoing financial impacts prior to authorization to proceed on new systems.</p>	<p>Lead Dept: CMO, IT</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>
<p>Goal 5.5. Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.</p> <p>Performance Metrics:</p> <ul style="list-style-type: none"> • PM 5.5.2: Total recordable injury rate (TRIR) (number of recordable incidents per 100 full-time workers during a one-year period) (Human Resources) <ul style="list-style-type: none"> ◦ 9.1 in 2019 ◦ Target = decrease to 8.0 in 2021 • PM 5.5.3: Days away, restricted or transferred (DART) due to employee injury (Human Resources) <ul style="list-style-type: none"> ◦ 3.1 days ◦ Target = decrease to 2.5 in 2021 		
<p>Action 5.5.1. Assess and appropriately implement consolidation opportunities within the City organization to capture better synergies for implementing sustainable practices and implementing more efficient and effective provisions of public services.</p>	<p>Lead Dept: Office of Sustainability</p>	<p>Status: Tier 1 Currently underway/ ongoing</p>
<p>Action 5.5.2. Work with a consultant to conduct a third-party review of administrative policies for supporting equity and inclusion. Continuously evaluate programs, policies and practices to ensure they align with city values regarding diversity, inclusion and equity.</p>	<p>Lead Dept: CMO</p>	<p>Status: Tier 2 Program in FY 21/22 – 22/23</p>

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Action 5.5.3. Develop plans and policies including onboarding training content that support values of diversity and inclusion.	Lead Dept: HR	Status: Tier 2 Program in FY 21/22 – 22/23
Action 5.5.4. Incorporate evaluation of employee compliance with diversity and inclusion policies and demonstration of these values in annual performance appraisals.	Lead Dept: HR	Status: Tier 2 Program in FY 21/22 – 22/23
Action 5.5.5. Develop a Diversity, Equity and Inclusion Strategic Planning Toolkit to outline responsibilities and set priorities toward creating and sustaining diversity, equity and inclusion	Lead Dept: HR, Office of Sustainability	Status: Tier 2 Program in FY 21/22 – 22/23
Action 5.5.6. Develop a sustainability policy that includes opportunities and resources that empower the community and encourage continuity and stability within the community to adjust and change with success.	Lead Dept: Office of Sustainability	Status: Tier 2 Program in FY 21/22 – 22/23
Action 5.5.7. Incorporate race and equity into the City's Legislative Platform and work with contracted lobbyists to track legislation pertaining to race and equity. Strengthen our voice through memberships and advocacy.	Lead Dept: CMO	Status: Tier 2 Program in FY 21/22 – 22/23
Action 5.5.8. Work with the City Council to evaluate and update the City's Mission and Core Values.	Lead Dept: CMO	Status: Tier 2 Program in FY 21/22 – 22/23



Infrastructure, Mobility & Connectivity

Ensure safe, reliable infrastructure that benefits the community and facilitates connection between people, place and information.

Goal 6.1. Provide, expand and ensure equitable access to sustainable modes of transportation that connect people to opportunities such as employment, education, healthcare and community amenities.		
Performance Metrics:		
<ul style="list-style-type: none"> • PM 6.1.1: Average citywide Walk Score, Bike Score and Transit Score (Public Works) <ul style="list-style-type: none"> ○ Walkability score = 42 <ul style="list-style-type: none"> • Target = increase to 50-69 "Somewhat Walkable" by 2030 ○ Transit score = 33 <ul style="list-style-type: none"> • Target = increase to 50-69 "Good Transit" by 2030⁴ ○ Bike score = 49 <ul style="list-style-type: none"> • Target = increase to 50-69 "Bikeable" by 2030 		
Action 6.1.1. Implement first and last mile pedestrian & bicycle infrastructure, enhance transit stops, and upgrade traffic signals and striping to improve the quality, accessibility, and frequency of public transportation opportunities within the City.	Lead Dept: PW	Status: Tier 1 Currently underway/ongoing
Action 6.1.2. Through capital projects and new private developments, encourage low emission modes of transportation such as mass transit, micromobility, biking or walking/rolling.	Lead Dept: PW, RPU	Status: Tier 1 Currently underway/ongoing
Action 6.1.3. Plan for a network of shared, electric, connected and autonomous vehicles, including the charging, parking, and roadway infrastructure to support them.	Lead Dept: PW, RPU	Status: Tier 3 Program in FY 23/24 – 24/25
Goal 6.2. Maintain, protect and improve assets and infrastructure within the City's built environment to ensure and enhance reliability, resiliency, sustainability and facilitate connectivity.		
Performance Metrics:		
<ul style="list-style-type: none"> • PM 6.2.1: Pavement Condition Index (Public Works) <ul style="list-style-type: none"> ○ PCI = 61 in 2018 ○ Target = increase PCI to 65 by 2027⁵ 		
Action 6.2.1. Complete the vehicle GPS installations for a more efficient City asset (vehicular) management program.	Lead Dept: General Services	Status: Tier 1 Currently underway/ongoing
Action 6.2.2. Improve Riverside's Pavement Condition Index towards a score of 65 through implementation of the pavement management program and exploration of innovative and sustainable paving techniques and materials.	Lead Dept: PW	Status: Tier 1 Currently underway/ongoing
Action 6.2.3. Capture latitude/longitude data for critical City assets. Expand the GIS system to include additional city asset layers.	Lead Dept: IT, RPU, PW	Status: Tier 1 Currently underway/ongoing

4 This is an aspirational goal since the City of Riverside is not the primary transit provider and does not have full control over the City's transit score.

5 Paving budget of \$34.5 million annually required to achieve this target.

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Action 6.2.4 Complete infrastructure improvements to the City's wastewater collection system and treatment facilities as identified within the Integrated Master Plan for Wastewater Collection and Treatment Facilities, constructing and rehabilitating facilities to meet population, flow, and organic loading projections.	Lead Dept: PW	Status: Tier 2 Program in FY 21/22 – 22/23
Action 6.2.5 Collaborate with Riverside County Flood Control to update master drainage plans within the City to align with projected development patterns and construct necessary stormwater infrastructure to reduce flooding risk, prioritizing the Northside Specific Plan area / University MDP. Continue regional collaborative efforts to reduce the potential discharge of trash and other pollutants from the storm drain system.	Lead Dept: PW, CEDD, RPU	Status: Tier 2 Program in FY 21/22 – 22/23
Action 6.2.6 Establish a Seismic Safety Program that identifies vulnerabilities in the built environment to improve resiliency and response to natural disasters while protecting public safety and investment within the City.	Lead Dept: CEDD, GS, Fire	Status: Tier 3 Program in FY 23/24 – 24/25
Action 6.2.7 Establish a technology replacement program to sustain datacenter, network, phone system, employee and public computers, software, enterprise applications and other technology infrastructures.	Lead Dept: IT	Status: Tier 3 Program in FY 23/24 – 24/25
Goal 6.3. Identify and pursue new and unique funding opportunities to develop, operate, maintain and renew infrastructure and programs that meet the community's needs.		
Performance Metrics:		
<ul style="list-style-type: none"> • PM 6.3.1: Grant revenue received for fleet and infrastructure projects (General Services) <ul style="list-style-type: none"> ○ Fleet Infrastructure Grants <ul style="list-style-type: none"> ▪ \$383,610 received in 2019 ▪ Target = \$300,000 in FY 2021 		
Action 6.3.1. Pursue public-private partnerships to fund innovative projects and programs that would provide public benefit.	Lead Dept: CEDD, RPU, PW, General Services	Status: Tier 1 Currently underway/ongoing
Action 6.3.2. Identify and pursue grant funding opportunities to focus on alternative fuels options.	Lead Dept: General Services, PW, RPU	Status: Tier 1 Currently underway/ongoing
Action 6.3.3. Develop City owned Hydrogen fuel production for transportation and distributive energy needs	Lead Dept: General Services, RPU	Status: Tier 1 Currently underway/ongoing
Action 6.3.4. Establish an IT internal service fund to allow for technology chargebacks to sustain the ongoing exponential growth in Citywide technology needs.	Lead Dept: IT, RPU	Status: Tier 2 Program in FY 21/22 – 22/23

Action 6.3.5. Establish a mandatory return on investment test and long-term funding and staffing sustainability plan prior to funding or approving new projects, initiatives or purchases to insure long term fiscal stability. FINANCE (awaiting response)	Lead Dept: Finance	Status: Tier 3 Program in FY 23/24 -24/25
Goal 6.4. Incorporate Smart City strategies into the planning and development of local infrastructure projects.		
Performance Metrics:		
<ul style="list-style-type: none"> • PM 6.4.1: Number of projects initiated and successfully completed in the Innovation District (Public Works) <ul style="list-style-type: none"> ○ 3 projects implemented in Innovation District ○ Target = implement 3 new mobility projects over the next 5 years 		
Action 6.4.1 Partner with community-based organizations and local institutions to create a distributed data collection network.	Lead Dept: PW, IT, RPU	Status: Tier 1 Currently underway/ongoing
Action 6.4.2 Develop mapping solutions to visualize community need and create consistent priority ranking systems for infrastructure planning.	Lead Dept: PW, CEDD, Marketing	Status: Tier 1 Currently underway/ongoing
Action 6.4.3 Complete the fiber loop project, which will provide redundancy, resilience, and efficiency for the City's network traffic.	Lead Dept: IT, RPU	Status: Tier 1 Currently underway/ongoing
Action 6.4.4 Connect new streetlights network installation for smart City initiatives.	Lead Dept: RPU	Status: Tier 3 Program in FY 23/24 – 24/25
Action 6.4.5 Expand the use of the Internet of Things (IoT) technology to better protect and track City assets.	Lead Dept: IT, General Services, Finance, CEDD, RPU	Status: Tier 3 Program in FY 23/24 – 24/25
Action 6.4.6 Expand the testing and deployment of new technology along the City's Innovation Corridor to adapt technology that improves safety or facilitates transportation movement	Lead Dept: PW	Status: Tier 3 Program in FY 23/24 – 24/25

APPENDIX B

Graphic illustrations from the strategic planning workshops and meetings.

July 14, 2020 Workshop

July 14, 2020 Workshop



Opening Remarks 1



Opening Remarks 2



Neighborhoods and Housing



Economic Development



High Performing Government 1



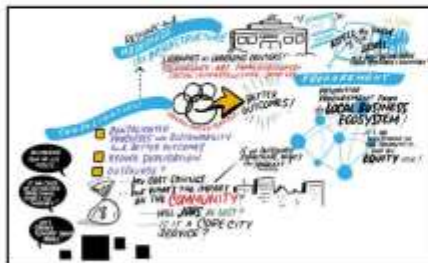
High Performing Government 2



Public Safety



Vibrant Downtown



High Performing Government 3



High Performing Government 4



Homelessness



Infrastructure

APPENDIX B

July 14, 2020 Workshop



Culture and Recreation



Final Thoughts

August 11, 2020 Workshop



Infrastructure, Investment & Connectivity



Culture, Recreation And Lifelong Learning

August 11, 2020 Workshop



Values



High Performing Government



Ecological Health



Vision

September 15, 2020 City Council Meeting



Community Well-Being



Economic Empowerment



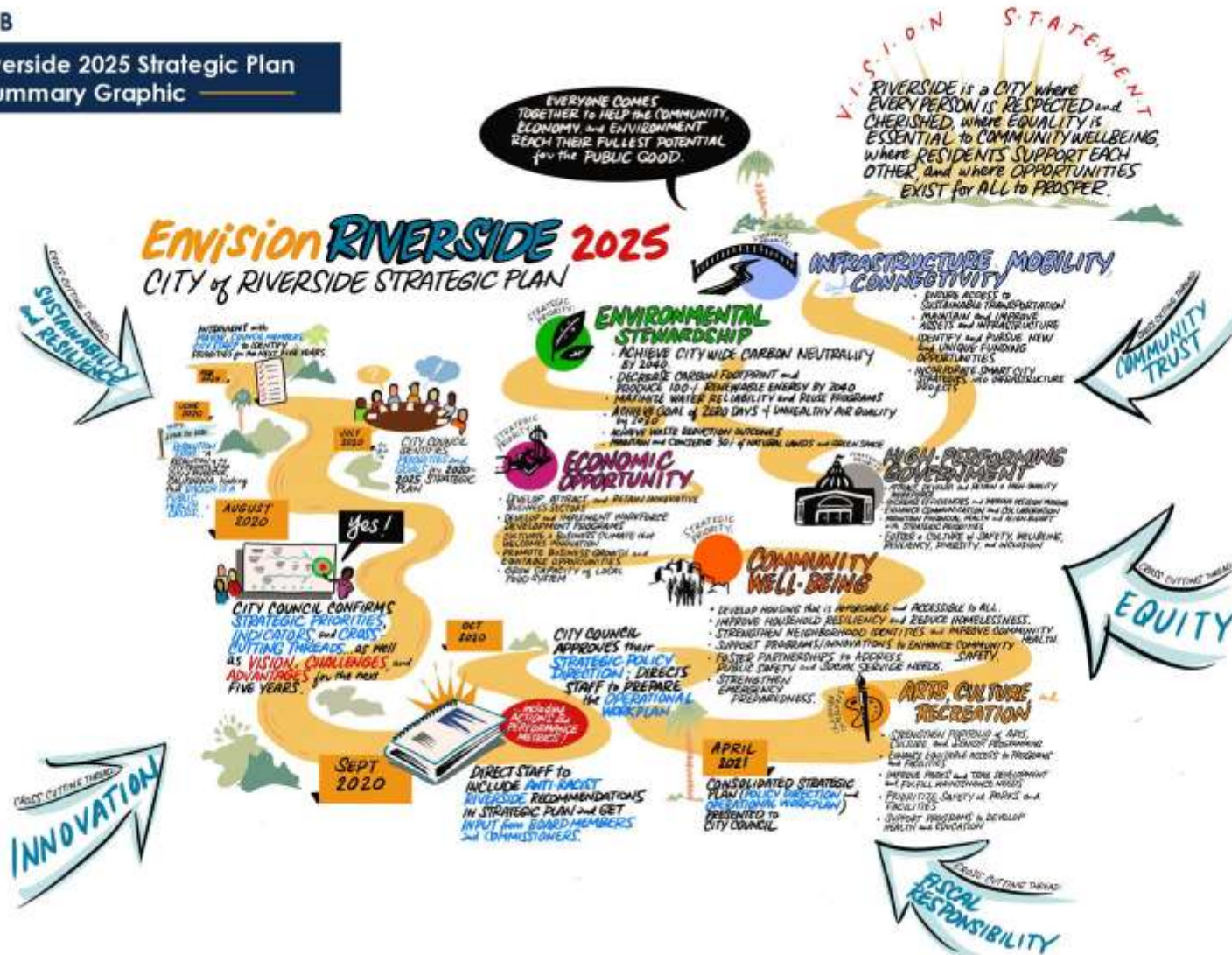
Riverside City Council Meeting



Riverside Strategic Plan

APPENDIX B

Envision Riverside 2025 Strategic Plan Summary Graphic



APPENDIX B: FINANCIAL HEALTH INDICATORS



City of Riverside
Financial Health Indicators

5-YEAR TREND AND COMPARABLE CITIES
FISCAL YEARS 2019-2023

INFORMATION OBTAINED FROM AUDITED CITY ANNUAL COMPREHENSIVE FINANCIAL REPORTS (ACFR)



FINANCIAL POSITION Can the City Pay its Bills Now?

A city has a strong financial position if it has sufficient cash and other liquid resources available. Without those resources, it will have to borrow money, delay payments, or liquidate some of its other assets, all of which carry significant financial costs.

FINANCIAL HEALTH INDICATOR #1 – GENERAL FUND RESERVE RATIO

A declining fund balance reserve can be a sign of fiscal stress. This indicator is important in identifying a trend of deteriorating fund balance reserves as well as how rapidly it is deteriorating. A **higher ratio** suggests larger reserves available to address unexpected resource needs in the long run.



FINANCIAL HEALTH INDICATOR #1 – INSIGHT

This ratio includes Measure Z funds and examines committed general fund reserves and available unassigned fund balance divided by annual general fund revenues. This formula differs from the formula used by the City to calculate year-end reserves for the General Fund alone.

The City experienced an upward and positive trend from FY 18-19 to FY 20-21, leveled off in FY 21-22, and displayed a 1% decline in FY 22-23. Despite a slight decline in FY 22-23, overall general fund revenues and unassigned fund balance increased. The City has a strong general fund reserve ratio when compared to the other cities.

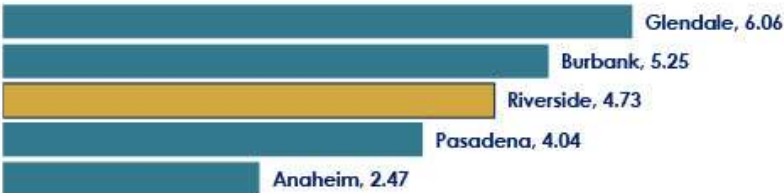
FINANCIAL POSITION (Cont.) Can the City Pay its Bills Now?

FINANCIAL HEALTH INDICATOR #2 – GENERAL FUND LIQUIDITY RATIO

A negative ratio may indicate a city does not have sufficient cash available to meet its current obligations as they come due. This indicator is important in identifying a trend of deteriorating cash as well as how rapidly it is deteriorating. A **higher ratio** suggests a greater capacity for paying off short-term obligations.



FY 22-23 GENERAL FUND LIQUIDITY RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #2 – INSIGHT

This financial health indicator includes Measure Z. Over the past five years, the City has been showing a positive and upward trend in the liquidity ratio. This indicates that the City is able to pay its bills as payments are due by measuring readily available cash, such as unrestricted cash and investments, compared to the total liability obligations, such as payables and accrued payroll. There is an assumption that Measure Z, which is General Fund tax dollars, would be used in the event the City's main General Fund is unable to meet its obligations without the additional financial support from Measure Z.

While having cash readily available for paying off short-term obligations sounds responsible, a high cash ratio may indicate an organization is inefficient in the utilization of cash or not maximizing the potential benefit of low-cost loans. Over the past few years, the City has experienced significant increases in general city revenues, resulting in an improved liquidity position. Consequently, the City's ratio comparative to its peers indicates a strong general fund liquidity ratio as well as efficient use of city resources.

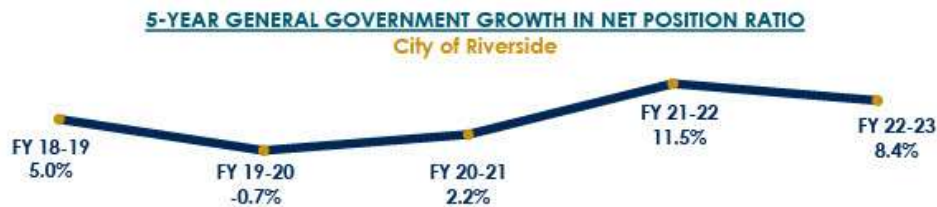
FINANCIAL PERFORMANCE

Can the City's Revenues Cover its Expenses?

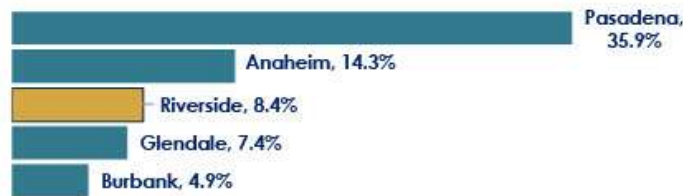
A city not only needs to pay its bills promptly, but also ensure that the revenue it brings in regularly is adequate to cover its annual expenses. Missing this mark can adversely affect service levels and the City's credit rating, which is important for existing loan covenants and any future potential debt financing.

FINANCIAL HEALTH INDICATOR #3 – GENERAL GOVERNMENT GROWTH IN NET POSITION RATIO

Ideally, revenues from the City's programs should cover the expenses incurred for those programs; otherwise, reserves may be required to cover the excess costs. A **higher ratio** suggests that annual costs are adequately funded, and an increasing ratio indicates an improving financial condition.



FY 22-23 GENERAL GOVERNMENT GROWTH IN NET POSITION RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #3 – INSIGHT

This ratio measures the change in net position compared to the total General Government net position. When revenues exceed expenses and assets exceed liabilities, an increase in the ratio will be seen. The FY 21-22 increase was primarily attributable to an increase in sales tax of \$23.6 million; an increase in property tax of \$7.8 million; and a reduction in salaries and benefits of \$48 million, which was due to an actuarial accounting treatment of the CalPERS pension liability and generation of a net pension asset. The decrease in FY 22-23 was due to increased expenses of \$57.6 compared to the prior fiscal year. This was primarily due to an increase in salaries and benefits resulting from an actuarial accounting treatment which resulted in the return of a net pension liability from decreased CalPERS investment returns. However, the increased expenses were partially offset by a total revenue increase of \$41.0 million, primarily attributable to increased sales tax of \$3.8 million, property tax of \$5 million, investment income of \$16.4 million, and miscellaneous income of \$6.5 million. The \$6.5 miscellaneous income resulted from the dissolution of the March Joint Powers Authority and an insurance reimbursement for a fire incident at a vacant City-owned building.

A government agency should try to strike a balance between the growth of financial reserves and spending resources to maintain a healthy community. The City's FY 22-23 ratio indicates that resources are not being spent faster than they are earned, thus maintaining fiscal responsibility. Additionally, it suggests that funds are not overly accumulated but are being used to benefit the community.

FINANCIAL PERFORMANCE (Cont.)

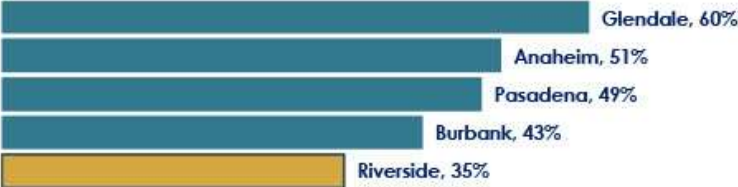
Can the City's Revenues Cover its Expenses?

FINANCIAL HEALTH INDICATOR #4 – GENERAL GOVERNMENT OPERATING MARGIN RATIO

A city charges for services and may receive grants and aid from other governments (e.g., Federal and State). A **higher ratio** suggests that basic government services are more self-sufficient through charges, fees, and grants, and are less reliant on general tax dollars to fund program expenditures.



FY 22-23 GENERAL GOVERNMENT OPERATING MARGIN RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #4 – INSIGHT

This ratio illustrates how much of the City's expenditures were funded by charges, fees, and grants (35%) rather than general tax dollars (65%) to fund program expenditures. The ratio decline in FY 22-23 can be attributed to a 17% increase in expenditures compared to FY 21-22, while revenues increased by 5%.

The increase in expenditures in FY 22-23 is primarily due to an increase in salaries and benefits resulting from an actuarial accounting treatment and the return of a net pension liability from decreased CalPERS investment returns. The primary reason for the revenue increase was recognized ARPA grant funding.

The other cities appear to fund their operations more heavily by charges, fees, and grants than the City of Riverside. This difference could be attributed to the level of cost recovery implemented by each City. The City of Riverside has not implemented a citywide update of its fees and charges since 2016 and likely has a lower cost recovery rate compared to the other cities. With a comprehensive user fees and charges study anticipated to be completed in June 2024, we anticipate this ratio ultimately trending higher.

The table below illustrates in further detail the ratio of expenditures funded by charges, fees, and grants:

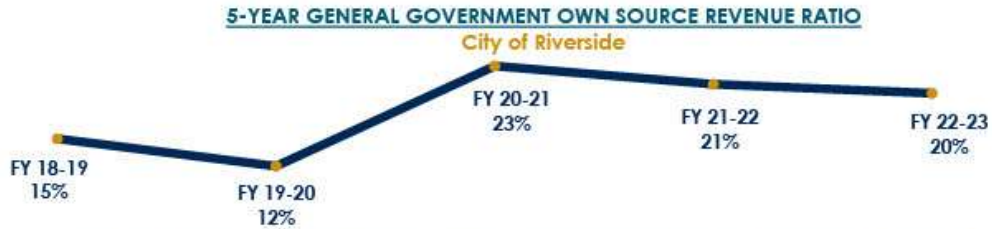
City	Charges for Services	Operating Grants	Capital Grants	Total Ratio
Glendale	21%	34%	5%	60%
Anaheim	17%	28%	6%	51%
Pasadena	18%	26%	5%	49%
Burbank	26%	17%	0%	43%
Riverside	11%	15%	9%	35%

FINANCIAL PERFORMANCE (Cont.)

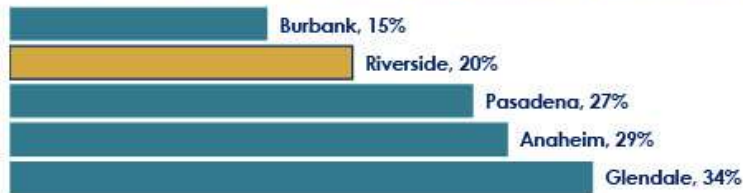
Can the City's Revenues Cover its Expenses?

FINANCIAL HEALTH INDICATOR #5 – GENERAL GOVERNMENT OWN SOURCE REVENUE RATIO

Revenues from grants are used to support some City functions. Other functions, such as public safety, are mainly funded by general tax dollars. This ratio illustrates the extent to which general government revenues were supported by grants. A **lower ratio** suggests that the City is not heavily reliant on grants and is more reliant on general tax dollars and charges for services.



FY 22-23 GENERAL GOVERNMENT OWN SOURCE REVENUE RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #5 – INSIGHT

This ratio explains the proportion of revenues from grants (20%) compared to general tax dollars and charges for services (80%). Approved grant amounts are recognized over the life of the grant as funds are spent and not in the year when the grant was approved. The City of Riverside experienced a sharp increase from 12% in FY 19-20 to 23% in FY 20-21 and similarly high ratios for the following two fiscal years. This is primarily due to COVID-19 related grants, such as the CARES Act, American Rescue Plan Act (ARPA), and Emergency Rental Assistance Program. The following table illustrates the normalized ratio in the absence of these major COVID-19 grant funds.

Fiscal Year	Exclusion	Normalized Ratio
FY 20-21	\$28.0M CARES Act grant, \$6.8M COVID-19 related grants	16%
FY 21-22	\$19.3M Emergency Rental Assistance Program, \$2.7M ARPA funds recognized	16%
FY 22-23	\$26.7 million in ARPA funds recognized	15%

LONG-TERM SOLVENCY

Can the City Pay its Bills in the Future?

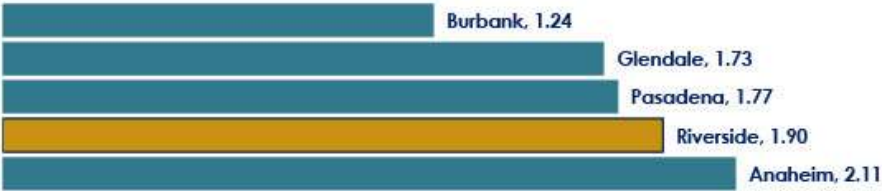
A city will have bills in the future, and its current financial condition will influence its ability to pay them. For the long-term future, a city needs to ensure that its revenue sources can cover long-term spending needs and provide services to a growing and changing population.

FINANCIAL HEALTH INDICATOR #6 – GENERAL GOVERNMENT NEAR-TERM SOLVENCY RATIO

This ratio demonstrates a city's ability to pay a larger portion of its debts with annual revenues. A **lower ratio** indicates a stronger financial condition.



FY 22-23 GENERAL GOVERNMENT NEAR-TERM SOLVENCY RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #6 – INSIGHT

The City has both short-term and long-term obligations that must be paid in the future. The fewer number of years of annual revenue needed to pay the City's obligations, the stronger the City's financial condition. The City's ratio spiked to 3.49 in FY 19-20, then decreased to 1.69 in FY 21-22, and increased slightly to 1.90 in FY 22-23. The increase in FY 19-20 was primarily due to the pension obligation bonds and pension liability shown in the same fiscal year, due to an actuarial accounting treatment. Had this abnormality been excluded, the ratio for FY 19-20 would be 2.54. The reason for the decrease in FY 21-22 was primarily due to an actuarial accounting treatment which eliminated the City's net pension liability and generated a net pension asset, which reduced the overall liability of the City. In FY 22-23, the net pension asset returned to a net pension liability primarily due to a decrease in CalPERS investment returns.

Additionally, with the issuance of the pension obligation bond in FY 19-20, the City converted an unfunded pension liability to a fixed debt obligation. By replacing the unfunded liability with bonded debt, the City was able to significantly reduce interest expense over the life of the obligation. Consequently, the City does not exhibit a strong general government near-term solvency ratio compared to the other cities, which is mainly attributed to the City's outstanding debt. However, this ratio should be considered in relation to the other ratios within this document. The City of Riverside does have higher outstanding debt than most of the comparative cities, but the overall debt, including pension and OPEB liabilities, per resident, is comparatively lower than most of the cities as indicated in financial health indicator #7.

LONG-TERM SOLVENCY (Cont.) Can the City Pay its Bills in the Future?

FINANCIAL HEALTH INDICATOR #7 – GENERAL GOVERNMENT DEBT, PENSION LIABILITY & OPEB BURDEN PER RESIDENT RATIO

Lower debts, pension liability, and other post-employment benefits (OPEB) per capita result in a smaller debt burden on taxpayers. A **lower ratio** indicates a stronger financial condition.

5-YEAR GENERAL GOVERNMENT DEBT, PENSION LIABILITY & OPEB BURDEN PER RESIDENT RATIO City of Riverside



FY 22-23 GENERAL GOVERNMENT DEBT, PENSION LIABILITY & OPEB BURDEN PER RESIDENT RATIO– COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #7 – INSIGHT

The increase in FY 19-20 was primarily due to the issuance of pension obligation bonds and the inclusion of the pension liability shown in the same fiscal year, as a result of an actuarial accounting treatment. Had this abnormality been excluded, the ratio for FY 19-20 would be \$2,178. The reason for the decrease in FY 21-22 was primarily due to an actuarial accounting treatment that eliminated the City's net pension liability and generated a net pension asset, thus reducing the overall liability of the City. The increase in FY 22-23 was due to the return of a net pension liability primarily caused by CalPERS' decreased investment returns.

When all debt, pension liability, and OPEB are included, the City of Riverside has the lowest debt per resident compared to the other cities.

LONG-TERM SOLVENCY (Cont.) Can the City Pay its Bills in the Future?

FINANCIAL HEALTH INDICATOR #8 – GOVERNMENTAL FUNDS COVERAGE RATIO

A city has principal and interest payments on debts. The lower the amount of these payments compared to all its other expenditures, the stronger its financial condition. A **lower ratio** indicates a stronger financial condition.



FY 22-23 GOVERNMENTAL FUNDS COVERAGE RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #8 – INSIGHT

This ratio explains the percentage of principal and interest payments made in comparison to the total non-capital governmental fund expenditures. In FY 19-20, a new pension obligation bond was issued which increased expenditures. If the FY 19-20 abnormality is excluded, along with a FY 18-19 bond refinancing, Riverside’s ratios for all five years would be in the 11%-13% range.

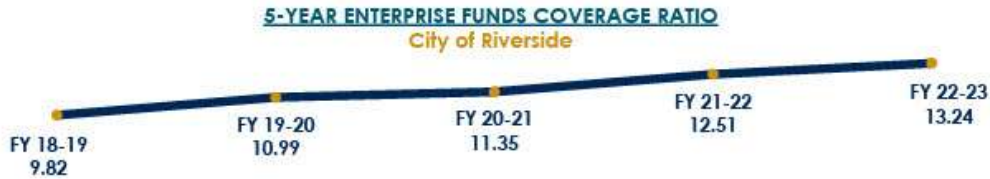
The City of Riverside has a higher ratio than the comparative cities, indicating that the City has higher principal and interest payments and more overall long-term debt. The City did have more long-term debt than the comparative cities, primarily due to the issuance of a \$432 million pension obligation bond in FY19-20, of which \$325 million was related to general government funds.

The CalPERS Unfunded Accrued Liability (UAL) is not recorded as debt in the Annual Comprehensive Financial Report. When POBs are issued to pay down the UAL, the liability is classified as debt and is included in calculation of this indicator. Therefore, cities that have not issued POBs may have a lower ratio than cities that have issued POBs. As of June 30, 2023, the City of Riverside had \$490 million of long-term debt allocated to its general government. Of this amount, \$321 million was for the 2017 and 2020 pension obligation bonds, while the remaining \$169 million of the City’s general government debt was for various citywide improvement projects and capital leases. Although the City of Riverside shows the highest ratio, indicating a weaker financial condition at first glance, this is primarily due to the conversion of an unfunded liability to a pension bond in order to achieve long-term interest savings.

LONG-TERM SOLVENCY (Cont.) Can the City Pay its Bills in the Future?

FINANCIAL HEALTH INDICATOR #9 – ENTERPRISE FUNDS COVERAGE RATIO

Just as a city's governmental services need to pay their debts (e.g., bonds) in the long term, its enterprise funds need to do so as well. The City's Enterprise Funds include Electric, Water, Sewer, Airport, Refuse, Special Transportation, Public Parking, and Civic Entertainment Funds. A **higher ratio** indicates a stronger financial condition.



FY 22-23 ENTERPRISE FUNDS COVERAGE RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #9 – INSIGHT

This ratio represents the interest payments made in comparison to total Enterprise Fund revenues. The ratio has been increasing since FY 18-19 as long-term debt has been paid down, resulting in lower interest payments, as well as gradually increasing revenues.

The City's Enterprise Funds Coverage Ratio appears to be low in relation to the comparative cities primarily due to the City's significant investments in capital assets for the Electric, Water, and Sewer Funds, with major capital assets funded through debt issuance.

LONG-TERM SOLVENCY (Cont.) Can the City Pay its Bills in the Future?

FINANCIAL HEALTH INDICATOR #10 – GENERAL GOVERNMENT CAPITAL ASSET VALUE RATIO

Capital assets include land, buildings, vehicles, and public infrastructure. Most of the City’s capital assets decrease in value over time due to depreciation. A declining ratio means that the overall value of a city’s assets decreased over the year, indicating some assets may need to be renovated or replaced. A **higher ratio** indicates a stronger financial condition.



FY 22-23 GENERAL GOVERNMENT CAPITAL ASSET VALUE RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #10 – INSIGHT

The City showed an increase in FY 20-21 due to a prior period adjustment of \$80.3 million for land and infrastructure additions resulting from a change in calculation of street mileage from a system upgrade that maintains street mileage. Excluding this abnormality, the ratio for FY 20-21 would be 1%. The increase in FY 19-20 and FY 20-21 is also attributed to the completion of the Main Library. The ratio of 1% in FY 22-23 indicates that the replacement of the City’s general government capital assets is slightly outpacing the depreciation of older capital assets.

The City of Riverside’s ratio appears to be average in relation to the comparative cities. This indicates that the City of Riverside’s capital assets are being replaced around the same rate as they are aging.

LONG-TERM SOLVENCY (Cont.) Can the City Pay its Bills in the Future?

FINANCIAL HEALTH INDICATOR #11 – ENTERPRISE FUNDS CAPITAL ASSETS AGE RATIO

Depreciable capital assets include buildings, vehicles, and public infrastructure. These assets are depreciated over their useful life as they age, resulting in a reduction in their value. A **lower ratio** indicates Enterprise Funds' capital assets are newer and may not require as much replacement and/or maintenance costs compared to older capital assets.



FY 22-23 ENTERPRISE FUNDS CAPITAL ASSETS AGE RATIO – COMPARABLE CITIES



FINANCIAL HEALTH INDICATOR #11 – INSIGHT

This ratio indicates the percentage of Enterprise Fund capital assets that have been depreciated. The City's Enterprise Funds' capital assets have aged over the past five years, as evidenced by the annual increase in the ratio. However, they appear to be in better condition when compared to the other cities; nevertheless, Enterprise Funds and their assets vary from one city to another.

While the City's ratio is lower compared to its peers, the increasing trend in this ratio shows that the capital assets are progressively aging and could require additional maintenance or replacement costs in the future.

RESOURCE ALLOCATION

The following indicator is for informational purposes only to provide a better understanding of how the City is allocating its resources.

INDICATOR #12 – GENERAL FUND PUBLIC SAFETY COSTS RATIO

This ratio compares the total costs of General Fund public safety, which includes police and fire, to total General Fund expenditures and transfers out. A **higher ratio** indicates more funds are dedicated to public safety.



FY 22-23 GENERAL FUND PUBLIC SAFETY COSTS RATIO – COMPARABLE CITIES



INDICATOR #12 – INSIGHT

The public safety costs ratio remained steady from FY 18-19 to FY 19-20. The decrease in FY 20-21 was primarily related to the reduction in the required CalPERS Unfunded Accrued Liability (UAL) payments. These reduced UAL payments were primarily due to the issuance of pension obligation bonds in FY 19-20, which lowered the overall CalPERS pension liability and reduced the required CalPERS UAL payments. In FY 21-22, the ratio increased mainly due to vehicle replacement costs of \$3.7 million, increasing overall public safety expenditures. FY 22-23 had a decline of 8% compared to the previous fiscal year, mainly due to the overall General Fund expenditures outpacing the Public Safety expenditures for the fiscal year. The overall General Fund expenditure increases were primarily due to the implementation of a new accounting pronouncement (GASB 96 Subscription-Based IT Arrangements), automotive purchases, and Measure Z transfers for capital projects.

The Public Safety costs increased by 7% compared to the prior fiscal year, whereas overall General Fund expenditures increased by 25%.

GLOSSARY

General Government: Includes all Citywide activity, including any debt and fixed assets. Excludes Enterprise Funds and Fiduciary Funds such as the Successor Agency and Custodial Funds.

Governmental Funds: Includes all Citywide activity, excluding any debt and fixed assets. Excludes Enterprise Funds, Fiduciary Funds, and Internal Service Funds such as Self-Insurance Trust Funds, Central Stores, and Central Garage Funds.

Enterprise Funds: Includes activity, including any debt and fixed assets, associated with Electric, Water, Sewer, Airport, Refuse, Special Transportation, Public Parking, and Civic Entertainment Funds.

APPENDIX C: GANN APPROPRIATIONS LIMIT

RESOLUTION

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RESOLUTION NO. 24132

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, ESTABLISHING THE APPROPRIATIONS LIMIT FOR FISCAL YEAR 2024-2025 FOR THE CITY OF RIVERSIDE IN ACCORDANCE WITH THE PROVISIONS OF DIVISION 9 OF TITLE 1 OF THE GOVERNMENT CODE OF THE STATE OF CALIFORNIA

WHEREAS, Article XIII B of the Constitution of the State of California as proposed by the Initiative Measure approved by the people at the special statewide election held on November 6, 1979, as amended by Proposition 111 approved on June 5, 1990, and operative July 1, 1990, provides that the total annual appropriations subject to limitation of each local government shall not exceed the appropriations limit of such entity for the prior year adjusted for the change in the cost of living and the change in population except as otherwise specially provided for in said Article; and

WHEREAS, the State Legislature added Division 9 (commencing with Section 7900) to Title 1 of the Government Code of the State of California to implement Article XIII B of the California Constitution; and

WHEREAS, Section 7902(b) of the Government Code sets forth the method for determining the appropriations limit for each local jurisdiction; and

WHEREAS, Section 7910 of the Government Code provides that each year the governing body of each local jurisdiction shall, by resolution, establish its appropriations limit and make other necessary determinations for the following fiscal year pursuant to Article XIII B at a regularly scheduled meeting or a noticed special meeting; and

WHEREAS, Section 7910 also requires that for fifteen (15) days prior to such adoption of the resolution, the records and documentation used to determine the appropriations limit and other necessary determinations shall be made available to the public for viewing; and

WHEREAS, the City Council of the City of Riverside wishes to establish the appropriations limit for fiscal year 2024-2025 for the City of Riverside in accordance with the provisions of Article XIII B of the Constitution and Sections 7900, *et seq.*, of the Government Code.

1 NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside,
2 California, as follows, that:

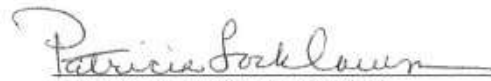
3 Section 1: It is hereby found and determined that the documentation used in the
4 determination of the appropriations limit and any other necessary determinations for the City of
5 Riverside for fiscal year 2024-2025 was available to the public in the Finance Department of said
6 City at least fifteen (15) days prior to the date of adoption of this resolution.

7 Section 2: The City Council of the City of Riverside elects to use the change in
8 California per capita income as the cost-of-living adjustment factor and the annual population
9 change for the City of Riverside as the population adjustment factor.

10 Section 3: The City of Riverside reserves the right to adjust or amend the
11 appropriations limit based upon the use of alternative growth factors as authorized by Proposition
12 111 if such changes or revisions would result in a more advantageous appropriations limit, now or
13 in the future.

14 Section 4: The appropriations limit of the City of Riverside for fiscal year 2024-2025,
15 as established in accordance with Sections 7902(b) and 7910 of the California Government Code,
16 shall be \$432,254,162.

17 ADOPTED by the City Council this 25th day of June, 2024.

18
19 
20 PATRICIA LOCK DAWSON
21 Mayor, City of Riverside

22 Attest:

23 
24 _____
25 DONESIA GAUSE
26 City Clerk, City of Riverside
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I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the 25th day of June, 2024, by the following vote, to wit:

Ayes: Falcone, Cervantes, Robillard, Mill, Perry, and Hemenway

Noes:

Absent: Conder

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this 26th day of June, 2024.



DONESIA GAUSE
City Clerk, City of Riverside

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24-0925 SDW 03:07:2024

APPROPRIATION LIMIT CALCULATION

A	B <i>Provided by State of California</i>	C $\frac{B + 100}{100}$	D <i>Provided by State of California</i>	E* $\left(\frac{CY - PY}{PY}\right) \times 100$	F $\frac{E + 100}{100}$	G <i>C x F</i>	H <i>H Prior Year x G</i>	I <i>H Current Year x Base Year</i>
PER CAPITA PERSONAL INCOME			POPULATION		GANN LIMIT**			
FISCAL YEAR	% CHANGE FROM PRIOR YEAR	% CHANGE MINUS EXCLUSIONS AS A RATIO	ON JANUARY 1	% CHANGE FROM PRIOR YEAR	% CHANGE AS A RATIO	FISCAL YEAR FACTOR	CUMULATIVE FACTOR	APPROPRIATION LIMIT
1978 - 79			156,067					\$ 34,629,923
1979 - 80	10.17	1.1017	163,908	5.02	1.0502	1.1571	1.1571	40,070,284
1980 - 81	12.11	1.1211	167,742	2.34	1.0234	1.1473	1.3276	45,974,686
1981 - 82	9.12	1.0912	170,770	1.81	1.0181	1.1109	1.4748	51,072,210
1982 - 83	6.79	1.0679	172,775	1.17	1.0117	1.0804	1.5934	55,179,319
1983 - 84	2.35	1.0235	175,793	1.75	1.0175	1.0414	1.6593	57,461,431
1984 - 85	4.74	1.0474	179,709	2.23	1.0223	1.0707	1.7767	61,526,984
1985 - 86	3.74	1.0374	183,419	2.06	1.0206	1.0588	1.8812	65,145,811
1986 - 87	2.30	1.0230	192,153	4.76	1.0476	1.0717	2.0161	69,817,388
1987 - 88	3.04	1.0304	199,021	3.57	1.0357	1.0672	2.1516	74,509,742
1988 - 89	3.93	1.0393	206,026	3.52	1.0352	1.0759	2.3149	80,164,809
1989 - 90	4.98	1.0498	209,728	1.80	1.0180	1.0687	2.4738	85,667,504
1990 - 91	4.21	1.0421	218,499	4.18	1.0418	1.0857	2.6858	93,009,047
1991 - 92	4.14	1.0414	230,016	5.27	1.0527	1.0963	2.9444	101,964,345
1992 - 93	0.64)	0.9936	238,061	3.50	1.0350	1.0284	3.0279	104,855,944
1993 - 94	2.72	1.0272	242,249	1.76	1.0176	1.0453	3.1650	109,603,706
1994 - 95	0.71	1.0071	244,191	0.80	1.0080	1.0152	3.2130	111,265,943
1995 - 96	4.72	1.0472	247,800	1.48	1.0148	1.0627	3.4144	118,240,409
1996 - 97	4.67	1.0467	243,421	(1.77)	0.9823	1.0282	3.5107	121,575,271
1997 - 98	4.67	1.0467	241,630	(0.74)	0.9926	1.0390	3.6476	126,316,107
1998 - 99	4.15	1.0415	250,799	3.79	1.0379	1.0810	3.9431	136,549,249
1999 - 00	4.53	1.0453	254,262	1.38	1.0138	1.0597	4.1786	144,704,596
2000 - 01	4.91	1.0491	259,738	2.15	1.0215	1.0717	4.4782	155,079,721
2001 - 02	7.82	1.0782	265,684	2.29	1.0229	1.1029	4.9389	171,033,727
2002 - 03	1.27)	0.9873	269,402	1.40	1.0140	1.0011	4.9444	171,224,191
2003 - 04	2.31	1.0231	274,100	1.74	1.0174	1.0409	5.1468	178,233,288
2004 - 05	3.28	1.0328	277,030	1.07	1.0107	1.0438	5.3724	186,045,798
2005 - 06	5.26	1.0526	285,537	3.07	1.0307	1.0849	5.8286	201,843,969
2006 - 07	3.96	1.0396	287,820	0.80	1.0080	1.0479	6.1079	211,516,107

A	B	C	D	E*	F	G	H	I
	<i>Provided by State of California</i>	$\frac{B + 100}{100}$	<i>Provided by State of California</i>	$\left(\frac{CY - PY}{PY}\right) \times 100$	$\frac{E + 100}{100}$	<i>C x F</i>	<i>H Prior Year x G</i>	<i>H Current Year x Base Year</i>
PER CAPITA PERSONAL INCOME			POPULATION			GANN LIMIT**		
FISCAL YEAR	% CHANGE FROM PRIOR YEAR	% CHANGE MINUS EXCLUSIONS AS A RATIO	ON JANUARY 1	% CHANGE FROM PRIOR YEAR	% CHANGE AS A RATIO	FISCAL YEAR FACTOR	CUMULATIVE FACTOR	APPROPRIATION LIMIT
2007 - 08	4.42	1.0442	291,398	1.24	1.0124	1.0572	6.4572	223,612,339
2008 - 09	4.29	1.0429	296,842	1.87	1.0187	1.0624	6.8600	237,561,272
2009 - 10	0.62	1.0062	300,430	1.21	1.0121	1.0184	6.9860	241,924,642
2010 - 11	2.54)	0.9746	304,051	1.21	1.0121	0.9863	6.8906	238,620,947
2011 - 12	2.51	1.0251	306,779	0.90	1.0090	1.0343	7.1269	246,803,998
2012 - 13	3.77	1.0377	308,452	0.55	1.0055	1.0434	7.4359	257,504,644
2013 - 14	5.12	1.0512	311,896	1.12	1.0112	1.0629	7.9039	273,711,448
2014 - 15	0.23)	0.9977	313,975	0.67	1.0067	1.0044	7.9383	274,902,718
2015 - 16	3.82	1.0382	317,248	1.04	1.0104	1.0490	8.3275	288,380,684
2016 - 17	5.37	1.0537	324,637	2.33	1.0233	1.0782	8.9791	310,945,542
2017 - 18	3.69	1.0369	326,733	0.65	1.0065	1.0436	9.3705	324,499,693
2018 - 19	3.67	1.0367	325,801	(0.29)	0.9971	1.0337	9.6867	335,449,675
2019 - 20	3.85	1.0385	328,042	0.69	1.0069	1.0456	10.1288	350,759,564
2020 - 21	3.73	1.0373	328,096	0.02	1.0002	1.0375	10.5083	363,901,620
2021 - 22	5.73	1.0573	324,243	(1.17)	0.9883	1.0449	10.9800	380,236,555
2022 - 23	7.55	1.0755	317,788	(1.99)	0.9801	1.0541	11.5739	400,803,266
2023 - 24	4.44	1.0444	313,617	(1.31)	0.9869	1.0307	11.9291	413,103,814
2024 - 25	3.62	1.0362	316,690	0.98	1.0098	1.0464	12.4821	432,252,162

*CY = Current Year; PY = Prior Year

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APPENDIX D: LIST OF ACRONYMS

Acronym	Definition
ACD	Automatic Call Distributer
ACFR	Annual Comprehensive Financial Report
ACMS	All City Management Services
ADU	Accessory Dwelling Unit
AQI	Air Quality Index
AQMD	Air Quality Management District
ARPA	American Rescue Plan Act
ASU	Aviation Support Unit
ATF	Bureau of Alcohol, Tobacco and Firearms
ATP	Active Transportation Program
BEC	Budget Engagement Commission
BI	Business Intelligence
BNSF	Burlington Northern Santa Fe
BYOD	Bring Your Own Device
CAISO	California Independent System Operator
Cal/OSHA	Division of Occupational Safety and Health of California
CalPERS	California Public Employees' Retirement System
CAP	Cost Allocation Plan
CAPP	California Arrearage Payment Program
CARB	California Air Resources Board
CARES	Coronavirus Aid, Relief, and Economic Security Act
CAU	Crime Analysis Unit
CBU	California Baptist University
CDBG	Community Development Block Grant
CEQA	California Environmental Quality Act
CERT	Community Emergency Response Team
CFAI	Commission on Fire Accreditation International
CFD	Community Facilities District
CFS	Cubic Square Feet Per Second
CIP	Capital Improvement Program
CIS	Customer Information System
CMAQ	Congestion Mitigation Air Quality
COI	Certificate of Insurance
COOP	Continuity of Operations Plan
CPCN	Certificate of Public Convenience and Necessity
CPI	Consumer Price Index
CPP	COVIC-19 Prevention Program
CPR/AED	Cardiopulmonary Resuscitation/Automated External Defibrillator
CPRS	California Park & Recreation Society
CPSE	Center for Public Safety Excellence
CPUC	California Public Utilities Commission
CRTF	Cannabis Regulation Task Force

Acronym	Definition
CSB	Community Services Bureau
CSMFO	California Society of Municipal Finance Officers
CTE	Career Technical Education
CUPA	Certified Unified Program Agency
CURE	Clean Up Riverside’s Environment
CWEA	California Water Environment Association
CWWAPP	California Water and Wastewater Arrearage Management Program
DART	Days Away, Restricted, or Transferred
DEI	Diversity, Equity, and Inclusion
DHS	Department of Homeland Security
EDD	Employment Development Department
ELT	Executive Leadership Team
EOC	Emergency Operations Center
EPA	Environmental Protection Agency
EPIC	Engagement, Practical Skills & Tools, Innovation, Communication Teamwork
ERA	Emergency Rental Assistance
ERAP	Emergency Recovery Assistance Program
ESG-CV	Emergency Solutions Grant – CARES Act
FEMA	Federal Emergency Management Agency
FHSZ	Fire Hazard Severity Zone
FRA	Federal Railroad Administration
FTE	Full-Time Equivalent
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board
GFOA	Government Finance Officers Association
GFT	General Fund Transfer
GHG	Greenhouse Gas
GIS	Geographic Information System
HAWK	High-Intensity Activated Crosswalk
HdL	Hinderliter, de Llamas and Associates, Limited Liability Corporation
HIDTA	High Intensity Drug Trafficking Area
HOPWA	Housing Opportunities for Persons with Aids
HRIS	Human Resources Information System
HSIP	Highway Safety Improvement Program
HUD	U.S. Department of Housing and Urban Development
INCA	Inland Crackdown Allied Task Force
IRAT	Inland Regional Apprehension Team
IRC	Inland Regional Center
IRO	Intergovernmental Relations Officer
ISA	Instructional Service Agreement
ISO	Insurance Services Office
IT	Innovation & Technology
ITIL	Information Technology Infrastructure Library

Acronym	Definition
JAC	Joint Apprenticeship Committee
JADU	Junior Accessory Dwelling Unit
KRCB	Keep Riverside Clean and Beautiful
LACMA	Los Angeles County Museum of Art
LCFS	Low Carbon Fuel Standard
LED	Light Emitting Diode
LMD	Landscape Maintenance District
LMR	Land Mobile Radio
LMS	Land Management System
MCD	Mobile Computing Device
MDP	Master Drainage Plan
MISAC	Municipal Information Systems Association of California
MOU	Memorandum of Understanding
MPN	Medical Provider Network
MRF	Material Recovery Facility
MSRC	Mobile Source Air Pollution Reduction Review Committee
MW	Megawatt
NACHA	National Automated Clearing House Association
NPC	Neighborhood Policing Center
NPDES	National Pollution Discharge Elimination System
OEM	Office of Emergency Management
ONT	Ontario International Airport
OSS	One Stop Shop
PACT	Post-Release Accountability and Corrections Team
PAFR	Popular Annual Financial Report
PANS	Park and Neighborhood Specialists Program
PARCS	Parking Access and Revenue Control System
PBB	Priority Based Budgeting
PCI	Payment Card Industry (Security Standards Council)
PEG	Public, Educational and Governmental [Access Channels]
PERS	Public Employees' Retirement System
PIO	Public Information Officer
PIT	Point in Time (Homeless Count)
PLAY	Police Leading Active Youth
PLC	Programmatic Logic Controller
POB	Pension Obligation Bond
POST	Peace Officer Standards and Training
PRCSD	Parks, Recreation & Community Services Department
PSEC	Public Safety Enterprise Communication System
PSET	Public Safety Engagement Team
PV	Photovoltaic
PW	Public Works
RAID	Riverside Auto-Theft Interdiction Detail [Task Force]
RCCD	Riverside Community College District

Acronym	Definition
RCDEH	Riverside County Department of Environmental Health
RCFCD	Riverside County Flood Control & Water Conversation District
RCFL	Regional Computer Forensics Laboratory
RDA	Redevelopment Agency
RDSA	Redevelopment Successor Agency
RERC	Riverside Energy Resource Center
RFP	Request for Proposal
RHNA	Regional Housing Needs Allocation
RMRA	Road Maintenance & Recovery Act
RMS	Records Management System
ROPS	Recognized Obligation Payment Schedule
RORF	Redevelopment Obligation Retirement Fund
RPU	Riverside Public Utilities
RTRP	Riverside Transmission Reliability Project
RWQCP	Riverside Water Quality Control Plant
SAN	Storage Area Network
SB	Senate Bill
SCADA	Supervisory Control and Data Acquisition
SCE	Southern California Edison
SDLC	Software Development Life Cycle
SHARE	Sharing Households Assist Riverside's Energy
SLAD	Street Light Assessment District
SOV	Statement of Values
STEAM	Science, Technology, Engineering, Art, and Math
STEM	Science, Technology, Engineering, and Math
STP	Surface Transportation Program
STREAM	Science, Technology, Reading, Engineering, Arts and Mathematics
SWAT	Special Weapons and Tactics
TAC	(Santa Ana Region) Technical Advisory Committee
TEFRA	Tax Equity and Fiscal Responsibility Act
TEZ	Totally Easy
TMDL	Total Maximum Daily Load
TMS	Talent Management System
TOD	Training and Organizational Development
TOT	Transient Occupancy Tax
TRIR	Total Recordable Injury Rate
TSU	Technical Services Unit
TULIP	Tenant User Liability Insurance Program
TUMF	Transportation Uniform Mitigation Fee
TUT	Transaction and Use Tax
UAL	Unfunded Accrued Liability
UASI	Urban Area Security Initiative
UCR	University of California, Riverside
UHF	Ultra-High Frequency

Acronym	Definition
UP	Union Pacific Railroad
US&R	Urban Search and Rescue
UUT	Utility User Tax
VoIP	Voice Over Internet Protocol
VPN	Virtual Private Network
WCD	(Riverside County Flood Control &) Water Conversation District
WMP	Wildfire Mitigation Plan
WQCP	(Riverside) Water Quality Control Plant
WQMP	Water Quality Management Plan
YWCA	Young Women's Christian Association